

VOTE: 112 Directorate of Ethics and Integrity (DEI)

I. VOTE MISSION STATEMENT

To empower the Ugandan Society to uphold Moral Values and Principles in the fight against Corruption.

II. STRATEGIC OBJECTIVE

1. To promote ethical conduct and effective leadership at all levels.
2. To strengthen and promote the implementation of the Zero Tolerance to corruption Policy (ZTCP) and other Anti-Corruption Laws, Policies and Strategies
3. To enhance collaboration and partnership with Religious Faith Organizations and other non-state actors for National development and the fight against corruption.
4. To strengthen the Institutional capacity of DEI to facilitate the efficient and effective implementation of its mandate

III. MAJOR ACHIEVEMENTS IN 2025/26

1. National Ethical Values Education outreach conducted

Deliberate efforts were made to foster a culture of integrity by promoting ethics, integrity and patriotism in the society through structured public education outreach programs in schools and the general public. In the schools, together with the Ministry of Education and Sports, the National Values have been integrated in the school curricula. All the six planned capacity building trainings were conducted. Trained Head teachers, their Deputies, Senior Women Teachers and House Masters among others, to integrate and monitor the implementation of these values within the school environment. So far, we have reached 2,500 students in Gulu, Lira and Teso sub-region and over 600 Head-teachers, Deputies and other School Managers in Lwengo and Mityana districts. This intervention is part of a greater efforts to instil moral values and principles in the youths as a proactive measure to fight corruption.

2. Collaboration and participation of CSOs strengthened

All two support supervision meetings have been conducted. Significant progress was made in strengthening coordination and partnerships to improve coherence in anti corruption efforts with non state actors, including CSOs, the private sector through the framework of the ACPMP. This accountability structure has been able to mobilize the citizens to actively participate in monitoring of service delivery and has seen Partners like Ruwenzori Anti Corruption Coalition and Teso Anti Corruption Coalition support the IAF in the Joint Monitoring and Inspection of service delivery in the districts.

3. Establishment of Accountability Platforms in MDAs and Local Governments

37 DIPFs have been strengthened against the planned target of 30 by half year.

The Directorate has established, the Directorate has established District Integrity Promotion Forums (DIPFs), which aims at bringing accountability center closer to the people at the local government levels. The Forum brings together the Political Leaders of the District, District Heads of Departments and CSOs, to monitor execution of Government programs and to discuss accountability and leadership challenges in the Districts. The Forum is chaired by the RDC.

As a result, this has contributed to improvement in governance and public finance management systems in Local Governments. In order to leverage on this intervention, in agreement with the Permanent Secretary Ministry of Local Government, it has now become a requirement for all Accounting Officers to institute, operationalize and report on the performance of the DIPFs. This is also in line with the requirement of the NRM Manifesto on Accountability and fighting Corruption.

4. Participation of Uganda in CoSP 11 provided an important opportunity to show case Government efforts against corruption. Ugandas statement at the conference focused on the countrys strategy for elimination of corruption as preventive in nature. Uganda had an exhibition booth with materials from different anti corruption institutions sharing best practices from Uganda. Uganda was able to share experiences, learn from global best practices, and strengthen international partnerships in the fight against corruption.

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Uganda concluded its country review process with its Executive Summary approved by the reviewing states and UNODC Secretariat before the conference, putting Uganda among the countries that are compliant with its obligations under the Convention.

The outcomes of the Conference will contribute to ongoing efforts to strengthen Ugandas anti corruption framework and promote integrity, transparency, and accountability in public administration.

5. The DEI successfully organized the commemoration of Bishop Hannington Day on the 29th of Octobers 2025 and St. Janan Luwum Day on 16th of February 2026, with the H.E. the President as the Chief Guest with over 10,000 people in attendance.

This has promoted local tourism, fostered Good Governance through Unity and Social Cohesion

6. Sensitized and created public awareness on Morality.

In the population, public awareness and sensitization has been successfully done through cultural and traditional leaders within the family structure. As such we have been able to utilize the traditional structure of the different cultures in mainstream the national values in the lives of Ugandans. Out of the planned engagements with 4 cultural institutions, we have been able to conduct sensitization meeting with 2 cultural institutions of Busoga kingdom and Tieng Adhola Cultural Group. Cumulatively, such engagements have already been established with Alur Kingdom, Iteso Cultural Union, Tooro Kingdom, Bunyoro Kingdom, and Buruli among others.

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IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2025/26		2026/27	MTEF Budget Projections				
	Approved Budget	Spent by End Dec	Budget Estimates	2027/28	2028/29	2029/30	2030/31	
Recurrent	Wage	3.750	1.186	3.750	3.937	4.134	4.341	4.558
	Non-Wage	10.042	3.906	11.910	13.697	16.436	19.724	23.668
Devt.	GoU	0.065	0.000	0.065	0.071	0.085	0.103	0.123
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	13.856	5.092	15.725	17.705	20.656	24.167	28.349	
Total GoU+Ext Fin (MTEF)	13.856	5.092	15.725	17.705	20.656	24.167	28.349	
Arrears	0.000	0.000	0.015	0.000	0.000	0.000	0.000	
Total Budget	13.856	5.092	15.740	17.705	20.656	24.167	28.349	
Total Vote Budget Excluding Arrears	13.856	5.092	15.725	17.705	20.656	24.167	28.349	

VOTE: 112 Directorate of Ethics and Integrity (DEI)**Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2026/27	
	Recurrent	Development
Programme:16 Governance and Security	15.660	0.065
Vote Function:01 Ethics and Integrity	15.660	0.065
001 Coordination of National Anti-Corruption Strategies (NACS)	1.700	0.000
002 Ethics	1.200	0.000
003 General Administration and Support Services	11.710	0.065
005 Law, Policy Formulation and Dissemination	0.650	0.000
007 Religious Affairs	0.400	0.000
Total for the Vote	15.660	0.065

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 16 Governance and Security

Vote Function: 01 Ethics and Integrity

Department: 001 Coordination of National Anti-Corruption Strategies (NACS)

Key Service Area: 460120 Anti Corruption Inter-Agency Forum services

PIAP Output: Monitoring of Government programmes strengthened

Programme Intervention: 164133 Strengthen monitoring of Government programmes for effective service delivery

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of IAF joint Inspections conducted	Number	2023/24	2	2

Department: 002 Ethics

Key Service Area: 440011 National Ethical Education and Outreach

PIAP Output: Increased citizen participation in governance-oversight and fight against corruption

Programme Intervention: 164111 Enhance public demand for accountability

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of functional partnerships	Number	2023/24	30	15

PIAP Output: Prevention, enforcement and prosecution of corruption cases improved

Programme Intervention: 164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Case disposal rate at the leadership code Tribunal	Number	2023/24	78	100
No of MDAs and LGs trained on National Ethical Values	Number	2023/24	13	40

Department: 003 General Administration and Support Services

Key Service Area: 000014 Administrative and Support Services

PIAP Output: Management and Administrative Services coordinated

Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery

VOTE: 112 Directorate of Ethics and Integrity (DEI)**Vote Function: 01 Ethics and Integrity****Department: 003 General Administration and Support Services****Key Service Area: 000014 Administrative and Support Services****PIAP Output: Management and Administrative Services coordinated**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of performance reports submitted	Number	2023/24	4	4
No. of Procurement Reports Produced and Submitted	Number	2023/24	12	4
No. of Senior management meetings held	Number	2023/24	6	24
No. of Top management meetings held	Number	2023/24	4	4
Number of financial reports produced and submitted	Number	2023/24	4	3
Number of HIV/AIDS mainstreaming interventions undertaken	Number	2023/24	4	1
Number of Internal Audit reports produced and submitted	Number	2023/24	4	3
Number of Monitoring and evaluation reports produced	Number	2023/24	4	2

Key Service Area: 460122 Anti Corruption Communication and public relations**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No of public relations engagements conducted	Number	2023/24	25	13

Key Service Area: 460150 Leadership Code Tribunal**PIAP Output: Prevention, enforcement and prosecution of corruption cases improved****Programme Intervention: 164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Case disposal rate at the leadership code Tribunal	Number	2023/24	78	100

VOTE: 112 Directorate of Ethics and Integrity (DEI)**Vote Function: 01 Ethics and Integrity****Department: 005 Law, Policy Formulation and Dissemination****Key Service Area: 460123 Anti-corruption legal services****PIAP Output: Policies developed for national socio-economic transformation****Programme Intervention: 162111 Strengthen coordination of the policy and legislative-making processes**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of policies developed/reviewed	Number	2023/24	4	2

PIAP Output: Certainty of laws and regulations ensured**Programme Intervention: 162111 Strengthen coordination of the policy and legislative-making processes**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of anti-corruption laws and regulations simplified	Number	2023/24	0	3

PIAP Output: Adherence to accountability standards and legal frameworks increased**Programme Intervention: 164112 Enhance Compliance to anti-corruption and accountability rules and regulations**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Reviews conducted	Number	2023/24	1	3

Department: 007 Religious Affairs**Key Service Area: 460124 Coordination and regulation of all religious and faith organisations****PIAP Output: Increased citizen participation in governance-oversight and fight against corruption****Programme Intervention: 164111 Enhance public demand for accountability**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of functional partnerships	Number	2023/24	30	20

Project: 1975 Institutional Development of Directorate of Ethics and Integrity**Key Service Area: 000003 Facilities and Equipment Management****PIAP Output: Institutions Retooled****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Vote Function: 01 Ethics and Integrity

Project: 1975 Institutional Development of Directorate of Ethics and Integrity

Key Service Area: 000003 Facilities and Equipment Management

PIAP Output: Institutions Retooled

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of retooling budget implemented	Percentage	2023/24	1%	%

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VI. VOTE NARRATIVE

Vote Challenges

1. Low participation of stakeholders during the Electioneering period. A number of targeted leaders at all levels were engaged and therefore Key planned activities were affected.
2. Staffing gaps: The filling of the approved staff structure remains at low percentage of less than forty (40%). This is attributed to the insufficient wage and a lengthy recruitment process.
3. Legal gaps in the Anti pornography law and failure to build consensus on the Religious Faith Organizations Policy.
Key provisions of the Anti-Pornography Act were declared null and void by the constitutional court, for inconsistency with the Constitution. This was in a Constitutional Petition which has been pending since 2014. the nullified provisions are:
Section 2 which is the interpretation and defines pornography.
Section 11 which sets out the powers and duties of the Pornography Control Committee (PCC)
Section 13 which sets out the prohibition of pornography; and Section 15 which empowers Court to issue warrants to seize pornographic material and arrest persons promoting it.
This is an impediment to the PCC. However, the Attorney filed an appeal with the Supreme Court.
4. Poor state of ICT and transport equipment due a limited retooling budget.

Plans to improve Vote Performance

1. Continuously engage Public Service to recruit more staff to fill up the vacant positions and improve efficiency. Additionally following up with Parent Ministries to deploy key common cadre staff.
2. Further engage stakeholders to build consensus on the RFO policy and the Attorney General on the legal gaps.
3. Continuously engage MoFPED and Parliament for more funding especially in the area of Retooling to execute planned activities.
4. Leverage information and communication technology to improve efficiency and effectiveness in executing DEI programs

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

N/A

VOTE: 112 Directorate of Ethics and Integrity (DEI)**Table 7.2: NTR Projections(Uganda Shillings Billions)**

Revenue Code	Revenue Name	FY2025/26	Projection FY2026/27
142301	Sale of (Produced) Government Properties/Assets	0.000	0.000
143101	Court fines and Penalties – private	0.000	0.050
Total		0.000	0.050

NOTE: 112 Directorate of Ethics and Integrity (DEI)**VIII. PERSONNEL INFORMATION****Table 8.1: Staff Establishment Analysis**

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Accountant	U4	1	0
Assistant Finance Manager	LCT 7	1	0
Commissioner Religious Affairs	U1SE	1	0
Driver	U8	2	0
Human Resource Manager	LCT 3	1	0
IT Administrator	LCT 5	1	0
Law Clerk	LCT 6	1	0
LCT Driver	LCT 8	1	0
Office Attendant	U8	2	0
Principal Communications Officer- Information and Comm	U2	1	0
Principal Ethics Officer	U2	2	1
Principal Legal Officer (PLO)	U2-LEGAL-JSC-1-1	1	0
Procurement Officer	U4	1	0
Senior Accountant	U3	1	0
Senior Administrative Manager	LCT 1	1	0
Senior Ethics Officer	U3	2	1
Senior Records Officer	U3	1	0
Senior Human Resource Officer	U3	1	0

NOTE: 112 Directorate of Ethics and Integrity (DEI)**Table 8.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2026/27	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Accountant	U4	1	0	1	1	892,574	10,710,888
Assistant Finance Manager	LCT 7	1	0	1	1	1,672,000	20,064,000
Commissioner Religious Affairs	U1SE	1	0	1	1	1,859,451	22,313,412
Driver	U8	2	0	2	2	474,138	5,689,656
Human Resource Manager	LCT 3	1	0	1	1	5,400,000	64,800,000
IT Administrator	LCT 5	1	0	1	1	3,500,000	42,000,000
Law Clerk	LCT 6	1	0	1	1	3,000,000	36,000,000
LCT Driver	LCT 8	1	0	1	1	1,200,000	14,400,000
Office Attendant	U8	2	0	2	1	209,859	2,518,308
Principal Communications Officer-Information and Comm	U2	1	0	1	1	1,247,467	14,969,604
Principal Ethics Officer	U2	2	1	1	1	1,291,880	15,502,560
Principal Legal Officer (PLO)	U2-LEGAL-JSC-1-1	1	0	1	1	4,356,700	52,280,400
Procurement Officer	U4	1	0	1	1	798,667	9,584,004
Senior Accountant	U3	1	0	1	1	1,115,668	13,388,016
Senior Administrative Manager	LCT 1	1	0	1	1	7,400,000	88,800,000
Senior Ethics Officer	U3	2	1	1	1	912,771	10,953,252
Senior Records Officer	U3	1	0	1	1	902,612	10,831,344
Senior Human Resource Officer	U3	1	0	1	1	912,771	10,953,252
Total					19	37,146,558	445,758,696