

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

V1: Summary of Issues in Budget Execution**Table V1.1: Overview of Vote Expenditures (US\$ Billion)**

	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% Budget Released	% Budget Spent	% Releases Spent	
Recurrent	Wage	3.750	3.750	0.937	0.627	25.0 %	17.0 %	66.9 %
	Non-Wage	10.042	10.042	1.822	1.598	18.0 %	15.9 %	87.7 %
Dev.	GoU	0.065	0.065	0.000	0.000	0.0 %	0.0 %	0.0 %
	Ext Fin.	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
GoU Total		13.856	13.856	2.759	2.225	19.9 %	16.1 %	80.6 %
Total GoU+Ext Fin (MTEF)		13.856	13.856	2.759	2.225	19.9 %	16.1 %	80.6 %
Arrears		0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Total Budget		13.856	13.856	2.759	2.225	19.9 %	16.1 %	80.6 %
<i>A.I.A Total</i>		0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Grand Total		13.856	13.856	2.759	2.225	19.9 %	16.1 %	80.6 %
Total Vote Budget Excluding Arrears		13.856	13.856	2.759	2.225	19.9 %	16.1 %	80.6 %

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Table V1.2: Releases and Expenditure by Programme and Vote Function*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% Budget Released	% Budget Spent	% Releases Spent
Programme:15 Community Mobilization And Mindset Change	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Vote Function:01 Ethics and Integrity	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:16 Governance and Security	13.856	13.856	2.759	2.225	19.9 %	16.1 %	80.6%
Vote Function:01 Ethics and Integrity	13.856	13.856	2.759	2.225	19.9 %	16.1 %	80.6%
Total for the Vote	13.856	13.856	2.759	2.225	19.9 %	16.1 %	80.6 %

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Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)*(i) Major unspent balances***Departments , Projects****Programme:16 Governance and Security****Vote Function:01 Ethics and Integrity****0.215** Bn Shs Department : 003 General Administration and Support ServicesReason: -Delayed payment of rent due to general system failure.
-On going procurements which could not be completed on time*Items***0.150** UShs 281401 Rent

Reason:

0.020 UShs 221011 Printing, Stationery, Photocopying and Binding

Reason:

0.011 UShs 221016 Systems Recurrent costs

Reason:

0.010 UShs 273104 Pension

Reason:

0.005 UShs 221008 Information and Communication Technology Supplies.

Reason:

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V2: Performance Highlights**Table V2.1: PIAP outputs and output Indicators**

Programme:16 Governance and Security			
Vote Function:01 Ethics and Integrity			
Department:001 Coordination of National Anti-Corruption Strategies (NACS)			
Key Service Area: 460120 Anti Corruption Inter-Agency Forum services			
PIAP Output: 16413301 Monitoring of Government programmes strengthened			
Programme Intervention: 164133 Strengthen monitoring of Government programmes for effective service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 1
Number of IAF joint Inspections conducted	Number	2	0
Department:002 Ethics			
Key Service Area: 440011 National Ethical Education and Outreach			
PIAP Output: 16411101 Increased citizen participation in governance-oversight and fight against corruption			
Programme Intervention: 164111 Enhance public demand for accountability			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 1
Number of functional partnerships	Number	60	28
PIAP Output: 16413101 Prevention, enforcement and prosecution of corruption cases improved			
Programme Intervention: 164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 1
No of MDAs and LGs trained on National Ethical Values	Number	33	10
Department:003 General Administration and Support Services			
Key Service Area: 000014 Administrative and Support Services			
PIAP Output: 16090123 Management and Administrative Services coordinated			
Programme Intervention: 160901 Strengthen programme institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 1
Number of Internal Audit reports produced and submitted	Number	4	1
No. of Procurement Reports Produced and Submitted	Number	4	1
No. of performance reports submitted	Number	4	1
Number of HIV/AIDS mainstreaming interventions undertaken	Number	2	2

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Programme:16 Governance and Security				
Vote Function:01 Ethics and Integrity				
Department:003 General Administration and Support Services				
Key Service Area: 460122 Anti Corruption Communication and public relations				
PIAP Output: 16090123 Management and Administrative Services coordinated				
Programme Intervention: 160901 Strengthen programme institutions for effective and efficient service delivery				
PIAP Output Indicators		Indicator Measure	Planned 2025/26	Actuals By END Q 1
No of public relations engagements conducted	Number	8	2	
Key Service Area: 460150 Leadership Code Tribunal				
PIAP Output: 16413101 Prevention, enforcement and prosecution of corruption cases improved				
Programme Intervention: 164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures				
PIAP Output Indicators		Indicator Measure	Planned 2025/26	Actuals By END Q 1
Case disposal rate at the leadership code Tribunal	Percentage	82%	0	
Department:005 Law, Policy Formulation and Dissemination				
Key Service Area: 460123 Anti-corruption legal services				
PIAP Output: 16211101 Policies developed for national socio-economic transformation				
Programme Intervention: 162111 Strengthen coordination of the policy and legislative-making processes				
PIAP Output Indicators		Indicator Measure	Planned 2025/26	Actuals By END Q 1
Number of policies developed/reviewed	Number	3	1	
PIAP Output: 16211103 Certainty of laws and regulations ensured				
Programme Intervention: 162111 Strengthen coordination of the policy and legislative-making processes				
PIAP Output Indicators		Indicator Measure	Planned 2025/26	Actuals By END Q 1
Number of anti-corruption laws and regulations simplified	Number	2	0	
PIAP Output: 16411203 Adherence to accountability standards and legal frameworks increased				
Programme Intervention: 164112 Enhance Compliance to anti-corruption and accountability rules and regulations				
PIAP Output Indicators		Indicator Measure	Planned 2025/26	Actuals By END Q 1
Proportion of MDAs complaint with UNCAC protocols	Percentage	50%		
Number of Reviews conducted	Number	3	0	
PIAP Output: 16413103 Asset Recovery Framework strengthened				
Programme Intervention: 164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures				
PIAP Output Indicators		Indicator Measure	Planned 2025/26	Actuals By END Q 1
Value of assets recovered	Value	0	0	

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Programme:16 Governance and Security				
Vote Function:01 Ethics and Integrity				
Department:007 Religious Affairs				
Key Service Area: 460124 Coordination and regulation of all religious and faith organisations				
PIAP Output: 16411101 Increased citizen participation in governance-oversight and fight against corruption				
Programme Intervention: 164111 Enhance public demand for accountability				
PIAP Output Indicators		Indicator Measure	Planned 2025/26	Actuals By END Q 1
Number of functional partnerships	Number	15	10	
Project:1975 Institutional Development of Directorate of Ethics and Integrity				
Key Service Area: 000003 Facilities and Equipment Management				
PIAP Output: 16090101 Institutions retooled				
Programme Intervention: 160901 Strengthen programme institutions for effective and efficient service delivery				
PIAP Output Indicators		Indicator Measure	Planned 2025/26	Actuals By END Q 1
% of retooling budget implemented	Percentage	100%	0	

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Performance highlights for the Quarter

- Exhibitions were organized to showcase the work of DEI in rebuilding ethics and integrity and to provide a platform for students and other interested stakeholders tap more knowledge and information on the laws, policies, strategies aimed at promoting ethics and integrity.
- Over 150 Schools were reached and students had an opportunity to receive candid messages on the importance of values in preparation for the job market worldwide. Some of the host schools e.g. Gulu High school in Acholi and Soroti SS in Teso Sub-Region also shared on the importance of a solid value system as the key to success in any aspect of life.
- 2 meetings of the IFP Core Working Committee were conducted, to develop a work plan for the Integrity Committees, which are to replace IFPs in all MDAs. A draft work plan has been drawn up.
- A review meeting was conducted; at which it was decided that the Steering Committee should be incorporated into the revamped Anti-Corruption Public Private Partnership (ACPPP). The Steering Committee has been re-designated as ACPPP, with the mandate to implement the strategy for the Promotion of Social Accountability
- The 2 nd Resumed 16 th session of the Implementation Review Group was attended from 1 st to 5 th September 2025 in Vienna, Austria. Uganda's delegation of 7 MDAs was led by PS/DEI. Focus of the Session was on Asset Recovery, improving Preventive Measures and promoting International Cooperation, to which Uganda is complying
- Conducted an Engagement Meeting with 80 (eighty) leaders, representing 26 individual (RFOs) in Kitagwenda and Kamwenge districts and sensitized them on their role of Rebuilding Ethics and Integrity and fight against corruption using the National Ethical Values policy of Uganda. Ten (10) partnerships were created and are functional.

Variations and Challenges

- Delayed procurements due to bureaucracy
- Limited funds due to small budget allocation for the entity
- Obsolete transport furniture and IT equipment

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V3: Details of Releases and Expenditure**Table V3.1: GoU Releases and Expenditure by Key Service Area***

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:16 Governance and Security	13.856	13.856	2.759	2.226	19.9 %	16.1 %	80.7 %
Vote Function:01 Ethics and Integrity	13.856	13.856	2.759	2.226	19.9 %	16.1 %	80.7 %
000003 Facilities and Equipment Management	0.065	0.065	0.000	0.000	0.0 %	0.0 %	
000014 Administrative and Support Services	7.986	7.986	1.613	1.088	20.2 %	13.6 %	67.5 %
440011 National Ethical Education and Outreach	1.100	1.100	0.215	0.215	19.5 %	19.5 %	100.0 %
460120 Anti Corruption Inter-Agency Forum services	0.700	0.700	0.140	0.140	20.0 %	20.0 %	100.0 %
460122 Anti Corruption Communication and public relations	0.300	0.300	0.060	0.060	20.0 %	20.0 %	100.0 %
460123 Anti-corruption legal services	0.500	0.500	0.095	0.087	19.0 %	17.4 %	91.6 %
460124 Coordination and regulation of all religious and faith organisations	0.700	0.700	0.135	0.135	19.3 %	19.3 %	100.0 %
460150 Leadership Code Tribunal	2.505	2.505	0.501	0.501	20.0 %	20.0 %	100.0 %
Total for the Vote	13.856	13.856	2.759	2.226	19.9 %	16.1 %	80.7 %

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Table V3.2: GoU Expenditure by Item

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211101 General Staff Salaries	1.494	1.494	0.374	0.327	25.0 %	21.9 %	87.4 %
211102 Contract Staff Salaries	2.255	2.255	0.564	0.300	25.0 %	13.3 %	53.2 %
211104 Employee Gratuity	0.946	0.946	0.000	0.000	0.0 %	0.0 %	0.0 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	1.218	1.218	0.237	0.237	19.5 %	19.5 %	100.0 %
212102 Medical expenses (Employees)	0.020	0.020	0.004	0.004	20.0 %	20.0 %	100.0 %
221001 Advertising and Public Relations	0.148	0.148	0.030	0.028	20.3 %	18.9 %	93.3 %
221002 Workshops, Meetings and Seminars	0.745	0.745	0.144	0.144	19.3 %	19.3 %	100.0 %
221003 Staff Training	0.085	0.085	0.017	0.017	20.0 %	20.0 %	100.0 %
221007 Books, Periodicals & Newspapers	0.025	0.025	0.005	0.005	20.0 %	20.0 %	100.0 %
221008 Information and Communication Technology Supplies.	0.065	0.065	0.007	0.002	10.8 %	3.1 %	28.6 %
221009 Welfare and Entertainment	0.606	0.606	0.113	0.113	18.6 %	18.6 %	100.0 %
221011 Printing, Stationery, Photocopying and Binding	0.104	0.104	0.021	0.001	20.1 %	1.0 %	4.8 %
221012 Small Office Equipment	0.045	0.045	0.002	0.002	4.5 %	4.5 %	100.0 %
221016 Systems Recurrent costs	0.100	0.100	0.020	0.009	20.0 %	9.0 %	45.0 %
221017 Membership dues and Subscription fees.	0.010	0.010	0.002	0.001	20.0 %	10.0 %	50.0 %
222001 Information and Communication Technology Services.	0.010	0.010	0.002	0.002	20.0 %	20.0 %	100.0 %
222002 Postage and Courier	0.007	0.007	0.001	0.001	14.3 %	14.3 %	100.0 %
223001 Property Management Expenses	0.060	0.060	0.012	0.012	20.0 %	20.0 %	100.0 %
223004 Guard and Security services	0.090	0.090	0.018	0.018	20.0 %	20.0 %	100.0 %
223005 Electricity	0.060	0.060	0.012	0.007	20.0 %	11.7 %	58.3 %
224004 Beddings, Clothing, Footwear and related Services	0.040	0.040	0.008	0.008	20.0 %	20.0 %	100.0 %
225101 Consultancy Services	0.100	0.100	0.020	0.020	20.0 %	20.0 %	100.0 %
227001 Travel inland	1.288	1.288	0.248	0.241	19.2 %	18.7 %	97.2 %
227004 Fuel, Lubricants and Oils	0.848	0.848	0.170	0.168	20.0 %	19.8 %	98.8 %
228001 Maintenance-Buildings and Structures	0.020	0.020	0.004	0.004	20.0 %	20.0 %	100.0 %
228002 Maintenance-Transport Equipment	0.240	0.240	0.048	0.044	20.0 %	18.3 %	91.7 %

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<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0.020	0.020	0.004	0.001	20.0 %	5.0 %	25.0 %
228004 Maintenance-Other Fixed Assets	0.030	0.030	0.006	0.002	20.0 %	6.7 %	33.3 %
263402 Transfer to Other Government Units	2.505	2.505	0.501	0.501	20.0 %	20.0 %	100.0 %
273102 Incapacity, death benefits and funeral expenses	0.010	0.010	0.002	0.002	20.0 %	20.0 %	100.0 %
273104 Pension	0.060	0.060	0.015	0.005	25.2 %	8.4 %	33.3 %
281401 Rent	0.600	0.600	0.150	0.000	25.0 %	0.0 %	0.0 %
Total for the Vote	13.856	13.856	2.761	2.226	19.9 %	16.1 %	80.6 %

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Table V3.3: Releases and Expenditure by Department and Project*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:15 Community Mobilization And Mindset Change	0.000		0.000	0.000	0.00 %	0.00 %	0.00 %
Vote Function:01 Ethics and Integrity	0.000	13.856	2.759	2.225	0.00 %	0.00 %	80.6 %
<i>Departments</i>							
N/A							
<i>Development Projects</i>							
N/A							
Programme:16 Governance and Security	13.856	13.856	2.759	2.225	19.91 %	16.06 %	80.65 %
Vote Function:01 Ethics and Integrity	0.000	13.856	2.759	2.225	0.00 %	0.00 %	80.6 %
<i>Departments</i>							
001 Coordination of National Anti-Corruption Strategies (NACS)	0.700	0.700	0.140	0.140	20.0 %	20.0 %	100.0 %
002 Ethics	1.100	1.100	0.215	0.215	19.5 %	19.5 %	100.0 %
003 General Administration and Support Services	10.791	10.791	2.174	1.649	20.1 %	15.3 %	75.9 %
005 Law, Policy Formulation and Dissemination	0.500	0.500	0.095	0.087	19.0 %	17.4 %	91.6 %
007 Religious Affairs	0.700	0.700	0.135	0.135	19.3 %	19.3 %	100.0 %
<i>Development Projects</i>							
1975 Institutional Development of Directorate of Ethics and Integrity	0.065	0.065	0.000	0.000	0.0 %	0.0 %	0.0 %
Total for the Vote	13.856	13.856	2.759	2.225	19.9 %	16.1 %	80.6 %

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Table V3.4: External Financing Releases and Expenditure by Vote Function and Project

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Quarter 1: Outputs and Expenditure in the Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:16 Governance and Security		
Vote Function:01 Ethics and Integrity		
<i>Departments</i>		
Department:001 Coordination of National Anti-Corruption Strategies (NACS)		
Key Service Area:460120 Anti Corruption Inter-Agency Forum services		
PIAP Output: 16413301 Monitoring of Government programmes strengthened		
Programme Intervention: 164133 Strengthen monitoring of Government programmes for effective service delivery		
1 IAF set of minutes for the quarterly IAF Technical Working Group meetings	Quarterly IAF Technical Working Group meeting was conducted	None
1 field monitoring report on adoption and implementation of ZTCP.	Minutes are available A task force was formed and several meetings were conducted to develop the NACs. The task consists of a representative from the GSP secretariat, Civil Society Organizations and DEI. With the Terms of Reference now in place, preparation for country wide stakeholder consultations is on going	None
Expenditures incurred in the Quarter to deliver outputs		<i>US\$ Thousand</i>
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		30,000.000
221001 Advertising and Public Relations		6,000.000
221002 Workshops, Meetings and Seminars		16,000.000
221009 Welfare and Entertainment		18,000.000
227001 Travel inland		40,000.000
227004 Fuel, Lubricants and Oils		30,000.000
	Total For Budget Output	140,000.000
	Wage Recurrent	0.000
	Non Wage Recurrent	140,000.000
	Arrears	0.000
	<i>AIA</i>	0.000
	Total For Department	140,000.000
	Wage Recurrent	0.000
	Non Wage Recurrent	140,000.000

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Arrears	0.000
	<i>AIA</i>	0.000

Department:002 Ethics**Key Service Area:440011 National Ethical Education and Outreach****PIAP Output: 16411101 Increased citizen participation in governance-oversight and fight against corruption****Programme Intervention: 164111 Enhance public demand for accountability**

-Conduct follow up and support supervision for 30 DIPFs	One report produced. DIPF follow-ups and support supervision meetings were conducted in twenty eight Local governments of Masindi, Kiryandongo, Kyegegwa, Mityana, Luuka, Kamuli, Mayuge, Iganga, Bugiri and Busia District Local governments and one report produced. Challenges affecting the operations of the DIPFs were discussed and a way-forward agreed upon in all the districts visited.	13 local governments. DEI received support from partners
-Conduct one support supervision meetings with regional ACPPP Partners. -Conduct ACPPP Annual Review workshop on performance of Civil Society Organization, partners in anti-corruption	One report produced. -Follow-up and support supervision meeting on corruption issues raised by Anti-Corruption Coalition of Busoga conducted. -ACPPP Annual Review workshop was deferred to Q2	ACPPP Annual Review workshop was deferred to Q2 due to unavailability of key stakeholders
-Conduct 2 capacity building meetings for Integrity focal point persons in selected MDAs -Conduct 3 capacity building sessions and launch for DIPFs to coordinate and improve work ethics and effective leadership in 30 Local Governments.	One report produced. DIPF establishment and capacity building meetings were conducted in Bulisa, Kasese, Mbale, Masaka and Isingiro, Kabarole, Ntoroko, Kyenjojo, Kamwenge district local governments. The DIPFs were re-activated and participants committed themselves to kick-start joint monitoring of government projects and programs and promoting accountability and integrity in their respective districts. DIPF Action plans were developed and the Top leadership of every district visited pledged to implement it to the dot. The RDCs also pledged to conducted quarterly DIPF meetings and also submit reports to DEI as stipulated in the DIPF Terms of Reference	A meeting to re-organize the Integrity Focal Point Persons was deferred to Q2 due to unavailability of key stakeholders

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16413101 Prevention, enforcement and prosecution of corruption cases improved		
Programme Intervention: 164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures		
-Conduct 3 capacity building trainings for Head Teachers/Deputies, Senior Women/men teachers, Matrons and Patrons, House Masters on integrating National Ethical Values in schools environment	One report produced. Conducted 3 capacity building trainings in Acholi, Lango and Teso sub-region. Over 150 Schools were reached. Staff and students had an opportunity to receive candid messages on the importance of ethical values in preparation for the job market worldwide. Some of the host schools e.g. Gulu High school in Acholi , Lango College in Lango and Soroti SS in Teso Sub-Region. DEI also shared on the importance of a solid value system as the key to success in any aspect of life.	None
-Conduct sensitization meetings with leaders of 2 cultural institutions to mainstream NEVS among their subjects. - Conduct 2 regional stakeholders dissemination meetings of the NEVs	-Conducted 2 regional stakeholders dissemination meetings of the NEVs in Acholi, and Teso sub-regions. -Sensitization meetings with leaders of 2 cultural institutions was not implemented	Sensitization was deferred to Q2 due to unavailability of key stakeholders
-Conduct 5 task force meetings to initiate the National Ethical Values Policy and Standards (NEVPS) Review process -Develop Ethics Manuals and guidelines to inculcate values among the stakeholders	In collaboration with Parental Roles in Values Empowerment (PROVE), DEI developed the values' teachers education guide and the DIPF training manual.	NEVPS review process meetings were deferred to Q3 due to the NACs review
-Conduct dissemination meetings of the business code of ethics with Private Sector/business community in 2 cities	Not implemented	1 report. Deferred to Q3 because of the Political Season

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16413101 Prevention, enforcement and prosecution of corruption cases improved		
Programme Intervention: 164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures		
-Conduct consultative meetings with key stakeholders on the relevant legal frame works to fight pornography, design and develop systems to rehabilitate victims. -Conduct regular Inspections of pornography hot spots -Conduct meetings with media teams	One report produced -Conducted consultative meetings with key stakeholders on the dangers of pornography in schools. Video documentaries were presented to schools in the Sub-Regions of Acholi, Lango and Teso. The videos were a good tool for stimulating debate on the meaning of pornography according to the various cultures/tribes of students. The students had a clear understanding of pornography. Students got to appreciate that pornography is a product of foreign cultures and it negatively impacts on their lives. They pledged to pursue upright lives free from drugs and substance abuse. -Inspections of pornography hot spots were carried out in kibuye , makindye, salaama in collaboration with Police	None
-Conduct Situational Analysis on the prevalence of Pornography	Not implemented	1 Report due to undefined term of Pornography according to court

Expenditures incurred in the Quarter to deliver outputs		<i>US\$ Thousand</i>
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		79,999.710
221002 Workshops, Meetings and Seminars		74,999.800
225101 Consultancy Services		20,000.000
227001 Travel inland		19,863.000
227004 Fuel, Lubricants and Oils		19,999.500
	Total For Budget Output	214,862.010
	Wage Recurrent	0.000
	Non Wage Recurrent	214,862.010
	Arrears	0.000
	<i>AIA</i>	0.000
	Total For Department	214,862.010
	Wage Recurrent	0.000
	Non Wage Recurrent	214,862.010

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Arrears	0.000
	<i>AIA</i>	0.000

Department:003 General Administration and Support Services**Key Service Area:000014 Administrative and Support Services****PIAP Output: 16090123 Management and Administrative Services coordinated****Programme Intervention: 160901 Strengthen programme institutions for effective and efficient service delivery**

-Process Salaries, Pension & Gratuity. -Process Statutory allowances for Hon MoSEI, PS and entitled officers - Manage Overhead costs (cleaning, rent and utilities) - Maintenance and update of the Resource Center -Fuel facilitation	-Processed Salaries, Pension & Gratuity. -Processed Statutory allowances for Hon MoSEI, PS and entitled officers -Managed Overhead costs (cleaning, rent and utilities)	None
-Physical & Financial Accountability reporting undertaken - Annual reporting and accountability undertaken -Financial Accounting reports prepared and submitted. Audit recommendations implemented -Board of Survey facilitated, facilitation contracts committe	-Physical and Financial Accountability reporting was undertaken -Annual reporting through the Program Budgeting System was undertaken -Financial Accounting reports prepared and submitted. -Audit queries were answered and recommendations implemented	None
-Identify Staffing gaps and declare vacancies for filling - Prepare and implement Recruitment plans -Prepare & implement Staff training needs analysis & training plan	Identified Staffing gaps and declared vacancies for filling	None
-Procure ICT equipment including software -Update & maintain DEI website -Facilitate Basic ICT support - Payment for Antivirus and associated software - Maintenance of ICT & electronic related data processing equipment fully functional	-Updated and maintained the DEI website -Facilitated Basic ICT support -Maintenance of ICT and electronic related data processing equipment was done	None
-Physical records Management & archiving. -Standard records management policies and procedures implemented	Not implemented	
-Financial Management & IT Systems Review -Audit Procurement, Inventory & Asset management processes . - Audit Risk Profiling and mitigation of Human Resource Management processes and payroll -Implement the Internal and Auditor Generals Recommendation	-A draft of the Quarter four report for FY 2024/25 was prepared. -An annual internal Audit plan for the FY 2025/26 was prepared, submitted and approved. -Domestic Arrears for the FY 2024/25 was verified and submitted.	None

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16090123 Management and Administrative Services coordinated		
Programme Intervention: 160901 Strengthen programme institutions for effective and efficient service delivery		
-Mainstream gender and equity, HIV and AIDS, and the environment in DEI activities	-Incorporated HIV/AIDs programs in all DEI activities. -Gender was considered in all field deployments and recruitment	None
-Develop and implement Annual work plan, Quarterly plans and Budgets -Undertake review of Quarterly Performance - Monitor Funded activities -Prepare the Consolidated Annual & quarterly procurement plans	-Guided implementation of the Annual work plan, Quarterly plans and Budgets -Undertook review of Quarter four Performance(FY 2024/25) -Prepared the Consolidated Annual performance report.	None
-Monitor Funded interventions. Prepare M&E Reports - Hold Quarterly and Annual Performance reviews - Participate in the Governance and security Program Planning and Budgeting Reviews	-Held Quarter Four (FY 2024/25) and Annual (FY 2024/25) Performance reviews -Participated in the Governance and security Program Planning and Budgeting Reviews such as preparation of the Program strategic plan and the Annual GSP report	None
-Update Assets Register and engrave equipment -Update Stores ledger , verify Items received, Ascertain Status of DEI Assets -Repair all office facilities and equipment - Equipping offices, Stores and PDU. -Repair and servicing of DEI Motor vehicles	-Updated the Assets Register and engraved equipment -Updated Stores ledger , Items received were verified, Ascertained the Status of DEI Assets -Repaired office facilities and equipment. -Repaired and serviced DEI Motor vehicles	None
-Undertake Staff performance appraisal -Facilitate Staff Rewards and sanctions Committee -Review of client charter -Facilitate Staff welfare and wellness activities -Support to staff living with HIV/AIDS	-Undertook Staff performance appraisal -Reviewed the DEI client charter -Facilitated Staff welfare and wellness activities like Gym and office wear -Supported staff living with HIV/AIDS and incorporated HIV/AIDs programs in all DEI activities	None

Expenditures incurred in the Quarter to deliver outputs *US\$ Thousand*

Item	Spent
211101 General Staff Salaries	327,320.690
211102 Contract Staff Salaries	299,575.000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	71,000.000
212102 Medical expenses (Employees)	4,000.000
221001 Advertising and Public Relations	7,418.272
221003 Staff Training	17,000.000
221007 Books, Periodicals & Newspapers	5,000.000

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		<i>US\$ Thousand</i>
Item		Spent
221008 Information and Communication Technology Supplies.		2,000.000
221009 Welfare and Entertainment		80,180.856
221012 Small Office Equipment		2,000.000
221016 Systems Recurrent costs		9,057.701
221017 Membership dues and Subscription fees.		530.800
222001 Information and Communication Technology Services.		2,000.000
222002 Postage and Courier		1,400.000
223001 Property Management Expenses		12,000.000
223004 Guard and Security services		18,000.000
223005 Electricity		6,832.036
224004 Beddings, Clothing, Footwear and related Services		7,999.999
227001 Travel inland		76,513.000
227004 Fuel, Lubricants and Oils		80,000.000
228001 Maintenance-Buildings and Structures		3,999.999
228002 Maintenance-Transport Equipment		43,755.670
228003 Maintenance-Machinery & Equipment Other than Transport Equipment		1,000.000
228004 Maintenance-Other Fixed Assets		1,600.000
273102 Incapacity, death benefits and funeral expenses		2,000.000
273104 Pension		5,383.806
	Total For Budget Output	1,087,567.829
	Wage Recurrent	626,895.690
	Non Wage Recurrent	460,672.139
	Arrears	0.000
	<i>AIA</i>	0.000
Key Service Area:460122 Anti Corruption Communication and public relations		

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16090123 Management and Administrative Services coordinated		
Programme Intervention: 160901 Strengthen programme institutions for effective and efficient service delivery		
1 report on media campaigns on government efforts in rebuilding ethics and integrity conducted	One Report on media campaigns on government efforts in rebuilding ethics and integrity was produced. The Department of provided media Coverage of DEI programs activities. Main focus was on; Creating Public awareness on the National Ethical Values of Uganda among Secondary Schools in the Sub-Regions of Northern Uganda and some parts of the East. -Exhibitions were organized to showcase the work of DEI in rebuilding ethics and integrity and to provide a platform for students and other interested stakeholders tap more knowledge and information on the laws, policies, strategies aimed at promoting ethics and integrity.	None
1 report on the design, production, and dissemination of assorted IEC materials produced	One report on the design, production, and dissemination of assorted IEC materials was produced. - Designed and produced video documentaries (assorted IEC videos) on the dangers of pornography as well as cases of corruption and maladministration in schools.	Achieved
1 reports on Capacity building engagements for media practitioners produced	Not implemented	Deferred to Q3
Expenditures incurred in the Quarter to deliver outputs		<i>US\$ Thousand</i>
Item	Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	16,000.000	
221001 Advertising and Public Relations	15,000.000	
227001 Travel inland	26,000.000	
227004 Fuel, Lubricants and Oils	3,000.000	
Total For Budget Output	60,000.000	
Wage Recurrent	0.000	
Non Wage Recurrent	60,000.000	
Arrears	0.000	

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	<i>AIA</i>	0.000
Key Service Area:460150 Leadership Code Tribunal		
PIAP Output: 16413101 Prevention, enforcement and prosecution of corruption cases improved		
Programme Intervention: 164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures		
-Complete the LCT Automated systems	Benchmark finalized with various institutions including UCU and Ministry of Lands. Preliminary benchmarking report prepared	None
-Maintain and repair ICT equipment -Conduct routine maintenance of the website -Maintain the LCT office premises	-ICT equipment managed -Courtroom equipment in good condition -Website is under review -7 motor vehicles and 5 motor cycles serviced and submitted to the Minister of State for Ethics and Integrity. Fleet in good running condition	None
-Prepare an annual LCT performance report in line with section 19 P of the Leadership code Act	Prepared the LCT Annual performance report	None
-Adjudicate cases in breach of the leadership code of conduct	No cases were adjudicated due to the absence of the Tribunal	17 cases were filed by IG. However, the contracts of Tribunal members expired and cases were not heard. The cases will be handled after assumption of office by the appointed Members of the Tribunal.
	1 UNCAC implementation review meeting attended and report prepared. Partnership and Networking with other stakeholders strengthened and enhanced	None
-Pay staff salaries -Pay staff gratuity -Conduct capacity building to enhance the capacity of staff	All staff salaries paid. Contractual obligation fulfilled	None

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
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PIAP Output: 16413101 Prevention, enforcement and prosecution of corruption cases improved

Programme Intervention: 164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures

-Process payments -Pay overhead costs -Pay LCT utilities	-All overhead costs and Utilities were paid -All 6 staff received payments -Report on situational analysis for LCT Strategic Plan FY 202/21-2024/25 prepared. The LCT Strategic Plan FY 2025/26-2029/30 is being developed and due processes are being followed. -	None
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Expenditures incurred in the Quarter to deliver outputs *US\$ Thousand*

Item	Spent
263402 Transfer to Other Government Units	501,081.400
Total For Budget Output	501,081.400
Wage Recurrent	0.000
Non Wage Recurrent	501,081.400
Arrears	0.000
<i>AIA</i>	0.000
Total For Department	1,648,649.229
Wage Recurrent	626,895.690
Non Wage Recurrent	1,021,753.539
Arrears	0.000
<i>AIA</i>	0.000

Department:005 Law, Policy Formulation and Dissemination

Key Service Area:460123 Anti-corruption legal services

PIAP Output: 16211101 Policies developed for national socio-economic transformation

Programme Intervention: 162111 Strengthen coordination of the policy and legislative-making processes

	Not implemented	This was paused after communication from the Attorney General
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VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16211103 Certainty of laws and regulations ensured		
Programme Intervention: 162111 Strengthen coordination of the policy and legislative-making processes		
-Conduct 1 regional consultative engagements with stakeholders on the draft Anti-Corruption (Confiscation and Recovery Orders) Rules	Not implemented	Reprioritized to Quarter 2
PIAP Output: 16411203 Adherence to accountability standards and legal frameworks increased		
Programme Intervention: 164112 Enhance Compliance to anti-corruption and accountability rules and regulations		
i. Conduct 1 training of the Integrity Focal Persons. ii. Conduct 1 meeting of the steering committee to coordinate implementation of the ZTCP .	-2 meetings of the IFP Core Working Committee were conducted, to develop a work plan for the Integrity Committees, which are to replace IFPs in all MDAs. A draft work plan has been drawn up. -A review meeting was conducted; at which it was decided that the Steering Committee should be incorporated into the revamped Anti-Corruption Public Private Partnership (ACPPP). The first meeting of the revamped ACPPP is to be convened in Quarter 2, to elect its leadership. The Steering Committee has been re-designated as ACPPP, with the mandate to implement the strategy for the Promotion of Social Accountability	None
-1 engagement on coordination of implementation of social accountability strategy in Central Uganda conducted	Not implemented	Re-prioritized to Quarter 2 to be conducted in Mbarara District, after the first meeting of the ACPPP due to unavailability of key stakeholders
Attend 1 peer review session of UNCAC	The 2 nd Resumed 16 th session of the Implementation Review Group was attended from 1 st to 5 th September 2025 in Vienna, Austria. Uganda's delegation of 7 MDAs was led by PS/DEI. Focus of the Session was on Asset Recovery, improving Preventive Measures and promoting International Cooperation, to which Uganda is complying.	None

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
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PIAP Output: 16413103 Asset Recovery Framework strengthened**Programme Intervention: 164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures**

-Conduct 1 meeting of the Legal Task Force to incorporate changes and prepare a final copy of the Anti Corruption (Confiscation and Recovery Orders) Rules	Not implemented	Re-prioritized to Quarter 2
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PIAP Output: 16211103 Certainty of laws and regulations ensured**Programme Intervention: 162111 Strengthen coordination of the policy and legislative-making processes**

-Conduct 1 Sub Regional stakeholder engagement meetings on implementation of ZTCP and dissemination of Anti Corruption Laws -Conduct 2 meetings to review the simplified version of the anti corruption laws and the citizens handbook	Not implemented	Re-prioritized to Q2
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Expenditures incurred in the Quarter to deliver outputs*US\$ Thousand*

Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	30,000.000
221009 Welfare and Entertainment	15,000.000
227001 Travel inland	27,640.112
227004 Fuel, Lubricants and Oils	14,027.280
Total For Budget Output	86,667.392
Wage Recurrent	0.000
Non Wage Recurrent	86,667.392
Arrears	0.000
<i>AIA</i>	0.000
Total For Department	86,667.392
Wage Recurrent	0.000
Non Wage Recurrent	86,667.392
Arrears	0.000
<i>AIA</i>	0.000

Department:007 Religious Affairs**Key Service Area:460124 Coordination and regulation of all religious and faith organisations**

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16411101 Increased citizen participation in governance-oversight and fight against corruption		
Programme Intervention: 164111 Enhance public demand for accountability		
Conduct 1 Engagement Meeting with 25 RFOs across the country, in rebuilding morals among youth and families.	Conducted one engagement Meeting with 25 individual (RFOs) represented by 80 (eighty) leaders, in Kitagwenda and Kamwenge districts and sensitized them on their role of Rebuilding Ethics and Integrity and the fight against corruption using the National Ethical Values policy of Uganda. Ten (10) partnerships were created and are functional. RFO Leaders promised to start integrating National Ethical Values policy in their Mission/Ministry The RFO leaders in attendance agreed to partner with the government in rebuilding the morals of the citizenry using the National Ethical Values Policy of Uganda.	None
Collect data from 1,800 RFOs in 3 Sub-regions of Uganda. Process the data into information needed for the database.	This was not done	Forwarded to the next Quarter
Conduct preliminary meetings for the commemoration of Bishop Hanington day	Held 5 National Organizing Committee (NOC) meetings. Preparation for commemoration of the day is on course and the National Celebration will be held as planned on the 29 th of October 2025.	None

Expenditures incurred in the Quarter to deliver outputs		<i>US\$ Thousand</i>
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		9,616.000
221002 Workshops, Meetings and Seminars		53,010.263
221011 Printing, Stationery, Photocopying and Binding		757.710
227001 Travel inland		50,895.800
227004 Fuel, Lubricants and Oils		20,537.519
	Total For Budget Output	134,817.292
	Wage Recurrent	0.000
	Non Wage Recurrent	134,817.292
	Arrears	0.000
	<i>AIA</i>	0.000
	Total For Department	134,817.292
	Wage Recurrent	0.000

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Non Wage Recurrent	134,817.292
	Arrears	0.000
	<i>AIA</i>	0.000

*Development Projects***Project:1975 Institutional Development of Directorate of Ethics and Integrity****Key Service Area:000003 Facilities and Equipment Management****PIAP Output: 16090101 Institutions retooled****Programme Intervention: 160901 Strengthen programme institutions for effective and efficient service delivery**

Procure Office Furniture	Not implemented	No release
procure ICT equipment (supplies)	Not implemented	No release

Expenditures incurred in the Quarter to deliver outputs *UShs Thousand*

Item	Spent
Total For Budget Output	0.000
GoU Development	0.000
External Financing	0.000
Arrears	0.000
<i>AIA</i>	0.000
Total For Project	0.000
GoU Development	0.000
External Financing	0.000
Arrears	0.000
<i>AIA</i>	0.000
GRAND TOTAL	2,224,995.923
Wage Recurrent	626,895.690
Non Wage Recurrent	1,598,100.233
GoU Development	0.000
External Financing	0.000
Arrears	0.000
<i>AIA</i>	0.000

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Quarter 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Programme:16 Governance and Security	
Vote Function:01 Ethics and Integrity	
<i>Departments</i>	
Department:001 Coordination of National Anti-Corruption Strategies (NACS)	
Key Service Area:460120 Anti Corruption Inter-Agency Forum services	
PIAP Output: 16413301 Monitoring of Government programmes strengthened	
Programme Intervention: 164133 Strengthen monitoring of Government programmes for effective service delivery	
Implementation of the Zero Tolerance to Corruption Policy (ZTCP) monitored	Quarterly IAF Technical Working Group meeting was conducted
The National Anti-Corruption Strategies (NACs) developed and implemented	Minutes are available A task force was formed and several meetings were conducted to develop the NACs. The task consists of a representative from the GSP secretariat, Civil Society Organizations and DEI. With the Terms of Reference now in place, preparation for country wide stakeholder consultations is on going

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>US\$ Thousand</i>
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Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	30,000.000
221001 Advertising and Public Relations	6,000.000
221002 Workshops, Meetings and Seminars	16,000.000
221009 Welfare and Entertainment	18,000.000
227001 Travel inland	40,000.000
227004 Fuel, Lubricants and Oils	30,000.000
Total For Budget Output	140,000.000
Wage Recurrent	0.000
Non Wage Recurrent	140,000.000
Arrears	0.000
<i>AIA</i>	0.000
Total For Department	140,000.000
Wage Recurrent	0.000

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
	Non Wage Recurrent 140,000.000
	Arrears 0.000
	<i>AIA</i> 0.000

Department:002 Ethics**Key Service Area:440011 National Ethical Education and Outreach****PIAP Output: 16411101 Increased citizen participation in governance-oversight and fight against corruption****Programme Intervention: 164111 Enhance public demand for accountability**

4 reports on follow up and support supervision of DIPFs produced	One report produced. DIPF follow-ups and support supervision meetings were conducted in twenty eight Local governments of Masindi, Kiryandongo, Kyegegwa, Mityana, Luuka, Kamuli, Mayuge, Iganga, Bugiri and Busia District Local governments and one report produced. Challenges affecting the operations of the DIPFs were discussed and a way-forward agreed upon in all the districts visited.
4 Anti-Corruption Public Private Partnerships (ACPPPs) collaboration framework reports produced	One report produced. -Follow-up and support supervision meeting on corruption issues raised by Anti-Corruption Coalition of Busoga conducted. -ACPPP Annual Review workshop was deferred to Q2
4 reports on capacity building of District Integrity Promotion Forums (DIPFs) and Integrity Focal Persons (IFPs) produced	One report produced. DIPF establishment and capacity building meetings were conducted in Bulisa, Kasese, Mbale, Masaka and Isingiro, Kabarole, Ntoroko, Kyenjojo, Kamwenge district local governments. The DIPFs were re-activated and participants committed themselves to kick-start joint monitoring of government projects and programs and promoting accountability and integrity in their respective districts. DIPF Action plans were developed and the Top leadership of every district visited pledged to implement it to the dot. The RDCs also pledged to conduct quarterly DIPF meetings and also submit reports to DEI as stipulated in the DIPF Terms of Reference

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16413101 Prevention, enforcement and prosecution of corruption cases improved	
Programme Intervention: 164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures	
4 reports on capacity building/trainings in schools(teachers) on integration of National Ethical Values produced	<p>One report produced.</p> <p>Conducted 3 capacity building trainings in Acholi, Lango and Teso sub-region.</p> <p>Over 150 Schools were reached. Staff and students had an opportunity to receive candid messages on the importance of ethical values in preparation for the job market worldwide. Some of the host schools e.g. Gulu High school in Acholi , Lango College in Lango and Soroti SS in Teso Sub-Region.</p> <p>DEI also shared on the importance of a solid value system as the key to success in any aspect of life.</p>
Four reports on sensitization of National Ethical Values (NEVs) in cultural institutions produced	<p>-Conducted 2 regional stakeholders dissemination meetings of the NEVs in Acholi, and Teso sub-regions.</p> <p>-Sensitization meetings with leaders of 2 cultural institutions was not implemented</p>
01 National Ethical Values Policy and Standards (NEVPS) Review report produced	In collaboration with Parental Roles in Values Empowerment (PROVE), DEI developed the values' teachers education guide and the DIPF training manual.
04 Reports on Dissemination of code of Business Ethics produced	Not implemented
Four reports on awareness creation on the dangers of pornography produced	<p>One report produced</p> <p>-Conducted consultative meetings with key stakeholders on the dangers of pornography in schools.</p> <p>Video documentaries were presented to schools in the Sub-Regions of Acholi, Lango and Teso. The videos were a good tool for stimulating debate on the meaning of pornography according to the various cultures/tribes of students. The students had a clear understanding of pornography.</p> <p>Students got to appreciate that pornography is a product of foreign cultures and it negatively impacts on their lives.</p> <p>They pledged to pursue upright lives free from drugs and substance abuse.</p> <p>-Inspections of pornography hot spots were carried out in kibuye , makindye, salaama in collaboration with Police</p>
4 reports on situational Analysis on the prevalence of Pornography produced	Not implemented

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>US\$ Thousand</i>
Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	79,999.710
221002 Workshops, Meetings and Seminars	74,999.800
225101 Consultancy Services	20,000.000
227001 Travel inland	19,863.000
227004 Fuel, Lubricants and Oils	19,999.500
Total For Budget Output	214,862.010
Wage Recurrent	0.000
Non Wage Recurrent	214,862.010
Arrears	0.000
<i>AIA</i>	0.000
Total For Department	214,862.010
Wage Recurrent	0.000
Non Wage Recurrent	214,862.010
Arrears	0.000
<i>AIA</i>	0.000
Department:003 General Administration and Support Services	
Key Service Area:000014 Administrative and Support Services	
PIAP Output: 16090123 Management and Administrative Services coordinated	
Programme Intervention: 160901 Strengthen programme institutions for effective and efficient service delivery	
Administrative Support Services Provided.	-Processed Salaries, Pension & Gratuity. -Processed Statutory allowances for Hon MoSEI, PS and entitled officers -Managed Overhead costs (cleaning, rent and utilities)
Financial Management and reporting done	-Physical and Financial Accountability reporting was undertaken -Annual reporting through the Program Budgeting System was undertaken -Financial Accounting reports prepared and submitted. -Audit queries were answered and recommendations implemented
DEI Human Resource Management & staffing structures reviewed and implemented	Identified Staffing gaps and declared vacancies for filling

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16090123 Management and Administrative Services coordinated	
Programme Intervention: 160901 Strengthen programme institutions for effective and efficient service delivery	
Application and usage of ICT strengthened	-Updated and maintained the DEI website -Facilitated Basic ICT support -Maintenance of ICT and electronic related data processing equipment was done
Records management services strengthened	Not implemented
Audit and Risk Management Strengthened	-A draft of the Quarter four report for FY 2024/25 was prepared. -An annual internal Audit plan for the FY 2025/26 was prepared, submitted and approved. -Domestic Arrears for the FY 2024/25 was verified and submitted.
Cross cutting issues mainstreamed	-Incorporated HIV/AIDs programs in all DEI activities. -Gender was considered in all field deployments and recruitment
DEI Planning, budgeting, monitoring and accountability systems coordinated & strengthened.	-Guided implementation of the Annual work plan, Quarterly plans and Budgets -Undertook review of Quarter four Performance(FY 2024/25) -Prepared the Consolidated Annual performance report.
Strategic plan implementation monitored and reviewed	-Held Quarter Four (FY 2024/25) and Annual (FY 2024/25) Performance reviews -Participated in the Governance and security Program Planning and Budgeting Reviews such as preparation of the Program strategic plan and the Annual GSP report
Asset Management strengthened	-Updated the Assets Register and engraved equipment -Updated Stores ledger , Items received were verified, Ascertained the Status of DEI Assets -Repaired office facilities and equipment. -Repaired and serviced DEI Motor vehicles
Performance management initiatives coordinated	-Undertook Staff performance appraisal -Reviewed the DEI client charter -Facilitated Staff welfare and wellness activities like Gym and office wear -Supported staff living with HIV/AIDs and incorporated HIV/AIDs programs in all DEI activities

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs

US\$ Thousand

Item	Spent
211101 General Staff Salaries	327,320.690
211102 Contract Staff Salaries	299,575.000

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>US\$ Thousand</i>
Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	71,000.000
212102 Medical expenses (Employees)	4,000.000
221001 Advertising and Public Relations	7,418.272
221003 Staff Training	17,000.000
221007 Books, Periodicals & Newspapers	5,000.000
221008 Information and Communication Technology Supplies.	2,000.000
221009 Welfare and Entertainment	80,180.856
221012 Small Office Equipment	2,000.000
221016 Systems Recurrent costs	9,057.701
221017 Membership dues and Subscription fees.	530.800
222001 Information and Communication Technology Services.	2,000.000
222002 Postage and Courier	1,400.000
223001 Property Management Expenses	12,000.000
223004 Guard and Security services	18,000.000
223005 Electricity	6,832.036
224004 Beddings, Clothing, Footwear and related Services	7,999.999
227001 Travel inland	76,513.000
227004 Fuel, Lubricants and Oils	80,000.000
228001 Maintenance-Buildings and Structures	3,999.999
228002 Maintenance-Transport Equipment	43,755.670
228003 Maintenance-Machinery & Equipment Other than Transport	1,000.000
228004 Maintenance-Other Fixed Assets	1,600.000
273102 Incapacity, death benefits and funeral expenses	2,000.000
273104 Pension	5,383.806
Total For Budget Output	1,087,567.829
Wage Recurrent	626,895.690
Non Wage Recurrent	460,672.139
Arrears	0.000
<i>AIA</i>	0.000

Key Service Area:460122 Anti Corruption Communication and public relations

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16090123 Management and Administrative Services coordinated	
Programme Intervention: 160901 Strengthen programme institutions for effective and efficient service delivery	
4 reports on media campaigns on government efforts in rebuilding ethics and integrity produced	One Report on media campaigns on government efforts in rebuilding ethics and integrity was produced. The Department of provided media Coverage of DEI programs activities. Main focus was on; Creating Public awareness on the National Ethical Values of Uganda among Secondary Schools in the Sub-Regions of Northern Uganda and some parts of the East. -Exhibitions were organized to showcase the work of DEI in rebuilding ethics and integrity and to provide a platform for students and other interested stakeholders tap more knowledge and information on the laws, policies, strategies aimed at promoting ethics and integrity.
4 reports on Public Awareness on Anti-Corruption and moral decadence Policies, Laws and strategies produced	One report on the design, production, and dissemination of assorted IEC materials was produced. - Designed and produced video documentaries (assorted IEC videos) on the dangers of pornography as well as cases of corruption and maladministration in schools.
4 reports on Capacity building engagements for media practitioners produced	Not implemented

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		<i>UShs Thousand</i>
Item	Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	16,000.000	
221001 Advertising and Public Relations	15,000.000	
227001 Travel inland	26,000.000	
227004 Fuel, Lubricants and Oils	3,000.000	
Total For Budget Output		60,000.000
Wage Recurrent	0.000	
Non Wage Recurrent	60,000.000	
Arrears	0.000	
<i>AIA</i>	0.000	

Key Service Area:460150 Leadership Code Tribunal

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16413101 Prevention, enforcement and prosecution of corruption cases improved	
Programme Intervention: 164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures	
Management and information systems developed and integrated	Benchmark finalized with various institutions including UCU and Ministry of Lands. Preliminary benchmarking report prepared
LCT assets managed	-ICT equipment managed -Courtroom equipment in good condition -Website is under review -7 motor vehicles and 5 motor cycles serviced and submitted to the Minister of State for Ethics and Integrity. Fleet in good running condition
Annual LCT performance report prepared	Prepared the LCT Annual performance report
Cases in breach of the leadership code of conduct adjudicated	No cases were adjudicated due to the absence of the Tribunal
Public awareness on the mandate and role of the Leadership code Tribunal created	1 UNCAC implementation review meeting attended and report prepared. Partnership and Networking with other stakeholders strengthened and enhanced
Human resource management services provided	All staff salaries paid. Contractual obligation fulfilled
Financial management coordinated	-All overhead costs and Utilities were paid -All 6 staff received payments -Report on situational analysis for LCT Strategic Plan FY 202/21-2024/25 prepared. The LCT Strategic Plan FY 2025/26-2029/30 is being developed and due processes are being followed. -

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		<i>US\$ Thousand</i>
Item	Spent	
263402 Transfer to Other Government Units	501,081.400	
	Total For Budget Output	
	501,081.400	
	Wage Recurrent	0.000
	Non Wage Recurrent	501,081.400
	Arrears	0.000
	<i>AIA</i>	0.000
	Total For Department	
	1,648,649.229	
	Wage Recurrent	626,895.690
	Non Wage Recurrent	1,021,753.539

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Arrears	0.000
<i>AIA</i>	0.000
Department:005 Law, Policy Formulation and Dissemination	
Key Service Area:460123 Anti-corruption legal services	
PIAP Output: 16211101 Policies developed for national socio-economic transformation	
Programme Intervention: 162111 Strengthen coordination of the policy and legislative-making processes	
2 reports on RFO policy dissemination produced	Not implemented
PIAP Output: 16211103 Certainty of laws and regulations ensured	
Programme Intervention: 162111 Strengthen coordination of the policy and legislative-making processes	
4 reports on stakeholder consultations on development of regulations on assets recovery under the Anti-Corruption Act of anti-corruption laws produced	Not implemented
4 Reports on dissemination of Anti Corruption Policies and Laws produced	NA
PIAP Output: 16411203 Adherence to accountability standards and legal frameworks increased	
Programme Intervention: 164112 Enhance Compliance to anti-corruption and accountability rules and regulations	
6 status reports on coordination of IFPs and the steering committee on implementation of ZTCP produced.	<p>-2 meetings of the IFP Core Working Committee were conducted, to develop a work plan for the Integrity Committees, which are to replace IFPs in all MDAs. A draft work plan has been drawn up.</p> <p>-A review meeting was conducted; at which it was decided that the Steering Committee should be incorporated into the revamped Anti-Corruption Public Private Partnership (ACPPP). The first meeting of the revamped ACPPP is to be convened in Quarter 2, to elect its leadership. The Steering Committee has been re-designated as ACPPP, with the mandate to implement the strategy for the Promotion of Social Accountability</p>
1 report on coordination of implementation of social accountability strategy in Central Uganda produced	Not implemented
Uganda's compliance with its obligations under the United Nations Convention Against Corruption (UNCAC) coordinated	<p>The 2 nd Resumed 16 th session of the Implementation Review Group was attended from 1 st to 5 th September 2025 in Vienna, Austria. Uganda's delegation of 7 MDAs was led by PS/DEI.</p> <p>Focus of the Session was on Asset Recovery, improving Preventive Measures and promoting International Cooperation, to which Uganda is complying.</p>

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 16413103 Asset Recovery Framework strengthened		
Programme Intervention: 164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures		
4 reports on stakeholder consultations on development of regulations on assets recovery under the Anti-Corruption Act produced	Not implemented	
PIAP Output: 16211103 Certainty of laws and regulations ensured		
Programme Intervention: 162111 Strengthen coordination of the policy and legislative-making processes		
4 Reports on dissemination of Anti Corruption Policies and Laws produced	Not implemented	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		<i>UShs Thousand</i>
Item	Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	30,000.000	
221009 Welfare and Entertainment	15,000.000	
227001 Travel inland	27,640.112	
227004 Fuel, Lubricants and Oils	14,027.280	
Total For Budget Output		86,667.392
Wage Recurrent		0.000
Non Wage Recurrent		86,667.392
Arrears		0.000
<i>AIA</i>		0.000
Total For Department		86,667.392
Wage Recurrent		0.000
Non Wage Recurrent		86,667.392
Arrears		0.000
<i>AIA</i>		0.000
Department:007 Religious Affairs		
Key Service Area:460124 Coordination and regulation of all religious and faith organisations		

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16411101 Increased citizen participation in governance-oversight and fight against corruption	
Programme Intervention: 164111 Enhance public demand for accountability	
Partnerships between Government and Religious Faith Organizations on their role in rebuilding morals established	Conducted one engagement Meeting with 25 individual (RFOs) represented by 80 (eighty) leaders, in Kitagwenda and Kamwenge districts and sensitized them on their role of Rebuilding Ethics and Integrity and the fight against corruption using the National Ethical Values policy of Uganda. Ten (10) partnerships were created and are functional. RFO Leaders promised to start integrating National Ethical Values policy in their Mission/Ministry The RFO leaders in attendance agreed to partner with the government in rebuilding the morals of the citizenry using the National Ethical Values Policy of Uganda.
National Religious and Faith Organisations (RFO) database developed	This was not done
One report on commemoration and emerging issues of St. Janan Luwum Day	NA
One report on commemoration of Bishop Hannington Day	Held 5 National Organizing Committee (NOC) meetings. Preparation for commemoration of the day is on course and the National Celebration will be held as planned on the 29 th of October 2025.

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	9,616.000
221002 Workshops, Meetings and Seminars	53,010.263
221011 Printing, Stationery, Photocopying and Binding	757.710
227001 Travel inland	50,895.800
227004 Fuel, Lubricants and Oils	20,537.519
Total For Budget Output	134,817.292
Wage Recurrent	0.000
Non Wage Recurrent	134,817.292
Arrears	0.000
<i>AIA</i>	0.000
Total For Department	134,817.292
Wage Recurrent	0.000
Non Wage Recurrent	134,817.292
Arrears	0.000
<i>AIA</i>	0.000

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
<i>Development Projects</i>		
Project:1975 Institutional Development of Directorate of Ethics and Integrity		
Key Service Area:000003 Facilities and Equipment Management		
PIAP Output: 16090101 Institutions retooled		
Programme Intervention: 160901 Strengthen programme institutions for effective and efficient service delivery		
Office Furniture procured	Not implemented	
ICT equipment procured	Not implemented	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		<i>UShs Thousand</i>
Item		Spent
	Total For Budget Output	0.000
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000
	Total For Project	0.000
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000
	GRAND TOTAL	2,224,995.923
	Wage Recurrent	626,895.690
	Non Wage Recurrent	1,598,100.233
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Quarter 2: Revised Workplan

Annual Plans	Quarter's Plan	Revised Plans
Programme:16 Governance and Security		
Vote Function:01 Ethics and Integrity		
<i>Departments</i>		
Department:001 Coordination of National Anti-Corruption Strategies (NACS)		
Key Service Area:460120 Anti Corruption Inter-Agency Forum services		
PIAP Output: 16413301 Monitoring of Government programmes strengthened		
Programme Intervention: 164133 Strengthen monitoring of Government programmes for effective service delivery		
Implementation of the Zero Tolerance to Corruption Policy (ZTCP) monitored	1 IAF field joint inspections report and 1 set of minutes of the IAF meetings	1 IAF field joint inspections report and 1 set of minutes of the IAF meetings
The National Anti-Corruption Strategies (NACS) developed and implemented	-1 Report on the National Anti-Corruption campaign event held..	-1 Report on the National Anti-Corruption campaign event held..
Department:002 Ethics		
Key Service Area:440011 National Ethical Education and Outreach		
PIAP Output: 16411101 Increased citizen participation in governance-oversight and fight against corruption		
Programme Intervention: 164111 Enhance public demand for accountability		
4 reports on follow up and support supervision of DIPFs produced	-Conduct follow up and support supervision for 30 DIPFs	-Conduct follow up and support supervision for 15 DIPFs
4 Anti-Corruption Public Private Partnerships (ACPPPs) collaboration framework reports produced	-Conduct one support supervision meetings with regional ACPPP Partners. -Conduct ACPPP Annual Review workshop on performance of Civil Society Organization, partners in anti-corruption	-Conduct one support supervision meetings with regional ACPPP Partners. -Conduct ACPPP Annual Review workshop on performance of Civil Society Organization, partners in anti-corruption
4 reports on capacity building of District Integrity Promotion Forums (DIPFs) and Integrity Focal Persons (IFPs) produced	-Conduct 2 capacity building meetings for Integrity focal point persons in selected MDAs - Conduct 3 capacity building sessions and launch for DIPFs to coordinate and improve work ethics and effective leadership in 30 Local Governments.	-Conduct 2 capacity building meetings for Integrity focal point persons in selected MDAs - Conduct 3 capacity building sessions and launch for DIPFs to coordinate and improve work ethics and effective leadership in 15 Local Governments.

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:440011 National Ethical Education and Outreach		
PIAP Output: 16413101 Prevention, enforcement and prosecution of corruption cases improved		
Programme Intervention: 164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures		
4 reports on capacity building/trainings in schools(teachers) on integration of National Ethical Values produced	-Conduct 3 capacity building trainings for Head Teachers/Deputies, Senior Women/men teachers, Matrons and Patrons, House Masters on integrating National Ethical Values in schools environment	-Conduct 3 capacity building trainings for Head Teachers/Deputies, Senior Women/men teachers, Matrons and Patrons, House Masters on integrating National Ethical Values in schools environment
Four reports on sensitization of National Ethical Values (NEVs) in cultural institutions produced	-Conduct sensitization meetings with leaders of 2 cultural institutions to mainstream NEVS among their subjects. -Conduct 2 regional stakeholders dissemination meetings of the NEVs	-Conduct sensitization meetings with leaders of 2 cultural institutions to mainstream NEVS among their subjects. -Conduct 2 regional stakeholders dissemination meetings of the NEVs
01 National Ethical Values Policy and Standards (NEVPS) Review report produced	-Conduct 5 task force meetings to initiate the National Ethical Values Policy and Standards (NEVPS) Review process -Develop Ethics Manuals and guidelines to inculcate values among the stakeholders	-Conduct 5 task force meetings to initiate the National Ethical Values Policy and Standards (NEVPS) Review process -Develop Ethics Manuals and guidelines to inculcate values among the stakeholders
04 Reports on Dissemination of code of Business Ethics produced	-Conduct dissemination meetings of the business code of ethics with Private Sector/business community in 2 cities	-Conduct dissemination meetings of the business code of ethics with Private Sector/business community in 2 cities
Four reports on awareness creation on the dangers of pornography produced	-Conduct consultative meetings with key stakeholders on the relevant legal frame works to fight pornography, design and develop systems to rehabilitate victims. -Conduct regular Inspections of pornography hot spots -Conduct meetings with media teams	-Conduct consultative meetings with key stakeholders on the relevant legal frame works to fight pornography, design and develop systems to rehabilitate victims. -Conduct regular Inspections of pornography hot spots -Conduct meetings with media teams
4 reports on situational Analysis on the prevalence of Pornography produced	-Conduct Situational Analysis on the prevalence of Pornography	-Conduct Situational Analysis on the prevalence of Pornography
Department:003 General Administration and Support Services		
Key Service Area:000014 Administrative and Support Services		
PIAP Output: 16090123 Management and Administrative Services coordinated		
Programme Intervention: 160901 Strengthen programme institutions for effective and efficient service delivery		
Administrative Support Services Provided.	-Process Salaries, Pension & Gratuity. -Process Statutory allowances for Hon MoSEI, PS and entitled officers -Manage Overhead costs (cleaning, rent and utilities) -Maintenance and update of the Resource Center -Fuel facilitation	-Process Salaries, Pension & Gratuity. -Process Statutory allowances for Hon MoSEI, PS and entitled officers -Manage Overhead costs (cleaning, rent and utilities) -Maintenance and update of the Resource Center -Fuel facilitation

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000014 Administrative and Support Services		
PIAP Output: 16090123 Management and Administrative Services coordinated		
Programme Intervention: 160901 Strengthen programme institutions for effective and efficient service delivery		
Financial Management and reporting done	-Physical & Financial Accountability reporting undertaken -Annual reporting and accountability undertaken -Financial Accounting reports prepared and submitted. Audit recommendations implemented -Board of Survey facilitated, facilitation contracts committee	-Physical & Financial Accountability reporting undertaken -Annual reporting and accountability undertaken -Financial Accounting reports prepared and submitted. Audit recommendations implemented -Board of Survey facilitated, facilitation contracts committee
DEI Human Resource Management & staffing structures reviewed and implemented	-Identify Staffing gaps and declare vacancies for filling -Prepare and implement Recruitment plans -Prepare & implement Staff training needs analysis & training plan	-Identify Staffing gaps and declare vacancies for filling -Prepare and implement Recruitment plans -Prepare & implement Staff training needs analysis & training plan
Application and usage of ICT strengthened	-Procure ICT equipment including software - Update & maintain DEI website -Facilitate Basic ICT support -Payment for Antivirus and associated software -Maintenance of ICT & electronic related data processing equipment fully functional	-Procure ICT equipment including software - Update & maintain DEI website -Facilitate Basic ICT support -Payment for Antivirus and associated software -Maintenance of ICT & electronic related data processing equipment fully functional
Records management services strengthened	-Physical records Management & archiving. - Standard records management policies and procedures implemented	-Physical records Management & archiving. - Standard records management policies and procedures implemented
Audit and Risk Management Strengthened	-Financial Management & IT Systems Review - Audit Procurement, Inventory & Asset management processes . -Audit Risk Profiling and mitigation of Human Resource Management processes and payroll -Implement the Internal and Auditor Generals Recommendation	-Financial Management & IT Systems Review - Audit Procurement, Inventory & Asset management processes . -Audit Risk Profiling and mitigation of Human Resource Management processes and payroll -Implement the Internal and Auditor Generals Recommendation
Cross cutting issues mainstreamed	-Mainstream gender and equity, HIV and AIDS, and the environment in DEI activities	-Mainstream gender and equity, HIV and AIDS, and the environment in DEI activities
DEI Planning, budgeting, monitoring and accountability systems coordinated & strengthened.	-Develop and implement Annual work plan, Quarterly plans and Budgets -Undertake review of Quarterly Performance -Monitor Funded activities -Prepare the quarterly procurement plans	-Develop and implement Annual work plan, Quarterly plans and Budgets -Undertake review of Quarterly Performance -Monitor Funded activities -Prepare the quarterly procurement plans

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:00014 Administrative and Support Services		
PIAP Output: 16090123 Management and Administrative Services coordinated		
Programme Intervention: 160901 Strengthen programme institutions for effective and efficient service delivery		
Strategic plan implementation monitored and reviewed	-Monitor Funded interventions. Prepare M&E Reports -Hold Quarterly and Annual Performance reviews -Participate in the Governance and security Program Planning and Budgeting Reviews	-Monitor Funded interventions. Prepare M&E Reports -Hold Quarterly and Annual Performance reviews -Participate in the Governance and security Program Planning and Budgeting Reviews
Asset Management strengthened	-Update Assets Register and engrave equipment - Update Stores ledger , verify Items received, Ascertain Status of DEI Assets -Repair all office facilities and equipment -Equipping offices, Stores and PDU. -Repair and servicing of DEI Motor vehicles	-Update Assets Register and engrave equipment - Update Stores ledger , verify Items received, Ascertain Status of DEI Assets -Repair all office facilities and equipment -Equipping offices, Stores and PDU. -Repair and servicing of DEI Motor vehicles
Performance management initiatives coordinated	-Undertake Staff performance appraisal - Facilitate Staff Rewards and sanctions Committee -Review of client charter -Facilitate Staff welfare and wellness activities -Support to staff living with HIV/AIDS	-Undertake Staff performance appraisal - Facilitate Staff Rewards and sanctions Committee -Review of client charter -Facilitate Staff welfare and wellness activities -Support to staff living with HIV/AIDS
Key Service Area:460122 Anti Corruption Communication and public relations		
PIAP Output: 16090123 Management and Administrative Services coordinated		
Programme Intervention: 160901 Strengthen programme institutions for effective and efficient service delivery		
4 reports on media campaigns on government efforts in rebuilding ethics and integrity produced	1 report on media campaigns on government efforts in rebuilding ethics and integrity conducted	1 report on media campaigns on government efforts in rebuilding ethics and integrity conducted
4 reports on Public Awareness on Anti-Corruption and moral decadence Policies, Laws and strategies produced	1 report on the design, production, and dissemination of assorted IEC materials produced	1 report on the design, production, and dissemination of assorted IEC materials produced
4 reports on Capacity building engagements for media practitioners produced	1 report on Capacity building engagements for media practitioners produced	1 report on Capacity building engagements for media practitioners produced
Key Service Area:460150 Leadership Code Tribunal		
PIAP Output: 16413101 Prevention, enforcement and prosecution of corruption cases improved		
Programme Intervention: 164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures		
Management and information systems developed and integrated	-Complete the LCT Automated systems	-Complete the LCT Automated systems

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:460150 Leadership Code Tribunal		
PIAP Output: 16413101 Prevention, enforcement and prosecution of corruption cases improved		
Programme Intervention: 164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures		
LCT assets managed	-Maintain and repair ICT equipment -Conduct routine maintenance of the website -Maintain the LCT office premises	-Maintain and repair ICT equipment -Conduct routine maintenance of the website -Maintain the LCT office premises
Annual LCT performance report prepared	-Prepare an annual LCT performance report in line with section 19 P of the Leadership code Act	-Prepare an annual LCT performance report in line with section 19 P of the Leadership code Act
Cases in breach of the leadership code of conduct adjudicated	-Adjudicate cases in breach of the leadership code of conduct	-Adjudicate cases in breach of the leadership code of conduct
Public awareness on the mandate and role of the Leadership code Tribunal created	-Conduct one(1) public awareness campaigns on the mandate and role of the Leadership code Tribunal	-Conduct one(1) public awareness campaigns on the mandate and role of the Leadership code Tribunal
Human resource management services provided	-Pay staff salaries -Pay staff gratuity -Conduct capacity building to enhance the capacity of staff	-Pay staff salaries -Pay staff gratuity -Conduct capacity building to enhance the capacity of staff
Financial management coordinated	-Process payments -Pay overhead costs -Pay LCT utilities	-Process payments -Pay overhead costs -Pay LCT utilities
Department:005 Law, Policy Formulation and Dissemination		
Key Service Area:460123 Anti-corruption legal services		
PIAP Output: 16211101 Policies developed for national socio-economic transformation		
Programme Intervention: 162111 Strengthen coordination of the policy and legislative-making processes		
2 reports on RFO policy dissemination produced	NA	
PIAP Output: 16211103 Certainty of laws and regulations ensured		
Programme Intervention: 162111 Strengthen coordination of the policy and legislative-making processes		
4 reports on stakeholder consultations on development of regulations on assets recovery under the Anti-Corruption Act of anti-corruption laws produced	-Conduct 1 regional consultative engagements with stakeholders on the draft Anti-Corruption (Confiscation and Recovery Orders) Rules	-Conduct 1 regional consultative engagements with stakeholders on the draft Anti-Corruption (Confiscation and Recovery Orders) Rules
4 Reports on dissemination of Anti Corruption Policies and Laws produced	-Conduct 1 Sub Regional stakeholder engagement meetings on implementation of ZTCP and dissemination of Anti Corruption Laws -Conduct 2 meetings to review the simplified version of the anti corruption laws and the citizens handbook	

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:460123 Anti-corruption legal services		
PIAP Output: 16411203 Adherence to accountability standards and legal frameworks increased		
Programme Intervention: 164112 Enhance Compliance to anti-corruption and accountability rules and regulations		
6 status reports on coordination of IFPs and the steering committee on implementation of ZTCP produced.	Conduct 1 meeting of the steering commiitte to coordinate implementation of the ZTCP	Conduct 1 meeting of the steering commiitte to coordinate implementation of the ZTCP
1 report on coordination of implementation of social accountability strategy in Central Uganda produced	-1 engagement on coordination of implementation of social accountability strategy in Central Uganda conducted	-1 engagement on coordination of implementation of social accountability strategy in Central Uganda conducted
Uganda's compliance with its obligations under the United Nations Convention Against Corruption (UNCAC) coordinated	Attend 1 peer review session of UNCAC	Attend 1 peer review session of UNCAC
PIAP Output: 16413103 Asset Recovery Framework strengthened		
Programme Intervention: 164131 Strengthen prevention and detection of corruption and enforce Anti-corruption Measures		
4 reports on stakeholder consultations on development of regulations on assets recovery under the Anti-Corruption Act produced	-Conduct 1 meeting of the Legal Task Force to incorporate changes and prepare a final copy of the Anti Corruption (Confiscation and Recovery Orders) Rules	-Conduct 1 meeting of the Legal Task Force to incorporate changes and prepare a final copy of the Anti Corruption (Confiscation and Recovery Orders) Rules
PIAP Output: 16211103 Certainty of laws and regulations ensured		
Programme Intervention: 162111 Strengthen coordination of the policy and legislative-making processes		
4 Reports on dissemination of Anti Corruption Policies and Laws produced	-Conduct 1 Sub Regional stakeholder engagement meetings on implementation of ZTCP and dissemination of Anti Corruption Laws -Conduct 2 meetings to review the simplified version of the anti corruption laws and the citizens handbook	-Conduct 1 Sub Regional stakeholder engagement meetings on implementation of ZTCP and dissemination of Anti Corruption Laws -Conduct 2 meetings to review the simplified version of the anti corruption laws and the citizens handbook
Department:007 Religious Affairs		
Key Service Area:460124 Coordination and regulation of all religious and faith organisations		
PIAP Output: 16411101 Increased citizen participation in governance-oversight and fight against corruption		
Programme Intervention: 164111 Enhance public demand for accountability		
Partnerships between Government and Religious Faith Organizations on their role in rebuilding morals established	Conduct 1 Engagement Meeting with 25 RFOs across the country, in rebuilding morals among youth and families.	Conduct 1 Engagement Meeting with 25 RFOs across the country, in rebuilding morals among youth and families.
National Religious and Faith Organisations (RFO) database developed	Collect data from 1,800 RFOs in 3 Sub-regions of Uganda. Process the date into information needed for the database.	Collect data from 1,800 RFOs in 3 Sub-regions of Uganda. Process the date into information needed for the database.

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:460124 Coordination and regulation of all religious and faith organisations		
PIAP Output: 16411101 Increased citizen participation in governance-oversight and fight against corruption		
Programme Intervention: 164111 Enhance public demand for accountability		
One report on commemoration and emerging issues of St. Janan Luwum Day	Conduct preliminary meetings to prepare for St. Janan Luwum Day	Conduct preliminary meetings to prepare for St. Janan Luwum Day
One report on commemoration of Bishop Hannington Day	-Organize and coordinate the commemoration of Bishop Hannington Day	-Organize and coordinate the commemoration of Bishop Hannington Day
<i>Development Projects</i>		
Project:1975 Institutional Development of Directorate of Ethics and Integrity		
Key Service Area:000003 Facilities and Equipment Management		
PIAP Output: 16090101 Institutions retooled		
Programme Intervention: 160901 Strengthen programme institutions for effective and efficient service delivery		
Office Furniture procured	Procure Office Furniture	Procure Office Furniture
ICT equipment procured	procure ICT equipment (supplies)	procure ICT equipment (supplies)
Key Service Area:000014 Administrative and Support Services		
PIAP Output: 16090123 Management and Administrative Services coordinated		
Programme Intervention: 160901 Strengthen programme institutions for effective and efficient service delivery		
Office Furniture procured	NA	
ICT equipment procured	NA	

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

V4: NTR Collections and Off Budget Expenditure

Table 4.1: NTR Collections (Billions)

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 1

Table 4.2: Off-Budget Expenditure By Department and Project