

VOTE: 124 Equal Opportunities Commission

V1: VOTE OVERVIEW

i) Vote Strategic Objectives

To enhance redress to complaints on violations of economic, social and cultural rights.

To enhance the responsiveness of national policies, laws and programmes to equal opportunities and affirmative action for inclusive growth.

To strengthen compliance with equal opportunities and affirmative action in public and private institutions for more inclusive and sustainable development.

To promote positive public mindset among and towards the vulnerable groups for equitable participation, and access to livelihood as well as development opportunities.

To strengthen and sustain the growth and development of the Equal Opportunities Commission for improved service delivery for all

ii) Snapshot of Medium Term Budget Allocations

Table V1.1 Overview of Vote Medium Term Allocations (Ush Billion)

<i>Billion Uganda Shillings</i>		FY2024/25		FY2025/26	MTEF Budget Projections			
		Approved Budget	Spent by End Sep	Proposed Budget	2026/27	2027/28	2028/29	2029/30
Recurrent	Wage	5.832	0.986	5.832	6.124	6.430	6.752	7.089
	Non Wage	14.109	2.519	13.579	15.888	18.271	21.925	26.310
Dev.	GoU	0.194	0.000	0.190	0.219	0.240	0.288	0.346
	ExtFin	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		20.136	3.505	19.602	22.230	24.942	28.965	33.746
Total GoU+Ext Fin (MTEF)		20.136	3.505	19.602	22.230	24.942	28.965	33.746
<i>A.I.A Total</i>		0.000	0	0	0.000	0.000	0.000	0.000
Grand Total		20.136	3.505	19.602	22.230	24.942	28.965	33.746

Table V1.2: Medium Term Projections by Programme and Vote Function

<i>Billion Uganda Shillings</i>		FY2024/25		2025/26	MTEF Budget Projections			
		Approved Budget	Spent by End Sep	Proposed Budget	2026/27	2027/28	2028/29	2029/30
12 Human Capital Development								
01 Gender and Equity		0.770	0.134	0.770	0.901	1.036	1.243	1.492

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Total for the Programme	0.770	0.134	0.770	0.901	1.036	1.243	1.492
16 Governance And Security							
02 Redressing imbalances and promoting equal opportunities	1.217	0.161	1.217	1.424	1.638	1.966	2.359
Total for the Programme	1.217	0.161	1.217	1.424	1.638	1.966	2.359
18 Development Plan Implementation							
01 Gender and Equity	0.000	0.000	2.200	2.457	2.826	3.391	4.069
02 Redressing imbalances and promoting equal opportunities	16.919	2.980	15.415	17.448	19.442	22.366	25.826
Total for the Programme	16.919	2.980	17.615	19.905	22.268	25.757	29.896
Total for the Vote: 124	18.906	3.275	19.602	22.230	24.942	28.965	33.746

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V2: MEDIUM TERM BUDGET ALLOCATIONS BY DEPARTMENT AND PROJECT

Table V2.1: Medium Term Projections by Department and Project

<i>Billion Uganda Shillings</i>	FY2024/25		2025/26	MTEF Budget Projection			
	Approved Budget	Spent by End Sep	Proposed Budget	2026/27	2027/28	2028/29	2029/30
Programme: 12 Human Capital Development							
Vote Function: 01 Gender and Equity							
<i>Recurrent</i>							
001 Compliance and Enforcement	0.770	0.134	0.770	0.901	1.036	1.243	1.492
Total for the Vote Function 01	0.770	0.134	0.770	0.901	1.036	1.243	1.492
Total for the Programme 12	0.770	0.134	0.770	0.901	1.036	1.243	1.492
Programme: 15 Community Mobilization And Mindset Change							
Vote Function: 01 Gender and Equity							
<i>Recurrent</i>							
002 Education, Training, Information and Communication	1.230	0.231	0.000	0.000	0.000	0.000	0.000
Total for the Vote Function 01	1.230	0.231	0.000	0.000	0.000	0.000	0.000
Total for the Programme 15	1.230	0.231	0.000	0.000	0.000	0.000	0.000
Programme: 16 Governance And Security							
Vote Function: 02 Redressing imbalances and promoting equal opportunitites							
<i>Recurrent</i>							
001 Legal Services and Investigations	1.217	0.161	1.217	1.424	1.638	1.966	2.359
Total for the Vote Function 02	1.217	0.161	1.217	1.424	1.638	1.966	2.359
Total for the Programme	1.217	0.161	1.217	1.424	1.638	1.966	2.359

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Total for the Programme 16							
Programme: 18 Development Plan Implementation							
Vote Function: 01 Gender and Equity							
<i>Recurrent</i>							
001 Compliance and Enforcement	0.000	0.000	2.200	2.457	2.826	3.391	4.069
Total for the Vote Function 01	0.000	0.000	2.200	2.457	2.826	3.391	4.069
Vote Function: 02 Redressing imbalances and promoting equal opportunities							
<i>Recurrent</i>							
002 Administration, Finance and Planning	15.842	2.751	14.042	15.661	16.938	19.361	22.221
003 Research, Monitoring and Evaluation	0.883	0.229	1.183	1.568	2.263	2.716	3.259
<i>Development</i>							
1628 Retooling of Equal Opportunities Commission	0.194	0.000	0.190	0.219	0.240	0.288	0.346
Total for the Vote Function 02	16.919	2.980	15.415	17.448	19.442	22.366	25.826
Total for the Programme 18	16.919	2.980	17.615	19.905	22.268	25.757	29.896
Total for the Vote: 124	20.136	3.505	19.602	22.230	24.942	28.965	33.746

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V3: VOTE MEDIUM TERM PLANS

Planned Outputs for FY2025/26 and Medium Term Plans

FY2025/26	
Plan	MEDIUM TERM PLANS
Programme Intervention: 120505 Promote gender equality and equity responsive planning, budgeting and implementation	
Conduct Assessment of the Votes Ministerial Policy Statement for FY 2026/2027 Conduct Assessment of the National Budget Estimates FY 2026/2027	Conduct Assessment of the Votes Ministerial Policy Statement Conduct Assessment of the National Budget Estimates
Programme Intervention: 160601 Integrate HRBA in policies, legislation, plans and programmes	
Examine 1 international, 20 national Laws/Bills/Polices for compliance with equal opportunities 16 Public Inquiries Held in Central, Western, Eastern and Northern Regions Train 40 paralegals especially Community Development Officers in the all regions of the Country	Examine international, national Laws/Bills/Polices for compliance with equal opportunities Conduct Public Inquiries Held in Central, Western, Eastern and Northern Regions Train paralegals especially Community Development Officers in the all regions of the Country
Programme Intervention: 160602 Enhance protection of human rights and promotion of equity	
Investigate and resolve 70% of complaints received from Eastern, Northern, Central and Western regions of Uganda Conduct 40 tribunals and ADR hearing sessions in every quarter in Central, Northern, Eastern and Western regions and 100 cases resolved Conduct 16 Pre-tribunal sessions in all regions	Investigate and resolve 70% of complaints received from Eastern, Northern, Central and Western regions of Uganda Conduct 40 tribunals and ADR hearing sessions in every quarter in Central, Northern, Eastern and Western regions and 100 cases resolved Conduct 16 Pre-tribunal sessions in all regions
Programme Intervention: 180102 Build capacity in development planning and project formulation at all levels of government.	
Conduct assessment and disseminate the assessment report of the Compliance of NGOs to Gender and equity responsiveness Carryout Regional dialogues on specific G&E issues with selected Stakeholders in development programmes. Conduct quarterly monitoring visits to LG on issues of interest groups' participation and access to government programmes Conduct orientation of the Councils in gender and equity planning and budget @ 50 participants per LG Capacity Building of; Members of Parliament, technical staff of 18 Programme secretariats, on gender and equity planning and budgeting.	Conduct assessment of the Compliance of NGOs to Gender and equity responsiveness Carryout Regional dialogues on specific G&E issues Conduct monitoring visits to LG on issues of interest groups' participation and access to government programmes Conduct orientation of the Councils in gender and equity planning and budget in all LG Conduct Capacity Building of Members of Parliament, technical staff of 18 Programme secretariats, on gender and equity planning and budgeting.
Programme Intervention: 180501 Strengthen the programme institutions for effective and efficient service delivery	

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<p>Conduct a Study the political, social, economic cost of rationalization of government Agencies in Uganda.</p> <p>Conduct an audit on access to agriculture and business development facilities by the marginalized groups</p> <p>Conduct a study on understanding student’s enrollment, retention and completion rate in primary and secondary schools in Uganda.</p> <p>Conduct an audit on the Agricultural Value Chain Development Programme.</p> <p>Conduct a study on access to health services (Role of health insurance in promoting equitable access to health services in Uganda</p> <p>Conduct a study on the Cost of Exclusion in Uganda.</p> <p>Produce and disseminate the 13th Annual Report on the state of Equal Opportunities in Uganda</p> <p>Developing Policy briefs on various thematic areas on the state of equal opportunities in Uganda</p> <p>Conduct studies on emerging issues in line with gender and equity issues in Uganda</p> <p>Monitoring implementation of EOC recommendations in the Annual Report on State of Equal Opportunities in Uganda.</p>	<p>Conduct research studies and audits for compliance of equal opportunities in Uganda</p> <p>Developing Policy briefs on the state of equal opportunities in Uganda</p> <p>Conduct studies on emerging issues in line with gender and equity issues in Uganda</p> <p>Monitoring implementation of EOC recommendations in the Annual Report on State of Equal Opportunities in Uganda.</p>
<p>Conduct a study on understanding student’s enrollment, retention and completion rate in primary and secondary schools in Uganda.</p>	

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V4: Highlights of Vote Projected Performance

Table V4.1: Key Service Areas and Indicators

Programme:	12 Human Capital Development			
Vote Function:	01 Gender and Equity			
Department:	001 Compliance and Enforcement			
Key Service Area:	000024 Compliance and Enforcement Services			
PIAP Output:	Gender and equity compliance assessments conducted			
Programme Intervention:	120505 Promote gender equality and equity responsive planning, budgeting and implementation			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2025/26
				Proposed
Number of MDAs & LGs implementing gender and equity commitments	Number	2023/24		176
Percentage of private entities implementing gender and equity guidelines	Percentage	2023/24		0%
Percentage of LGs & MDAs complying with gender and equity responsive planning and budgeting.	Percentage	2023/24		70%
PIAP Output:	Gender and Equity in planning and budgeting enhanced			
Programme Intervention:	120505 Promote gender equality and equity responsive planning, budgeting and implementation			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2025/26
				Proposed
Number of PIAPS with gender and equity mainstreamed	Number	2023/24		18
Percentage of MDA & LGs approved plans	Percentage	2023/24		70%
Programme:	16 Governance And Security			
Vote Function:	02 Redressing imbalances and promoting equal opportunities			
Department:	001 Legal Services and Investigations			
Key Service Area:	460051 Complaints Management			
PIAP Output:	Equity Complaints disposed of by EOC			
Programme Intervention:	160602 Enhance protection of human rights and promotion of equity			

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Vote Function:	02 Redressing imbalances and promoting equal opportunities			
PIAP Output:	Equity Complaints disposed of by EOC			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2025/26
				Proposed
Disposal rate of gender, equality and equity complaints	Percentage	2023/24		70%
PIAP Output:	HRBA Mainstreamed			
Programme Intervention:	160601 Integrate HRBA in policies, legislation, plans and programmes			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2025/26
				Proposed
%ge of municipalities, districts, cities implementing HRBA in PDM and EMYOGA	Percentage	2023/24		60%
Percentage of MDAs and LGs trained in gender and equity mainstreaming	Percentage	2023/24		65%
Proportion of MDAs and LGs plans and budgets compliant with HRBA	Percentage	2023/24		65%
PIAP Output:	Policies developed for national socio-economic transformation			
Programme Intervention:	160201 Strengthen coordination of the policy and legislative-making processes			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2025/26
				Proposed
Gender and equity compliance for policies, laws and ordinances enhanced	Percentage	2023/24		60%
Number of policies developed/reviewed	Number	2023/24		21
Programme:	18 Development Plan Implementation			
Vote Function:	01 Gender and Equity			
Department:	001 Compliance and Enforcement			
Key Service Area:	000024 Compliance and Enforcement Services			
PIAP Output:	Gender and equity responsive plans			
Programme Intervention:	180102 Build capacity in development planning and project formulation at all levels of government.			

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Vote Function:	01 Gender and Equity			
PIAP Output:	Gender and equity responsive plans			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2025/26
				Proposed
Proportion of LGs with gender and equity responsive plans	Percentage	2023/24		67%
Proportion of MDAs with gender and equity responsive plans	Percentage	2023/24		67%
Vote Function:	02 Redressing imbalances and promoting equal opportunities			
Project:	1628 Retooling of Equal Opportunities Commission			
Key Service Area:	000003 Facilities and Equipment Management			
PIAP Output:	Institutional coordination, management and reporting			
Programme Intervention:	180501 Strengthen the programme institutions for effective and efficient service delivery			
Indicator Name	Indicator Measure	Base Year	Base Level	FY2025/26
				Proposed
EOC Gender and Equity score	Percentage	2023/24		67%

V5: NTR Projections(Uganda Shillings Billions)

Revenue Code	Revenue Name	FY2024/25	Projection FY2025/26
142159	Sale of bid documents-From Government Units	0.000	0.020
Total		0.000	0.020