

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% Budget Released	% Budget Spent	% Releases Spent
Recurrent	Wage	3.242	3.242	2.729	100.0 %	84.0 %	84.2 %
	Non-Wage	10.182	10.182	9.727	100.0 %	95.5 %	95.5 %
Dev.	GoU	0.065	0.065	0.064	100.4 %	98.8 %	98.5 %
	Ext Fin.	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
GoU Total		13.488	13.488	12.520	100.0 %	92.8 %	92.8 %
Total GoU+Ext Fin (MTEF)		13.488	13.488	12.520	100.0 %	92.8 %	92.8 %
Arrears		0.011	0.011	0.006	100.0 %	60.0 %	54.5 %
Total Budget		13.499	13.499	12.526	100.0 %	92.8 %	92.8 %
A.I.A Total		0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Grand Total		13.499	13.499	12.526	100.0 %	92.8 %	92.8 %
Total Vote Budget Excluding Arrears		13.488	13.488	12.520	100.0 %	92.8 %	92.8 %

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Table V1.2: Releases and Expenditure by Programme and Sub-SubProgramme*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% Budget Released	% Budget Spent	%Releases Spent
Programme:15 Community Mobilization And Mindset Change	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Sub SubProgramme:01 Ethics and Integrity	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:16 Governance And Security	13.499	13.499	13.499	12.527	100.0 %	92.8 %	92.8%
Sub SubProgramme:01 Ethics and Integrity	13.499	13.499	13.499	12.527	100.0 %	92.8 %	92.8%
Total for the Vote	13.499	13.499	13.499	12.527	100.0 %	92.8 %	92.8 %

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Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)

(i) Major unspent balances		
Departments , Projects		
Programme:16 Governance And Security		
Sub SubProgramme:01 Ethics and Integrity		
Sub Programme: 05 Anti-Corruption and Accountability		
0.445	Bn Shs	Department : 003 General Administration and Support Services
Reason: The Directorate has a lot of excess Gratuity		
Items		
0.409	UShs	211104 Employee Gratuity
Reason:		
0.033	UShs	273104 Pension
Reason:		

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V2: Performance Highlights

Table V2.1: PIAP outputs and output Indicators

Programme:16 Governance And Security			
SubProgramme:05 Anti-Corruption and Accountability			
Sub SubProgramme:01 Ethics and Integrity			
Department:001 Coordination of National Anti-Corruption Strategies (NACS)			
Budget Output: 460120 Anti Corruption Inter-Agency Forum services			
PIAP Output: 16080403 IAF Institutions coordinated			
Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
Number of IAF Institutions Coordinated	Number	22	22
PIAP Output: 16080404 Implementation of NACS in Districts monitored			
Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
No. of Districts monitored	Number	60	48
Department:002 Ethics			
Budget Output: 440011 National Ethical Education and Outreach			
PIAP Output: 16080204 Functional DIPFs			
Programme Intervention: 160802 Enhance the Public Demand for Accountability			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
No. of LGs trained	Number	30	30
PIAP Output: 16080205 Capacity built in Integrity Promotional Programs			
Programme Intervention: 160802 Enhance the Public Demand for Accountability			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
Number of MDAs/LGs trained in Integrity promotional programs	Number	80	80
Number of organisations trained	Number	20	9
Department:003 General Administration and Support Services			
Budget Output: 000014 Administrative and Support Services			
PIAP Output: 16080503 Improved performance Management			
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
%age of achievement of all Targets	Percentage	80%	80%

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Programme:16 Governance And Security			
SubProgramme:05 Anti-Corruption and Accountability			
Sub SubProgramme:01 Ethics and Integrity			
Department:003 General Administration and Support Services			
Budget Output: 460150 Leadership Code Tribunal			
PIAP Output: 16080801 Cases in breach of the Leadership Code Adjudicated			
Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
No of cases adjudicated by the Leadership Code Tribunal	Number	55	41
Department:004 Information and Communication			
Budget Output: 460122 Anti Corruption Communication and public relations			
PIAP Output: 16080505 Compliance to accountability rules and regulations enforced			
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
Number of Analytical Laboratory equipment capacity acquired for fraud detection and questioned document examinations	Number	8	8
Department:005 Law, Policy Formulation and Dissemination			
Budget Output: 460123 Anti-corruption legal services			
PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security			
Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
No of policies developed/reviewed	Number	2	2
Project:1620 Retooling of Directorate of Ethics and Integrity			
Budget Output: 000003 Facilities and Equipment Management			
PIAP Output: 16080503 Improved performance Management			
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 4
%age of achievement of all Targets	Percentage	80%	80%

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Performance highlights for the Quarter

- An IAF Legal Task Force meeting was held on 7th May 2025. State Attorney from MoJCA presented a draft Asset Recovery Rules, with amendments. The revised draft was discussed and approved.
- 4 Stakeholder meetings were conducted to review NACS.
- 2 Stakeholder engagements were conducted in Kasese and Lira Districts on ZTCP implementation and dissemination of Anti-Corruption Laws.
- Conducted Follow-up and support supervision meetings for ACPPP partners of Kapchorwa and Kigezi anti-corruption CSOs.
- Engagement meetings with RFO Leaders on mainstreaming NEVs Policy among Family, Youth, Children in Kigezi and Teso Sub-regions. For Teso sub-region meeting was held in Soroti. 240 RFOs leaders were met.
- Sensitizing meetings for school administrators and SMCs in selected secondary schools on integration of ethical values in teaching and learning environment conducted.
- Sensitizing meetings on ethical values intergration in teaching-learning environment and dangers and effects of pornography for school administrators and SMCs in selected secondary schools.
- Engagement meetings with RFOs to empower them in mainstreaming NEVS Policy in families and youth in Kigezi and Teso Sub-Regions
- Pre-validation meeting of the draft RFO policy.
- Public dialogue on innovations in complaints handling in public office and LCT's role in fighting corruption.
- Engagement meetings to assess implementation of NACS 2019/20-2023/24.
- Produced social media clips for wider dissemination.
- A Validation exercise was held in Kigezi, Busoga, Bunyoro, West Nile sub-regions. Media practitioners, RFOs, CSOs and others were engaged.
- 2 Stakeholder Engagements on innovations in complaints handling in public office and LCT's role in fighting corruption in Kampala and Jinja.
- The Permanent Secretary and Senior Legal Officer represented Uganda at the First Resumed 16th Session held in Vienna, 16th-20th June, 2025.
- A Pre-validation meeting with selected stakeholders for the RFO policy was held at Hotel Africana.

Variances and Challenges

- Obsolete transport furniture and IT equipment.
- Dissenting views on the Draft Religious and Faith Organizations Policy. This has delayed the completion of the Policy
- Moral decay leading to public apathy. Society glorify the corrupt.
- Negative influences (Homosexuality, Pornography, drugs and substances abuse) by some actors
- Budget cuts of the Entity's budget of the FY 2024-2025 from 23.4bn in FY 2023-2024 to 10.18bn. Funds affects realization of planned outputs.

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V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Budget Output*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:16 Governance And Security	13.499	13.499	13.499	12.527	100.0 %	92.8 %	92.8 %
Sub SubProgramme:01 Ethics and Integrity	13.499	13.499	13.499	12.527	100.0 %	92.8 %	92.8 %
000003 Facilities and Equipment Management	0.065	0.065	0.065	0.064	100.0 %	99.1 %	98.5 %
000014 Administrative and Support Services	4.523	4.523	4.523	4.252	100.0 %	94.0 %	94.0 %
440011 National Ethical Education and Outreach	1.200	1.200	1.200	1.191	100.0 %	99.2 %	99.3 %
460120 Anti Corruption Inter-Agency Forum services	0.800	0.800	0.800	0.800	100.0 %	100.0 %	100.0 %
460122 Anti Corruption Communication and public relations	0.400	0.400	0.400	0.400	100.0 %	100.0 %	100.0 %
460123 Anti-corruption legal services	1.000	1.000	1.000	1.000	100.0 %	100.0 %	100.0 %
460150 Leadership Code Tribunal	5.511	5.511	5.511	4.820	100.0 %	87.5 %	87.5 %
Total for the Vote	13.499	13.499	13.499	12.527	100.0 %	92.8 %	92.8 %

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Table V3.2: GoU Expenditure by Item 2024/25 GoU Expenditure by Item

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211101 General Staff Salaries	0.986	0.986	0.986	0.818	100.0 %	83.0 %	83.0 %
211102 Contract Staff Salaries	2.255	2.255	2.255	1.911	100.0 %	84.7 %	84.7 %
211104 Employee Gratuity	0.930	0.930	0.930	0.521	100.0 %	56.1 %	56.1 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	1.594	1.594	1.594	1.594	100.0 %	100.0 %	100.0 %
212102 Medical expenses (Employees)	0.026	0.026	0.026	0.026	100.0 %	100.0 %	100.0 %
221001 Advertising and Public Relations	0.128	0.128	0.128	0.128	100.0 %	100.0 %	100.0 %
221002 Workshops, Meetings and Seminars	0.550	0.550	0.550	0.541	100.0 %	98.3 %	98.3 %
221003 Staff Training	0.252	0.252	0.252	0.252	100.0 %	100.0 %	100.0 %
221007 Books, Periodicals & Newspapers	0.040	0.040	0.040	0.040	100.0 %	100.0 %	100.0 %
221008 Information and Communication Technology Supplies.	0.125	0.125	0.125	0.123	100.0 %	98.2 %	98.2 %
221009 Welfare and Entertainment	0.685	0.685	0.685	0.684	100.0 %	99.9 %	99.9 %
221011 Printing, Stationery, Photocopying and Binding	0.356	0.356	0.356	0.356	100.0 %	100.0 %	100.0 %
221012 Small Office Equipment	0.020	0.020	0.020	0.020	100.0 %	99.9 %	99.9 %
221017 Membership dues and Subscription fees.	0.015	0.015	0.015	0.015	100.0 %	99.7 %	99.7 %
222001 Information and Communication Technology Services.	0.138	0.138	0.138	0.138	100.0 %	100.0 %	100.0 %
222002 Postage and Courier	0.004	0.004	0.004	0.004	100.0 %	100.0 %	100.0 %
223003 Rent-Produced Assets-to private entities	1.339	1.339	1.339	1.339	100.0 %	100.0 %	100.0 %
223004 Guard and Security services	0.162	0.162	0.162	0.162	100.0 %	100.0 %	100.0 %
223005 Electricity	0.120	0.120	0.120	0.120	100.0 %	99.8 %	99.8 %
223006 Water	0.015	0.015	0.015	0.015	100.0 %	100.0 %	100.0 %
223007 Other Utilities- (fuel, gas, firewood, charcoal)	0.005	0.005	0.005	0.005	100.0 %	100.0 %	100.0 %
224004 Beddings, Clothing, Footwear and related Services	0.154	0.154	0.154	0.154	100.0 %	100.0 %	100.0 %
225101 Consultancy Services	0.120	0.120	0.120	0.120	100.0 %	100.0 %	100.0 %
227001 Travel inland	1.840	1.840	1.840	1.840	100.0 %	100.0 %	100.0 %
227004 Fuel, Lubricants and Oils	1.083	1.083	1.083	1.083	100.0 %	100.0 %	100.0 %
228002 Maintenance-Transport Equipment	0.320	0.320	0.320	0.320	100.0 %	100.0 %	100.0 %
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0.119	0.119	0.119	0.119	100.0 %	99.8 %	99.8 %
273102 Incapacity, death benefits and funeral expenses	0.052	0.052	0.052	0.052	100.0 %	100.0 %	100.0 %
273104 Pension	0.056	0.056	0.056	0.023	100.0 %	41.1 %	41.1 %

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Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
352882 Utility Arrears Budgeting	0.004	0.004	0.004	0.000	100.0 %	0.0 %	0.0 %
352899 Other Domestic Arrears Budgeting	0.006	0.006	0.006	0.006	100.0 %	100.0 %	100.0 %
Total for the Vote	13.499	13.499	13.499	12.527	100.0 %	92.8 %	92.8 %

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Table V3.3: Releases and Expenditure by Department and Project*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:15 Community Mobilization And Mindset Change	0.000		0.000	0.000	0.00 %	0.00 %	0.00 %
Sub SubProgramme:01 Ethics and Integrity	0.000	13.499	13.499	12.527	0.00 %	0.00 %	92.8 %
<i>Departments</i>							
N/A							
<i>Development Projects</i>							
N/A							
Programme:16 Governance And Security	13.499	13.499	13.499	12.527	100.00 %	92.80 %	92.80 %
Sub SubProgramme:01 Ethics and Integrity	0.000	13.499	13.499	12.527	0.00 %	0.00 %	92.8 %
<i>Departments</i>							
001 Coordination of National Anti-Corruption Strategies (NACS)	0.800	0.800	0.800	0.800	100.0 %	100.0 %	100.0 %
002 Ethics	1.200	1.200	1.200	1.191	100.0 %	99.3 %	99.3 %
003 General Administration and Support Services	10.034	10.034	10.034	9.072	100.0 %	90.4 %	90.4 %
004 Information and Communication	0.400	0.400	0.400	0.400	100.0 %	100.0 %	100.0 %
005 Law, Policy Formulation and Dissemination	1.000	1.000	1.000	1.000	100.0 %	100.0 %	100.0 %
<i>Development Projects</i>							
1620 Retooling of Directorate of Ethics and Integrity	0.065	0.065	0.065	0.064	100.4 %	98.8 %	98.5 %
Total for the Vote	13.499	13.499	13.499	12.527	100.0 %	92.8 %	92.8 %

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Quarter 4: Outputs and Expenditure in the Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:16 Governance And Security		
SubProgramme:05 Anti-Corruption and Accountability		
Sub SubProgramme:01 Ethics and Integrity		
Departments		
Department:001 Coordination of National Anti-Corruption Strategies (NACS)		
Budget Output:460120 Anti Corruption Inter-Agency Forum services		
PIAP Output: 16080505 Compliance to accountability rules and regulations enforced		
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations		
	This was concluded in Quarter three	0
	This was done in Quarter two	0
PIAP Output: 16080403 IAF Institutions coordinated		
Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery		
A report on Organization of IAF field activities and joint inspections produced.	The IAF joint inspections was not conducted	1
A report on the organisation of IAF Technical working group activities produced	One report was produced. A meeting of the IAF Legal Task Force was held on 7th May 2025 in the DEI Boardroom. The State Attorney from MoJCA presented the draft Asset Recovery Rules, with the amendments recommended at the previous meeting. The revised draft was discussed and approved.	0
PIAP Output: 16080404 Implementation of NACS in Districts monitored		
Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery		
Conduct Stakeholder engagements/meetings to review the NACS.	Four Stakeholder engagements/meetings to review the NACS were Conducted	0
Coordinate the implementation of the NACs.	Two Stakeholder Engagements were conducted in Kasese and Lira Districts, on implementation of the Zero Tolerance to Corruption Policy and the dissemination of Anti-Corruption Laws. The Participants were Political Leaders, Public Officers, Religious Leaders and CSOs.	0
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		26,850.282
227001 Travel inland		120,000.001
227004 Fuel, Lubricants and Oils		51,187.000
Total For Budget Output		198,037.283
Wage Recurrent		0.000
Non Wage Recurrent		198,037.283
Arrears		0.000

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	AIA	0.000
	Total For Department	198,037.283
	Wage Recurrent	0.000
	Non Wage Recurrent	198,037.283
	Arrears	0.000
	AIA	0.000
Department:002 Ethics		
Budget Output:440011 National Ethical Education and Outreach		
PIAP Output: 16080203 District Integrity Promotion Forums (DIPFs) strengthened		
Programme Intervention: 160802 Enhance the Public Demand for Accountability		
One report on ACPPP Collaboration framework produced	Conducted Follow-up and support supervision meetings for ACPPP partners of Kapchorwa and Kigezi anti-corruption CSOs and one report produced. Its envisaged that the performance of members of anti-corruption CSOs will improve in areas of planning, budgeting, monitoring, investigation, reporting among others	0
One report on engagement meetings with RFOs on rebuilding morals at family level produced	Two reports produced. Engagement meeting with RFO Leaders on mainstreaming the National Ethical Values Policy among Family, Youth and Children in Kigezi Sub-region and Teso Sub-region . The Kigezi sub-region meetings were in the districts of Rukungiri in Rukungiri Town and of Kabale in Kabale Municipality. For the Teso sub-region meeting was held in Soroti city. 240 RFOs leaders were met. Leaders promised to start integrating National Ethical Values policy in their Mission/Ministry. RFO leaders in attendance agreed to partner with the government in rebuilding the morals of the citizenry using the National Ethical Values Policy of Uganda. RFO leaders came up with a Bible-based or Quran – based approach to integrating the National Ethical Values Policy and demonstrated their commitment and feedback ways	0
PIAP Output: 16080205 Capacity built in Integrity Promotional Programs		
Programme Intervention: 160802 Enhance the Public Demand for Accountability		
One report on popularizing of the national ethical values in public & private institution produced	One report produced. Sensitizing meetings for school administrators and SMCs in selected secondary schools on the integration of ethical values in the teaching and learning environment conducted in Kamuli District; sensitizing meetings for leaders of cultural institutions of Bagwere and Rwenzururu kingdoms on the National Ethical Values policy conducted. It is envisaged that the trainings conducted will re-shape the Mindsets of school Administrators and members of Foundation bodies to address issues of immorality in the teaching and learning environment	0

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16080205 Capacity built in Integrity Promotional Programs		
Programme Intervention: 160802 Enhance the Public Demand for Accountability		
	One report produced. Sensitizing meetings on the integration of ethical values in the teaching and learning environment and the dangers and effects of pornography for school administrators and SMCs in selected secondary schools conducted in Mayuge District. It is envisaged that the trainings conducted will re-shape the Mindsets of Administrators and members of Foundation bodies to address issues of immorality and pornography in the teaching and learning environment	1
One report on strengthening District Integrity promotions forum produced	DIPF capacity building meetings were conducted in 22 districts i.e Kole, Kasese, Dokolo, Kalaki, Amolatar, Soroti and Lira City,mukono,kayunga,luweero,nakaseke,nakasongola,masaka,gomba,mpigi,mityana,mubende,buikwe,rakai,kyotera,lwengo,kamuli,mayuge,iganga,bugweri,bugiri,Namutumba and Kaliro. A report was produced. It is envisaged that the capacity building given by DEI staff will go a long way in mitigating the challenges leading to improved DIPFs functionality in local governments.	None
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		142,226.569
221002 Workshops, Meetings and Seminars		145,011.483
221003 Staff Training		35,040.402
225101 Consultancy Services		54,813.545
227001 Travel inland		20,000.000
227004 Fuel, Lubricants and Oils		32,320.000
	Total For Budget Output	429,411.999
	Wage Recurrent	0.000
	Non Wage Recurrent	429,411.999
	Arrears	0.000
	AIA	0.000
	Total For Department	429,411.999
	Wage Recurrent	0.000
	Non Wage Recurrent	429,411.999
	Arrears	0.000
	AIA	0.000
Department:003 General Administration and Support Services		
Budget Output:000014 Administrative and Support Services		

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16080503 Improved performance Management		
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations		
Reports and minutes for 2 Senior and top management meetings produced.	One top management and nine senior management meetings were conducted in the DEI boardroom	0
1. Conduct Human resource development and capacity building for DEI staff. 2. Process Salaries, Pensions, and Gratuity 3. Conduct Rewards and Sanctions meetings and implement policy. 4. Staff performance management , (appraisals) 5. HIV wellness programs	• Salaries, Pensions and gratuity were paid • Staff Allowances were paid • HCM training was conducted • Rewards and Sanctions Committee meetings were held • HIV sensitization and commemoration was conducted	0
A report on one Gender mainstreaming meeting peroduced	-Gender mainstreaming interventions were considered throughout the financial year in all DEI Field activities and Programs	4. No meeting conducted
1. Provide DEI support services (fixed costs) 2. Procure Utilities and Services.	-Water, Electricity, Rent and Cleaning Services were paid which has Improved working conditions -Procured ICT equipment i.e. Desktops and computers for example, a laptop for the Planning Unit	0
1. Prepare and submit Quarterly performance reports 2. Prepare and submit BFP for 2025/26 to MoFPED. 3. Prepare and submit the ministerial policy statement to MoFPED 4. Review of the strategic plan for 2025/26 5. Conduct review of the NACs	-Prepared and submitted the Quarter three performance reports -Finalized the Budget for FY 2025/26 and a soft copy was shared to all Heads of Department and their Planners. -Reviewed the Draft Strategic Plan for 2025/26 basing on recommendations from National Planning Authority.	0
1. Prepare the annual Procurement plan. 2. Conduct evaluation of bids 3. Provide quarterly procurement reports 4. Conduct contracts committee meetings	-Evaluation of bids was conducted -Quarter three and monthly reports provided -Contracts Committee meetings were conducted	0
Prepare Audit responses and process payments. Prepare and submit Interim financial statements and final accounts reports to MoFPED.	• Treasury Memorandum for FY 2021/22prepared and submitted to OAF • Audit Recommendation Tracking Tool (ART) for 3 previous FYs filled and submitted to OAG	0
Review of Financial Management Processes in DEI for FY2023/24. Review of Governance, Risk Management and Internal Control Process of DEI activities. Coordinate and attend Audit Committee meetings.	-The Internal Audit Plan for the FY 2025/26 was approved by the Audit Committee -The draft Internal Audit report was prepared and presented to management for responses	None
Sort and appraise inactive records and files.	Inactive Records were appraised, sorted and the records center was reorganized	0
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		202,599.651
211104 Employee Gratuity		95,075.630
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		76,327.471

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
212102 Medical expenses (Employees)		16,168.402
221001 Advertising and Public Relations		1,134.000
221003 Staff Training		69,897.978
221007 Books, Periodicals & Newspapers		13,626.200
221008 Information and Communication Technology Supplies.		2,499.999
221009 Welfare and Entertainment		129,349.790
221011 Printing, Stationery, Photocopying and Binding		52,974.556
222001 Information and Communication Technology Services.		17,617.191
223003 Rent-Produced Assets-to private entities		153,892.793
223004 Guard and Security services		30,827.159
223005 Electricity		45,000.000
224004 Beddings, Clothing, Footwear and related Services		12,500.000
227001 Travel inland		348,848.923
227004 Fuel, Lubricants and Oils		120,685.367
228002 Maintenance-Transport Equipment		153,108.620
228003 Maintenance-Machinery & Equipment Other than Transport Equipment		84,401.128
273102 Incapacity, death benefits and funeral expenses		2,500.000
273104 Pension		5,383.806
352899 Other Domestic Arrears Budgeting		6,277.724
	Total For Budget Output	1,640,696.388
	Wage Recurrent	202,599.651
	Non Wage Recurrent	1,431,819.013
	Arrears	6,277.724
	AIA	0.000
Budget Output:460150 Leadership Code Tribunal		

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16080801 Cases in breach of the Leadership Code Adjudicated		
Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption		
1. Hearing and determination of decisions on cases of breach of the Leadership Code Conduct at the Headquarters 2. Facilitation of witnesses. 3. Establish regional offices. 4. Develop an online case hearing system.	-The IG filed 2 cases during quarter 4. - A total of UGX 59,000,000 was sanctioned at the end of the quarter ending 30 June 2025. Out of the sanctioned amount UGX 29, 400,000 was paid by the respective sanctioned officers. -No witnesses summoned. No witnesses were summoned as the cases adjudicated by the tribunal proceeded based on the facts, submissions and evidence -4 Regional registries of other sister organizations (UHRC, IGG PPDA) were benchmarked and assessment reports produced. The assessment report will enable LCT to come up with costing of the establishment of regional registries -1 Online case hearing policy developed. A policy on Online hearing is in place to guide on line hearing. This will lead to efficient adjudication of cases	None All cases filed by the IG were handled.
1. Institutional subscriptions and Membership dues 2. Develop and disseminate LCT Media engagement and risk management policy. 3. Operationalize LCT Balanced score Card	-2 Memberships Due processed and paid. Annual Subscriptions and Memberships dues were paid for staff who subscribe to ICPAU and Uganda Law Society. This enabled staff participation in CPDs and enhanced their skills -1 Draft Risk Management and 1 Media Engagement Policies were developed. Risk Management Policy will be developed and operationalized which led to, 1. Compliance with the Law, and LCT Risk Management 2. Guidelines on Media engagement were also achieved -3 quarterly meetings with experts and other stakeholders were held to review strategy and develop matrix for the balanced Scorecard. The actual LCT Balanced Scorecard is being finalized Provision of a holistic view of LCT performance, aligning strategic objectives and fostering continuous improvements	0
Develop, Prepare and launch the LCT Annual Report	-1 draft Tribunal Annual report for the FY 2024/2025 prepared and is in place. The draft LCT Annual Report is being finalized, and shall be submitted to the Minister of State for Ethics and Integrity in accordance with the law. - This will lead to Compliance with the law	0
Strengthen Partnerships and participation in Anti-corruption and accountability forum activities.	1 meeting held with IAF to discuss funding gaps of the IAF institutions and costed Action Plan for the IAF institutions This will strengthen Partnership and Networking with other stakeholders	0
Develop Rules, Policies and Procedural Manuals	Not implemented	Not implemented

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16080801 Cases in breach of the Leadership Code Adjudicated		
Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption		
1. Payment of staff contract salaries, staff contract gratuity. 2. Payment of rent (Produced assets to private entities). 3. Provide and procure administrative services and utilities for LCT	-3 months contract staff salaries for the months of April, May and June 2025 paid. Therefore, all staff salaries for the fourth quarter paid -Staff motivation and individual productivity enhanced -Rent for the months of April, May and June paid. All rent expenses for the quarter were paid As a result, there are no domestic arrears arising. -Guard and Security services for the months of April, May and June were paid. All expenses for Guard and security services for the quarter were cleared hence Safe custody of Government property and security of lives ensured -Utility expenses for Water, Electricity and other utilities paid in quarter 4 All utility expenses were cleared. LCT operations supported and facilitated by timely payment for utilities	0
1. Capacity Building and Enhancement of staff skills through CPDS and Specialized trainings 2. Training of staff to operationalize LCT automated Registry	-1 CPD training for Finance Manager with ICPAU - 3rd PFM Conference held at Imperial Resort Hotel Entebbe. 1 training of administrative and Secretarial staff held at Collins Hotel Mukono organized by ASAPU. Staff skills and competence was enhanced -A benchmarking and needs assessment done from UCC to ascertain the processes and requirements for an Automated Registry. Efficient and effective registry to facilitate adjudication of cases of breach of the Leadership Code of Conduct	0
Creation of Public Awareness and Visibility of the LCT	-Distribution of LCT publications (Information, Education and Communication materials) during the regional benchmark visits to registries of sister organizations (UHRC, IGG PPDA) where benchmark and assessment reports were produced. Awareness and Visibility of LCT mandate enhanced	0

Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211102 Contract Staff Salaries		479,850.000
211104 Employee Gratuity		381,900.000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		150,742.840
221003 Staff Training		38,517.457
221007 Books, Periodicals & Newspapers		7,500.000
221008 Information and Communication Technology Supplies.		23,850.454
221009 Welfare and Entertainment		62,014.603
221011 Printing, Stationery, Photocopying and Binding		108,121.301

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221012 Small Office Equipment		11,157.324
221017 Membership dues and Subscription fees.		3,709.500
222001 Information and Communication Technology Services.		43,091.090
222002 Postage and Courier		2,000.000
223003 Rent-Produced Assets-to private entities		184,723.749
223004 Guard and Security services		15,465.001
223005 Electricity		14,800.942
223006 Water		7,500.000
223007 Other Utilities- (fuel, gas, firewood, charcoal)		2,500.000
224004 Beddings, Clothing, Footwear and related Services		16,222.543
225101 Consultancy Services		5,000.000
227001 Travel inland		55,435.231
227004 Fuel, Lubricants and Oils		50,000.000
228002 Maintenance-Transport Equipment		48,100.266
273102 Incapacity, death benefits and funeral expenses		31,206.018
	Total For Budget Output	1,743,408.319
	Wage Recurrent	479,850.000
	Non Wage Recurrent	1,263,558.319
	Arrears	0.000
	AIA	0.000
	Total For Department	3,384,104.707
	Wage Recurrent	682,449.651
	Non Wage Recurrent	2,695,377.332
	Arrears	6,277.724
	AIA	0.000
Department:004 Information and Communication		
Budget Output:460122 Anti Corruption Communication and public relations		

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16080505 Compliance to accountability rules and regulations enforced		
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations		
Assorted social media products produced	The department provided coverage for the following activities. 1. Engagement meetings with Religious and Faith Organizations (RFOs) to empower them in mainstreaming the National Ethical Values (NEVS) Policy among families and youth in Kigezi and Teso Sub-Regions 2. Pre-validation Meeting of the Draft RFO Policy held at Hotel Africana Kampala 3. Public Dialogue on innovations in Complaints handling in public office and the role of the Leadership Code in the fight against corruption held at Hotel Africana Kampala and Hotel Paradise on the Nile in Jinja. 4. Engagement meetings to assess the implementation of the National Anti-Corruption Strategy 2019/20-2023/24 at Masindi Kolping Hotel (Bunyoro Sub-Region) and Primrose Hotel Mubende (Greater Mubende Sub-Region) -Information and Communication also Produced social media clips for wider dissemination i.e. Twitter (X), You-tube, and Tik-Tok as well as online news platforms e.g Monitor Online Paper.	0
Assorted IEC materials developed, produced and disseminated	One Report produced -Validation exercise was held in the Sub-Regions of Kigezi, Busoga, Bunyoro and West Nile. -Stakeholders including Media practitioners, Religious and Faith Organizations, Civil Society Organizations, District Local Governments, Schools and Cultural Institutions were engaged and they shared their views on the Draft Communication Strategy. -Stakeholders shared their views for incorporation in the Strategy. The views have been captured in the Strategy for ownership and concretization.	0
	This was concluded in Q3	0
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221011 Printing, Stationery, Photocopying and Binding		28,878.575
227001 Travel inland		38,377.600
227004 Fuel, Lubricants and Oils		34,086.120
	Total For Budget Output	101,342.295
	Wage Recurrent	0.000
	Non Wage Recurrent	101,342.295

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Arrears	0.000
	AIA	0.000
	Total For Department	101,342.295
	Wage Recurrent	0.000
	Non Wage Recurrent	101,342.295
	Arrears	0.000
	AIA	0.000
Department:005 Law, Policy Formulation and Dissemination		
Budget Output:460123 Anti-corruption legal services		
PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security		
Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security		
Conduct 3 sub regional stakeholders engagement meetings .	One status report was produced. Two Stakeholder Engagements were conducted in Kasese Lira and Kumi Districts, on implementation of the Zero Tolerance to Corruption Policy and the dissemination of Anti-Corruption Laws. The Participants were Political Leaders, Public Officers, Religious Leaders and CSOs. The District Integrity Forums in the two Districts were reactivated, and the Participants undertook to actively participate in monitoring service delivery and reporting corruption to the Authorities.	1
i. Conduct 1 engagement meeting with the LTF and other stake holders on development of regulations of assets recovery under the ACA. ii. Conduct 2 sub region Stakeholder engagements on assessment of effectiveness of anti corruption laws.	-A meeting of the IAF Legal Task Force was held on 7th May 2025 in the DEI Boardroom. The State Attorney from MoJCA presented the draft Asset Recovery Rules, with the amendments recommended at the previous meeting. The revised draft was discussed and approved. The next stage will be Stakeholder consultation on the draft Rules. The Stakeholders are the Implementing Agencies -Two Stakeholder Engagements on innovations in complaints handling in public office and the role of the Leadership Code in the fight against corruption were conducted in Kampala and Jinja. The Participants were Political Leaders, Public Officers, CSOs, Religious Leaders and the Private Sector. The participants made recommendations such as increasing public awareness and ensuring prompt feedback on complaints received.	0
i. 2 stakeholder meetings to finalize the executive summary and full country report on Uganda's UNCAC review conducted. ii. 1 peer review session of UNCAC attended	PS and the Senior Legal Officer represented Uganda at the First Resumed 16th Session of the Implementation Review Group under UNCAC held in Vienna, from 16th to 20th June 2025. The meeting focused on the performance of the Implementation Review Mechanism.	0

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security			
Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security			
Complete the development of the RFO policy.	A pre-validation meeting with selected stakeholders was held at Hotel Africana. The sensitivity and emotiveness surrounding the RFO policy development required caution and more consultations. There is increased acceptability from stakeholders and thus can proceed to the completion of the policy development.		The policy was not completed
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item			Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			39,343.613
221009 Welfare and Entertainment			20,000.470
225101 Consultancy Services			20,714.824
227001 Travel inland			232,405.590
227004 Fuel, Lubricants and Oils			103,055.000
Total For Budget Output			415,519.497
Wage Recurrent			0.000
Non Wage Recurrent			415,519.497
Arrears			0.000
AIA			0.000
Total For Department			415,519.497
Wage Recurrent			0.000
Non Wage Recurrent			415,519.497
Arrears			0.000
AIA			0.000
Department:008 Leadership Code Tribunal			
Budget Output:460125 Adjudication of anti corruption cases			
N/A			

Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
Total For Budget Output		0.000
Wage Recurrent		0.000
Non Wage Recurrent		0.000
Arrears		0.000
AIA		0.000
Total For Department		0.000

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Wage Recurrent	0.000
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000

Development Projects

Project:1620 Retooling of Directorate of Ethics and Integrity

Budget Output:000003 Facilities and Equipment Management

PIAP Output: 16080503 Improved performance Management

Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations

Procure furniture for DEI	Procured ICT equipment i.e. Three Television sets (Hisense Smart 55), Nine Computers (Dell Vostro 3030), Laptop (Think Book 14 G7 JML) and a Heavy Duty Printer (HP LaserJet M611)	0
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Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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Item	Spent
221008 Information and Communication Technology Supplies.	64,192.000
Total For Budget Output	64,192.000
GoU Development	64,192.000
External Financing	0.000
Arrears	0.000
AIA	0.000
Total For Project	64,192.000
GoU Development	64,192.000
External Financing	0.000
Arrears	0.000
AIA	0.000
GRAND TOTAL	4,592,607.781
Wage Recurrent	682,449.651
Non Wage Recurrent	3,839,688.406
GoU Development	64,192.000
External Financing	0.000
Arrears	6,277.724
AIA	0.000

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Quarter 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Programme:16 Governance And Security		
SubProgramme:05 Anti-Corruption and Accountability		
Sub SubProgramme:01 Ethics and Integrity		
Departments		
Department:001 Coordination of National Anti-Corruption Strategies (NACS)		
Budget Output:460120 Anti Corruption Inter-Agency Forum services		
PIAP Output: 16080505 Compliance to accountability rules and regulations enforced		
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations		
St Janan Luwum day commemorated.	-Commemoration of St. Janani Luwum day successfully conducted and the report is available. -Three coordination meetings with the committee led by Justice Ogola for St Janan Luwum Memorial Site development were conducted in the DEI boardroom.	
A report on coordination of the Anti-corruption campaign produced.	A report was produced The National Anti-corruption campaign/week was successfully conducted. In order to reach to a wider spectrum of the society, a Community Engagement meeting/Baraza was held in Masaka City. The aim, was to get feedback from the community in regards to service delivery gaps in their community. The Baraza involved the IAF institutions and 400 invited participants drawn from; Youth Groups, Civil Society Organizations (CSOs), Political Leaders, Religious and Faith Organizations (RFOs), and District Local Government Officials. During the Baraza, CSOs on behalf of the Community gave a detailed report on various service delivery gaps in areas of education, health, Parish Development Model (PDM), markets and access to justice	
PIAP Output: 16080403 IAF Institutions coordinated		
Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery		
2 reports on IAF joint inspections produced	One report produced The Honourable Minister of State for Ethics and Integrity received complaints from Civil Society Organizations in Greater Masaka region regarding service delivery gaps in their community. Accordingly, the Minister led a team of IAF institutions to conduct a Joint Inspection of the reported service delivery gaps in the Greater Masaka district and City in November 2024. The IAF Institutions that participated in the inspections were: The Directorate for Ethics and Integrity, Inspectorate of Government(IG), Public Procurement and Disposal of Public Assets (PPDA), Office of the Director for Public Prosecutions (ODPP), Office of the Auditor General(OAG), State House Anti-Corruption Unit (SHACU), Internal Security Organization (ISO), Criminal Investigations Directorate (CID), State House Health Monitoring Unit and Public Service Commission(PSC).The reported service delivery gaps were in the following areas among others: Education, Health, PDM etc	

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16080403 IAF Institutions coordinated		
Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery		
4 reports on IAF Technical working group activities produced.	Four reports produced The Inter-Agency Forum (IAF) Special Task Force of Technical Officers constituted by the Heads of Anti-Corruption Agencies, to developed the Action Plan which was submitted to cabinet. The team together with stakeholders in the fight against corruption conducted several engagements in preparation for the Anti corruption campaign in Masaka city. -Two meetings were held to cost the Action plan to eliminate corruption -A meeting of the IAF Legal Task Force was held on 7th May 2025 in the DEI Boardroom.	
PIAP Output: 16080404 Implementation of NACS in Districts monitored		
Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery		
2 reports on review of the National Anti-Corruption Strategy produced.	2 reports were produced Four Stakeholder engagements/meetings to review the NACS were Conducted in the DEI boardroom. The stakeholders were tasked with providing their institution's achievements over the last cycle of the NACs to inform on the current position.	
4 reports on the Coordination of the implementation of the ZTCP	Four reports produced Coordinated IAF TWG meetings and the minutes of the meetings are available DEI Coordinated the development of the cabinet paper on elimination of corruption. The Steering Committee completed development of a Strategy for the Promotion of Social Accountability, which involves sensitizing and empowering integrity committees at District, Sub-County and Parish levels to monitor service delivery and to hold duty bearers accountable. -Monitored functionality of DIPFs in Fourty Eight (48) districts i.e Lira,Mbale, Sironko, Lwengo, Kalungu, Bukomansimbi, Rwampera, Rubirizi,Mitooma,Kasese,Busia,etc. Engaged stakeholders i.e. RDCs who raised some of their challenges eg Frequent transfers, and funding gaps-DEI agreed to work with development partners to explore additional funding. Government of Uganda, through DEI , signed a Memorandum of Understanding with the Singapore based Chandler Institute of Governance (CIG) to benchmark and strengthen public sector performance	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		150,000.000
221002 Workshops, Meetings and Seminars		100,000.000
227001 Travel inland		400,000.000
227004 Fuel, Lubricants and Oils		150,000.000
Total For Budget Output		800,000.000
Wage Recurrent		0.000
Non Wage Recurrent		800,000.000
Arrears		0.000

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
	AIA	0.000
	Total For Department	800,000.000
	Wage Recurrent	0.000
	Non Wage Recurrent	800,000.000
	Arrears	0.000
	AIA	0.000
Department:002 Ethics		
Budget Output:440011 National Ethical Education and Outreach		
PIAP Output: 16080203 District Integrity Promotion Forums (DIPFs) strengthened		
Programme Intervention: 160802 Enhance the Public Demand for Accountability		
4 ACPPP collaboration framework reports produced	Four reports produced In Q1, Q2,Q3 and Q4, DEI conducted Follow-up meetings on issues raised by cso partners conducted in RAC and TAC and Anti-Corruption Capacity building workshops in Hoima for Mid-Western Regional Anti-Corruption Coalition (MIRAC), in Busoga for Anti-Corruption Coalition Busoga (ACCOB), in West Nile for Mayang Anti-Corruption Coalition (MAACHO) and in Bushenyi for West Ankole Anti-Corruption Society (WACSOF). Follow-up meeting on issues raised by Anti- corruption CSO partners conducted in Kigezi sub-region(KICK). Its envisaged that the performance of members of anti-corruption CSOs will improve in areas of planning, budgeting, monitoring, investigation, reporting among others. Conducted Follow-up and support supervision meetings for ACPPP partners of Kapchorwa and Kigezi anti-corruption CSOs. Its envisaged that the performance of members of anti-corruption CSOs will improve in areas of planning, budgeting, monitoring, investigation, reporting among others	
4 reports on RFOs engaged in their role of rebuilding morals at family level and preventing corruption produced	Four reports produced. In Q1 and Q2, DEI Conducted Engagement Meeting to Empower RFOS leaders on Mainstreaming the National Ethical Values policy of Uganda in Mbale,Rukungiri district, Rukungiri Municipality (30), Ntungamo district, Ntungamo town (14), Mbarara district, Mbarara City (18). The RFO leaders in attendance agreed to partner with the government in rebuilding the morals of the citizenry using the National Ethical Values Policy of Uganda. In Q4, 240 RFOs leaders were met. Leaders promised to start integrating National Ethical Values policy in their Mission/Ministry. RFO leaders in attendance agreed to partner with the government in rebuilding the morals of the citizenry using the National Ethical Values Policy of Uganda. RFO leaders came up with a Bible-based or Quran – based approach to integrating the National Ethical Values Policy and demonstrated their commitment and feedback ways	

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16080205 Capacity built in Integrity Promotional Programs	
Programme Intervention: 160802 Enhance the Public Demand for Accountability	
4 reports on popularizing of the National Ethical Values in public & private Institutions produced	Four reports produced. In Q1, NEVs disseminated in 4 Cultural institutions. Developed an integrated training program in partnership with National Leadership Institute and Civil Service College for promoting Ethics and Integrity in the Public Service In Q2, 2 disseminations meetings were conducted for cabinet members of Cultural institutions in Busia and Bundibugyo In Q3, A dissemination meeting on National Ethical Values for Cabinet members of Banyala Cultural institution was conducted in Kayunga district. -The dissemination meetings of Code of Business Ethics to the private sector(business community) conducted in Hoima and Jinja cities In Q4, Sensitizing meetings for school administrators and SMCs in selected secondary schools on the integration of ethical values in the teaching and learning environment conducted in Kamuli District; sensitizing meetings for leaders of cultural institutions of Bagwere and Rwenzururu kingdoms on the National Ethical Values policy conducted.
4 reports on awareness creation on the dangers of pornography produced	3 reports produced 2 reports produced on capacity building for the school leaders in the integration of national values and pornography fight. -Two (2) capacity-building conduct for the headteachers, senior women teachers, senior men teachers, matron, and school administrators in the integration of the national ethical values policy and the fight against pornography in the learning school in Busia and Bushenyi District.-The terms of reference for the situational analysis were developed, and the consultancy form was filled, in PDU-Conducted 2 engagement meetings with H/teachers, senior Men/ women teachers, Matron and house masters to build their capacity to prevent, detect and report illicit conduct such as sexual immorality, pornography and homosexuality in 25 selected secondary schools Fort-portal and Hoima Cities. In Q4, Sensitizing meetings on the integration of NEVs in the teaching and learning environment and the dangers and effects of pornography for school admin conducted

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16080205 Capacity built in Integrity Promotional Programs		
Programme Intervention: 160802 Enhance the Public Demand for Accountability		
4 reports on strengthening of 80 District Integrity Promotion Forums produced	Four reports produced -in Q1, 19 DIPFs capacity building workshops were conducted across the country. Follow- up and support supervision meetings of DIPFs conducted -In Q2, Follow-up and support supervision meetings of DIPFs were conducted in 10 districts of Nwoya, Amuru, Gulu, Apac, Kwanja Lira, Dokolo, Soroti Kumi, bukedeja, Ngora. -In Q3, DIPFs Follow-up and support supervision meetings were conducted in 22 districts of Bulambuli, Sironko, Mbale, Manafwa, Butebo, Kibuku, Budaka, Pallisa, Kakumiro, kibaale, Kikuube and Masindi. It is envisaged that the support supervision given by DEI staff will go a long way in mitigating the challenges leading to improved DIPFs functionality in local governments. In Q4, DIPF capacity building meetings were conducted in Kole, Kasese, Dokolo, Kalaki, Amolatar, Soroti and Lira City. It is envisaged that the capacity building given by DEI staff will go a long way in mitigating the challenges leading to improved DIPFs functionality in local gov't.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		US\$ Thousand
Item	Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	449,727.229	
221002 Workshops, Meetings and Seminars	440,811.840	
221003 Staff Training	60,000.000	
225101 Consultancy Services	60,000.000	
227001 Travel inland	80,000.000	
227004 Fuel, Lubricants and Oils	100,000.000	
Total For Budget Output		1,190,539.069
Wage Recurrent		0.000
Non Wage Recurrent		1,190,539.069
Arrears		0.000
AIA		0.000
Total For Department		1,190,539.069
Wage Recurrent		0.000
Non Wage Recurrent		1,190,539.069
Arrears		0.000
AIA		0.000
Department:003 General Administration and Support Services		
Budget Output:000014 Administrative and Support Services		

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16080503 Improved performance Management	
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations	
Reports and minutes for 8 Senior and top management meetings produced.	Four top management and Sixteen senior management meetings were conducted in the DEI boardroom
Human resource management undertaken	Salaries, Pensions, and Gratuity were Processed - Changes on HCM effected before 6th of every month. -60% staff attended the wellness program -World AIDS Day was commemorated -Conducted (Capacity building)Training in PPDA processes and Procedures. Training report is available -No cases submitted for consideration in the rewards and sanctions committee -Quarterly assessment of staff conducted and plans drawn -LMSCE Quarterly meetings held, condoms provided in washrooms, No wellness programs conducted -HCM training was conducted -Rewards and Sanctions Committee meetings were held -HIV sensitization and commemoration was conducted
4 Gender mainstreaming meetings conducted.	-Gender mainstreaming interventions were considered throughout the financial year in all DEI Field activities and Programs
General administration services provided.	-Processed utilities like cleaning and sanitation, etc -Procured guards and security services -Procured toner and stationery such as Note books, printed Calendars -Procured hotel services for field works i.e. 2 for PCC, Ethics and also catering services for the legal department -Procured services for motor vehicle repairs -Procured ICT equipment ie A laptop for the Planning Unit
Policy and Planning functions for DEI undertaken.	-Prepared and submitted Quarter four performance report for FY2023/24 to MoFPED -Prepared the PIAPS for 2025/26 to 2029/30 -Prepared and submitted the Budget Framework Paper to MoFPED -Provided support to the Audit team (External Auditors) -Prepared and submitted DEI Quarter one performance report -Prepared and submitted the ministerial policy statement to MoFPED -Reviewed the strategic plan for 2025/26 and a Draft wassubmitted to NPA. -Prepared and submitted Quarter two performance to MoFPED and the Half year performance for FY 2024/25 to Parliament. -Prepared and submitted the Quarter three performance reports -Finalized the Budget for FY 2025/26 and a soft copy was shared to all Heads of Department and their Planners. -Reviewed the Draft Strategic Plan for 2025/26 basing on recommendations from National Planning Authority.

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16080503 Improved performance Management		
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations		
Procurement and disposal functions undertaken	-Prepared the Annual Procurement plan -Procured hotel services for field works i.e. 2 for PCC, Ethics and also catering services for the legal department -Procured services for motor vehicle repairs -Trained DEI staff on the procurement process -Conducted six contracts committee meetings and evaluated bids -Prepared the quarter one procurement report -Quarterly Procurement reports submitted to PPDA -3 Evaluation reports produced -2 contracts committee meetings conducted -Processed utilities like cleaning and sanitation, guards and security etc -Procured toner and stationery such as Note books, printed Calendars	
Financial management services provided	-Prepared Audit responses and processed payments - Filed tax returns -Treasury Memorandum for FY 2021/22prepared and submitted to OAF -Audit Recommendation Tracking Tool (ART) for 3 previous FYs filled and submitted to OAG	
Audit functions of DEI undertaken	-Obtained and incorporated Management responses for Internal Audit’s review of Governance process and Financial Management. -Internal Audit Reports submitted to the Audit Committee for discussion. -Draft Internal Audit plan prepared for submission to Audit Committee -The Internal Audit Plan for the FY 2025/26 was approved by the Audit Committee	
Re-organizing the Registry.	Inactive Records were appraised, sorted and the records center was reorganized	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item	Spent	
211101 General Staff Salaries	818,265.829	
211104 Employee Gratuity	115,015.908	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	350,000.000	
212102 Medical expenses (Employees)	25,938.374	
221001 Advertising and Public Relations	30,000.000	
221003 Staff Training	91,997.978	
221007 Books, Periodicals & Newspapers	25,000.000	
221008 Information and Communication Technology Supplies.	9,999.999	
221009 Welfare and Entertainment	400,000.000	
221011 Printing, Stationery, Photocopying and Binding	99,999.999	
222001 Information and Communication Technology Services.	35,000.001	
223003 Rent-Produced Assets-to private entities	600,000.000	
223004 Guard and Security services	100,000.000	
223005 Electricity	60,000.000	

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
224004 Beddings, Clothing, Footwear and related Services		100,000.000
227001 Travel inland		592,382.000
227004 Fuel, Lubricants and Oils		400,000.000
228002 Maintenance-Transport Equipment		240,000.000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment		118,782.333
273102 Incapacity, death benefits and funeral expenses		10,000.000
273104 Pension		23,159.668
352899 Other Domestic Arrears Budgeting		6,277.724
	Total For Budget Output	4,251,819.813
	Wage Recurrent	818,265.829
	Non Wage Recurrent	3,427,276.260
	Arrears	6,277.724
	AIA	0.000
Budget Output:460150 Leadership Code Tribunal		
PIAP Output: 16080801 Cases in breach of the Leadership Code Adjudicated		
Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption		
Cases of the breach of the Leadership Code of Conduct Adjudicated	-In total, 52 cases were filed by the IG leaving a gap of 3 cases unfiled.. Out of the 52 cases filed, 41 cases adjudicated and concluded by the end of the FY 2024/2025. -In Q1, Fines levied worth UGX 8,800,000 /= -In Q2, fines levied worth UGX. 13,600,000/= -In Q3, Fines levied worth UGX 22,100,00 -In Q4, UGX 29, 400,000 was paid by the respective sanctioned officers. -No witnesses summoned. No witnesses were summoned as the cases adjudicated by the tribunal proceeded based on the facts, submissions and evidence -4 Regional registries of other sister organizations (UHRC, IGG PPDA) were benchmarked and assessment reports produced. The assessment report will enable LCT to come up with costing of the establishment of regional registries. -1 Online case hearing policy developed. A policy on Online hearing is in place to guide on line hearing. This will lead to efficient adjudication of cases	

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 16080801 Cases in breach of the Leadership Code Adjudicated			
Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption			
Cases of breach of the Leadership Code of Conduct Adjudicated (Continuation)		-First draft of risk management policy developed -Tribunal engaged in strategic partnerships and outreach initiatives relating to commemoration of International Anti-Corruption day 2024,strengthening both its institutional capabilities and public awareness of its role. -Further, the LCT prepared and submitted its Annual Report for the FY 2023/24 In, accordance with Section 38 of the Leadership Code Act, Cap 33 to the Hon. Minister of State for Ethics and Integrity. Also, the LCT developed an LCT Newsletter, 2024 (Issue III); and procured Information Education and Communication materials to enhance LCT visibility -Draft Newsletter FY 23/24 was approved. Pending procurement for publication of the newsletter -2 Memberships Due processed and paid. -1 Draft Risk Management and 1 Media Engagement Policies were developed. -3 quarterly meetings with experts and other stakeholders were held to review strategy and develop matrix for the balanced Scorecard.	
1 LCT Annual report produced.		-LCT Annual report for FY 2023/24 produced -1 draft Tribunal Annual report for the FY 2024/2025 prepared and is in place. The draft LCT Annual Report is being finalized, and shall be submitted to the Minister of State for Ethics and Integrity in accordance with the law. - This will lead to Compliance with the law	
Partnerships and Networking Strengthened and Enhanced.		-Participated in National, Regional and International Anti-corruption activities. One (1) Session of Technical Working Groups held under the UN Convention Against Corruption expert meeting. Sessions of Technical Working Groups under the UN Convention Against Corruption expert meeting attended by the Registrar. Report submitted. -The Tribunal engaged in strategic partnerships and outreach initiatives relating to commemoration of International Anti-Corruption day 2024, strengthening both its institutional capabilities and public awareness of its role. -One (1) meeting held with the IG on the implementation of the Leadership Code Act. Meeting was held at LCT on 17 th January 2025. Minutes were prepared and action points being implemented. - LCT Costed Action Plan was prepared. -1 meeting held with IAF to discuss funding gaps of the IAF institutions and costed Action Plan for the IAF institutions was submitted - This will strengthen Partnership and Networking with other stakeholders	
LCT Specific Policies, Rules and Procedural Manuals Developed and Implemented		Not implemented	

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16080801 Cases in breach of the Leadership Code Adjudicated		
Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption		
Provision of Administrative and Support Services	Paid staff contract salaries and contract staff gratuity -Electricity and electrical expenses paid -Cleaning and sanitation services paid -Guard and security services paid - LCT Motor vehicles and motorcycles maintained -ICT Equipment maintained and repaired As a result, LCT operations supported and facilitated by timely payment	
Capacity Building and Enhancement of staff skills provided	-The LCT held capacity building trainings for its Members and staff based on specific training needs. These included a development training for LCT Members on Corporate Governance by the Institute of Chartered Secretaries and Administrators (ICSA-Uganda); and a training for both LCT Members and staff on Leadership Empowerment by the Global Leadership Summit. -1 CPD training for Finance Manager with ICPAU - 3rd PFM Conference held at Imperial Resort Hotel Entebbe. 1 training of administrative and Secretarial staff held at Collins Hotel Mukono organized by ASAPU. Staff skills and competence was enhanced -A benchmarking and needs assessment done from UCC to ascertain the processes and requirements for an Automated Registry. Efficient and effective registry to facilitate adjudication of cases of breach of the Leadership Code of Conduct	
Public awareness and visibility of LCT and publicity enhanced	-Communication and Branding Strategy implemented (One (1) Newsletter FY 23/24 developed. -LCT conducted outreach initiatives relating to commemoration of International Anti-Corruption day 2024, strengthening both its institutional capabilities and public awareness of its role. -Distribution of LCT publications (Information, Education and Communication materials) during the regional benchmark visits to registries of sister organizations (UHRC, IGG PPDA) where benchmark and assessment reports were produced. Awareness and Visibility of LCT mandate enhanced.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
211102 Contract Staff Salaries		1,910,857.423
211104 Employee Gratuity		406,260.000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		360,990.000
221001 Advertising and Public Relations		56,000.000
221003 Staff Training		100,000.000
221007 Books, Periodicals & Newspapers		15,000.000
221008 Information and Communication Technology Supplies.		48,350.454
221009 Welfare and Entertainment		204,258.191
221011 Printing, Stationery, Photocopying and Binding		160,430.001

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
221012 Small Office Equipment		19,978.875
221017 Membership dues and Subscription fees.		14,960.000
222001 Information and Communication Technology Services.		103,000.000
222002 Postage and Courier		4,000.000
223003 Rent-Produced Assets-to private entities		738,894.998
223004 Guard and Security services		61,860.000
223005 Electricity		59,800.942
223006 Water		15,000.000
223007 Other Utilities- (fuel, gas, firewood, charcoal)		5,000.000
224004 Beddings, Clothing, Footwear and related Services		54,000.000
225101 Consultancy Services		10,000.000
227001 Travel inland		150,000.000
227004 Fuel, Lubricants and Oils		200,000.000
228002 Maintenance-Transport Equipment		80,000.000
273102 Incapacity, death benefits and funeral expenses		41,608.018
	Total For Budget Output	4,820,248.902
	Wage Recurrent	1,910,857.423
	Non Wage Recurrent	2,909,391.479
	Arrears	0.000
	AIA	0.000
	Total For Department	9,072,068.715
	Wage Recurrent	2,729,123.252
	Non Wage Recurrent	6,336,667.739
	Arrears	6,277.724
	AIA	0.000
Department:004 Information and Communication		
Budget Output:460122 Anti Corruption Communication and public relations		

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16080505 Compliance to accountability rules and regulations enforced		
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations		
4 reports on documentation, media coverage, and publicity of government programs on rebuilding ethics and integrity produced	Four reports produced In Q1, Provided Media Coverage of all DEI Activities on strengthening capacity for regional DIPFS to enhance service delivery as well as empowerment of RFOS in mainstreaming NEVs among families, youth and children. Produced social media clips In Q2, A robust media and publicity program was conducted to enhance the visibility of the Anti-Corruption Institutions and as well get more views from the wider community on issues of service delivery In Masaka through a Baraza. The citizens reported various challenges they are facing in regard to service deliver in their communities. In Q3, Information and Communication provided media Coverage of DEI programs and activities. Main focus was on; signing a Memorandum of Understanding with the Singapore based Chandler Institute of Governance. In Q4, I and C provided coverage for the engagement meetings with RFOs to empower them in mainstreaming the NEVs in Kigezi and Teso Sub-Regions	
4 reports on development, production, and dissemination of assorted IEC materials on government efforts against corruption and moral decadence produced	Four reports produced -Designed and published a newspaper supplement on the 62 nd Independence Day Anniversary under the theme; “A Recommitment to Secure and Fortify Our Destiny” DEI used the opportunity to urge Ugandans to uphold the National Ethical Values which are the bedrock of Uganda’s growth and development. -Assorted IEC materials were developed and disseminated in Masaka City during the Anti corruption campaign and the community engagement/ Baraza held on 23rd November. -Validation exercise was held in the Sub-Regions of Kigezi, Busoga, Bunyoro and West Nile. Stakeholders including Media practitioners, Religious and Faith Organizations, Civil Society Organizations, District Local Governments, Schools and Cultural Institutions were engaged and they shared their views on the Draft Communication Strategy.	
2 reports on provision of Resource Center management services produced	2 reports produced Bought the 7th edition of principles of laws of Uganda (Red volumes). A set of 14 booklets were purchased In Q3, Two (2) sets of the 7 th Edition of Principle Laws of Uganda, were acquired. (each set comprised of 14 booklets)	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		83,200.000
221001 Advertising and Public Relations		41,600.000
221011 Printing, Stationery, Photocopying and Binding		95,083.838
227001 Travel inland		117,200.000
227004 Fuel, Lubricants and Oils		62,800.000
Total For Budget Output		399,883.838

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Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
		Wage Recurrent	0.000
		Non Wage Recurrent	399,883.838
		Arrears	0.000
		AIA	0.000
		Total For Department	399,883.838
		Wage Recurrent	0.000
		Non Wage Recurrent	399,883.838
		Arrears	0.000
		AIA	0.000
Department:005 Law, Policy Formulation and Dissemination			
Budget Output:460123 Anti-corruption legal services			
PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security			
Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security			
4 status reports on dissemination of Policies and Anti-Corruption Laws produced		4 status reports were produced. Stakeholder Engagements on implementation of the Zero Tolerance to Corruption Policy and dissemination of Anti-Corruption Laws was conducted in Mbale, Sironko, Budadiri, and Bududa Districts of Bugisu Sub- region, and Tororo, Busia, Pallisa and Butebo Districts of Bukedi Sub region. This was conducted as a joint activity with Ethics Department, which was re-establishing District Integrity Promotion Forums (DIPFs) in the same Districts. Dissemination was conducted in Teso and Lango Sub-Regions. Two Stakeholder Engagements were conducted in Kasese Lira and Kumi Districts, on implementation of the ZTCP and the dissemination of Anti-Corruption Laws. The Participants were Political Leaders, Public Officers, Religious Leaders and CSOs. The District Integrity Forums in the two Districts were reactivated, and the Participants undertook to actively participate in monitoring service delivery and reporting corruption to the Authorities	
5 reports on stakeholder consultations on development of regulations on assets recovery under the Anti Corruption Act and assessment of effectiveness of anti corruption laws produced		Five status reports produced In Q1, The Legal Task Force meeting was conducted, and a draft of the Anti Corruption (Confiscation and Recovery Orders) Rules 2024 was developed. The next stage is to subject the draft Rules to Stakeholder consultations, including Law Enforcement Officers, Bailiffs, Political leaders, CSOs, Academia and the Private Sector-The draft Anti-Corruption (Confiscation and Recovery Orders) Rules, 2024 were developed and discussed in Quarter 2-In Q3, Two meetings of the IAF Legal Task Force were held to address the challenges from the users and enforcers of the Anti-Corruption Act, regarding the recovery, management, valuation and disposal of the proceeds of corruption. In Q4, A meeting of the IAF Legal Task Force was held on 7th May 2025 in the DEI Boardroom. The State Attorney from MoJCA presented the draft Asset Recovery Rules, with the amendments recommended at the previous meeting. Two Stakeholder Engagements on innovations in complaints handling held	

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security		
Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security		
4 status reports on review of Uganda's implementation of its obligations under the United Nations Convention Against Corruption (UNCAC) produced.	4 status reports produced. In Q1, The Resumed 1 5th Open-ended Intergovernmental Working Group on the Prevention of Corruption was held by United Nations Office on Drugs and Crime (UNODC) from 28 th August to 6 th September 2024 in Vienna, Austria. PS/DEI headed the Uganda delegation, which included Officers from IG, MoJCA, OAG, LCT and the Principal Legal Officer from DEI.-In Q2, PS/DEI led a delegation to attend the First Resumed 15 th Session of the Implementation Review Group at the UN Offices in Vienna, Austria. The delegation included Officials from MoJCA, IG, OAG, Leadership Code Tribunal and the Principal Legal Officer, DEI-In Q3, 2 meetings to review the executive summary were conducted. In Q4 PS and the Senior Legal Officer represented Uganda at the First Resumed 16th Session of the Implementation Review Group under UNCAC held in Vienna, from 16th to 20th June 2025. The meeting focused on the performance of the Implementation Review Mechanism.	
Development of the RFO policy completed.	In Q1, All views submitted by various stakeholders were discussed and incorporated. The updated document is now in place.-A review meeting was to be held in Q2 to have a more polished document that can be taken to the National Validation. -In Q2, DEI held consultative meetings with the Joint Initiative for Strategic Religious Action (JISRA), the Born Again Faith Uganda (BAFU) Busoga sub-region and the leadership of Watoto Ministries on the Draft RFO Policy. The emerging issues were incorporated into the draft policy. There is increased acceptability from stakeholders and thus can proceed to the completion of the policy development. This required more time and resources. In Q4, A pre-validation meeting with selected stakeholders was held at Hotel Africana.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		200,000.000
221009 Welfare and Entertainment		80,000.000
225101 Consultancy Services		49,999.999
227001 Travel inland		500,000.000
227004 Fuel, Lubricants and Oils		170,000.000
Total For Budget Output		999,999.999
Wage Recurrent		0.000
Non Wage Recurrent		999,999.999
Arrears		0.000
AIA		0.000
Total For Department		999,999.999

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
	Wage Recurrent		0.000
	Non Wage Recurrent		999,999.999
	Arrears		0.000
	AIA		0.000
Department:008 Leadership Code Tribunal			
Budget Output:460125 Adjudication of anti corruption cases			
N/A			

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
	Total For Budget Output	0.000
	Wage Recurrent	0.000
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000
	Total For Department	0.000
	Wage Recurrent	0.000
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000

Development Projects

Project:1620 Retooling of Directorate of Ethics and Integrity	
Budget Output:000003 Facilities and Equipment Management	
PIAP Output: 16080503 Improved performance Management	
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations	
ICT procured	Procured ICT equipment i.e. Three Television sets (Hisense Smart 55), Nine Computers (Dell Vostro 3030), Laptop (Think Book 14 G7 JML) and a Heavy Duty Printer (HP LaserJet M611)

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
221008 Information and Communication Technology Supplies.		64,192.000
	Total For Budget Output	64,192.000
	GoU Development	64,192.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
	Total For Project	64,192.000
	GoU Development	64,192.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
	GRAND TOTAL	12,526,683.621
	Wage Recurrent	2,729,123.252
	Non Wage Recurrent	9,727,090.645
	GoU Development	64,192.000
	External Financing	0.000
	Arrears	6,277.724
	AIA	0.000

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Table 4.3: Vote Crosscutting Issues

i) Gender and Equity

Objective:	Promote male and female involvement in rebuilding Ethics and Integrity.
Issue of Concern:	Limited participation of women and youth in accountability programs
Planned Interventions:	Create program based benefits that will attract the women, PWDs and the youth (upward and downward accountability).
Budget Allocation (Billion):	0.001
Performance Indicators:	Number of women participating in accountability related activities.
Actual Expenditure By End Q4	0.001
Performance as of End of Q4	Gender mainstreaming interventions were considered throughout the financial year in all DEI Field activities and Programs through balanced deployments
Reasons for Variations	N/A

ii) HIV/AIDS

Objective:	Develop HIV/AIDS Work place Policy and give support to staff affected.
Issue of Concern:	HIV/AIDS epidemic has robbed the country taking lives of citizens and affected the economy by spending a lot of money on treatment (Drugs). There is need to raise awareness among DEI Staff and in the community as we implement our mandate.
Planned Interventions:	1. Provide free voluntary HIV counseling and testing to all staff. 2. Develop an HIV workplace policy. 3. Organize meetings and invite HIV/AIDs experts to guide staff and management of DEI on how to prevent the spread of the virus.
Budget Allocation (Billion):	0.001
Performance Indicators:	Level of implementation of DEI HIV workplace policy
Actual Expenditure By End Q4	0.001
Performance as of End of Q4	HIV/AIDs sensitization and commemoration was conducted
Reasons for Variations	N/A

iii) Environment

iv) Covid

Objective:	Equip staff with materials and knowledge for prevention and management of COVID 19 Pandemic.
Issue of Concern:	Staff laxity to follow SOPs
Planned Interventions:	Sensitise staff and stakeholders on COVID prevention measures.
Budget Allocation (Billion):	0.030
Performance Indicators:	Number of staff equipped with knowledge.
Actual Expenditure By End Q4	0.03
Performance as of End of Q4	Sanitizer, masks etc have been provided to Staff. - Constant sensitization has taken place in the staff meetings with emphasis on health
Reasons for Variations	N/A