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Uganda Embassy in Doha, Qatar

V1: Vote Overview

I. Vote Mission Statement

To promote and protect Uganda's national interests in the State of Qatar and other countries of accreditation.

II. Strategic Objective

1. To promote and strengthen diplomatic relations with the State of Qatar.
2. To promote economic and technical cooperation with the State of Qatar.
3. To develop and maintain trade and commercial linkages with Qatar.
4. To promote and market Uganda as an attractive Investment, Trade and Tourism destination.
5. To provide consular services to Ugandan Nationals/Diaspora in Qatar.

III. Major Achievements in 2020/21

Amidst various challenges, the following achievements were registered in FY 2020-21;

1. The Embassy held 3 meetings with the KON group to promote Uganda as a top trade, tourism, and investment destination.
2. Registered 860 Ugandans and legal residents for repatriation as the closure of Entebbe International Airport rendered them stranded in the State of Qatar.
3. Coordinated 3 repatriation flights where a total of 580 Ugandans and legal residents were returned home.
4. 14 consular visits to jails and deportation centers to offer consular services to Ugandans in distress.
5. Held 4 meetings with major employers of Ugandans in Qatar (Qatar Airways, Karwa, G4S, and Al batel) to encourage cooperation and further employment opportunities for Ugandan professionals. These meetings brought more insights on the labour market needs in Qatar and the challenges faced by Ugandans working in Qatar.
6. The Embassy issued 18 Emergency Travel documents and attested 56 documents for our clients.
7. Launched the Embassy website with information on various services the Embassy offers and promoting Uganda as a top trade, tourism, and investment destination.
8. Formulated the Mission Strategic Plan FY 2020/21-2024/25 aligned to NDP III and the NRM Manifesto 2021-2026.
9. Installed road signage to aid clients in locating the Embassy.
10. Updated the Register of Ugandans in Qatar.
11. Held 02 meetings with major employers of Ugandans in Qatar to lobby for the return of Ugandan workers who were repatriated in July 2020.
12. Recruited 01 private security guard at the Chancery.
13. Installed sanitizer dispensers at the Chancery and the Official Residence in line with the recommended Standard Operating Procedures (SOPs).

IV. Medium Term Plans

The Missions medium term plans are as follows:

1. Promote positive image of Uganda in the State of Qatar.
2. Undertake Cultural and Sports Diplomacy.
3. Undertake Digital Diplomacy.
4. Provide consular services to Ugandans living in the State of Qatar.
5. Avail Diplomatic, Protocol services to all entitled clients for Uganda to Qatar and vice versa.
6. Update the database of Ugandans living in Qatar and seek employment opportunities for Ugandans in Qatar.
7. Participate in negotiations for market access for Uganda products and coordinate with relevant stakeholders to ensure sustainable and high quality value products for the Qatar market.
8. Undertake field visits to identify leading manufacturing enterprises to invest in Uganda's priority sectors and provide potential investors with information on bankable projects.
9. Engage the diaspora in promoting Uganda and participating in import and export business as well as import substitution activities.
10. Promote collaborations between Uganda institutions with institutions/enterprises in Qatar with desirable technology and

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identify and recommend firms with technology appropriate for Uganda.

11. Source for trainings, scholarships, internships and other capacity building opportunities from Qatar.
12. Partner with tourism administration agencies in Qatar and Uganda.
13. Facilitate staff to attend short courses to study Arabic language and culture.
14. Prepare and submit timely financial statements and Board of Survey reports in accordance with the PFMA 2015.
15. Hold quarterly finance committee meetings.
16. Provide quarterly reports on the performance of the Mission.
17. Provide the Non-Foreign Service Officers with basic training in diplomacy.
18. Develop performance plans, distribute schedules of duties to all staff and undertake regularly staff appraisals.
19. Ensure gender awareness and consideration is implemented at the Mission.
20. Implement Covid 19 SOPs at all Embassy premises and sensitize staff to prevent the spread of Covid 19.
21. Promote a clean, safe and secure working environment and ensure energy conservation.

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V. Snapshot Of Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

	2019/20 Outturn	2020/21		2021/22	MTEF Budget Projections			
		Approved Budget	Expenditure by End Dec		2022/23	2023/24	2024/25	2025/26
Recurrent								
Wage	0.504	0.541	0.217	0.541	0.541	0.541	0.541	0.541
Non Wage	2.134	2.642	0.714	2.642	2.642	2.642	2.642	2.642
Devt.								
GoU	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	2.638	3.183	0.930	3.183	3.183	3.183	3.183	3.183
Total GoU+Ext Fin (MTEF)	2.638	3.183	0.930	3.183	3.183	3.183	3.183	3.183
Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total Budget	2.638	3.183	0.930	3.183	3.183	3.183	3.183	3.183
A.I.A Total	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grand Total	2.638	3.183	0.930	3.183	3.183	3.183	3.183	3.183
Total Vote Budget Excluding Arrears	2.638	3.183	0.930	3.183	3.183	3.183	3.183	3.183

Table 5.2: Budget Allocation by Programme (US\$ Billion)

<i>Billion Uganda Shillings</i>	2021/22 Draft Estimates		
	GoU	Ext. Fin	Total
Governance and Security	3.183	0.000	3.183
Grand Total :	3.183	0.000	3.183
Total excluding Arrears	3.183	0.000	3.183

VI. Budget By Economic Classification

Table V6.1 2020/21 and 2021/22 Budget Allocations by Item

<i>Billion Uganda Shillings</i>	2020/21 Approved Budget				2021/22 Draft Estimates		
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
Output Class : Outputs Provided	3.183	0.000	0.000	3.183	3.183	0.000	3.183
211 Wages and Salaries	1.496	0.000	0.000	1.496	1.399	0.000	1.399
212 Social Contributions	0.045	0.000	0.000	0.045	0.025	0.000	0.025
213 Other Employee Costs	0.097	0.000	0.000	0.097	0.105	0.000	0.105
221 General Expenses	0.338	0.000	0.000	0.338	0.269	0.000	0.269
222 Communications	0.047	0.000	0.000	0.047	0.047	0.000	0.047
223 Utility and Property Expenses	0.792	0.000	0.000	0.792	0.982	0.000	0.982
226 Insurances and Licenses	0.008	0.000	0.000	0.008	0.018	0.000	0.018

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227 Travel and Transport	0.319	0.000	0.000	0.319	0.279	0.000	0.279
228 Maintenance	0.042	0.000	0.000	0.042	0.060	0.000	0.060
Grand Total :	3.183	0.000	0.000	3.183	3.183	0.000	3.183
Total excluding Arrears	3.183	0.000	0.000	3.183	3.183	0.000	3.183

VII. Budget By Sub-Subprogramme , Department And Project

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Sub-SubProgramme,Department and Project

Billion Uganda shillings	FY 2019/20 Outturn	FY 2020/21		2021-22 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2022-23	2023-24	2024-25	2025-26
52 Overseas Mission Services	2.638	3.183	0.930	3.183	3.183	3.183	3.183	3.183
01 Headquarters Doha	2.638	3.183	0.930	3.183	3.183	3.183	3.183	3.183
Total for the Vote	2.638	3.183	0.930	3.183	3.183	3.183	3.183	3.183
Total Excluding Arrears	2.638	3.183	0.930	3.183	3.183	3.183	3.183	3.183

VIII. Sub-SubProgramme Performance and Medium Term Plans

Table V8.1: Sub-SubProgramme Outcome and Outcome Indicators

Sub-SubProgramme : 52 Overseas Mission Services					
Objective :	<ol style="list-style-type: none"> 1. To promote and strengthen diplomatic relations with the State of Qatar. 2. To promote economic and technical cooperation with the State of Qatar. 3. To develop and maintain trade and commercial linkages with the State of Qatar. 4. To promote and market Uganda as an attractive Investment, Trade and Tourism destination. 5. To provide consular services to Ugandan Nationals/Diaspora in Qatar. 6. To strengthen institutional capacity at the Embassy. 				
Responsible Officer:	Amb. Simon P A Ajiku				
Outcome:	Enhanced national security development, the country's image abroad and well-being of Ugandans				
1. Improved regional and International Relations					
Outcome Indicators	Performance Targets				
			2021/22	2022/23	2023/24
	Baseline	Base year	Target	Projection	Projection

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• Number of cooperation frameworks negotiated and concluded	1	2019	2	3	4
• Percentage change of foreign exchange inflows	5%	2019	10%	12%	12%
• Rating of Uganda's image abroad	Fair	2019	Good	Good	Good
Department: 01 Headquarters Doha					
Budget Output: 01 Cooperation Frameworks					
No. of Multilateral cooperation frameworks negotiated or signed			2	2	3
No. of Bilateral cooperation frameworks negotiated or signed.			2	2	3
Budget Output: 02 Consular Services					
No. of official visits facilitated			3	5	6

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

N/A

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

The challenges faced in budget execution include:

1. Budget execution was not as planned mainly because the activities for the quarter were not fully exhausted following the CoVID-19 related restrictions on gatherings and movement.
2. Language barrier: The official language of Qatar is Arabic and none of the diplomats is fluent in Arabic. This limits the reach of the Embassy to achieve on its Mandate.
3. Inadequate staff at the Mission poses a challenge in achieving the Mandate.
4. Budget constraints: The Mission does not have a development budget and yet there is need for additional equipment and furniture. Additionally, loss on poundage and the delayed release of funds also affects budget execution.
5. The restrictions on meetings and travel as a result of the global pandemic Covid-19 hinder the Missions output and budget execution.

Plans to improve Vote Performance

In order to improve vote performance, the Mission plans to:

1. Encourage all staff to get vaccinated against COVID-19 in addition to emphasizing the Standard Operating Procedures (SOPs) at the Mission premises.
2. Arabic training diplomatic staff to enhance the reach of diplomats by bridging the communication gaps.
3. Lobby for additional staff and supporting budgets to equip the Mission with additional Human Resource which will enhance capacity at the Mission to achieve its Mandate.
4. Lobby for additional funds from the relevant Authorities. (MoFPED, Parliament and MOFA)

XI Off Budget Support

Table 11.1 Off-Budget Support by Project

N/A

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

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Issue Type: HIV/AIDS

Objective :	Implement the HIV/AIDS work place policy.
Issue of Concern :	HIV/AIDS Prevention and management
Planned Interventions :	<ol style="list-style-type: none"> 1. Support programs that aim at HIV/AIDS prevention 2. Empower staff to access testing and treatment facilities. 3. Engage with International Organisations on HIV/AIDS issues.
Budget Allocation (Billion) :	0.003
Performance Indicators:	<ol style="list-style-type: none"> 1. At least 200 condoms distributed 2. Number of Engagements with International Organisations on HIV/AIDS issues

Issue Type: Gender

Objective :	To put in consideration the gender issues in all the programs and activities of the Embassy.
Issue of Concern :	Gender and Equity
Planned Interventions :	<ol style="list-style-type: none"> 1. Observe full maternity and paternity leave for staff. 2. Engage with International Organisations on Gender issues. 3. Sensitization of staff on Gender issues
Budget Allocation (Billion) :	0.004
Performance Indicators:	<ol style="list-style-type: none"> 1. Quarterly sensitization of staff on Gender issues. 2. Number of engagements with International Organisations on Gender issues. 3. At least 30% of female staff maintained at the Embassy

Issue Type: Environment

Objective :	Promote a clean, safe and secure working environment and energy conservation
Issue of Concern :	Clean, safe and secure working environment and energy conservation
Planned Interventions :	<ol style="list-style-type: none"> 1. Promote clean, safe & secure working environment. 2. Encourage re-use, reduce & recycle principles. 3. Encourage energy saving mechanisms at the Mission, through wastage reduction, energy saving lighting and best disposal practices.
Budget Allocation (Billion) :	0.002
Performance Indicators:	A clean, safe & secure environment

XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

N/A

Table 13.2 Staff Recruitment Plan

N/A