

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% Budget Released	% Budget Spent	% Releases Spent
Recurrent	Wage	6.323	6.323	4.736	75.0 %	54.0 %	72.1 %
	Non-Wage	8.584	8.584	8.584	100.0 %	94.3 %	94.3 %
Dev.	GoU	0.354	0.354	0.354	100.0 %	100.0 %	100.0 %
	Ext Fin.	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
GoU Total		15.261	15.261	13.674	89.6 %	77.7 %	86.8 %
Total GoU+Ext Fin (MTEF)		15.261	15.261	13.674	89.6 %	77.7 %	86.8 %
Arrears		0.022	0.022	0.022	100.0 %	100.0 %	100.0 %
Total Budget		15.284	15.284	13.696	89.6 %	77.8 %	86.8 %
A.I.A Total		0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Grand Total		15.284	15.284	13.696	89.6 %	77.8 %	86.8 %
Total Vote Budget Excluding Arrears		15.261	15.261	13.674	89.6 %	77.7 %	86.8 %

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Table V1.2: Releases and Expenditure by Programme and Sub-SubProgramme*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% Budget Released	% Budget Spent	%Releases Spent
Programme:15 Community Mobilization And Mindset Change	0.760	0.760	0.760	0.759	100.0 %	99.9 %	99.9%
Sub SubProgramme:01 Ethics and Integrity	0.760	0.760	0.760	0.759	100.0 %	99.9 %	99.9%
Programme:16 Governance And Security	14.524	14.524	12.936	11.128	89.1 %	76.6 %	86.0%
Sub SubProgramme:01 Ethics and Integrity	14.524	14.524	12.936	11.128	89.1 %	76.6 %	86.0%
Total for the Vote	15.284	15.284	13.696	11.887	89.6 %	77.8 %	86.8 %

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Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)

<i>(i) Major unspent balances</i>		
Departments , Projects		
Sub SubProgramme:01 Ethics and Integrity		
Sub Programme: 05 Anti-Corruption and Accountability		
0.030	Bn Shs	Department : 003 General Administration and Support Services
Reason: 0		
<i>Items</i>		
0.028	UShs	273104 Pension
Reason: Excess Pension		
0.460	Bn Shs	Department : 008 Leadership Code Tribunal
Reason: 0		
<i>Items</i>		
0.460	UShs	211104 Employee Gratuity
Reason:		
<i>(ii) Expenditures in excess of the original approved budget</i>		
Sub SubProgramme:01 Ethics and Integrity -05 Anti-Corruption and Accountability		
0.000	Bn Shs	Department : 008 Leadership Code Tribunal
Reason: 0		
<i>Items</i>		

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V2: Performance Highlights

Table V2.1: PIAP outputs and output Indicators

Programme:15 Community Mobilization And Mindset Change			
SubProgramme:01 Community sensitization and empowerment			
Sub SubProgramme:01 Ethics and Integrity			
Department:002 Ethics			
Budget Output: 460121 Capacity building for District Integrity Promotion Forum			
PIAP Output: 15020301 National Ethical Values inculcated in community			
Programme Intervention: 150203 Develop and/or operationalize a system for inculcating ethical standards in the formal, informal and all communities.			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4
No. of categories inculcating National Ethical Values in community	Number	6	6
Department:006 Pornography Control Committee (PCC)			
Budget Output: 440012 Anti-Ponorgraphy Education and Apprehension of Offenders			
PIAP Output: 15030201 Capacity of state and non-state actors to enforce laws enacted against negative and/or harmful religious, traditional and cultural practices and beliefs			
Programme Intervention: 150302 Promote advocacy, social mobilisation and behavioural change communication for community development.			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4
No. of state and non-state actors trained to enforce Laws enacted against negative and /or harmful religious, traditional and cultural practices and beliefs such as Anti-pornography Act	Number	9	
Department:007 Religious Affairs			
Budget Output: 460124 Coordination and regulation of all religious and faith organisations			
PIAP Output: 15010301 Participation of Religious and Faith Organisations (RFOs) participation in Community and National Development coordinated			
Programme Intervention: 150103 Develop and implement a national civic education programme aimed at improving the level of awareness of roles and responsibilities of families, communities and individual citizens			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4
No. of Religious and Faith Organisations (RFOs) participating in Community and National Development	Number	90	90

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Programme:16 Governance And Security			
SubProgramme:05 Anti-Corruption and Accountability			
Sub SubProgramme:01 Ethics and Integrity			
Department:001 Coordination of National Anti-Corruption Strategies (NACS)			
Budget Output: 460120 Anti Corruption Inter-Agency Forum services			
PIAP Output: 16080403 IAF Institutions coordinated			
Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4
Number of IAF Institutions Coordinated	Number	22	22
PIAP Output: 16080404 Implementation of NACS in Districts monitored			
Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4
No. of Districts monitored	Number	40	45
PIAP Output: 16080505 Compliance to accountability rules and regulations enforced			
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4
Number of Analytical Laboratory equipment capacity acquired for fraud detection and questioned document examinations	Number	0	0
Domesticated law	Text	0	0
Department:002 Ethics			
Budget Output: 440011 National Ethical Education and Outreach			
PIAP Output: 16080204 Functional DIPFs			
Programme Intervention: 160802 Enhance the Public Demand for Accountability			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4
No. of LGs trained	Number	5	5
PIAP Output: 16080205 Capacity built in Integrity Promotional Programs			
Programme Intervention: 160802 Enhance the Public Demand for Accountability			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4
Number of MDAs/LGs trained in Integrity promotional programs	Number	4	4
Number of organisations trained	Number	6	6

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Programme:16 Governance And Security			
SubProgramme:05 Anti-Corruption and Accountability			
Sub SubProgramme:01 Ethics and Integrity			
Department:003 General Administration and Support Services			
Budget Output: 000014 Administrative and Support Services			
PIAP Output: 16080503 Improved performance Management			
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4
%age of achievement of all Targets	Percentage	70%	85%
Department:004 Information and Communication			
Budget Output: 460122 Anti Corruption Communication and public relations			
PIAP Output: 16080505 Compliance to accountability rules and regulations enforced			
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4
Number of Analytical Laboratory equipment capacity acquired for fraud detection and questioned document examinations	Number	0	0
Department:005 Law, Policy Formulation and Dissemination			
Budget Output: 460123 Anti-corruption legal services			
PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security			
Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4
No of policies developed/reviewed	Number	1	1
No. of laws developed/reviewed	Number	1	1
Department:008 Leadership Code Tribunal			
Budget Output: 460125 Adjudication of anti corruption cases			
PIAP Output: 16080801 Cases in breach of the Leadership Code Adjudicated			
Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4
No of cases adjudicated by the Leadership Code Tribunal	Number	30	25
PIAP Output: 16080802 Compliance to accountability rules and regulations enforced			
Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4
Number of cases adjudicated	Number	30	25

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Programme:16 Governance And Security			
SubProgramme:05 Anti-Corruption and Accountability			
Sub SubProgramme:01 Ethics and Integrity			
Department:008 Leadership Code Tribunal			
Budget Output: 460125 Adjudication of anti corruption cases			
PIAP Output: 16760187 Institutional capacity strengthened			
Programme Intervention: 160605 Undertake financing and administration of programme services			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4
No. of specialized trainings	Number	4	1
Project:1620 Retooling of Directorate of Ethics and Integrity			
Budget Output: 000003 Facilities and Equipment Management			
PIAP Output: 16080503 Improved performance Management			
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 4
%age of achievement of all Targets	Percentage	40%	50

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Performance highlights for the Quarter

- i. DEI support services (for DEI and LCT) e.g. Planning, Accounts, Human resource activities (payment of wages and salaries and Gratuity, staff welfare, capacity building etc.) utilities, vehicle repairs, and other equipment were provided.
- ii. DEI activities and implementation of NACS were monitored
- iii. A meeting of the IAF Legal Task Force to prepare draft Proceeds of crime law was conducted.
- iv. Stakeholder Engagements on implementation of the Zero Tolerance to Corruption Policy and the dissemination of Anti-Corruption Laws was conducted.
- v. Training of IFPs from 48 MDAs was conducted. The IFPs drew up their work plans for the new financial year.
- vi. A meeting of the Steering Committee for implementation of the Zero Tolerance to Corruption Policy was conducted.
- vii. Under implementation of UNCAC, seven meetings with Stakeholder MDAs were conducted to analyse and update the draft Country Review Report by Central African Republic and Bosnia and Herzegovina, on Uganda's implementation of the UNCAC.
- viii. Two (2) out of planned 8 cases were adjudicated. Respondents were ordered to pay fines.
- ix. Two (2) cases were mediated. Consent judgments entered Respondents were fined.
- x. DEI Produced assorted IEC materials to sensitise students from a number of schools on the dangers of pornography.
- xi. Under Media engagements on government efforts against corruption, DEI conducted engagement meetings targeting 300 media practitioners.
- xii. DEI provided publicity through media coverage of activities and programs through Print, Broadcast, online (E-Media) and socio-media.
- xiii. Held 3 out of planned 2 follow – up discussions on the development of the RFO policy with RFO leaders.
- xiv. One report on Government Engagement with Religious and Faith Organizations (RFOs) was produced.
- xv. Promoted mainstreaming of NEVs in all sectors.
- xvi. A report on government engagement with RFOs on Mindset Change as per the PDM was Produced.

Variances and Challenges

DEI was able to implement all planned activities in Q4.

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V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Budget Output*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:15 Community Mobilization And Mindset Change	0.760	0.760	0.760	0.759	100.0 %	99.9 %	99.9 %
Sub SubProgramme:01 Ethics and Integrity	0.760	0.760	0.760	0.759	100.0 %	99.9 %	99.9 %
440012 Anti-Ponorgraphy Education and Apprehension of Offenders	0.429	0.429	0.429	0.428	100.0 %	99.8 %	99.8 %
460121 Capacity building for District Integrity Promotion Forum	0.101	0.101	0.101	0.101	100.0 %	99.9 %	99.9 %
460124 Coordination and regulation of all religious and faith organisations	0.230	0.230	0.230	0.230	100.0 %	100.0 %	100.0 %
Programme:16 Governance And Security	14.524	14.524	12.936	11.128	89.1 %	76.6 %	86.0 %
Sub SubProgramme:01 Ethics and Integrity	14.524	14.524	12.936	11.128	89.1 %	76.6 %	86.0 %
000003 Facilities and Equipment Management	0.354	0.354	0.354	0.354	100.0 %	100.0 %	100.0 %
000014 Administrative and Support Services	2.737	2.737	2.737	2.529	100.0 %	92.4 %	92.4 %
440011 National Ethical Education and Outreach	0.305	0.305	0.305	0.305	100.0 %	100.0 %	100.0 %
460120 Anti Corruption Inter-Agency Forum services	0.725	0.725	0.725	0.725	100.0 %	100.0 %	100.0 %
460122 Anti Corruption Communication and public relations	0.340	0.340	0.340	0.340	100.0 %	100.0 %	100.0 %
460123 Anti-corruption legal services	0.419	0.419	0.419	0.419	100.0 %	100.0 %	100.0 %
460125 Adjudication of anti corruption cases	9.643	9.643	8.055	6.455	83.5 %	66.9 %	80.1 %
Total for the Vote	15.284	15.284	13.696	11.887	89.6 %	77.8 %	86.8 %

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Table V3.2: GoU Expenditure by Item 2022/23 GoU Expenditure by Item

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211101 General Staff Salaries	0.979	0.979	0.979	0.801	100.0 %	81.8 %	81.8 %
211102 Contract Staff Salaries	5.344	5.344	3.756	2.616	70.3 %	49.0 %	69.6 %
211104 Employee Gratuity	0.756	0.756	0.756	0.295	100.0 %	39.1 %	39.1 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	1.655	1.655	1.655	1.653	100.0 %	99.9 %	99.9 %
212102 Medical expenses (Employees)	0.092	0.092	0.092	0.092	100.0 %	100.0 %	100.0 %
221001 Advertising and Public Relations	0.480	0.480	0.480	0.480	100.0 %	100.0 %	100.0 %
221002 Workshops, Meetings and Seminars	0.200	0.200	0.200	0.200	100.0 %	100.0 %	100.0 %
221003 Staff Training	0.200	0.200	0.200	0.200	100.0 %	100.0 %	100.0 %
221004 Recruitment Expenses	0.050	0.050	0.050	0.050	100.0 %	100.0 %	100.0 %
221007 Books, Periodicals & Newspapers	0.100	0.100	0.100	0.100	100.0 %	100.0 %	100.0 %
221008 Information and Communication Technology Supplies.	0.030	0.030	0.030	0.030	100.0 %	100.0 %	100.0 %
221009 Welfare and Entertainment	0.459	0.459	0.459	0.459	100.0 %	100.0 %	100.0 %
221011 Printing, Stationery, Photocopying and Binding	0.450	0.450	0.450	0.450	100.0 %	100.0 %	100.0 %
221012 Small Office Equipment	0.030	0.030	0.030	0.030	100.0 %	100.0 %	100.0 %
221016 Systems Recurrent costs	0.020	0.020	0.020	0.020	100.0 %	100.0 %	100.0 %
221017 Membership dues and Subscription fees.	0.020	0.020	0.020	0.020	100.0 %	100.0 %	100.0 %
222001 Information and Communication Technology Services.	0.040	0.040	0.040	0.040	100.0 %	100.0 %	100.0 %
222002 Postage and Courier	0.013	0.013	0.013	0.013	100.0 %	100.0 %	100.0 %
223003 Rent-Produced Assets-to private entities	0.739	0.739	0.739	0.739	100.0 %	100.0 %	100.0 %
223004 Guard and Security services	0.154	0.154	0.154	0.154	100.0 %	100.0 %	100.0 %
223005 Electricity	0.120	0.120	0.120	0.120	100.0 %	100.0 %	100.0 %
223006 Water	0.005	0.005	0.005	0.005	100.0 %	100.0 %	100.0 %
223007 Other Utilities- (fuel, gas, firewood, charcoal)	0.005	0.005	0.005	0.005	100.0 %	100.0 %	100.0 %
224004 Beddings, Clothing, Footwear and related Services	0.088	0.088	0.088	0.088	100.0 %	100.0 %	100.0 %
227001 Travel inland	1.491	1.491	1.491	1.491	100.0 %	100.0 %	100.0 %
227004 Fuel, Lubricants and Oils	0.483	0.483	0.483	0.483	100.0 %	100.0 %	100.0 %

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<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
228002 Maintenance-Transport Equipment	0.163	0.163	0.163	0.163	100.0 %	100.0 %	100.0 %
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0.061	0.061	0.061	0.061	100.0 %	100.0 %	100.0 %
273102 Incapacity, death benefits and funeral expenses	0.033	0.033	0.033	0.033	100.0 %	100.0 %	100.0 %
273104 Pension	0.049	0.049	0.049	0.020	100.0 %	41.9 %	41.9 %
281401 Rent	0.600	0.600	0.600	0.600	100.0 %	100.0 %	100.0 %
312212 Light Vehicles - Acquisition	0.354	0.354	0.354	0.354	100.0 %	100.0 %	100.0 %
352899 Other Domestic Arrears Budgeting	0.022	0.022	0.022	0.022	100.0 %	99.6 %	99.6 %
Total for the Vote	15.284	15.284	13.696	11.887	89.6 %	77.8 %	86.8 %

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Table V3.3: Releases and Expenditure by Department and Project*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:15 Community Mobilization And Mindset Change	0.760	0.760	0.760	0.759	100.00 %	99.90 %	99.90 %
Sub SubProgramme:01 Ethics and Integrity	0.760	0.760	0.760	0.759	100.00 %	99.90 %	99.9 %
<i>Departments</i>							
001 Coordination of National Anti-Corruption Strategies (NACS)	0.725	0.725	0.725	0.725	100.0 %	100.0 %	100.0 %
002 Ethics	0.407	0.101	0.407	0.407	100.0 %	100.0 %	100.0 %
003 General Administration and Support Services	2.737	2.737	2.737	2.529	100.0 %	92.4 %	92.4 %
004 Information and Communication	0.340	0.340	0.340	0.340	100.0 %	100.0 %	100.0 %
005 Law, Policy Formulation and Dissemination	0.419	0.419	0.419	0.419	100.0 %	100.0 %	100.0 %
006 Pornography Control Committee (PCC)	0.429	0.429	0.429	0.428	100.0 %	99.8 %	99.8 %
007 Religious Affairs	0.230	0.230	0.230	0.230	100.0 %	100.0 %	100.0 %
008 Leadership Code Tribunal	9.643	9.643	8.055	6.455	83.5 %	66.9 %	80.1 %
<i>Development Projects</i>							
1620 Retooling of Directorate of Ethics and Integrity	0.354	0.354	0.354	0.354	100.0 %	100.0 %	100.0 %
Programme:16 Governance And Security	14.524	14.524	12.936	11.128	89.07 %	76.62 %	86.02 %
Sub SubProgramme:01 Ethics and Integrity	0.760	0.760	0.760	0.759	100.00 %	99.90 %	99.9 %
<i>Departments</i>							
001 Coordination of National Anti-Corruption Strategies (NACS)	0.725	0.725	0.725	0.725	100.0 %	100.0 %	100.0 %
002 Ethics	0.407	0.101	0.407	0.407	100.0 %	100.0 %	100.0 %
003 General Administration and Support Services	2.737	2.737	2.737	2.529	100.0 %	92.4 %	92.4 %
004 Information and Communication	0.340	0.340	0.340	0.340	100.0 %	100.0 %	100.0 %
005 Law, Policy Formulation and Dissemination	0.419	0.419	0.419	0.419	100.0 %	100.0 %	100.0 %
006 Pornography Control Committee (PCC)	0.429	0.429	0.429	0.428	100.0 %	99.8 %	99.8 %
007 Religious Affairs	0.230	0.230	0.230	0.230	100.0 %	100.0 %	100.0 %
008 Leadership Code Tribunal	9.643	9.643	8.055	6.455	83.5 %	66.9 %	80.1 %
<i>Development Projects</i>							
1620 Retooling of Directorate of Ethics and Integrity	0.354	0.354	0.354	0.354	100.0 %	100.0 %	100.0 %
Total for the Vote	15.284	15.284	13.696	11.887	89.6 %	77.8 %	86.8 %

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Table V3.4: External Financing Releases and Expenditure by Sub-SubProgramme and Project

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Quarter 4: Outputs and Expenditure in the Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:15 Community Mobilization And Mindset Change		
SubProgramme:01 Community sensitization and empowerment		
Sub SubProgramme:01 Ethics and Integrity		
Departments		
Department:002 Ethics		
Budget Output:460121 Capacity building for District Integrity Promotion Forum		
PIAP Output: 15020301 National Ethical Values inculcated in community		
Programme Intervention: 150203 Develop and/or operationalize a system for inculcating ethical standards in the formal, informal and all communities.		
Conduct sensitization meetings in schools on immorality and drug abuse in Masaka, Kalungu, Bushenyi districts and Sheema municipality.	NA	NA
Printing of 500 copies of NEVs		
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
227001 Travel inland		80,104.096
	Total For Budget Output	80,104.096
	Wage Recurrent	0.000
	Non Wage Recurrent	80,104.096
	Arrears	0.000
	AIA	0.000
	Total For Department	80,104.096
	Wage Recurrent	0.000
	Non Wage Recurrent	80,104.096
	Arrears	0.000
	AIA	0.000
Department:006 Pornography Control Committee (PCC)		
Budget Output:440012 Anti-Ponorgraphy Education and Apprehension of Offenders		

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Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 15030201 Capacity of state and non-state actors to enforce laws enacted against negative and/or harmful religious, traditional and cultural practices and beliefs			
Programme Intervention: 150302 Promote advocacy, social mobilisation and behavioural change communication for community development.			
1 report on the development and dissemination of Assorted IIEC materials on the dangers of pornography produced.		NA	NA
Minutes of PCC meeting produced		NA	NA
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			92,325.600
227001 Travel inland			97,993.520
227004 Fuel, Lubricants and Oils			3,000.000
Total For Budget Output			193,319.120
Wage Recurrent			0.000
Non Wage Recurrent			193,319.120
Arrears			0.000
AIA			0.000
Total For Department			193,319.120
Wage Recurrent			0.000
Non Wage Recurrent			193,319.120
Arrears			0.000
AIA			0.000
Department:007 Religious Affairs			
Budget Output:460124 Coordination and regulation of all religious and faith organisations			

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 15010301 Participation of Religious and Faith Organisations (RFOs) participation in Community and National Development coordinated		
Programme Intervention: 150103 Develop and implement a national civic education programme aimed at improving the level of awareness of roles and responsibilities of families, communities and individual citizens		
	Held 3 out of planned 2 follow – up discussions on the development of the RFO policy with RFO leaders from Mbarara district and Mbarara city, Mukono district and Mukono Municipality, Masaka district and Masaka . The RFO leaders came from the Anglican, Catholic, Born Again/Pentecostal, Muslims, Seventh Day Adventists, and Orthodox. They gave responses on what must the policy cover? What must the policy not cover? Who additionally should be consulted before final policy? iv. Who should implement this policy? v. When do you think it should begin? RFO leaders expressed their concerns and renewed their support for the policy.	The target was exceeded due to additional resources.
1 report on Government Engagement with Religious and Faith Organizations (RFOs) produced	One report on Government Engagement with Religious and Faith Organizations (RFOs) was produced. The report shows that RFO leaders were engaged during the Assessment of the extent to which implementation of the Zero Tolerance to Corruption Policy had gone since its launch in 2019 to date. The districts covered included Mbale, Sironko, Soroti, Amuria, Kumi, Kaberamasido, Lira, Gulu, Oyam, Omoro, Kapchorwa, Iganga, Koboko, Maracha, Arua, Arua City, Zombo, Fort Portal, Kabale, Rukiga, Rubanda, Ntoroko, Kasese, Kyegegwa, Dokolo, Tororo, Busia, Bugiri, Bunyangabu, and Nebbi. The following were achieved: i. Coordination and networking between the state and Religious and Faith Organizations (RFO) leaders in the rebuilding of morals was strengthened. ii. RFO leaders renewed their commitment to empower members of their institutions to demand for accountability and to report corruption iii. Mainstreaming of National Ethical Values of Uganda in all sectors was promoted.	No variation

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 15010301 Participation of Religious and Faith Organisations (RFOs) participation in Community and National Development coordinated			
Programme Intervention: 150103 Develop and implement a national civic education programme aimed at improving the level of awareness of roles and responsibilities of families, communities and individual citizens			
A report on government engagement of		A report on government engagement with Religious and Faith Organizations (RFOs) on Mindset Change as per the Parish Development Model was Produced	The activity on the implementation of Zero Tolerance to Corruption Policy and the National Anti-Corruption Strategy covered this as well. This therefore was not independently done.
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			68,050.000
221011 Printing, Stationery, Photocopying and Binding			9,004.441
227001 Travel inland			81,900.000
227004 Fuel, Lubricants and Oils			22,000.000
Total For Budget Output			180,954.441
Wage Recurrent			0.000
Non Wage Recurrent			180,954.441
Arrears			0.000
AIA			0.000
Total For Department			180,954.441
Wage Recurrent			0.000
Non Wage Recurrent			180,954.441
Arrears			0.000
AIA			0.000
Develoment Projects			
N/A			
Programme:16 Governance And Security			
SubProgramme:05 Anti-Corruption and Accountability			
Sub SubProgramme:01 Ethics and Integrity			
Departments			

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Department:001 Coordination of National Anti-Corruption Strategies (NACS)			
Budget Output:460120 Anti Corruption Inter-Agency Forum services			
PIAP Output: 16080505 Compliance to accountability rules and regulations enforced			
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations			
Minutes of IAF TWG meeting produced		Minutes of an IAF TWG meeting was produced	None
NA		Quarterly IAF activities were carried out and a report was produced	Two reports
PIAP Output: 16080202 Compliance to accountability rules and regulations enforced			
Programme Intervention: 160802 Enhance the Public Demand for Accountability			
01 Monitoring report on implementation of DEI activities in 10 districts produced		A Monitoring report on implementation of DEI activities in 35 districts all across the country was produced	None
PIAP Output: 16080802 Compliance to accountability rules and regulations enforced			
Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption			
A report on implementation of NACS produced		A report on implementation of NACS in 6 sub regions of West Nile, Acholi/Lango, Teso, Elgon, Rwenzori, Kigezi, was compiled and produced.	None
Quarterly IAF activities carried out and a report produced		NA	NA
PIAP Output: 16080403 IAF Institutions coordinated			
Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery			
Minutes of meeting for Executive Heads of IAF Institutions produced		IAF Executive heads did not meet	Minutes of meeting. Because of the busy quarter 4 schedule
NA		A Monitoring report on implementation of DEI activities in 35 districts all across the country was produced	None
PIAP Output: 16080404 Implementation of NACS in Districts monitored			
Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery			
A report on IAF Inspections produced		The report was not produced	Four reports
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item			Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			50,000.000
221007 Books, Periodicals & Newspapers			8,000.000
221009 Welfare and Entertainment			66,753.000
221011 Printing, Stationery, Photocopying and Binding			8,000.000

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
227001 Travel inland		183,199.840
227004 Fuel, Lubricants and Oils		38,000.000
228002 Maintenance-Transport Equipment		17,200.000
	Total For Budget Output	371,152.840
	Wage Recurrent	0.000
	Non Wage Recurrent	371,152.840
	Arrears	0.000
	AIA	0.000
	Total For Department	371,152.840
	Wage Recurrent	0.000
	Non Wage Recurrent	371,152.840
	Arrears	0.000
	AIA	0.000
Department:002 Ethics		
Budget Output:440011 National Ethical Education and Outreach		
PIAP Output: 16080203 District Integrity Promotion Forums (DIPFs) strengthened		
Programme Intervention: 160802 Enhance the Public Demand for Accountability		
Conduct one DIPF capacity building meeting, Buikwe District. Conduct one taskforce meeting to finailize DIPF TOR	NA	NA
Conduct two CSO capacity building meetings on Government Program Based Budgeting process and PDM pillars(South Buganda and West Ankole CSOs.)	NA	NA

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16080204 Functional DIPFs		
Programme Intervention: 160802 Enhance the Public Demand for Accountability		
Conduct two CSO capacity building meetings on Government Program Based Budgeting process and PDM pillars (South Buganda and West Ankole CSOs.)	Follow-up meetings to discuss issues raised by anti-corruption CSOs of South-Western Buganda and Western-Ankole Civil Society Organizations were conducted. It’s envisaged that continuous reporting by anti-corruption CSOs on issues of corruption and abuse of office in districts will ease the work of anti-corruption institutions in bringing culprits to book.	No variation
NA	In Masaka district eight schools namely, Masaka ss, Kako ss, St.Henrys Kitovu, among others were visited. In Mbarara district eight schools namely;Ntare,St.Paul,Namitanga ss, Mbarara Army Boarding, Maryhill high, Nyakayojo ss, St. Peters Katukuru	none
	NA	NA
PIAP Output: 16080205 Capacity built in Integrity Promotional Programs		
Programme Intervention: 160802 Enhance the Public Demand for Accountability		
Conduct follow-up visits in 14 selected districts to provide support supervision to the established DIPFs Busia,Tororo,Manafwa, Bududa, Mbale, Sironko, Kibuku, Pallisa, Butebo, Butalejja, Bukedea , Kumi, Bugiri.	Performance Assessment of 18 districts in implementation of ZTCP/NACS was conducted in six regions of the country. ZTCP/NACS meetings for members of the District Integrity Promotion Forums were conducted in Koboko, Madi-Okollo,Nebbi, Amuru, Oyam, Dokolo, Kaberamaido, Ngora, Sironko, Bulambuli, Tororo,Iganga, Rwampara, Rukiga, Ntoroko, Bunyangabu, Kyegegwa and Rubanda District Local governments. Success stories, challenges and proposals for improvement in the anti-corruption arena were discussed and a way-forward agreed on during the said meetings. Also, issues affecting service delivery in the said districts were discussed and recommendations made.	None
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		179,515.000

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Quarter 4

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand	
Item		Spent	
227001 Travel inland		82,585.000	
		Total For Budget Output	262,100.000
		Wage Recurrent	0.000
		Non Wage Recurrent	262,100.000
		Arrears	0.000
		AIA	0.000
		Total For Department	262,100.000
		Wage Recurrent	0.000
		Non Wage Recurrent	262,100.000
		Arrears	0.000
		AIA	0.000
Department:003 General Administration and Support Services			
Budget Output:000014 Administrative and Support Services			
PIAP Output: 16080503 Improved performance Management			
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations			
1 senior and top management meetings organized and facilitated.	3 senior management meetings organized and facilitated.	1 top management meeting	
Human resource devlopment and capacity building sessions of DEI staff conducted	2 HCM trainings conducted for performance planning management	Target met due to timely release	
one (01) report on HIV meetings and wellness programs prepared and produced.	not done	One report	
salaries, pension and gratuity processed by 25th of every month	salaries, pension and gratuity processed by 28th of every month	None	
one report (01) on Gender mainstreaming meetings prepared and produced.	one meetings conducted to mainstream gender in all DEI reports.	3	
one minute on Rewards and sanctions meetings prepared and policy implemented	Five meetings were held, and minutes produced. The above meetings were based on submissions received from other staff.	None	

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Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16080503 Improved performance Management		
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations		
DEI support services provided and procured	DEI support services provided. The services provided were as follows. 1. Rent for Q4 was paid. 2. Service and repair of various vehicles. 3. Printing of the NACs policy 4. Printing of the NEVs policy 5. Procurement of assorted stationery and assorted toner cartridges 6. Procurement of 2 double cabin pickups 7. Procurement of Tyres and batteries for various vehicles.	None
one (01) quarterly performance report prepared and submitted to OPM and MOFPED	Quarter three (03) Performance reports prepared and submitted to OPM and MOFPED	None
NA	BFP and Ministerial policy statements prepared and submitted to MOFPED. The directorate got additional funds from MoFPED and some key adjustments were made regarding our allocations in the BFP.	None
	Utilities and services at DEI provided and procured. Some of the services provided included. 1. Cleaning and sanitation services 2. Motor Vehicles repairs and maintenance 3. Parking space services.	None
procurement plan prepared and submitted to PPDA		None
Interim financial statements and finl accounts prepared and submitted to MoFPED	Interim financial statements and finl accounts prepared and submitted to MoFPED	None
NA	NA	NA
NA	Draft report prepared pending discussion	
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item	Spent	
211101 General Staff Salaries	103,453.668	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	127,055.836	
212102 Medical expenses (Employees)	4,118.500	
221001 Advertising and Public Relations	8,750.000	

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
221003 Staff Training		17,000.000
221007 Books, Periodicals & Newspapers		1,900.000
221008 Information and Communication Technology Supplies.		7,500.000
221009 Welfare and Entertainment		75,500.000
221011 Printing, Stationery, Photocopying and Binding		23,306.600
221012 Small Office Equipment		6,020.000
221016 Systems Recurrent costs		17,500.000
222001 Information and Communication Technology Services.		15,000.000
222002 Postage and Courier		5,271.231
223004 Guard and Security services		5,000.000
223005 Electricity		52,457.781
224004 Beddings, Clothing, Footwear and related Services		6,000.000
227001 Travel inland		95,000.000
227004 Fuel, Lubricants and Oils		25,000.000
228002 Maintenance-Transport Equipment		12,864.000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment		5,972.968
273102 Incapacity, death benefits and funeral expenses		11,023.450
273104 Pension		4,272.495
281401 Rent		302,815.374
	Total For Budget Output	932,781.903
	Wage Recurrent	103,453.668
	Non Wage Recurrent	829,328.235
	Arrears	0.000
	AIA	0.000
	Total For Department	932,781.903
	Wage Recurrent	103,453.668
	Non Wage Recurrent	829,328.235
	Arrears	0.000
	AIA	0.000
Department:004 Information and Communication		

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Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Budget Output:460122 Anti Corruption Communication and public relations		
PIAP Output: 16080505 Compliance to accountability rules and regulations enforced		
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations		
3 Media engagements on government efforts against corruption conducted	Under Media engagements on government efforts against corruption, DEI conducted engagement meetings targeting 300 media practitioners i.e. Journalists, Program Managers, Editors and Social Media covering the regions of Acholi-Lango, West-Nile, Teso, Elgon, Ankole-Kigezi and Rwenzori. About 300 media practitioners were engaged on Government Efforts in the fight against corruption and restoration of ethics and integrity in society.	No variation
1 News paper Supplement, 4 banners, 500 Infopacks developed and published	Assorted IEC materials were designed and printed. i.e. 4,000 Info-Packs, 4 pull up banners and 4 tear Drop Banners. The materials were used as awareness/publicity tools during the engagement meetings and DEI media programs.	More resources were released in Q4 leading to better performance.
Anti-corruption publications disseminated in 15 districts	<p>Furthermore, we provided publicity through media coverage of DEI activities and programs through Print, Broadcast, Online (E-Media) and socio=media. Key media houses included; The New , Vision Newspaper, the Daily Monitor, NTV, UBC-TV, Radio One/Akaboozi Kubiri, Mega FM Gulu, Voice of Teso, Voice of Kigezi, Arua One Radio, Elgon FM Mbale, Uganda Radio Network (URN), TV West, Nile Post, Jubilee Radio, NBS TV, elitesports (online paper), CBS FM & KfM. There was a strong presence of DEI Anti-Corruption Efforts in the media across the country. The debate on Government Efforts against corruption was further taken to socio-media where people share their views on twitter and coverage on you-tube channels.</p> <p>DEI also conducted Radio Talk Shows on MEGA FM Gulu, Arua-One in West-Nile, Voice of Teso, Elgon FM Mbale, Voice of Kigezi, Jubilee FM Fortportal. There was massive feedback from the public. They urged the Government to continue engaging stakeholders like Religious and Faith Organisations (</p>	Additional resources in Q4 led to improved performance

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Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			97,750.000
221001 Advertising and Public Relations			90,000.000
221011 Printing, Stationery, Photocopying and Binding			17,500.000
227001 Travel inland			46,750.423
227004 Fuel, Lubricants and Oils			3,917.500
228002 Maintenance-Transport Equipment			14,493.100
		Total For Budget Output	270,411.023
		Wage Recurrent	0.000
		Non Wage Recurrent	270,411.023
		Arrears	0.000
		AIA	0.000
		Total For Department	270,411.023
		Wage Recurrent	0.000
		Non Wage Recurrent	270,411.023
		Arrears	0.000
		AIA	0.000
Department:005 Law, Policy Formulation and Dissemination			
Budget Output:460123 Anti-corruption legal services			
PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security			
Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security			
Conduct 2 Legal Task Force meetings on consultations for development of the Proceeds of Crime Bill, 2023.	One planned meeting of the Interagency Forum (IAF) Legal Task Force was conducted during the quarter. The meeting also included stakeholder MDAs such as Ministry of Finance, Planning & Economic Development, Ministry of Justice & Constitutional Affairs, Ministry of Internal Affairs, Bank of Uganda, Uganda Wildlife Authority and Uganda Law Reform Commission. The meeting agreed to conduct futher research on various aspects of recovery of the proceeds of crime, then to seek an appointment with the Attorney General to discuss the development of the proposed Law.		No variation

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Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security		
Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security		
Conduct a Stakeholder engagement on implementation of the ZTCP and dissemination of Anti-Corruption Laws in Masaka, Kalungu and Lwengo Districts.	<p>In line with dissemination of the simplified version of Anti-Corruption Laws (ACL) and Zero Tolerance to Corruption Policy (ZTCP), Stakeholder Engagements on implementation of the Zero Tolerance to Corruption Policy and the dissemination of Anti-Corruption Laws was conducted in 18 Districts, in the following Sub-Regions:</p> <p>i) Omoro, Amolatar and Gulu Districts in Acholi and Lango Sub-Region.</p> <p>ii) Zombo, Maracha and Arua Districts in West Nile Sub-Region.</p> <p>iii) Kalaki, Serere and Soroti Districts in Teso Sub-Region.</p> <p>iv) Kapchorwa, Busia and Mbale Districts in Sebei/Elgon Sub-Region.</p> <p>v) Ntungamo and Kabale Districts in Kigezi Sub-Region.</p> <p>vi) Kyenjojo and Kabarole Districts in Rwenzori Sub-Region.</p> <p>vii) Masaka District in Central Region.</p> <p>Participants included Political Leaders, Public Officers, Religious Leaders, Civil Society Organisations, as well as special interest groups including the elderly, women, the youth and PWDs.</p>	The target was exceeded, because we were conducting a mid-term assessment of implementation of the Zero Tolerance to Corruption Policy, 2019 and the National Anti-Corruption Strategy, 2019-2024
Conduct a training for the IFPs	Under training of Integrity Focal persons (IFPs), DEI conducted training of IFPs from 48 MDAs. The IFPs were trained in mainstreaming Transparency, Accountability and Anti-Corruption (TAAC) initiatives in their MDAs. They were addressed by PS/DEI on the fundamentals of good leadership. The IFPs drew up their work plans for the new financial year, incorporating sensitisation of fellow staff on ethical matters, orientation of new staff and participating in TAAC activities.	No variation

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Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security		
Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security		
Conduct one meeting of the Steering Committee to review the draft action plan for implementation of the Strategy for enhancing social accountability.	A meeting of the Steering Committee for implementation of the Zero Tolerance to Corruption Policy was conducted during the quarter. The mandate and Strategy of engagement of the Steering Committee was discussed.	No variation
Conduct 10 meetings of the Technical Working Group to review and finalise the Country Review Report by Central African Republic and Bosnia & Herzegovina, on Uganda’s implementation of UNCAC.	Ten instead of planned one meeting with Stakeholder MDAs were conducted to analyse and update the draft Country Review Report by Central African Republic and Bosnia and Herzegovina, on Uganda’s implementation of the United Nations Convention Against Corruption (UNCAC) Chapter II (Preventive measures) and Chapter V (Asset Recovery). Analysis and updating of the draft Country Review Report on Uganda’s implementation of UNCAC Chapter II (Preventive measures) and Chapter V (Asset Recovery) is being finalised, after which the final Report will be submitted to the United Nations Office on Drugs and Crime.	During Q4,The target was exceeded because the draft Country Review Report is voluminous, covering 203 pages and had to be analysed and updated meticulously, hence necessitating the 10 meetings.
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item	Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	135,500.000	
221009 Welfare and Entertainment	8,000.000	
221011 Printing, Stationery, Photocopying and Binding	30,420.000	
221017 Membership dues and Subscription fees.	3,000.000	
227001 Travel inland	75,000.000	
227004 Fuel, Lubricants and Oils	46,500.000	
228002 Maintenance-Transport Equipment	14,872.500	
	Total For Budget Output	313,292.500
	Wage Recurrent	0.000
	Non Wage Recurrent	313,292.500
	Arrears	0.000
	AIA	0.000
	Total For Department	313,292.500
	Wage Recurrent	0.000

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Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Non Wage Recurrent	313,292.500
	Arrears	0.000
	AIA	0.000

Department:008 Leadership Code Tribunal

Budget Output:460125 Adjudication of anti corruption cases

PIAP Output: 16080801 Cases in breach of the Leadership Code Adjudicated

Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption

NA	Two (2) out of planned 8 cases were adjudicated. Respondents were ordered to pay fines.	Only two (2) cases were filed by the IG.
NA	No activity	No country wide court sittings
NA	No action	No witnesses summoned
NA	Two (2) cases were mediated. Consent judgments entered Respondents were fined.	Parties opted for mediation
NA	NA	NA
NA	No activity	Insufficient funds
NA	No activity	Low volume of hearings held, thus few decisions to publish
NA	NA	NA
NA	No action	Insufficient funds
NA	Staff welfare and entertainment was well managed during the quarter	No variation
NA	Administrative support was provided	No variation

PIAP Output: 16080802 Compliance to accountability rules and regulations enforced

Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption

1 cases disposed through ADR	Two (2) cases mediated. Consent judgments entered Respondents fined	Parties opted for mediation
Three (3) advocacy and sensitisation campaigns undertaken	NA	NA
Nine (9) cases adjudicated	Two (2) cases adjudicated	Only two (2) cases were filed by the IG

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Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16760187 Institutional capacity strengthened		
Programme Intervention: 160605 Undertake financing and administration of programme services		
Process for setting up LCT Electronic court system undertaken	NA	NA
No Tribunal report will be published in Q4	NA	NA
No training is planned for Q4	NA	NA
One (1) professional body subscribed to for staff of the LCT	None	Insufficient funds
Continuous operational and administrative services undertaken for LCT	NA	NA
Expenditures incurred in the Quarter to deliver outputs		<i>US\$ Thousand</i>
Item	Spent	
211102 Contract Staff Salaries	1,079,684.465	
211104 Employee Gratuity	141,758.353	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	388,347.370	
212102 Medical expenses (Employees)	70,000.000	
221001 Advertising and Public Relations	355,000.000	
221003 Staff Training	170,001.000	
221004 Recruitment Expenses	45,000.000	
221007 Books, Periodicals & Newspapers	63,167.836	
221008 Information and Communication Technology Supplies.	17,500.000	
221009 Welfare and Entertainment	198,888.634	
221011 Printing, Stationery, Photocopying and Binding	288,036.020	
221012 Small Office Equipment	17,500.000	
221017 Membership dues and Subscription fees.	14,875.000	
222001 Information and Communication Technology Services.	17,188.000	
222002 Postage and Courier	6,125.000	
223003 Rent-Produced Assets-to private entities	369,447.321	
223004 Guard and Security services	116,910.000	
223005 Electricity	55,000.000	
223006 Water	2,625.800	
223007 Other Utilities- (fuel, gas, firewood, charcoal)	4,179.904	
224004 Beddings, Clothing, Footwear and related Services	27,422.579	
227001 Travel inland	335,000.000	

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Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		US\$hs Thousand
Item		Spent
227004 Fuel, Lubricants and Oils		81,870.000
228002 Maintenance-Transport Equipment		40,207.450
228003 Maintenance-Machinery & Equipment Other than Transport Equipment		49,406.246
273102 Incapacity, death benefits and funeral expenses		16,000.000
	Total For Budget Output	3,971,140.978
	Wage Recurrent	1,079,684.465
	Non Wage Recurrent	2,891,456.513
	Arrears	0.000
	AIA	0.000
	Total For Department	3,971,140.978
	Wage Recurrent	1,079,684.465
	Non Wage Recurrent	2,891,456.513
	Arrears	0.000
	AIA	0.000
Development Projects		
Project:1620 Retooling of Directorate of Ethics and Integrity		
Budget Output:000003 Facilities and Equipment Management		
PIAP Output: 16080503 Improved performance Management		
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations		
Double Cabin Pick up procured	Two (D/Cabin pick ups were purchased.	Provision of funds by MOFPED enabled the DEI acquire these transport equipment.
Expenditures incurred in the Quarter to deliver outputs		US\$hs Thousand
Item		Spent
312212 Light Vehicles - Acquisition		354,000.000
	Total For Budget Output	354,000.000
	GoU Development	354,000.000
	External Financing	0.000
	Arrears	0.000

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Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Project:1620 Retooling of Directorate of Ethics and Integrity		
	AIA	0.000
	Total For Project	354,000.000
	GoU Development	354,000.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
	GRAND TOTAL	6,929,256.901
	Wage Recurrent	1,183,138.133
	Non Wage Recurrent	5,392,118.768
	GoU Development	354,000.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000

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Quarter 4

Quarter 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Programme:15 Community Mobilization And Mindset Change		
SubProgramme:01 Community sensitization and empowerment		
Sub SubProgramme:01 Ethics and Integrity		
Departments		
Department:002 Ethics		
Budget Output:460121 Capacity building for District Integrity Promotion Forum		
PIAP Output: 15020301 National Ethical Values inculcated in community		
Programme Intervention: 150203 Develop and/or operationalize a system for inculcating ethical standards in the formal, informal and all communities.		
04 reports on training of 8 Local Governments and 4 CSO in mainstreaming National Ethical values in Northern and Western Uganda produced.	NA	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
227001 Travel inland		101,337.321
	Total For Budget Output	101,337.321
	Wage Recurrent	0.000
	Non Wage Recurrent	101,337.321
	Arrears	0.000
	AIA	0.000
	Total For Department	101,337.321
	Wage Recurrent	0.000
	Non Wage Recurrent	101,337.321
	Arrears	0.000
	AIA	0.000
Department:006 Pornography Control Committee (PCC)		
Budget Output:440012 Anti-Ponorgraphy Education and Apprehension of Offenders		

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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PIAP Output: 15030201 Capacity of state and non-state actors to enforce laws enacted against negative and/or harmful religious, traditional and cultural practices and beliefs

Programme Intervention: 150302 Promote advocacy, social mobilisation and behavioural change communication for community development.

04 reports on the development and dissemination of Assorted IEC Materials on the dangers of Pornography produced.	NA
PCC meetings conducted and Minutes produced	NA

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	242,922.200
227001 Travel inland	173,473.520
227004 Fuel, Lubricants and Oils	12,000.000
Total For Budget Output	428,395.720
Wage Recurrent	0.000
Non Wage Recurrent	428,395.720
Arrears	0.000
AIA	0.000
Total For Department	428,395.720
Wage Recurrent	0.000
Non Wage Recurrent	428,395.720
Arrears	0.000
AIA	0.000

Department:007 Religious Affairs
Budget Output:460124 Coordination and regulation of all religious and faith organisations

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 15010301 Participation of Religious and Faith Organisations (RFOs) participation in Community and National Development coordinated			
Programme Intervention: 150103 Develop and implement a national civic education programme aimed at improving the level of awareness of roles and responsibilities of families, communities and individual citizens			
8 reports on the development of the RFO policy produced		Held 3 out of planned 2 follow – up discussions on the development of the RFO policy with RFO leaders from Mbarara district and Mbarara city, Mukono district and Mukono Municipality, Masaka district and Masaka . The RFO leaders came from the Anglican, Catholic, Born Again/Pentecostal, Muslims, Seventh Day Adventists, and Orthodox. They gave responses on what must the policy cover? What must the policy not cover? Who additionally should be consulted before final policy? iv. Who should implement this policy? v. When do you think it should begin? RFO leaders expressed their concerns and renewed their support for the policy.	
01 Report on Commemoration of St. Janani Luwum day produced		One report on Government Engagement with RFOs was produced. The report shows that RFO leaders were engaged during the assessment of the extent to which implementation of the ZTCP had gone since its launch in 2019 to date. The following were achieved: i. Coordination and networking between the state and RFO leaders in the rebuilding of morals was strengthened. ii. RFO leaders renewed their commitment to empower members of their institutions to demand for accountability and to report corruption iii. Mainstreaming of NEVs in all sectors was promoted.	
3 Reports on government engagement with Religious and Faith Organizations (RFOs) on Mindset Change as per the Parish Development Model Produced.		A report on government engagement with Religious and Faith Organizations (RFOs) on Mindset Change as per the Parish Development Model was Produced	

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		US\$ Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		80,000.000
221011 Printing, Stationery, Photocopying and Binding		11,504.441
227001 Travel inland		106,000.000
227004 Fuel, Lubricants and Oils		32,000.000
Total For Budget Output		229,504.441
Wage Recurrent		0.000
Non Wage Recurrent		229,504.441
Arrears		0.000

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
	<i>AIA</i> 0.000
	Total For Department229,504.441
	Wage Recurrent0.000
	Non Wage Recurrent229,504.441
	Arrears0.000
	<i>AIA</i> 0.000
<i>Development Projects</i>	
N/A	
Programme:16 Governance And Security	
SubProgramme:05 Anti-Corruption and Accountability	
Sub SubProgramme:01 Ethics and Integrity	
<i>Departments</i>	
Department:001 Coordination of National Anti-Corruption Strategies (NACS)	
Budget Output:460120 Anti Corruption Inter-Agency Forum services	
PIAP Output: 16080505 Compliance to accountability rules and regulations enforced	
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations	
Minutes for IAF TWG meetings produced	<p>In qaurter 3, an IAF TWG meeting was conducted and the Minutes produced.</p> <p>During quarter 4, the legal taskforce met to consider the principal of bill proceeds of crime. Minutes of this particular meeting was produced. Overall, two meetings were conducted and the minutes were produced.</p>
04 reports on joint Interagency Forum (IAF) activities produced	<p>Quarterly IAF activities were carried out especially in quarter 3 and 4 when the directorate had significant funding and reports were produced.</p> <p>Some of the activities included TWGs meetings, IAF task force meetings and NACs evaluation.</p>

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 16080202 Compliance to accountability rules and regulations enforced			
Programme Intervention: 160802 Enhance the Public Demand for Accountability			
.		<p>In quarter 4, the Directorate conducted monitoring of all DEI activities across 35 districts of Uganda from all regions. Some of the districts visited were as follows. Koboko, Maracha, Arua, Zombo, Nebbi, Madi-Okolo, Omoro, Gulu, Amolatar, Oyam, Dokolo, Serere, Kalaki, Kaberamaido, Katakwi, Kapchorwa, Sironko, Bulambuli, Mbale, Tororo, Busia, Iganga, Kyengegwa, Kyenjojo, Kabarole, Ntoroko Kigezi and Rubanda districts.</p> <p>A Monitoring report on implementation of DEI activities in 35 districts all across the country was produced.</p>	
PIAP Output: 16080802 Compliance to accountability rules and regulations enforced			
Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption			
Four Monitoring reports on implementation of NACS produced		<p>A report on implementation of NACS in 6 sub regions of West Nile, Acholi/Lango, Teso, Elgon, Rwenzori, Kigezi, was compiled and produced.</p> <p>This involved the following stakeholders. Local Government officials, Political leaders, Civil Society Organizations, Religious leaders, and the Media.</p>	
.		NA	
PIAP Output: 16080403 IAF Institutions coordinated			
Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery			
Minutes for Executive Heads of IAF Institutions produced		<p>Quarter 3 meeting for Executive Heads of IAF Institutions was conducted and minutes were produced.</p> <p>In quarter 4, there were no meetings produced since there was no meeting.</p>	
04 Monitoring reports on Implementation of DEI activities in 40 districts produced.		<p>In quarter 4, the Directorate conducted monitoring of all DEI activities across 35 districts of Uganda from all regions. Some of the districts visited were as follows. Koboko, Maracha, Arua, Zombo, Nebbi, Madi-Okolo, Omoro, Gulu, Amolatar, Oyam, Dokolo, Serere, Kalaki, Kaberamaido, Katakwi, Kapchorwa, Sironko, Bulambuli, Mbale, Tororo, Busia, Iganga, Kyengegwa, Kyenjojo, Kabarole, Ntoroko Kigezi and Rubanda districts.</p> <p>A Monitoring report on implementation of DEI activities in 35 districts all across the country was produced.</p>	

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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PIAP Output: 16080404 Implementation of NACS in Districts monitored

Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery

Four reports on IAF Joint inspections produced	No reports were produced. The directorate had budget constraints.
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Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	200,000.000
221007 Books, Periodicals & Newspapers	10,000.000
221009 Welfare and Entertainment	99,999.999
221011 Printing, Stationery, Photocopying and Binding	10,000.000
227001 Travel inland	325,000.000
227004 Fuel, Lubricants and Oils	60,000.000
228002 Maintenance-Transport Equipment	20,000.000
Total For Budget Output	724,999.999
Wage Recurrent	0.000
Non Wage Recurrent	724,999.999
Arrears	0.000
<i>AIA</i>	0.000
Total For Department	724,999.999
Wage Recurrent	0.000
Non Wage Recurrent	724,999.999
Arrears	0.000
<i>AIA</i>	0.000

Department:002 Ethics

Budget Output:440011 National Ethical Education and Outreach

PIAP Output: 16080203 District Integrity Promotion Forums (DIPFs) strengthened

Programme Intervention: 160802 Enhance the Public Demand for Accountability

5 DIPFs created	NA
02 reports on support supervision of Operations of 02 Anti-Corruption Public Private Partnership CSOs in Eastern Uganda produced.	NA

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 16080204 Functional DIPFs			
Programme Intervention: 160802 Enhance the Public Demand for Accountability			
02 reports on support supervision of Operations of 02 Anti-Corruption Public Private Partnership CSOs in Eastern Uganda produced.		In quarter 3, the capacity of members of Mid- Western Anti-Coalition was built. Its envisaged that the performance of members of MIRAC will improve in arears of planning, budgeting, monitoring, investigation, reporting among others. In quarter four, Follow-up meetings to discuss issues raised by anti-corruption CSOs of South-Western Buganda and Western- Ankole Civil Society Organizations were conducted. It’s envisaged that continuous reporting by anti-corruption CSOs on issues of corruption and abuse of office in districts will ease the work of anti-corruption institutions in bringing culprits to book.	
Capacity of PTCs enhanced		During Quarter four, DEI was In Masaka district where eight schools namely, Masaka ss, Kako ss, St.Henrys Kitovu ss, among others were visited. In Mbarara district eight schools namely;Ntare,St.Paul,Namitanga ss, Mbarara Army Boarding, Maryhill high, Nyakayojo ss, St. Peters Katukuru	
04 reports produced on Capacity building and establish 20 Accountability platforms at lower Local Governments to support the operations of PDM in Eastern Uganda.		NA	
PIAP Output: 16080205 Capacity built in Integrity Promotional Programs			
Programme Intervention: 160802 Enhance the Public Demand for Accountability			
04 reports produced on Capacity building and establish 20 Accountability platforms at lower Local Governments to support the operations of PDM in Eastern Uganda. 01 Draft Integrity Training manual produced. 04 reports on DIPF follow ups produced.		In quarter 3, the capacity of Budaka DIPF members was built. It is envisaged the DIPF members will promote integrity and accountability in the respective district in the course of executing their duties in line with the TOR provided during the training. In quarter 4, Performance Assessment of 18 districts in implementation of ZTCP/NACS was conducted in six regions of the country. was met. It is envisaged that the DIPF members will continue integrating the ZTCP/NACS interventions/actions in their day to day planned activities. The DIPF members are also expected to be role models while talking about issues of promoting accountability and fighting corruption in their respective districts	

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
221002 Workshops, Meetings and Seminars		200,000.000	
227001 Travel inland		105,350.000	
Total For Budget Output		305,350.000	
Wage Recurrent		0.000	
Non Wage Recurrent		305,350.000	
Arrears		0.000	
AIA		0.000	
Total For Department		305,350.000	
Wage Recurrent		0.000	
Non Wage Recurrent		305,350.000	
Arrears		0.000	
AIA		0.000	
Department:003 General Administration and Support Services			
Budget Output:000014 Administrative and Support Services			
PIAP Output: 16080503 Improved performance Management			
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations			
Senior management and top management meetings organized and facilitated	In Quarter 1, there was one senior management meeting, from which staff were informed to remain focused on providing the services that did not require any financial support. as the Directorate struggled with the release. In quarters 2 and 3, two senior and 1 top management meetings were organized. In Quarter 4, three (3) senior management meetings organized and facilitated. There was no top management meeting due to the minister not being around.		
Human resource development and capacity building sessions for DEI staff conducted	2 HCM trainings conducted for performance planning management.		
Four (04) reports on HIV meetings and wellness programs produced	In quarters 3 and 4, there were no HIV meetings and wellness programs conducted and therefore no reports were produced. However in quarter 2, two HIV meetings were held but the wellness program was not implemented as a result of financial constraints.		

VOTE: 112 Directorate of Ethics and Integrity (DEI)**Quarter 4**

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16080503 Improved performance Management	
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations	
salaries, pension and gratuity processed by 25th of every month	<p>salaries, pension and gratuity processed by 28th of every month.</p> <p>In quarter 1, due to a delay in the release of funds, there was a delay in payment of staff salaries. This coupled with the shortage of funds which were not even enough to cater for all salaries put the directorate at serious risk. Accounts did pass on a communication that it was a system failure (IFMS).</p> <p>For quarters 2, 3 and 4, the directorate was able to pay all staff on time which ensured that the employees were highly motivated during that part of the financial year.</p>
Four (04) minutes and reports on gender mainstreaming meetings conducted	<p>The above meeting conducted in quarter four (04) was the only one regarding gender at the directorate.</p> <p>However, in quarter 3, the Principal Assistant Secretary together with the Economist met the Equal opportunities commission team at their offices at Kingdom Kampala and discussed how to improve Gender mainstreaming in the next financial year 2023/24. The outcome of the meeting was DEI making changes in the cross-cutting issues with the emphasis on Gender.</p>
Four (04) minutes and reports on Rewards and sanctions meetings produced and policy implemented.	<p>In total, seven Rewards and sanctions meetings were held, and minutes were produced. The above meetings were all based on submissions received from other staff with the other two meetings coming in the Second quarter.</p>
DEI support services provided	<p>In Quarter 1, the procurement plan was prepared and submitted to PPDA. In Quarter 4, the two double cabin pick-ups were delivered, 5,000 copies of the National Ethical Values policy were printed and delivered. Another 4,400 copies of the National Anti-Corruption Strategies policy were printed and delivered to Directorate. A number of motor vehicle repairs and maintenance were done. Assorted stationery and Assorted cartridges were procured and delivered.</p>
Quarterly Performance reports prepared and submitted to OPM and MOFPED	<p>In quarter 1, the Quarterly Performance report for quarter four (04) of the FY 2021/22 was prepared and submitted.</p> <p>Quarterly Performance reports for Quarters 1, 2 and 3 were all prepared and submitted to OPM and MOFPED on time.</p> <p>In general, DEI submitted a total of Four (04) Quarterly performance reports in the FY 2022/23</p>

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 16080503 Improved performance Management			
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations			
BFP and Ministerial policy statements prepared and submitted to MOFPED		<p>BFP and Ministerial policy statements prepared and submitted to MOFPED.</p> <p>For quarter 2, in response to the first budget call circular, the staff held a meeting in the DEI board room where the BFP was thoroughly discussed. key Outputs and activities were generated.</p> <p>In quarter 3, in response to the second budget call circular, the staff held a meeting at Hotel Africana to further discuss the key outputs and the budget estimates in detail. At the end of the quarter, the directorate got an additional 880 million shillings from the IMF as a benchmark for the NACs.</p> <p>In Quarter four, DEI got additional funds of about 11.5 billion shillings on top of the existing budget. Out of the 11.5, about 3 billion was transferred from our excess wage to non-wage.</p>	
Utilities and services at DEI provided and procured		<p>Utilities and services at DEI provided and procured.</p> <p>During the financial Year 2022/23, the Directorate provided key utilities and services to all the staff which was spread across all the four quarters. These included cleaning and sanitation services, motor vehicle maintenance, repairs and also Security services</p>	
Procurement plan prepared and submitted to PPDA		In Quarter 1, the procurement plan was prepared and submitted to PPDA.	
Interim financial statements and final accounts reports prepared and submitted to MoFPED		Interim financial statements and finl accounts prepared and submitted to MoFPED	
Audit responses prepared and payments processed		NA	
Four (4) Internal Audit and Risk Management Reports prepared.		Draft report prepared pending discussion	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			UShs Thousand

Item	Spent
211101 General Staff Salaries	800,918.408
211104 Employee Gratuity	5,000.000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	319,052.500
212102 Medical expenses (Employees)	12,000.000
221001 Advertising and Public Relations	10,000.000
221003 Staff Training	20,000.000

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item	Spent	
221007 Books, Periodicals & Newspapers	10,000.000	
221008 Information and Communication Technology Supplies.	10,000.000	
221009 Welfare and Entertainment	140,000.000	
221011 Printing, Stationery, Photocopying and Binding	40,000.000	
221012 Small Office Equipment	10,000.000	
221016 Systems Recurrent costs	20,000.000	
222001 Information and Communication Technology Services.	20,000.000	
222002 Postage and Courier	6,024.231	
223004 Guard and Security services	14,000.000	
223005 Electricity	60,000.000	
224004 Beddings, Clothing, Footwear and related Services	40,000.000	
227001 Travel inland	180,000.000	
227004 Fuel, Lubricants and Oils	100,000.000	
228002 Maintenance-Transport Equipment	50,000.000	
228003 Maintenance-Machinery & Equipment Other than Transport	6,663.968	
273102 Incapacity, death benefits and funeral expenses	12,523.450	
273104 Pension	20,403.939	
281401 Rent	600,000.000	
352899 Other Domestic Arrears Budgeting	22,027.060	
Total For Budget Output		2,528,613.556
Wage Recurrent		800,918.408
Non Wage Recurrent		1,705,668.088
Arrears		22,027.060
AIA		0.000
Total For Department		2,528,613.556
Wage Recurrent		800,918.408
Non Wage Recurrent		1,705,668.088
Arrears		22,027.060
AIA		0.000
Department:004 Information and Communication		

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Budget Output:460122 Anti Corruption Communication and public relations			
PIAP Output: 16080505 Compliance to accountability rules and regulations enforced			
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations			
12 Media engagements on government efforts against corruption and moral decadence conducted in 4 sub regions		Under Media engagements on government efforts against corruption, DEI conducted engagement meetings targeting 300 media practitioners i.e. Journalists, Program Managers, Editors and Social Media covering the regions of Acholi-Lango, West-Nile, Teso, Elgon, Ankole-Kigezi and Rwenzori. About 300 media practitioners were engaged on Government Efforts in the fight against corruption and restoration of ethics and integrity in society.	
IEC Materials and Newspaper supplements on fighting corruption developed and published.		Assorted IEC materials were designed and printed. i.e. 4,000 Info-Packs, 4 pull up banners and 4 tear Drop Banners. The materials were used as awareness/publicity tools during the engagement meetings and DEI media programs.	
Simplified publications(National Ethical Values Policy, National Anti Corruption Strategy) disseminated in 60 districts		<p>Furthermore, we provided publicity through media coverage of DEI activities and programs through Print, Broadcast, Online (E-Media) and socio=media. Key media houses included; The New , Vision Newspaper, the Daily Monitor, NTV, UBC-TV, Radio One/Akaboozi Kubiri, Mega FM Gulu, Voice of Teso, Voice of Kigezi, Arua One Radio, Elgon FM Mbale, Uganda Radio Network (URN), TV West, Nile Post, Jubilee Radio, NBS TV, elitesports (online paper), CBS FM & KfM. There was a strong presence of DEI Anti-Corruption Efforts in the media across the country. The debate on Government Efforts against corruption was further taken to socio-media where people share their views on twitter and coverage on you-tube channels.</p> <p>DEI also conducted Radio Talk Shows on MEGA FM Gulu, Arua-One in West-Nile, Voice of Teso, Elgon FM Mbale, Voice of Kigezi, Jubilee FM Fortportal. There was massive feedback from the public. They urged the Government to continue engaging stakeholders like Religious and Faith Organisations (</p>	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			UShs Thousand
Item			Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			120,000.000
221001 Advertising and Public Relations			100,000.000
221011 Printing, Stationery, Photocopying and Binding			30,000.000

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		US\$ Thousand
Item		Spent
227001 Travel inland		60,000.000
227004 Fuel, Lubricants and Oils		10,417.500
228002 Maintenance-Transport Equipment		20,000.000
	Total For Budget Output	340,417.500
	Wage Recurrent	0.000
	Non Wage Recurrent	340,417.500
	Arrears	0.000
	AIA	0.000
	Total For Department	340,417.500
	Wage Recurrent	0.000
	Non Wage Recurrent	340,417.500
	Arrears	0.000
	AIA	0.000
Department:005 Law, Policy Formulation and Dissemination		
Budget Output:460123 Anti-corruption legal services		
PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security		
Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security		
01 comprehensive law on recovery of proceeds of crime developed	<p>In Q3 a meeting of the IAF Legal Task Force, together with the MoJCA, MoFPED, MoIA, BOU and ULRC, which are all stakeholders in this matter, and compiled a Report on the gaps in the Laws relating to Recovery of the Proceeds of Crime. This was in view of 6 new Bills which were presented by the Attorney General and passed by Parliament in late 2022.</p> <p>In Q4, one meeting of the Interagency Forum (IAF) Legal Task Force was conducted. The meeting also included stakeholder MDAs such as Ministry of Finance, Planning & Economic Development, Ministry of Justice & Constitutional Affairs, Ministry of Internal Affairs, Bank of Uganda, Uganda Wildlife Authority and Uganda Law Reform Commission. The meeting agreed to conduct further research on various aspects of recovery of the proceeds of crime, then to seek an appointment with the Attorney General to discuss the development of the proposed Law</p>	

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security	
Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security	
<p>04 status reports on dissemination of Anti Corruption Laws in 06 districts in Eastern, Central and Northern Uganda prepared.</p>	<p>Under dissemination of the simplified version of Anti-corruption Laws (ACL) and Zero Tolerance to Corruption Policy (ZTCP); participants were sensitized on the Strategy for the Promotion of Social Accountability, which involves mobilizing and empowering the citizens to monitor service delivery and to hold duty bearers accountable. They undertook to participate in the programme, if they are given training.</p> <p>In Q4, Stakeholder Engagements on implementation of the ZTCP and the dissemination of ACLs was conducted as listed below:</p> <ul style="list-style-type: none"> i) Omoro, Amolatar and Gulu Districts. ii) Zombo, Maracha and Arua Districts. iii) Kalaki, Serere and Soroti Districts. iv) Kapchorwa, Busia and Mbale Districts. v) Ntungamo and Kabale Districts. vi) Kyenjojo and Kabarole Districts. vii) Masaka District. <p>Participants included Political Leaders, Public Officers, Religious Leaders, Civil Society Organisations, as well as special interest groups including the elderly, women, the youth and PWDs.</p>
<p>04 reports on capacity building of Integrity Focal Persons from 47 MDA's built to implement the Zero Tolerance to Corruption Policy produced.</p>	<p>Under training of Integrity Focal persons (IFPs), DEI conducted training of IFPs from 48 MDAs. The IFPs were trained in mainstreaming Transparency, Accountability and Anti-Corruption (TAAC) initiatives in their MDAs. They were addressed by PS/DEI on the fundamentals of good leadership. The IFPs drew up their work plans for the new financial year, incorporating sensitisation of fellow staff on ethical matters, orientation of new staff and participating in TAAC activities.</p>
<p>04 reports on capacity building of non-state actors on enhancing social accountability in Acholi, Bunyoro, Buganda and Busoga Sub-Regions produced</p>	<p>A meeting of the Steering Committee for implementation of the Zero Tolerance to Corruption Policy was conducted during the quarter. The mandate and Strategy of engagement of the Steering Committee was discussed.</p>

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security		
Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security		
04 status reports on review of Uganda's performance of its obligations under United Nations Convention against Corruption (UNCAC) produced.	<p>By end of Q3, a draft report was still under review by the Legal Task Force. This is the draft Country Review Report by Central African Republic and Bosnia & Herzegovina, on Uganda’s implementation of UNCAC Chapter II (Preventive measures) and Chapter V (Asset Recovery). The Draft Country Review Report is being updated, prior to its submission to UNODC and preparation for a Country visit.</p> <p>During Q4, Seven meetings with Stakeholder MDAs were conducted to analyse and update the draft Country Review Report by Central African Republic and Bosnia and Herzegovina, on Uganda’s implementation of the United Nations Convention Against Corruption (UNCAC) Chapter II (Preventive measures) and Chapter V (Asset Recovery). Analysis and updating of the draft Country Review Report on Uganda’s implementation of UNCAC Chapter II (Preventive measures) and Chapter V (Asset Recovery) is being finalised, after which the final Report will be submitted to the United Nations Office on Drugs and Crime.</p>	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		US\$ Thousand
Item	Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	160,000.000	
221009 Welfare and Entertainment	10,000.000	
221011 Printing, Stationery, Photocopying and Binding	50,000.000	
221017 Membership dues and Subscription fees.	3,000.000	
227001 Travel inland	90,000.000	
227004 Fuel, Lubricants and Oils	89,000.000	
228002 Maintenance-Transport Equipment	17,392.500	
Total For Budget Output		419,392.500
Wage Recurrent		0.000
Non Wage Recurrent		419,392.500
Arrears		0.000
AIA		0.000
Total For Department		419,392.500
Wage Recurrent		0.000
Non Wage Recurrent		419,392.500

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
		Arrears	0.000
		<i>AIA</i>	0.000
Department:008 Leadership Code Tribunal			
Budget Output:460125 Adjudication of anti corruption cases			
PIAP Output: 16080801 Cases in breach of the Leadership Code Adjudicated			
Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption			
Thirty (30) Cases of breach of the Leadership Code of Conduct adjudicated	In Q3 seven cases were adjudicated and concluded. In Q4 Two (2) out of planned 8 cases were adjudicated. Respondents were ordered to pay fines.		
Twenty (20) Countrywide court circuit sittings for adjudication of cases of breach of the Leadership Code of Conduct undertaken	No activity		
Twenty (20) Witnesses in the cases for adjudication before the Tribunal facilitated	No action		
Ten (10) Cases before the Tribunal disposed through Alternative Dispute Resolution (ADR)	Two (2) cases were mediated. Consent judgments entered Respondents were fined.		
An LCT electronic court management system setup and maintained	NA		
Ten (10) advocacy and sensitization meetings for public awareness held	NA		
Four (4) Tribunal reports published	No action		
Ten (10) Members and staff trained and capacity built	NA		
Four (4) National, regional and international professional bodies subscribed to	No action		
Staff welfare and entertainment managed	Staff welfare and entertainment was well managed during the period under review.		
Operational and administrative services to the Tribunal provided	Administrative support was provide		
PIAP Output: 16080802 Compliance to accountability rules and regulations enforced			
Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption			
Ten (10) Cases before the Tribunal disposed through Alternative Dispute Resolution (ADR)	Two (2) cases mediated		
Ten (10) advocacy and sensitization campaigns undertaken	NA		
Thirty (30) cases of breach of the Leadership Code of Conduct adjudicated	In Q3 seven cases were adjudicated and concluded. In Q4 Two (2) out of planned nine (9) cases were adjudicated. Respondents were ordered to pay fines.		
PIAP Output: 16760187 Institutional capacity strengthened			
Programme Intervention: 160605 Undertake financing and administration of programme services			
An LCT electronic court management system setup and maintained	NA		

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16760187 Institutional capacity strengthened		
Programme Intervention: 160605 Undertake financing and administration of programme services		
Four (4) Tribunal reports published	NA	
Ten (10) Members and staff trained and capacity built	NA	
Four (4) National, regional and international professional bodies subscribed to	None	
Operational and administrative services to the Tribunal provided	NA	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		US\$ Thousand
Item	Spent	
211102 Contract Staff Salaries	2,616,310.376	
211104 Employee Gratuity	290,344.191	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	531,240.000	
212102 Medical expenses (Employees)	80,000.000	
221001 Advertising and Public Relations	370,000.000	
221003 Staff Training	180,000.000	
221004 Recruitment Expenses	50,000.000	
221007 Books, Periodicals & Newspapers	80,160.000	
221008 Information and Communication Technology Supplies.	20,000.000	
221009 Welfare and Entertainment	208,888.634	
221011 Printing, Stationery, Photocopying and Binding	308,005.000	
221012 Small Office Equipment	20,000.000	
221017 Membership dues and Subscription fees.	17,000.000	
222001 Information and Communication Technology Services.	20,000.000	
222002 Postage and Courier	7,000.000	
223003 Rent-Produced Assets-to private entities	738,894.999	
223004 Guard and Security services	139,860.000	
223005 Electricity	60,000.000	
223006 Water	5,000.000	
223007 Other Utilities- (fuel, gas, firewood, charcoal)	4,999.924	
224004 Beddings, Clothing, Footwear and related Services	47,999.999	
227001 Travel inland	350,000.000	
227004 Fuel, Lubricants and Oils	180,000.000	

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
228002 Maintenance-Transport Equipment		55,490.003
228003 Maintenance-Machinery & Equipment Other than Transport		54,000.246
273102 Incapacity, death benefits and funeral expenses		20,000.000
	Total For Budget Output	6,455,193.372
	Wage Recurrent	2,616,310.376
	Non Wage Recurrent	3,838,882.996
	Arrears	0.000
	AIA	0.000
	Total For Department	6,455,193.372
	Wage Recurrent	2,616,310.376
	Non Wage Recurrent	3,838,882.996
	Arrears	0.000
	AIA	0.000
Development Projects		
Project:1620 Retooling of Directorate of Ethics and Integrity		
Budget Output:000003 Facilities and Equipment Management		
PIAP Output: 16080503 Improved performance Management		
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations		
02 Double Cabin Pickup procured	Four (04) D/Cabin Pick ups purchased during FY 2022/23	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
312212 Light Vehicles - Acquisition		354,000.000
	Total For Budget Output	354,000.000
	GoU Development	354,000.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
	Total For Project	354,000.000
	GoU Development	354,000.000

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
	External Financing		0.000
	Arrears		0.000
	<i>AIA</i>		0.000
	GRAND TOTAL		11,887,204.409
	Wage Recurrent		3,417,228.784
	Non Wage Recurrent		8,093,948.565
	GoU Development		354,000.000
	External Financing		0.000
	Arrears		22,027.060
	<i>AIA</i>		0.000

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

V4: NTR Collections, Off Budget Expenditure and Vote Cross Cutting Issues

Table 4.1: NTR Collections (Billions)

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Table 4.2: Off-Budget Expenditure By Department and Project

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Table 4.3: Vote Crosscutting Issues

i) Gender and Equity

Objective:	Promote involvement of women at workplace in rebuilding Ethics and Integrity
Issue of Concern:	Limited participation of women and youth in accountability programs.
Planned Interventions:	Create program based benefits that will attract the women, PWDs and youth (upward and downward accountability)
Budget Allocation (Billion):	0.020
Performance Indicators:	Number of women/PWDs and Youth reached
Actual Expenditure By End Q4	0.02
Performance as of End of Q4	In all activities organised by the DEI , participants were given equal opportunity to contribute. In schools where DEI visited, both boys and girls had equal opportunity to participate in all activities
Reasons for Variations	

ii) HIV/AIDS

Objective:	Give support to staff affected by HIV/AIDS
Issue of Concern:	HIV/AIDS epidemic has robbed the country by taking lives of citizen and affected the economy by spending a lot of money on drugs. There is need to raise awareness among the DEI staff and the community
Planned Interventions:	a. Organize meetings and invite HIV/AIDS experts to guide staff and management of DEI on how to prevent the spread of HIV AIDS. b. Provide free HIV voluntary counseling and testing to all staff, both women and men c. Develop DEI HIV workplace policy
Budget Allocation (Billion):	0.010
Performance Indicators:	Level of implementation of DEI HIV/AIDS Work place Policy
Actual Expenditure By End Q4	0.01
Performance as of End of Q4	i. HIV/AIDS information was regularly passed on to staff, ii. HIV/AIDS meetings were conducted to discuss HIV/AIDS related issues. iii. During field activities especially where DEI interacted with the youth, issues of HIV/AIDS were discussed.
Reasons for Variations	

iii) Environment

Objective:	Change public mind set so that environmental conservation issues are appreciated.
Issue of Concern:	Knowledge gaps pertaining to unethical behavior that has led to the environment degradation.
Planned Interventions:	To impart the ethical values to create awareness in environmental protection
Budget Allocation (Billion):	0.010
Performance Indicators:	Number of awareness Campaigns conducted

VOTE: 112 Directorate of Ethics and Integrity (DEI)

Quarter 4

Actual Expenditure By End Q4	0.01
Performance as of End of Q4	In all activities conducted, participants shared with the DEI the importance of respecting the environment. Participants promised to conserve the environment by planting trees, maintaining aclean compounds in the case of schools visited and to decampaign deforestation.
Reasons for Variations	

iv) Covid

Objective:	Give staff adequate materials and knowledge for prevention of COVID 19 Pandemic
Issue of Concern:	Slow response to adopt the new normal COVID 19 Pandemic has created
Planned Interventions:	Leverage the parish Model on the implementation of Mindset change initiatives at Community level. Sensitize the public on COVID prevention measures
Budget Allocation (Billion):	0.030
Performance Indicators:	Number of initiatives undertaken
Actual Expenditure By End Q4	0.01
Performance as of End of Q4	The DEI continued with its commitment to warn staff and participants the dangers of COVID 19 pandemic. Participants in schools were encouraged to always be clean, wear a mask, avoid unnecessary touches (follow SOPs) because COVI D19 is still around and dangerous.
Reasons for Variations	