

# VOTE: 112 Directorate of Ethics and Integrity(DEI)

## V1: VOTE OVERVIEW

### i) Vote Strategic Objectives

- a) To provide political leadership and coordinate National efforts against corruption and moral decadence
- b) Mainstream Ethics and Integrity to propel good governance.
- c) spearhead the development of laws, policies and strategies to promote Ethics and Integrity in the Ugandan society and
- d) coordinate and advise Government on the operations of Religious and Faith Organisations in the Country.

### ii) Snapshot of Medium Term Budget Allocations

**Table V1.1 Overview of Vote Medium Term Allocations (Ush Billion)**

| <i>Billion Uganda Shillings</i> |          | <b>FY2022/23</b>       | <b>MTEF Budget Projections</b> |                |                |                |
|---------------------------------|----------|------------------------|--------------------------------|----------------|----------------|----------------|
|                                 |          | <b>Proposed Budget</b> | <b>2023/24</b>                 | <b>2024/25</b> | <b>2025/26</b> | <b>2026/27</b> |
| Recurrent                       | Wage     | 3.253                  | 3.253                          | 3.253          | 3.253          | 3.253          |
|                                 | Non Wage | 5.905                  | 5.905                          | 5.905          | 5.905          | 5.905          |
| Dev't.                          | GoU      | 0.650                  | 0.650                          | 0.650          | 0.650          | 0.650          |
|                                 | ExtFin   | 0.000                  | 0.000                          | 0.000          | 0.000          | 0.000          |
| <b>GoU Total</b>                |          | <b>9.807</b>           | <b>9.807</b>                   | <b>9.807</b>   | <b>9.807</b>   | <b>9.807</b>   |
| <b>Total GoU+Ext Fin (MTEF)</b> |          | <b>9.807</b>           | <b>9.807</b>                   | <b>9.807</b>   | <b>9.807</b>   | <b>9.807</b>   |
| <i>A.I.A Total</i>              |          | 0                      | 0.000                          | 0.000          | 0.000          | 0.000          |
| <b>Grand Total</b>              |          | <b>9.807</b>           | <b>9.807</b>                   | <b>9.807</b>   | <b>9.807</b>   | <b>9.807</b>   |

**Table V1.2: Medium Term Projections by Programme and Sub-Subprogramme**

| <i>Billion Uganda Shillings</i>                     | <b>2022/23</b>         | <b>MTEF Budget Projection</b> |                |                |                |
|---|------------------------|-------------------------------|----------------|----------------|----------------|
|   | <b>Proposed Budget</b> | <b>2023/24</b>                | <b>2024/25</b> | <b>2025/26</b> | <b>2026/27</b> |
| <b>15 COMMUNITY MOBILIZATION AND MINDSET CHANGE</b> |                        |                               |                |                |                |
| 01 Ethics and Integrity                             | 0.760                  | 0.760                         | 0.760          | 0.760          | 0.760          |
| <b>Total for the Programme</b>                      | <b>0.760</b>           | <b>0.760</b>                  | <b>0.760</b>   | <b>0.760</b>   | <b>0.760</b>   |
| <b>16 GOVERNANCE AND SECURITY</b>                   |                        |                               |                |                |                |
| 01 Ethics and Integrity                             | 9.047                  | 9.047                         | 9.047          | 9.047          | 9.047          |
| <b>Total for the Programme</b>                      | <b>9.047</b>           | <b>9.047</b>                  | <b>9.047</b>   | <b>9.047</b>   | <b>9.047</b>   |
| <b>Total for the Vote: 112</b>                      | <b>9.807</b>           | <b>9.807</b>                  | <b>9.807</b>   | <b>9.807</b>   | <b>9.807</b>   |

## V2: MEDIUM TERM BUDGET ALLOCATIONS BY DEPARTMENT AND PROJECT

**Table V2.1: Medium Term Projections by Department and Project**

# VOTE: 112 Directorate of Ethics and Integrity(DEI)

| Billion Uganda Shillings                                       | 2022/23         | MTEF Budget Projection |              |              |              |
|--|-----------------|------------------------|--------------|--------------|--------------|
|  | Proposed Budget | 2023/24                | 2024/25      | 2025/26      | 2026/27      |
| <b>Programme: 15 COMMUNITY MOBILIZATION AND MINDSET CHANGE</b> |                 |                        |              |              |              |
| <b>Sub-SubProgramme: 01 Ethics and Integrity</b>               |                 |                        |              |              |              |
| <b>Recurrent</b>   |                 |                        |              |              |              |
| 002 Ethics   | 0.100           | 0.100                  | 0.100        | 0.100        | 0.100        |
| 006 Pornography Control Committee (PCC)                        | 0.430           | 0.430                  | 0.430        | 0.430        | 0.430        |
| 007 Religious Affairs  | 0.230           | 0.230                  | 0.230        | 0.230        | 0.230        |
| <b>Development</b>   |                 |                        |              |              |              |
| N / A  |                 |                        |              |              |              |
| <b>Total for the Sub-SubProgramme</b>                          | <b>0.760</b>    | <b>0.760</b>           | <b>0.760</b> | <b>0.760</b> | <b>0.760</b> |
| <b>Total for the Programme</b>                                 | <b>0.760</b>    | <b>0.760</b>           | <b>0.760</b> | <b>0.760</b> | <b>0.760</b> |
| <b>Programme: 16 GOVERNANCE AND SECURITY</b>                   |                 |                        |              |              |              |
| <b>Sub-SubProgramme: 01 Ethics and Integrity</b>               |                 |                        |              |              |              |
| <b>Recurrent</b>   |                 |                        |              |              |              |
| 001 Coordination of National Anti-Corruption Strategies (NACS) | 0.200           | 0.200                  | 0.200        | 0.200        | 0.200        |
| 002 Ethics   | 0.140           | 0.140                  | 0.140        | 0.140        | 0.140        |
| 003 General Administration and Support Services                | 3.113           | 3.113                  | 3.113        | 3.113        | 3.113        |
| 004 Information and Communication                              | 0.160           | 0.160                  | 0.160        | 0.160        | 0.160        |
| 005 Law, Policy Formulation and Dissemination                  | 0.240           | 0.240                  | 0.240        | 0.240        | 0.240        |
| 008 Leadership Code Tribunal                                   | 4.544           | 4.544                  | 4.544        | 4.544        | 4.544        |
| <b>Development</b>   |                 |                        |              |              |              |
| 1620 Retooling of Directorate of Ethics and Integrity          | 0.650           | 0.650                  | 0.650        | 0.650        | 0.650        |
| <b>Total for the Sub-SubProgramme</b>                          | <b>9.047</b>    | <b>9.047</b>           | <b>9.047</b> | <b>9.047</b> | <b>9.047</b> |
| <b>Total for the Programme</b>                                 | <b>9.047</b>    | <b>9.047</b>           | <b>9.047</b> | <b>9.047</b> | <b>9.047</b> |
| <b>Total for the Vote: 112</b>                                 | <b>9.807</b>    | <b>9.807</b>           | <b>9.807</b> | <b>9.807</b> | <b>9.807</b> |

## V3: VOTE MEDIUM TERM PLANS

### Planned Outputs for FY2022/23 and Medium Term Plans

|                |                   |
|----------------|-------------------|
| Plan FY2022/23 | MEDIUM TERM PLANS |
|----------------|-------------------|

# VOTE: 112 Directorate of Ethics and Integrity(DEI)

|  |   |
|--|---|
| <b>Programme Intervention: 150302 Promote advocacy, social mobilisation and behavioural change communication for community development.</b>  |   |
| 1. Engage RFOs in promotion of service delivery and inculcation of morals  | Engage RFOs in inculcation of morals and sensitising communities on how to benefit from Parish Development Model.   |
| 2. RFO Policy in place   |   |
| 3. RFO Data base developed and maintained  |   |
| 4. IAF activities coordinated  |   |
| 5. National Ethical Values (NEVs) popularized in 4 regions   |   |
| <b>Programme Intervention: 160802 Enhance the Public Demand for Accountability</b>   |   |
| Four IAF meetings conducted<br>Forty districts monitored on NACS implementation and four reports produced<br>IAF joint activities carried out and a report produced  | -Establish District Integrity Promotion Forums<br>-Widely inform and educate the public about measures instituted by government to fight corruption<br>-Retool DIPFs to monitor government projects and programs<br>-Enhance coordination of ACPPP to fight corruption<br>-Conduct stakeholder analysis, awareness and educational programs.<br>-Create sustainable partnerships and collaboration with other non state actors to enhance demand for accountability.<br>-Support integrity promotional programs in MDAs/LGs |
| <b>Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption</b>   |   |
| 1. Completion of development of a law on the Recovery of the Proceeds of Crime, which will also provide for the management and disposal of the recovered assets, as well as Civil Asset Recovery in instances where the accused person has fled jurisdiction or is deceased. | Intensify the fight against corruption and ensure Government services reach people.   |
| 2. Implementation of ZTCP coordinated  |   |
| 3. Anti-corruption laws simplified, translated into local languages and disseminated in 4 Regions of Uganda.   |   |
| 4. Public sensitized about the role of the LCT   |   |
| 5. Electronic Court Management System for the LCT set up.  |   |
| 6. LCT Registries set up in four regions, North, East, South and West  |   |
| 7. Government effort in the fight against corruption communicated  |   |
| 8. IAF activities coordinated  |   |
| 9. Capacity of 76 DIPFs built  |   |
| 10. DEI retooled   |   |
| 11. ACPPP activities coordinated   |   |

## V4: Highlights of Vote Projected Performance

**Table V4.1: Budget Outputs and Indicators**

# VOTE: 112 Directorate of Ethics and Integrity(DEI)

|  |   |                  |                   |                  |
|--|---|------------------|-------------------|------------------|
| <b>Sub SubProgramme:</b>   | 01 Ethics and Integrity   |                  |                   |                  |
| <b>Department:</b>   | 001 Coordination of National Anti-Corruption Strategies (NACS)  |                  |                   |                  |
| <b>Budget Output:</b>  | 460120 Anti Corruption Inter-Agency Forum services  |                  |                   |                  |
| <b>PIAP Output:</b>  | Compliance to accountability rules and regulations enforced   |                  |                   |                  |
| <b>Indicator Name</b>  | <b>Indicator Measure</b>  | <b>Base Year</b> | <b>Base Level</b> | <b>2022-2023</b> |
|  |   |                  |                   | <b>Target</b>    |
| Domesticated law   | Text  | 2017/18          | 0                 | 0                |
| Number of Analytical Laboratory equipment capacity acquired for fraud detection and questioned document examinations | Number  | 2017/18          | 0                 | 0                |
| <b>Department:</b>   | 002 Ethics  |                  |                   |                  |
| <b>Budget Output:</b>  | 460121 Capacity building for District Integrity Promotion Forum   |                  |                   |                  |
| <b>PIAP Output:</b>  | National Ethical Values inculcated in community   |                  |                   |                  |
| <b>Indicator Name</b>  | <b>Indicator Measure</b>  | <b>Base Year</b> | <b>Base Level</b> | <b>2022-2023</b> |
|  |   |                  |                   | <b>Target</b>    |
| No. of categories inculcating National Ethical Values in community   | Number  | 2017/18          | 6                 | 6                |
| <b>Department:</b>   | 003 General Administration and Support Services   |                  |                   |                  |
| <b>Budget Output:</b>  | 000014 Administrative and Support Services  |                  |                   |                  |
| <b>PIAP Output:</b>  | Improved performance Management   |                  |                   |                  |
| <b>Indicator Name</b>  | <b>Indicator Measure</b>  | <b>Base Year</b> | <b>Base Level</b> | <b>2022-2023</b> |
|  |   |                  |                   | <b>Target</b>    |
| %age of achievement of all Targets   | Percentage  | 80%              | 80%               | 80%              |
| <b>Department:</b>   | 005 Law, Policy Formulation and Dissemination   |                  |                   |                  |
| <b>Budget Output:</b>  | 460123 Anti-corruption legal services   |                  |                   |                  |
| <b>PIAP Output:</b>  | Laws and policies developed/reviewed for effective governance and security  |                  |                   |                  |
| <b>Indicator Name</b>  | <b>Indicator Measure</b>  | <b>Base Year</b> | <b>Base Level</b> | <b>2022-2023</b> |
|  |   |                  |                   | <b>Target</b>    |
| No of policies developed/reviewed  | Number  | 2017/18          | 1                 | 1                |
| No. of laws developed/reviewed   | Number  | 2019-2020        | 1                 | 1                |
| <b>Department:</b>   | 007 Religious Affairs   |                  |                   |                  |
| <b>Budget Output:</b>  | 460124 Coordination and regulation of all religious and faith organisations   |                  |                   |                  |
| <b>PIAP Output:</b>  | Participation of Religious and Faith Organisations (RFOs) participation in Community and National Development coordinated |                  |                   |                  |
| <b>Indicator Name</b>  | <b>Indicator Measure</b>  | <b>Base Year</b> | <b>Base Level</b> | <b>2022-2023</b> |

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|   |        |         |    | Target |
|---|--------|---------|----|--------|
| No. of Religious and Faith Organisations (RFOs) participating in Community and National Development | Number | 2019/20 | 80 | 90     |

## V5: VOTE CROSS CUTTING ISSUES

### i) Gender and Equity

|                                    |   |
|------------------------------------|---|
| <b>OBJECTIVE</b>                   | Involvement of women at workplace in rebuilding Ethics and Integrity  |
| <b>Issue of Concern</b>            | Limited participation of women and youth in accountability programs.  |
| <b>Planned Interventions</b>       | -Create programme based benefits that will attract the women, PWDs and youth (upward and downward accountability) |
| <b>Budget Allocation (Billion)</b> | 0.01  |
| <b>Performance Indicators</b>      | Number of women/PWDs and Youth reached  |
| <b>OBJECTIVE</b>                   | Increase awareness on issues of Accountability and ethical conduct  |
| <b>Issue of Concern</b>            | Inadequate awareness on issues of Accountability and ethical conduct that affect gender and equity                |
| <b>Planned Interventions</b>       | Targeted ethics education and accountability programs to address the specific gaps.                               |
| <b>Budget Allocation (Billion)</b> | 0.01  |
| <b>Performance Indicators</b>      | Number of awareness programs on Accountability and ethical conduct undertaken                                     |

### ii) HIV/AIDS

|                                    |   |
|------------------------------------|---|
| <b>OBJECTIVE</b>                   | Financial support over and above medical requirement for the staff and their family   |
| <b>Issue of Concern</b>            | HIV/AIDS epidemic has robbed the country by taking lives of citizen and affected the economy by spending a lot of money on drugs. There is need to raise awareness among the DEI staff and the community  |
| <b>Planned Interventions</b>       | a. Organize meetings and invite HIV/AIDS experts to guide staff and management of DEI on how to prevent the spread of HIV AIDS.<br>b. Provide free HIV voluntary counseling and testing to all staff, both women and men<br>c. Develop DEI HIV workplace policy |
| <b>Budget Allocation (Billion)</b> | 0.01  |
| <b>Performance Indicators</b>      | Level of implementation of DEI HIV/AIDS Work place Policy   |

### iii) Environment

|                                    |  |
|------------------------------------|--|
| <b>OBJECTIVE</b>                   | Environmental degradation  |
| <b>Issue of Concern</b>            | Knowledge gaps pertaining to unethical behavior that has led to the environment degradation. |
| <b>Planned Interventions</b>       | To impart the ethical values to create awareness in environmental protection                 |
| <b>Budget Allocation (Billion)</b> | 0.01   |
| <b>Performance Indicators</b>      | Number of awareness programs conducted   |

### iv) Covid

|                  |  |
|------------------|--|
| <b>OBJECTIVE</b> | Inadequate materials and knowledge among staff for prevention of COVID 19 Pandemic |
|------------------|--|

# VOTE: 112

## Directorate of Ethics and Integrity(DEI)

|                                    |  |
|------------------------------------|--|
| <b>Issue of Concern</b>            | Slow response to adopt the new normal COVID 19 Pandemic has created  |
| <b>Planned Interventions</b>       | Leverage the parish Model on the implementation of Mindset change initiatives at Community level.<br>Sensitize the public on COVID prevention measures |
| <b>Budget Allocation (Billion)</b> | 0.15   |
| <b>Performance Indicators</b>      | Number of initiatives undertaken   |