

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

***V1: Summary of Issues in Budget Execution*****Table V1.1: Overview of Vote Expenditures (US\$ Billion)**

	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% Budget Released	% Budget Spent	% Releases Spent	
Recurrent	Wage	3.323	3.323	2.492	2.045	75.0 %	62.0 %	82.1 %
	Non-Wage	20.339	20.339	11.894	8.621	58.0 %	42.4 %	72.5 %
Devt.	GoU	0.150	0.150	0.075	0.005	50.0 %	3.3 %	6.7 %
	Ext Fin.	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
<b>GoU Total</b>		<b>23.812</b>	<b>23.812</b>	<b>14.461</b>	<b>10.671</b>	<b>60.7 %</b>	<b>44.8 %</b>	<b>73.8 %</b>
<b>Total GoU+Ext Fin (MTEF)</b>		<b>23.812</b>	<b>23.812</b>	<b>14.461</b>	<b>10.671</b>	<b>60.7 %</b>	<b>44.8 %</b>	<b>73.8 %</b>
Arrears		0.008	0.008	0.008	0.008	100.0 %	100.0 %	100.0 %
<b>Total Budget</b>		<b>23.821</b>	<b>23.821</b>	<b>14.469</b>	<b>10.679</b>	<b>60.7 %</b>	<b>44.8 %</b>	<b>73.8 %</b>
<i>A.I.A Total</i>		0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
<b>Grand Total</b>		<b>23.821</b>	<b>23.821</b>	<b>14.469</b>	<b>10.679</b>	<b>60.7 %</b>	<b>44.8 %</b>	<b>73.8 %</b>
<b>Total Vote Budget Excluding Arrears</b>		<b>23.812</b>	<b>23.812</b>	<b>14.461</b>	<b>10.671</b>	<b>60.7 %</b>	<b>44.8 %</b>	<b>73.8 %</b>

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

**Table V1.2: Releases and Expenditure by Programme and Sub-SubProgramme\***

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% Budget Released	% Budget Spent	%Releases Spent
<b>Programme:16 Governance And Security</b>	<b>23.821</b>	<b>23.821</b>	<b>14.470</b>	<b>10.678</b>	<b>60.7 %</b>	<b>44.8 %</b>	<b>73.8%</b>
Sub SubProgramme:01 Ethics and Integrity	23.821	23.821	14.470	10.678	60.7 %	44.8 %	73.8%
<b>Total for the Vote</b>	<b>23.821</b>	<b>23.821</b>	<b>14.470</b>	<b>10.678</b>	<b>60.7 %</b>	<b>44.8 %</b>	<b>73.8 %</b>

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

**Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)***(i) Major unspent balances***Departments , Projects****Programme:16 Governance And Security****Sub SubProgramme:01 Ethics and Integrity****Sub Programme: 05 Anti-Corruption and Accountability**

<b>0.364</b>	Bn Shs	Department : 001 Coordination of National Anti-Corruption Strategies (NACS)
		Reason: Pending activities from the previous quarters meant that there was a lot of work to be done in a very limited time frame. DEI was unable to do some within that timeframe

**Items**

<b>0.064</b>	UShs	225101 Consultancy Services
		Reason:
<b>0.021</b>	UShs	228002 Maintenance-Transport Equipment
		Reason:
<b>0.070</b>	UShs	227004 Fuel, Lubricants and Oils
		Reason:
<b>0.028</b>	UShs	221001 Advertising and Public Relations
		Reason:
<b>0.012</b>	UShs	221012 Small Office Equipment
		Reason:
<b>0.668</b>	Bn Shs	Department : 003 General Administration and Support Services
		Reason: Pending activities from the previous quarters meant that there was a lot of work to be done in a very limited time frame. DEI was unable to do some within that timeframe

**Items**

<b>0.130</b>	UShs	227004 Fuel, Lubricants and Oils
		Reason:
<b>0.127</b>	UShs	211104 Employee Gratuity
		Reason:
<b>0.076</b>	UShs	228002 Maintenance-Transport Equipment
		Reason:
<b>0.027</b>	UShs	273104 Pension
		Reason:
<b>0.153</b>	UShs	281401 Rent
		Reason:

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

*(i) Major unspent balances***Departments , Projects****Programme:16 Governance And Security****Sub SubProgramme:01 Ethics and Integrity****Sub Programme: 05 Anti-Corruption and Accountability****0.189** Bn Shs | Department : 004 Information and Communication

Reason: Pending activities from the previous quarters meant that there was a lot of work to be done in a very limited time frame. DEI was unable to do some within that timeframe

*Items***0.072** UShs | 211106 Allowances (Incl. Casuals, Temporary, sitting allowances)

Reason:

**0.084** UShs | 221001 Advertising and Public Relations

Reason:

**0.017** UShs | 221007 Books, Periodicals & Newspapers

Reason:

**0.005** UShs | 228002 Maintenance-Transport Equipment

Reason:

**0.367** Bn Shs | Department : 005 Law, Policy Formulation and Dissemination

Reason: Pending activities from the previous quarters meant that there was a lot of work to be done in a very limited time frame. DEI was unable to do some within that timeframe

*Items***0.054** UShs | 211106 Allowances (Incl. Casuals, Temporary, sitting allowances)

Reason:

**0.086** UShs | 227004 Fuel, Lubricants and Oils

Reason:

**0.146** UShs | 221011 Printing, Stationery, Photocopying and Binding

Reason:

**0.030** UShs | 228002 Maintenance-Transport Equipment

Reason:

**0.027** UShs | 225101 Consultancy Services

Reason:

**1.605** Bn Shs | Department : 008 Leadership Code Tribunal

Reason: 0

*Items*

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

*(i) Major unspent balances***Departments , Projects****Programme:16 Governance And Security****Sub SubProgramme:01 Ethics and Integrity****Sub Programme: 05 Anti-Corruption and Accountability****0.526** UShs 211104 Employee Gratuity

Reason:

**0.124** UShs 211106 Allowances (Incl. Casuals, Temporary, sitting allowances)

Reason:

**0.089** UShs 227001 Travel inland

Reason:

**0.170** UShs 221009 Welfare and Entertainment

Reason:

**0.185** UShs 223003 Rent-Produced Assets-to private entities

Reason:

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

**V2: Performance Highlights****Table V2.1: PIAP outputs and output Indicators**

<b>Programme:16 Governance And Security</b>			
SubProgramme:05 Anti-Corruption and Accountability			
Sub SubProgramme:01 Ethics and Integrity			
<b>Department:001 Coordination of National Anti-Corruption Strategies (NACS)</b>			
Budget Output: 460120 Anti Corruption Inter-Agency Forum services			
<b>PIAP Output: 16080403 IAF Institutions coordinated</b>			
<b>Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery</b>			
<b>PIAP Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2023/24</b>	<b>Actuals By END Q 3</b>
Number of IAF Institutions Coordinated	Number	22	22
<b>PIAP Output: 16080404 Implementation of NACS in Districts monitored</b>			
<b>Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery</b>			
<b>PIAP Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2023/24</b>	<b>Actuals By END Q 3</b>
No. of Districts monitored	Number	40	
<b>PIAP Output: 16080505 Compliance to accountability rules and regulations enforced</b>			
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>			
<b>PIAP Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2023/24</b>	<b>Actuals By END Q 3</b>
Number of Analytical Laboratory equipment capacity acquired for fraud detection and questioned document examinations	Number	0	
Domesticated law	Text	N/A	
<b>Department:002 Ethics</b>			
Budget Output: 440011 National Ethical Education and Outreach			
<b>PIAP Output: 16080204 Functional DIPFs</b>			
<b>Programme Intervention: 160802 Enhance the Public Demand for Accountability</b>			
<b>PIAP Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2023/24</b>	<b>Actuals By END Q 3</b>
No. of LGs trained	Number	8	
<b>PIAP Output: 16080205 Capacity built in Integrity Promotional Programs</b>			
<b>Programme Intervention: 160802 Enhance the Public Demand for Accountability</b>			
<b>PIAP Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2023/24</b>	<b>Actuals By END Q 3</b>
Number of MDAs/LGs trained in Integrity promotional programs	Number	20	16
Number of organisations trained	Number	20	16

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

<b>Programme:16 Governance And Security</b>			
SubProgramme:05 Anti-Corruption and Accountability			
Sub SubProgramme:01 Ethics and Integrity			
<b>Department:003 General Administration and Support Services</b>			
Budget Output: 000014 Administrative and Support Services			
<b>PIAP Output: 16080503 Improved performance Management</b>			
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>			
<b>PIAP Output Indicators</b>			
	<b>Indicator Measure</b>	<b>Planned 2023/24</b>	<b>Actuals By END Q 3</b>
%age of achievement of all Targets	Percentage	65%	
<b>Department:004 Information and Communication</b>			
Budget Output: 460122 Anti Corruption Communication and public relations			
<b>PIAP Output: 16080505 Compliance to accountability rules and regulations enforced</b>			
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>			
<b>PIAP Output Indicators</b>			
	<b>Indicator Measure</b>	<b>Planned 2023/24</b>	<b>Actuals By END Q 3</b>
Number of Analytical Laboratory equipment capacity acquired for fraud detection and questioned document examinations	Number	10	8
<b>Department:005 Law, Policy Formulation and Dissemination</b>			
Budget Output: 460123 Anti-corruption legal services			
<b>PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security</b>			
<b>Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security</b>			
<b>PIAP Output Indicators</b>			
	<b>Indicator Measure</b>	<b>Planned 2023/24</b>	<b>Actuals By END Q 3</b>
No of policies developed/reviewed	Number	1	1
No. of laws developed/reviewed	Number	1	0
Number of policies developed/reviewed	Number	1	1
Number of priority laws that promote competitiveness and regional integration that are reformed	Number	0	0
Research study and survey report	Text	N/A	
<b>Department:008 Leadership Code Tribunal</b>			
Budget Output: 460125 Adjudication of anti corruption cases			
<b>PIAP Output: 16080801 Cases in breach of the Leadership Code Adjudicated</b>			
<b>Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption</b>			
<b>PIAP Output Indicators</b>			
	<b>Indicator Measure</b>	<b>Planned 2023/24</b>	<b>Actuals By END Q 3</b>
No of cases adjudicated by the Leadership Code Tribunal	Number	55	36

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

<b>Programme:16 Governance And Security</b>				
SubProgramme:05 Anti-Corruption and Accountability				
Sub SubProgramme:01 Ethics and Integrity				
<b>Department:008 Leadership Code Tribunal</b>				
Budget Output: 460125 Adjudication of anti corruption cases				
<b>PIAP Output: 16760187 Institutional capacity strengthened</b>				
<b>Programme Intervention: 160605 Undertake financing and administration of programme services</b>				
<b>PIAP Output Indicators</b>		<b>Indicator Measure</b>	<b>Planned 2023/24</b>	<b>Actuals By END Q 3</b>
No. of specialized trainings	Number	8		
<b>Project:1620 Retooling of Directorate of Ethics and Integrity</b>				
Budget Output: 000003 Facilities and Equipment Management				
<b>PIAP Output: 16080503 Improved performance Management</b>				
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>				
<b>PIAP Output Indicators</b>		<b>Indicator Measure</b>	<b>Planned 2023/24</b>	<b>Actuals By END Q 3</b>
%age of achievement of all Targets	Percentage	70%		



# **VOTE:** 112 Directorate of Ethics and Integrity (DEI)

Quarter 3

## **Performance highlights for the Quarter**

N/A

## **Variations and Challenges**

N/A

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

***V3: Details of Releases and Expenditure*****Table V3.1: GoU Releases and Expenditure by Budget Output\***

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
<b>Programme:16 Governance And Security</b>	<b>23.821</b>	<b>23.821</b>	<b>14.470</b>	<b>10.678</b>	<b>60.7 %</b>	<b>44.8 %</b>	<b>73.8 %</b>
<b>Sub SubProgramme:01 Ethics and Integrity</b>	<b>23.821</b>	<b>23.821</b>	<b>14.470</b>	<b>10.678</b>	<b>60.7 %</b>	<b>44.8 %</b>	<b>73.8 %</b>
000003 Facilities and Equipment Management	0.150	0.150	0.075	0.005	50.0 %	3.0 %	6.7 %
000014 Administrative and Support Services	4.580	4.580	3.073	2.201	67.1 %	48.1 %	71.6 %
440011 National Ethical Education and Outreach	3.734	3.734	1.847	1.765	49.5 %	47.3 %	95.6 %
460120 Anti Corruption Inter-Agency Forum services	2.829	2.829	2.135	1.771	75.5 %	62.6 %	83.0 %
460122 Anti Corruption Communication and public relations	1.340	1.340	0.595	0.406	44.4 %	30.3 %	68.2 %
460123 Anti-corruption legal services	2.552	2.552	1.593	1.226	62.4 %	48.0 %	77.0 %
460125 Adjudication of anti corruption cases	8.636	8.636	5.153	3.304	59.7 %	38.3 %	64.1 %
<b>Total for the Vote</b>	<b>23.821</b>	<b>23.821</b>	<b>14.470</b>	<b>10.678</b>	<b>60.7 %</b>	<b>44.8 %</b>	<b>73.8 %</b>

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Table V3.2: GoU Expenditure by Item 2023/24 GoU Expenditure by Item

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211101 General Staff Salaries	0.986	0.986	0.740	0.536	75.0 %	54.4 %	72.5 %
211102 Contract Staff Salaries	2.337	2.337	1.753	1.509	75.0 %	64.6 %	86.1 %
211104 Employee Gratuity	0.930	0.930	0.653	0.000	70.2 %	0.0 %	0.0 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	3.755	3.755	2.044	1.723	54.4 %	45.9 %	84.3 %
212102 Medical expenses (Employees)	0.122	0.122	0.039	0.019	31.6 %	15.7 %	49.8 %
221001 Advertising and Public Relations	0.878	0.878	0.363	0.181	41.3 %	20.6 %	49.9 %
221002 Workshops, Meetings and Seminars	1.751	1.751	0.953	0.922	54.4 %	52.7 %	96.8 %
221003 Staff Training	0.480	0.480	0.158	0.076	32.9 %	15.8 %	47.9 %
221004 Recruitment Expenses	0.050	0.050	0.020	0.000	39.0 %	0.0 %	0.0 %
221007 Books, Periodicals & Newspapers	0.210	0.210	0.086	0.040	40.7 %	19.1 %	46.9 %
221008 Information and Communication Technology Supplies.	0.210	0.210	0.074	0.039	35.2 %	18.8 %	53.2 %
221009 Welfare and Entertainment	1.907	1.907	0.993	0.754	52.1 %	39.5 %	75.9 %
221011 Printing, Stationery, Photocopying and Binding	0.732	0.732	0.378	0.097	51.6 %	13.3 %	25.7 %
221012 Small Office Equipment	0.108	0.108	0.049	0.022	44.9 %	20.7 %	46.1 %
221014 Bank Charges and other Bank related costs	0.010	0.010	0.004	0.000	35.0 %	0.0 %	0.0 %
221016 Systems Recurrent costs	0.160	0.160	0.063	0.048	39.4 %	30.0 %	76.1 %
221017 Membership dues and Subscription fees.	0.059	0.059	0.024	0.004	40.7 %	6.8 %	16.7 %
222001 Information and Communication Technology Services.	0.140	0.140	0.107	0.055	76.4 %	39.6 %	51.9 %
222002 Postage and Courier	0.030	0.030	0.020	0.006	64.6 %	21.0 %	32.6 %
223003 Rent-Produced Assets-to private entities	0.739	0.739	0.554	0.369	75.0 %	50.0 %	66.6 %
223004 Guard and Security services	0.154	0.154	0.062	0.045	40.3 %	28.9 %	71.8 %
223005 Electricity	0.120	0.120	0.070	0.068	58.5 %	56.7 %	97.0 %
223006 Water	0.015	0.015	0.006	0.000	38.3 %	0.0 %	0.0 %
223007 Other Utilities- (fuel, gas, firewood, charcoal)	0.005	0.005	0.002	0.000	39.4 %	0.0 %	0.0 %
224004 Beddings, Clothing, Footwear and related Services	0.094	0.094	0.070	0.046	74.6 %	49.5 %	66.3 %
225101 Consultancy Services	0.376	0.376	0.217	0.127	57.7 %	33.8 %	58.5 %

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
227001 Travel inland	4.029	4.029	2.583	2.390	64.1 %	59.3 %	92.5 %
227004 Fuel, Lubricants and Oils	2.074	2.074	1.418	1.073	68.4 %	51.7 %	75.7 %
228002 Maintenance-Transport Equipment	0.483	0.483	0.360	0.161	74.6 %	33.3 %	44.7 %
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0.102	0.102	0.039	0.022	38.8 %	21.6 %	55.8 %
273102 Incapacity, death benefits and funeral expenses	0.063	0.063	0.023	0.022	37.0 %	34.6 %	93.4 %
273104 Pension	0.054	0.054	0.040	0.013	75.0 %	23.9 %	31.8 %
281401 Rent	0.600	0.600	0.450	0.297	75.0 %	49.6 %	66.1 %
312235 Furniture and Fittings - Acquisition	0.050	0.050	0.050	0.005	100.0 %	9.0 %	9.0 %
352899 Other Domestic Arrears Budgeting	0.008	0.008	0.008	0.008	100.0 %	100.0 %	100.0 %
<b>Total for the Vote</b>	<b>23.821</b>	<b>23.821</b>	<b>14.470</b>	<b>10.678</b>	<b>60.7 %</b>	<b>44.8 %</b>	<b>73.8 %</b>

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Table V3.3: Releases and Expenditure by Department and Project\*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
<b>Programme:16 Governance And Security</b>	<b>23.821</b>	<b>23.821</b>	<b>14.470</b>	<b>10.678</b>	<b>60.75 %</b>	<b>44.83 %</b>	<b>73.80 %</b>
<b>Sub SubProgramme:01 Ethics and Integrity</b>	<b>23.821</b>	<b>23.821</b>	<b>14.470</b>	<b>10.678</b>	<b>60.75 %</b>	<b>44.83 %</b>	<b>73.8 %</b>
<b>Departments</b>							
001 Coordination of National Anti-Corruption Strategies (NACS)	2.829	2.829	2.135	1.771	75.5 %	62.6 %	83.0 %
002 Ethics	3.734	3.734	1.847	1.765	49.5 %	47.3 %	95.6 %
003 General Administration and Support Services	4.580	4.580	3.073	2.201	67.1 %	48.1 %	71.6 %
004 Information and Communication	1.340	1.340	0.595	0.406	44.4 %	30.3 %	68.2 %
005 Law, Policy Formulation and Dissemination	2.552	2.552	1.593	1.226	62.4 %	48.0 %	77.0 %
008 Leadership Code Tribunal	8.636	8.636	5.153	3.304	59.7 %	38.3 %	64.1 %
<b>Development Projects</b>							
1620 Retooling of Directorate of Ethics and Integrity	0.150	0.150	0.075	0.005	50.0 %	3.3 %	6.7 %
<b>Total for the Vote</b>	<b>23.821</b>	<b>23.821</b>	<b>14.470</b>	<b>10.678</b>	<b>60.7 %</b>	<b>44.8 %</b>	<b>73.8 %</b>

**VOTE:** 112 Directorate of Ethics and Integrity (DEI)

Quarter 3

Table V3.4: External Financing Releases and Expenditure by Sub-SubProgramme and Project

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

**Quarter 3: Outputs and Expenditure in the Quarter**

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
<b>Programme:16 Governance And Security</b>		
<b>SubProgramme:05 Anti-Corruption and Accountability</b>		
<b>Sub SubProgramme:01 Ethics and Integrity</b>		
<i>Departments</i>		
<b>Department:001 Coordination of National Anti-Corruption Strategies (NACS)</b>		
<b>Budget Output:460120 Anti Corruption Inter-Agency Forum services</b>		
<b>PIAP Output: 16080505 Compliance to accountability rules and regulations enforced</b>		
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>		
	This activity was concluded in Q2. However, the directorate continues to fulfill its mandate of coordinating the fight against corruption	None
organize and coordinate the St. Janan Luwum Day.	The directorate successfully organized and coordinated the commemoration of St. Janan Luwum Day in Kitgum district	None
	This activity was concluded in Quarter two.	None
organize and coordinate the St. Janan Luwum Day.	The Directorate successfully organized and coordinated the St. Janan Luwum Day in Kitgum district.	None
	This activity was concluded in Quarter two	None
Carry out monitoring and evaluation on the NACs and a report produced		
<b>PIAP Output: 16080403 IAF Institutions coordinated</b>		
<b>Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery</b>		
	This activity was not conducted .	
Organize quarterly IAF TWG meetings and produce a report.	This activity was not carried out	1
<b>PIAP Output: 16080404 Implementation of NACS in Districts monitored</b>		
<b>Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery</b>		
	The Directorate successfully organized and Coordinated the Anti-Corruption week. A report was produced	None

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
<b>Expenditures incurred in the Quarter to deliver outputs</b>		<i>US\$ Thousand</i>
<b>Item</b>		<b>Spent</b>
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		41,836.000
221002 Workshops, Meetings and Seminars		124,144.427
221009 Welfare and Entertainment		76,728.208
221011 Printing, Stationery, Photocopying and Binding		12,527.401
225101 Consultancy Services		50,000.000
227001 Travel inland		49,002.000
227004 Fuel, Lubricants and Oils		38,842.000
228002 Maintenance-Transport Equipment		7,696.400
	<b>Total For Budget Output</b>	<b>400,776.436</b>
	Wage Recurrent	0.000
	Non Wage Recurrent	400,776.436
	Arrears	0.000
	<i>AIA</i>	0.000
	<b>Total For Department</b>	<b>400,776.436</b>
	Wage Recurrent	0.000
	Non Wage Recurrent	400,776.436
	Arrears	0.000
	<i>AIA</i>	0.000
<b>Department:002 Ethics</b>		
<b>Budget Output:440011 National Ethical Education and Outreach</b>		
<b>PIAP Output: 16080203 District Integrity Promotion Forums (DIPFs) strengthened</b>		
<b>Programme Intervention: 160802 Enhance the Public Demand for Accountability</b>		
1 report on establishment of DIPFs in Karamoja sub region of Uganda produced	A report on Capacity building of four DIPFs in Karenga, Kaabong, Napak and Moroto districts produced	None
<b>PIAP Output: 16080204 Functional DIPFs</b>		
<b>Programme Intervention: 160802 Enhance the Public Demand for Accountability</b>		
1 report on strengthening the operations of DIPFs produced	No follow-up meetings to strengthen the operations of DIPFs in selected local governments were conducted.	1 report



**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
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**PIAP Output: 16080205 Capacity built in Integrity Promotional Programs****Programme Intervention: 160802 Enhance the Public Demand for Accountability**

8 capacity building training conducted for H/teachers, SWTs and House Masters to deter, detect and report incidences of homosexuality in school in Eastern Uganda	Three capacity building meetings for teachers in 45 selected secondary schools in Lango, Acholi and Karamoja sub-regions built. It is envisaged that by having teachers capacity built in integrating values in the teaching and learning environment is one way of inculcating ethical values in the school-going children. A report for the above activity was produced.	None
1 report on mainstreaming National Ethical Values(NEVs) among families and RFOs produced		1 report
1 report on mainstreaming National Ethical Values(NEVs) among families and RFOs produced		
A report on the development of the framework to rehabilitate victims of pornography produced		

**Expenditures incurred in the Quarter to deliver outputs** *US\$ Thousand*

Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	94,774.292
221002 Workshops, Meetings and Seminars	72,335.780
227001 Travel inland	230,635.669
227004 Fuel, Lubricants and Oils	164,364.000
<b>Total For Budget Output</b>	<b>562,109.741</b>
Wage Recurrent	0.000
Non Wage Recurrent	562,109.741
Arrears	0.000
<i>AIA</i>	0.000
<b>Total For Department</b>	<b>562,109.741</b>
Wage Recurrent	0.000
Non Wage Recurrent	562,109.741
Arrears	0.000
<i>AIA</i>	0.000

**Department:003 General Administration and Support Services****Budget Output:000014 Administrative and Support Services**

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
<b>PIAP Output: 16080503 Improved performance Management</b>		
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>		
Two (2) Senior and top management meetings organized and facilitated		
Conduct HR development and capacity building for DEI staff. Process Salaries, Pensions, and Gratuity by 25th every month Conduct HIV meetings and wellness programs. Conduct Rewards and Sanctions meetings	-DEI staff were paid their monthly wages through quarter three -Conducted wellness programs for DEI staff e.g. Gym	None
Conduct Gender mainstreaming meetings	No Gender mainstreaming meetings were conducted	3
Provide DEI support services. Procure Utilities and Services.	-Rent and Electricity bills were paid. -Procured services ie cleaning and Sanitation services. -Procured services for maintenance and repair of Vehicles for DEI and LCT	None
Prepare and submit Quarterly performance reports to OPM and MoFPED. Prepare and submit BFP for 2024/25 and Ministerial policy Statement to OPM	The Planning Unit Prepared and submitted Quarter two performance reports to OPM and MoFPED. The Unit also Prepared and submitted BFP for 2024/25 and Ministerial policy Statement to OPM	None
Prepare and submit Procurement plan to PPDA	Produced a consolidated Annual Procurement and Disposal Plan for DEI	None
Prepare Audit responses and process payments. Prepare and submit Interim financial statements and final accounts reports to MoFPED.	Prepared Audit responses and processed payments.	none

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
<b>PIAP Output: 16080503 Improved performance Management</b>		
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>		
Review of Financial Management Processes in DEI for FY2023/24. Review of Governance, Risk Management and Internal Control Process of DEI activities. Coordinate and attend Audit Committee meetings.	<p>-Audit committee meetings held in February 2024 at the Ministry of Finance Building discussed 1 st Quarter report of the FY2023/24.</p> <p>Draft Internal Audit work plan for the FY 2024/25 submitted to the Audit committee pending discussion.</p> <p>-Draft report on the Audit of the Fleet, Inventory and Financial Management Processes in DEI (2 nd &amp; 3 rd Quarter report – FY2023/24) completed and to be discussed with the DEI Management Responses. Quarterly Internal Audit reports provide independent assurance that DEI’s risk management, governance and internal control processes are operating effectively.</p> <p>-Report on the status of the previous FY2022/23 Internal Audit recommendations still under compilation. Review of the implementation of audit recommendations provides assurance that management has implemented the action, and that it has addressed the issues raised by the auditors as well as identify impact of the recommendations to the vote.</p>	none
Acquisition and maintenance of books and periodicals. Subscription to online libraries. Periodic maintenance of IT equipment and software.	<p>-Classified and catalogued 50 publications, dusted the shelves.</p> <p>-Bound vouchers into booklets for safe storage and filed Newspapers to organize them for binding.</p> <p>-Carried out lending and borrowing services to clients and also disseminated DEI publications to Users.</p> <p>-Collected more publications through donations.</p>	None
Two (2) Senior and top management meetings organized and facilitated	Two (2) Senior and 1 top management meetings were organized and facilitated	None
Conduct Human resource development and capacity building for DEI staff. Process Salaries, Pensions, and Gratuity by 25th every month Conduct HIV meetings and wellness programs. Conduct Rewards and Sanctions meetings and implement policy.	<p>-DEI staff were paid their monthly wages through quarter three</p> <p>-Conducted wellness programs for DEI staff e.g. Gym</p>	None
Conduct Gender mainstreaming meetings	No Gender mainstreaming meetings were conducted	3

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
<b>PIAP Output: 16080503 Improved performance Management</b>		
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>		
Provide DEI support services. Procure Utilities and Services.	-Rent and Electricity bills were paid. -Procured services ie cleaning and Sanitation services. -Procured services for maintenance and repair of Vehicles for DEI and LCT	None
Prepare and submit Quarterly performance reports to OPM and MoFPED. Prepare and submit BFP for 2024/25 and Ministerial policy Statement to OPM	The Planning Unit Prepared and submitted Quarter two performance reports to OPM and MoFPED. The Unit also Prepared and submitted BFP for 2024/25 and Ministerial policy Statement to OPM	None
Prepare and submit Procurement plan to PPDA	Produced a consolidated Annual Procurement and Disposal Plan for DEI	None
Prepare Audit responses and process payments. Prepare and submit Interim financial statements and final accounts reports to MoFPED.	Prepared Audit responses and processed payments.	None
Review of Financial Management Processes in DEI for FY2023/24. Review of Governance, Risk Management and Internal Control Process of DEI activities. Coordinate and attend Audit Committee meetings.	Audit committee meetings held in February 2024 at the Ministry of Finance Building discussed 1 st Quarter report of the FY2023/24. Draft Internal Audit work plan for the FY 2024/25 submitted to the Audit committee pending discussion. -Draft report on the Audit of the Fleet, Inventory and Financial Management Processes in DEI (2 nd & 3 rd Quarter report – FY2023/24) completed and to be discussed with the DEI Management Responses. Quarterly Internal Audit reports provide independent assurance that DEI’s risk management, governance and internal control processes are operating effectively. -Report on the status of the previous FY2022/23 Internal Audit recommendations still under compilation. Review of the implementation of audit recommendations provides assurance that management has implemented the action, and that it has addressed the issues raised by the auditors as well as identify impact of the recommendations to the vote.	None

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
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**PIAP Output: 16080503 Improved performance Management****Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations**

Acquisition and maintenance of books and periodicals. Subscription to online libraries. Periodic maintenance of IT equipment and software.	-Classified and catalogued 50 publications, dusted the shelves. -Bound vouchers into booklets for safe storage and filed Newspapers to organize them for binding. -Carried out lending and borrowing services to clients and also disseminated DEI publications to Users. -Collected more publications through donations.	
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**Expenditures incurred in the Quarter to deliver outputs** *US\$ Thousand*

Item	Spent
211101 General Staff Salaries	143,803.538
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	52,199.230
221008 Information and Communication Technology Supplies.	3,059.999
221009 Welfare and Entertainment	127,159.743
221011 Printing, Stationery, Photocopying and Binding	8,257.260
221012 Small Office Equipment	2,200.000
222001 Information and Communication Technology Services.	6,085.000
222002 Postage and Courier	1,412.537
223004 Guard and Security services	1,100.000
223005 Electricity	19,390.302
227001 Travel inland	162,445.000
227004 Fuel, Lubricants and Oils	124,628.073
228002 Maintenance-Transport Equipment	28,853.938
273102 Incapacity, death benefits and funeral expenses	5,630.863
273104 Pension	4,272.495
281401 Rent	133.241
<b>Total For Budget Output</b>	<b>690,631.219</b>
Wage Recurrent	143,803.538
Non Wage Recurrent	546,827.681
Arrears	0.000
<i>AIA</i>	0.000
<b>Total For Department</b>	<b>690,631.219</b>

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Wage Recurrent	143,803.538
	Non Wage Recurrent	546,827.681
	Arrears	0.000
	<i>AIA</i>	0.000

**Department:004 Information and Communication****Budget Output:460122 Anti Corruption Communication and public relations****PIAP Output: 16080505 Compliance to accountability rules and regulations enforced****Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations**

One report on; two (02) Radio Talk shows, one (01) TV Talk show, one (01) Stakeholder engagement meeting, one(01) media coverage program on ethics and integrity issues	<p>One report on was produced.</p> <p>Conducted 2 Radio Talkshows at Unity FM Lira District and Mighty Fire FM in Kitgum District Respectively.</p> <p>Conducted 2 TV Talkshows at NBS TV and Wanluo TV on the life of St. Janani Luwum.</p> <p>Media Coverage was done through various media platforms including: NBS TV, NTV, UBC TV, Wanluo TV, Family TV, Baba TV, BBS TV, The Daily Monitor, The East African, The New Vision, Bukedde Newspaper, Rupiny Radio, Voice of Teso, Elgon Voice, Unity FM, Mighty Fire FM and online coverage through YouTube, X (Twitter), Media House Online publications. This coverage included the programs of St. Janani Luwum Day, and DEI programs in Acholi, Lango, Karamoja, Teso and Karamoja Sub-Regions.</p> <p>TV and Radio Spot Messages were broadcast on Wanluo TV, NBS TV, Family TV and Rupiny Radio to publicize St. Janani Luwum Day 2024.</p>	None
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**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
<b>PIAP Output: 16080505 Compliance to accountability rules and regulations enforced</b>		
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>		
One report on; the Development and printing of assorted IEC Materials (Banners, Info-Packs, Posters, Booklets, Newspaper supplements)	One report on; the Development and printing of assorted IEC Materials was produced. Short Video and Audio Clips were produced for TV, Radio and Online/Social Media Dissemination and well as facilitating the Media Practitioners' Capacity Building Meetings. Tear Drop, PVC/Street Banners, Info-Packs, Paper Caps for St, Janani Luwum Day Publicity and general DEI programs. The materials were used as awareness/publicity tools during the engagement/capacity building meetings and DEI media programs.	None
One report on; two (02) Radio Talk shows, one (01) TV Talk show, one (01) Stakeholder engagement meeting, one(01) media coverage program on ethics and integrity issues	Conducted 3 media engagement/capacity building meetings on effective reporting on corruption and moral issues as well as government efforts in the fight against corruption. The Meetings targeted 150 media practitioners i.e. Journalists, Program Managers, Editors and Social Media Managers covering the regions of Lango, Acholi and Karamoja. About 150 media practitioners were engaged on effective reporting about corruption, Government Efforts in the fight against corruption and restoration of ethics and integrity in society.	None

<b>Expenditures incurred in the Quarter to deliver outputs</b>		<i>US\$ Thousand</i>
<b>Item</b>		<b>Spent</b>
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		84,133.167
221001 Advertising and Public Relations		46,199.933
221007 Books, Periodicals & Newspapers		16,198.000
227001 Travel inland		77,687.098
227004 Fuel, Lubricants and Oils		14,256.000
	<b>Total For Budget Output</b>	<b>238,474.198</b>
	Wage Recurrent	0.000
	Non Wage Recurrent	238,474.198
	Arrears	0.000

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	<i>AIA</i>	0.000
	<b>Total For Department</b>	<b>238,474.198</b>
	Wage Recurrent	0.000
	Non Wage Recurrent	238,474.198
	Arrears	0.000
	<i>AIA</i>	0.000

**Department:005 Law, Policy Formulation and Dissemination**

**Budget Output:460123 Anti-corruption legal services**

**PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security**

**Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

(i) 1 report on stakeholder consultations on recovery of proceeds of crime bill produced (ii) 1 report of the Legal Task Force meeting produced	<p>1 report of the Legal Task Force meeting was produced. A Legal Task Force meeting was conducted, consisting of the Anti-Corruption Agencies together with the Ministry of Justice &amp; Constitutional Affairs, Ministry of Finance, Planning &amp; Economic Development, Ministry of Internal Affairs, Bank of Uganda and Uganda Law Reform Commission, to develop Rules to be made by the Chief Justice under section 67A of the Anti-Corruption Act, for the recovery, confiscation, handling, disposal of the proceeds of crime, and compensation of the victims. A roadmap for development of the Rules was agreed upon. The User MDAs namely the Office of the Director of Public Prosecutions (ODPP), Inspectorate of Government (IG) and Anti-Corruption Division of the High Court (ACD) will submit an Issues Paper detailing the challenges they face and the proposed solutions, after which the Ministry of Justice &amp; Constitutional Affairs will draft the Rules, to be discussed by the Legal Task Force.</p>	1 report
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**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
<b>PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security</b>		
<b>Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security</b>		
2 status reports on implementation of ZTCP and dissemination of Anti Corruption Laws produced	2 status reports on implementation of ZTCP were produced. Four Stakeholder Engagements on implementation of the Zero Tolerance to Corruption Policy and dissemination of Anti-Corruption Laws were conducted in: i) Lango Sub-Region, in Kole and Alebtong Districts. ii) Acholi Sub-Region, in Agago and Lamwo Districts. iii) Karamoja Sub-Region, in Abim, Napak and Moroto Districts. iv) Elgon Sub-Region, in Manafwa District. The Participants were Political Leaders, Public Officers, Religious Leaders, Civil Society Organizations and Special Interest Groups namely the Elderly, Women, PWDs and the youth. The District Integrity Promotion Forums (DIPF) were reactivated in those Districts. The DIPF is a coordination mechanism chaired by the RDC that brings together the leadership of a District, both State and Non-State actors, to discuss issues of accountability, monitor implementation of Government programmes and provide a platform for reporting on matters of corruption and accountability.	None
(i) 2 reports on capacity building trainings of stakeholders to promote public demand for accountability produced (ii) 1 report on the meeting of the Steering Committee of the ZTCP produced	This activity was not conducted..	2 reports
1 report on the training session of IFP's to mainstream ethics and integrity in their MDAs produced	This activity was not conducted.	1 report
2 status reports on the meeting with stakeholders on implementation of UNCAC produced	2 status reports on the meeting with stakeholders on implementation of UNCAC were produced. The draft Country Review Report by Central African Republic together with Bosnia and Hercegovina on Uganda's implementation of Chapter II (Preventive Measures) and Chapter V (Asset Recovery) of the United Nations Convention Against Corruption (UNCAC) was updated by the Technical Committee of the Anti-Corruption Agencies, led by DEI.	None

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
<b>PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security</b>		
<b>Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security</b>		
4 reports on sub regional validation meetings on the development of the RFO Policy produced	4 reports on sub regional validation meetings on the development of the RFO Policy were produced. A draft of the Religious and Faith Organizations (RFO) Policy was developed by the Consultant, and has been validated in Karamoja, Teso, Elgon, Acholi and West Nile Sub-Regions. Participants were Political Leaders and Religious Leaders of all denominations. The draft Policy was appreciated by the Participants, especially the need for monitoring and ensuring the enhanced integrity of RFOs, to avoid manipulation and exploitation of their followers.	None

**Expenditures incurred in the Quarter to deliver outputs** *US\$ Thousand*

Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	77,513.050
221009 Welfare and Entertainment	71,446.533
221011 Printing, Stationery, Photocopying and Binding	24,003.920
221012 Small Office Equipment	382.000
225101 Consultancy Services	11,500.000
227001 Travel inland	128,937.640
227004 Fuel, Lubricants and Oils	111,891.500
<b>Total For Budget Output</b>	<b>425,674.643</b>
Wage Recurrent	0.000
Non Wage Recurrent	425,674.643
Arrears	0.000
<i>AIA</i>	0.000
<b>Total For Department</b>	<b>425,674.643</b>
Wage Recurrent	0.000
Non Wage Recurrent	425,674.643
Arrears	0.000
<i>AIA</i>	0.000

Department:008 Leadership Code Tribunal

Budget Output:460125 Adjudication of anti corruption cases

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
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**PIAP Output: 16080801 Cases in breach of the Leadership Code Adjudicated**

**Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption**

Executed Tribunal decisions		None
LCT Client Service Charter implemented		

**Expenditures incurred in the Quarter to deliver outputs** *US\$ Thousand*

Item	Spent
211102 Contract Staff Salaries	485,781.566
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	67,866.866
221003 Staff Training	35,564.966
221007 Books, Periodicals & Newspapers	12,760.453
221008 Information and Communication Technology Supplies.	34,316.763
221011 Printing, Stationery, Photocopying and Binding	25,170.748
221016 Systems Recurrent costs	40,000.000
221017 Membership dues and Subscription fees.	2,000.000
222001 Information and Communication Technology Services.	30,547.160
223005 Electricity	15,000.000
225101 Consultancy Services	40,523.533
227001 Travel inland	151,851.000
227004 Fuel, Lubricants and Oils	69,646.800
228002 Maintenance-Transport Equipment	1,688.772
273102 Incapacity, death benefits and funeral expenses	10,000.000
<b>Total For Budget Output</b>	<b>1,022,718.627</b>
Wage Recurrent	485,781.566
Non Wage Recurrent	536,937.061
Arrears	0.000
<i>AIA</i>	0.000
<b>Total For Department</b>	<b>1,022,718.627</b>
Wage Recurrent	485,781.566
Non Wage Recurrent	536,937.061
Arrears	0.000
<i>AIA</i>	0.000

*Development Projects*

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
<b>Project:1620 Retooling of Directorate of Ethics and Integrity</b>		
<b>Budget Output:000003 Facilities and Equipment Management</b>		
<b>PIAP Output: 16080503 Improved performance Management</b>		
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>		
<b>Expenditures incurred in the Quarter to deliver outputs</b>		<i>US\$ Thousand</i>
<b>Item</b>		<b>Spent</b>
312235 Furniture and Fittings - Acquisition		4,500.000
	<b>Total For Budget Output</b>	<b>4,500.000</b>
	GoU Development	4,500.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000
	<b>Total For Project</b>	<b>4,500.000</b>
	GoU Development	4,500.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000
	<b>GRAND TOTAL</b>	<b>3,344,884.864</b>
	Wage Recurrent	629,585.104
	Non Wage Recurrent	2,710,799.760
	GoU Development	4,500.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

**Quarter 3: Cumulative Outputs and Expenditure by End of Quarter**

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
<b>Programme:16 Governance And Security</b>	
<b>SubProgramme:05 Anti-Corruption and Accountability</b>	
<b>Sub SubProgramme:01 Ethics and Integrity</b>	
<i>Departments</i>	
<b>Department:001 Coordination of National Anti-Corruption Strategies (NACS)</b>	
<b>Budget Output:460120 Anti Corruption Inter-Agency Forum services</b>	
<b>PIAP Output: 16080505 Compliance to accountability rules and regulations enforced</b>	
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>	
A report on the organization and coordination of the National Anti-Corruption campaign produced (0.2bn)	The Anti-corruption campaign was successfully organized by the directorate in quarter two and a report was produced
A report on the Coordination and organization of the St. Janan Luwum Day produced (0.3bn).	The directorate successfully organized and coordinated the commemoration of St. Janan Luwum Day in Kitgum district
A report on DEI annual performance produced	NA
A report on the prevalence of corruption as guided by the NACS monitoring and evaluation framework published.	<p>-A comprehensive report of the assessment of the implementation of NACS was produced and published on the DEI website.</p> <p>-The assessment and evaluation were conducted in eight (08) sub regions namely, West Nile, Teso, Acholi, Bugisu, Ankole, Rwenzori, Kigezi, and Bunyoro. The key stakeholder groups consulted included the.</p> <ul style="list-style-type: none"> <li>? Local governments</li> <li>? Religious leaders</li> <li>? Civil Society Organizations</li> <li>? Media</li> <li>? Cultural leaders</li> <li>? MDAs</li> <li>? Educational institutions</li> </ul>
A report on the Coordination and organization of the St. Janan Luwum Day.	The Directorate successfully organized and coordinated the St. Janan Luwum Day in Kitgum district. A report was produced
DEI annual performance review meetings organised and facilitated.	NA

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
<b>PIAP Output: 16080505 Compliance to accountability rules and regulations enforced</b>	
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>	
A report on the prevalence of corruption as guided by the NACS monitoring and evaluation framework published.	<p>-A comprehensive report of the assessment of the implementation of NACS was produced and published on the DEI website.</p> <p>-The assessment and evaluation were conducted in eight (08) sub regions namely, West Nile, Teso, Acholi, Bugisu, Ankole, Rwenzori, Kigezi, and Bunyoro. The key stakeholder groups consulted included the.</p> <ul style="list-style-type: none"> <li>? Local governments</li> <li>? Religious leaders</li> <li>? Civil Society Organizations</li> <li>? Media</li> <li>? Cultural leaders</li> <li>? MDAs</li> <li>? Educational institutions</li> </ul> <p>A report was produced</p>
An evaluation report on the implementation of NACS produced.	<p>NACS evaluated and a report being compiled.</p> <p>In Q2, the assessment and evaluation were conducted in eight (08) sub regions namely; West Nile, Teso, Acholi, Bugisu, Ankole, Rwenzori, Kigezi, and Bunyoro.</p> <p>The key stakeholder groups consulted included the;</p> <ul style="list-style-type: none"> <li>? Local governments</li> <li>? Religious leaders</li> <li>? Civil Society Organizations</li> <li>? Media</li> <li>? Cultural leaders</li> <li>? MDAs</li> <li>? Educational institutions</li> </ul> <p>A comprehensive report of the assessment of the implementation of NACS was produced and published on the DEI website.</p>
NACS Coordinated (0.45bn)	NA
<b>PIAP Output: 16080403 IAF Institutions coordinated</b>	
<b>Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery</b>	
Annual report of IAF joint inspections produced	NA

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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**PIAP Output: 16080403 IAF Institutions coordinated****Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery**

Four (04) reports on IAF Technical Working Group (TWG) meetings/activities produced

In Q2, a special technical working group was formed, and they did meet four times to prepare an action plan for submission to cabinet.  
The group also collaborated in the organization of the Anti-Corruption campaign

**PIAP Output: 16080404 Implementation of NACS in Districts monitored****Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery**

A report on the Organization and Coordination the National Anti-Corruption week.

The Directorate successfully organized and Coordinated the Anti-Corruption week.  
A report was produced

Monitor and evaluate implementation of NACS by all stakeholders countrywide and a report produced.

Conducted engagement meetings with Head teachers, senior women teachers, matrons and house masters on prevention, and detection of unethical behavior in the teaching and learning environment in eighty (80) selected schools in the following districts: Soroti, Mbale, Tororo, Masindi, Bugiri, Hoima, Iganga, and Kamuli.  
-Established and built capacity of members of DIPFs of Kibaale, Kikube, Masindi, Kiryandongo, Kagadi, Hoima, Buikwe, and Kakumiro.

**Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs***UShs Thousand*

Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	432,743.326
221001 Advertising and Public Relations	27,732.000
221002 Workshops, Meetings and Seminars	133,328.627
221007 Books, Periodicals & Newspapers	2,500.000
221009 Welfare and Entertainment	237,620.472
221011 Printing, Stationery, Photocopying and Binding	12,780.001
221012 Small Office Equipment	12,000.000
222002 Postage and Courier	5,000.000
225101 Consultancy Services	59,998.000
227001 Travel inland	729,992.100
227004 Fuel, Lubricants and Oils	81,952.000
228002 Maintenance-Transport Equipment	35,189.220
<b>Total For Budget Output</b>	<b>1,770,835.746</b>

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Wage Recurrent	0.000
	Non Wage Recurrent	1,770,835.746
	Arrears	0.000
	<i>AIA</i>	0.000
	<b>Total For Department</b>	<b>1,770,835.746</b>
	Wage Recurrent	0.000
	Non Wage Recurrent	1,770,835.746
	Arrears	0.000
	<i>AIA</i>	0.000

Department:002 Ethics

Budget Output:440011 National Ethical Education and Outreach

PIAP Output: 16080203 District Integrity Promotion Forums (DIPFs) strengthened

Programme Intervention: 160802 Enhance the Public Demand for Accountability

4 reports on establishment of DIPFs produced	In Q2, DEI established and built capacity of members of DIPFs of Kibaale, Kikube, Masindi, Kiryandongo, Kagadi, Hoima, Buikwe, and Kakumiro. In Q3, DEI built capacity of four DIPFs in Karenga, Kaabong, Napak and Moroto districts. In general, Two reports on establishment of DIPFs in Karamoja sub region of Uganda so far have been produced.
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PIAP Output: 16080204 Functional DIPFs

Programme Intervention: 160802 Enhance the Public Demand for Accountability

4 reports on strengthening the operations of DIPFs produced	In Q2, DEI Conducted follow up meetings on the dissemination of NEVs in Alur, Lango, Acholi, Bugishu, Teso, Bugwere, Adhola, Samia, Bugwe, Tooro, Bunyoro, Bamba, Rwenzururu, Banyala, and Baruri cultural institutions. - Conducted follow up meetings on issues raised by anti-corruption CSOs of ACCOB (Iganga), SBAC (Masaka), KICK (kabaale), RAC (Fort Portal), Macho (Arua), Koboko CSO (koboko), TAC (soroti), TAAC (Apac), COBRA(LIRA), KACSO (Kapchorwa), PACODET (Pallisa), SWACSO (Bushenyi).
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**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
<b>PIAP Output: 16080205 Capacity built in Integrity Promotional Programs</b>	
<b>Programme Intervention: 160802 Enhance the Public Demand for Accountability</b>	
4 reports on mainstreaming national ethical values in secondary schools produced	In Q2, Conducted engagement meetings with Head teachers, senior women teachers, matrons and house masters on prevention, and detection of un-ethical behavior in the teaching and learning environment in eighty (80) selected schools of Soroti (Sororti SS, St. Stephen SS, Olila High, Alliance High, Aloet High, Teso college, Soroti Noor SS, Soroti Municipal, Opuyo primary, Oderai school), Mbale (North Road primary, St. Paul college, Sebei college Tegeres, Nkokonderu primary, Bugisu progressive, Kyesha primary, Nyondo SS, Nabumali, Hamdan girls high, St. pauls college, Nkoma high, Masaba primary), Tororo (Tororo girls, Top girls, Tororo progressive SS, Heartland Christian SS, Tropical college, Bukedi ss, city standard mixed, Tororo comprehensive, Rock high school, mulanda), etc In Q3, three capacity building meetings for teachers in 45 selected secondary schools in Lango, Acholi and Karamoja sub-regions built. Two reports have been produced for this output.
4 reports on mainstreaming National Ethical Values(NEVs) among families and RFOs produced	Sixty-one (61) Religious and Faith Organisations (RFO) leaders from Masindi district met in Masindi town in November 2023 and were empowered to mainstream National Ethical Values among families. They were from six (6) denominations of Anglican (COU) Catholics, Born-Again/Pentecostals, Muslims, Seventh-day Adventists (SDA), and Orthodox. Seventy-two (72) Religious and Faith Organizations (RFO) leaders from Hoima district and Hoima city met in Hoima city in November 2023 and empowered on mainstreaming National Ethical Values among families.
4 reports on mainstreaming National Ethical Values(NEVs) among families and RFOs produced	NA
A report on the development of the framework to rehabilitate victims of pornography produced	NA

**Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs***US\$ Thousand*

Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	336,215.869
221002 Workshops, Meetings and Seminars	789,023.704
227001 Travel inland	305,973.169
227004 Fuel, Lubricants and Oils	334,179.000

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	<b>Total For Budget Output</b>	<b>1,765,391.742</b>
	Wage Recurrent	0.000
	Non Wage Recurrent	1,765,391.742
	Arrears	0.000
	<i>AIA</i>	0.000
	<b>Total For Department</b>	<b>1,765,391.742</b>
	Wage Recurrent	0.000
	Non Wage Recurrent	1,765,391.742
	Arrears	0.000
	<i>AIA</i>	0.000

**Department:003 General Administration and Support Services****Budget Output:000014 Administrative and Support Services****PIAP Output: 16080503 Improved performance Management****Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations**

8 Senior and top management meetings organized and facilitated	NA
Human resource management undertaken	In Q1, Processed Salaries, Pensions, and Gratuity by 25th every month. -In Q2, Training on the Human Capital Management was conducted with officials from Ministry of Public service. DEI staff acquired knowledge on how to access the Human Capital management portal and to operate on it accordingly. -DEI staff were paid their monthly wages throughout all quarters -Conducted wellness programs for DEI staff e.g. Gym
4 Gender mainstreaming meetings conducted.	No Gender mainstreaming meetings were conducted

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
<b>PIAP Output: 16080503 Improved performance Management</b>	
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>	
General administration services provided.	<ul style="list-style-type: none"> <li>-Rent and Electricity bills were paid.</li> <li>-Procured services for repair and maintenance of motor vehicles for DEI and LCT-UG1920C, UG4491C(Flag post assembly), UG2350C, UG2308C, UG4491C.</li> <li>-Procured motor vehicle Tyres- UG2534C, UG2686C, UG2684C.</li> <li>-Procured accessories for UG4520C,4521C and 4522C.</li> <li>-procured printing of NACS 2019/20 - 2023/24, the NEVs, strategic plan and also procured assorted stationery for DEI and LCT.</li> <li>-Procured services for repair of faulty network Access points and new sockets for LCT, Anti-Virus software and assorted toner cartridges.</li> <li>-Procured cleaning servicesfor DEI and SOP measure kits for LCT.</li> <li>-procured disposal services for vehicles, office chairs, metallic filling cabinets, furniture, fridges, used Tyres, computers, monitors, photocopiers, printers etc.</li> <li>-Procured services for repair and maintenance of ICT equipment for LCT.</li> <li>-Procured services for repair of Access control and time and attendance system configuration for LCT</li> </ul>
Policy and Planning functions for DEI undertaken.	<ul style="list-style-type: none"> <li>-In Q1, Quarter four performance report for financial year 2022/2023 was prepared and submitted to OPM and MoFPED.</li> <li>-In Q2, the planning unit Prepared and submitted Quarter one performance reports to OPM and MoFPED.</li> <li>-Prepared and submitted BFP for FY 2024/25 to MoFPED in response to the First Budget call Circular</li> <li>-In Q3, the Planning Unit Prepared and submitted Quarter two performance reports to OPM and MoFPED.</li> <li>The Unit also Prepared and submitted BFP for 2024/25 and Ministerial policy Statement to OPM in response to the Second Budget call circular</li> </ul>
Procurement and disposal functions undertaken	Produced a consolidated Annual Procurement and Disposal Plan for DEI
Financial management services provided	<ul style="list-style-type: none"> <li>-In Q1, Prepared and submitted financial statements and final accounts reports to MoFPED.</li> <li>The annual board of survey was carried out.</li> <li>-In Q2, Prepared Audit responses and processed payments.</li> </ul>

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
<b>PIAP Output: 16080503 Improved performance Management</b>	
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>	
Audit functions of DEI undertaken(0.3)	<p>In Q1, Prepared and Presented the Annual internal Audit plan which was approved by the Audit Committee.</p> <p>Prepared and presented Assurance notes on Accountability for the 4th quarter FY2022/23.</p> <p>-In Q2, Half year financial report for DEI under review for FY 2023/24.</p> <p>-Quarter two Draft Audit report prepared and ready for discussion with management.</p> <p>-Draft Internal Audit plan for fy 2024/25 under preparation.</p> <p>In Q3, audit committee meetings held in February 2024 at the Ministry of Finance Building discussed 1 st Quarter report of the FY2023/24.</p> <p>Draft Internal Audit work plan for the FY 2024/25 submitted to the Audit committee pending discussion. Draft report on the Audit of the Fleet, Inventory and Financial Management Processes in DEI (2 nd &amp; 3 rd Quarter report – FY2023/24) completed and to be discussed with the DEI Management Responses.</p>
DEI Resource Center management and Information and Technology enhanced	<p>In Q2, Acquired 20 titles of publications through donations from other MDAs.</p> <p>In Q3,</p> <p>-Classified and catalogued 50 publications, dusted the shelves.</p> <p>-Bound vouchers into booklets for safe storage and filed Newspapers to organize them for binding.</p> <p>-Carried out lending and borrowing services to clients and also disseminated DEI publications to Users.</p> <p>-Collected more publications through donations.</p>
8 Senior and top management meetings organized and facilitated	<p>In Q1, one Senior and one top management meeting organized and facilitated. In general, the two planned meetings were conducted. There was also one finance committee meeting conducted.</p> <p>-In Q2, two (2) Senior and 1 top management meetings were organized and facilitated.</p>
Human resource management undertaken	<p>In Q1, Processed Salaries, Pensions, and Gratuity by 25th every month.</p> <p>-In Q2, Training on the Human Capital Management was conducted with officials from Ministry of Public service. DEI staff acquired knowledge on how to access the Human Capital management portal and to operate on it accordingly.</p> <p>-DEI staff were paid their monthly wages throughout all quarter</p> <p>-Conducted wellness programs for DEI staff e.g. Gym</p>
4 Gender mainstreaming meetings conducted.	No Gender mainstreaming meetings were conducted

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
<b>PIAP Output: 16080503 Improved performance Management</b>	
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>	
General administration services provided.	<ul style="list-style-type: none"> <li>-Rent and Electricity bills were paid.</li> <li>-Procured services for repair and maintenance of motor vehicles for DEI and LCT-UG1920C, UG4491C(Flag post assembly), UG2350C, UG2308C, UG4491C.</li> <li>-Procured motor vehicle Tyres- UG2534C, UG2686C, UG2684C.</li> <li>-Procured accessories for UG4520C,4521C and 4522C.</li> <li>-procured printing of NACS 2019/20 - 2023/24, the NEVs, strategic plan and also procured assorted stationery for DEI and LCT.</li> <li>-Procured services for repair of faulty network Access points and new sockets for LCT, Anti-Virus software and assorted toner cartridges.</li> <li>-Procured cleaning servicesfor DEI and SOP measure kits for LCT.</li> <li>-procured disposal services for vehicles, office chairs, metallic filling cabinets, furniture, fridges, used Tyres, computers, monitors, photocopiers, printers etc.</li> <li>-Procured services for repair and maintenance of ICT equipment for LCT.</li> <li>-Procured services for repair of Access control and time and attendance system configuration for LCT</li> </ul>
Policy and Planning functions for DEI undertaken.	<ul style="list-style-type: none"> <li>-In Q1, Quarter four performance report for financial year 2022/2023 was prepared and submitted to OPM and MoFPED.</li> <li>-In Q2, the planning unit Prepared and submitted Quarter one performance reports to OPM and MoFPED.</li> <li>-Prepared and submitted BFP for FY 2024/25 to MoFPED in response to the First Budget call Circular</li> <li>-In Q3, the Planning Unit Prepared and submitted Quarter two performance reports to OPM and MoFPED.</li> <li>The Unit also Prepared and submitted BFP for 2024/25 and Ministerial policy Statement to OPM in response to the Second Budget call circular</li> </ul>
Procurement and disposal functions undertaken	Produced a consolidated Annual Procurement and Disposal Plan for DEI
Financial management services provided	<ul style="list-style-type: none"> <li>-In Q1, Prepared and submitted financial statements and final accounts reports to MoFPED.</li> <li>The annual board of survey was carried out.</li> <li>-In Q2 &amp; Q3, Prepared Audit responses and processed payments.</li> </ul>

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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**PIAP Output: 16080503 Improved performance Management**

**Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations**

<p>Audit functions of DEI undertaken</p>	<p>In Q1, Prepared and Presented the Annual internal Audit plan which was approved by the Audit Committee. Prepared and presented Assurance notes on Accountability for the 4th quarter FY2022/23. -In Q2, Half year financial report for DEI under review for FY 2023/24. -Quarter two Draft Audit report prepared and ready for discussion with management. -Draft Internal Audit plan for fy 2024/25 under preparation. In Q3, audit committee meetings held in February 2024 at the Ministry of Finance Building discussed 1 st Quarter report of the FY2023/24. Draft Internal Audit work plan for the FY 2024/25 submitted to the Audit committee pending discussion. Draft report on the Audit of the Fleet, Inventory and Financial Management Processes in DEI (2 nd &amp; 3 rd Quarter report – FY2023/24) completed and to be discussed with the DEI Management Responses.</p>
<p>DEI Resource Center management and Information and Technology enhanced</p>	

**Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs**

*US\$ Thousand*

Item	Spent
211101 General Staff Salaries	536,174.997
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	300,460.958
212102 Medical expenses (Employees)	7,335.000
221003 Staff Training	12,560.000
221007 Books, Periodicals & Newspapers	1,901.400
221008 Information and Communication Technology Supplies.	5,059.999
221009 Welfare and Entertainment	304,206.547
221011 Printing, Stationery, Photocopying and Binding	12,767.260
221012 Small Office Equipment	4,995.000
222001 Information and Communication Technology Services.	8,497.000
222002 Postage and Courier	1,412.537
223004 Guard and Security services	7,000.000
223005 Electricity	38,066.069
224004 Beddings, Clothing, Footwear and related Services	19,999.999

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>US\$ Thousand</i>
Item	Spent
227001 Travel inland	288,687.000
227004 Fuel, Lubricants and Oils	217,840.473
228002 Maintenance-Transport Equipment	102,559.337
228003 Maintenance-Machinery & Equipment Other than Transport	3,600.000
273102 Incapacity, death benefits and funeral expenses	9,630.863
273104 Pension	12,817.485
281401 Rent	297,317.867
352899 Other Domestic Arrears Budgeting	8,132.802
<b>Total For Budget Output</b>	<b>2,201,022.593</b>
Wage Recurrent	536,174.997
Non Wage Recurrent	1,656,714.794
Arrears	8,132.802
<i>AIA</i>	0.000
<b>Total For Department</b>	<b>2,201,022.593</b>
Wage Recurrent	536,174.997
Non Wage Recurrent	1,656,714.794
Arrears	8,132.802
<i>AIA</i>	0.000
<b>Department:004 Information and Communication</b>	
<b>Budget Output:460122 Anti Corruption Communication and public relations</b>	

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
<b>PIAP Output: 16080505 Compliance to accountability rules and regulations enforced</b>	
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>	
4 Reports on Media engagements to inform and communicate government efforts against corruption and offshoots of moral decadence produced	<p>In Q2, Conducted 1 media engagement meetings targeting 50 media practitioners i.e. Journalists, Program Managers, Editors and Social Media covering the regions of Bunyoro. About 50 media practitioners were engaged on Government Efforts in the fight against corruption and restoration of ethics and integrity in society. They pledged to continue supporting Government in the fight against corruption through their media programs. They also pledged to play their watchdog role without fear of favor.</p> <p>In Q3, Conducted 2 Radio Talkshows at Unity FM Lira District and Mighty Fire FM in Kitgum District Respectively.</p> <p>Conducted 2 TV Talkshows at NBS TV and Wanluo TV on the life of St. Janani Luwum.</p> <p>Media Coverage was done through various media platforms.</p> <p>Two report for this output were produced</p>
Four (04) Reports on the production and dissemination of Information Education and Communication Materials to mainstream ethics and integrity and create public awareness on the dangers of corruption produced	<p>In Q2, Designed and printed Assorted IEC materials i.e. 4,000 Info-Packs, 4 Pull up banners and 4 tear Drop Banners in districts within West- Nile, Acholi, Rwenzori, Ankole, Teso, Elgon and Bunyoro. The materials were used as awareness/publicity tools during the engagement meetings and DEI media programs.</p> <p>In Q3, Short Video and Audio Clips were produced for TV, Radio and Online/Social Media Dissemination and well as facilitating the Media Practitioners' Capacity Building Meetings. Tear Drop, PVC/Street Banners, Info-Packs, Paper Caps for St, Janani Luwum Day Publicity and general DEI programs.</p> <p>Two reports for this output were produced.</p>
4 Reports on Stakeholder engagements to mobilize the public to demand for accountability produced	<p>In Q2, Conducted Radio Talk Shows on: MEGA FM Gulu, Arua-One in West- Nile, Voice of Teso, Elgon FM Mbale, Voice of Kigezi, Jubilee FM Fortportal. There was massive feedback from the public. They urged the Government to continue engaging stakeholders like Religious and Faith Organizations (RFOs) in the fight since they are closer to the communities they serve.</p> <p>Provided publicity through media coverage of DEI activities and programs through Print, Broadcast, Online (E-Media) and socio=media'</p> <p>In Q3, DEI Conducted 3 media engagement/capacity building meetings on effective reporting on corruption and moral issues as well as government efforts in the fight against corruption. Two reports for this output were produced.</p>



**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>US\$ Thousand</i>
Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	136,359.791
221001 Advertising and Public Relations	106,262.033
221007 Books, Periodicals & Newspapers	16,198.000
227001 Travel inland	122,287.098
227004 Fuel, Lubricants and Oils	24,816.000
<b>Total For Budget Output</b>	<b>405,922.922</b>
Wage Recurrent	0.000
Non Wage Recurrent	405,922.922
Arrears	0.000
<i>AIA</i>	0.000
<b>Total For Department</b>	<b>405,922.922</b>
Wage Recurrent	0.000
Non Wage Recurrent	405,922.922
Arrears	0.000
<i>AIA</i>	0.000
<b>Department:005 Law, Policy Formulation and Dissemination</b>	
<b>Budget Output:460123 Anti-corruption legal services</b>	
<b>PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security</b>	
<b>Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security</b>	
6 reports on stakeholder consultations on development of a bill on recovery of proceeds of crime produced	<p>In Q2, Sub-Committees of the IAF Legal Task Force held meetings and conducted research on i) Rules to be made by the Chief Justice under S.67A of the Anti-Corruption Act, for the recovery, management and disposal of the proceeds of crime. ii) Comparative analysis on how civil asset recovery is implemented in other jurisdictions. iii) Study of the Hansards for 2014-15, to establish Parliament's views on civil asset recovery.</p> <p>In Q3, A Legal Task Force meeting was conducted, consisting of the Anti-Corruption Agencies together with other MDAs, to develop Rules to be made by the Chief Justice under section 67A of the Anti-Corruption Act, for the recovery, confiscation, handling, disposal of the proceeds of crime, and compensation of the victims.</p> <p>Two reports on this activity have been produced.</p>

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
<b>PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security</b>	
<b>Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security</b>	
8 status reports on implementation of the Zero Tolerance to Corruption Policy and dissemination of Anti Corruption laws produced	<p>In Q2, 1 report on dissemination of NACS, ZTCP and Anti-Corruption Laws conducted through Stakeholder engagement meetings in Kakumiro and Kagadi districts in November 2023 was produced. The participants included district leaders, religious leaders, civil society organizations and the media. They appreciated governments efforts against corruption and their roles in the fight against corruption. They pledged to play their part in ending corruption in Uganda.</p> <p>In Q3, 2 status reports on implementation of ZTCP were produced. Four Stakeholder Engagements on implementation of the Zero Tolerance to Corruption Policy and dissemination of Anti-Corruption Laws were conducted in:</p> <ul style="list-style-type: none"> <li>i) Lango Sub-Region, in Kole and Alebtong Districts.</li> <li>ii) Acholi Sub-Region, in Agago and Lamwo Districts.</li> <li>iii) Karamoja Sub-Region, in Abim, Napak and Moroto Districts.</li> <li>iv) Elgon Sub-Region, in Manafwa District.</li> </ul> <p>Three reports on this output have been produced.</p>
12 status reports on implementation of the strategy for enhancing social accountability produced	<p>In Q1, A meeting of the steering committee of the ZTCP conducted in the DEI boardroom. a discussion on the mandate of the committee and the social accountability strategy was made .The minutes of the meeting were produced.</p>
04 reports on capacity building of Integrity Focal Persons from MDA's built to mainstream ethics and integrity in their MDAs produced	<p>In Q1, Training of IFPs was conducted at PPDA Training Hall. A team from the Singapore-based Chandler Institute of Governance made a presentation on the Chandler Integrity and Anti-Corruption Measurement Framework (CIAM), which is a tool to assess the corruption risks and vulnerabilities in Organizations, and to take practical steps to mitigate those risks. This tool can be customized to meet the needs of every Country. Chandler Institute of Governance will work together with the IFPs to customize the tool to meet Uganda's needs, after which it will be applied in MDAs.</p> <p>In Q2, one report on 2 training sessions of Integrity Focal Persons conducted in November 2023, facilitated by the Singapore-based Chandler Institute of Governance (CIG) was produced. CIG introduced the Chandler Integrity Assessment Scorecard (CIAS), which is a customizable toolkit that is used to assess corruption risks and vulnerabilities in Organizations, so that measures can be taken to address those risk.</p>

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
<b>PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security</b>	
<b>Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security</b>	
8 status reports on review of Uganda's implementation of its obligations under United Nations Convention against Corruption (UNCAC) produced	<p>In Q1, participated in the sessions of the 3 Technical Working Groups under UNCAC held in September 2023 in Vienna, Austria and Back-to-office report was produced. The sessions focused on the performance of the UNCAC Implementation Review Mechanism, asset recovery, anti-money laundering, international cooperation and follow-up on the 2021 UN General Assembly Political Declaration on Anti-Corruption.</p> <p>In Q2, DEI participated in the 10th Session of the Conference of State Parties to UNCAC held from 11 – 15 December 2023 in Atlanta, USA and a national statement on Uganda’s implementation of UNCAC delivered.</p> <p>In Q3, 2 status reports were produced, the draft Country Review Report by Central African Republic together with Bosnia and Hercegovina on Uganda’s implementation of Chapter II (Preventive Measures) and Chapter V (Asset Recovery) of the United Nations Convention Against Corruption (UNCAC) was updated by the Technical Committee of the Anti-Corruption Agencies, led by DEI.</p>
Draft RFO Policy developed	<p>In Q1, A stakeholder engagement on development of the Religious and Faith Organizations (RFO) Policy was conducted in Mpigi District in September 2023.</p> <p>In Q2, Forty-five Religious and Faith Organizations Policy (RFO) leaders from Anglican (COU) Catholics, Born-Again/Pentecostals, Muslims, and Seventh-day Adventists (SDA) representing the districts of Mpigi, Butambara, and Gomba were met in Mpigi town in October 2023 and empowered to mainstream National Ethical Values Policy among youth and families, by their structures and programs.</p> <p>In Q3, A draft of the Religious and Faith Organizations (RFO) Policy was developed by the Consultant, and has been validated in Karamoja, Teso, Elgon, Acholi and West Nile Sub-Regions. Participants were Political Leaders and Religious Leaders of all denominations. 4 reports on sub regional validation meetings on the development of the RFO Policy were produced.</p>

<b>Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs</b>	<i>US\$ Thousand</i>
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Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	208,108.875
221009 Welfare and Entertainment	76,983.233

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>US\$ Thousand</i>
Item	Spent
221011 Printing, Stationery, Photocopying and Binding	40,000.000
221012 Small Office Equipment	3,382.000
225101 Consultancy Services	19,500.000
227001 Travel inland	671,761.940
227004 Fuel, Lubricants and Oils	206,481.000
<b>Total For Budget Output</b>	<b>1,226,217.048</b>
Wage Recurrent	0.000
Non Wage Recurrent	1,226,217.048
Arrears	0.000
<i>AIA</i>	0.000
<b>Total For Department</b>	<b>1,226,217.048</b>
Wage Recurrent	0.000
Non Wage Recurrent	1,226,217.048
Arrears	0.000
<i>AIA</i>	0.000
<b>Department:008 Leadership Code Tribunal</b>	
<b>Budget Output:460125 Adjudication of anti corruption cases</b>	
<b>PIAP Output: 16080801 Cases in breach of the Leadership Code Adjudicated</b>	
<b>Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption</b>	
Training of members and staff undertaken	Conducted mediation training for members, Registrar and legal department.
LCT registry automated	In Q1, the Road Map for establishment of LCT regional registries was developed. In Q2, needs assessment undertaken. - LCT Document Analysis and Volumes Assessment report prepared. -Data collection instruments developed.

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

**Annual Planned Outputs** **Cumulative Outputs Achieved by End of Quarter****PIAP Output: 16080801 Cases in breach of the Leadership Code Adjudicated****Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption**

Adjudication policies and procedures implemented	In Q1, 14 Cases were adjudicated and concluded. In Q2, - 22 cases were adjudicated and concluded. -The first Draft of the LCT Gender developed. -Preliminary consultations to Set up Tribunal Electronic Case Management System (TECMIS) were undertaken and, LCT business process documented, TECMIS functional requirements, documented, Data collection instruments develop
Executed Tribunal decisions	-Preliminary consultations for development of the LCT Balanced Scorecard undertaken.
LCT Client Service Charter implemented	NA

**Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs***UShs Thousand*

<b>Item</b>	<b>Spent</b>
211102 Contract Staff Salaries	1,508,793.595
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	308,753.936
212102 Medical expenses (Employees)	11,835.000
221001 Advertising and Public Relations	46,823.400
221003 Staff Training	63,059.966
221007 Books, Periodicals & Newspapers	19,520.453
221008 Information and Communication Technology Supplies.	34,316.763
221009 Welfare and Entertainment	135,102.000
221011 Printing, Stationery, Photocopying and Binding	31,702.468
221012 Small Office Equipment	1,970.137
221016 Systems Recurrent costs	47,965.000
221017 Membership dues and Subscription fees.	4,000.000
222001 Information and Communication Technology Services.	47,000.000
223003 Rent-Produced Assets-to private entities	369,447.678
223004 Guard and Security services	37,520.000
223005 Electricity	30,000.000
224004 Beddings, Clothing, Footwear and related Services	26,483.338
225101 Consultancy Services	47,523.533

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>UShs Thousand</i>	
Item	Spent	
227001 Travel inland	271,170.000	
227004 Fuel, Lubricants and Oils	207,706.800	
228002 Maintenance-Transport Equipment	23,324.673	
228003 Maintenance-Machinery & Equipment Other than Transport	18,400.000	
273102 Incapacity, death benefits and funeral expenses	11,973.900	
	<b>Total For Budget Output</b>	<b>3,304,392.640</b>
	Wage Recurrent	1,508,793.595
	Non Wage Recurrent	1,795,599.045
	Arrears	0.000
	<i>AIA</i>	0.000
	<b>Total For Department</b>	<b>3,304,392.640</b>
	Wage Recurrent	1,508,793.595
	Non Wage Recurrent	1,795,599.045
	Arrears	0.000
	<i>AIA</i>	0.000
<i>Development Projects</i>		
<b>Project:1620 Retooling of Directorate of Ethics and Integrity</b>		
<b>Budget Output:000003 Facilities and Equipment Management</b>		
<b>PIAP Output: 16080503 Improved performance Management</b>		
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>		
Furniture for the DEI procured.	NA	
ICT equipment procured	NA	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>UShs Thousand</i>	
Item	Spent	
312235 Furniture and Fittings - Acquisition	4,500.000	
	<b>Total For Budget Output</b>	<b>4,500.000</b>
	GoU Development	4,500.000
	External Financing	0.000
	Arrears	0.000

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
<b>Project:1620 Retooling of Directorate of Ethics and Integrity</b>	
<i>AIA</i>	0.000
<b>Total For Project</b>	<b>4,500.000</b>
GoU Development	4,500.000
External Financing	0.000
Arrears	0.000
<i>AIA</i>	0.000
<b>GRAND TOTAL</b>	<b>10,678,282.691</b>
Wage Recurrent	2,044,968.592
Non Wage Recurrent	8,620,681.297
GoU Development	4,500.000
External Financing	0.000
Arrears	8,132.802
<i>AIA</i>	0.000

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

**Quarter 4: Revised Workplan**

Annual Plans	Quarter's Plan	Revised Plans
<b>Programme:16 Governance And Security</b>		
<b>SubProgramme:05</b>		
<b>Sub SubProgramme:01 Ethics and Integrity</b>		
<i>Departments</i>		
<b>Department:001 Coordination of National Anti-Corruption Strategies (NACS)</b>		
<b>Budget Output:460120 Anti Corruption Inter-Agency Forum services</b>		
<b>PIAP Output: 16080505 Compliance to accountability rules and regulations enforced</b>		
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>		
A report on the organization and coordination of the National Anti-Corruption campaign produced (0.2bn)	NA	
A report on the Coordination and organization of the St. Janan Luwum Day produced (0.3bn).	NA	
A report on DEI annual performance produced	organize and facilitate DEI annual performance review meetings.	organize and facilitate DEI annual performance review meetings.
A report on the prevalence of corruption as guided by the NACS monitoring and evaluation framework published.	NA	
A report on the Coordination and organization of the St. Janan Luwum Day.	NA	
DEI annual performance review meetings organised and facilitated.	organize and facilitate DEI annual performance review meetings.	organize and facilitate DEI annual performance review meetings.
A report on the prevalence of corruption as guided by the NACS monitoring and evaluation framework published.	NA	
An evaluation report on the implementation of NACS produced.	NA	
NACS Coordinated (0.45bn)	NA	
<b>PIAP Output: 16080403 IAF Institutions coordinated</b>		
<b>Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery</b>		
Annual report of IAF joint inspections produced	Organize and coordinate joint IAF inspections and produce a report.	Organize and coordinate joint IAF inspections and produce a report.



**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
<b>Budget Output:460120 Anti Corruption Inter-Agency Forum services</b>		
<b>PIAP Output: 16080403 IAF Institutions coordinated</b>		
<b>Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery</b>		
Four (04) reports on IAF Technical Working Group (TWG) meetings/activities produced	Organize quarterly IAF TWG meetings and produce a report.	Organize quarterly IAF TWG meetings and produce a report.
<b>PIAP Output: 16080404 Implementation of NACS in Districts monitored</b>		
<b>Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery</b>		
A report on the Organization and Coordination the National Anti-Corruption week.	NA	
Monitor and evaluate implementation of NACS by all stakeholders countrywide and a report produced.	NA	
<b>Department:002 Ethics</b>		
<b>Budget Output:440011 National Ethical Education and Outreach</b>		
<b>PIAP Output: 16080203 District Integrity Promotion Forums (DIPFs) strengthened</b>		
<b>Programme Intervention: 160802 Enhance the Public Demand for Accountability</b>		
4 reports on establishment of DIPFs produced	1 report on establishment of DIPFs in Eastern Uganda produced.	1 report on establishment of DIPFs in Eastern Uganda produced.
<b>PIAP Output: 16080204 Functional DIPFs</b>		
<b>Programme Intervention: 160802 Enhance the Public Demand for Accountability</b>		
4 reports on strengthening the operations of DIPFs produced	10 DIPFs established and their capacity built to coordinate and improve work ethics and effective leadership in districts	10 DIPFs established and their capacity built to coordinate and improve work ethics and effective leadership in districts
<b>PIAP Output: 16080205 Capacity built in Integrity Promotional Programs</b>		
<b>Programme Intervention: 160802 Enhance the Public Demand for Accountability</b>		
4 reports on mainstreaming national ethical values in secondary schools produced	8 capacity buildings training conducted for H/teachers, SWTs and House Masters to deter, detect and report incidences of homosexuality in school in Northern Uganda	8 capacity buildings training conducted for H/teachers, SWTs and House Masters to deter, detect and report incidences of homosexuality in school in Northern Uganda
4 reports on mainstreaming National Ethical Values(NEVs) among families and RFOs produced	1 report on mainstreaming National Ethical Values(NEVs) among families and RFOs produced	1 report on mainstreaming National Ethical Values(NEVs) among families and RFOs produced
4 reports on mainstreaming National Ethical Values(NEVs) among families and RFOs produced	1 report on mainstreaming National Ethical Values(NEVs) among families and RFOs produced	1 report on mainstreaming National Ethical Values(NEVs) among families and RFOs produced

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
<b>Budget Output:440011 National Ethical Education and Outreach</b>		
<b>PIAP Output: 16080205 Capacity built in Integrity Promotional Programs</b>		
<b>Programme Intervention: 160802 Enhance the Public Demand for Accountability</b>		
A report on the development of the framework to rehabilitate victims of pornography produced	A report on the development of the framework to rehabilitate victims of pornography produced	A report on the development of the framework to rehabilitate victims of pornography produced
<b>Department:003 General Administration and Support Services</b>		
<b>Budget Output:000014 Administrative and Support Services</b>		
<b>PIAP Output: 16080503 Improved performance Management</b>		
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>		
8 Senior and top management meetings organized and facilitated	Two (2) Senior and top management meetings organized and facilitated	Two (2) Senior and top management meetings organized and facilitated
Human resource management undertaken	Conduct HR development and capacity building for DEI staff. Process Salaries, Pensions, and Gratuity by 25th every month Conduct HIV meetings and wellness programs. Conduct Rewards and Sanctions meetings Organize end of year review meetings.	Conduct HR development and capacity building for DEI staff. Process Salaries, Pensions, and Gratuity by 25th every month Conduct HIV meetings and wellness programs. Conduct Rewards and Sanctions meetings Organize end of year review meetings.
4 Gender mainstreaming meetings conducted.	Conduct Gender mainstreaming meetings	Conduct Gender mainstreaming meetings
General administration services provided.	Provide DEI support services. Procure Utilities and Services.	Provide DEI support services. Procure Utilities and Services.
Policy and Planning functions for DEI undertaken.	Prepare and submit Quarterly performance reports to OPM and MoFPED.	Prepare and submit Quarterly performance reports to OPM and MoFPED.
Procurement and disposal functions undertaken	Prepare and submit Procurement plan to PPDA	Prepare and submit Procurement plan to PPDA
Financial management services provided	Prepare Audit responses and process payments. Prepare and submit Interim financial statements and final accounts reports to MoFPED.	Prepare Audit responses and process payments. Prepare and submit Interim financial statements and final accounts reports to MoFPED.
Audit functions of DEI undertaken(0.3)	Review of Financial Management Processes in DEI for FY2023/24. Review of Governance, Risk Management and Internal Control Process of DEI activities. Coordinate and attend Audit Committee meetings.	Review of Financial Management Processes in DEI for FY2023/24. Review of Governance, Risk Management and Internal Control Process of DEI activities. Coordinate and attend Audit Committee meetings.
DEI Resource Center management and Information and Technology enhanced	Acquisition and maintenance of books and periodicals. Subscription to online libraries. Periodic maintenance of IT equipment and software.	Acquisition and maintenance of books and periodicals. Subscription to online libraries. Periodic maintenance of IT equipment and software.

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
<b>Budget Output:000014 Administrative and Support Services</b>		
<b>PIAP Output: 16080503 Improved performance Management</b>		
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>		
8 Senior and top management meetings organized and facilitated	Two (2) Senior and top management meetings organized and facilitated	Two (2) Senior and top management meetings organized and facilitated
Human resource management undertaken	Conduct Human resource development and capacity building for DEI staff. Process Salaries, Pensions, and Gratuity by 25th every month Conduct HIV meetings and wellness programs. Conduct Rewards and Sanctions meetings and implement policy.	Conduct Human resource development and capacity building for DEI staff. Process Salaries, Pensions, and Gratuity by 25th every month Conduct HIV meetings and wellness programs. Conduct Rewards and Sanctions meetings and implement policy.
4 Gender mainstreaming meetings conducted.	Conduct Gender mainstreaming meetings	Conduct Gender mainstreaming meetings
General administration services provided.	Provide DEI support services. Procure Utilities and Services.	Provide DEI support services. Procure Utilities and Services.
Policy and Planning functions for DEI undertaken.	Prepare and submit Quarterly performance reports to OPM and MoFPED.	Prepare and submit Quarterly performance reports to OPM and MoFPED.
Procurement and disposal functions undertaken	Prepare and submit Procurement plan to PPDA	Prepare and submit Procurement plan to PPDA
Financial management services provided	Prepare Audit responses and process payments. Prepare and submit Interim financial statements and final accounts reports to MoFPED.	Prepare Audit responses and process payments. Prepare and submit Interim financial statements and final accounts reports to MoFPED.
Audit functions of DEI undertaken	Review of Financial Management Processes in DEI for FY2023/24. Review of Governance, Risk Management and Internal Control Process of DEI activities. Coordinate and attend Audit Committee meetings.	Review of Financial Management Processes in DEI for FY2023/24. Review of Governance, Risk Management and Internal Control Process of DEI activities. Coordinate and attend Audit Committee meetings.
DEI Resource Center management and Information and Technology enhanced	Acquisition and maintenance of books and periodicals. Subscription to online libraries. Periodic maintenance of IT equipment and software.	Acquisition and maintenance of books and periodicals. Subscription to online libraries. Periodic maintenance of IT equipment and software.
<b>Department:004 Information and Communication</b>		

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
<b>Budget Output:460122 Anti Corruption Communication and public relations</b>		
<b>PIAP Output: 16080505 Compliance to accountability rules and regulations enforced</b>		
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>		
4 Reports on Media engagements to inform and communicate government efforts against corruption and offshoots of moral decadence produced	One report on; two (02) Radio Talk shows, one (01) TV Talk show, one (01) Stakeholder engagement meeting, one(01) media coverage program on ethics and integrity issues	One report on; two (02) Radio Talk shows, one (01) TV Talk show, one (01) Stakeholder engagement meeting, one(01) media coverage program on ethics and integrity issues
Four (04) Reports on the production and dissemination of Information Education and Communication Materials to mainstream ethics and integrity and create public awareness on the dangers of corruption produced	One report on; the Development and printing of assorted IEC Materials (Banners, Info-Packs, Posters, Booklets, Newspaper supplements)	One report on; the Development and printing of assorted IEC Materials (Banners, Info-Packs, Posters, Booklets, Newspaper supplements)
4 Reports on Stakeholder engagements to mobilize the public to demand for accountability produced	One report on; two (02) Radio Talk shows, one (01) TV Talk show, one (01) Stakeholder engagement meeting, one(01) media coverage program on ethics and integrity issues	One report on; two (02) Radio Talk shows, one (01) TV Talk show, one (01) Stakeholder engagement meeting, one(01) media coverage program on ethics and integrity issues
<b>Department:005 Law, Policy Formulation and Dissemination</b>		
<b>Budget Output:460123 Anti-corruption legal services</b>		
<b>PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security</b>		
<b>Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security</b>		
6 reports on stakeholder consultations on development of a bill on recovery of proceeds of crime produced	(i) 1 report of the Legal Task Force meeting produced (ii)1 report of the validation meeting of the Proceeds of Crime Draft Bill by stakeholders produced.	(i) 1 report of the Legal Task Force meeting produced (ii)1 report of the validation meeting of the Proceeds of Crime Draft Bill by stakeholders produced.
8 status reports on implementation of the Zero Tolerance to Corruption Policy and dissemination of Anti Corruption laws produced	1 status report on dissemination of Anti Corruption Laws and Zero Tolerance to Corruption Policy produced	1 status report on dissemination of Anti Corruption Laws and Zero Tolerance to Corruption Policy produced
12 status reports on implementation of the strategy for enhancing social accountability produced	(i) 2 reports on capacity building trainings of stakeholders to promote public demand for accountability produced (ii) 1 report on the meeting of the Steering Committee of the ZTCP produced	(i) 2 reports on capacity building trainings of stakeholders to promote public demand for accountability produced (ii) 1 report on the meeting of the Steering Committee of the ZTCP produced
04 reports on capacity building of Integrity Focal Persons from MDA's built to mainstream ethics and integrity in their MDAs produced	1 report on IFP's online meeting to share progress reports produced	1 report on IFP's online meeting to share progress reports produced

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
<b>Budget Output:460123 Anti-corruption legal services</b>		
<b>PIAP Output: 16060406 Laws and policies developed/reviewed for effective governance and security</b>		
<b>Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security</b>		
8 status reports on review of Uganda's implementation of its obligations under United Nations Convention against Corruption (UNCAC) produced	2 status reports on the meeting with stakeholders on implementation of UNCAC produced	2 status reports on the meeting with stakeholders on implementation of UNCAC produced
Draft RFO Policy developed	1 report on national validation of the RFO policy produced	1 report on national validation of the RFO policy produced
<b>Department:008 Leadership Code Tribunal</b>		
<b>Budget Output:460125 Adjudication of anti corruption cases</b>		
<b>PIAP Output: 16080801 Cases in breach of the Leadership Code Adjudicated</b>		
<b>Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption</b>		
Training of members and staff undertaken	NA	
LCT registry automated	NA	
Adjudication policies and procedures implemented	NA	
Executed Tribunal decisions	Executed Tribunal decisions	Executed Tribunal decisions
LCT Client Service Charter implemented	LCT Client Service Charter implemented	LCT Client Service Charter implemented
<i>Development Projects</i>		
<b>Project:1620 Retooling of Directorate of Ethics and Integrity</b>		
<b>Budget Output:000003 Facilities and Equipment Management</b>		
<b>PIAP Output: 16080503 Improved performance Management</b>		
<b>Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations</b>		
Furniture for the DEI procured.	NA	
ICT equipment procured	NA	

# **VOTE:** 112 Directorate of Ethics and Integrity (DEI)

Quarter 3

**V4: NTR Collections, Off Budget Expenditure and Vote Cross Cutting Issues**

**Table 4.1: NTR Collections (Billions)**

**VOTE:** 112 Directorate of Ethics and Integrity (DEI)

Quarter 3

Table 4.2: Off-Budget Expenditure By Department and Project

**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

Table 4.3: Vote Crosscutting Issues

**i) Gender and Equity**

<b>Objective:</b>	Promote male and female involvement in rebuilding Ethics and Integrity
<b>Issue of Concern:</b>	Limited participation of women and youth in accountability programs.
<b>Planned Interventions:</b>	Mainstream NEVs across MDAs, LGs, Education Institutions in all regions for behavioral and mindset change as regards gender and equity
<b>Budget Allocation (Billion):</b>	0.020
<b>Performance Indicators:</b>	Number of women participating in accountability related activities.
<b>Actual Expenditure By End Q3</b>	
<b>Performance as of End of Q3</b>	
<b>Reasons for Variations</b>	

**ii) HIV/AIDS**

<b>Objective:</b>	Develop HIV/AIDS Work place policy and give support to staff affected.
<b>Issue of Concern:</b>	HIV/AIDS epidemic has robbed the country by taking lives of citizen and affected the economy by spending a lot of money on drugs. There is need to raise awareness among the DEI staff and the community
<b>Planned Interventions:</b>	a. Organize meetings and invite HIV/AIDS experts to guide staff and management of DEI on how to prevent the spread of HIV AIDS. b. Provide free HIV voluntary counseling and testing to staff, both women and men c. Develop DEI HIV workplace policy
<b>Budget Allocation (Billion):</b>	0.010
<b>Performance Indicators:</b>	Level of development of DEI HIV/AIDS Work place Policy
<b>Actual Expenditure By End Q3</b>	
<b>Performance as of End of Q3</b>	
<b>Reasons for Variations</b>	

**iii) Environment**

<b>Objective:</b>	Promote values that conserve the environment.
<b>Issue of Concern:</b>	Knowledge gaps pertaining to unethical behavior that has led to the environment degradation.
<b>Planned Interventions:</b>	To impart the ethical values to create awareness in environmental protection
<b>Budget Allocation (Billion):</b>	0.010
<b>Performance Indicators:</b>	Number of awareness Campaigns conducted
<b>Actual Expenditure By End Q3</b>	
<b>Performance as of End of Q3</b>	



**VOTE: 112 Directorate of Ethics and Integrity (DEI)**

Quarter 3

**Reasons for Variations****iv) Covid**

<b>Objective:</b>	Equip staff with materials and knowledge for prevention of COVID 19 Pandemic
<b>Issue of Concern:</b>	Staff laxity to follow SOPs
<b>Planned Interventions:</b>	Sensitize staff and stakeholders on COVID prevention measures
<b>Budget Allocation (Billion):</b>	0.030
<b>Performance Indicators:</b>	Number of staff equipped with knowledge
<b>Actual Expenditure By End Q3</b>	
<b>Performance as of End of Q3</b>	
<b>Reasons for Variations</b>	