

VOTE: 124 Equal Opportunities Commission

I. VOTE MISSION STATEMENT

A just and fair society where all persons have equal opportunity to participate and benefit in all spheres of political economic social and cultural life

II. STRATEGIC OBJECTIVE

To enhance redress to complaints on violations of economic social and cultural rights

To enhance the responsiveness of national policies laws and programmes to equal opportunities and affirmative action for inclusive growth

To strengthen compliance with equal opportunities and affirmative action in public and private institutions for more inclusive and sustainable development

To promote positive public mind set among and towards the vulnerable groups for equitable participation and access to livelihood as well as development opportunities

To strengthen and sustain the growth and development of the Equal Opportunities Commission for improved service delivery for all

III. MAJOR ACHIEVEMENTS IN 2021/22

Conducted training for Honorable Members of Parliament in support of their oversight role provided for in Section 78 of the PFMA For the 11th Parliament 04 committees have been covered including the Equal Opportunities Committee Gender Committee Budget Committee and Health Committee

Annual report on the State of equal opportunities for FY2021 2022 produced and disseminated

Eleven radio talk shows were held on UBC CBS 2 Radio West Voice of Kigezi 2 Open Gate FM 2 Mega FM Arua one and Boona FM

7 TV shows were conducted 4 NTV NBS UBC TV and BUKedde TV

Delivered 4 community sensitizations in Nyendo Mukungwe Division of Masaka City and Buikwe Town Council of Buikwe District in Central Uganda as well as Butebo and Bulambuli Districts of Eastern Uganda

Organized two breakfast meetings with media personnel in Mbarara and in Mukono The purpose was to dialogue on the need for constructive partnership with the media in reporting on issues of marginalization and inclusive development

Conducted four dialogues with education stakeholders in Kyenjojo and Bugiri districts and two debates in the universities of Gulu and Kabale

Translation of the brochure into 6 languages Luganda Luo Runyankole Rukiga Runyoro Rutoro Lugbara and Swahili The objective for translation is to have different tribes understand and disseminate the information by themselves considering that it is in their own languages

The Commission assessed the BFPs for FY2022 2023 for Compliance with Gender and Equity requirements and produced the report which was submitted to the Minister of Finance Planning and Economic Development advising on issuance of the Certificate of Gender and Equity The Compliance Level of the National BFP for the FY 2022 2023 was 70 percent while the average score for the 20 BFPs was 68 percent All the 20 Programme BFP scored above average 50 percent

Conducted tracking of the implementation of gender and equity commitments and results indicated that 77 percent of the gender and equity commitments were implemented as planned in the FY2019 2020

Developed and Upgraded the Gender Management Information online system GEMIS and automated all the 20 programs in line with the NDP III planning and budgeting framework in an effort to ease G&E compliance assessment process

Three mobile legal aid clinics conducted in Teso Sebei and Kigezi sub regions covering all neighboring districts

80 percent of complaints on discrimination and marginalization handled & resolved by ADR

Eight pre tribunal visits in the districts of Kween Kapchorwa Ngora and Soroti in eastern Omoro Nebbi Packwach and Amuru in North were conducted

Twenty four Tribunal Sessions were conducted in selected districts where of three matters were concluded namely Abitegeka Sally Vs Masindi District Local Government Ida Kate Kigonya Vs Katabi Town Council ISER Vs Namayingo Local Government

VOTE: 124 Equal Opportunities Commission**IV. MEDIUM TERM BUDGET ALLOCATIONS****Table 4.1: Overview of Vote Expenditure (Ushs Billion)**

	2022/23 Proposed Budget	MTEF Budget Projections			
		2023/24	2024/25	2025/26	2026/27
Recurrent					
Wage	2.967	2.967	2.967	2.967	2.967
Non-Wage	10.919	10.919	11.057	11.057	11.057
Devt.					
GoU	0.216	0.216	0.216	0.216	0.216
Ext Fin.	0.000	0.000	0.000	0.000	0.000
GoU Total	14.102	14.102	14.240	14.240	14.240
Total GoU+Ext Fin (MTEF)	14.102	14.102	14.240	14.240	14.240
Arrears	0.000	0.000	0.000	0.000	0.000
Total Budget	14.102	14.102	14.240	14.240	14.240
Total Vote Budget Excluding	14.102	14.102	14.240	14.240	14.240

VOTE: 124 Equal Opportunities Commission**Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2022/23	
	Recurrent	Development
Programme:12 HUMAN CAPITAL DEVELOPMENT	0.770	0.000
SubProgramme:03 Gender and Social Protection	0.770	0.000
Sub SubProgramme:01 Gender and Equity	0.770	0.000
001 Compliance and Enforcement	0.770	0.000
Programme:15 COMMUNITY MOBILIZATION AND MINDSET CHANGE	0.782	0.000
SubProgramme:03 Civic Education & Mindset change	0.782	0.000
Sub SubProgramme:01 Gender and Equity	0.782	0.000
002 Education, Training, Information and Communication	0.782	0.000
Programme:16 GOVERNANCE AND SECURITY	1.467	0.000
SubProgramme:04 Access to Justice	1.467	0.000
Sub SubProgramme:02 Redressing imbalances and promoting equal opportunitites	1.467	0.000
001 Legal Services and Investigations	1.467	0.000
Programme:18 DEVELOPMENT PLAN IMPLEMENTATION	10.866	0.216
SubProgramme:02 Resource Mobilization and Budgeting	10.866	0.216
Sub SubProgramme:02 Redressing imbalances and promoting equal opportunitites	10.866	0.216
002 Administration, Finance and Planning	9.983	0.216
003 Research, Monitoring and Evaluation	0.883	0.000
Total for the Vote	13.885	0.216

VOTE: 124 Equal Opportunities Commission

V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 18 DEVELOPMENT PLAN IMPLEMENTATION				
SubProgramme: 02 Resource Mobilization and Budgeting				
Sub SubProgramme: 02 Redressing imbalances and promoting equal opportunites				
Department: 002 Administration, Finance and Planning				
Budget Output: 000014 Administrative and Support Services				
PIAP Output: Aligned budgets to Gender and Equity Outcomes				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Proportion of aligned BFPs for MDAs aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	2020/2021	68.9%	72%
Proportion of aligned MPSs for MDAs aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	2020/2021	65.7%	72%
Proportion of LG Budgets aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	2020/2021	58.07%	62%
Department: 003 Research, Monitoring and Evaluation				
Budget Output: 000015 Monitoring and Evaluation				
PIAP Output: Aligned budgets to Gender and Equity Outcomes				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Proportion of aligned BFPs for MDAs aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	2020/2021	68.9%	72%
Proportion of aligned MPSs for MDAs aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	2020/2021	65.7%	72%
Proportion of LG Budgets aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	2020/2021	58.07%	62%

VOTE: 124 Equal Opportunities Commission

Sub SubProgramme: 02 Redressing imbalances and promoting equal opportunitites				
Department: 003 Research, Monitoring and Evaluation				
Budget Output: 560005 Information Management				
PIAP Output: Aligned budgets to Gender and Equity Outcomes				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Proportion of aligned BFPs for MDAs aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	2020/2021	68.9%	72%
Proportion of aligned MPSs for MDAs aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	2020/2021	65.7%	72%
Proportion of LG Budgets aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	2020/2021	58.07%	62%

VOTE: 124 Equal Opportunities Commission

VI. VOTE NARRATIVE

Vote Challenges

Gender and equity not conducted in specific constituencies programs sectors and votes as required by PFMA 2015
 Lack of access to information on government programs by the vulnerable people
 Low funding has affected the scope of operation and the depth of programmes that the Commission undertakes this is in view of its mandate
 The staff structure of the EOC is not yet filled despite the periodic recruitments that were done The wage bill ceiling is still low
 Lack of regional office limits accessibility to EOC services
 The Assessment period is too short mainly due to late submission of the plans and budgets
 The training of MDAs and LGs was halted due to COVID 19 outbreak some districts were left out and need to be covered with comprehensive training
 Change in the political leadership at both National and local government levels will require another budget to conduct training for them to enhance their oversight roles to the budget
 Budget cuts during their financial year further incapacitate the smooth flow of the Commissions activities
 Increase in case backlog leading to delay in dispensation of social justice has become rampant and this is as a result of underfunding and staffing gap
 The recent embargo on travel abroad and workshops seminars has affected the operations of the Commission

Plans to improve Vote Performance

Carry out assessment of annual 20 Programme BFPs on gender and equity responsive planning and budgeting scrutinizing budgets for interventions targeting the youth women pwds older persons among others
 Carry out assessment of annual 148 Vote MPs for compliance with gender and equity responsive planning and budgeting for interventions targeting the youth women pwds older persons among others
 Carry out assessment of annual 179 Local Government Budget Framework Papers for compliance with gender and equity responsive planning & budgeting for interventions targeting the youth women pwds older persons among others
 Conduct a tracking on the implementation of interventions and impact of Gender and equity in three key priority programmes of land and natural resources land trade and industry and agricindustrialisation factors of production
 Produce and disseminate 9th annual report on the state of equal opportunities in Uganda for FY 2021 2022
 Conduct a Study on potential skills among youth women older persons and persons with disabilities and available opportunities in rural and urban Uganda
 Conduct a research study on on access to agricultural financial inclusion and inputs Pillar no 3 of PDM by the vulnerable and marginalized groups in Uganda
 Conduct a study on land as a factor of production among the youth women older persons and persons with disabilities in Northern Eastern Western and Southern Uganda
 Conduct a study on equitable access to nutrition and food safety on children aged under 5 school children adolescents pregnant and lactating mothers in Northern Eastern Western and Southern Uganda
 Preparation and service of documents presentation of complaints to the Commission Tribunal Presentation of witnesses Preparation of submissions and presentation of judgements decision ruling targeting the most vulnerable
 produce IEC materials 600 Tshirts Produce 4 issues of the Equity Voice 2000 500 each quarter Print 500 calendars Produce 200 branded diaries

VII. Off Budget Support

Table 7.1: Off Budget Support by Project and Department

N / A

VOTE: 124 Equal Opportunities Commission

VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	Female, Youths, People with Disabilities are disadvantaged in issues of access, participation, ownership and benefit of resources
Issue of Concern	Female, Youths, People with Disabilities are disadvantaged in issues of access, participation, ownership and benefit of resources
Planned Interventions	Affirmative action put in place for female, youths and People with Disabilities with regard to accessibility and ownership of resources Conduct research studies on access, participation, ownership and benefit of resources among women, youth persons wit
Budget Allocation (Billion)	0.070
Performance Indicators	No of affirmative action put in place for female, youths and People with Disabilities with regard to accessibility and ownership of resources No of researches conducted on access, participation, ownership and benefit of resources among women, youth person

ii) HIV/AIDS

OBJECTIVE	To reduce discrimination and stigma among people living with HIV/AIDS in hard to reach areas in Uganda
Issue of Concern	To reduce discrimination and stigma among people living with HIV/AIDS in hard to reach areas in Uganda
Planned Interventions	EOC will relay awareness messages for advocacy and networking on HIV/AIDs to all its constituents during outreach programmes of all the departments in hard to reach areas in Uganda Develop and translate IEC materials into 5 local languages spread
Budget Allocation (Billion)	0.090
Performance Indicators	No. of awareness message for advocacy and networking on HIV/AIDs to all its constituents No of IEC materials translated into 5 local languages spread across all the regions of Uganda hard to reach areas conducted

iii) Environment

OBJECTIVE	Lack of awareness among MDAs and LGs on dangers of misuse of natural resources to the most vulnerable communities
Issue of Concern	Lack of awareness among MDAs and LGs on dangers of misuse of natural resources to the most vulnerable communities
Planned Interventions	To increase awareness among MDAs and LGs on dangers of misuse of natural resources to the most Vulnerable Communities EOC will advocate for an increment in budget allocation to natural resources and assess the MDAs and LGs allocations to Natural Resources
Budget Allocation (Billion)	0.050
Performance Indicators	No. of awareness campaigns conducted Percentage increment on budget allocation to natural resources

iv) Covid

OBJECTIVE	Lack of framework and guidelines to assist the EOC to implement its mandate amidst COVID-19 Pandemic
------------------	--

VOTE: 124 Equal Opportunities Commission

Issue of Concern	Lack of framework and guidelines to assist the EOC to implement its mandate amidst COVID-19 Pandemic
Planned Interventions	Develop legal framework to assist the EOC implement its mandate amidst the COVID-19 Pandemic Enhance sensitization and practice of SOPs provided by MOH Develop guidelines for working at home
Budget Allocation (Billion)	0.080
Performance Indicators	No of EOC legal framework to assist EOC in implementing its mandate amidst the COVID-19 Pandemic developed No of sensitization conducted on COVID pandemic conducted No of guide lines for working from home developed

VOTE: 124 Equal Opportunities Commission

IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

N / A

VOTE: 124 Equal Opportunities Commission

Table 9.2: Staff Recruitment Plan

N/A

