V1: Vote Overview

I. Vote Mission Statement

To sustainably promote Uganda as a competitive tourist destination for inclusive development

II. Strategic Objective

- a. To promote and contribute to the development of the tourism Sector both within and outside of Uganda;
- b. To coordinate with the Ministry and the private sector in the implementation of the national tourism policy; and

c. To carry out such activities as are incidental or conducive the attainment of the objects specified in paragraphs (a) and (b).

III. Major Achievements in 2020/21

a. UTB conducted tourism sites audit in western, eastern and northern Uganda to assess the readiness of tourist facilities to receive tourists post covid-19.

b. 2,123 accommodation facilities were registered and inspected in Western (920), Northern (650) and Eastern (553) Uganda as part of the SOP campaign geared towards improving compliance to Ministry of Health and tourism standards on Covid-19. Partnering with the Ministry of Local Government authorities in these regions as well as the Public Health Inspectors enabled the institution achieve wider coverage in the execution of the registration and inspection exercise.

c. 100 tour operators were registered and 74 licensed. A number of companies were found closed due to the effects of the COVID-19 pandemic while some operational companies did not qualify for a license due to the lack of the necessary documentation.

d. 2,580 tourism service providers in western(1,079), northern(698) and eastern Uganda(803) were trained and sensitized in the implementation of the Covid-19 Standard Operating Procedures (SOPs), customer care and service management. They included: 457 Public Health Inspectors (PHIs) and 2,123 hotel owners and managers.

e. Developed and rolled out the Take on the Pearl Tourism Campaign across the country to improve awareness of domestic tourism opportunities as part of the post-Covid recovery initiative.

f. Launched and rolled out the "Take On the Pearl" and "Standard Operating Procedures" outdoor and out of home campaigns on 52 billboards at strategic locations across the country (in Kampala, Entebbe, Kasese, Fort Portal, Kabale, Mbale, Jinja, Kapchorwa, Soroti, Lira, Gulu, Masindi, Masaka, Katuna border post) to build top of the mind awareness of Uganda's tourism products for domestic tourism promotion.

g. Completed the Pearl of Africa destination brand survey geared towards the completion of the Brand Manual development.

h. UTB equipped Uganda Airlines, Uganda's Embassy in UAE and the various Market Destination Representatives with promotional materials and tourism information through destination training to support their destination marketing and promotion efforts.

i. UTB developed a Tourism Sector Investment Profile to guide tourism investment in the six development areas of Uganda and completed a tourism product audit of the agro-tourism product in western Uganda (Isingiro and Bushenyi).

IV. Medium Term Plans

1. To improve coordination and streamline tourism marketing in all sectors from 55% to 90% by 2025

2. To increase inbound tourist arrivals from 1.5 million to 1.6 million and tourism revenues from USD 1.6 billion to USD 3.0 billion

- 3. To increase domestic tourist arrivals to Uganda's key tourist attractions from 566,808 to 661,258 by 2025
- 4. To improve availability and access to Uganda's key tourism information5. To increase investment and job creation in the tourism sector
- 6. Increase competitiveness of Uganda as the preferred tourist destination

V. Snapshot Of Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (UShs Billion)

		2020/21				Ν	ITEF Budg	et Projection	IS
		2019/20 Outturn	Approved Budget	Expenditure by End Dec	2021/22	2022/23	2023/24	2024/25	2025/26
Recurrent	Wage	1.809	1.855	0.920	1.855	1.948	1.948	1.948	1.948
	Non Wage	15.475	24.829	3.171	15.688	15.688	15.688	15.688	15.688
Devt.	GoU	0.106	0.155	0.030	0.155	0.155	0.155	0.155	0.155
	Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	GoU Total	17.391	26.840	4.121	17.699	17.792	17.792	17.792	17.792
Total GoU+E	Total GoU+Ext Fin (MTEF)		26.840	4.121	17.699	17.792	17.792	17.792	17.792
	Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	Total Budget	17.391	26.840	4.121	17.699	17.792	17.792	17.792	17.792
	A.I.A Total	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	Grand Total	17.391	26.840	4.121	17.699	17.792	17.792	17.792	17.792
	Vote Budget ding Arrears	17.391	26.840	4.121	17.699	17.792	17.792	17.792	17.792

Table 5.2: Budget Allocation by Programme (UShs Billion)

	2021/22 Draft Estimates				
Billion Uganda Shillings	GoU	Ext. Fin	Total		
Tourism Development	17.699	0.000	17.699		
Grand Total :	17.699	0.000	17.699		
Total excluding Arrears	17.699	0.000	17.699		

VI. Budget By Economic Clasification

Table V6.1 2020/21 and 2021/22 Budget Allocations by Item

	2020/21 Approved Budget			2021/22 Draft Estimates			
Billion Uganda Shillings	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
Output Class : Outputs Provided	26.684	0.000	0.000	26.684	17.543	0.000	17.543
211 Wages and Salaries	2.442	0.000	0.000	2.442	2.655	0.000	2.655
212 Social Contributions	0.186	0.000	0.000	0.186	0.186	0.000	0.186
213 Other Employee Costs	0.649	0.000	0.000	0.649	0.662	0.000	0.662
221 General Expenses	6.361	0.000	0.000	6.361	6.938	0.000	6.938
222 Communications	0.042	0.000	0.000	0.042	0.063	0.000	0.063
223 Utility and Property Expenses	0.536	0.000	0.000	0.536	0.629	0.000	0.629
224 Supplies and Services	0.025	0.000	0.000	0.025	0.036	0.000	0.036

12.717	0.000	0.000	12.717	2.970	0.000	2.970
0.081	0.000	0.000	0.081	0.081	0.000	0.081
3.527	0.000	0.000	3.527	3.124	0.000	3.124
0.120	0.000	0.000	0.120	0.199	0.000	0.199
0.155	0.000	0.000	0.155	0.155	0.000	0.155
0.155	0.000	0.000	0.155	0.155	0.000	0.155
26.840	0.000	0.000	26.840	17.699	0.000	17.699
26.840	0.000	0.000	26.840	17.699	0.000	17.699
	0.081 3.527 0.120 0.155 0.155 26.840	0.081 0.000 3.527 0.000 0.120 0.000 0.155 0.000 0.155 0.000 26.840 0.000	0.081 0.000 0.000 3.527 0.000 0.000 0.120 0.000 0.000 0.155 0.000 0.000 0.155 0.000 0.000 26.840 0.000 0.000	0.081 0.000 0.000 0.081 3.527 0.000 0.000 3.527 0.120 0.000 0.000 0.120 0.155 0.000 0.000 0.155 0.155 0.000 0.000 0.155 26.840 0.000 0.000 26.840	0.081 0.000 0.000 0.081 0.081 3.527 0.000 0.000 3.527 3.124 0.120 0.000 0.000 0.120 0.199 0.155 0.000 0.000 0.155 0.155 0.155 0.000 0.000 0.155 0.155 26.840 0.000 0.000 26.840 17.699	0.081 0.000 0.001 0.081 0.000 3.527 0.000 0.000 3.527 3.124 0.000 0.120 0.000 0.000 0.120 0.199 0.000 0.155 0.000 0.000 0.155 0.155 0.000 0.155 0.000 0.000 0.155 0.155 0.000 26.840 0.000 0.000 26.840 17.699 0.000

VII. Budget By Sub-Subprogramme, Department And Project

 Table V7.1: Past Expenditure Outturns and Medium Term Projections by Sub-SubProgramme, Department and Project

Billion Uganda shillings		FY 2020/21			Medium Term Projections			ons
	FY 2019/20 Outturn	Approved Budget	Spent By End Dec	2021-22 Proposed Budget	2022-23	2023-24	2024-25	2025-26
02 Tourism Development	17.391	26.840	4.121	17.699	17.792	17.792	17.792	17.792
01 Headquarters	17.285	26.684	4.091	17.543	17.636	17.636	17.636	17.636
1127 Support to Uganda Tourism Board	0.106	0.000	0.000	0.000	0.000	0.000	0.000	0.000
1676 Retooling of Uganda Tourism Board	0.000	0.155	0.030	0.155	0.155	0.155	0.155	0.155
Total for the Vote	17.391	26.840	4.121	17.699	17.792	17.792	17.792	17.792
Total Excluding Arrears	17.391	26.840	4.121	17.699	17.792	17.792	17.792	17.792

VIII. Sub-SubProgramme Performance and Medium Term Plans

Table V8.1: Sub-SubProgramme Outcome and Outcome Indicators

Sub-SubProgramme :	2 Tourism Development							
Objective :	 Promote domestic and inbound tourism Develop, Conserve and diversify product range Increase the stock and quality of tourism infrastructure Develop a pool of skilled personnel along the tourism value chain and ensure decent working conditions Promote Conservation of Natural and Cultural Heritage Enhance regulation, coordination and management of the tourism 							
Responsible Officer:	Ms. Lilly Ajarova (Chief Executive Officer)							
Outcome:	Tourism Promotion							
1. Improved Heritage	Conservation and Tourism Growth							
			Perfo	ormance Ta	argets			
	Outcome Indicators			2021/22	2022/23	2023/24		
		Baseline	Base year	Target	Projection	Projection		

9.1%	2019	2.1%	22.2%	5.2%		
35%	2019	35%	40%	45%		
	Perfo	ormance Ta	argets			
		2021/22	2022/23	2023/24		
Baseline	Base year	Target	Projection	Projection		
65%	2020	70%	73%	75%		
65%	2020	70%	72%	74%		
ganda's touris	sm potential	2	2	2		
		1	1	1		
engagements	s and markets	30,000	35,000	40,000		
Proportion of registered tourism facilities inspected						
No. of tourism facility managers and owners sensitized on tourism service standards						
		200	250	250		
	35% Baseline 65% 65% Uganda's touris I engagements	35% 2019 35% 2019 Baseline Base year 65% 2020 65% 2020 65% 2020	35% 2019 35% Performance Ta 2021/22 Baseline Base year Target 65% 2020 70% 65% 2020 70% 65% 2020 70% 65% 2020 70% 1 engagements and markets 30,000 ards 55%	35% 2019 35% 40% Performance Targets Baseline Base year Target Projection 65% 2020 70% 73% 65% 2020 70% 72% Jganda's tourism potential 2 2 I engagements and markets 30,000 35,000 ards 1,500 1,999		

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

N/A

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

1. Onset of the covid-19 pandemic that has restricted international and domestic travel

2. Budget cuts that halt execution of critical activities in the international market

3. Inadequate and unskilled personnel in the sector

4. Low presence of international branded hotel operators that raise the competitive profile and attractiveness of the destination

5. Limited inter and intra sectoral coordination in tourism development especially for key sectors that are the foundation for tourism development

6. Negative reporting by the Media that affects the perception of potential visitors of the destination

7. Limited staff capacity to effectively execute UTB mandate

8. Inadequate Funding to the Tourism Board in proportionate terms and in comparison to similar agencies in the region

Plans to improve Vote Performance

1. Adoption of technological and promotion trends to support marketing and sector regulation efforts in the post covid era

- 2. Skilling of tourist service providers along the tourism value chain to improve quality of service delivery
- 3. Participation in regional and international expos to lobby for investment in the hospitality sector i.e. hotel chains

4. Implement the programme approach to planning and regularly engage stakeholders for improved coordination in tourism development

5. Recruitment of more staff to match scope of service delivery dictated by the mandate

6. Partner with development partners in execution of joint tourism development initiatives to close the funding gaps

XI Off Budget Support

Table 11.1 Off-Budget Support by Project

N/A

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

Issue Type:	HIV/AIDS
Objective :	To improve availability of HIV/AIDS information of the destination to tourists
Issue of Concern :	Limited information on risks and prevention of HIV/AIDS infection provided to tourists
Planned Interventions :	Standardized HIV/AIDS information for Uganda compiled and made accessible at key tourist points of contact i.e. accommodation facilities, borders,
Budget Allocation (Billion) :	0.100
Performance Indicators:	Provision of basic HIV/AIDS destination information at tourist accommodation facilities
Issue Type:	Gender
Objective :	To improve availability and accessibility of translated tourism information on product offerings, investment opportunities, service providers
Issue of Concern :	Lack of tourism information on product offerings, investment opportunities, service providers
Planned Interventions :	Tourism information collected, translated in local and select foreign languages and made accessible in print, digital and broadcast media
Budget Allocation (Billion) :	0.200
Performance Indicators:	Tourism information made available in translated local and foreign languages
Issue Type:	Enviroment
Objective :	To promote conservation culture amongst Ugandans of natural, cultural and historical tourist products
Issue of Concern :	Lack of conservation culture amongst Ugandans affecting preservation of tourist products i.e. pollution of cities, destruction of natural and cultural assets, etc.
Planned Interventions :	Tourism promotional campaigns encouraging conservation of tourism natural and cultural assets developed
Budget Allocation (Billion) :	0.050
Performance Indicators:	No. of promotional campaigns produced encouraging conservation of natural and cultural tourism assets

XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

Title	Salary Scale	Number Of Approved Positions	Number Of Filled Positions
Finance Manager	ТЗА	1	0

Table 13.2 Staff Recruitment Plan

Post Title	Salalry Scale	No. Of Approved Posts	No Of Filled Posts	Vacant Posts	No. of Posts Cleared for Filling FY2021/22	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Finance Manager	T3A	1	0	1	1	7,000,000	84,000,000
Total		1	0	1	1	7,000,000	84,000,000