

VOTE: 112 Directorate of Ethics and Integrity(DEI)

I. VOTE MISSION STATEMENT

To provide leadership in rebuilding ethics and integrity in the Ugandan society and coordinate national efforts against corruption.

II. STRATEGIC OBJECTIVE

- a) To promote ethical conduct, accountability and effective leadership at National and local Government level
- b) To strengthen and promote implementation of Laws, Policies and Strategies relating to anticorruption and moral decadence
- c) To coordinate implementation of the Zero Tolerance to corruption Policy (ZTCP) and the National Anti corruption Strategy (NACS)
- e) To strengthen the coordination of RFO's operations to enhance their participation in the fight against corruption and moral decadence
- f) To effectively communicate Government efforts in the fight against corruption and moral decadence

III. MAJOR ACHIEVEMENTS IN 2021/22

1. The Legal Task Force of the Inter Agency Forum (IAF), which is chaired by DEI, developed Principles for a comprehensive Law on the Recovery of the Proceeds of Crime. The Law will provide for the management and disposal of the recovered assets, as well as for Civil Asset Recovery where the accused person cannot be prosecuted by reason of death, immunity under the law or has fled jurisdiction. The Principles are to be submitted to the Attorney General for his advice.
2. Under Section 38 of the Leadership Code Act 2002, the Minister of State for Ethics and Integrity issued the Leadership Code, Declaration Form Regulations 2021, which were developed by the Legal Task Force. The Regulations contain the declaration form to be filled in by Leaders and Public Officers when declaring their income, assets and liabilities to the Inspector General of Government, IGG.
3. Anticorruption Laws were disseminated to Public Officers, Political Leaders and Special Interest Groups in Lwengo, Lyantonde, Rakai Kumi, Bulekea and Ngora Districts.
4. The DEI spearheaded the establishment of the Zero Tolerance to Corruption Policy Steering Committee which seeks to strengthen partnerships among stakeholders, for the effective implementation of anticorruption measures.
5. The Minister of State for Ethics and Integrity led the Ugandan delegation to the 9th Session of the Conference of States Parties (COSP), of the United Nations Convention Against Corruption (UNCAC), which took place from 13th to 17th December 2021 in Sharm ElSheikh, Egypt.
6. On Public Awareness programs, the Minister of State for Ethics and Integrity, Hon Akello Rose Lilly embarked on her maiden familiarization visit to District Local Governments of Gulu, Lira, Kotido, Mbale, Soroti and Moroto respectively. The main objective was to strengthen formal coordination and partnership with RFOs, CSOs, Cultural Institutions, the Private Sector and Media Institutions, to improve information sharing and for joint action against corruption and to enhance citizens engagement and participation in the fight against corruption. The Minister conducted seven radio talk shows to sensitize the public about measures instituted by government to prevent and fight corruption, citizens roles in the fight against corruption and solicited positive feedback.
7. In efforts to coordinate Government engagement with Religious and Faith Organisations (RFOs), in rebuilding morals and the fight against corruption, the Directorate conducted stakeholder engagement meetings with the RFO leaders of Jinja and Iganga.
9. In a bid to build synergies with RFOS in the fight against corruption and moral decadence, the DEI continued with the RFO data collection exercise in Gulu, Kitgum, Lamwo, Pader, Agago, Amuru and Nwoya. Over 50 RFOs participated.
10. The Directorate conducted three capacity building meetings with district leaders of Wakiso, Kayunga and Mityana on how to address challenges of pornography and other unethical behavior in communities within their areas of jurisdiction.
11. On coordination of DIPP programs, one regional Review meeting was held with Mid Western Regional AntiCorruption Coalition, MIRAC to foster cooperation between State and Non State actors in the operations of DIPP of Hoima District. In addition to that, Budaka DIPP was established. The DIPP will enhance the AntiCorruption efforts under the Parish Development Model.
12. Under the collaborative program of the AntCorruption Public, Private Partnerships the DEI followed up corruption issues raised by partners in Busoga region, Iganga district through Busoga anticorruption coalition.

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Busoga region, Iganga district through Busoga anticorruption coalition.

13. Through the Department of Finance and administration, necessary administrative and logistical support was provided for effective and efficient implementation of programs and activities of DEI.

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IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

		MTEF Budget Projections				
		2022/23 Proposed Budget	2023/24	2024/25	2025/26	2026/27
Recurrent	Wage	3.323	3.323	3.323	3.323	3.323
	Non-Wage	4.584	4.584	4.584	4.584	4.584
Devt.	GoU	0.354	0.354	0.354	0.354	0.354
	Ext Fin.	0.000	0.000	0.000	0.000	0.000
	GoU Total	8.261	8.261	8.261	8.261	8.261
	Total GoU+Ext Fin (MTEF)	8.261	8.261	8.261	8.261	8.261
	Arrears	0.022	0.000	0.000	0.000	0.000
	Total Budget	8.284	8.261	8.261	8.261	8.261
	Total Vote Budget Excluding	8.261	8.261	8.261	8.261	8.261

VOTE: 112 Directorate of Ethics and Integrity(DEI)**Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2022/23	
	Recurrent	Development
Programme:15 COMMUNITY MOBILIZATION AND MINDSET CHANGE	0.760	0.000
SubProgramme:01 Community sensitization and empowerment	0.760	0.000
Sub SubProgramme:01 Ethics and Integrity	0.760	0.000
002 Ethics	0.101	0.000
006 Pornography Control Committee (PCC)	0.429	0.000
007 Religious Affairs	0.230	0.000
Programme:16 GOVERNANCE AND SECURITY	7.147	0.354
SubProgramme:05 Anti-Corruption and Accountability	7.147	0.354
Sub SubProgramme:01 Ethics and Integrity	7.147	0.354
001 Coordination of National Anti-Corruption Strategies (NACS)	0.125	0.000
002 Ethics	0.205	0.000
003 General Administration and Support Services	2.715	0.354
004 Information and Communication	0.190	0.000
005 Law, Policy Formulation and Dissemination	0.269	0.000
008 Leadership Code Tribunal	3.643	0.000
Total for the Vote	7.907	0.354

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 15 COMMUNITY MOBILIZATION AND MINDSET CHANGE				
SubProgramme: 01 Community sensitization and empowerment				
Sub SubProgramme: 01 Ethics and Integrity				
Department: 002 Ethics				
Budget Output: 460121 Capacity building for District Integrity Promotion Forum				
PIAP Output: National Ethical Values inculcated in community				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of categories inculcating National Ethical Values in community	Number	2017/18	6	6
Department: 007 Religious Affairs				
Budget Output: 460124 Coordination and regulation of all religious and faith organisations				
PIAP Output: Participation of Religious and Faith Organisations (RFOs) participation in Community and National Development coordinated				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of Religious and Faith Organisations (RFOs) participating in Community and National Development	Number	2019/20	80	90
Programme: 16 GOVERNANCE AND SECURITY				
SubProgramme: 05 Anti-Corruption and Accountability				
Sub SubProgramme: 01 Ethics and Integrity				
Department: 001 Coordination of National Anti-Corruption Strategies (NACS)				
Budget Output: 460120 Anti Corruption Inter-Agency Forum services				
PIAP Output: Compliance to accountability rules and regulations enforced				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Domesticated law	Text	2017/18	0	0

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Sub SubProgramme: 01 Ethics and Integrity				
Department: 001 Coordination of National Anti-Corruption Strategies (NACS)				
Budget Output: 460120 Anti Corruption Inter-Agency Forum services				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of Analytical Laboratory equipment capacity acquired for fraud detection and questioned document examinations	Number	2017/18	0	0
Department: 003 General Administration and Support Services				
Budget Output: 000014 Administrative and Support Services				
PIAP Output: Improved performance Management				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
%age of achievement of all Targets	Percentage	2017/18	60%	70%
Department: 005 Law, Policy Formulation and Dissemination				
Budget Output: 460123 Anti-corruption legal services				
PIAP Output: Laws and policies developed/reviewed for effective governance and security				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No of policies developed/reviewed	Number	2017/18	1	1
No. of laws developed/reviewed	Number	2019-2020	1	1

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VI. VOTE NARRATIVE

Vote Challenges

1. Inadequate budget provision in the Medium Term Expenditure Framework, MTEF and budget cuts affect implementation of the planned interventions.
2. Key provisions of the AntiPornography Act were recently declared null and void by the Constitutional Court, for inconsistency with the Constitution. This was in a Constitutional Petition which has been pending since 2014. The nullified provisions are Section 2 which is the Interpretation section and defines pornography
Section 11 which sets out the powers and duties of the Pornography Control Committee, PCC,
Section 13 which sets out the prohibition of pornography, and
Section 15 which empowers Court to issue warrants to seize pornographic material and arrest the persons promoting it. This has rendered the PCC toothless.
3. Technological advancement in ICT, which makes it difficult to detect and prevent Pornography and moral decadence.

Plans to improve Vote Performance

- a. Synergy and networking with other Ministries, Departments and Agencies and Local Governments in implementing DEI activities.
- b. Budget allocative efficiency through allocating resources to critical priority areas.
- c. The DEI will utilise ICT as a cost effective method of delivering some of its services.
- d. Maintaining strict adherence to the Public Finance Management Act and regulations (PFMA) 2015
- e. Building capacity of staff through training and exposure to improve their performance and equip them with all necessary tools required in carrying out their duties

VII. Off Budget Support

Table 7.1: Off Budget Support by Project and Department

N / A

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VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	Promote involvement of women at workplace in rebuilding Ethics and Integrity
Issue of Concern	Limited participation of women and youth in accountability programs.
Planned Interventions	Create program based benefits that will attract the women, PWDs and youth (upward and downward accountability)
Budget Allocation (Billion)	0.020
Performance Indicators	Number of women/PWDs and Youth reached

ii) HIV/AIDS

OBJECTIVE	Give support to staff affected by HIV/AIDS
Issue of Concern	HIV/AIDS epidemic has robbed the country by taking lives of citizen and affected the economy by spending a lot of money on drugs. There is need to raise awareness among the DEI staff and the community
Planned Interventions	<ul style="list-style-type: none"> a. Organize meetings and invite HIV/AIDS experts to guide staff and management of DEI on how to prevent the spread of HIV AIDS. b. Provide free HIV voluntary counseling and testing to all staff, both women and men c. Develop DEI HIV workplace policy
Budget Allocation (Billion)	0.010
Performance Indicators	Level of implementation of DEI HIV/AIDS Work place Policy

iii) Environment

OBJECTIVE	Change public mind set so that environmental conservation issues are appreciated.
Issue of Concern	Knowledge gaps pertaining to unethical behavior that has led to the environment degradation.
Planned Interventions	To impart the ethical values to create awareness in environmental protection
Budget Allocation (Billion)	0.010
Performance Indicators	Number of awareness Campaigns conducted

iv) Covid

OBJECTIVE	Give staff adequate materials and knowledge for prevention of COVID 19 Pandemic
Issue of Concern	Slow response to adopt the new normal COVID 19 Pandemic has created
Planned Interventions	Leverage the parish Model on the implementation of Mindset change initiatives at Community level. Sensitize the public on COVID prevention measures
Budget Allocation (Billion)	0.030

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Performance Indicators	Number of initiatives undertaken
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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Assistant Commissioner Ethics Policy & Standards	U1S	1	0
Driver	U8	14	8
Ethics Officer	U4	2	0
Human Resource Manager	LCT 3	1	0
Law Clerk	LCT 6	1	0
LCT Driver	LCT 8	7	5
Principal Ethics Officer	U2	1	0
Receptionist	U6	1	0
Senior Ethics Officer	U3	1	0

VOTE: 112 Directorate of Ethics and Integrity(DEI)**Table 9.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2022/23	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Assistant Commissioner Ethics Policy & Standards	U1S	1	0	1	1	1,624,934	19,499,208
Driver	U8	14	8	6	6	237,069	17,068,968
Ethics Officer	U4	2	0	2	2	744,866	17,876,784
Human Resource Manager	LCT 3	1	0	1	1	5,400,000	64,800,000
Law Clerk	LCT 6	1	0	1	1	3,000,000	36,000,000
LCT Driver	LCT 8	7	5	2	2	1,200,000	28,800,000
Principal Ethics Officer	U2	1	0	1	1	1,291,880	15,502,560
Receptionist	U6	1	0	1	1	283,913	3,406,956
Senior Ethics Officer	U3	1	0	1	1	912,771	10,953,252
Total					16	14,695,433	213,907,728