VOTE: 112   Directorate of Ethics and Integrity (DEI)

V1: VOTE OVERVIEW

i) Vote Strategic Objectives

a) To promote ethical conduct, accountability and effective leadership at National and local Government level
b) To strengthen and promote implementation of Laws, Policies and Strategies relating to anticorruption and moral decadence
c) To coordinate implementation of the Zero Tolerance to corruption Policy (ZTCP) and the National Anti corruption Strategy (NACS)
e) To strengthen the coordination of RFO's operations to enhance their participation in the fight against corruption and moral decadence
f) To effectively communicate Government efforts in the fight against corruption and moral decadence

ii) Snapshot of Medium Term Budget Allocations

Table V1.1 Overview of Vote Medium Term Allocations (Ush Billion)

Billion Uganda Shillings		FY2022/23		FY2023/24	MTEF Budget Projections			
		Approved Budget	Spent by End Sep	Proposed Budget	2024/25	2025/26	2026/27	2027/28
Recurrent	Wage	6.323	0.648	6.323	6.639	7.303	8.034	8.034
	Non Wage	8.584	0.003	8.124	8.287	9.944	13.425	13.425
Devt.	GoU	0.354	0.000	0.654	0.654	0.785	1.099	1.099
	ExtFin	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		**15.261**	**0.651**	**15.101**	**15.580**	**18.032**	**22.557**	**22.557**
Total GoU+Ext Fin (MTEF)		**15.261**	**0.651**	**15.101**	**15.580**	**18.032**	**22.557**	**22.557**
A.I.A Total		0.000	0	0	0.000	0.000	0.000	0.000
Grand Total		**15.261**	**0.651**	**15.101**	**15.580**	**18.032**	**22.557**	**22.557**

Table V1.2: Medium Term Projections by Programme and Sub-Subprogramme

Billion Uganda Shillings	FY2022/23		2023/24	MTEF Budget Projection			
	Approved Budget	Spent by End Sep	Proposed Budget	2024/25	2025/26	2026/27	2027/28
16 GOVERNANCE AND SECURITY							
01 Ethics and Integrity	14.501	0.651	15.101	15.580	18.032	22.557	22.557
Total for the Programme	**14.501**	**0.651**	**15.101**	**15.580**	**18.032**	**22.557**	**22.557**
Total for the Vote: 112	**14.501**	**0.651**	**15.101**	**15.580**	**18.032**	**22.557**	**22.557**

VOTE: 112 Directorate of Ethics and Integrity (DEI)

V2: MEDIUM TERM BUDGET ALLOCATIONS BY DEPARTMENT AND PROJECT

Table V2.1: Medium Term Projections by Department and Project

Billion Uganda Shillings	FY2022/23		2023/24	MTEF Budget Projection			
	Approved Budget	Spent by End Sep	Proposed Budget	2024/25	2025/26	2026/27	2027/28
Programme: 15 COMMUNITY MOBILIZATION AND MINDSET CHANGE							
Sub-SubProgramme: 01 Ethics and Integrity							
Total for the Sub-SubProgramme	**0.760**	**0.000**	**0.000**	**0.000**	**0.000**	**0.000**	**0.000**
Programme: 16 GOVERNANCE AND SECURITY							
Sub-SubProgramme: 01 Ethics and Integrity							
Recurrent							
001 Coordination of National Anti-Corruption Strategies (NACS)	0.725	0.000	0.725	0.000	0.000	0.000	0.000
002 Ethics	0.305	0.000	0.305	0.000	0.000	0.000	0.000
003 General Administration and Support Services	2.715	0.243	3.015	9.482	17.247	21.458	21.458
004 Information and Communication	0.340	0.000	0.340	0.000	0.000	0.000	0.000
005 Law, Policy Formulation and Dissemination	0.419	0.000	0.419	0.000	0.000	0.000	0.000
008 Leadership Code Tribunal	9.643	0.408	9.643	5.444	0.000	0.000	0.000
Development							
1620 Retooling of Directorate of Ethics and Integrity	0.354	0.000	0.654	0.654	0.785	1.099	1.099
Total for the Sub-SubProgramme	**14.501**	**0.651**	**15.101**	**15.580**	**18.032**	**22.557**	**22.557**
Total for the Programme	**14.501**	**0.651**	**15.101**	**15.580**	**18.032**	**22.557**	**22.557**
Total for the Vote: 112	**15.261**	**0.651**	**15.101**	**15.580**	**18.032**	**22.557**	**22.557**

V3: VOTE MEDIUM TERM PLANS

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Planned Outputs for FY2023/24 and Medium Term Plans

FY2022/23	FY2023/24		
Plan	BFP Performance	Plan	MEDIUM TERM PLANS
Programme Intervention: 150302 Promote advocacy, social mobilisation and behavioural change communication for community development.			
1. Engage RFOs in promotion of service delivery and inculcation of morals 2. RFO Policy in place 3. RFO Data base developed and maintained 4. IAF activities coordinated 5. National Ethical Values (NEVs) popularized in 4 regions	No activity was carried out. DEI did not receive any funds in Q1. Implementation of Q2 activities is on going.	1. Build capacity of teachers to inculcate ethics and integrity in schools and higher institutions 2. Sensitization programs conducted and IEC materials produced 3. Strengthen partnership with RFOs to cause mind set change 4. RFO database developed	Strengthen partnerships with stakeholders to Promote national ethical values and creation of awareness on dangers of pornography.
Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security			
	This was not planned for	Anti-corruption policies reviewed/developed	Review and develop appropriate policies
Programme Intervention: 160605 Undertake financing and administration of programme services			
	Salaries for DEI and LCT staff, and other items such as fuel for a few officers were paid during the period under review.	1. Human resource management undertaken 2. Policy and Planning functions undertaken 3. Procurement and disposal functions undertaken 4. Audit functions undertaken 5. Financial management services provided 6. General administration services provided.	Provide financial and administrative services.
Programme Intervention: 160802 Enhance the Public Demand for Accountability			

VOTE: 112   Directorate of Ethics and Integrity (DEI)

Four IAF meetings conducted Forty districts monitored on NACS implementation and four reports produced IAF joint activities carried out and a report produced	1. There was no IAF meeting conducted IN Q1 due to lack of funds. However one IAF meeting has been conducted in Q2. Key decisions were made on reports on the joint IAF Inspection on Rwenzori sub region. 2. No monitoring of NACS implementation were conducted due to lack of funds 3. IAF joint activities were not conducted due to lack of funds	1. Social accountability platforms created and Strengthened at District, S/County and Parish levels 2. Inter Agency Forum (IAF) Strengthened to coordinate implementation of Zero Tolerance to Corruption Policy 3. Build capacity of teachers to inculcate ethics and integrity in schools and higher institutions 4. Public awareness on government effort against corruption enhanced	The vote will coordinate implementation of National Ethical Values (NEVs) policy and the Zero Tolerance to Corruption policy. Furthermore, the vote will promote implementation of the social accountability strategy and other government efforts against corruption.

Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery

	0	Performance reports on implementation of ZTCP produced.	Assess and Review the progress of the implementation of the Zero Tolerance to corruption Policy (ZTCP)

Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations

	It was not planned for	1. Tribunal adjudication decisions published 2. LCT capacity to adjudicate cases enhanced 3. Audit reports produced	In the medium term vote 112 will strengthen adjudication of cases of breach of the Leadership Code of Conduct and evaluate compliance to accountability rules and regulations

Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption

VOTE: 112   Directorate of Ethics and Integrity (DEI)

1. Completion of development of a law on the Recovery of the Proceeds of Crime, which will also provide for the management and disposal of the recovered assets, as well as Civil Asset Recovery in instances where the accused person has fled jurisdiction or is deceased.	1. A Cabinet Memorandum, Principles and Regulatory Impact assessment on recovery of proceeds of crime was submitted to Cabinet.	1. Anti-Corruption Laws and Policies reviewed and developed	Review, develop and strengthen anti-corruption laws and policies to enhance effectiveness
	2. A meeting of the Steering Committee of ZTCP was conducted with support from GIZ. One capacity building of Integrity Focal persons (IFPs) was conducted, partly with support from GIZ.	2. Anti-Corruption Laws and Policies disseminated	
2. Implementation of ZTCP coordinated	3. Activities on dissemination of Anti-corruption Laws (ACLs) were not carried out due to lack of funds.	3. Uganda's compliance with United Nations Convention Against Corruption (UNCAC) obligations monitored.	
3. Anti-corruption laws simplified, translated into local languages and disseminated in 4 Regions of Uganda.			
4. Public sensitized about the role of the LCT			
5. Electronic Court Management System for the LCT set up.			
6. LCT Registries set up in four regions, North, East, South and West			
7. Government effort in the fight against corruption communicated			
8. IAF activities coordinated			
9. Capacity of 76 DIPFs built			
10. DEI retooled			
11. ACPPP activities coordinated			

VOTE: 112   Directorate of Ethics and Integrity (DEI)

V4: Highlights of Vote Projected Performance

Table V4.1: Budget Outputs and Indicators

Programme:	16 GOVERNANCE AND SECURITY					
Sub SubProgramme:	01 Ethics and Integrity					
Department:	001 Coordination of National Anti-Corruption Strategies (NACS)					
Budget Output:	460120 Anti Corruption Inter-Agency Forum services					
PIAP Output:	Compliance to accountability rules and regulations enforced					
Programme Intervention:	160802 Enhance the Public Demand for Accountability					
Indicator Name	**Indicator Measure**	**Base Year**	**Base Level**	**FY2022/23**		**FY2023/24**
				Target	**Q1 Performance**	**Proposed**
Domesticated law	Text	N/A		0	0	0
Number of Analytical Laboratory equipment capacity acquired for fraud detection and questioned document examinations	Number	N/A		0	0	0
Programme Intervention:	160805 Strengthen and enforce Compliance to accountability rules and regulations					
Indicator Name	**Indicator Measure**	**Base Year**	**Base Level**	**FY2022/23**		**FY2023/24**
				Target	**Q1 Performance**	**Proposed**
Domesticated law	Text	N/A		0	0	N/A
Number of Analytical Laboratory equipment capacity acquired for fraud detection and questioned document examinations	Number	N/A		0	0	0
Programme Intervention:	160808 Strengthen the prevention, detection and elimination of corruption					

VOTE: 112   **Directorate of Ethics and Integrity (DEI)**

Sub SubProgramme:	01 Ethics and Integrity					
PIAP Output:	Compliance to accountability rules and regulations enforced					
Indicator Name	**Indicator Measure**	**Base Year**	**Base Level**	**FY2022/23**		**FY2023/24**
				Target	**Q1 Performance**	**Proposed**
Domesticated law	Text	N/A		0	0	0
Number of Analytical Laboratory equipment capacity acquired for fraud detection and questioned document examinations	Number	N/A		0	0	0
Number of cases adjudicated	Number	N/A				0

PIAP Output:	IAF Institutions coordinated					
Programme Intervention:	160804 Monitoring of Government Programs for effective service delivery					
Indicator Name	**Indicator Measure**	**Base Year**	**Base Level**	**FY2022/23**		**FY2023/24**
				Target	**Q1 Performance**	**Proposed**
Number of IAF Institutions Coordinated	Number	2017/18	19	22	22	22

PIAP Output:	Implementation of NACS in Districts monitored					
Programme Intervention:	160804 Monitoring of Government Programs for effective service delivery					
Indicator Name	**Indicator Measure**	**Base Year**	**Base Level**	**FY2022/23**		**FY2023/24**
				Target	**Q1 Performance**	**Proposed**
No. of Districts monitored	Number	2017/18	40	40	0	40

Department:	002 Ethics
Budget Output:	440011 National Ethical Education and Outreach
PIAP Output:	Capacity built in Integrity Promotional Programs
Programme Intervention:	160802 Enhance the Public Demand for Accountability

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Sub SubProgramme:	01 Ethics and Integrity					
PIAP Output:	Capacity built in Integrity Promotional Programs					
Indicator Name	**Indicator Measure**	**Base Year**	**Base Level**	**FY2022/23**		**FY2023/24**
				Target	**Q1 Performance**	**Proposed**
Number of MDAs/LGs trained in Integrity promotional programs	Number	2017-2018	20	4	0	20
Number of organisations trained	Number	2017-2018	20	6	0	20
PIAP Output:	Functional DIPFs					
Programme Intervention:	160802 Enhance the Public Demand for Accountability					
Indicator Name	**Indicator Measure**	**Base Year**	**Base Level**	**FY2022/23**		**FY2023/24**
				Target	**Q1 Performance**	**Proposed**
No. of LGs trained	Number	2017-18	8	5	0	8
Department:	003 General Administration and Support Services					
Budget Output:	000014 Administrative and Support Services					
PIAP Output:	Improved performance Management					
Programme Intervention:	160805 Strengthen and enforce Compliance to accountability rules and regulations					
Indicator Name	**Indicator Measure**	**Base Year**	**Base Level**	**FY2022/23**		**FY2023/24**
				Target	**Q1 Performance**	**Proposed**
%age of achievement of all Targets	Percentage	2017/18		70%	70%	65%
Department:	004 Information and Communication					
Budget Output:	460122 Anti Corruption Communication and public relations					
PIAP Output:	Compliance to accountability rules and regulations enforced					
Programme Intervention:	160805 Strengthen and enforce Compliance to accountability rules and regulations					

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Sub SubProgramme:	01 Ethics and Integrity					
PIAP Output:	Compliance to accountability rules and regulations enforced					
Indicator Name	**Indicator Measure**	**Base Year**	**Base Level**	**FY2022/23**		**FY2023/24**
				Target	**Q1 Performance**	**Proposed**
Domesticated law	Text	2017/18				NA
Number of Analytical Laboratory equipment capacity acquired for fraud detection and questioned document examinations	Number	2017/18		0	0	10
Department:	005 Law, Policy Formulation and Dissemination					
Budget Output:	460123 Anti-corruption legal services					
PIAP Output:	Laws and policies developed/reviewed for effective governance and security					
Programme Intervention:	160604 Review, and develop appropriate policies for effective governance and security					
Indicator Name	**Indicator Measure**	**Base Year**	**Base Level**	**FY2022/23**		**FY2023/24**
				Target	**Q1 Performance**	**Proposed**
No of policies developed/reviewed	Number	2017/18	1	1	1	1
No. of laws developed/reviewed	Number	2021	1	1	0	1
Number of policies developed/reviewed	Number	2017/18	1			1
Number of priority laws that promote competitiveness and regional integration that are reformed	Number	N/A	N/A			0
Research study and survey report	Text	N/A	N/A			N/A
Department:	008 Leadership Code Tribunal					
Budget Output:	460125 Adjudication of anti corruption cases					
PIAP Output:	Cases in breach of the Leadership Code Adjudicated					
Programme Intervention:	160808 Strengthen the prevention, detection and elimination of corruption					
Indicator Name	**Indicator Measure**	**Base Year**	**Base Level**	**FY2022/23**		**FY2023/24**
				Target	**Q1 Performance**	**Proposed**
No of cases adjudicated by the Leadership Code Tribunal	Number	2020-2021	0	30	0	55

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Sub SubProgramme:	01 Ethics and Integrity					
PIAP Output:	Institutional capacity strengthened					
Programme Intervention:	160605 Undertake financing and administration of programme services					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
No. of specialized trainings	Number	2020-2021	1	4	0	8
Project:	1620 Retooling of Directorate of Ethics and Integrity					
Budget Output:	000003 Facilities and Equipment Management					
PIAP Output:	Improved performance Management					
Programme Intervention:	160805 Strengthen and enforce Compliance to accountability rules and regulations					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
%age of achievement of all Targets	Percentage	2017/18	65%	40%	0%	70%

V5: VOTE CROSS CUTTING ISSUES

i)   Gender and Equity

OBJECTIVE	Promote male and female involvement in rebuilding Ethics and Integrity
Issue of Concern	Limited participation of women and youth in accountability programs.
Planned Interventions	Create program based benefits that will attract the women, PWDs and youth (upward and downward accountability)
Budget Allocation (Billion)	0.02
Performance Indicators	Number of women participating in accountability related activities.

ii)   HIV/AIDS

OBJECTIVE	Develop HIV/AIDS Work place policy and give support to staff affected.
Issue of Concern	HIV/AIDS epidemic has robbed the country by taking lives of citizen and affected the economy by spending a lot of money on drugs. There is need to raise awareness among the DEI staff and the community
Planned Interventions	a. Organize meetings and invite HIV/AIDS experts to guide staff and management of DEI on how to prevent the spread of HIV AIDS. b. Provide free HIV voluntary counseling and testing to staff, both women and men c. Develop DEI HIV workplace policy

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Budget Allocation (Billion)	0.01
Performance Indicators	Level of development of DEI HIV/AIDS Work place Policy

iii)   Environment

OBJECTIVE	Promote values that conserve the environment.
Issue of Concern	Knowledge gaps pertaining to unethical behavior that has led to the environment degradation.
Planned Interventions	To impart the ethical values to create awareness in environmental protection
Budget Allocation (Billion)	0.01
Performance Indicators	Number of awareness Campaigns conducted

iv)   Covid

OBJECTIVE	Equip staff with materials and knowledge for prevention of COVID 19 Pandemic
Issue of Concern	Staff laxity to follow SOPs
Planned Interventions	Sensitize staff and stakeholders on COVID prevention measures
Budget Allocation (Billion)	0.03
Performance Indicators	Number of staff equipped with knowledge