

VOTE: 124 Equal Opportunities Commission

Quarter 3

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (UShs Billion)

		Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% Budget Released	% Budget Spent	% Releases Spent
Recurrent	Wage	5.832	5.832	4.374	4.182	75.0 %	72.0 %	95.6 %
	Non-Wage	14.109	14.109	10.776	10.565	76.0 %	74.9 %	98.0 %
Dev.	GoU	0.194	0.194	0.097	0.000	49.9 %	0.0 %	0.0 %
	Ext Fin.	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
GoU Total		20.136	20.136	15.247	14.747	75.7 %	73.2 %	96.7 %
Total GoU+Ext Fin (MTEF)		20.136	20.136	15.247	14.747	75.7 %	73.2 %	96.7 %
Arrears		0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Total Budget		20.136	20.136	15.247	14.747	75.7 %	73.2 %	96.7 %
A.I.A Total		0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Grand Total		20.136	20.136	15.247	14.747	75.7 %	73.2 %	96.7 %
Total Vote Budget Excluding Arrears		20.136	20.136	15.247	14.747	75.7 %	73.2 %	96.7 %

VOTE: 124 Equal Opportunities Commission

Quarter 3

Table V1.2: Releases and Expenditure by Programme and Sub-SubProgramme*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% Budget Released	% Budget Spent	%Releases Spent
Programme:12 Human Capital Development	0.770	0.770	0.457	0.443	59.4 %	57.5 %	96.8%
Sub SubProgramme:01 Gender and Equity	0.770	0.770	0.457	0.443	59.4 %	57.5 %	96.8%
Programme:15 Community Mobilization And Mindset Change	1.230	1.230	0.831	0.810	67.6 %	65.8 %	97.4%
Sub SubProgramme:01 Gender and Equity	1.230	1.230	0.831	0.810	67.6 %	65.8 %	97.4%
Programme:16 Governance And Security	1.217	1.217	0.909	0.816	74.7 %	67.1 %	89.8%
Sub SubProgramme:02 Redressing imbalances and promoting equal opportunites	1.217	1.217	0.909	0.816	74.7 %	67.1 %	89.8%
Programme:18 Development Plan Implementation	16.919	16.919	13.050	12.678	77.1 %	74.9 %	97.2%
Sub SubProgramme:01 Gender and Equity	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Sub SubProgramme:02 Redressing imbalances and promoting equal opportunites	16.919	16.919	13.050	12.678	77.1 %	74.9 %	97.2%
Total for the Vote	20.136	20.136	15.248	14.747	75.7 %	73.2 %	96.7 %

VOTE: 124 Equal Opportunities Commission

Quarter 3

Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)

<i>(i) Major unspent balances</i>		
Departments , Projects		
Programme:12 Human Capital Development		
Sub SubProgramme:01 Gender and Equity		
Sub Programme: 03 Gender and Social Protection		
0.015	Bn Shs	Department : 001 Compliance and Enforcement
Reason: Delay in procurement process		
<i>Items</i>		
0.010	UShs	221008 Information and Communication Technology Supplies.
Reason: Delay in procurement process		
Programme:15 Community Mobilization And Mindset Change		
Sub SubProgramme:01 Gender and Equity		
Sub Programme: 03 Civic Education & Mindset change		
0.022	Bn Shs	Department : 002 Education, Training, Information and Communication
Reason: Delay in procurement process		
<i>Items</i>		
0.016	UShs	228002 Maintenance-Transport Equipment
Reason: Delay in procurement process		
Programme:16 Governance And Security		
Sub SubProgramme:02 Redressing imbalances and promoting equal opportunites		
Sub Programme: 04 Access to Justice		
0.093	Bn Shs	Department : 001 Legal Services and Investigations
Reason: Delay in procurement process		
<i>Items</i>		
0.011	UShs	221001 Advertising and Public Relations
Reason: Delay in procurement process		
0.009	UShs	221011 Printing, Stationery, Photocopying and Binding
Reason: Delay in procurement process		
0.006	UShs	221003 Staff Training
Reason: Delay in request and payment		

VOTE: 124 Equal Opportunities Commission

Quarter 3

(i) Major unspent balances

Departments , Projects		
Programme:18 Development Plan Implementation		
Sub SubProgramme:02 Redressing imbalances and promoting equal opportunites		
Sub Programme: 02 Resource Mobilization and Budgeting		
0.082	Bn Shs	Department : 002 Administration, Finance and Planning
Reason: Delay in submitting invoice		
Items		
0.003	UShs	223006 Water
Reason: Delay in submitting invoice		
0.097	Bn Shs	Project : 1628 Retooling of Equal Opportunities Commission
Reason: Funds were encumbered for expenditure in Q4 since subscription to ISACA falls due in Q4		
Items		
0.097	UShs	312221 Light ICT hardware - Acquisition
Reason: Funds were encumbered for expenditure in Q4 since subscription to ISACA falls due in Q4		

VOTE: 124 Equal Opportunities Commission

Quarter 3

V2: Performance Highlights

Table V2.1: PIAP outputs and output Indicators

Programme:12 Human Capital Development			
SubProgramme:03 Gender and Social Protection			
Sub SubProgramme:01 Gender and Equity			
Department:001 Compliance and Enforcement			
Budget Output: 000039 Policies, Regulations and Standards			
PIAP Output: 1204011104 Capacity of MDAs and LGs in Gender mainstreaming and gender responsive budgeting is built			
Programme Intervention: 12040111 Support Gender equality and Equity Responsive Budgeting in all sectors and LGs			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
Number of MDAs with capacity gaps trained in GEB	Number	158	86
Number of LGs supported	Number	148	95
Programme:15 Community Mobilization And Mindset Change			
SubProgramme:03 Civic Education & Mindset change			
Sub SubProgramme:01 Gender and Equity			
Department:002 Education, Training, Information and Communication			
Budget Output: 000011 Communication and Public Relations			
PIAP Output: 1501010220 National Civic Education Program awareness campaigns conducted			
Programme Intervention: 150103 Develop and implement a national civic education programme aimed at improving the level of awareness of roles and responsibilities of families, communities and individual citizens			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
Number of Civic Education programmes conducted	Number	52	42
Budget Output: 000013 HIV/AIDS Mainstreaming			
PIAP Output: 1501010220 National Civic Education Program awareness campaigns conducted			
Programme Intervention: 150103 Develop and implement a national civic education programme aimed at improving the level of awareness of roles and responsibilities of families, communities and individual citizens			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
Number of Civic Education programmes conducted	Number	4	3

VOTE: 124 Equal Opportunities Commission

Quarter 3

Programme:15 Community Mobilization And Mindset Change			
SubProgramme:03 Civic Education & Mindset change			
Sub SubProgramme:01 Gender and Equity			
Department:002 Education, Training, Information and Communication			
Budget Output: 320008 Community Outreach services			
PIAP Output: 1501010220 National Civic Education Program awareness campaigns conducted			
Programme Intervention: 150103 Develop and implement a national civic education programme aimed at improving the level of awareness of roles and responsibilities of families, communities and individual citizens			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
Number of Civic Education programmes conducted	Number	25	15
Programme:16 Governance And Security			
SubProgramme:04 Access to Justice			
Sub SubProgramme:02 Redressing imbalances and promoting equal opportunites			
Department:001 Legal Services and Investigations			
Budget Output: 460051 Complaints Management			
PIAP Output: 16050409 Complaints resolved			
Programme Intervention: 160504 Promote equitable access to justice through legal aid services			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
Number of complaints resolved by the Tribunal Hearings	Number	200	150
Number of Pre-Tribunal visits conducted	Number	40	35
Programme:18 Development Plan Implementation			
SubProgramme:02 Resource Mobilization and Budgeting			
Sub SubProgramme:02 Redressing imbalances and promoting equal opportunites			
Department:002 Administration, Finance and Planning			
Budget Output: 000014 Administrative and Support Services			
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes			
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
Proportion of aligned BFPs for MDAs aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	72%	59%
Proportion of aligned MPSs for MDAs aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	72%	
Proportion of LG Budgets aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	72%	0%

VOTE: 124 Equal Opportunities Commission

Quarter 3

Programme:18 Development Plan Implementation			
SubProgramme:02 Resource Mobilization and Budgeting			
Sub SubProgramme:02 Redressing imbalances and promoting equal opportunites			
Department:003 Research, Monitoring and Evaluation			
Budget Output: 000015 Monitoring and Evaluation			
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes			
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
Proportion of aligned BFPs for MDAs aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	72%	59%
Proportion of aligned MPSs for MDAs aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	72%	
Proportion of LG Budgets aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	72%	0%
Budget Output: 560005 Information Management			
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes			
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
Proportion of aligned BFPs for MDAs aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	72%	59%
Proportion of aligned MPSs for MDAs aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	72%	
Proportion of LG Budgets aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	72%	0%
Project:1628 Retooling of Equal Opportunities Commission			
Budget Output: 000003 Facilities and Equipment Management			
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes			
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
Proportion of aligned BFPs for MDAs aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	72%	59%
Proportion of aligned MPSs for MDAs aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	72%	
Proportion of LG Budgets aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	72%	0%

VOTE: 124 Equal Opportunities Commission

Quarter 3

Programme:18 Development Plan Implementation			
SubProgramme:02 Resource Mobilization and Budgeting			
Sub SubProgramme:02 Redressing imbalances and promoting equal opportunites			
Project:1628 Retooling of Equal Opportunities Commission			
Budget Output: 000017 Infrastructure Development and Management			
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes			
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels			
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
Proportion of aligned BFPs for MDAs aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	72%	59%
Proportion of aligned MPSs for MDAs aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	72%	
Proportion of LG Budgets aligned to Gender and Equity Planning and Budgeting requirements.	Percentage	72%	0%

VOTE: 124 Equal Opportunities Commission

Quarter 3

Performance highlights for the Quarter

The audit on decent housing for vulnerable groups and government institutions was conducted in the districts of Mukono, Wakiso, Masaka, Mubende, Mbale, Tororo, Soroti, and Kapchorwa.

The audit on government preparedness for emergency response in disaster-prone was conducted in the districts of Moroto, Napak, Nakapiripirit, Amudat, Bundibugyo, Ntoroko, Kasese, Kamwenge, Bududa, Butaleja, Bulambuli, Sironko, Rakai, Kyotera, Nakasongola, and Nakaseke.

The study on access to health services in islands, mountainous regions, and hard-to-reach areas, was conducted in districts of Kween, Namisindwa, Bududa, Namayingo, Moroto, Napak, Amudat, Nakapiripirit, Kalangala, Buvuma, Buikwe, Mukono (Koome Island), Bunyabugabo, Kasese, Ntoroko, and Bundibugyo.

The study on access to, participation in, and benefit from quality education services among vulnerable groups was conducted in the eastern, western, central, and northern regions, covering the districts of Bududa, Butaleja, Mayuge, Buvuma, Luuka, Obongi, Maracha, Nwoya, Kiryandongo, Mbarara, Kabale, Rubanda, Lyantonde, Mpigi and Nakasongola.

The department assessed 150 Ministerial Policy Statements for different MDAs and a comprehensive assessment report on Compliance with Gender and Equity Requirements for the Financial Year (FY) 2025/26 was produced.

Orientation in five Local government councils in Iganga DLG, Buikwe DLG, Bugweri DLG, Njeru MC and Kayunga DLG carried out.

A social media campaign on gender and Equity factors hindering women from massively participating in electoral processes conducted; 6 radio talk shows were conducted on: Access Radio in Arua City, Unity FM in Lira city, NBS Radio in Jinja city, Sebbo FM in Kamuli, Mighty Fire in Kitgum and in Busia. 5 TV talk shows were conducted on NTV, NBS, BBS, Baba TV and UBC. 2 articles/opinions were published on the commemoration of the liberation day and International Women's Day. 3 press briefings were conducted:

Variances and Challenges

There is still a challenge for the Commission to comprehensively build the capacity 20 programmes Secretariats, 162 votes and 176 Local Governments in terms of building capacity and Assessments of budgets on gender and equity requirements as required by PFMA, 2015.

Limited access to information on government programs by the populace especially vulnerable and hard to reach areas which limit their access to, participation in and benefit from government programmes for inclusive development.

Low funding has affected the scope of operation and the depth of programmes that the Commission undertakes, this is in view of its mandate.

The training of MDAs and LGs was halted due to limited funding, some districts were left out and need to be covered with comprehensive training

Budget cuts during the financial year further incapacitates the realization of Commission's mandate

Increase in case backlog leading to delay in dispensation of social justice has become rampant and this is as a result of underfunding and staffing gap

The embargo on travel abroad and workshops/seminars has affected the operations of the Commission Parliament of

Uganda has consistently made recommendations to the Ministry of Finance Planning and Economic Development to increase the EOC budget MTEF ceiling over the years. However most of the recommendations have never been put into consideration

Non-competitive and low remuneration. As a result, the turnover of the staff has remained high leading to loss of skilled staff

VOTE: 124 Equal Opportunities Commission

Quarter 3

V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Budget Output*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:12 Human Capital Development	0.770	0.770	0.457	0.443	59.4 %	57.5 %	96.8 %
Sub SubProgramme:01 Gender and Equity	0.770	0.770	0.457	0.443	59.4 %	57.5 %	96.8 %
000021 Gender Mainstreaming services	0.030	0.030	0.029	0.029	97.1 %	97.1 %	100.0 %
000039 Policies, Regulations and Standards	0.720	0.720	0.415	0.401	57.7 %	55.8 %	96.6 %
000090 Climate Change Adaptation	0.020	0.020	0.013	0.012	65.0 %	61.7 %	92.3 %
Programme:15 Community Mobilization And Mindset Change	1.230	1.230	0.831	0.810	67.6 %	65.8 %	97.4 %
Sub SubProgramme:01 Gender and Equity	1.230	1.230	0.831	0.810	67.6 %	65.8 %	97.4 %
000011 Communication and Public Relations	0.296	0.296	0.170	0.166	57.5 %	56.0 %	97.6 %
000013 HIV/AIDS Mainstreaming	0.026	0.026	0.022	0.021	82.7 %	79.8 %	95.5 %
320008 Community Outreach services	0.908	0.908	0.640	0.623	70.5 %	68.6 %	97.3 %
Programme:16 Governance And Security	1.217	1.217	0.909	0.816	74.7 %	67.1 %	89.8 %
Sub SubProgramme:02 Redressing imbalances and promoting equal opportunites	1.217	1.217	0.909	0.816	74.7 %	67.1 %	89.8 %
460051 Complaints Management	1.217	1.217	0.909	0.816	74.7 %	67.1 %	89.8 %
Programme:18 Development Plan Implementation	16.919	16.919	13.050	12.678	77.1 %	74.9 %	97.2 %
Sub SubProgramme:02 Redressing imbalances and promoting equal opportunites	16.919	16.919	13.050	12.678	77.1 %	74.9 %	97.2 %
000003 Facilities and Equipment Management	0.069	0.069	0.000	0.000	0.0 %	0.0 %	
000014 Administrative and Support Services	15.842	15.842	12.247	11.973	77.3 %	75.6 %	97.8 %
000015 Monitoring and Evaluation	0.293	0.293	0.209	0.209	71.1 %	71.1 %	100.0 %
000017 Infrastructure Development and Management	0.125	0.125	0.097	0.000	77.5 %	0.0 %	0.0 %
560005 Information Management	0.589	0.589	0.497	0.497	84.3 %	84.3 %	100.0 %
Total for the Vote	20.136	20.136	15.248	14.747	75.7 %	73.2 %	96.7 %

VOTE: 124 Equal Opportunities Commission

Quarter 3

Table V3.2: GoU Expenditure by Item 2024/25 GoU Expenditure by Item

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211102 Contract Staff Salaries	5.832	5.832	4.374	4.182	75.0 %	71.7 %	95.6 %
211104 Employee Gratuity	2.333	2.333	1.750	1.750	75.0 %	75.0 %	100.0 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	2.312	0.275	1.702	1.702	73.6 %	73.6 %	100.0 %
212101 Social Security Contributions	0.583	0.583	0.436	0.378	74.8 %	64.8 %	86.6 %
212102 Medical expenses (Employees)	0.300	0.300	0.300	0.300	100.0 %	100.0 %	100.0 %
212103 Incapacity benefits (Employees)	0.030	0.030	0.022	0.022	73.3 %	73.3 %	100.0 %
221001 Advertising and Public Relations	0.410	0.264	0.222	0.210	54.1 %	51.1 %	94.6 %
221003 Staff Training	0.142	0.008	0.104	0.098	73.6 %	69.4 %	94.3 %
221007 Books, Periodicals & Newspapers	0.020	0.020	0.010	0.010	50.0 %	50.0 %	100.0 %
221008 Information and Communication Technology Supplies.	0.166	0.053	0.158	0.148	94.9 %	88.9 %	93.7 %
221009 Welfare and Entertainment	0.705	0.053	0.509	0.505	72.2 %	71.6 %	99.2 %
221011 Printing, Stationery, Photocopying and Binding	0.429	0.075	0.327	0.302	76.2 %	70.3 %	92.3 %
221016 Systems Recurrent costs	0.024	0.024	0.022	0.022	91.7 %	91.7 %	100.0 %
221017 Membership dues and Subscription fees.	0.006	0.006	0.006	0.006	100.0 %	100.0 %	100.0 %
222001 Information and Communication Technology Services.	0.032	0.002	0.027	0.027	82.8 %	82.8 %	100.0 %
222002 Postage and Courier	0.001	0.001	0.000	0.000	0.0 %	0.0 %	0.0 %
223003 Rent-Produced Assets-to private entities	2.500	2.500	1.875	1.875	75.0 %	75.0 %	100.0 %
223004 Guard and Security services	0.040	0.040	0.030	0.030	75.0 %	75.0 %	100.0 %
223005 Electricity	0.030	0.030	0.026	0.025	85.0 %	84.5 %	99.4 %
223006 Water	0.006	0.006	0.005	0.003	81.2 %	39.1 %	48.1 %
224011 Research Expenses	0.421	0.115	0.361	0.361	85.7 %	85.7 %	100.0 %
225101 Consultancy Services	0.216	0.086	0.151	0.151	69.6 %	69.6 %	100.0 %
227001 Travel inland	2.762	0.988	2.231	2.169	80.8 %	78.5 %	97.2 %
227004 Fuel, Lubricants and Oils	0.222	0.040	0.142	0.142	63.9 %	63.9 %	100.0 %
228001 Maintenance-Buildings and Structures	0.060	0.060	0.060	0.050	100.0 %	84.0 %	84.0 %
228002 Maintenance-Transport Equipment	0.359	0.040	0.301	0.281	83.9 %	78.3 %	93.3 %
312221 Light ICT hardware - Acquisition	0.125	0.125	0.097	0.000	77.5 %	0.0 %	0.0 %

VOTE: 124 Equal Opportunities Commission

Quarter 3

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
312235 Furniture and Fittings - Acquisition	0.069	0.069	0.000	0.000	0.0 %	0.0 %	0.0 %
Total for the Vote	20.136	13.960	15.248	14.747	75.7 %	73.2 %	96.7 %

Quarter 3

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:12 Human Capital Development	0.770	0.770	0.457	0.443	59.41 %	57.52 %	96.82 %
Sub SubProgramme:01 Gender and Equity	0.770	0.770	0.457	0.443	59.41 %	57.52 %	96.8 %
Departments							
001 Compliance and Enforcement	0.770	0.770	0.457	0.443	59.4 %	57.5 %	96.9 %
Development Projects							
N/A							
Programme:15 Community Mobilization And Mindset Change	1.230	1.230	0.831	0.810	67.59 %	65.83 %	97.40 %
Sub SubProgramme:01 Gender and Equity	0.770	0.770	0.457	0.443	59.41 %	57.52 %	96.8 %
Departments							
002 Education, Training, Information and Communication	1.230	1.230	0.831	0.810	67.6 %	65.8 %	97.5 %
Development Projects							
N/A							
Programme:16 Governance And Security	1.217	1.217	0.909	0.816	74.69 %	67.07 %	89.79 %
Sub SubProgramme:02 Redressing imbalances and promoting equal opportunites	1.217	1.217	0.909	0.816	74.69 %	67.07 %	89.8 %
Departments							
001 Legal Services and Investigations	1.217	1.217	0.909	0.816	74.7 %	67.0 %	89.8 %
Development Projects							
N/A							
Programme:18 Development Plan Implementation	16.919	16.919	13.050	12.678	77.13 %	74.94 %	97.15 %
Sub SubProgramme:01 Gender and Equity	0.770	0.770	0.457	0.443	59.41 %	57.52 %	96.8 %
Departments							
N/A							
Development Projects							
N/A							
Sub SubProgramme:02 Redressing imbalances and promoting equal opportunites	1.217	1.217	0.909	0.816	74.69 %	67.07 %	89.8 %
Departments							

VOTE: 124 Equal Opportunities Commission

Quarter 3

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:18 Development Plan Implementation	16.919	16.919	13.050	12.678	77.13 %	74.94 %	97.15 %
002 Administration, Finance and Planning	15.842	15.842	12.247	11.973	77.3 %	75.6 %	97.8 %
003 Research, Monitoring and Evaluation	0.883	0.883	0.706	0.706	80.0 %	80.0 %	100.0 %
<i>Development Projects</i>							
1628 Retooling of Equal Opportunities Commission	0.194	0.194	0.097	0.000	49.9 %	0.0 %	0.0 %
Total for the Vote	20.136	20.136	15.248	14.747	75.7 %	73.2 %	96.7 %

VOTE: 124 Equal Opportunities Commission

Quarter 3

Table V3.4: External Financing Releases and Expenditure by Sub-SubProgramme and Project

VOTE: 124 Equal Opportunities Commission

Quarter 3

Quarter 3: Outputs and Expenditure in the Quarter

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:12 Human Capital Development			
SubProgramme:03 Gender and Social Protection			
Sub SubProgramme:01 Gender and Equity			
Departments			
Department:001 Compliance and Enforcement			
Budget Output:000021 Gender Mainstreaming services			
PIAP Output: 1204011102 Gender and equity compliance assessments conducted			
Programme Intervention: 12040111 Support Gender equality and Equity Responsive Budgeting in all sectors and LGs			
Affirmative action put in place for female, youths and People with Disabilities with regard to accessibility and ownership of resources ensured and report compiled	Through the Assessment of the MPSs, BFPs, tracking exercise, audit reports and engagements with various stakeholders, affirmative actions for the female, youth, Persons with disabilities and older persons were proposed for policy shift.		
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item			Spent
227001 Travel inland			6,632.870
Total For Budget Output			6,632.870
Wage Recurrent			0.000
Non Wage Recurrent			6,632.870
Arrears			0.000
AIA			0.000
Budget Output:000039 Policies, Regulations and Standards			
PIAP Output: 1204011102 Gender and equity compliance assessments conducted			
Programme Intervention: 12040111 Support Gender equality and Equity Responsive Budgeting in all sectors and LGs			

VOTE: 124 Equal Opportunities Commission

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 1204011104 Capacity of MDAs and LGs in Gender mainstreaming and gender responsive budgeting is built		
Programme Intervention: 12040111 Support Gender equality and Equity Responsive Budgeting in all sectors and LGs		
Validation meetings for the 3 gender and Equity specialized Audits in selected Development Programmes of Human Capital Development, Regional Development and Private Sector Development were conducted	The Commission validated the Special Audit on mainstreaming gender and equity in 18 Regional Referral Hospitals in Uganda with representatives for the Regional referral Hospitals and selected Members of Parliament. Some of the recommendations include; i. It was recommended that gender and equity discussions should be anchored in concrete data, rather than just outlining challenges. For instance, when addressing infrastructure development, sharing specific estimates and figures is essential. The absence of such quantifiable details may prevent effective solutions and hinder progress in addressing the issue. ii. As a key member of the National Task Force, the EOC should prioritize continuous capacity-buildings for RRHs and health facilities, enhancing their ability to effectively address gender and equity (G&E) issues. This includes training on G&E planning, budgeting, and the dissemination of relevant guidelines to support the successful integration and implementation of G&E principles	
Welfare for the office of the Commissioner compliance and Principal compliance officers department's office (imprest and fuel for Commissioner and principal compliance officers) paid	Welfare for the office of the Commissioner Compliance and Enforcement, Principal Compliance officers department's office was paid.	
3 gender and Equity specialized Audits in selected Development Programmes of Human Capital Development, Regional Development and Private Sector Development conducted	A pre-audit meeting was held at the UNBS headquarters in Bweyogerere. The team has carried out interviews and document review and preliminary findings include; I. Delayed certification of products. II. Increase in circulation of substandard products. III. Limited dissemination of developed standards. IV. High cost involved in certification of products.	
3 gender and Equity specialized Audit reports in selected Development Programmes of Human Capital Development, Regional Development and Private Sector Development plan implementation disseminated		

VOTE: 124 Equal Opportunities Commission

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		25,115.818
221009 Welfare and Entertainment		210.000
221011 Printing, Stationery, Photocopying and Binding		7,080.000
222001 Information and Communication Technology Services.		500.000
224011 Research Expenses		28,750.000
225101 Consultancy Services		21,575.000
227001 Travel inland		43,855.000
	Total For Budget Output	127,085.818
	Wage Recurrent	0.000
	Non Wage Recurrent	127,085.818
	Arrears	0.000
	AIA	0.000
Budget Output:000090 Climate Change Adaptation		
PIAP Output: 1204011102 Gender and equity compliance assessments conducted		
Programme Intervention: 12040111 Support Gender equality and Equity Responsive Budgeting in all sectors and LGs		
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
227001 Travel inland		4,562.130
	Total For Budget Output	4,562.130
	Wage Recurrent	0.000
	Non Wage Recurrent	4,562.130
	Arrears	0.000
	AIA	0.000
	Total For Department	138,280.818
	Wage Recurrent	0.000
	Non Wage Recurrent	138,280.818
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		

VOTE: 124 Equal Opportunities Commission

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:15 Community Mobilization And Mindset Change		
SubProgramme:03 Civic Education & Mindset change		
Sub SubProgramme:01 Gender and Equity		
Departments		
Department:002 Education, Training, Information and Communication		
Budget Output:000011 Communication and Public Relations		
PIAP Output: 15010102 Produce and disseminate assorted information, education and communication materials to enhance appreciation and visibility on EOC mandate in resonance with NDPIII Programmes and the 7 pillars of PDM		
Programme Intervention: 150101 Design and implement a programme aimed at promoting household engagement in culture and creative industries for income generation;		
1 issue of the equity voice, 150 embroidered polo T. shirts and 500 copies of fact sheets produced and disseminated vulnerable/marginalized individuals and duty bearers	1 issue of the equity voice, 150 embroidered polo T. shirts and 500 copies of fact sheets produced and disseminated vulnerable/marginalized individuals and duty bearers	
N/A		
PIAP Output: 15010103 Undertake electronic, print and digital media campaigns to create visibility around equal opporunities, NDPIII and the parish development model		
Programme Intervention: 150101 Design and implement a programme aimed at promoting household engagement in culture and creative industries for income generation;		
1 digital social media campaign, 5 radio and 2 TV talk shows, monthly press briefings conducted, 3 supplements/articles published in newspapers.	A social media campaign on gender and Equity factors hindering women from massively participating in electoral processes conducted; The campaign climaxed with X Space which attracted over 1470 participants and five panelists including: 6 radio talk shows were conducted on: Access Radio in Arua City, Unity FM in Lira city, NBS Radio in Jinja city, Sebbo FM in Kamuli, Mighty Fire in Kitgum and in Busia. 5 TV talk shows were conducted on NTV, NBS, BBS, Baba TV and UBC. 2 articles/opinions were published on the commemoration of the liberation day and International Women’s Day 3 press briefings were conducted: one on the launch of the G&E Assessment findings in Government Programmes; and the other two were activity based.	

VOTE: 124 Equal Opportunities Commission

Quarter 3

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 1501010220 National Civic Education Program awareness campaigns conducted			
Programme Intervention: 150103 Develop and implement a national civic education programme aimed at improving the level of awareness of roles and responsibilities of families, communities and individual citizens			
1 subregional breakfast meeting with key media personnel conducted.	1 meeting with key media personnel in Kitgum DLG was conducted.		
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item			Spent
221001 Advertising and Public Relations			38,598.752
227001 Travel inland			20,071.012
Total For Budget Output			58,669.764
Wage Recurrent			0.000
Non Wage Recurrent			58,669.764
Arrears			0.000
AIA			0.000
Budget Output:000013 HIV/AIDS Mainstreaming			
PIAP Output: 1501010220 National Civic Education Program awareness campaigns conducted			
Programme Intervention: 150103 Develop and implement a national civic education programme aimed at improving the level of awareness of roles and responsibilities of families, communities and individual citizens			
0			
0			
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item			Spent
227001 Travel inland			5,818.765
Total For Budget Output			5,818.765
Wage Recurrent			0.000
Non Wage Recurrent			5,818.765
Arrears			0.000
AIA			0.000
Budget Output:320008 Community Outreach services			

VOTE: 124 Equal Opportunities Commission

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 15010101 Carryout studies, benchmarkings, initiatives on effective development communication and mindset change aiming at empowering families, communities and citizens to embrace national values and actively participate in sustainable development		
Programme Intervention: 150101 Design and implement a programme aimed at promoting household engagement in culture and creative industries for income generation;		
4 Equal opportunity forums conducted at district level in selected sub regions of Uganda.	Conducted 3 forums on effective participation of all in Government development programmes, i.e.: in Busia with women leaders, in Terego with 80 participants and in Alebtong with 100 participants. The forums brought together 250 participants, who came up with the following emerging issues: Discrimination of the marginalised and vulnerable in electoral processes.	
Training of parish chiefs conducted in 1 district selected from 1 sub-region of Uganda	Conducted a training of parish chiefs in Kamuli district on the promotion of equal opportunities and affirmative action in the implementation of the PDM and other government programmes. The training attracted 87 participants - 39 females and 48 males. Some of the salient issues included bribery and mismanagement of PDM funds by the recipients and the duty bearers.	
Staff facilitated in skills development and competence building courses	Staff facilitated in skills development and competence building courses	
Contribution made towards staff quarterly allowances	Contribution made towards departmental staff quarterly duty facilitation	
Contribution towards lunch for 9 substantive staff and 2 Graduate Trainees, Internet costs, toner costs and maintenance of 2 vehicles made.	Contribution towards lunch for 9 substantive staff and 2 Graduate Trainees, Internet costs, toner costs and maintenance of 2 vehicles made.	
PIAP Output: 15010103 Guidelines popularised		
Programme Intervention: 150302 Promote advocacy, social mobilisation and behavioural change communication for community development.		
Guidelines for inclusive implementation of PDM reviewed, printed and disseminated to duty bearers at national and LG level, rights holders and other stake holders	Guidelines were drafted, pending internal review, validation and dissemination.	

VOTE: 124 Equal Opportunities Commission

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 1501010220 National Civic Education Program awareness campaigns conducted		
Programme Intervention: 150103 Develop and implement a national civic education programme aimed at improving the level of awareness of roles and responsibilities of families, communities and individual citizens		
Quarterly executive coordination and oversight facilitated	Monitored participation of the youth in development programmes in the Eastern region districts of Luuka and Jinja. Some salient findings included: Limited access to start-up capital, high operational costs, market fluctuations and inadequate business skills make it difficult for youth to expand and sustain their enterprises.	
N/A		
N/A		
Marginalised and vulnerable groups mobilized to participate in development programmes through Commemoration of International Womens day	Commemorated the International Women’s Day in Iganga DLG, with a women’s dialogue on the prime movers and bottlenecks to their meaningful participation in development.	
N/A		
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		25,880.000
221001 Advertising and Public Relations		4,600.000
221003 Staff Training		2,000.000
221009 Welfare and Entertainment		10,750.000
221011 Printing, Stationery, Photocopying and Binding		6,151.880
227001 Travel inland		153,455.370
228002 Maintenance-Transport Equipment		2,280.000
	Total For Budget Output	205,117.250
	Wage Recurrent	0.000
	Non Wage Recurrent	205,117.250
	Arrears	0.000
	AIA	0.000
	Total For Department	269,605.779
	Wage Recurrent	0.000
	Non Wage Recurrent	269,605.779

VOTE: 124 Equal Opportunities Commission

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
Programme:16 Governance And Security		
SubProgramme:04 Access to Justice		
Sub SubProgramme:02 Redressing imbalances and promoting equal opportunites		
Departments		
Department:001 Legal Services and Investigations		
Budget Output:460051 Complaints Management		
PIAP Output: 16050401 Access to social justice enhanced		
Programme Intervention: 160504 Promote equitable access to justice through legal aid services		
PIAP Output: 16050409 Complaints resolved		
Programme Intervention: 160504 Promote equitable access to justice through legal aid services		
70% of complaints received from Eastern, Northern, Central and Western regions of Uganda are investigated and resolved	72.1% (63 Complaints) were investigated and reports written and filled on respective files for onwards management at ADR & Tribunal and 17 complaints were concluded through Investigations.	
Conduct 10 tribunal sittings and ADR sessions, 20 tribunal sittings at the headquarters and 20 in the selected districts	38 Tribunals, 53 ADR sessions conducted mainly in Central Region and 20 consents agreements/Decisions were executed & filled on Record.	
1 Public Inquiry Held in Central Region	2 inquiries conducted one Eastern Region and one Western region.	
Conduct 10 Pre-tribunal sessions	56 Pre tribunals conducted in Central Region and western Region. a) Central region (46) b) Western region (10)	
Carry out 1 Mobile Legal Clinics in the four regions of the country	1 Mobile Legal Clinic was conducted in central	

VOTE: 124 Equal Opportunities Commission

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16050409 Complaints resolved		
Programme Intervention: 160504 Promote equitable access to justice through legal aid services		
Examine 4 Laws/Bills/Polices for compliance with equal opportunities	4 laws , Bills & policies were reviewed & reports prepared pending final submission to the respective persons. a) Marriage Bill b) Sexual Offences Bill c) Disability Act of 2020 d) Education (pre-primary and post Primary & tertiary institutions Act .	
Investigations, Compilation of Files, Collection and Custody of Physical Evidence	Training in the areas of; Investigations, Compilation of Files, Collection and Custody of Physical Evidence for all legal officers and commission members was conducted	
800 complaints from Youth, women, men, ethnic minorities, PWDS, and older persons from central, western, eastern and northern regions received and registered	A total of 111 complaints were received and distributed by region as follows: Central Region: 59 complaints. Eastern Region: 40 complaints, with 25 originating from the Karamoja Sub-region. Western Region: 8 complaints. Northern Region: 4 complaints. Complaints were classified into various rights-based categories as follows: Land Rights: 48, Employment Rights: 26, Economic Rights: 14, Property Rights: 9, Education Rights: 8, Health Rights: 4, Political Rights: 2	
40 paralegals trained in Eastern and Western regions of Uganda	20 Paralegals were trained.	
Statutory Allowances for Members of the Commission paid	Statutory Allowances for Members of the Commission paid for q3	
Duty facilitation for Legal Services and Investigations Staff paid.	Duty facilitation for Legal Services and Investigations Staff was paid.	
2 sets of law books red and blue volumes purchased and subscription to professional bodies paid	2 sets of law books red and blue volumes purchased and subscription to professional bodies paid	
support toward Legal services and investigations department staff on welfare(Lunch, Internet, Vehicle, Toner) paid	support toward Legal services and investigations department staff on welfare(Lunch, Internet, Vehicle, Toner) paid	
Psycho-social support, resettlement visits of clients, and administering social welfare offered	Psycho-social support, resettlement visits of clients, and administering social welfare were offered	

VOTE: 124 Equal Opportunities Commission

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		104,000.000
221007 Books, Periodicals & Newspapers		2,500.000
221008 Information and Communication Technology Supplies.		30,290.000
221009 Welfare and Entertainment		15,794.114
227001 Travel inland		172,207.000
228002 Maintenance-Transport Equipment		7,884.999
	Total For Budget Output	332,676.113
	Wage Recurrent	0.000
	Non Wage Recurrent	332,676.113
	Arrears	0.000
	AIA	0.000
	Total For Department	332,676.113
	Wage Recurrent	0.000
	Non Wage Recurrent	332,676.113
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
Programme:18 Development Plan Implementation		
SubProgramme:02 Resource Mobilization and Budgeting		
Sub SubProgramme:02 Redressing imbalances and promoting equal opportunites		
Departments		
Department:002 Administration, Finance and Planning		
Budget Output:000014 Administrative and Support Services		
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes		
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels		
Contract salary paid for 81 staff and Commission Members (38 female and 43 Male)	Contract Salaries for 60 staff and 5 Commission Members was paid. (28 females and 37 males)	

VOTE: 124 Equal Opportunities Commission

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes		
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels		
NSSF contributed and remitted to the Social Security Fund for 81 staff and Commission Members (38 female and 43 Male)	NSSF accounts of 60 staff and 5 Commission Members were remitted to the social security fund (28 female male and 37 Male). The staff contributing 5% and the Commission	
Staff gratuity paid for 81 staff and Commission Members (38 female and 43 Male)	57 staff and 5 Commission Members were paid gratuity benefits for quarter 3.	
Duty facilitation Allowances paid	A total of 60 staff and 5 Commission Members were paid their duty facilitation allowances for quarter 3	
Finance committee allowances paid	Finance committee allowances paid	
Contract and Evaluation committee allowances paid	Contract and Evaluation committee allowances paid	
Reward and sanctions committee allowances paid	Reward and sanctions committee allowances paid	
Resource mobilization committee allowances paid	Resource mobilization committee allowances paid	
Quarterly financial reports prepared	Quarterly financial reports prepared and submitted	
Quarterly performance progress reports prepared	Quarter two performance progress reports prepared and submitted	
Quarterly reports on attendance to duty, rewards and sanctions prepared	Quarter three reports on attendance to duty, rewards and sanctions prepared and submitted	
Professional and short courses subscribed	Professional and short courses subscribed	
Advertising and public relations services procured	Advertising and public relations services procured	
Books, Periodicals and Newspapers procured	Books, Periodicals and Newspapers procured and all heads of departments, heads of units and commission members are provided with newspapers from Monday to Friday FY 2024/2025	
Welfare and Entertainment staff lunch paid	Welfare and Entertainment staff lunch provided for all staff.	
Welfare and Entertainment - office imprest paid	Welfare and Entertainment - office imprest paid to STC, US and all commission members for q3	
Welfare - (Entertainment Expenses, General staff Welfare ,other) paid	Welfare - (Entertainment Expenses, General staff Welfare ,other) provided for quarter 3	
Rent paid	Rent paid and receipt provided for quarter 3	
Team Building conducted		
Ministerial Policy Statement Prepared and submitted	Ministerial Policy Statement FY 2025/2026 Prepared and submitted	

VOTE: 124 Equal Opportunities Commission

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes		
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels		
Monitoring of the strategic plan conducted	Monitoring of the strategic plan conducted in four regions of Uganda and report produced	
IFMS Recurrent costs paid	IFMS Recurrent costs paid and IFMS updated	
IPPS Recurrent costs paid	IPPS and HCM Recurrent costs paid and IPPS and HCM updated	
Incapacity, Death Benefits and Funeral Expenses paid.	Incapacity, Death Benefits and Funeral Expenses paid.	
Condoms provided in the staff washroom	HIV Activities conducted by attending meetings. Condoms provided in the staff washroom	
Wellness activities procured	Wellness activities conducted every Monday, Wednesday, Thursday every week on average of 10 people per day and the wellness consultant fully paid	
Electricity paid	Electricity for the EOC offices paid	
Water bills paid	Water bills paid	
Guards and security services paid	Guards and security services paid	
Fuel, Lubricants (Cars and generator) paid	Fuel for Commission members, STC, Heads of Department and Unit paid The fuel is to facilitate the selected officers in movement from home to work and attend official duties.	
Maintenance Vehicles - Tyre and Tyre Tubes procured	The tyres and tubes procured were for the Vehicles whose tyres were recommended for replacement by Ministry of Works	
Maintenance Vehicles - Service, Repair and vehicle Maintenance paid	Commission motor vehicles serviced. The service of vehicles was to ensure good mechanical condition of the Commission Fleet. The commission has few vehicles, which constantly travel, across the country. This has led to high usage of mileage for services and increase in servicing costs.	
Cleaning and Sanitation paid	Cleaning and Sanitation paid	
Office Supplies - Toners	Office Supplies - Toners Procured	
Telecommunications provided	Telecommunications provided to the Commission members, STC , heads of departments and units	
Internet main link provided	Internet main link provided	

VOTE: 124 Equal Opportunities Commission

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes		
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels		
Internet Backup Link provided	Internet Backup Link provided	
Antivirus licenses’	Antivirus licenses procured	
Computer service repairs and Maintenance provided	Computer service repairs and Maintenance services procured and provided	
ICT expenses, subscriptions, Assorted accessories	ICT expenses subscriptions Assorted accessories procured and provided	
Office supplies - Assorted Materials, consumables and photocopying services procured	Office supplies - Assorted Materials, consumables and photocopying services procured and provided	
Stock taking and asset verification conducted	Stock taking and asset verification conducted and report compiled	
performance audit conducted	Performance Audit conducted	
Inspect and audit of ongoing EOC field activities conducted	EOC activities verified and audit report produced	
Breakfast prayer conducted	Breakfast prayer meeting conducted	
Local Government Budget Framework Paper gender and equity compliance Assessment conducted		To be done Q4
Local Government Councils in gender and Equity planning (40 LGs) oriented	Orientation in five Local government councils in Iganga DLG , Buikwe DLG, Bugweri DLG, Njeru MC and Kayunga DLG carried out. Some of the G&E Issues faced in the Local Governments include; <ul style="list-style-type: none">Lack of data for planning, this is evidenced by the recent census that has many people miss the counting.Lack of a general hospital in BugweriLack of primary schools in some parishes in Bugweri.Corruption and embezzlement	

VOTE: 124 Equal Opportunities Commission

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes		
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels		
Commissions Executive monitoring, and oversight of interest groups or Marginalised communities conducted selected local government to establish their benefit and participation	In fulfilment of Minimum deliverable by His Excellency the President, the department carried out the Executive Monitoring in Western Region other regions with an objective of establishing the levels of mental Health Disability in development programmes. The activity took place in the districts of; Lyantonde, Mubende, Buikwe, Kayunga and Mukono. The findings of the report include; <ul style="list-style-type: none">Limited funds (10%) allocated to Persons with disabilities especially in Parish Development Model (PDM) programme.Lack of information associated with limited dissemination of information on mental health disability programmes.Mental Health Disability people have a challenge in accessing their medicationsLack of reliable data on the number of Persons with disabilities in the country.	
Compliance guidelines and checklist and compliance improvement plan framework for the private sector focusing on Manufacturing , industrial parks and Financial inclusion programmes	A Comprehensive gender and equity guide for all MDAs was developed and validated in the Senior management meeting with focus on UNBS, AGRICULTURAL INPUT, AGRO-INDUSTRIALIZATION, TOURISM	
Impromptu checks using the checklist to establish status of compliance in selected manufacturing areas conducted	impromptu Checks for compliance in G&E commitments were conducted in human Capital development programme, manufacturing, Tourism and Agro-industrialization.	
Feedback session with the institutions' management and sign off improvement plans conducted	Feedback session was conducted with the Parliamentary Committee on Equal Opportunities, Agro-Industrialization programme and Tourism development	
Audits were conducted in Local Governments on Equal opportunities.	A pre-audit meeting was held at the UNBS headquarters in Bweyogerere. The team has carried out interviews and document review and preliminary findings include; <ul style="list-style-type: none">I. Delayed certification of products.II. Increase in circulation of substandard products.III. Limited dissemination of developed standards.IV. High cost involved in certification of products.	

VOTE: 124 Equal Opportunities Commission

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes		
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels		
Staff trained in gender and equity, focussing on emerging areas of Climate change	Commission staff and selected Parish heads were trained on the impact of Climate Change on the lives of the marginalized and vulnerable groups.	
Vote Specific guidelines for 40 selected MDAs developed	A Comprehensive gender and equity guide for all MDAs was developed and validated in the Senior management meeting with focus on 10 Vote specific guidelines; 1. East African Community Affairs 2. Uganda Industrial Research Institute 3. Uganda Cancer Institute 4. National Medical Stores 5. Uganda Blood Transfusion services 6. Uganda Heart Institute 7. Uganda Microfinance Support Centre 8. Uganda Registration Services Bureau 9. Uganda Police Force 10. Office of the Prime Minister	
Evaluation of G&E impact since PFMA, 2015 produced.	The Commission has carried out document view, desk review has been completed and report will be validated and disseminated in the next Quarter.	
the adequacy of The systems of Internal Control in mitigating risks evaluated	The adequacy of the systems of Internal Control in mitigating risks evaluated	

Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item	Spent	
211102 Contract Staff Salaries	1,598,746.256	
211104 Employee Gratuity	583,242.986	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	368,532.199	
212101 Social Security Contributions	87,200.900	
212102 Medical expenses (Employees)	35,113.822	
212103 Incapacity benefits (Employees)	2,000.001	
221001 Advertising and Public Relations	10,194.000	
221003 Staff Training	29,197.026	
221007 Books, Periodicals & Newspapers	2,500.000	
221008 Information and Communication Technology Supplies.	10,000.000	

VOTE: 124 Equal Opportunities Commission

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221009 Welfare and Entertainment		138,250.000
221011 Printing, Stationery, Photocopying and Binding		74,617.183
221016 Systems Recurrent costs		6,000.000
221017 Membership dues and Subscription fees.		2,123.754
222001 Information and Communication Technology Services.		7,500.000
223003 Rent-Produced Assets-to private entities		624,939.210
223004 Guard and Security services		10,000.000
223005 Electricity		7,500.000
225101 Consultancy Services		32,500.009
227001 Travel inland		250,190.989
227004 Fuel, Lubricants and Oils		41,250.000
228001 Maintenance-Buildings and Structures		3,000.000
228002 Maintenance-Transport Equipment		60,942.850
	Total For Budget Output	3,985,541.185
	Wage Recurrent	1,598,746.256
	Non Wage Recurrent	2,386,794.929
	Arrears	0.000
	AIA	0.000
	Total For Department	3,985,541.185
	Wage Recurrent	1,598,746.256
	Non Wage Recurrent	2,386,794.929
	Arrears	0.000
	AIA	0.000
Department:003 Research, Monitoring and Evaluation		
Budget Output:000015 Monitoring and Evaluation		

VOTE: 124 Equal Opportunities Commission

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes		
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels		
Quarterly Internal M&E Reports produced	The quarterly internal monitoring and evaluation Minister, and submitted these reports to relevant stakeholders, including the Ministry of Gender, Ministry of Finance, OPM, and NPA.	
Audit report on government preparedness to emergency response in the disaster-prone areas	The audit on government preparedness for emergency response in disaster-prone was conducted in the districts of Moroto, Napak, Nakapiripirit, Amudat, Bundibugyo, Ntoroko, Kasese, Kamwenge, Bududa, Butaleja, Bulambuli, Sironko, Rakai, Kyotera, Nakasongola, and Nakaseke. Some of the findings are summarized below: <ul style="list-style-type: none">While there is a policy for disaster preparedness, the absence of a supporting Act undermines funding and fundraising efforts necessary for disaster preparation at the district levelThe road network in the hilly areas of Bundibugyo is in poor condition, hindering emergency responders from accessing these locations in the event of a disasterThe Karamoja region lacks an emergency plan, and collaboration and support only arise after a disaster has occurred	
An report on excutive monitoring	An report on executive monitoring was done	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
224011 Research Expenses		49,593.745
227001 Travel inland		55,632.169
Total For Budget Output		105,225.914
Wage Recurrent		0.000
Non Wage Recurrent		105,225.914
Arrears		0.000
AIA		0.000
Budget Output:560005 Information Management		

VOTE: 124 Equal Opportunities Commission

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes		
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels		
A study report on the accessparticipation and benefit to health services among the vulnerable groups in the four regions of the country	The study on access to health services in islands, mountainous regions, and hard-to-reach areas, was conducted in districts of Kween, Namisindwa, Bududa, Namayingo, Moroto, Napak, Amudat, Nakapiripirit, Kalangala, Buvuma, Buikwe, Mukono (Koome Island), Bunyabugabo, Kasese, Ntoroko, and Bundibugyo. The summary of findings is presented below: <ul style="list-style-type: none">There is only one ambulance in Karamoja regionStaffing levels are low; on average, there are only 7 to 9 employees at health centers III in the Karamoja region, which is significantly below the designated structure of 19 employees.There are beds in delivery wards	
study report on emerging issues		
Administrative support	Administrative support towards to RME staff(Lunch, Vehicle maintenance, Duty facilitation) paid	
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		25,000.000
221001 Advertising and Public Relations		3,912.516
221009 Welfare and Entertainment		6,000.000
221011 Printing, Stationery, Photocopying and Binding		127.628
224011 Research Expenses		69,237.431
227001 Travel inland		493.618
227004 Fuel, Lubricants and Oils		4,202.000
228002 Maintenance-Transport Equipment		442.342
Total For Budget Output		109,415.535
Wage Recurrent		0.000
Non Wage Recurrent		109,415.535
Arrears		0.000
AIA		0.000

VOTE: 124 Equal Opportunities Commission

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Total For Department	214,641.449
	Wage Recurrent	0.000
	Non Wage Recurrent	214,641.449
	Arrears	0.000
	AIA	0.000
Development Projects		
Project:1628 Retooling of Equal Opportunities Commission		
Budget Output:000003 Facilities and Equipment Management		
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes		
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels		
Furniture procured		
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
	Total For Budget Output	0.000
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
Budget Output:000017 Infrastructure Development and Management		
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes		
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels		
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
	Total For Budget Output	0.000
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
	Total For Project	0.000
	GoU Development	0.000
	External Financing	0.000

VOTE: 124 Equal Opportunities Commission

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Arrears	0.000
	AIA	0.000
	GRAND TOTAL	4,940,745.344
	Wage Recurrent	1,598,746.256
	Non Wage Recurrent	3,341,999.088
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000

VOTE: 124 Equal Opportunities Commission

Quarter 3

Quarter 3: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Programme:12 Human Capital Development		
SubProgramme:03 Gender and Social Protection		
Sub SubProgramme:01 Gender and Equity		
Departments		
Department:001 Compliance and Enforcement		
Budget Output:000021 Gender Mainstreaming services		
PIAP Output: 1204011102 Gender and equity compliance assessments conducted		
Programme Intervention: 12040111 Support Gender equality and Equity Responsive Budgeting in all sectors and LGs		
Affirmative action put in place for female, youths and People with Disabilities with regard to accessibility and ownership of resources ensured and report compiled	Through the Assessment of the MPSs, BFPs, tracking exercise, audit reports and engagements with various stakeholders, affirmative actions for the female, youth, Persons with disabilities and older persons were proposed for policy shift.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		US\$ Thousand
Item	Spent	
227001 Travel inland	29,132.869	
Total For Budget Output		29,132.869
Wage Recurrent		0.000
Non Wage Recurrent		29,132.869
Arrears		0.000
AIA		0.000
Budget Output:000039 Policies, Regulations and Standards		
PIAP Output: 1204011102 Gender and equity compliance assessments conducted		
Programme Intervention: 12040111 Support Gender equality and Equity Responsive Budgeting in all sectors and LGs		
Assessment Report on Compliance of the Vote Ministerial Policy Statements with Gender and equity for FY 2025/2026 produced and shared and submitted to Ministry of Finance Planning and Economic Development and Parliament of Uganda	NA	
Gender and Equity Compliance Assessment Report for FY 2025/2026 for the National Budget Estimates and 20 Programme produced	NA	

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 1204011104 Capacity of MDAs and LGs in Gender mainstreaming and gender responsive budgeting is built	
Programme Intervention: 12040111 Support Gender equality and Equity Responsive Budgeting in all sectors and LGs	
Validation meetings for the 3 gender and Equity specialized Audits in selected Development Programmes of Human Capital Development, Regional Development and Private Sector Development were conducted	<p>The Commission validated the Special Audit on mainstreaming gender and equity in 18 Regional Referral Hospitals in Uganda with representatives for the Regional referral Hospitals and selected Members of Parliament. Some of the recommendations include;</p> <p>i. It was recommended that gender and equity discussions should be anchored in concrete data, rather than just outlining challenges. For instance, when addressing infrastructure development, sharing specific estimates and figures is essential. The absence of such quantifiable details may prevent effective solutions and hinder progress in addressing the issue.</p> <p>ii. As a key member of the National Task Force, the EOC should prioritize continuous capacity-buildings for RRHs and health facilities, enhancing their ability to effectively address gender and equity (G&E) issues. This includes training on G&E planning, budgeting, and the dissemination of relevant guidelines to support the successful integration and implementation of G&E principles</p>
Welfare for the office of the Commissioner compliance and Principal compliance officers department's office (imprest and fuel for Commissioner and principal compliance officers) paid	Welfare for the office of the Commissioner Compliance and Enforcement, Principal Compliance officers department's office was paid for all three quarters
3 gender and Equity specialized Audits in selected Development Programmes of Human Capital Development, Regional Development and Private Sector Development conducted	<p>The Department carried out a special Audit on mainstreaming gender and equity in Regional Referral Hospitals and UNBS. The team has carried out interviews with UNBS head of management and document review and preliminary findings include; Delayed certification of products, Increase in circulation of substandard products, Limited dissemination of developed standards and High cost involved in certification of products. The Regional Hospitals visited and Key findings in the report include; Lack of disaggregated data to guide Inclusive Planning and Budgeting Process, Limited compliance with Gender and Equity requirements, Lack of Technical Expertise to Implement Gender and Equity, Limited reporting on gender and equity achievements, Lack of gender and Equity Policy, Limited allocation of Financial Resource Allocation to Regional Referral Hospitals, Limited Staffing</p>
3 gender and Equity specialized Audit reports in selected Development Programmes of Human Capital Development, Regional Development and Private Sector Development plan implementation disseminated	NA

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item			Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			86,025.000
221008 Information and Communication Technology Supplies.			19,550.001
221009 Welfare and Entertainment			5,210.000
221011 Printing, Stationery, Photocopying and Binding			19,080.000
222001 Information and Communication Technology Services.			500.000
224011 Research Expenses			80,539.592
225101 Consultancy Services			43,150.000
227001 Travel inland			137,200.000
227004 Fuel, Lubricants and Oils			10,075.000
	Total For Budget Output		401,329.593
	Wage Recurrent		0.000
	Non Wage Recurrent		401,329.593
	Arrears		0.000
	AIA		0.000
Budget Output:000090 Climate Change Adaptation			
PIAP Output: 1204011102 Gender and equity compliance assessments conducted			
Programme Intervention: 12040111 Support Gender equality and Equity Responsive Budgeting in all sectors and LGs			
Joint Tracking exercise on the implementation of the climate change commitments by Local Government and MDAs conducted		NA	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item			Spent
227001 Travel inland			12,332.038
	Total For Budget Output		12,332.038
	Wage Recurrent		0.000
	Non Wage Recurrent		12,332.038
	Arrears		0.000
	AIA		0.000
	Total For Department		442,794.500
	Wage Recurrent		0.000

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Non Wage Recurrent	442,794.500
	Arrears	0.000
	AIA	0.000

Development Projects

N/A

Programme:15 Community Mobilization And Mindset Change

SubProgramme:03 Civic Education & Mindset change

Sub SubProgramme:01 Gender and Equity

Departments

Department:002 Education, Training, Information and Communication

Budget Output:000011 Communication and Public Relations

PIAP Output: 15010102 Produce and disseminate assorted information, education and communication materials to enhance appreciation and visibility on EOC mandate in resonance with NDPIII Programmes and the 7 pillars of PDM

Programme Intervention: 150101 Design and implement a programme aimed at promoting household engagement in culture and creative industries for income generation;

4 issues of the equity voice, 600 embroidered polo T. shirts and 2000 copies of fact sheets, brochure and banners produced and disseminated to vulnerable/marginalized individuals and duty bearers	NA
700 calendars, 300 branded diaries and 500 seasons cards produced and disseminated to vulnerable/marginalized individuals and duty bearers	NA

PIAP Output: 15010103 Undertake electronic, print and digital media campaigns to create visibility around equal opporunities, NDPIII and the parish development model

Programme Intervention: 150101 Design and implement a programme aimed at promoting household engagement in culture and creative industries for income generation;

4 digital social media campaigns, 20 radio and 8 TV talk shows, monthly press briefings undertaken, 12 supplements/ articles published in newspapers.	Three social media campaign X (Twitter) was conducted on different issues. 19 radio talk shows and 6 TV talk shows were conducted. 6 Articles/opinions were published on the commemoration of the WorldAIDS Day and IDPD, the International Youth Day and the post International Day of Indigenous minority groups, liberation day and International Women’s Day 8 press briefings, news about the report was broadcast on TVs and radios.
---	---

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
------------------------	---

PIAP Output: 1501010220 National Civic Education Program awareness campaigns conducted

Programme Intervention: 150103 Develop and implement a national civic education programme aimed at improving the level of awareness of roles and responsibilities of families, communities and individual citizens

2 subregional breakfast meetings with key media personnel and marginalized groups conducted at sub-regional level.	1 meeting with key media personnel in Kitgum DLG was conducted.
--	---

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
--	---------------

Item	Spent
221001 Advertising and Public Relations	100,975.714
227001 Travel inland	64,902.549
Total For Budget Output	165,878.263
Wage Recurrent	0.000
Non Wage Recurrent	165,878.263
Arrears	0.000
AIA	0.000

Budget Output:000013 HIV/AIDS Mainstreaming

PIAP Output: 1501010220 National Civic Education Program awareness campaigns conducted

Programme Intervention: 150103 Develop and implement a national civic education programme aimed at improving the level of awareness of roles and responsibilities of families, communities and individual citizens

Guidelines for the promotion of equal opportunities, and affirmative action in the implementation of AIDS, TB and Malaria services developed, validated and disseminated to duty bearers at national and LG level, rights holders and other stake holders.	NA
Vulnerable and marginalized people mobilized to participate in the implementation of HIV AIDS, TB and Malaria services through commemoration of World AIDS day	NA

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
--	---------------

Item	Spent
227001 Travel inland	20,745.691
Total For Budget Output	20,745.691
Wage Recurrent	0.000
Non Wage Recurrent	20,745.691
Arrears	0.000

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
AIA		0.000	
Budget Output:320008 Community Outreach services			
PIAP Output: 15010101 Carryout studies, benchmarkings, initiatives on effective development communication and mindset change aiming at empowering families, communities and citizens to embrace national values and actively participate in sustainable development			
Programme Intervention: 150101 Design and implement a programme aimed at promoting household engagement in culture and creative industries for income generation;			
16 equal opportunity forums conducted at district level in all sub regions of Uganda.		10 Equal opportunities forums were conducted	
Training of parish chiefs conducted in 4 districts selected from 4 different sub-regions of Uganda		Conducted 3 training of parish chiefs on the promotion of equal opportunities and affirmative action in the implementation of the PDM and other government programmes.	
Staff facilitated in skills development and competence building courses.		Staff facilitated in skills development and competence building courses	
Contribution made towards departmental staff quarterly duty facilitation		Contribution made towards departmental staff quarterly duty facilitation for three quarters.	
Contribution towards lunch for 9 substantive staff and 2 Graduate Trainees, Internet costs, toner costs and maintenance of 2 vehicles made.		Contribution towards lunch for 9 substantive staff and 2 Graduate Trainees, Internet costs, toner costs and maintenance of 2 vehicles made for three quarters.	
PIAP Output: 15010103 Guidelines popularised			
Programme Intervention: 150302 Promote advocacy, social mobilisation and behavioural change communication for community development.			
Guidelines for inclusive implementation of PDM reviewed, printed and disseminated to duty bearers at national and LG level, rights holders and other stake holders		Guidelines were drafted, pending internal review, validation and dissemination.	
PIAP Output: 1501010220 National Civic Education Program awareness campaigns conducted			
Programme Intervention: 150103 Develop and implement a national civic education programme aimed at improving the level of awareness of roles and responsibilities of families, communities and individual citizens			
Quarterly executive coordination and oversight of ETIC department facilitated		Carried out monitoring of effective youth participation in government development programmes (PDM, Emyooga, YLP, Grow among others) inMukono and Wakiso Districts, Luuka and Jinja.	
Marginalised and vulnerable groups mobilized to participate in development programmes through Commemoration of International day of World Indigenous people and International youth day		NA	
Marginalised and vulnerable groups mobilized to participate in development programmes through Commemoration of International day of the older persons and International day for persons with disability		NA	

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 1501010220 National Civic Education Program awareness campaigns conducted			
Programme Intervention: 150103 Develop and implement a national civic education programme aimed at improving the level of awareness of roles and responsibilities of families, communities and individual citizens			
Marginalised and vulnerable groups mobilized to participate in development programmes through Commemoration of International Womens day		Commemorated the International Women’s Day in Iganga DLG, with a women’s dialogue on the prime movers and bottlenecks to their meaningful participation in development.Participated in the commemoration of the International Youth Day inSoroti District under the theme “Skills Development of Youth” Conducted a post EMG dialogue in Arua city themed; "Documenting gapsand challenges that hinder ethnic minorities’ access, participation andbenefit from development programmes”. Commemorated world AIDS day in Buyende District through a dialoguewith persons living with HIV and district health officials (DHO and DHE)as well us through a public awareness campaign on the need to inclusivelyplan for persons living with HIV/AIDS. the public awareness campaignattracted over 50,000 people. Commemorated the International Day of Persons with disabilities with a dialogue attracting 80 representatives for persons with disabilities and 20officials from Kumi District LG.	
Marginalised and vulnerable groups mobilized to participate in development programmes through Commemoration of International labour day and Day of the African child		NA	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		US\$ Thousand	
Item		Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		77,640.000	
221001 Advertising and Public Relations		9,600.000	
221003 Staff Training		2,000.000	
221008 Information and Communication Technology Supplies.		15,000.000	
221009 Welfare and Entertainment		26,500.000	
221011 Printing, Stationery, Photocopying and Binding		18,150.000	
227001 Travel inland		460,418.444	
228002 Maintenance-Transport Equipment		13,839.988	
Total For Budget Output		623,148.432	
Wage Recurrent		0.000	
Non Wage Recurrent		623,148.432	

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Arrears	0.000
	AIA	0.000
	Total For Department	809,772.386
	Wage Recurrent	0.000
	Non Wage Recurrent	809,772.386
	Arrears	0.000
	AIA	0.000

Development Projects

N/A

Programme:16 Governance And Security

SubProgramme:04 Access to Justice

Sub SubProgramme:02 Redressing imbalances and promoting equal opportunites

Departments

Department:001 Legal Services and Investigations

Budget Output:460051 Complaints Management

PIAP Output: 16050401 Access to social justice enhanced

Programme Intervention: 160504 Promote equitable access to justice through legal aid services

kkm	NA
40 tribunals and ADR hearing sessions in Central, Northern, Eastern and Western regions conducted and 100 cases resolved	NA

PIAP Output: 16050409 Complaints resolved

Programme Intervention: 160504 Promote equitable access to justice through legal aid services

70% of complaints received from Eastern, Northern, Central and Western regions of Uganda investigated and resolved and report produced	On average 70% of complaints received from eastern, Northern, central and western region of Uganda are investigated and resolved for quarter 1,2 &3
40 tribunals and ADR hearing sessions in every quarter in Central, Northern, Eastern and Western regions conducted and 100 cases resolved	59 tribunal sittings were conducted and 67 ADR sessions were conducted and 30 concluded with Consent Decisions
4Public Inquiries Held in Central ,Eastern,Western and Northern Regions and reports produced	4 public inquiries were conducted 1 central region, one Eastern Region and 2 Western Uganda
40 Pre-tribunal sessions in the four regions of Uganda conducted and reports produced	66 pre tribunals conducted
4 Mobile Legal Clinics in the four regions of the country carried out and reports produced	Three mobile legal clinics, two in central and one in western.

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 16050409 Complaints resolved			
Programme Intervention: 160504 Promote equitable access to justice through legal aid services			
16 (8 Polices and 8 existing laws/bills) examined for compliance with equal opportunities and recommendations submitted to Parliament	4 laws , Bills & policies were reviewed & reports prepared pending final submission to the respective persons. a) Marriage Bill b) Sexual Offences Bill c) Disability Act of 2020 d) Education (pre-primary and post Primary & tertiary institutions Act .		
Trainings in the areas of;Investigations, Compilation of Files, Collection and Custody of Physical Evidence conducted	Training in the areas of; Investigations, Compilation of Files, Collection and Custody of Physical Evidence for all legal officers and commission members was conducted		
800 complaints from Youth, women, men, ethnic minorities, PWDS, and older persons from central, western, eastern and northern regions received and registered	308 complaints were received		
40 paralegals in the different regions of the Country trained	20 Paralegals were trained		
Statutory Allowances for Members of the Commission paid	Statutory Allowances for Members of the Commission paid for q 1,2& 3		
Duty facilitation for legal department staff paid	Duty facilitation for Legal Services and Investigations Staff was paid.		
Laws journals and subscription to professional bodies and online research libraries purchased	2 sets of law books red and blue volumes purchased and subscription to professional bodies paid		
support toward Legal services and investigations department staff on welfare(Lunch, Internet, Vehicle, Toner) paid	support toward Legal services and investigations department staff on welfare(Lunch, Internet, Vehicle, Toner) paid		
psycho-social support, resettlement visits of clientsand administering social welfare offered	Psycho-social support, resettlement visits of clients, and administering social welfare were offered		
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		312,000.000	
221001 Advertising and Public Relations		10,000.000	
221003 Staff Training		9,999.999	
221007 Books, Periodicals & Newspapers		2,500.000	
221008 Information and Communication Technology Supplies.		52,987.771	
221009 Welfare and Entertainment		43,629.114	
221011 Printing, Stationery, Photocopying and Binding		9,000.000	
227001 Travel inland		342,628.000	

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item			Spent
228002 Maintenance-Transport Equipment			33,710.723
	Total For Budget Output		816,455.607
	Wage Recurrent		0.000
	Non Wage Recurrent		816,455.607
	Arrears		0.000
	AIA		0.000
	Total For Department		816,455.607
	Wage Recurrent		0.000
	Non Wage Recurrent		816,455.607
	Arrears		0.000
	AIA		0.000
Development Projects			
N/A			
Programme:18 Development Plan Implementation			
SubProgramme:02 Resource Mobilization and Budgeting			
Sub SubProgramme:02 Redressing imbalances and promoting equal opportunites			
Departments			
Department:002 Administration, Finance and Planning			
Budget Output:000014 Administrative and Support Services			
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes			
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels			
Contract salary for 81 staff and Commission Members (38 female and 43 Male) paid and monthly payroll generated	Contract Salaries for 60 staff and 5 Commission Members (28 females and 37 males) for all three quarters fully paid		
NSSF to the Social Security Fund for 81 staff and Commission Members (38 female and 43 Male) contributed and remitted	NSSF accounts of 60 staff and 5 Commission Members were remitted to the social security fund (28 female male and 37 Male). The staff contributing 5% and the Commission for all three quarters		
Staff gratuity for 81 staff and Commission Members (38 female and 43 Male) paid and gratuity payroll compiled	57 staff and 5 Commission Members were paid gratuity benefits for 3 quarters		
Duty facilitation Allowances for 81 staff and Commission Members (38 female and 43 Male) paid and the quarterly performance enhanced	A total of 60 staff and 5 Commission Members were paid their duty facilitation allowances for 3 quarters		

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes			
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels			
Finance committee allowances paid and Minutes compiled		Finance committee allowances paid for three quarters	
Contract and Evaluation committee allowances paid and report produced		Contract and Evaluation committee allowances paid for three quarters	
Reward and sanctions committee allowances paid and minutes and report compiled		Reward and sanctions committee allowances paid	
Resource mobilization committee allowances paid and minutes and report compiled		Resource mobilization committee allowances paid	
Quarterly financial reports prepared		Quarterly financial reports prepared for three quarters and submitted	
Quarterly performance progress reports Prepared		Quarterly performance progress reports prepared and submitted	
Quarterly reports on attendance to duty, rewards and sanctions prepared		Quarterly reports on attendance to duty, rewards and sanctions prepared and submitted	
Professional and short courses subscribed and report compiled		Professional and short courses subscribed	
Advertising and public relations services procured		Advertising and public relations services procured	
Books, Periodicals and Newspapers procured		Books, Periodicals and Newspapers procured and all heads of departments, heads of units and commission members are provided with newspapers from Monday to Friday for three quarters FY 2024/2025	
Welfare and Entertainment staff lunch provided		Welfare and Entertainment staff lunch provided for all staff.	
Welfare and Entertainment - office imprest paid		Welfare and Entertainment - office imprest paid to STC, US and all commission members for three quarters	
Welfare - (Entertainment Expenses, General staff Welfare ,other) provided		Welfare - (Entertainment Expenses, General staff Welfare ,other) provided for three quarters	
Rent paid and receipt provided		Rent paid and receipt provided for three quarters	
Program Based Budgeting/Program Budgeting System Training conducted and report compiled		NA	
Team Building conducted and report produced		NA	
Budget Framework Paper prepared		NA	
Ministerial Policy Statement prepared		Ministerial Policy Statement FY 2025/2026 Prepared and submitted	
Monitoring of the strategic plan conducted and report produced		Monitoring of the strategic plan conducted in four regions of Uganda and report produced	
Budget Consultative Conference attended and report with EOC issues compiled		NA	
IFMS Recurrent costs paid and IFMS updated		IFMS Recurrent costs paid and IFMS updated	
IPPS Recurrent costs paid and IPPS		IPPS and HCM Recurrent costs paid and IPPS and HCM updated	

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes	
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels	
Medical insurance for the staff procured	NA
Incapacity, Death Benefits and Funeral Expenses paid and report compiled	Incapacity, Death Benefits and Funeral Expenses paid.
HIV Activities conducted and report produced	HIV Activities conducted by attending meetings and participated in the worlds AIDs day. Condoms provided in the staff washroom
Wellness activities conducted and report produced	Wellness activities conducted every Monday, Wednesday, Thursday every week on average of 10 people per day and the wellness consultant fully paid
Electricity for the EOC offices provided	Electricity for the EOC offices paid
Water for office use supplied	Water bills paid
Guards and security services provided	Guards and security services paid
Fuel, Lubricants (Cars and generator) provided	Fuel for Commission members, STC, Heads of Department and Unit paid The fuel is to facilitate the selected officers in movement from home to work and attend official duties.
Tyre and Tyre Tubes procured	The tyres and tubes procured were for the Vehicles whose tyres were recommended for replacement by Ministry of Works
Service, Repair and vehicle Maintenance procured	Commission motor vehicles serviced. The service of vehicles was to ensure good mechanical condition of the Commission Fleet. The commission has few vehicles, which constantly travel, across the country. This has led to high usage of mileage for services and increase in servicing costs.
Cleaning and Sanitation services procured	Cleaning and Sanitation paid
Office Supplies - Toners Procured	Office Supplies - Toners Procured
Telecommunications airtime provided	Telecommunications provided to the Commission members, STC , heads of departments and units
Internet services provided	Internet main link provided
Internet Backup Link services procured and provided	Internet Backup Link provided
Antivirus licenses procured	Antivirus licenses procured
Computer service repairs and Maintenance services procured and provided	Computer service repairs and Maintenance services procured and provided
ICT expenses subscriptions Assorted accessories procured and provided	ICT expenses subscriptions Assorted accessories procured and provided
Office supplies - Assorted Materials, consumables and photocopying services procured and provided	Office supplies - Assorted Materials, consumables and photocopying services procured and provided
Stock taking and asset verification conducted and report compiled	Stock taking and asset verification conducted and report compiled

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes	
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels	
Training organized by ICPA(U)- CPD (7staff 3accountants,2 planning unit staff,1 us and 1 STC) economic forum conference, annual seminar for CPA and annual seminar internal auditor) attended	NA
Procurement audit conducted	NA
Performance Audit conducted	Performance Audit conducted
EOC activities verified and audit report produced	EOC activities verified and audit report produced
Breakfast prayer meeting conducted	Breakfast prayer meeting conducted
Local Government Budget Framework Papers gender and equity compliance Assessment FY 2025/2026 conducted	NA
Local Government Budget Framework Papers gender and equity compliance Assessment Report FY 2025/2026 disseminated	NA
Joint Tracking exercise on the implementation of the Gender and Equity commitments by Local Government conducted.	The Compliance team finalized the review of the Quarterly reports, carried out tracking in the selected programmes of; Agro-Industrialization, Integrated Transport Infrastructure and Services, Human Capital Development, Innovation, Technology Development and Transfer and Development Plan and Implementation. A report highlighting the findings was discussed internally and disseminated to respective Ministries, Departments and Agencies (MDAs).
Capacity of Gender and Equity focal persons on G&E Planning and budgeting conducted	NA
176 Local Governments Consulted	NA
Councils in gender and equity planning and budget in 40 Local Governments orientated	The Commission oriented 40 LG Urban councils and 5 LG councils
Commissions Executive monitoring, and oversight of interest groups Marginalised communities conducted in selected local government	In fulfilment of Minimum deliverable by His Excellency the President, the Commission carried out the Executive Monitoring in Western Region. The objective of the activity was to establish the level of on participation of Persons with Disabilities in development programmes. The activity took place in the districts of; Mbarara, Kisoro, Kabale, Kasese, Fortpotal, Hoima, Kakumiro and Sheema, Lyantonde, Mubende, Buikwe, Kayunga and Mukono. Lyantonde, Mubende, Buikwe, Kayunga and Mukono.
Commissions Executive monitoring, and oversight of interest groups Marginalised communities conducted in selected local government	A Comprehensive gender and equity guide for all MDAs was developed and validated in the Senior management meeting with focus on UNBS, AGRICULTURAL INPUT, AGRO-INDUSTRIALIZATION, TOURISM

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes	
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels	
Commissions Executive monitoring, and oversight of interest groups Marginalised communities conducted in selected local government	impromptu Checks for compliance in G&E commitments were conducted in human Capital development programme, manufacturing, Tourism and Agro-industrialization.
Compliance guidelines and checklist and compliance plan framework for the private sector focusing on Manufacturing , industrial parks and Financial inclusion programmes deleoped	Feedback session was conducted with the Parliamentary Committee on Equal Opportunities, Agro-Industrialization programme and Tourism development
Impromptu checks using the checklist to establish status of compliance in selected manufacturing areas conducted	NA
Feedback sessions with the institutions' management and sign off improvement plans conducted	NA
Annual Stake holder dialogue on gender and equity planning and budgeting in Uganda conducted	NA
Gender and Equity issues papers and mainstreaming guidelines developed focusing on delivery of decentralised Services or programmes in local governments developed	NA
Audits in selected Local Government on Equal Opportunities conducted	A pre-audit meeting was held at the UNBS headquarters in Bweyogerere. The team has carried out interviews and document review and preliminary findings include; I. Delayed certification of products. II. Increase in circulation of substandard products. III. Limited dissemination of developed standards. IV. High cost involved in certification of products.
Commission and staff capacity building in gender and equity focusing of the cotemporally issues of climate change conducted	Commission staff and selected Parish heads were trained on the impact of Climate Change on the lives of the marginalized and vulnerable groups.
Vote specific guidelines for 40 selected MDAs developed	27 Guidelines were developed
Evaluation of G&E impact since PFMA, 2015 conducted	The Commission has carried out document view, desk review has been completed and report will be validated and disseminated in the next Quarter.
2 sensitization meetings on financial compliance and accountability(for all EOC staff) held	NA
Special/Adhoc assignments conducted	NA
The adequacy of the systems of Internal Control in mitigating risks evaluated	The adequacy of the systems of Internal Control in mitigating risks evaluated

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item	Spent	
211102 Contract Staff Salaries	4,181,976.661	
211104 Employee Gratuity	1,749,728.958	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	1,128,648.580	
212101 Social Security Contributions	377,822.394	
212102 Medical expenses (Employees)	300,000.000	
212103 Incapacity benefits (Employees)	22,000.000	
221001 Advertising and Public Relations	30,193.927	
221003 Staff Training	86,500.000	
221007 Books, Periodicals & Newspapers	7,500.000	
221008 Information and Communication Technology Supplies.	60,000.000	
221009 Welfare and Entertainment	408,750.000	
221011 Printing, Stationery, Photocopying and Binding	220,359.183	
221016 Systems Recurrent costs	22,000.000	
221017 Membership dues and Subscription fees.	6,000.000	
222001 Information and Communication Technology Services.	26,000.000	
223003 Rent-Produced Assets-to private entities	1,874,817.630	
223004 Guard and Security services	29,999.600	
223005 Electricity	25,340.000	
223006 Water	2,500.000	
225101 Consultancy Services	107,500.000	
227001 Travel inland	924,994.402	
227004 Fuel, Lubricants and Oils	127,750.000	
228001 Maintenance-Buildings and Structures	50,377.686	
228002 Maintenance-Transport Equipment	202,025.000	
Total For Budget Output		11,972,784.021
Wage Recurrent		4,181,976.661
Non Wage Recurrent		7,790,807.360
Arrears		0.000
AIA		0.000
Total For Department		11,972,784.021

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Wage Recurrent	4,181,976.661
	Non Wage Recurrent	7,790,807.360
	Arrears	0.000
	AIA	0.000

Department:003 Research, Monitoring and Evaluation

Budget Output:000015 Monitoring and Evaluation

PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes

Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels

A research audit on the impact of creation on of new districts on service delivery	NA
Monitoring reports on implementation of EOC recommendations in the Annual Report on State of Equal Opportunities in Uganda produced	NA
Quarterly Internal M&E Reports produced	The quarterly internal monitoring and evaluation Minister, and submitted these reports to relevant stakeholders, including the Ministry of Gender, Ministry of Finance, OPM, and NPA.
An audit report on on descent housing among the vulnerable groups and government institution	<div>The audit on decent housing for vulnerable groups and government institutions was conducted in the districts of Mukono, Wakiso, Masaka, Mubende, Mbale, Tororo, Soroti, and Kapchorwa. Some of the findings are summarized below:</div> <div><ul style="list-style-type: none">The current urban planning framework and policies in Uganda such as the National Housing Policy, are well-structured on paper. However, their implementation remains a significant challenge.Urban land use zoning significantly impacts housing affordability. Well-planned areas with infrastructure like roads and defined land plots become more developed and costly. Consequently, vulnerable groups who cannot afford these areas are driven into informal settlements, which offer more affordable housing but often lack essential amenities</div>

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
------------------------	---

PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes

Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels

Audit report on government preparedness to emergency response in the disaster-prone areas	<p>The audit on government preparedness for emergency response in disaster-prone was conducted in the districts of Moroto, Napak, Nakapiripirit, Amudat, Bundibugyo, Ntoroko, Kasese, Kamwenge, Bududa, Butaleja, Bulambuli, Sironko, Rakai, Kyotera, Nakasongola, and Nakaseke. Some of the findings are summarized below:</p> <ul style="list-style-type: none">While there is a policy for disaster preparedness, the absence of a supporting Act undermines funding and fundraising efforts necessary for disaster preparation at the district levelThe road network in the hilly areas of Bundibugyo is in poor condition, hindering emergency responders from accessing these locations in the event of a disasterThe Karamoja region lacks an emergency plan, and collaboration and support only arise after a disaster has occurred
An reporting on executive monitoring	<p>An executive monitoring exercise was conducted with an overall purpose being to monitor compliance with Uganda’s commitments to national, regional and international gender and equity instruments. A draft report has been produced for internal sharing and validation. The Commission noted that the implementation of gender and equity is still limited and it has affected mostly the vulnerable in access and use of limited available services.</p>

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
--	---------------

Item	Spent
224011 Research Expenses	102,587.490
227001 Travel inland	105,948.254
Total For Budget Output	208,535.744
Wage Recurrent	0.000
Non Wage Recurrent	208,535.744
Arrears	0.000
AIA	0.000

Budget Output:560005 Information Management

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes			
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels			
11th annual report on the state of equal opportunities in Uganda for FY 2023/2024 produced and disseminated		NA	
Study report on access, participation and benefit to education services among the vulnerable groups in east west central and northern region of the country		<p>The study on access to, participation in, and benefit from quality education services among vulnerable groups was conducted in the eastern, western, central, and northern regions, covering the districts of Bududa, Butaleja, Mayuge, Buvuma, Luuka, Obongi, Maracha, Nwoya, Kiryandongo, Mbarara, Kabale, Rubanda, Lyantonde, Mpigi and Nakasongola. The summary of findings is listed below:</p> <ul style="list-style-type: none">Education is not accessible to all children in the community. For instance, while some learners may be present at school, there are very few teachers in public schools. Additionally, those who are available often attend to students for only limited periods, adversely affecting children's access to education in the community.Classrooms pose a significant challenge as they are often overcrowded due to the large number of learners, particularly in public schools. As a result, the available facilities, such as desks, are insufficient for the students, which negatively impacts effective learning.	
A study report on the access, participation and benefit to health services among the vulnerable groups in the four regions of the country		<p>The study on access to health services in islands, mountainous regions, and hard-to-reach areas, was conducted in districts of Kween, Namisindwa, Bududa, Namayingo, Moroto, Napak, Amudat, Nakapiripirit, Kalangala, Buvuma, Buikwe, Mukono (Koome Island), Bunyabugabo, Kasese, Ntoroko, and Bundibugyo. The summary of findings is presented below:</p> <ul style="list-style-type: none">There is only one ambulance in Karamoja regionStaffing levels are low; on average, there are only 7 to 9 employees at health centers III in the Karamoja region, which is significantly below the designated structure of 19 employees.There are beds in delivery wards	
A study on access to employment opportunities in Uganda		NA	
Study report on emerging issues produced		NA	
Administrative support towards to RME staff(Lunch, Vehicle maintenance, Duty facilitation) paid		Administrative support towards to RME staff(Lunch, Vehicle maintenance, Duty facilitation) paid	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			UShs Thousand
Item			Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			97,630.461

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand

Item	Spent
221001 Advertising and Public Relations	58,801.960
221009 Welfare and Entertainment	21,000.000
221011 Printing, Stationery, Photocopying and Binding	35,000.000
224011 Research Expenses	178,054.951
227001 Travel inland	70,701.991
227004 Fuel, Lubricants and Oils	4,202.000
228002 Maintenance-Transport Equipment	31,592.343
Total For Budget Output	496,983.706
Wage Recurrent	0.000
Non Wage Recurrent	496,983.706
Arrears	0.000
AIA	0.000
Total For Department	705,519.450
Wage Recurrent	0.000
Non Wage Recurrent	705,519.450
Arrears	0.000
AIA	0.000

Development Projects	
Project:1628 Retooling of Equal Opportunities Commission	
Budget Output:000003 Facilities and Equipment Management	
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes	
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels	
Furniture procured	NA

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
--	---------------

Item	Spent
Total For Budget Output	0.000
GoU Development	0.000
External Financing	0.000
Arrears	0.000

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Project:1628 Retooling of Equal Opportunities Commission		
AIA		0.000
Budget Output:000017 Infrastructure Development and Management		
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes		
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels		
Computer Hardware for the Commission procured		NA
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
Total For Budget Output		0.000
GoU Development		0.000
External Financing		0.000
Arrears		0.000
AIA		0.000
Total For Project		0.000
GoU Development		0.000
External Financing		0.000
Arrears		0.000
AIA		0.000
GRAND TOTAL		14,747,325.964
Wage Recurrent		4,181,976.661
Non Wage Recurrent		10,565,349.303
GoU Development		0.000
External Financing		0.000
Arrears		0.000
AIA		0.000

VOTE: 124 Equal Opportunities Commission

Quarter 3

Quarter 4: Revised Workplan

Annual Plans		Quarter's Plan		Revised Plans	
Programme:12 Human Capital Development					
SubProgramme:03					
Sub SubProgramme:01 Gender and Equity					
Departments					
Department:001 Compliance and Enforcement					
Budget Output:000021 Gender Mainstreaming services					
PIAP Output: 1204011102 Gender and equity compliance assessments conducted					
Programme Intervention: 12040111 Support Gender equality and Equity Responsive Budgeting in all sectors and LGs					
Affirmative action put in place for female, youths and People with Disabilities with regard to accessibility and ownership of resources ensured and report compiled		Affirmative action put in place for female, youths and People with Disabilities with regard to accessibility and ownership of resources ensured and report compiled		Affirmative action put in place for female, youths and People with Disabilities with regard to accessibility and ownership of resources ensured and report compiled	
Budget Output:000039 Policies, Regulations and Standards					
PIAP Output: 1204011102 Gender and equity compliance assessments conducted					
Programme Intervention: 12040111 Support Gender equality and Equity Responsive Budgeting in all sectors and LGs					
Assessment Report on Compliance of the Vote Ministerial Policy Statements with Gender and equity for FY 2025/2026 produced and shared and submitted to Ministry of Finance Planning and Economic Development and Parliament of Uganda		NA			
Gender and Equity Compliance Assessment Report for FY 2025/2026 for the National Budget Estimates and 20 Programme produced		NA			
PIAP Output: 1204011104 Capacity of MDAs and LGs in Gender mainstreaming and gender responsive budgeting is built					
Programme Intervention: 12040111 Support Gender equality and Equity Responsive Budgeting in all sectors and LGs					
Validation meetings for the 3 gender and Equity specialized Audits in selected Development Programmes of Human Capital Development, Regional Development and Private Sector Development were conducted		Validation meetings for the 3 gender and Equity specialized Audits in selected Development Programmes of Human Capital Development, Regional Development and Private Sector Development were conducted		Validation meetings for the 3 gender and Equity specialized Audits in selected Development Programmes of Human Capital Development, Regional Development and Private Sector Development were conducted	

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:000039 Policies, Regulations and Standards		
PIAP Output: 1204011104 Capacity of MDAs and LGs in Gender mainstreaming and gender responsive budgeting is built		
Programme Intervention: 12040111 Support Gender equality and Equity Responsive Budgeting in all sectors and LGs		
Welfare for the office of the Commissioner compliance and Principal compliance officers department's office (imprest and fuel for Commissioner and principal compliance officers) paid	Welfare for the office of the Commissioner compliance and Principal compliance officers department's office (imprest and fuel for Commissioner and principal compliance officers) paid	Welfare for the office of the Commissioner compliance and Principal compliance officers department's office (imprest and fuel for Commissioner and principal compliance officers) paid
3 gender and Equity specialized Audits in selected Development Programmes of Human Capital Development, Regional Development and Private Sector Development conducted	3 gender and Equity specialized Audits in selected Development Programmes of Human Capital Development, Regional Development and Private Sector Development conducted	
3 gender and Equity specialized Audit reports in selected Development Programmes of Human Capital Development, Regional Development and Private Sector Development plan implementation disseminated	3 gender and Equity specialized Audit reports in selected Development Programmes of Human Capital Development, Regional Development and Private Sector Development plan implementation disseminated	
Budget Output:000090 Climate Change Adaptation		
PIAP Output: 1204011102 Gender and equity compliance assessments conducted		
Programme Intervention: 12040111 Support Gender equality and Equity Responsive Budgeting in all sectors and LGs		
Joint Tracking exercise on the implementation of the climate change commitments by Local Government and MDAs conducted	Joint Tracking exercise on the implementation of the climate change commitments by Local Government and MDAs conducted	
<i>Development Projects</i>		
N/A		
Programme:15 Community Mobilization And Mindset Change		
SubProgramme:03		
Sub SubProgramme:01 Gender and Equity		
<i>Departments</i>		
Department:002 Education, Training, Information and Communication		

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:000011 Communication and Public Relations		
PIAP Output: 15010102 Produce and disseminate assorted information, education and communication materials to enhance appreciation and visibility on EOC mandate in resonance with NDPIII Programmes and the 7 pillars of PDM		
Programme Intervention: 150101 Design and implement a programme aimed at promoting household engagement in culture and creative industries for income generation;		
4 issues of the equity voice, 600 embroidered polo T. shirts and 2000 copies of fact sheets, brochure and banners produced and disseminated to vulnerable/marginalized individuals and duty bearers	1 issue of the equity voice, 150 embroidered polo T. shirts and 500 copies of fact sheets produced and disseminated vulnerable/marginalized individuals and duty bearers	1 issue of the equity voice, 150 embroidered polo T. shirts and 500 copies of fact sheets produced and disseminated vulnerable/marginalized individuals and duty bearers
700 calendars, 300 branded diaries and 500 seasons cards produced and disseminated to vulnerable/marginalized individuals and duty bearers	N/A	N/A
PIAP Output: 15010103 Undertake electronic, print and digital media campaigns to create visibility around equal opportunities, NDPIII and the parish development model		
Programme Intervention: 150101 Design and implement a programme aimed at promoting household engagement in culture and creative industries for income generation;		
4 digital social media campaigns, 20 radio and 8 TV talk shows, monthly press briefings undertaken, 12 supplements/ articles published in newspapers.	1 digital social media campaign, 5 radio and 2 TV talk shows, monthly press briefings conducted, 3 supplements/ articles published in newspapers.	1 digital social media campaign, 5 radio and 2 TV talk shows, monthly press briefings conducted, 3 supplements/ articles published in newspapers.
PIAP Output: 1501010220 National Civic Education Program awareness campaigns conducted		
Programme Intervention: 150103 Develop and implement a national civic education programme aimed at improving the level of awareness of roles and responsibilities of families, communities and individual citizens		
2 subregional breakfast meetings with key media personnel and marginalized groups conducted at sub-regional level.	N/A	N/A

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:000013 HIV/AIDS Mainstreaming		
PIAP Output: 1501010220 National Civic Education Program awareness campaigns conducted		
Programme Intervention: 150103 Develop and implement a national civic education programme aimed at improving the level of awareness of roles and responsibilities of families, communities and individual citizens		
Guidelines for the promotion of equal opportunities, and affirmative action in the implementation of AIDS, TB and Malaria services developed, validated and disseminated to duty bearers at national and LG level, rights holders and other stake holders.	0	0
Vulnerable and marginalized people mobilized to participate in the implementation of HIV AIDS, TB and Malaria services through commemoration of World AIDS day	0	0
Budget Output:320008 Community Outreach services		
PIAP Output: 15010101 Carryout studies, benchmarkings, initiatives on effective development communication and mindset change aiming at empowering families, communities and citizens to embrace national values and actively participate in sustainable development		
Programme Intervention: 150101 Design and implement a programme aimed at promoting household engagement in culture and creative industries for income generation;		
16 equal opportunity forums conducted at district level in all sub regions of Uganda.	4 Equal opportunity forums conducted at district level in selected sub regions of Uganda.	4 Equal opportunity forums conducted at district level in selected sub regions of Uganda.
Training of parish chiefs conducted in 4 districts selected from 4 different sub-regions of Uganda	Training of parish chiefs conducted in 1 district selected from 1 sub-region of Uganda	Training of parish chiefs conducted in 1 district selected from 1 sub-region of Uganda
Staff facilitated in skills development and competence building courses.	N/A	N/A
Contribution made towards departmental staff quarterly duty facilitation	Contribution made towards staff quarterly allowances	Contribution made towards staff quarterly allowances
Contribution towards lunch for 9 substantive staff and 2 Graduate Trainees, Internet costs, toner costs and maintenance of 2 vehicles made.	Contribution towards lunch for 9 substantive staff and 2 Graduate Trainees, Internet costs, toner costs and maintenance of 2 vehicles made.	Contribution towards lunch for 9 substantive staff and 2 Graduate Trainees, Internet costs, toner costs and maintenance of 2 vehicles made.
PIAP Output: 15010103 Guidelines popularised		
Programme Intervention: 150302 Promote advocacy, social mobilisation and behavioural change communication for community development.		
Guidelines for inclusive implementation of PDM reviewed, printed and disseminated to duty bearers at national and LG level, rights holders and other stake holders	N/A	N/A

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Plans		Quarter's Plan		Revised Plans	
Budget Output:320008 Community Outreach services					
PIAP Output: 1501010220 National Civic Education Program awareness campaigns conducted					
Programme Intervention: 150103 Develop and implement a national civic education programme aimed at improving the level of awareness of roles and responsibilities of families, communities and individual citizens					
Quarterly executive coordination and oversight of ETIC department facilitated		Quarterly executive coordination and oversight facilitated		Quarterly executive coordination and oversight facilitated	
Marginalised and vulnerable groups mobilized to participate in development programmes through Commemoration of International day of World Indigenous people and International youth day		N/A		N/A	
Marginalised and vulnerable groups mobilized to participate in development programmes through Commemoration of International day of the older persons and International day for persons with disability		N/A		N/A	
Marginalised and vulnerable groups mobilized to participate in development programmes through Commemoration of International Womens day		N/A		N/A	
Marginalised and vulnerable groups mobilized to participate in development programmes through Commemoration of International labour day and Day of the African child		Marginalised and vulnerable groups mobilized to participate in development programmes through Commemoration of International labour day and Day of the African child		Marginalised and vulnerable groups mobilized to participate in development programmes through Commemoration of International labour day and Day of the African child	
Develoment Projects					
N/A					
Programme:16 Governance And Security					
SubProgramme:04					
Sub SubProgramme:02 Redressing imbalances and promoting equal opportunites					
Departments					
Department:001 Legal Services and Investigations					
Budget Output:460051 Complaints Management					
PIAP Output: 16050401 Access to social justice enhanced					
Programme Intervention: 160504 Promote equitable access to justice through legal aid services					
kkm		NA			
40 tribunals and ADR hearing sessions in Central, Northern, Eastern and Western regions conducted and 100 cases resolved		NA			

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:460051 Complaints Management		
PIAP Output: 16050409 Complaints resolved		
Programme Intervention: 160504 Promote equitable access to justice through legal aid services		
70% of complaints received from Eastern, Northern, Central and Western regions of Uganda investigated and resolved and report produced	70% of complaints received from Eastern, Northern, Central and Western regions of Uganda are investigated and resolved	70% of complaints received from Eastern, Northern, Central and Western regions of Uganda are investigated and resolved
40 tribunals and ADR hearing sessions in every quarter in Central, Northern, Eastern and Western regions conducted and 100 cases resolved	Conduct 10 tribunal sittings and ADR sessions, 20 tribunal sittings at the headquarters and 20 in the selected districts	Conduct 10 tribunal sittings and ADR sessions, 20 tribunal sittings at the headquarters and 20 in the selected districts
4Public Inquiries Held in Central ,Eastern,Western and Northern Regions and reports produced	1 Public Inquiry Held in Central Region	1 Public Inquiry Held in Central Region
40 Pre-tribunal sessions in the four regions of Uganda conducted and reports produced	Conduct 10 Pre-tribunal sessions	Conduct 10 Pre-tribunal sessions
4 Mobile Legal Clinics in the four regions of the country carried out and reports produced	Carry out 1 Mobile Legal Clinics in the four regions of the country	Carry out 1 Mobile Legal Clinics in the four regions of the country
16 (8 Polices and 8 existing laws/bills) examined for compliance with equal opportunities and recommendations submitted to Parliament	Examine 4 Laws/Bills/Polices for compliance with equal opportunities	Examine 4 Laws/Bills/Polices for compliance with equal opportunities
Trainings in the areas of;Investigations, Compilation of Files, Collection and Custody of Physical Evidence conducted	nvestigations, Compilation of Files, Collection and Custody of Physical Evidence	nvestigations, Compilation of Files, Collection and Custody of Physical Evidence
800 complaints from Youth, women, men, ethnic minorities, PWDS, and older persons from central, western, eastern and northern regions received and registered	800 complaints from Youth, women, men, ethnic minorities, PWDS, and older persons from central, western, eastern and northern regions received and registered	800 complaints from Youth, women, men, ethnic minorities, PWDS, and older persons from central, western, eastern and northern regions received and registered
40 paralegals in the different regions of the Country trained	40 paralegals trained in Eastern and Western regions of Uganda	40 paralegals trained in Eastern and Western regions of Uganda
Statutory Allowances for Members of the Commission paid	Statutory Allowances for Members of the Commission paid	Statutory Allowances for Members of the Commission paid
Duty facilitation for legal department staff paid	Duty facilitation for Legal Services and Investigations Staff paid.	Duty facilitation for Legal Services and Investigations Staff paid.
Laws journals and subscription to professional bodies and online research libraries purchased	2 sets of law books red and blue volumes purchased and subscription to professional bodies paid	2 sets of law books red and blue volumes purchased and subscription to professional bodies paid

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Plans		Quarter's Plan		Revised Plans	
Budget Output:460051 Complaints Management					
PIAP Output: 16050409 Complaints resolved					
Programme Intervention: 160504 Promote equitable access to justice through legal aid services					
support toward Legal services and investigations department staff on welfare(Lunch, Internet, Vehicle, Toner) paid		support toward Legal services and investigations department staff on welfare(Lunch, Internet, Vehicle, Toner) paid		support toward Legal services and investigations department staff on welfare(Lunch, Internet, Vehicle, Toner) paid	
psycho-social support, resettlement visits of clientsand administering social welfare offered		NA			
Develoment Projects					
N/A					
Programme:18 Development Plan Implementation					
SubProgramme:02					
Sub SubProgramme:02 Redressing imbalances and promoting equal opportunites					
Departments					
Department:002 Administration, Finance and Planning					
Budget Output:000014 Administrative and Support Services					
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes					
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels					
Contract salary for 81 staff and Commission Members (38 female and 43 Male) paid and monthly payroll generated		Contract salary paid for 81 staff and Commission Members (38 female and 43 Male)		Contract salary paid for 81 staff and Commission Members (38 female and 43 Male)	
NSSF to the Social Security Fund for 81 staff and Commission Members (38 female and 43 Male) contributed and remitted		NSSF contributed and remitted to the Social Security Fund for 81 staff and Commission Members (38 female and 43 Male)		NSSF contributed and remitted to the Social Security Fund for 81 staff and Commission Members (38 female and 43 Male)	
Staff gratuity for 81 staff and Commission Members (38 female and 43 Male) paid and gratuity payroll compiled		Staff gratuity paid for 81 staff and Commission Members (38 female and 43 Male)		Staff gratuity paid for 81 staff and Commission Members (38 female and 43 Male)	
Duty facilitation Allowances for 81 staff and Commission Members (38 female and 43 Male) paid and the quarterly performance enhanced		Duty facilitation Allowances paid		Duty facilitation Allowances paid	
Finance committee allowances paid and Minutes compiled		Finance committee allowances paid		Finance committee allowances paid	
Contract and Evaluation committee allowances paid and report produced		Contract and Evaluation committee allowances paid		Contract and Evaluation committee allowances paid	

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:000014 Administrative and Support Services		
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes		
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels		
Reward and sanctions committee allowances paid and minutes and report compiled	Reward and sanctions committee allowances paid	Reward and sanctions committee allowances paid
Resource mobilization committee allowances paid and minutes and report compiled	Resource mobilization committee allowances paid	Resource mobilization committee allowances paid
Quarterly financial reports prepared	Quarterly financial reports prepared	Quarterly financial reports prepared
Quarterly performance progress reports Prepared	Quarterly performance progress reports prepared	Quarterly performance progress reports prepared
Quarterly reports on attendance to duty, rewards and sanctions prepared	Quarterly reports on attendance to duty, rewards and sanctions prepared	Quarterly reports on attendance to duty, rewards and sanctions prepared
Professional and short courses subscribed and report compiled	Professional and short courses subscribed	Professional and short courses subscribed
Advertising and public relations services procured	Advertising and public relations services procured	Advertising and public relations services procured
Books, Periodicals and Newspapers procured	Books, Periodicals and Newspapers procured	Books, Periodicals and Newspapers procured
Welfare and Entertainment staff lunch provided	Welfare and Entertainment staff lunch paid	Welfare and Entertainment staff lunch paid
Welfare and Entertainment - office imprest paid	Welfare and Entertainment - office imprest paid	Welfare and Entertainment - office imprest paid
Welfare - (Entertainment Expenses, General staff Welfare ,other) provided	Welfare - (Entertainment Expenses, General staff Welfare ,other) paid	Welfare - (Entertainment Expenses, General staff Welfare ,other) paid
Rent paid and receipt provided	Rent paid	Rent paid
Program Based Budgeting/Program Budgeting System Training conducted and report compiled	NA	
Team Building conducted and report produced	NA	
Budget Framework Paper prepared	NA	
Ministerial Policy Statement prepared	NA	
Monitoring of the strategic plan conducted and report produced	Monitoring of the strategic plan conducted	Monitoring of the strategic plan conducted
Budget Consultative Conference attended and report with EOC issues compiled	NA	
IFMS Recurrent costs paid and IFMS updated	IFMS Recurrent costs paid	IFMS Recurrent costs paid
IPPS Recurrent costs paid and IPPS	IPPS Recurrent costs paid	IPPS Recurrent costs paid
Medical insurance for the staff procured	NA	

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:000014 Administrative and Support Services		
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes		
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels		
Incapacity, Death Benefits and Funeral Expenses paid and report compiled	Incapacity, Death Benefits and Funeral Expenses paid.	Incapacity, Death Benefits and Funeral Expenses paid.
HIV Activities conducted and report produced	Condoms provided in the staff washroom	Condoms provided in the staff washroom
Wellness activities conducted and report produced	Wellness activities procured	Wellness activities procured
Electricity for the EOC offices provided	Electricity paid	Electricity paid
Water for office use supplied	Water bills paid	Water bills paid
Guards and security services provided	Guards and security services paid	Guards and security services paid
Fuel, Lubricants (Cars and generator) provided	Fuel, Lubricants (Cars and generator) paid	Fuel, Lubricants (Cars and generator) paid
Tyre and Tyre Tubes procured	Maintenance Vehicles - Tyre and Tyre Tubes procured	Maintenance Vehicles - Tyre and Tyre Tubes procured
Service, Repair and vehicle Maintenance procured	Maintenance Vehicles - Service, Repair and vehicle Maintenance paid	Maintenance Vehicles - Service, Repair and vehicle Maintenance paid
Cleaning and Sanitation services procured	Cleaning and Sanitation paid	Cleaning and Sanitation paid
Office Supplies - Toners Procured	Office Supplies - Toners	Office Supplies - Toners
Telecommunications airtime provided	Telecommunications provided	Telecommunications provided
Internet services provided	Internet main link provided	Internet main link provided
Internet Backup Link services procured and provided	Internet Backup Link provided	Internet Backup Link provided
Antivirus licenses procured	Antivirus licenses’	Antivirus licenses’
Computer service repairs and Maintenance services procured and provided	Computer service repairs and Maintenance provided	Computer service repairs and Maintenance provided
ICT expenses subscriptions Assorted accessories procured and provided	ICT expenses, subscriptions, Assorted accessories	ICT expenses, subscriptions, Assorted accessories
Office supplies - Assorted Materials, consumables and photocopying services procured and provided	Office supplies - Assorted Materials, consumables and photocopying services procured	Office supplies - Assorted Materials, consumables and photocopying services procured
Stock taking and asset verification conducted and report compiled	Stock taking and asset verification conducted	Stock taking and asset verification conducted

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:000014 Administrative and Support Services		
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes		
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels		
Training organized by ICPA(U)- CPD (7staff 3accountants,2 planning unit staff,1 us and 1 STC) economic forum conference, annual seminar for CPA and annual seminar internal auditor) attended	NA	
Procurement audit conducted	NA	
Performance Audit conducted	NA	
EOC activities verified and audit report produced	Inspect and audit of ongoing EOC field activities conducted	Inspect and audit of ongoing EOC field activities conducted
Breakfast prayer meeting conducted	Breakfast prayer conducted	Breakfast prayer conducted
Local Government Budget Framework Papers gender and equity compliance Assessment FY 2025/2026 conducted	Local Government Budget Framework Paper gender and equity compliance Assessment conducted	Local Government Budget Framework Paper gender and equity compliance Assessment conducted
Local Government Budget Framework Papers gender and equity compliance Assessment Report FY 2025/2026 disseminated	Local Government Budget Framework Paper gender and equity compliance Assessment Report produced and disseminated	Local Government Budget Framework Paper gender and equity compliance Assessment Report produced and disseminated
Joint Tracking exercise on the implementation of the Gender and Equity commitments by Local Government conducted.	NA	
Capacity of Gender and Equity focal persons on G&E Planning and budgeting conducted	NA	
176 Local Governments Consulted	NA	
Councils in gender and equity planning and budget in 40 Local Governments orientated	Local Government Councils in gender and Equity planning (40 LGs) oriented	Local Government Councils in gender and Equity planning (40 LGs) oriented
Commissions Executive monitoring, and oversight of interest groups Marginalised communities conducted in selected local government	Commissions Executive monitoring, and oversight of interest groups or Marginalised communities conducted selected local government to establish their benefit and participation	Commissions Executive monitoring, and oversight of interest groups or Marginalised communities conducted selected local government to establish their benefit and participation

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:000014 Administrative and Support Services		
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes		
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels		
Commissions Executive monitoring, and oversight of interest groups Marginalised communities conducted in selected local government	Compliance guidelines and checklist and compliance improvement plan framework for the private sector focusing on Manufacturing , industrial parks and Financial inclusion programmes	Compliance guidelines and checklist and compliance improvement plan framework for the private sector focusing on Manufacturing , industrial parks and Financial inclusion programmes
Commissions Executive monitoring, and oversight of interest groups Marginalised communities conducted in selected local government	Impromptu checks using the checklist to establish status of compliance in selected manufacturing areas conducted	Impromptu checks using the checklist to establish status of compliance in selected manufacturing areas conducted
Compliance guidelines and checklist and compliance plan framework for the private sector focusing on Manufacturing , industrial parks and Financial inclusion programmes deleoped	Feedback session with the institutions' management and sign off improvement plans conducted	Feedback session with the institutions' management and sign off improvement plans conducted
Impromptu checks using the checklist to establish status of compliance in selected manufacturing areas conducted	NA	
Feedback sessions with the institutions' management and sign off improvement plans conducted	NA	
Annual Stake holder dialogue on gender and equity planning and budgeting in Uganda conducted	Annual Stake holder dialogue on gender and equity planning and budgeting in Uganda conducted	Annual Stake holder dialogue on gender and equity planning and budgeting in Uganda conducted
Gender and Equity issues papers and mainstreaming guidelines developed focusing on delivery of decentralised Services or programmes in local governments developed	NA	
Audits in selected Local Government on Equal Opportunities conducted	NA	
Commission and staff capacity building in gender and equity focusing of the cotemporally issues of climate change conducted	Staff trained in gender and equity, focussing on emerging areas of Climate change	Staff trained in gender and equity, focussing on emerging areas of Climate change
Vote specific guidelines for 40 selected MDAs developed	Vote Specific guidelines for 40 selected MDAs developed	Vote Specific guidelines for 40 selected MDAs developed

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Plans		Quarter's Plan		Revised Plans	
Budget Output:000014 Administrative and Support Services					
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes					
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels					
Evaluation of G&E impact since PFMA, 2015 conducted	NA				
2 sensitization meetings on financial compliance and accountability(for all EOC staff) held	NA				
Special/Adhoc assignments conducted	special/Adhoc assignments conducted		special/Adhoc assignments conducted		
The adequacy of the systems of Internal Control in mitigating risks evaluated	the adequacy of The systems of Internal Control in mitigating risks evaluated		the adequacy of The systems of Internal Control in mitigating risks evaluated		
Department:003 Research, Monitoring and Evaluation					
Budget Output:000015 Monitoring and Evaluation					
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes					
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels					
A research audit on the impact of creation on of new districts on service delivery	NA				
Monitoring reports on implementation of EOC recommendations in the Annual Report on State of Equal Opportunities in Uganda produced	Monitoring reports on implementation of EOC recommendations in the Annual Report on State of Equal Opportunities in Uganda		Monitoring reports on implementation of EOC recommendations in the Annual Report on State of Equal Opportunities in Uganda		
Quarterly Internal M&E Reports produced	Quarterly Internal M&E Reports produced		Quarterly Internal M&E Reports produced		
An audit report on on descent housing among the vulnerable groups and government institution	NA				
Audit report on government preparedness to emergency response in the disaster-prone areas	NA				
An reporting on executive monitoring	An report on excutive monitoring		An report on excutive monitoring		
Budget Output:560005 Information Management					
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes					
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels					
11th annual report on the state of equal opportunities in Uganda for FY 2023/2024 produced and disseminated	NA				

VOTE: 124 Equal Opportunities Commission

Quarter 3

Annual Plans		Quarter's Plan		Revised Plans	
Budget Output:560005 Information Management					
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes					
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels					
Study report on access, participation and benefit to education services among the vulnerable groups in east west central and northern region of the country	NA				
A study report on the access, participation and benefit to health services among the vulnerable groups in the four regions of the country	NA				
A study on access to employment opportunities in Uganda	A study on access to employment opportunities in Uganda		A study on access to employment opportunities in Uganda		
Study report on emerging issues produced	study report on emerging issues		study report on emerging issues		
Administrative support towards to RME staff(Lunch, Vehicle maintenance, Duty facilitation) paid	Administrative support		Administrative support		
Development Projects					
Project:1628 Retooling of Equal Opportunities Commission					
Budget Output:000003 Facilities and Equipment Management					
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes					
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels					
Furniture procured	NA				
Budget Output:000017 Infrastructure Development and Management					
PIAP Output: 18010211 Aligned budgets to Gender and Equity Outcomes					
Programme Intervention: 180102 Alignment of budgets to development plans at national and sub-national levels					
Computer Hardware for the Commission procured	NA				

VOTE: 124 Equal Opportunities Commission

Quarter 3

V4: NTR Collections, Off Budget Expenditure and Vote Cross Cutting Issues

Table 4.1: NTR Collections (Billions)

VOTE: 124 Equal Opportunities Commission

Quarter 3

Table 4.2: Off-Budget Expenditure By Department and Project

VOTE: 124 Equal Opportunities Commission

Quarter 3

Table 4.3: Vote Crosscutting Issues

i) Gender and Equity

ii) HIV/AIDS

iii) Environment

iv) Covid