

VOTE: 102 Electoral Commission (EC)

I. VOTE MISSION STATEMENT

To organize, conduct and supervise regular, free and fair elections and referenda through citizen participation, stakeholder engagement and information sharing to enhance democracy and good governance

II. STRATEGIC OBJECTIVE

Enhance inclusive citizen participation in the electoral process
Strengthen stakeholder collaboration and engagement in the electoral processes
Deliver regular free and fair elections and referenda
Improve timely, gender and equity responsive and accurate information sharing, public trust and confidence in the electoral process
Strengthen the Institutional capacity of Electoral Commission

III. MAJOR ACHIEVEMENTS IN 2025/26

Carried out presidential nominations for Presidential aspirants where a total of 8 candidates were nominate; 2025 parliamentary aspirants, 640 District woman representatives

The commission also conducted nominations for Special Interest Groups from Village to district Level. Nominations were also conducted for Local Government chairpersons, Committees and Councils from Village to District.

Additionally, the commission conducted the splitting of Polling stations where the number of Voters exceeded 600 in a polling station. Splitting of polling stations (Coded and created additional 12,388 polling stations in anticipation of mandatory biometric verification of voters during polling, general elections 2025/2026 Preparation of Special Interest Group (SIG) registers for display, Nomination and polling (730 members older persons were verified, confirmed and registers per region printed, 441 members compiled for the national youth election held between 1st and 3rd October 2025

Procured ballot papers and Declaration Forms for Presidential, Directly elected Member of Parliament, Woman of Parliament, district, Municipality and sub county chairpersons and Councillors, representatives of special interest groups (Youth, Older Persons, PWDs and Workers)

Procured Generic election Materials (Metallic boxes, transparent boxes, seals, tamper proof envelopes etc)

Recruited, trained, deployed and remunerated Adhoc Election official (2166 sub county and 10,717 Parish supervisors, District Information Technical Offices)

Harmonized, handled and processed 688,713 records on the National Voters Register (NVR) in preparation for splitting of polling stations Ad hoc staff namely the Sub County and Parish Supervisors, data entry clerks, nomination clerks were enumerated

Printed and distributed 21,681,491 Voter Location slips

Printed and distributed Copies of the Voters Register to Political Parties, organizations and individuals in compliance with Section 19 of the Electoral Commission Act, Cap 176

The Commission accredited 54 Civil Societies/Organizations to supplement its efforts in extending voter Education during the Nomination and Polling Periods

Distributed and disseminated voter education materials to facilitate conduct of voter education outreaches (Reflector Jackets 1,240 Pieces T-shirts 1,60,000 Pieces Polling Officials Handbooks 400 Pieces Vest Jackets 968 Pieces Aprons 740 Pieces Brochures 400,000 Pieces Caps 1,455 Pieces) and 800 Visibility Banners

Exhibited and disseminated voter education information to 4,892 Stakeholders during the Jinja Agricultural Trade Fair and POWESA in Central South, Masaka

Production, placement and installation of voter education messages on 72 PVC Banners on the walls of the venue for nomination of Presidential Candidates

Six (6) Political Parties with representation in Parliament Facilitated

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Six (6) Political Parties with representation in Parliament facilitated
6 NCF committee meetings facilitated and 2 Plenary meetings conducted

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IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2025/26		2026/27	MTEF Budget Projections				
	Approved Budget	Spent by End Dec	Budget Estimates	2027/28	2028/29	2029/30	2030/31	
Recurrent	Wage	38.391	17.826	38.391	40.310	42.326	44.442	46.664
	Non-Wage	549.249	425.243	99.159	114.032	136.839	164.207	197.048
Devt.	GoU	3.348	114.815	3.348	3.683	4.419	5.303	6.364
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	590.988	557.884	140.898	158.026	183.584	213.952	250.076	
Total GoU+Ext Fin (MTEF)	590.988	557.884	140.898	158.026	183.584	213.952	250.076	
Arrears	3.929	0.000	0.000	0.000	0.000	0.000	0.000	
Total Budget	594.916	557.884	140.898	158.026	183.584	213.952	250.076	
Total Vote Budget Excluding Arrears	590.988	557.884	140.898	158.026	183.584	213.952	250.076	

VOTE: 102 Electoral Commission (EC)**Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2026/27	
	Recurrent	Development
Programme:16 Governance and Security	137.550	3.348
Vote Function:01 Operations	3.322	0.000
001 Election Services	2.672	0.000
002 Education and Training	0.650	0.000
Vote Function:02 Technical Support Services	1.880	0.000
001 Information Technology and Data Management	1.880	0.000
Vote Function:03 General Administration and Support Services	132.348	3.348
001 Finance and Administration	132.348	3.348
Total for the Vote	137.550	3.348

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 16 Governance and Security

Vote Function: 01 Operations

Department: 001 Election Services

Key Service Area: 460032 Election Management

PIAP Output: Management of elections improved

Programme Intervention: 165111 Strengthen democracy and electoral processes

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of polling stations reorganised and aligned to Administrative Units	Number	2023/24	34684	50739
Percentage of eligible voters captured in the National Voters Register with correct particulars	Percentage	2023/24	95%	100%
Proportion of Administrative Units reviewed, updated and/ or demarcated	Percentage	2023/24	97%	100%
Proportion of elective positions filled within the provisions of the law	Percentage	2023/24	97%	100%

Department: 002 Education and Training

Key Service Area: 460010 Community Outreach Programmes

PIAP Output: Civic awareness and voter education conducted

Programme Intervention: 165111 Strengthen democracy and electoral processes

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of civic awareness engagements undertaken	Number	2023/24	6745	100
Number of stakeholders in the electoral processes engaged (Million)	Number	2023/24	1.413	1000000

VOTE: 102 Electoral Commission (EC)**Vote Function: 02 Technical Support Services****Department: 001 Information Technology and Data Management****Key Service Area: 000019 ICT Services****PIAP Output: Management of elections improved****Programme Intervention: 165111 Strengthen democracy and electoral processes**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of polling stations reorganised and aligned to Administrative Units	Number	2023/24	34684	50739
Proportion of Administrative Units reviewed, updated and/ or demarcated	Percentage	2023/24	97%	100%
Proportion of elective positions filled within the provisions of the law	Percentage	2023/24	97%	100%

Key Service Area: 000056 Data Management**PIAP Output: Management of elections improved****Programme Intervention: 165111 Strengthen democracy and electoral processes**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of polling stations reorganised and aligned to Administrative Units	Number	2023/24	34684	50739
Percentage of eligible voters captured in the National Voters Register with correct particulars	Percentage	2023/24	95%	100%
Proportion of Administrative Units reviewed, updated and/ or demarcated	Percentage	2023/24	97%	100%
Proportion of elective positions filled within the provisions of the law	Percentage	2023/24	97%	100%

Vote Function: 03 General Administration and Support Services**Department: 001 Finance and Administration****Key Service Area: 000001 Audit and Risk Management****PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

VOTE: 102 Electoral Commission (EC)**Vote Function: 03 General Administration and Support Services****Department: 001 Finance and Administration****Key Service Area: 000001 Audit and Risk Management****PIAP Output: Management and Administrative Services coordinated**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Internal Audit reports produced and submitted	Number	2023/24	4	6
Proportion of external Audit recommendations implemented	Percentage	2023/24	50%	85%

Key Service Area: 000004 Finance and Accounting**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of Internal audit recommendations implemented	Percentage	2023/24	29%	100%
No. of performance reports submitted	Number	2023/24	4	8
No. of Procurement Reports Produced and Submitted	Number	2023/24	12	4
Number of financial reports produced and submitted	Number	2023/24	4	4

Key Service Area: 000005 Human Resource Management**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of filled positions in the approved structure	Percentage	2023/24	94%	100%
% of staff appraised on performance	Percentage	2023/24	1%	100%
No. of Senior management meetings held	Number	2023/24	6	52
No. of Staff recruited	Number	2023/24	7	10
No. of staff trained	Number	2023/24	41	50

VOTE: 102 Electoral Commission (EC)**Vote Function: 03 General Administration and Support Services****Department: 001 Finance and Administration****Key Service Area: 000005 Human Resource Management****PIAP Output: Management and Administrative Services coordinated**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Board meetings held	Number	2023/24	5	52
Number of HIV/AIDS mainstreaming interventions undertaken	Number	2023/24	4	2
Value of retirement benefits paid	Value	2023/24	4.2320000000000002	6,000,000,000

Key Service Area: 000006 Planning and Budgeting Services**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Gender and Equity budgeting compliance score	Number	2023/24	0.57	85
No. of performance reports submitted	Number	2023/24	4	4
Number of Climate Change mitigation/adaptation interventions undertaken	Number	2023/24	1	1
Number of evaluations conducted	Number	2023/24	0	1
Number of joint M&E conducted	Number	2023/24	0	12
Number of Monitoring and evaluation reports produced	Number	2023/24	4	4

Key Service Area: 000011 Communication and Public Relations**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No of public relations engagements conducted	Number	2023/24	25	12
Number of functions organised	Number	2023/24	3	2

VOTE: 102 Electoral Commission (EC)**Vote Function: 03 General Administration and Support Services****Department: 001 Finance and Administration****Key Service Area: 000011 Communication and Public Relations****PIAP Output: Management and Administrative Services coordinated**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of records scanned and digitized	Number	2023/24	0.29	500

Key Service Area: 000012 Legal and Advisory Services**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of institutional planned outputs on track	Percentage	2023/24	70%	100%
No. of project concepts prepared	Number	2023/24	1	1
Number of capacity building interventions undertaken	Number	2023/24	14	2

Key Service Area: 000013 HIV/AIDS Mainstreaming**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of HIV/AIDS mainstreaming interventions undertaken	Number	2023/24	4	4

Key Service Area: 000014 Administrative and Support Services**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of planned maintenance works undertaken	Percentage	2023/24	100%	100%
No. of project concepts prepared	Number	2023/24	1	1

VOTE: 102 Electoral Commission (EC)**Vote Function: 03 General Administration and Support Services****Department: 001 Finance and Administration****Key Service Area: 000021 Gender Mainstreaming Services****PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Gender and Equity budgeting compliance score	Number	2023/24	0.57	85

Key Service Area: 000089 Climate Change Mitigation**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Climate Change mitigation/adaptation interventions undertaken	Number	2023/24	1	2

Key Service Area: 460147 National Consultative Forum**PIAP Output: Democratic institutions strengthened****Programme Intervention: 165111 Strengthen democracy and electoral processes**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of National Consultative Forum (NCF) engagements facilitated	Number	2023/24	13	16

Project: 1933 Institutional Development of Electoral Commission**Key Service Area: 000003 Facilities and Equipment Management****PIAP Output: Institutions Retooled****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of planned retooling outputs achieved	Percentage	2023/24	1%	50%
% of retooling budget implemented	Percentage	2023/24	1%	60%

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VI. VOTE NARRATIVE

Vote Challenges

Late enactment/amendment of enabling laws which affects implementation of electoral activities
Inadequate Voter/Civic Education
Untimely and inadequate release of funds
Non adherence to deadlines for creation of administrative units without an attendant budget
Low level of computer literacy that affects operation of acquired ICT equipment deployed during elections
Commercialization of politics undermines democracy and contributes to electoral related malpractice and violence during the electoral processes
Interference of stakeholders in the electoral process
Insufficient ICT infrastructure

Plans to improve Vote Performance

Lobby for timely enactment/amendment of enabling laws for easy implementation of electoral activities
Continuous and Comprehensive Voter /civic Education
Use of multi-sectoral approach to Civic education
Lobby government for timely and adequate funding of electoral programs and activities
Lobby for adherence and timely creation of administrative units with corresponding budget allocations
Lobby for basic community computer education to increase knowledge on use of technology
Make proposals for amendment /enactment of enabling laws to provide comprehensive regulation of campaign financing and introduce stringent penalties for the perpetrators and promote integrity in the electoral process
Lobby for enactment and implementation Stringent laws should be put in place to minimize and curb the practice
Lobby for strengthening of the ICT infrastructure for the Commission

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

N/A

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Table 7.2: NTR Projections(Uganda Shillings Billions)

N/A

VOTE: 102 Electoral Commission (EC)**VIII. PERSONNEL INFORMATION****Table 8.1: Staff Establishment Analysis**

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
AEO	ECS6 D	66	33
D/F&A	ECS1	1	0
D/O	ECS1	1	0
EA	ECS8	165	134
EO	ECS5	416	347
H/FIN	ECS2	1	0
H/HRM	ECS2	1	0
H/IA	ECS2	1	0
PEO	ECS3	32	18
SAEO GI	ECS6 B	19	6
SEO	ECS4	37	35
SS	ECS9	250	244

NOTE: 102 Electoral Commission (EC)**Table 8.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2026/27	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
AEO	ECS6 D	66	33	33	33	2,409,663	954,226,548
D/F&A	ECS1	1	0	1	1	14,596,960	175,163,520
D/O	ECS1	1	0	1	1	14,596,960	175,163,520
EA	ECS8	165	134	31	31	1,405,924	523,003,728
EO	ECS5	416	347	69	69	5,010,000	4,148,280,000
H/FIN	ECS2	1	0	1	1	12,713,575	152,562,900
H/HRM	ECS2	1	0	1	1	12,713,575	152,562,900
H/IA	ECS2	1	0	1	1	12,713,575	152,562,900
PEO	ECS3	32	18	14	14	9,044,980	1,519,556,640
SAEO GI	ECS6 B	19	6	13	13	4,504,231	702,660,036
SEO	ECS4	37	35	2	2	7,000,000	168,000,000
SS	ECS9	250	244	6	6	1,114,327	80,231,544
Total					173	97,823,770	8,903,974,236