### V1: VOTE OVERVIEW

#### i) Vote Strategic Objectives

Strengthen Excellence in Education and Student Life Increase High Impact Research, Innovation, and Entrepreneurship
Strengthen Partnerships and Engagement for exclusive Growth and Increase productivity through Effective Leadership, Governance, and Management

#### ii) Snapshot of Medium Term Budget Allocations

**Table V1.1 Overview of Vote Medium Term Allocations (Ush Billion)** 

Billion Ugar	nda Shillings	FY2022/23		FY2023/24	MTEF Budget Projections				
		Approved Budget	Spent by End Sep	-		2025/26	2026/27	2027/28	
Recurrent	Wage	33.657	8.167	33.657	35.340	38.874	42.762	42.762	
	Non Wage	14.434	2.052	14.434	17.866	21.440	28.943	28.943	
Devt.	GoU	11.968	0.000	6.384	6.384	7.661	10.725	10.725	
	ExtFin	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
	GoU Total	60.058	10.219	54.475	59.591	67.975	82.430	82.430	
Total GoU+Ext l	Fin (MTEF)	60.058	10.219	54.475	59.591	67.975	82.430	82.430	
	A.I.A Total	0.000	0	0	0.000	0.000	0.000	0.000	
	Grand Total	60.058	10.219	54.475	59.591	67.975	82.430	82.430	

Table V1.2: Medium Term Projections by Programme and Sub-Subprogramme

Billion Uganda Shillings	FY2022/23 2		2023/24	023/24 MTEF Budget Projection						
	Approved Budget	•	P	2024/25	2025/26	2026/27	2027/28			
12 HUMAN CAPITAL DEVELOPMENT										
01 Delivery of Tertiary	28.905	6.465	28.847	30.588	34.122	35.839	17.771			
02 General Administration and	31.154	3.754	25.628	29.003	33.853	46.591	64.659			
Total for the Programme	60.058	10.219	54.475	59.591	67.975	82.430	82.430			
Total for the Vote: 305	60.058	10.219	54.475	59.591	67.975	82.430	82.430			

#### V2: MEDIUM TERM BUDGET ALLOCATIONS BY DEPARTMENT AND PROJECT

Table V2.1: Medium Term Projections by Department and Project

Billion Uganda Shillings FY2022/23		2/23	2023/24		MTEF Budget Projection				
	Approved Budget	Spent by End Sep	Proposed Budget	2024/25	2025/26	2026/27	2027/28		
Programme: 12 HUMAN CA	APITAL DEVE	LOPMENT							
Sub-SubProgramme: 01 Del	ivery of Tertiar	y Education P	Programme						
Recurrent									
001 Faculty of Agriculture & Animal Sciences	3.808	0.856	3.804	3.808	4.808	5.908	3.000		
002 Faculty of Engineering	7.209	1.664	7.201	7.209	7.209	7.209	3.000		
003 Faculty of Health Sciences	6.893	1.545	6.881	6.893	7.893	7.644	2.900		
004 Faculty of Management Sciences	1.172	0.285	1.172	1.172	1.272	1.807	2.476		
005 Faculty of Natural resources & Environmental Sciences	1.695	0.389	1.695	1.695	2.695	3.298	2.300		
006 Faculty of Science & Education	6.641	1.468	6.607	7.641	7.641	7.652	3.094		
007 Maritime Insitute Namasagali	1.487	0.257	1.487	2.170	2.604	2.321	1.000		
Total for the Sub- SubProgramme	28.905	6.465	28.847	30.588	34.122	35.839	17.771		
Sub-SubProgramme: 02 Ger	neral Administr	ation and Sup	port Services						
Recurrent									
001 Academic Affairs	1.534	0.301	1.531	1.634	1.934	3.534	12.731		
002 Finance	1.170	0.268	1.170	1.270	1.270	2.134	6.081		
003 Library Affairs	1.324	0.298	1.323	1.424	1.724	2.564	7.625		
004 Student Affairs	2.829	0.564	2.821	2.929	3.229	7.444	8.156		
005 University Secretary	9.195	1.675	9.281	12.128	9.901	11.548	9.586		
006 Vice Chancellor's Office	3.133	0.649	3.118	3.233	8.133	8.641	9.756		
Development	L								
1606 Retooling of Busitema University	11.968	0.000	6.384	6.384	7.661	10.725	10.725		

Total for the Sub- SubProgramme	31.154	3.754	25.628	29.003	33.853	46.591	64.659
Total for the Programme	60.058	10.219	54.475	59.591	67.975	82.430	82.430
Total for the Vote: 305	60.058	10.219	54.475	59.591	67.975	82.430	82.430

#### **V3: VOTE MEDIUM TERM PLANS**

#### Planned Outputs for FY2023/24 and Medium Term Plans

FY2022/23		FY2023/24	
Plan	BFP Performance	Plan	MEDIUM TERM PLANS

#### Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

4,100 STEM students taught and examined of which 1230 female and 2,870 male 1100 STEM Students graduated of which 330 were female and 770 male 2,500 STEM students admitted of which 750 are female and 1.750 Male) 227 publications made in international reorganized iournals Three new innovations developed through **Technology Business** Innovation and Incubation Center (TBIIC)

Four STEM gradraduate programs rolled out (Doctor of Philosophy in Sustainable Energy Engineering, Master of Science in Sustainable Energy Engineering, Doctor of Philosophy in Material Engineering and Doctor of Philosophy in Physics)

12 programs reviewed to capture new markets and growth opportunities in line with NDPIII Human Resource recruitment 5 Small Research Grants awarded to your STEM

- A total of 1,774 candidates were admitted on were female.
- 4.025 students enrolled (1330 female, )
- 10 programs were accredited.
- 27 publications were made in recognized reviewed iournals
- 5. 2 MOUs were signed between Busitema University and normal semester the Confucius Institute of Makerere University then Wagagai mining company ltd.
- 6 gender, HIV clubs were supported during quarter one FY 2022-23.
- 216 government students were accommodated and fed of which 64 were female.
- 2,809 students were treated of which 842 were female.
- 9. 150 Journal Databases subscribed to: 30 million e-book titles procured and subscribed to.
- subscription to
- MvLOFT done:
- 11. Ask the Librarian/ Chat Reference operationalized:
- 12. Library Website updated and expanded;
- 13. 856 research reports digitized and uploaded in the

2.500 STEM students admitted of which 750 are female and 1750 Male Private sponsorship of which 532 |10 programs submitted and accredited by NCHE

20 External Examiners paid for two semesters

4,417 students enrolled, of which 1230 complex at Mbale female and 2870 male

1300 Students graduated 330 female and 970 graduands

412 Government Sponsored Students

565 Government Sponsored Students accommodated and fed for 70 days of

5 PWD Students Supported

Acquisition of ICT infrastructure to support Open Distance and e-learning (ODeL) implementation and digitalization of Administrative functions such as meetings time tabling Human Resource operations Construction and equipping the medical Construction of lecture and laboratory complex for Maritime Institute

Rehabilitation and stocking of teaching farm at Arapai to enhance production of hands-on accommodated and fed for 245 days of skilled graduates, knowledge transformation and utilization of research and innovations

### **VOTE: 305**

### **Busitema University**

researchers
Career guidance carried out
in 18 neighbouring schools
Two (2) patents registered by
students and staff

Three Prototypes were tested in the community

institutional repository;

- 14. Open Access Policy, Institutional Repository Policy drafted to be presented to academic staff;
- 15. 1,096 print materials catalogued in Koha.
- 16. One Quarterly progress Budget Performance report produced and One Asset register updated

### V4: Highlights of Vote Projected Performance

### **Table V4.1: Budget Outputs and Indicators**

Programme:	12 HUMAN O	2 HUMAN CAPITAL DEVELOPMENT								
Sub SubProgramme:	01 Delivery of	f Tertiary Educat	tion Programme							
Department:	001 Faculty of	f Agriculture & A	Animal Sciences							
Budget Output:	320008 Comn	nunity Outreach	services							
PIAP Output:	University, TVET students and graduates benefiting from work-based learning									
Programme Intervention:	12050101 Accelerate the acquisition of urgently needed skills in key growth areas.									
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23 FY2023/24		FY2023/24				
				Target	Q1 Performance	Proposed				
No of awareness campaigns conducted	Number	2020-2021	1	2	1	2				
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2020-2021	900	900	920	950				
Budget Output:	320036 Resea	rch, Innovation	and Technology T	ransfer	1					

Sub SubProgramme:	01 Delivery o	01 Delivery of Tertiary Education Programme								
PIAP Output:	Research and	Innovation fun	d established in p	ublic universitie	es					
Programme Intervention:		omote STEM/S' ists and industry		egic alliances be	tween schools, traini	ng institutions, high				
Indicator Name	Indicator Measure	Base Year	Base Level	F	FY2022/23	FY2023/24				
				Target	Q1 Performance	Proposed				
No. of public universities with a Research and Innovation Fund	Number	2020-2021	1	1	1	1				
Budget Output:	320043 Teaching and Training									
PIAP Output:	Students adm	itted in STEM/S	STEI in HEI							
Programme Intervention:		omote STEM/S' ists and industry		egic alliances be	tween schools, traini	ng institutions, high				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24				
				Target	Q1 Performance	Proposed				
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2020-2021	200	204	196	205				
Ratio of STEI/STEM students to Arts students	Number	2020-2021	1700:0	1,722:0	1722:0	1800:0				
Department:	002 Faculty o	of Engineering								
Budget Output:	320008 Com	munity Outreac	h services							
PIAP Output:	University, T	VET students a	nd graduates bene	efiting from worl	k-based learning					
Programme Intervention:	12050101 Ac	celerate the acq	uisition of urgent	ly needed skills	in key growth areas.					
Indicator Name	Indicator Measure	Base Year	Base Level	F	FY2022/23	FY2023/24				
				Target	Q1 Performance	Proposed				
No of awareness campaigns conducted	Number	2020-21	1	2	1	1				
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2020-2021	400	474	435	450				
Budget Output:	320036 Resea	arch, Innovation	and Technology	Transfer						

Sub SubProgramme:	01 Delivery	01 Delivery of Tertiary Education Programme								
PIAP Output:	Research and	l Innovation fun	d established in p	ublic universitie	es					
Programme Intervention:		omote STEM/S tists and industr		egic alliances be	tween schools, traini	ng institutions, high				
Indicator Name	Indicator Measure	Base Year	Base Level	I	FY2022/23					
				Target	Q1 Performance	Proposed				
No. of public universities with a Research and Innovation Fund	Number	2020-2021	1	1	1	1				
Budget Output:	320043 Teaching and Training									
PIAP Output:	Students adn	nitted in STEM/	STEI in HEI							
Programme Intervention:		omote STEM/S' tists and industr		egic alliances be	tween schools, traini	ng institutions, high				
Indicator Name	Indicator Measure	Base Year	Base Level	I	FY2022/23					
				Target	Q1 Performance	Proposed				
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2020-21	200	256	250	243				
Ratio of STEI/STEM students to Arts students	Number	2020-21	1:0			1:0				
Department:	003 Faculty	of Health Science	ces		-					
Budget Output:	320008 Com	munity Outreac	h services							
PIAP Output:	University, T	VET students a	nd graduates bene	efiting from wor	k-based learning					
Programme Intervention:	12050101 Ad	ccelerate the acq	uisition of urgent	ly needed skills	in key growth areas.					
Indicator Name	Indicator Measure	Base Year	Base Level	I	FY2022/23	FY2023/24				
				Target	Q1 Performance	Proposed				
No of awareness campaigns conducted	Number	2020-21	3	6	2	3				
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2020-21	150	450	385	223				
Budget Output:	320036 Rese	arch, Innovation	n and Technology	Transfer						

Sub SubProgramme:	01 Delivery o	01 Delivery of Tertiary Education Programme								
PIAP Output:	Research and	Innovation fun	d established in p	ublic universitie	es					
Programme Intervention:		omote STEM/S ists and industry		egic alliances be	tween schools, traini	ng institutions, high				
Indicator Name	Indicator Measure	Base Year	Base Level	F	FY2022/23	FY2023/24				
				Target	Q1 Performance	Proposed				
No. of public universities with a Research and Innovation Fund	Number	2020-21	1	1	1	1				
Budget Output:	320043 Teaching and Training									
PIAP Output:	Students adm	itted in STEM/	STEI in HEI							
Programme Intervention:		omote STEM/S' ists and industry		egic alliances be	tween schools, traini	ng institutions, high				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24				
				Target	Q1 Performance	Proposed				
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2020-21	140	143	142	145				
Ratio of STEI/STEM students to Arts students	Number	2020-21	1:0	I:0	1:0	1:0				
Department:	004 Faculty of	of Management	Sciences	l	1					
Budget Output:	320008 Com	munity Outreac	h services							
PIAP Output:	University, T	VET students as	nd graduates bene	efiting from worl	k-based learning					
Programme Intervention:	12050101 Ac	celerate the acq	uisition of urgent	ly needed skills	in key growth areas.					
Indicator Name	Indicator Measure	Base Year	Base Level	F	FY2022/23	FY2023/24				
				Target	Q1 Performance	Proposed				
No of awareness campaigns conducted	Number	2020-21	1	2	1	2				
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2020-2021	130	30	25	150				
Budget Output:	320036 Rese	arch, Innovation	and Technology	Transfer						

Sub SubProgramme:	01 Delivery o	01 Delivery of Tertiary Education Programme								
PIAP Output:	Research and	Innovation fun	d established in p	ublic universitie	es					
Programme Intervention:		omote STEM/Sists and industry		egic alliances be	tween schools, traini	ng institutions, high				
Indicator Name	Indicator Measure	Base Year	Base Level	F	FY2022/23	FY2023/24				
				Target	Q1 Performance	Proposed				
No. of public universities with a Research and Innovation Fund	Number	2020-21	1	1	1	1				
Budget Output:	320043 Teaching and Training									
PIAP Output:	Students adm	itted in STEM/	STEI in HEI							
Programme Intervention:		omote STEM/S' ists and industry		egic alliances be	tween schools, traini	ng institutions, high				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24				
				Target	Q1 Performance	Proposed				
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2020-21	30	17	40	45				
Ratio of STEI/STEM students to Arts students	Number	2020-21	1:1	1:5	1:5	1:1				
Department:	005 Faculty o	of Natural resou	rces & Envirome	ntal Sciences	1					
Budget Output:	320008 Com	munity Outreac	h services							
PIAP Output:	University, T	VET students a	nd graduates bene	fiting from world	k-based learning					
Programme Intervention:	12050101 Ac	celerate the acq	uisition of urgent	ly needed skills	in key growth areas.					
Indicator Name	Indicator Measure	Base Year	Base Level	F	FY2022/23	FY2023/24				
				Target	Q1 Performance	Proposed				
No of awareness campaigns conducted	Number	2020-21	2	2	1	3				
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2020-21	40	150	45	45				
Budget Output:	320036 Research, Innovation and Technology Transfer									

12020303 Procalibre scienti Indicator Measure  Number  320043 Teach Students admi 12020303 Pro	mote STEM/ST sts and industry  Base Year  2020-21  ing and Trainin  tted in STEM/ST mote STEM/ST	Base Level  1 STEI in HEI FEI focused strate	regic alliances bet  F  Target	Y2022/23  Q1 Performance	FY2023/24 Proposed								
Number 320043 Teach Students admi	Base Year  2020-21  ing and Trainin tted in STEM/S mote STEM/S	Base Level  1 STEI in HEI FEI focused strate	Target	Q1 Performance	FY2023/24								
Number  320043 Teach Students admi 12020303 Pro	2020-21 ing and Trainin tted in STEM/S mote STEM/S	I  STEI in HEI  FEI focused strate	Target	Q1 Performance									
320043 Teach Students admi 12020303 Pro	ing and Trainin tted in STEM/S	STEI in HEI FEI focused strate	12	Performance 1	Proposed 1								
320043 Teach Students admi 12020303 Pro	ing and Trainin tted in STEM/S	STEI in HEI FEI focused strate		1 ween schools, trainir	1								
Students admi	tted in STEM/S	STEI in HEI FEI focused strate	gic alliances het	ween schools, trainir									
12020303 Pro	mote STEM/S	ΓΕΙ focused strate	egic alliances bet	ween schools, trainir									
			egic alliances het	ween schools, trainir	Students admitted in STEM/STEI in HEI								
12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry													
Indicator Measure	Base Year	Base Level	F	FY2023/24									
			Target	Q1 Performance	Proposed								
Number	2020-21	40	27	27	45								
Number	2020-21	1:0	150:0	150:0	1:0								
006 Faculty of	f Science & Ed	ucation											
320008 Comn	nunity Outreacl	h services											
University, TV	/ET students ar	nd graduates bene	fiting from work	-based learning									
12050101 Acc	celerate the acq	uisition of urgent	ly needed skills i	n key growth areas.									
Indicator Measure	Base Year	Base Level	F	Y2022/23	FY2023/24								
			Target	Q1 Performance	Proposed								
Number	2020-21	8	2	5	10								
Number	2020-21	400	460	435	450								
320036 Resea	rch, Innovation	and Technology	Transfer	320036 Research, Innovation and Technology Transfer									
	Indicator Measure  Number  Number  006 Faculty of 320008 Comm University, TV 12050101 Acc Indicator Measure  Number  Number	Indicator Measure     Base Year       Number     2020-21       Number     2020-21       006 Faculty of Science & Ed       320008 Community Outreach       University, TVET students at       12050101 Accelerate the acq       Indicator Measure     Base Year       Number     2020-21       Number     2020-21       Number     2020-21	Indicator Measure    Base Year   Base Level	Indicator Measure  Base Year Base Level F  Target  Number  2020-21  1:0  150:0  006 Faculty of Science & Education 320008 Community Outreach services  University, TVET students and graduates benefiting from work 12050101 Accelerate the acquisition of urgently needed skills i  Indicator Measure  Base Year Base Level F  Target  Number  2020-21  8  2	Target   Performance								

Sub SubProgramme:	01 Delivery o	01 Delivery of Tertiary Education Programme								
PIAP Output:	Research and	Innovation fun	d established in p	ublic universitie	es					
Programme Intervention:		omote STEM/Sists and industry		egic alliances be	tween schools, traini	ng institutions, high				
Indicator Name	Indicator Measure	Base Year	Base Level	F	FY2022/23	FY2023/24				
				Target	Q1 Performance	Proposed				
No. of public universities with a Research and Innovation Fund	Number	2020-21	1	67	1	1				
Budget Output:	320043 Teaching and Training									
PIAP Output:	Students adm	itted in STEM/	STEI in HEI							
Programme Intervention:		omote STEM/S' ists and industry		egic alliances be	tween schools, traini	ng institutions, high				
Indicator Name	Indicator Measure	Base Year	Base Level	el FY2022/23		FY2023/24				
				Target	Q1 Performance	Proposed				
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2020-21	35	56	38	40				
Ratio of STEI/STEM students to Arts students	Number	2020-21	1:0	1:0	1:0	1:0				
Department:	007 Maritime	Insitute Namas	sagali	l	1					
Budget Output:	320008 Com	munity Outreac	h services							
PIAP Output:	University, T	VET students a	nd graduates bene	efiting from worl	k-based learning					
Programme Intervention:	12050101 Ac	celerate the acq	uisition of urgent	ly needed skills	in key growth areas.					
Indicator Name	Indicator Measure	Base Year	Base Level	F	FY2022/23	FY2023/24				
				Target	Q1 Performance	Proposed				
No of awareness campaigns conducted	Number	2020-21	1			1				
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2020-21	0			10				
Budget Output:	320036 Resea	arch, Innovation	and Technology	Transfer						

Sub SubProgramme:	01 Delivery	of Tertiary Educ	ation Programme			
PIAP Output:	Research and Innovation fund established in public universities					
Programme Intervention:	12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23 FY2023/24		FY2023/24
				Target	Q1 Performance	Proposed
No. of public universities with a Research and Innovation Fund	Number	2020-21	1	1	1	1
Budget Output:	320043 Teaching and Training					
PIAP Output:	Students admitted in STEM/STEI in HEI					
Programme Intervention:	12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23 FY2023/24		
				Target	Q1 Performance	Proposed
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2020-21	0	0	0	10
Ratio of STEI/STEM students to Arts students	Number	2020-21	1:0	0	0	1:0

### **V5: VOTE CROSS CUTTING ISSUES**

### i) Gender and Equity

OBJECTIVE	Limited implementation of the gender issues in the core functions of the university	
Issue of Concern	Limited implementation of the gender issues in the core functions of the university	
Planned Interventions	<ul> <li>i) Six Gender, HIV/AIDS, Special Needs student-based Clubs supported</li> <li>ii) Online Gender mainstreaming course designed and implemented (cross cutting for all students) - Course will contain aspects of gender mainstreaming teaching.</li> </ul>	
Budget Allocation (Billion)	0.199	
Performance Indicators	No of gender clubs supported No courses designed on gender issues.	

### ii) HIV/AIDS

OBJECTIVE	To create an HIV/AIDS-free and non-discriminatory environment

Issue of Concern	to create an HIV/AIDS-free and non-discriminatory environment		
Planned Interventions	<ul> <li>i) Six Gender, HIV/AIDS, Special Needs student-based Clubs supported</li> <li>ii) One HIV/AIDS awareness webinars conducted for 400 participants, of which 30% female</li> <li>iii) 1,200 students HIV tested and counselled, of which 34% female counselled</li> </ul>		
<b>Budget Allocation (Billion)</b>	0.075		
Performance Indicators	No of students clubs supported No of awareness sessions conducted No of students tested and counselled		

### iii) Environment

OBJECTIVE	Reduction of tree coverage in the region		
Issue of Concern	Reduction of tree coverage in the region		
Planned Interventions	<ul> <li>i) Sensitization on communities around the University on utilization of environment mainly rice farmers.</li> <li>ii) Tree planting will be carried out as part of the outreach activities for the University (support to Muvule project campaign)</li> </ul>		
Budget Allocation (Billion)	0.04		
Performance Indicators	No of community members sensitized on environmental issues No of trees planted.		

### iv) Covid

OBJECTIVE	Lack of framework for the promotion of safety at the University and containment of global emergencies		
Issue of Concern	Lack of framework for the promotion of safety at the University and containment of global emergencies		
Planned Interventions	<ul> <li>i. Promote research and innovations towards the national and global COVID19 interventions</li> <li>ii. Develop a guiding framework for promotion of safety at the University and containment of COVID-19 and other global emergencies'</li> <li>iii. Promote Open Distance Learn</li> </ul>		
<b>Budget Allocation (Billion)</b>	0.65		
<b>Performance Indicators</b>	No of research made on COVID No of guidelines developed		