

VOTE: 112 Directorate of Ethics and Integrity (DEI)

V1: VOTE OVERVIEW

i) Vote Strategic Objectives

1. To promote ethical conduct and effective leadership at all levels.
2. To strengthen and promote the implementation of the Zero Tolerance to corruption Policy (ZTCP) and other Anti-Corruption Laws, Policies and Strategies.
3. To enhance collaboration and partnership with Religious Faith Organizations for National development and in the fight against corruption.
4. To strengthen the Institutional capacity of DEI to facilitate the efficient and effective implementation of its mandate

ii) Snapshot of Medium Term Budget Allocations

Table V1.1 Overview of Vote Medium Term Allocations (Ush Billion)

<i>Billion Uganda Shillings</i>	FY2025/26		FY2026/27	MTEF Budget Projections			
	Approved Budget	Spent by End Sep	Proposed Budget	2027/28	2028/29	2029/30	2030/31
Recurrent Wage	3.750	0.627	3.750	3.937	4.134	4.341	4.558
Non Wage	10.042	1.598	10.042	11.548	13.857	16.629	19.955
Dev. GoU	0.065	0.000	0.065	0.071	0.085	0.103	0.123
ExtFin	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	13.856	2.225	13.856	15.556	18.077	21.072	24.636
Total GoU+Ext Fin (MTEF)	13.856	2.225	13.856	15.556	18.077	21.072	24.636
<i>A.I.A Total</i>	0.000	0	0	0.000	0.000	0.000	0.000
Grand Total	13.856	2.225	13.856	15.556	18.077	21.072	24.636

Table V1.2: Medium Term Projections by Programme and Vote Function

<i>Billion Uganda Shillings</i>	FY2025/26		2026/27	MTEF Budget Projections			
	Approved Budget	Spent by End Sep	Proposed Budget	2027/28	2028/29	2029/30	2030/31
16 Governance and Security							
01 Ethics and Integrity	13.856	2.225	13.856	15.556	18.077	21.072	24.636
Total for the Programme	13.856	2.225	13.856	15.556	18.077	21.072	24.636
Total for the Vote: 112	13.856	2.225	13.856	15.556	18.077	21.072	24.636

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V2: MEDIUM TERM BUDGET ALLOCATIONS BY DEPARTMENT AND PROJECT

Table V2.1: Medium Term Projections by Department and Project

<i>Billion Uganda Shillings</i>	FY2025/26		2026/27	MTEF Budget Projection			
	Approved Budget	Spent by End Sep	Proposed Budget	2027/28	2028/29	2029/30	2030/31
Programme: 16 Governance and Security							
Vote Function: 01 Ethics and Integrity							
<i>Recurrent</i>							
001 Coordination of National Anti-Corruption Strategies (NACS)	0.700	0.140	0.900	1.000	1.200	1.500	2.000
002 Ethics	1.100	0.215	1.100	1.500	1.800	2.000	2.500
003 General Administration and Support Services	10.791	1.649	10.891	11.385	12.991	14.670	16.512
005 Law, Policy Formulation and Dissemination	0.500	0.087	0.500	0.800	1.000	1.300	1.500
007 Religious Affairs	0.700	0.135	0.400	0.800	1.000	1.500	2.000
<i>Development</i>							
1620 Retooling of Directorate of Ethics and Integrity	0.000	0.000	0.000	0.000	0.000	0.000	0.000
1975 Institutional Development of Directorate of Ethics and Integrity	0.065	0.000	0.065	0.071	0.085	0.103	0.123
Total for the Vote Function 01	13.856	2.225	13.856	15.556	18.077	21.072	24.636
Total for the Programme 16	13.856	2.225	13.856	15.556	18.077	21.072	24.636
Total for the Vote: 112	13.856	2.225	13.856	15.556	18.077	21.072	24.636

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V3: VOTE MEDIUM TERM PLANS

Planned Outputs for FY2026/27 and Medium Term Plans

FY2026/27	
Plan	MEDIUM TERM PLANS
Programme Intervention: 160901 Strengthen programme institutions for effective and efficient service delivery	
<p>1. Administrative Support Services Provided through Payment of Salaries, Pension & Gratuity. Management of Overhead costs (cleaning, rent and utilities) and maintenance and update of the Resource Center.</p> <p>2. Financial Management and reporting done. Financial Accounting reports prepared and submitted. Audit recommendations implemented, Board of Survey and contracts committee facilitated.</p> <p>3. DEI Human Resource Management & staffing structures reviewed and implemented. Identify Staffing gaps and declare vacancies for filling. Prepare and implement Recruitment plans. Prepare & implement Staff training needs analysis & training plan.</p> <p>4. DEI Planning, budgeting, monitoring and accountability systems coordinated & strengthened. Develop and implement Annual work plan, Quarterly plans and Budgets. Undertake review of Quarterly Performance. Monitor Funded activities .</p> <p>5. Audit and Risk Management Strengthened. Audit Procurement, Inventory & Asset management processes. Audit Risk Profiling and mitigation of Human Resource Management processes and payroll. Implement the Internal and Auditor Generals Recommendation</p> <p>6. Asset Management strengthened. Update Assets Register and engrave equipment. Update Stores ledger , verify Items received, Ascertain Status of DEI Assets.</p> <p>7. Application and usage of ICT strengthened. Procure ICT equipment including software. Update & maintain DEI website. Facilitate Basic ICT support.</p> <p>8. Performance management initiatives coordinated. Undertake Staff performance appraisal. Facilitate Staff Rewards and sanctions Committee.</p> <p>9. Cross cutting issues mainstreamed. DEI will mainstream gender and equity, HIV and AIDS, and the environment in all field activities.</p> <p>10. Media campaigns on government efforts in rebuilding ethics and integrity conducted and a report produced</p> <p>11. Four (4) reports on Public Awareness on Anti-Corruption and moral decadence Policies, Laws and strategies produced.</p> <p>12. One (1) Report on the Anti-Corruption campaign</p>	<p>1. Management and Administrative Services coordinated to strengthen the institutional capacity of the Directorate to effectively and efficiently achieve its mandate.</p> <p>2. DEI Communication strategy implemented to improve public relations with Stakeholders in the fight against corruption.</p>
Programme Intervention: 162111 Strengthen coordination of the policy and legislative-making processes	

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<p>1. Four (4) Reports on dissemination and assessment of effectiveness of Anti-Corruption Laws and Policies produced. DEI plans to review and disseminate Four (04) Policies/Laws/Strategies i.e Ethics, RFO, NACs and Asset recovery.</p> <p>2. Four (4) Reports on coordination of Integrity Committees and implementation of the ZTCP produced. DEI will establish and strengthen Integrity Committees in MDAs.</p> <p>3. Two (2) Reports on implementation of the Strategy for the promotion of Social Accountability produced. DEI will conduct quarterly stakeholder meetings and Engagements Reports; and feedback Reports from the Communities will be produced and shared.</p>	<p>1. Effectiveness of Anti-Corruption Laws and Policies Assessed and disseminated.</p> <p>2. Integrity Committees in MDAs coordinated to implement the Zero Tolerance to Corruption Policy.</p> <p>3. Strategy for the promotion of Social Accountability Implemented to promote transparency.</p>
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Programme Intervention: 164111 Enhance public demand for accountability

<p>1. Four (4) reports Anti-Corruption Public Private Partnerships (ACPPPs) collaboration framework produced. DEI will conduct Quarterly support supervision meetings and also ensure all ACPPP Partners undergo periodic assessment.</p> <p>2. Four(04) reports on follow up and support supervision of Integrity Promotion Forums produced. DEI will conduct trainings with the District Integrity Promotion Forums and Integrity committees in MDAs to build their capacity to promote ethical conduct and effective leadership.</p>	<p>1. Anti-Corruption Public Private Partnerships (ACPPPs) coordinated to promote zero tolerance to corruption (ZTCP).</p> <p>2. Integrity Promotion Forums at the district level (DIPFs) and Central Government (Integrity committees) Strengthened</p>
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Programme Intervention: 164112 Enhance Compliance to anti-corruption and accountability rules and regulations

<p>Four reports on Uganda's compliance with its obligations under the United Nations Convention Against Corruption (UNCAC) produced. DEI will conduct the Annual review group and also represent Uganda in the conferences which are usually held abroad.</p>	<p>Uganda's compliance with its obligations under the United Nations Convention Against Corruption (UNCAC) ensure .</p>
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Programme Intervention: 164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures

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<p>1. Four (4) reports on capacity building in schools (teachers) on integration of National Ethical Values produced. DEI will conduct regular trainings, and inspections in Schools to sensitize teachers and learners on the Ethical values and also provide integration manuals and IEC materials</p> <p>2. Four reports on sensitization of National Ethical Values (NEVs) in cultural institutions produced. DEI will conduct quarterly dissemination meetings with different cultural leaders in Uganda</p> <p>3. Four reports on Dissemination of code of Business Ethics produced. DEI will conduct quarterly dissemination meetings with the business community in all regions of Uganda to promote a culture of transparency in the private sector.</p> <p>4. Four reports on awareness creation on the dangers of pornography produced. DEI will ensure elaborate Public awareness programs which conform to the Anti-Pornography Act are in place.</p> <p>5. Four reports on Awareness campaigns to empower RFOs leaders on the National Ethical Values of Uganda (NEVs) produced. DEI will organize quarterly engagements meetings with RFOs leaders from all regions of Uganda.</p> <p>6. Policy framework for RFOs on social accountability developed, implemented and a report produced. DEI will ensure the RFO policy is completed in time and effectively disseminated across the country.</p> <p>7. Effective partnerships and collaborations with Religious and Faith Organizations (RFO) strengthened and four reports produced. DEI will organize quarterly engagements with RFOs to foster good working relations in fighting moral decadence and ensuring mindset change.</p> <p>8. Database for RFOs in Uganda developed and maintained. DEI will develop a data collection tool for RFOs and progress reports will be provided.</p> <p>9. Adjudicate cases in breach of the Leadership Code of conduct. All cases filed by the Inspectorate of Government will be handled. Public awareness programs on the mandate of the Leadership Tribunal will be conducted.</p>	<p>1. National Ethical Values integrated and mainstreamed, in education al, and cultural institutions, professional associations and private sector.</p> <p>2. Partnerships and Collaboration with Religious Faith Organizations towards National Development and the fight against corruption enhanced.</p> <p>3. Cases in breach of the Leadership Code of conduct Adjudicated.</p>
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Programme Intervention: 164133 Strengthen monitoring of Government programmes for effective service delivery

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<p>1. A report on Coordination of the Inter Agency Forum produced. DEI will organize and coordinate Quarterly IAF field activities through Technical working Group (TWGs) meetings to discuss progress, action and way forward in fighting corruption.</p> <p>2. Two reports on Organization and Commemoration of the National days produced. DEI will Organize and Coordinate the Commemoration St. Janan Luwum and Bishop Hannington days. Government through DEI uses these days to encourage the citizens to speak up against corruption and injustices in Uganda.</p> <p>3. A report on Implementation of the Zero Tolerance to Corruption Policy produced. DEI will Organize and coordinate two(2) IAF joint inspections to monitor service delivery, gaps and to hold responsible officers accountable in MDA/LGs.</p>	Implementation of the Zero Tolerance to Corruption Policy (ZTCP) monitored through the Inter Agency Forum and the National Anti-Corruption Strategy (NACs).
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V4: Highlights of Vote Projected Performance

Table V4.1: Key Service Areas and Indicators

Programme:	16 Governance and Security			
Vote Function:	01 Ethics and Integrity			
Department:	001 Coordination of National Anti-Corruption Strategies (NACS)			
Key Service Area:	460120 Anti Corruption Inter-Agency Forum services			
PIAP Output:	Monitoring of Government programmes strengthened			
Programme Intervention:	164133 Strengthen monitoring of Government programmes for effective service delivery			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2026/27
				Proposed
Number of IAF joint Inspections conducted	Number	2023/24	2	2
Department:	002 Ethics			
Key Service Area:	440011 National Ethical Education and Outreach			
PIAP Output:	Increased citizen participation in governance-oversight and fight against corruption			
Programme Intervention:	164111 Enhance public demand for accountability			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2026/27
				Proposed
Number of functional partnerships	Number	2023/24	30	15
PIAP Output:	Prevention, enforcement and prosecution of corruption cases improved			
Programme Intervention:	164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures			

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Vote Function:	01 Ethics and Integrity			
PIAP Output:	Prevention, enforcement and prosecution of corruption cases improved			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2026/27
				Proposed
Case disposal rate at the leadership code Tribunal	Number	2023/24	78	100
No of MDAs and LGs trained on National Ethical Values	Number	2023/24	13	40
Department:	003 General Administration and Support Services			
Key Service Area:	000014 Administrative and Support Services			
PIAP Output:	Management and Administrative Services coordinated			
Programme Intervention:	169111 Strengthen programme institutions for effective and efficient service delivery			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2026/27
				Proposed
No. of performance reports submitted	Number	2023/24	4	4
No. of Procurement Reports Produced and Submitted	Number	2023/24	12	4
No. of Senior management meetings held	Number	2023/24	6	24
Number of financial reports produced and submitted	Number	2023/24	4	3
Number of HIV/AIDS mainstreaming interventions undertaken	Number	2023/24	4	1
Number of Internal Audit reports produced and submitted	Number	2023/24	4	3
Number of Monitoring and evaluation reports produced	Number	2023/24	4	2
Key Service Area:	460122 Anti Corruption Communication and public relations			
PIAP Output:	Management and Administrative Services coordinated			
Programme Intervention:	169111 Strengthen programme institutions for effective and efficient service delivery			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2026/27
				Proposed
No of public relations engagements conducted	Number	2023/24	25	10
Key Service Area:	460150 Leadership Code Tribunal			
PIAP Output:	Prevention, enforcement and prosecution of corruption cases improved			
Programme Intervention:	164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures			

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Vote Function:	01 Ethics and Integrity			
PIAP Output:	Prevention, enforcement and prosecution of corruption cases improved			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2026/27
				Proposed
Case disposal rate at the leadership code Tribunal	Number	2023/24	78	100
Department:	005 Law, Policy Formulation and Dissemination			
Key Service Area:	460123 Anti-corruption legal services			
PIAP Output:	Adherence to accountability standards and legal frameworks increased			
Programme Intervention:	164112 Enhance Compliance to anti-corruption and accountability rules and regulations			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2026/27
				Proposed
Number of Reviews conducted	Number	2023/24	1	1
PIAP Output:	Asset Recovery Framework strengthened			
Programme Intervention:	164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2026/27
				Proposed
Value of assets recovered.	Number	2023/24	5Bn.	0
PIAP Output:	Certainty of laws and regulations ensured			
Programme Intervention:	162111 Strengthen coordination of the policy and legislative-making processes			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2026/27
				Proposed
Number of anti-corruption laws and regulations simplified	Number	2023/24	0	1
PIAP Output:	Policies developed for national socio-economic transformation			
Programme Intervention:	162111 Strengthen coordination of the policy and legislative-making processes			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2026/27
				Proposed
Number of policies developed/reviewed	Number	2023/24	4	4
Department:	007 Religious Affairs			
Key Service Area:	460124 Coordination and regulation of all religious and faith organisations			
PIAP Output:	Increased citizen participation in governance-oversight and fight against corruption			
Programme Intervention:	164111 Enhance public demand for accountability			

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Vote Function:	01 Ethics and Integrity			
PIAP Output:	Increased citizen participation in governance-oversight and fight against corruption			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2026/27
				Proposed
Number of functional partnerships	Number	2023/24	30	10

V5: NTR Projections(Uganda Shillings Billions)

Revenue Code	Revenue Name	FY2025/26	Projection FY2026/27
142301	Sale of (Produced) Government Properties/Assets	0.000	0.000
Total		0.000	0.000