

VOTE: 112 Directorate of Ethics and Integrity (DEI)

I. VOTE MISSION STATEMENT

To provide leadership in rebuilding ethics and integrity in the Ugandan society and coordinate national efforts against corruption.

II. STRATEGIC OBJECTIVE

- a) To promote ethical conduct, accountability and effective leadership at National and local Government level
- b) To strengthen and promote implementation of Laws, Policies and Strategies relating to anticorruption and moral decadence
- c) To coordinate implementation of the Zero Tolerance to corruption Policy (ZTCP) and the National Anti corruption Strategy (NACS)
- e) To strengthen the coordination of RFO's operations to enhance their participation in the fight against corruption and moral decadence
- f) To effectively communicate Government efforts in the fight against corruption and moral decadence

III. MAJOR ACHIEVEMENTS IN 2022/23

Coordination, a meeting with the Executive heads of IAF institutions was conducted. The emphasis was to work together and build Synergy. A road map to prosecute cases of corruption from the joint Interagency forum (IAF) Inspection in Rwenzori was developed.

Adjudication, Nineteen (19) cases were adjudicated. Sixteen (16) were concluded and three (3) pending decision by the Leadership Code Tribunal.
Publications and Publicity: The Leadership Code Tribunal (LCT) had five (5) media engagements aimed at creating awareness of LCT Mandate

Dissemination of the Simplified Version of Anti-Corruption Laws and ZTCP, an engagement meeting on implementation of the Zero Tolerance to Corruption Policy and dissemination of Anti-Corruption Laws was conducted in Oyam District. Participants were Political Leaders, Public Officers, Religious Leaders and Civil Society organizations. A number of recommendations were made by participants, such as addressing the disparity in Public Service remuneration; and strengthening partnerships with Religious and Faith Organizations to inculcate values in society.

Mainstreaming integrity in MDAs: Training of Integrity Focal Persons (IFPs) from 48 MDAs was conducted on 9th November 2022 at Hotel Africana. They were trained in Work Ethics by Bishop Joshua Lwere, and they received a programme from the Chartered Institute of Public Finance and Accountancy (CIPFA) for training in Corruption Risk Assessment due to take place in April 2023. The IFPs also elected their Chairperson and Vice Chairperson, who will chair their Technical Working Group which meets at least quarterly or more often if necessary, to receive reports on any integrity matters handled within the MDAs, exchange knowledge and build capacity. The IFPs will undertake the professional Corruption Risk Assessment Certified Course, which is a flagship project of the United Nations Office on Drugs & Crime (UNODC), and will be conducted, by the Chartered Institute of Public Finance and Accountancy (CIPFA) in April 2023.

Development of Proceeds of Crime Law: In line with consultations on the draft Proceeds of Crime Law, the following activities took place.

1. A meeting of the IAF Legal Task Force was held to implement instructions from the Solicitor General to reconcile the proposed Proceeds of Crime Law with other pending Bills that were recently passed by Cabinet. MDAs were assigned to identify the gaps in asset recovery and management in the Laws which they implement and submit reports to DEI.

A Report is being compiled by DEI and the Office of the First Parliamentary Counsel Ministry of Justice and Constitutional Affairs, to be submitted to the Attorney General. The AG is then expected to give us a go-ahead to re-submit the Principles for the Proceeds of Crime Law to Cabinet, for approval.

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IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2022/23		2023/24	MTEF Budget Projections				
	Approved Budget	Spent by End Dec	Budget Estimates	2024/25	2025/26	2026/27	2027/28	
Recurrent	Wage	6.323	1.369	6.330	6.647	7.312	8.043	8.847
	Non-Wage	8.584	1.283	8.839	9.281	11.137	13.365	15.904
Devt.	GoU	0.354	0.000	0.150	0.150	0.180	0.207	0.228
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		15.261	2.652	15.320	16.078	18.629	21.615	24.979
Total GoU+Ext Fin (MTEF)		15.261	2.652	15.320	16.078	18.629	21.615	24.979
Arrears		0.022	0.022	0.008	0.000	0.000	0.000	0.000
Total Budget		15.284	2.674	15.328	16.078	18.629	21.615	24.979
Total Vote Budget Excluding Arrears		15.261	2.652	15.320	16.078	18.629	21.615	24.979

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Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2023/24	
	Recurrent	Development
Programme:16 Governance And Security	15.170	0.150
SubProgramme:05 Anti-Corruption and Accountability	15.170	0.150
Sub SubProgramme:01 Ethics and Integrity	15.170	0.150
001 Coordination of National Anti-Corruption Strategies (NACS)	1.629	0.000
002 Ethics	0.734	0.000
003 General Administration and Support Services	3.272	0.150
004 Information and Communication	0.340	0.000
005 Law, Policy Formulation and Dissemination	0.552	0.000
008 Leadership Code Tribunal	8.643	0.000
Total for the Vote	15.170	0.150

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 16 Governance And Security

SubProgramme: 05 Anti-Corruption and Accountability

Sub SubProgramme: 01 Ethics and Integrity

Department: 001 Coordination of National Anti-Corruption Strategies (NACS)

Budget Output: 460120 Anti Corruption Inter-Agency Forum services

PIAP Output: IAF Institutions coordinated

Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of IAF Institutions Coordinated	Number	2017/18	19	22	22	22

PIAP Output: Implementation of NACS in Districts monitored

Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of Districts monitored	Number	2017/18	40	40	0	40

PIAP Output: Compliance to accountability rules and regulations enforced

Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Domesticated law	Text	N/A		0	0	N/A

Department: 002 Ethics

Budget Output: 440011 National Ethical Education and Outreach

PIAP Output: Functional DIPFs

Programme Intervention: 160802 Enhance the Public Demand for Accountability

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of LGs trained	Number	2017-18	8	5	1	8

VOTE: 112 Directorate of Ethics and Integrity (DEI)**Sub SubProgramme: 01 Ethics and Integrity****Department: 002 Ethics****Budget Output: 440011 National Ethical Education and Outreach****PIAP Output: Capacity built in Integrity Promotional Programs****Programme Intervention: 160802 Enhance the Public Demand for Accountability**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of MDAs/LGs trained in Integrity promotional programs	Number	2017-2018	20	4	1	20
Number of organisations trained	Number	2017-2018	20	6	2	20

Department: 003 General Administration and Support Services**Budget Output: 000014 Administrative and Support Services****PIAP Output: Improved performance Management****Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
%age of achievement of all Targets	Percentage	2017/18		70%	70%	65%

Department: 004 Information and Communication**Budget Output: 460122 Anti Corruption Communication and public relations****PIAP Output: Compliance to accountability rules and regulations enforced****Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Domesticated law	Text	2017/18				NA
Number of Analytical Laboratory equipment capacity acquired for fraud detection and questioned document examinations	Number	2017/18		0	0	10

Department: 005 Law, Policy Formulation and Dissemination**Budget Output: 460123 Anti-corruption legal services****PIAP Output: Laws and policies developed/reviewed for effective governance and security****Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

VOTE: 112 Directorate of Ethics and Integrity (DEI)**Sub SubProgramme: 01 Ethics and Integrity****Department: 005 Law, Policy Formulation and Dissemination****Budget Output: 460123 Anti-corruption legal services****PIAP Output: Laws and policies developed/reviewed for effective governance and security**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of policies developed/reviewed	Number	2017/18	1	1	1	1
No. of laws developed/reviewed	Number	2021	1	1	1	1
Number of policies developed/reviewed	Number	2017/18	1			1
Research study and survey report	Text	N/A	N/A			N/A

Department: 008 Leadership Code Tribunal**Budget Output: 460125 Adjudication of anti corruption cases****PIAP Output: Cases in breach of the Leadership Code Adjudicated****Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of cases adjudicated by the Leadership Code Tribunal	Number	2020-2021	15	30	16	55

PIAP Output: Institutional capacity strengthened**Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of specialized trainings	Number	2020-2021	1	4	1	8

Project: 1620 Retooling of Directorate of Ethics and Integrity**Budget Output: 000003 Facilities and Equipment Management****PIAP Output: Improved performance Management****Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
%age of achievement of all Targets	Percentage	2017/18	65%	40%		70%

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VI. VOTE NARRATIVE

Vote Challenges

1. Inadequate budget provision in the Medium-Term Expenditure Framework (MTEF).
2. Budget cuts affect implementation of planned interventions.
3. Key provisions of the Anti-Pornography Act were recently declared null and void by the constitutional court, for inconsistency with the Constitution. this was in a Constitutional Petition which has been pending since 2014. the nullified provisions are:
Section 2 which is the interpretation and defines pornography.
Section 11 which sets out the powers and duties of the Pornography Control Committee (PCC)
Section 13 which sets out the prohibition of pornography; and
Section 15 which empowers Court to issue warrants to seize pornographic material and arrest persons promoting it.
This is an impediment to the PCC. However, the Attorney has filed an appeal with the Supreme Court.
4. Inadequate ICT capacity to detect and control Pornography.

Plans to improve Vote Performance

1. Continuously engage MoFPED and Parliament for more funding to execute planned activities.
2. Leverage information and communication technology to improve efficiency and effectiveness in executing DEI programs.
3. With challenges to the Anti-Pornography Act, we have sought advice from the Office of the Auditor General with view of amending the law.
4. Build capacity in ICT to detect and control Pornography.

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

N/A

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Table 7.2: NTR Collections (Uganda Shillings Billions)

N / A

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VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	Promote male and female involvement in rebuilding Ethics and Integrity
Issue of Concern	Limited participation of women and youth in accountability programs.
Planned Interventions	Mainstream NEVs across MDAs, LGs, Education Institutions in all regions for behavioral and mindset change as regards gender and equity
Budget Allocation (Billion)	0.020
Performance Indicators	Number of women participating in accountability related activities.

ii) HIV/AIDS

OBJECTIVE	Develop HIV/AIDS Work place policy and give support to staff affected.
Issue of Concern	HIV/AIDS epidemic has robbed the country by taking lives of citizen and affected the economy by spending a lot of money on drugs. There is need to raise awareness among the DEI staff and the community
Planned Interventions	a. Organize meetings and invite HIV/AIDS experts to guide staff and management of DEI on how to prevent the spread of HIV AIDS. b. Provide free HIV voluntary counseling and testing to staff, both women and men c. Develop DEI HIV workplace policy
Budget Allocation (Billion)	0.010
Performance Indicators	Level of development of DEI HIV/AIDS Work place Policy

iii) Environment

OBJECTIVE	Promote values that conserve the environment.
Issue of Concern	Knowledge gaps pertaining to unethical behavior that has led to the environment degradation.
Planned Interventions	To impart the ethical values to create awareness in environmental protection
Budget Allocation (Billion)	0.010
Performance Indicators	Number of awareness Campaigns conducted

iv) Covid

OBJECTIVE	Equip staff with materials and knowledge for prevention of COVID 19 Pandemic
Issue of Concern	Staff laxity to follow SOPs
Planned Interventions	Sensitize staff and stakeholders on COVID prevention measures
Budget Allocation (Billion)	0.030
Performance Indicators	Number of staff equipped with knowledge

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IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

N / A

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Table 9.2: Staff Recruitment Plan

N / A

