V1: Vote Overview

I. Vote Mission Statement

To protect and promote Uganda's interest in Turkey.

II. Strategic Objective

Promote Regional and International Peace and Security

Promote Commercial and Economic diplomacy

Provide Diplomatic, Protocol and Consular Services in areas of accreditation

Mobilise and empower Diaspora for National Development

Promote Public diplomacy and enhance Uganda's image abroad

Promote Regional and International law and Commitments

Strengthen the Institutional Capacity of the Mission

III. Major Achievements in 2020/21

- •Mission engaged Prof. Alper Ozalp from Antalya Medical Park to open up a branch of their medical facility in Kampala specializing in organ transplant such as Heart, Kidney, Liver, etc for patients in Uganda. Prof. Alper also agreed on securing medical equipment and supplies to support HCIIIs in Uganda as well as holding medical camps in Uganda to carry out free specialized diagnosis after Covid-19.
- •Nobel-Tarim, a fruit processing firm in Turkey set to invest in pineapple processing in Uganda with interest in setting up a factory in pineapple growing areas. Mission successfully engaged Mr. Lokman Dogan, CEO of Nobel-Tarim who agreed to the idea but in partnership with a local investor. Before establishing a factory in Uganda, Noble-Tarim is set to dispatch machinery to Uganda that would process pineapple and its concentrate would be shipped to Turkey for further mixing and packaging.
- •The Mission initiated Tourism cooperation between TARIMKON TOURISM in Ankara and AFROSUM TOURISM, a Ugandan tour company based in eastern Uganda to work together in promoting Uganda tourism to Turkish travelers.
- •Mission mobilized and registered 2,000 Ugandan diaspora resident in and around Istanbul and facilitated elections of their leaders that will act as support in future mobilization and provision of consular services to all.
- •Mission embarked aggressive marketing of Uganda Coffee in Turkey and wide distributions of Uganda coffee samples to various coffee roasters and coffee chains in Turkey.
- •Mission engaged Yesil Kure, the largest organic farm in Turkey to employ a few Ugandans in technical positions with a view to aid technology transfer. The request was accepted and the organic farm is to start with 2 Ugandans any time after November 2020. The farm also agreed to host officials from NAGRIC, Bunyala Kingdom and Kyambogo University for technical tours and knowledge sharing. The same farm had expressed interest to invest in Uganda before Covid-19 outbreak.
- •The Mission engaged Mr. Safa Uslu, Director Gen. of Foreign Relations and EU in the Ministry of Energy of Turkey. Central to the discussion was Uganda/Turkey partnership in developing Muko iron ore in Uganda, an issue that would be brought to the attention of the highest authority in Turkey for consideration.
- •The Mission finalized the Strategic Plan III in line with NDP III and submitted the final document to the National Planning Authority and the Ministry of Foreign Affairs in February 2021.
- •The Mission initiated discussions with Istanbul Technical University and Piri Reis University to establish a cooperation mechanism with Busitema University in the field of Marine sciences. A delegation from Busitema University led by the VC will be travelling to Turkey in April 2021 to finalize discussion on the cooperation.
- •The Mission carried out due diligence on UNWOL , an automotive parts manufacturing company based in Konya Turkey and established a distribution/dealership link between UNWOL and Trinity Bus company in Uganda for sole distribution in East Africa. UNWOL ccompany representative Mr. Mustafa Akbayrak travelled to Uganda on 23rd November 2020 to meet Ugandan partners for discuss the dealership.
- •The Mission held meetings and site tours with SutKar Company in Konya that specializes in manufacturer and supply of milk processing machinery worldwide. The Mission negotiated for subsidised prices of supplies to Ugandan dairy farmers on machinery such as cream separators, milkers, coolers, cheese makers, etc.
- •The Mission initiated engagements with members and representatives of Konya Organized Industrial Zone and discussed investment opportunities in Uganda. It was agreed during the discussion that a TV program and Uganda day would be organized

in Konya to elaborate on investment opportunities in Uganda.

- •The Mission inaugurated the new leadership of the association of the Ugandan community in Konya under the diaspora mobilization program.
- •The Mission coordinated the collaboration between Coolerc Industrial Company majoring in manufacture and installation of cooling systems in Turkey with the Association of abattoirs in Uganda led by Mr. Robert Twahirwa and Mr. Ercon Demir, General Manager of Coolerc who agreed to a partnership in setting up a refrigerating plant in Nansana where a commercial abattoir is being constructed.
- •The Mission carried out due diligence on, and coordinated the formation of a joint venture between DITACO Construction Company in Turkey and Multiplex Uganda Ltd with a view to transfer technology and share expertise. The joint venture would start with the carrying out of construction projects in Uganda in early 2021.
- •The Mission facilitated the inclusion of Turkish companies YUKSEL PROJE and MIN-MAK in the Suppliers database for the National Petroleum Authority of Uganda by carrying out detailed due diligence on the companies and advising government accordingly.
- •Embassy held a tourism symposium and presentations about Uganda and its tourism potential at the Ihlamur Kasri Kalaba Ataturk Ankara under the theme "Travel to the Pearl of Africa". Key tour operators and travel journalists were in attendance.
- •The Mission, through deliberate trade promotions, secured large orders of Ugandan products through an international trade agency based in Antalya Turkey. These included 359 metric tons of cooking oil for domestic to be shipped to Tripoli, 48 metric tons of sugar for domestic use to be delivered to Misrata, 60,000 metric tons of Barley for animal use and 500 metric tons of wheat flour for domestic use destined for Iraq. These orders were to be made monthly and the mission communicated the orders to Ministry of Trade and Cooperatives for action.
- •The Mission engaged Mrs. Selva Hansu, Director of TempoTur, a tour promotional agency to market Uganda in Turkey and emphasized the need to ensure that Ugandan packages are not mixed up with Rwandan packages as was the case with TempoTur.
- •The Mission initiated engagements with Met-San Tarim, the 3rd largest manufacturer of irrigation equipment in Turkey. During discussions, it was agreed that the Mission would help the company get a local partner in Uganda partner with in marketing the irrigation equipment. It was also agreed that the company would accept at most 3 Ugandans to train in irrigation and troubleshooting of their equipment in turkey for about 4 months starting in May 2021.
- •The Mission engaged Has-Tavuk, the largest poultry farm in Turkey, to travel to Uganda and train poultry farmers on best practices in breeding, immunisation, food mixing technology. Has-Tavuk already supplies 6 Ugandan companies with chics, hatcheries and feed mills. The company agreed to travel to Uganda in June 2021 and carry out a training to all willing pountry farmers in liaison with Uganda Embassy Turkey and Ministry of Agriculture Uganda.

IV. Medium Term Plans

- •Participate in Trade shows / Expos in different cities within Turkey in liaison with UEPB and private sector
- •Coordinate trade delegation from Uganda to Turkey and vice versa.
- •Organize Investment seminars, forums or promotion activities with different Chambers of Commerce and Industrial Zones in different Turkish cities to present investment opportunities in Uganda.
- •Organize and coordinate Turkish investment delegations to Uganda in strategic sectors of NDPIII.
- •Establish links with strategic companies in Turkey and organize B2B seminars/meetings between Ugandan entrepreneurs and Turkish counterparts.
- •Coordinate with UTB, UWA & Ministry of Tourism and participate in International Tourism Expos in Turkish major tourism cities.
- •Identify key Turkish Tour Operators and Travel Journalists and make presentations about tourism in Uganda as well as create linkages with Uganda Tour and Travel agents.
- •Engage and lobby strategic institutions and universities to offer more appropriate and relevant scholarships to Ugandans.
- •Engage large, medium and small scale firms in Turkey to partner with, host or employ Ugandans with a view to encourage knowledge sharing and skills acquisition.
- •Continue to establish partnership between Ugandan universities and Turkish Universities in capacity building strategic to NDPIII.
- •Coordinate high level delegations between Uganda and Turkey
- •Organize diaspora mobilization events in Turkish major cities that host Ugandans.
- •Offer necessary consular service to all Ugandans in need and facilitate acquisition of visas, travel documents and renewal of passports.
- •Procure Chancery premises and corresponding furniture and official representation car.
- Obtain accreditation of countries need to geographically and geopolitically be managed by Uganda Embassy Ankara.

V. Snapshot Of Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (UShs Billion)

			20	20/21		N	MTEF Budget Projections			
		2019/20 Outturn	Approved Budget	Expenditure by End Dec	2021/22	2022/23	2023/24	2024/25	2025/26	
Recurrent	Wage	0.676	0.695	0.312	0.695	0.695	0.695	0.695	0.695	
	Non Wage	3.616	3.628	1.539	3.628	3.628	3.628	3.628	3.628	
Devt.	GoU	0.090	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
	Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
	GoU Total	4.382	4.323	1.852	4.323	4.323	4.323	4.323	4.323	
Total GoU+E	xt Fin (MTEF)	4.382	4.323	1.852	4.323	4.323	4.323	4.323	4.323	
	Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
	Total Budget	4.382	4.323	1.852	4.323	4.323	4.323	4.323	4.323	
	A.I.A Total	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
	Grand Total	4.382	4.323	1.852	4.323	4.323	4.323	4.323	4.323	
	Vote Budget ding Arrears	4.382	4.323	1.852	4.323	4.323	4.323	4.323	4.323	

Table 5.2: Budget Allocation by Programme (UShs Billion)

	2021/22 Draft Estimates					
Billion Uganda Shillings	GoU	Ext. Fin	Total			
Governance and Security	4.323	0.000	4.323			
Grand Total :	4.323	0.000	4.323			
Total excluding Arrears	4.323	0.000	4.323			

VI. Budget By Economic Clasification

Table V6.1 2020/21 and 2021/22 Budget Allocations by Item

	2020/21 Approved Budget			2021/22 Draft Estimates			
Billion Uganda Shillings	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
Output Class : Outputs Provided	4.323	0.000	0.000	4.323	4.323	0.000	4.323
211 Wages and Salaries	2.604	0.000	0.000	2.604	2.549	0.000	2.549
212 Social Contributions	0.120	0.000	0.000	0.120	0.120	0.000	0.120
213 Other Employee Costs	0.142	0.000	0.000	0.142	0.200	0.000	0.200
221 General Expenses	0.171	0.000	0.000	0.171	0.171	0.000	0.171
222 Communications	0.026	0.000	0.000	0.026	0.026	0.000	0.026
223 Utility and Property Expenses	0.807	0.000	0.000	0.807	0.799	0.000	0.799
226 Insurances and Licenses	0.017	0.000	0.000	0.017	0.017	0.000	0.017

227 Travel and Transport	0.397	0.000	0.000	0.397	0.402	0.000	0.402
228 Maintenance	0.040	0.000	0.000	0.040	0.040	0.000	0.040
Grand Total:	4.323	0.000	0.000	4.323	4.323	0.000	4.323
Total excluding Arrears	4.323	0.000	0.000	4.323	4.323	0.000	4.323

VII. Budget By Sub-Subprogramme, Department And Project

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Sub-SubProgramme, Department and Project

Billion Uganda shillings		FY 2020/21		FY 2020/21			Med	lium Term	Projection	ons
	FY 2019/20 Outturn	Approved Budget	Spent By End Dec	2021-22 Proposed Budget	2022-23	2023-24	2024-25	2025-26		
52 Overseas Mission Services	4.382	4.323	1.852	4.323	4.323	4.323	4.323	4.323		
01 Headquarters Ankara	4.292	4.323	1.852	4.323	4.323	4.323	4.323	4.323		
1237 Strengthening Mission in Ankara	0.090	0.000	0.000	0.000	0.000	0.000	0.000	0.000		
Total for the Vote	4.382	4.323	1.852	4.323	4.323	4.323	4.323	4.323		
Total Excluding Arrears	4.382	4.323	1.852	4.323	4.323	4.323	4.323	4.323		

VIII. Sub-SubProgramme Performance and Medium Term Plans

Table V8.1: Sub-SubProgramme Outcome and Outcome Indicators

Sub-SubProgramme: 52 Overseas Mission Services

Objective: To Enhance national security and Diplomatic relations.

To promote Regional and international Economic development

To promote Protocol and Public diplomacy and promote Uganda's image abroad.

To provide policy planning and support services.

Responsible Officer: Julius Mwijusya

Outcome: Enhanced national security development, the country's image abroad and wellbeing of Ugandans

1. Improved regional and International Relations

		Perfo	rmance Ta	rgets	
Outcome Indicators			2021/22	2022/23	2023/24
	Baseline	Base year	Target	Projection	Projection

Number of cooperation frameworks negotiated and concluded	3	2019	2	2	2
Percentage change of foreign exchange inflows	2%	2019	5%	5%	5%
Rating of Uganda's image abroad	Good	2019	Good	Good	Good
Department: 01 Headquarters Ankara					
Budget Output: 01 Cooperation frameworks					
No. of Bilateral cooperation frameworks negotiated or signed.			2	2	2
Budget Output: 02 Consulars services					
No. of official visits facilitated			12	12	12
Number of Visas issued to foreigners travelling to Uganda	320	320	320		
Budget Output: 04 Promotion of trade, tourism, education, and inves	stment				
No. of foreign Tourism promotion engagements			12	12	12
No. of scholarships secured.				70	70
No. of export markets accessed.				8	8

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

N/A

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

- •Inadequate funding for Commercial Diplomacy activities; while the Embassy is accredited to a country regarded as the new frontier for quality, affordable, durable and reliable technology, a number of opportunities are untapped due to poor funding. The Embassy is not able to participate in numerous tourism exhibitions, trade fairs and investment symposiums that are held across the country. While other African countries are marketing themselves at such events, Uganda is denied such opportunities
- •Under-staffing: there are quite a number of engagements the Embassy can undertake to positively impact Uganda. However, the Embassy has only four (4) home-based staff that can be deployed to represent the country at different fora. The other staff are in the support category. This situation is exacerbated if any of the four staff members is sick or on annual leave. On a similar note, the number of support staff is inadequate. The Embassy lacks funds to recruit one to assist in consular and diaspora matters.
- •Avoidable expenditure of rent; the Embassy rents all properties in Ankara. A very big percentage of the Embassy's budget is consumed on rent. This money would be saved and allocated to more productive activities if the Embassy were to own both a Chancery and Official Residence.
- •The Embassy lacks adequate transport in form of cars. The current utility van has moved over 150,000km and regularly breaks down. It needs urgent replacement. The representation car has moved over 160,000km and is due for replacement. The size of Turkey as a country is too big and the distances the Embassy covers by road are long. It is important that the Embassy acquires new vehicles.
- •Inadequate allocation to education allowance for children of home based staff, which leads to separation of families due to school-going children being forced to return/stay in Uganda because of high cost of international schools in Turkey.
- •Delay in approving the proposed honorary consuls that the Embassy identified and had them approved by the Turkish authorities for appointment in the cities of Istanbul and Antalya.
- •Inadequate medical budget in view of a special case of a member of staff that has to spend a constant of USD.4,000 monthly in medical bills for the foreseeable future.

Plans to improve Vote Performance

- •Lobby for additional funding to support commercial and economic diplomacy activities
- •Engage the Ministry of Foreign Affairs in Uganda to assign more diplomatic staff to Uganda Embassy Ankara to address the staffing gap
- •Continue to engage authorities in Kampala to expedite the approval and accreditation of the two proposed honorary consuls in Istanbul and Antalya
- •Engage the Ministry of Finance, Planning and Economic Development and the Ministry of Foreign Affairs to facilitate the acquisition of funds to purchase the Chancery and Official Residence.
- •Continue to engage relevant authorities/ institutions to improve the Education Allowance budget to enable families stay together at the station, hence, promoting stability of staff.
- •Secure funds for acquisition of new representation car and new utility car.
- •Engage the Ministry of Finance, Planning and Economic Development and the Ministry of Foreign Affair to support the enhancement of the medical budget to cater for the special needs of the member of staff that has to go through costly life-long specialized medical care

XI Off Budget Support

Table 11.1 Off-Budget Support by Project

N/A

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

Issue Type: HIV/AIDS

Objective :	To implement the HIV/AIDS policy at the work place			
Issue of Concern :	Prevention and management of HIV/AIDS			
Planned Interventions :	anned Interventions: HIV/AIDS Sensitization drives for Ugandans living in Turkey			
Budget Allocation (Billion):	0.050			
Performance Indicators:	Provision of medical and counselling services to those affected			
Issue Type:	Gender			
Objective :	Put into consideration the gender issues in all the programs and activities of the Mission (Embassy)			
Issue of Concern :	Gender awareness and consideration			
Planned Interventions:	1- Consider gender balance in the composition of both Home Based and locally recruited staff in Embassy2- Provide separate places of conveniences for women and men.			
Budget Allocation (Billion):	0.020			
Performance Indicators:	1-At least 40% level of female staff maintained at the Embassy.2- Protection of Ugandan diaspora females from sex trafficking			
Issue Type:	Enviroment			
Objective :	Consideration of environmental issues in the Embassy activities			
Issue of Concern:	Clean and secure environment			
Planned Interventions :	1- As appropriate, encourage a paperless / paper free working environment.2- proper waste management			

Budget Allocation (Billion): 0.020

Performance Indicators: A clean, safe and secure environment maintained

XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

N/A

Table 13.2 Staff Recruitment Plan

N/A