

VOTE: 124 Equal Opportunities Commission

Quarter 2

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

		Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% Budget Released	% Budget Spent	% Releases Spent
Recurrent	Wage	5.832	5.832	2.916	2.786	50.0 %	48.0 %	95.5 %
	Non-Wage	16.762	16.762	8.251	8.051	49.0 %	48.0 %	97.6 %
Dev.	GoU	0.790	0.790	0.263	0.000	33.3 %	0.0 %	0.0 %
	Ext Fin.	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
GoU Total		23.384	23.384	11.430	10.837	48.9 %	46.3 %	94.8 %
Total GoU+Ext Fin (MTEF)		23.384	23.384	11.430	10.837	48.9 %	46.3 %	94.8 %
Arrears		0.229	0.229	0.000	0.000	0.0 %	0.0 %	0.0 %
Total Budget		23.613	23.613	11.430	10.837	48.4 %	45.9 %	94.8 %
A.I.A Total		0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Grand Total		23.613	23.613	11.430	10.837	48.4 %	45.9 %	94.8 %
Total Vote Budget Excluding Arrears		23.384	23.384	11.430	10.837	48.9 %	46.3 %	94.8 %

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Table V1.2: Releases and Expenditure by Programme and Vote Function*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% Budget Released	% Budget Spent	%Releases Spent
Programme:12 Human Capital Development	3.952	3.952	1.692	1.619	42.8 %	41.0 %	95.7%
Vote Function:01 Gender and Equity	3.952	3.952	1.692	1.619	42.8 %	41.0 %	95.7%
Programme:15 Community Mobilization And Mindset Change	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Vote Function:01 Gender and Equity	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:16 Governance and Security	1.217	1.217	0.585	0.575	48.0 %	47.2 %	98.3%
Vote Function:01 Gender and Equity	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Vote Function:02 Redressing imbalances and promoting equal opportunites	1.217	1.217	0.585	0.575	48.0 %	47.2 %	98.3%
Programme:18 Development Plan Implementation	18.443	18.443	9.154	8.642	49.6 %	46.9 %	94.4%
Vote Function:01 Gender and Equity	2.200	2.200	0.994	0.983	45.2 %	44.7 %	98.9%
Vote Function:02 Redressing imbalances and promoting equal opportunites	16.243	16.243	8.160	7.660	50.2 %	47.2 %	93.9%
Total for the Vote	23.613	23.613	11.431	10.836	48.4 %	45.9 %	94.8 %

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Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)

<i>(i) Major unspent balances</i>		
Departments , Projects		
Programme:12 Human Capital Development		
Vote Function:01 Gender and Equity		
0.056	Bn Shs	Department : 001 Compliance and Enforcement
Reason: Procurement process is still ongoing		
<i>Items</i>		
0.011	UShs	221001 Advertising and Public Relations
Reason: Procurement process is still ongoing		
Procurement process is still ongoing		
0.017	Bn Shs	Department : 002 Education, Training, Information and Communication
Reason: Procurement process is still ongoing		
<i>Items</i>		
0.007	UShs	221008 Information and Communication Technology Supplies.
Reason: Procurement process is still ongoing		
0.007	UShs	228002 Maintenance-Transport Equipment
Reason: Procurement process is still ongoing		
Programme:16 Governance and Security		
Vote Function:02 Redressing imbalances and promoting equal opportunites		
0.010	Bn Shs	Department : 001 Legal Services and Investigations
Reason: Procurement process is still ongoing		
<i>Items</i>		
0.007	UShs	221011 Printing, Stationery, Photocopying and Binding
Reason: Procurement process is still ongoing		
Programme:18 Development Plan Implementation		
Vote Function:02 Redressing imbalances and promoting equal opportunites		
0.105	Bn Shs	Department : 002 Administration, Finance and Planning
Reason: The procurement process is ongoing for advertising and public relations.		
For NSSF contributions were be cleared by January		
<i>Items</i>		
0.012	UShs	221001 Advertising and Public Relations
Reason: The procurement process is ongoing for advertising and public relations.		
0.032	UShs	212101 Social Security Contributions

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(i) Major unspent balances

Departments , Projects		
Programme:18 Development Plan Implementation		
Vote Function:02 Redressing imbalances and promoting equal opportunites		
Reason: For NSSF contributions were be cleared by January		
0.263	Bn Shs	Project : 1976 Institutional Development of Equal Opportunities Commission
Reason: The procurement process is still ongoing.		
Items		
0.263	UShs	312212 Light Vehicles - Acquisition
Reason: The procurement process is still ongoing.		

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V2: Performance Highlights

Table V2.1: PIAP outputs and output Indicators

Programme:12 Human Capital Development			
Vote Function:01 Gender and Equity			
Department:001 Compliance and Enforcement			
Key Service Area: 000024 Compliance and Enforcement Services			
PIAP Output: 12512201 Gender and equity compliance assessments conducted			
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of MDAs & LGs implementing gender and equity commitments	Number	176	40
Percentage of LGs & MDAs complying with gender and equity responsive planning and budgeting.	Percentage	70%	61.2%
Percentage of private entities implementing gender and equity guidelines	Percentage	20%	0
PIAP Output: 12512202 Gender and Equity in planning and budgeting enhanced			
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of PIAPS with gender and equity mainstreamed	Number	18	18
Percentage of MDA & LGs approved plans with Gender and Equity plans	Percentage	70%	61.2%
Department:002 Education, Training, Information and Communication			
Key Service Area: 000011 Communication and Public Relations			
PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes			
Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of community duty bearers (Civil servants, community leaders, religious leaders, parish chiefs) trained on CMMC	Number	2640	980
Number of barazas conducted	Number	8	4
Number of youths, women, PWDs and older persons sensitized on business formalization	Number	0	0

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Programme:12 Human Capital Development			
Vote Function:01 Gender and Equity			
Department:002 Education, Training, Information and Communication			
Key Service Area: 000011 Communication and Public Relations			
PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes			
Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of blind, deaf, and elderly persons sensitized on business, chattels, civil, intellectual property, insolvency registration services	Number	0	0
Percentage of villages sensitized on the negative social and cultural practices (Teenage pregnancies, child labour, child marriage, children on the move, FGM, VAC, SGBV, etc)	Percentage	26%	8.5%
Key Service Area: 320008 Community Outreach services			
PIAP Output: 12711302 A national civic education program aimed at improving the level of awareness of rights, duties and responsibilities of individuals, families, communities and citizens developed and implemented			
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of people participating in the civic education program	Number	2000	910
Number of National Symbols popularised	Number	0	0
Number of MDAs, LGs and community groups	Number	0	0
A national civic education program in place	Text	1	1
Set of National Values for all Ugandans in place	Text	0	0
A Bill presented to cabinet	Text	1	0
Programme:16 Governance and Security			
Vote Function:02 Redressing imbalances and promoting equal opportunites			
Department:001 Legal Services and Investigations			
Key Service Area: 460051 Complaints Management			
PIAP Output: 16611101 HRBA Mainstreamed			
Programme Intervention: 166111 Integrate HRBA in policies, legislation, plans and programmes			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Proportion of MDAs and LGs plans and budgets compliant with HRBA	Percentage	65%	45%

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Programme:16 Governance and Security			
Vote Function:02 Redressing imbalances and promoting equal opportunit			
Department:001 Legal Services and Investigations			
Key Service Area: 460051 Complaints Management			
PIAP Output: 16611101 HRBA Mainstreamed			
Programme Intervention: 166111 Integrate HRBA in policies, legislation, plans and programmes			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
%ge of municipalities, districts, cities implementing HRBA in PDM and EMYOGA	Percentage	60%	46%
Percentage of MDAs and LGs trained in gender and equity mainstreaming	Percentage	65%	40%
PIAP Output: 16611202 Equity Complaints disposed			
Programme Intervention: 166112 Enhance protection of human rights and promotion of equity			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Disposal rate of gender, equality and equity complaints	Percentage	70%	40%
Programme:18 Development Plan Implementation			
Vote Function:01 Gender and Equity			
Department:001 Compliance and Enforcement			
Key Service Area: 000024 Compliance and Enforcement Services			
PIAP Output: 18112101 Gender and equity responsive plans			
Programme Intervention: 181121 Build capacity in development planning and project formulation at all levels of government.			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Proportion of MDAs with gender and equity responsive plans	Percentage	67%	0
Proportion of LGs with gender and equity responsive plans	Percentage	67%	0
Vote Function:02 Redressing imbalances and promoting equal opportunit			
Department:002 Administration, Finance and Planning			
Key Service Area: 000001 Audit and Risk Management			
PIAP Output: 18511101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
EOC Gender and Equity score	Percentage	67%	60%

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Programme:18 Development Plan Implementation			
Vote Function:02 Redressing imbalances and promoting equal opportunit			
Department:002 Administration, Finance and Planning			
Key Service Area: 000004 Finance and Accounting			
PIAP Output: 1851101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
EOC Gender and Equity score	Percentage	67%	60%
Key Service Area: 000005 Human Resource Management			
PIAP Output: 1851101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
EOC Gender and Equity score	Percentage	67%	60%
Key Service Area: 000006 Planning and Budgeting services			
PIAP Output: 1851101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
EOC Gender and Equity score	Percentage	67%	60%
Key Service Area: 000007 Procurement and Disposal Services			
PIAP Output: 1851101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
EOC Gender and Equity score	Percentage	67%	60%
Key Service Area: 000008 Records Management			
PIAP Output: 1851101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
EOC Gender and Equity score	Percentage	67%	60%
Key Service Area: 000013 HIV/AIDS Mainstreaming			
PIAP Output: 1851101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
EOC Gender and Equity score	Percentage	67%	60%

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Programme:18 Development Plan Implementation			
Vote Function:02 Redressing imbalances and promoting equal opportunit			
Department:002 Administration, Finance and Planning			
Key Service Area: 000014 Administrative and Support Services			
PIAP Output: 1851101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
EOC Gender and Equity score	Percentage	67%	60%
Key Service Area: 000019 ICT Services			
PIAP Output: 1851101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
EOC Gender and Equity score	Percentage	67%	60%
Department:003 Research, Monitoring and Evaluation			
Key Service Area: 000015 Monitoring and Evaluation			
PIAP Output: 1831102 Gender and Equity responsive Budgets for MDALGs			
Programme Intervention: 183111 Strengthen alignment of MDALGs budgets to NDP priorities during budget preparation and execution			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Proportion of programmes, MDAs and LGs with gender and equity responsive budgets	Percentage	70%	61.2%
Key Service Area: 000022 Research and Development			
PIAP Output: 1831102 Gender and Equity responsive Budgets for MDALGs			
Programme Intervention: 183111 Strengthen alignment of MDALGs budgets to NDP priorities during budget preparation and execution			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Proportion of programmes, MDAs and LGs with gender and equity responsive budgets	Percentage	50%	61.2%
Project:1976 Institutional Development of Equal Opportunities Commission			
Key Service Area: 000003 Facilities and Equipment Management			
PIAP Output: 1851101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
EOC Gender and Equity score	Percentage	67%	0%

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Performance highlights for the Quarter

The Commission assessed all 18 Programmes for compliance with Gender and Equity (G&E) requirements in the FY 2026/27 Budget Framework Papers (BFPs). The overall average compliance level was 61.2 percent, indicating moderate progress in mainstreaming gender and equity considerations. Importantly, all Programme BFPs scored above the minimum benchmark of 50 percent, demonstrating general adherence to G&E standards.

The Report on the State of Equal Opportunities in Uganda was officially launched on 4th November 2025 at Hotel Africana under the theme “Inclusive Service Delivery for Sustainable and Equitable Development.” The launch attracted a diverse range of stakeholders, including Civil Society Organisations (CSOs), District Local Governments (DLGs), Ministries, Departments and Agencies (MDAs), Faith-Based Organisations (FBOs), and political leaders. This broad participation significantly enhanced the visibility, dissemination, and uptake of the report findings, and strengthened stakeholder ownership of the Commission’s equal opportunities agenda.

During the reporting period, 40 cases were concluded through judgments, referrals, withdrawals, dismissals, and settlements, contributing to a reduction in the case backlog. The planned 10 tribunal circuits, were implemented through multiple sessions per circuit, reflecting the volume and complexity of cases across the respective regions.

The Commission conducted two trainings in Kasese and Ssembabule Districts for leaders of ethnic minority groups, youth, and Parish Chiefs, and held one stakeholder engagement in Kasese District with ethnic minority leaders and regional stakeholders from the Rwenzori Sub-region. These interventions enhanced awareness and strengthened capacity for inclusive programme implementation, particularly for ethnic minority communities and other vulnerable groups, in relation to the Parish Development Model (PDM) and other Government programmes.

Variances and Challenges

Delayed Release of Funds

Late disbursement of funds for field operations adversely affected the timely execution of planned interventions. As a result, several field missions, community outreaches, and stakeholder engagements were deferred to subsequent quarters due to cash-flow constraints, leading to implementation backlogs.

Transport and Logistics Constraints

Implementation was further affected by limited access to reliable transport. Challenges included an inadequate fleet of functional vehicles, delays in routine maintenance, and rising fuel costs. These constraints hindered timely supervision, monitoring, and follow-up of field activities, especially in hard-to-reach districts.

Inadequate Staffing Levels

Persistent staffing gaps in some departments and regional offices resulted in increased workload for available officers. This affected the timeliness of report preparation, data analysis, and submission of planned deliverables within the prescribed reporting timelines.

Delayed Feedback from Stakeholders

Engagements with partner MDAs, Local Governments, and CSOs were occasionally slowed by delayed responses to official correspondence and requests for information. This affected evidence consolidation for reports, coordination of joint activities, and timely follow-up on policy and legislative actions.

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V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Key Service Area*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:12 Human Capital Development	3.952	3.952	1.692	1.619	42.8 %	41.0 %	95.7 %
Vote Function:01 Gender and Equity	3.952	3.952	1.692	1.619	42.8 %	41.0 %	95.7 %
000011 Communication and Public Relations	1.058	1.058	0.298	0.298	28.1 %	28.2 %	100.0 %
000024 Compliance and Enforcement Services	1.952	1.952	0.968	0.912	49.6 %	46.7 %	94.2 %
320008 Community Outreach services	0.942	0.942	0.426	0.409	45.2 %	43.4 %	96.0 %
Programme:16 Governance and Security	1.217	1.217	0.585	0.575	48.0 %	47.2 %	98.3 %
Vote Function:02 Redressing imbalances and promoting equal opportunites	1.217	1.217	0.585	0.575	48.0 %	47.2 %	98.3 %
460051 Complaints Management	1.217	1.217	0.585	0.575	48.0 %	47.2 %	98.3 %
Programme:18 Development Plan Implementation	18.443	18.443	9.154	8.643	49.6 %	46.9 %	94.4 %
Vote Function:01 Gender and Equity	2.200	2.200	0.994	0.983	45.2 %	44.7 %	98.9 %
000024 Compliance and Enforcement Services	2.200	2.200	0.994	0.983	45.2 %	44.7 %	98.9 %
Vote Function:02 Redressing imbalances and promoting equal opportunites	16.243	16.243	8.160	7.660	50.2 %	47.2 %	93.9 %
000001 Audit and Risk Management	0.028	0.028	0.016	0.016	58.2 %	58.2 %	100.0 %
000003 Facilities and Equipment Management	0.790	0.790	0.263	0.000	33.3 %	0.0 %	0.0 %
000004 Finance and Accounting	0.297	0.297	0.033	0.033	11.1 %	11.1 %	100.0 %
000005 Human Resource Management	10.185	10.185	5.161	4.986	50.7 %	49.0 %	96.6 %
000006 Planning and Budgeting services	0.165	0.165	0.092	0.092	55.8 %	55.8 %	100.0 %
000007 Procurement and Disposal Services	0.012	0.012	0.008	0.008	66.7 %	66.7 %	100.0 %
000008 Records Management	0.004	0.004	0.004	0.004	100.0 %	100.0 %	100.0 %
000013 HIV/AIDS Mainstreaming	0.040	0.040	0.030	0.022	75.0 %	55.0 %	73.3 %
000014 Administrative and Support Services	3.273	3.273	1.790	1.738	54.7 %	53.1 %	97.1 %
000015 Monitoring and Evaluation	0.622	0.622	0.317	0.316	51.0 %	50.8 %	99.7 %
000019 ICT Services	0.268	0.268	0.118	0.118	44.0 %	44.0 %	100.0 %
000022 Research and Development	0.561	0.561	0.327	0.327	58.3 %	58.3 %	100.0 %
Total for the Vote	23.613	23.613	11.431	10.837	48.4 %	45.9 %	94.8 %

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Table V3.2: GoU Expenditure by Item

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211102 Contract Staff Salaries	5.832	5.832	2.916	2.786	50.0 %	47.8 %	95.5 %
211104 Employee Gratuity	2.333	2.333	1.166	1.166	50.0 %	50.0 %	100.0 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	2.393	2.393	1.156	1.156	48.3 %	48.3 %	100.0 %
212101 Social Security Contributions	0.583	0.583	0.146	0.113	25.0 %	19.4 %	77.7 %
212102 Medical expenses (Employees)	0.300	0.300	0.300	0.288	100.0 %	96.0 %	96.0 %
221001 Advertising and Public Relations	0.605	0.605	0.217	0.193	35.8 %	31.9 %	89.2 %
221003 Staff Training	1.227	1.227	0.710	0.665	57.8 %	54.2 %	93.7 %
221007 Books, Periodicals & Newspapers	0.003	0.003	0.003	0.003	100.0 %	100.0 %	100.0 %
221008 Information and Communication Technology Supplies.	0.345	0.345	0.169	0.161	48.9 %	46.7 %	95.5 %
221009 Welfare and Entertainment	0.332	0.332	0.203	0.192	61.0 %	57.9 %	94.9 %
221011 Printing, Stationery, Photocopying and Binding	0.497	0.497	0.282	0.265	56.7 %	53.3 %	94.0 %
221016 Systems Recurrent costs	0.010	0.010	0.004	0.004	40.0 %	40.0 %	100.0 %
221017 Membership dues and Subscription fees.	0.008	0.008	0.005	0.004	56.3 %	56.0 %	99.6 %
222001 Information and Communication Technology Services.	0.046	0.046	0.022	0.021	47.8 %	46.3 %	96.9 %
222002 Postage and Courier	0.004	0.004	0.000	0.000	0.0 %	0.0 %	0.0 %
223001 Property Management Expenses	0.068	0.068	0.042	0.037	61.8 %	54.8 %	88.7 %
223003 Rent-Produced Assets-to private entities	2.500	2.500	1.250	1.250	50.0 %	50.0 %	100.0 %
223004 Guard and Security services	0.060	0.060	0.038	0.038	63.1 %	63.1 %	100.0 %
223005 Electricity	0.020	0.020	0.020	0.020	100.0 %	100.0 %	100.0 %
223006 Water	0.006	0.006	0.005	0.005	83.3 %	83.3 %	100.0 %
224011 Research Expenses	1.024	1.024	0.523	0.512	51.1 %	50.1 %	98.0 %
225101 Consultancy Services	0.220	0.220	0.110	0.110	50.2 %	50.2 %	100.0 %
227001 Travel inland	3.670	3.670	1.501	1.501	40.9 %	40.9 %	100.0 %
227004 Fuel, Lubricants and Oils	0.168	0.168	0.090	0.090	53.2 %	53.2 %	100.0 %
228002 Maintenance-Transport Equipment	0.309	0.309	0.275	0.239	89.1 %	77.2 %	86.7 %
273102 Incapacity, death benefits and funeral expenses	0.030	0.030	0.015	0.015	50.0 %	50.0 %	100.0 %
312212 Light Vehicles - Acquisition	0.600	0.600	0.263	0.000	43.9 %	0.0 %	0.0 %

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<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
312222 Heavy ICT hardware - Acquisition	0.100	0.100	0.000	0.000	0.0 %	0.0 %	0.0 %
312235 Furniture and Fittings - Acquisition	0.090	0.090	0.000	0.000	0.0 %	0.0 %	0.0 %
352882 Utility Arrears Budgeting	0.229	0.229	0.000	0.000	0.0 %	0.0 %	0.0 %
Total for the Vote	23.613	23.613	11.431	10.836	48.4 %	45.9 %	94.8 %

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Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:12 Human Capital Development	3.952	3.952	1.692	1.619	42.80 %	40.97 %	95.71 %
Vote Function:01 Gender and Equity	3.952	3.952	1.692	1.619	42.80 %	40.97 %	95.7 %
Departments							
001 Compliance and Enforcement	1.952	1.952	0.968	0.912	49.6 %	46.7 %	94.2 %
002 Education, Training, Information and Communication	2.000	2.000	0.724	0.707	36.2 %	35.4 %	97.7 %
Development Projects							
N/A							
Programme:15 Community Mobilization And Mindset Change	0.000		0.000	0.000	0.00 %	0.00 %	0.00 %
Vote Function:01 Gender and Equity	3.952	3.952	1.692	1.619	42.80 %	40.97 %	95.7 %
Departments							
N/A							
Development Projects							
N/A							
Programme:16 Governance and Security	1.217	1.217	0.585	0.575	48.04 %	47.21 %	98.27 %
Vote Function:01 Gender and Equity	3.952	3.952	1.692	1.619	42.80 %	40.97 %	95.7 %
Departments							
N/A							
Development Projects							
N/A							
Vote Function:02 Redressing imbalances and promoting equal opportunites	1.217	1.217	0.585	0.575	48.04 %	47.21 %	98.3 %
Departments							
001 Legal Services and Investigations	1.217	1.217	0.585	0.575	48.1 %	47.2 %	98.3 %
Development Projects							
N/A							
Programme:18 Development Plan Implementation	18.443	18.443	9.154	8.642	49.63 %	46.86 %	94.41 %
Vote Function:01 Gender and Equity	3.952	3.952	1.692	1.619	42.80 %	40.97 %	95.7 %
Departments							

VOTE: 124 Equal Opportunities Commission

Quarter 2

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:18 Development Plan Implementation	18.443	18.443	9.154	8.642	49.63 %	46.86 %	94.41 %
001 Compliance and Enforcement	2.200	2.200	0.994	0.983	45.2 %	44.7 %	98.9 %
Development Projects							
N/A							
Vote Function:02 Redressing imbalances and promoting equal opportunites	1.217	1.217	0.585	0.575	48.04 %	47.21 %	98.3 %
Departments							
002 Administration, Finance and Planning	14.271	14.271	7.252	7.017	50.8 %	49.2 %	96.8 %
003 Research, Monitoring and Evaluation	1.183	1.183	0.644	0.643	54.5 %	54.4 %	99.8 %
Development Projects							
1976 Institutional Development of Equal Opportunities Commission	0.790	0.790	0.263	0.000	33.3 %	0.0 %	0.0 %
Total for the Vote	23.613	23.613	11.431	10.836	48.4 %	45.9 %	94.8 %

VOTE: 124 Equal Opportunities Commission

Quarter 2

Table V3.4: External Financing Releases and Expenditure by Vote Function and Project

VOTE: 124 Equal Opportunities Commission

Quarter 2

Quarter 2: Outputs and Expenditure in the Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:12 Human Capital Development		
Vote Function:01 Gender and Equity		
Departments		
Department:001 Compliance and Enforcement		
Key Service Area:000024 Compliance and Enforcement Services		
PIAP Output: 12512201 Gender and equity compliance assessments conducted		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
Four Private Sector actors (APEX Bodies) trained on Gender and Equity Planning and Budgeting.	Four private sector actors (APEX Bodies) in the Tourism, Agro-industrialization, Mineral development (including oil and gas), and Science, technology, and innovation. Participants highlighted some key gender and issues that include; i) Women in the tourism sector are largely concentrated in low-paid, informal, and service-oriented roles, with limited opportunities to access higher-value, technical, or decision-making positions. ii) Gender gaps persist in the uptake of productivity-enhancing technologies, extension services, and training crucial for industrial scaling. iii) Tourism bodies lack robust mechanisms to collect and use gender-disaggregated data to inform policy and measure outcomes for women’s inclusion.	
PIAP Output: 12512202 Gender and Equity in planning and budgeting enhanced		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
Eighty (80) Youth trained in Gender and Equity Planning and Budgeting and inclusive development.	The Commission trained 80 youth in Buganda region the training focused on gender and equity. i) Limited access to government programs ii) Lack of working capital iii) Lack of experience after graduation	
High -level engagement with the MPs from Karamoja sub region conducted.	The training was rescheduled to take place after the January 2026	Due to the limited availability of Members of Parliament during the election period.

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12512202 Gender and Equity in planning and budgeting enhanced		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
A training for media personnel and media house owners on gender and equity and service delivery concerns focusing on the Karamoja sub region conducted	The training was rescheduled to take place after the January 2026	Delayed payment of funds
Programme support costs paid.	Procurement of Tonner, Stationery successfully done, suppliers are pending payment.	
Specific Gender and equity Issues paper and policy Briefs for service delivery gaps and areas of improvements in the Karamoja sub region developed and produced	Not achieved	The procurement process for the consultant was initiated during the quarter and is currently awaiting issuance of the Local Purchase Order (LPO).
On spot checks for inclusive accessibility for 10 public institutions (Breastfeeding corners, ECDs, religious corners, physical accessibility) conducted.	The Commission carried out on-spot checks in Eastern region for inclusive accessibility for 10 public institutions including tax parks, Primary and secondary schools, government hospitals. Some of the issues identified include; i) Lack of breastfeeding centres in all the primary schools visited. ii) There is no standard policy requiring prayer rooms or religious corners in Ugandan public institutions.	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221001 Advertising and Public Relations		21,000.000
221003 Staff Training		123,291.275
221008 Information and Communication Technology Supplies.		4,225.000
221011 Printing, Stationery, Photocopying and Binding		75,476.284
224011 Research Expenses		40,255.625
225101 Consultancy Services		15,000.000
227001 Travel inland		185,322.578
Total For Budget Output		464,570.762
Wage Recurrent		0.000
Non Wage Recurrent		464,570.762
Arrears		0.000

VOTE: 124 Equal Opportunities Commission

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	AIA	0.000
	Total For Department	464,570.762
	Wage Recurrent	0.000
	Non Wage Recurrent	464,570.762
	Arrears	0.000
	AIA	0.000
Department:002 Education, Training, Information and Communication		
Key Service Area:000011 Communication and Public Relations		
PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes		
Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives		
3 radio and 2 TV talkshows conducted, 120 jingles and DJ mentions aired in 2 local languages of Eastern Uganda.	3 TV talk shows conducted on NTV Good Morning NTV programme , UBC Good Morning Uganda programme and BABA TV Gangamuka programe, 7 Radio talk shows conducted on 88.8 CBS FM Kiriza Oba Gana program, 87.9 Akaboozi FM Kyogereko program , Radio one FM 90 Great Morning program 91.2 Crooze FM and 91.5 Guide Radio FM, 94.4 Pallisa FM and on 97.6 Big FM The 60 radio jingles and 60 dj mentions aired on 91.3 capital FM and on 88.8 CBS FM these are on the theme of promotion of inclusivity in election processes.	There was need to conduct more radio talk shows during implementation of other upcountry activities for increased awareness and civic education during the political season.
1 social media campaigns conducted to mobilize special interest groups in urban and rural areas to participate in, and benefit from development programs.	Conducted a two-week social media campaign on the theme; every voice, every vote: Building an inclusive Democracy. The campaign was aimed at ensuring inclusive participation for all, including youth, women, persons with disabilities, older persons and other marginalized groups in the electoral processes, as a national priority. The campaign culminated in an expert panel discussion discussing issues such as barriers hindering marginalized groups especially youth and PWDs from participating in electoral processes, monetization of politics and violence in elections. The campaign reached over 340 participants.	

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes		
Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives		
Emergency response conducted through publishing 2 news paper articles/ supplements , 2 spot visits and holding 2 press briefs	Emergency response was conducted though publishing a newspaper supplement during commemoration of independence day, and International day for persons with disabilities. 2 press briefs were conducted during implementation of field activities in Kasese and Masindi. 1 spot visit was conducted to assess the impact of floods on business people of down town Kampala in October	
2 forums/barazas on negative social and cultural practices, and promotion of inclusivity in all spheres of life conducted with local communities at subcounty level in Central Uganda	2 Forums conducted with local communities of Masindi and Pallisa DLG on elimination of negative social and cultural practices, and promotion of inclusivity in all spheres of life. The sessions brought together 215 participants .106 were female,109 Male.10 PWDs, 60 older persons and 90 youth and 65 adults.	
1 regional breakfast meeting with key media personnel on selected thematic issues conducted in Eastern region.	1 Breakfast meeting conducted with media in Buyende district, Kidera Town Council Offices on the theme: promoting equal opportunities and inclusive development in the Busoga Sub-Region. Total participants 50; 27 male and 23 female	
EOC annual calendars for the year 2026, branded diaries and seasons cards produced and disseminated	Produced and disseminated 500 copies of the 2026 annual calendar, 200 diaries, 500 copies of a Seasons Card	
1 issue of the equity voice produced and disseminated	300 copies of the 13th issue of the Equity Voice produced and disseminated	
2 Training sessions for leaders of special interest groups on inclusive implementation of the PDM and other government programs conducted at parish level in Northern Uganda.	2 Trainings for leaders of ethnic minorities and youth together with Parish Chiefs on inclusive implementation of the PDM and other government programs conducted in Kasese and ssembabule districts. The trainings brought together 158 participants, 88 male, 70 female, 64 youth, 54 adults, 40 older persons and 7 PWDs	

VOTE: 124 Equal Opportunities Commission

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
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PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes

Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives

1 engagement with relevant stakeholders at national and local government levels to discuss solutions to challenges affecting ethnic minorities conducted	1 engagement conducted in Kasese with leaders of ethnic minority groups and regional stakeholders working with ethnic minority groups in Rwenzori sub-region. the activities brought together 104 participants including 41 female 63 male, 12 PWD 35 youth, 17 older persons and 52 adults.	
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Expenditures incurred in the Quarter to deliver outputs	US\$ <i>Thousand</i>
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Item	Spent
221001 Advertising and Public Relations	50,945.000
221009 Welfare and Entertainment	4,500.000
221011 Printing, Stationery, Photocopying and Binding	7,000.000
227001 Travel inland	144,670.000
Total For Budget Output	207,115.000
Wage Recurrent	0.000
Non Wage Recurrent	207,115.000
Arrears	0.000
AIA	0.000

Key Service Area:320008 Community Outreach services

PIAP Output: 12711302 A national civic education program aimed at improving the level of awareness of rights, duties and responsibilities of individuals, families, communities and citizens developed and implemented

Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens

A needs assessment on the level of awareness of rights, duties and responsibilities as individuals conducted for 2 special interest groups	Needs assessment for youth, women, older persons and persons with disabilities under way	
An inclusive civic education training manual on the duties, rights and responsibilities of special interest groups developed	2 Stakeholder meetings conducted with participating entities including MoICT&NG, OP-DEI and MoGLSD	

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12711302 A national civic education program aimed at improving the level of awareness of rights, duties and responsibilities of individuals, families, communities and citizens developed and implemented		
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens		
A bill on national civic education drafted	Policy drafted	The program working group for Civic education which includes MoGLSD, MoICTNG, EOC and OP- Directorate of Ethics and Integrity as mapped in NDPIV, are working on drafting a civic education strategy and policy not bill as earlier planned after guidance from parliament. EOC has participated in 2 stakeholder engagements with the program working group and has conducted needs assessment of Special interest groups on their awareness of civic rights and duties draft report will be availed in Q3. This report is intended to contribute to the drafting of the civic education policy and civic education strategy.
Vulnerable and marginalized people sensitized on promotion of best practices for sustainable environment management.	Sensitization of Vulnerable and marginalized people on promotion of best practices for sustainable environment management conducted in Mbale city, bringing together 119 participants including female:54, Male: 65, PWDs:6, Youth 40, Older persons 20 and 59 adults.	
Quarterly allowances paid for 9 substantive staff and duty allowances for 3 Graduate Trainees	Quarter 2 Quarterly allowances for 9 substantive staff and duty allowances for 3 Graduate Trainees paid	

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12711302 A national civic education program aimed at improving the level of awareness of rights, duties and responsibilities of individuals, families, communities and citizens developed and implemented		
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens		
A pre-commemoration awareness campaign on the need to mainstream equal opportunities in the implementation of HIV/AIDS, TB and Malaria services conducted.	Conducted HIV symposium in Mbarara, bringing together 110 participants: 69 males, 41 females, 35 youth, 63 adults,12 older persons and 13 persons with disabilities key emerging issues included: Stigma and discrimination which discourages PLHIV from enrolling in visible community-based programmes such as PDM and Emyooga, exclusion of persons with disabilities in access to HIV services, low participation of adolescents and men in accessing HIV services due to limited awareness.	
Contribution made towards quarterly vehicle maintenance	Contribution made towards quarterly vehicle maintenance	
Contribution made towards imprest for office of Commissioner and fuel to facilitate departmental staff.	Contribution made towards imprest for office of Commissioner and fuel to facilitate departmental staff.	
2 pre commemoration dialogues conducted with older persons and persons with disabilities in preparation for the commemoration of the International Day of Older Persons and International Day for Persons with Disabilities	Conducted 1 joint post- commemoration dialogue with persons with disabilities and older persons in Mubende DLG. the dialogue which was on the theme; “Wealth Creation Programmes: A Key to socio-economic Empowerment of Persons with Disabilities”, brought together a total number of 220 participants; 127 males, 93 females; 175 representatives of Organizations of Persons with Disabilities (OPDs), 108 youth below 35; and 33 older persons above 60 participants: the participants were further broken-down into 15 representatives of CSOs, 20 local government officials and area MPs, 5 media personnel.	
A training manual on mainstreaming equal opportunities, gender and equity and affirmative action in development processes in line with NDPIV developed	Drafting of a compendium on existing government development programs and opportunities in NDPIV is in progress	
1 Training session on inclusive leadership conducted for leaders of ethnic minority groups in Karamoja sub-region	This was implemented jointly during the engagement of stakeholders working with ethnic minorities conducted in Kasese.	Activity implemented in Kasese Rwenzori sub-region.
Staff facilitated to take skills development and competence building courses	Not implemented	To be done in Q3

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Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12711302 A national civic education program aimed at improving the level of awareness of rights, duties and responsibilities of individuals, families, communities and citizens developed and implemented			
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens			
Contribution made towards lunch for 9 substantive staff and 3 Graduate Trainees.	Contribution made towards lunch for 9 substantive staff and 3 Graduate Trainees.		
Contribution made towards internet costs	Contribution made towards internet costs		
Contribution made towards toner costs	Contribution made towards toner costs		
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			45,250.000
221003 Staff Training			6,500.000
221008 Information and Communication Technology Supplies.			340.000
221009 Welfare and Entertainment			20,556.572
221011 Printing, Stationery, Photocopying and Binding			23,980.000
227001 Travel inland			153,415.480
228002 Maintenance-Transport Equipment			5,504.640
Total For Budget Output			255,546.692
Wage Recurrent			0.000
Non Wage Recurrent			255,546.692
Arrears			0.000
AIA			0.000
Total For Department			462,661.692
Wage Recurrent			0.000
Non Wage Recurrent			462,661.692
Arrears			0.000
AIA			0.000
Development Projects			
N/A			
Programme:16 Governance and Security			
Vote Function:02 Redressing imbalances and promoting equal opportunites			
Departments			

VOTE: 124 Equal Opportunities Commission

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Department:001 Legal Services and Investigations		
Key Service Area:460051 Complaints Management		
PIAP Output: 16211101 Policies developed for national socio-economic transformation		
Programme Intervention: 162111 Strengthen coordination of the policy and legislative-making processes		
Statutory Allowances for 5 Members of the Commission	Statutory Allowances for 5 Members of the Commission paid	
Lunch provided, toner and internet procured, 4 voice recorders procured and vehicles maintained	Lunch provided, toner and internet procured, 4 voice recorders procured and vehicles maintained	
Duty facilitation for Legal Services and Investigations Staff paid.	Duty facilitation for Legal Services and Investigations Staff paid.	
2 laws and 2 bills examined for compliance with equal opportunities	Deferred to Q3	Delayed payment
1 Mobile Legal Clinics conducted in Northern region	Carried out 1 mobile Legal clinic in Iganga DLG which brought together over 200 participants	
PIAP Output: 16611101 HRBA Mainstreamed		
Programme Intervention: 166111 Integrate HRBA in policies, legislation, plans and programmes		
1 Public Inquiry held in western region to obtain information relating to Discrimination, Marginalization and Unequal treatment, track Programs accessibility by vulnerable groups so as to make decision under Section 15 of the EOC Act, Cap 7 to relevant bodies.	Held 01 Public Inquiry in the Northern region	
2 sets of law books red and blue volumes purchased and subscription to professional bodies paid and online research libraries paid	Purchase and subscriptions deferred	Delayed payment
Offering psycho-social support, resettlement visits of clients, and administering social welfare	2 Psycho-social support in Iganga DLG, resettlement visits of clients, and administered social welfare	
10 paralegals trained in Northern region of Uganda	10 Paralegals were trained in the Northern region district of Kitgum	
PIAP Output: 16611202 Equity Complaints disposed		
Programme Intervention: 166112 Enhance protection of human rights and promotion of equity		
70% of complaints received and resolved from Eastern, Northern, Central and Western regions of Uganda through Locus visits, Field visits and desk investigations.	100% of the cases were received from the 4 regions of Uganda and investigations are underway. This translated that all the received cases are under investigations	
10 Pre-tribunal sessions conducted in all the regions.	I0 pre-tribunal conducted in Jinja city in the eastern region	

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16611202 Equity Complaints disposed		
Programme Intervention: 166112 Enhance protection of human rights and promotion of equity		
200 complaints from Youth, women, men, ethnic minorities, PWDS, and older persons from central, western, eastern and northern regions received and registered	208 cases from Youth, women, men, ethnic minorities, PWDS, and older persons from central, western, eastern and northern regions received and registered.	
10 tribunals and ADR hearing sessions conducted in Central, Northern region, Eastern and Western region of Uganda and 25 complaints resolved	40 cases were concluded through Judgments, Referrals, withdrawal, dismissals, and settlements, which contributed to the reduction of case backlog.	The over performance from the planned 10 tribunal sessions to 66 sessions during the quarter 1 for instance, arose from a misstatement in the original work plan, where “10 tribunal circuits per quarter” was erroneously recorded as “10 tribunal sessions.” Each circuit typically comprises multiple sessions depending on the number and complexity of cases scheduled in the respective regions. That notwithstanding, during the reporting period, the Commission undertook an intensive case backlog reduction initiative aimed at expediting access to justice for complainants and ensuring timely disposal of matters. This resulted in the conduct of 66 sessions under the 10 planned tribunal circuits. The high number of sessions reflects the actual operational intensity of each circuit

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		152,867.600
221001 Advertising and Public Relations		20,100.000
221003 Staff Training		10,400.000
221007 Books, Periodicals & Newspapers		3,000.000
221008 Information and Communication Technology Supplies.		2,000.000
221009 Welfare and Entertainment		14,910.000
221011 Printing, Stationery, Photocopying and Binding		10,135.593
221017 Membership dues and Subscription fees.		4,480.000
227001 Travel inland		129,109.200
228002 Maintenance-Transport Equipment		25,925.308
	Total For Budget Output	372,927.701
	Wage Recurrent	0.000
	Non Wage Recurrent	372,927.701
	Arrears	0.000
	AIA	0.000
	Total For Department	372,927.701
	Wage Recurrent	0.000
	Non Wage Recurrent	372,927.701
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
Programme:18 Development Plan Implementation		
Vote Function:01 Gender and Equity		
Departments		
Department:001 Compliance and Enforcement		
Key Service Area:000024 Compliance and Enforcement Services		

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 18112101 Gender and equity responsive plans		
Programme Intervention: 181121 Build capacity in development planning and project formulation at all levels of government.		
Capacity building in Gender and Equity Planning and Budgeting for 5 District Local Government councils conducted.	The Commission trained council members on Gender and Equity planning and budgeting in 5 District Local Governments in the Northern region; The key gender and equity issues identified include; i) Poor road infrastructure limiting access to markets, schools, and health services affecting women, older persons, and persons with disabilities most. ii) Stigma and exclusion of women and girls with disabilities. iii) Public infrastructure and services not disability-friendly.	
Capacity building in Gender and Equity Planning and Budgeting for 5 Urban Local Government Councils conducted.	The Commission carried out a capacity building training in gender and equity planning and budgeting for councillors in 5 Urban Local Governments in the Northern region of Uganda. The key issues raised include. i) Political interference undermines the development of Gender and Equity-responsive planning and budgeting, as political priorities often conflict with evidence-based planning needs. ii) Lack of refresher training for districts councils to strengthen their capacity in addressing Gender and Equity issues effectively.	
Capacity building on Climate change for 10 EOC staff and 60 selected leaders of Parish level conducted.	The activity was deferred to the subsequent implementation quarter.	Due to budgetary constraints

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 18112101 Gender and equity responsive plans		
Programme Intervention: 181121 Build capacity in development planning and project formulation at all levels of government.		
Capacity building of Chief Administrative Officers in 50 Local Governments on Gender and Equity Planning and Budgeting conducted.	The Commission trained Chief Administrative Officers from 50 Local Government on Gender and Equity Planning and Budgeting. The participants raised gender and equity issues including; i) Most districts have weak use of sex- and age-disaggregated data to inform planning. ii) Limited shelters, counsellors, and legal aid services at district level. iii) Balancing competing demands with limited resources while meeting equity requirements. iv) Inadequate funding for assistive devices and accessibility adaptations.	
Administrative (welfare, lunch and internet, Toner and Vehicle maintenance) provided	Supported purchase of lunch, Tonner, vehicle servicing and maintenance and Stationery.	
EOC Statistical Abstract FY 2025/2026 developed	EOC Statistical Abstract FY 2025/2026 developed	
PIAP Output: 18311102 Gender and Equity responsive Budgets for MDALGs		
Programme Intervention: 183111 Strengthen alignment of MDALGs budgets to NDP priorities during budget preparation and execution		
Duty facilitation for Compliance and Enforcement Staff paid	Duty facilitation for Compliance and Enforcement Staff paid	
Assessment report on the Compliance with Gender and Equity requirements of the National and 18 Programme Budget Framework Papers disseminated.	Assessment report on the Compliance with Gender and Equity requirements of the National and 18 Programme Budget Framework Papers disseminated.	

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 18311102 Gender and Equity responsive Budgets for MDALGs		
Programme Intervention: 183111 Strengthen alignment of MDALGs budgets to NDP priorities during budget preparation and execution		
Assessment of the National and 18 Programme Budget Frame Papers (BFPs) with Gender and Equity requirements conducted.	The Commission assessed all the 18 programmes. The Compliance Level of the Gender and Equity Requirements for the FY 2026/2027. 18 BFPs was 61.2%. All the 18 Programme BFP scored above average (50%). The National Emerging issues limiting the realization of Equal Opportunities identified included; i) Misalignment Between Programme BFPs and Vote BFPs, ii) Underfunding of Agro-Industrialisation , Tourism, and Science, Technology and Innovation, iii) Limited involvement of Local Governments in National Planning and Budgeting, iv) Weak Regional targeting and Absence of Regional Development Plans, v) Limited Access to Digital Services and Digital Exclusion, vi) Limited integration of Programme Roles in the Parish Development Model.	
Assessment report on the Compliance with Gender and Equity requirements of the National and 18 Programme Budget Framework Papers validated.	Assessment report on the Compliance with Gender and Equity requirements of the National and 18 Programme Budget Framework Papers validated.	
Gender and Equity requirements in one International Convention/ Treaty enforced.	The activity was rescheduled to the next implementation quarter to align with available budgetary resources.	
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item	Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	80,405.819	
221001 Advertising and Public Relations	16,169.191	
221003 Staff Training	154,775.000	
221008 Information and Communication Technology Supplies.	21,975.848	
221009 Welfare and Entertainment	10,000.000	
221011 Printing, Stationery, Photocopying and Binding	30,088.274	

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Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item		Spent	
224011 Research Expenses		70,729.500	
225101 Consultancy Services		40,000.000	
227001 Travel inland		146,450.000	
227004 Fuel, Lubricants and Oils		6,000.000	
228002 Maintenance-Transport Equipment		34,017.766	
		Total For Budget Output	610,611.398
		Wage Recurrent	0.000
		Non Wage Recurrent	610,611.398
		Arrears	0.000
		AIA	0.000
		Total For Department	610,611.398
		Wage Recurrent	0.000
		Non Wage Recurrent	610,611.398
		Arrears	0.000
		AIA	0.000
Develoment Projects			
N/A			
Vote Function:02 Redressing imbalances and promoting equal opportunites			
Departments			
Department:002 Administration, Finance and Planning			
Key Service Area:000001 Audit and Risk Management			
PIAP Output: 18511101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
Report on compliance with procurement regulations produced	Audited procurement and witnessed delivery of procured items to ensure that they comply with specifications and properly recorded in stores.		
Report on special assignment produced.			
Reports providing assurance to management on the physical existence of EOC activities.	Visited activity sites to confirm whether activities are carried out as planned.		
Internal Audit report prepared and submitted	Internal Audit report for q2 prepared and submitted		

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 18511101 Institutional coordination, management and reporting		
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery		
One audit report on fleet management and asset management to ensure compliance with set guidelines and safe custody of Assets	Audit on fleet management and asset management to ensure compliance with set guidelines and safe custody of Assets conducted	
One reports on the status of accountability of funds.	Reviewed accountability of funds to ensure funds are properly accounted for.	
Four conferences attended i.e. Economic Forum, Annual ICPAU conference, Financial Management Conference and National Audit Conference all for Capacity Development Program(CPD).	Attended the ICPAU annual conference to enhance my professional capacity.	The other remaining conferences are scheduled in subsequence quarters
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item	Spent	
227001 Travel inland	8,000.000	
	Total For Budget Output	8,000.000
	Wage Recurrent	0.000
	Non Wage Recurrent	8,000.000
	Arrears	0.000
	AIA	0.000
Key Service Area:000004 Finance and Accounting		
PIAP Output: 18511101 Institutional coordination, management and reporting		
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery		
Quarterly financial statements prepared and submitted	Quarterly financial statements prepared and submitted	
Imprest for all departments paid	Imprest for all departments paid	
IFMS/HCM costs paid	IFMS/HCM costs paid	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item	Spent	
221009 Welfare and Entertainment	14,500.000	
221016 Systems Recurrent costs	4,000.000	
	Total For Budget Output	18,500.000
	Wage Recurrent	0.000
	Non Wage Recurrent	18,500.000
	Arrears	0.000

VOTE: 124 Equal Opportunities Commission

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	AIA	0.000

Key Service Area:000005 Human Resource Management

PIAP Output: 18511101 Institutional coordination, management and reporting

Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery

Salaries for all staffs processed by the 28th of every month	Salaries for 62 staff and 5 commission members processed and paid by 28th	
Gratuity to all staff paid.	Contract gratuity for 59 staff and 5 commission members paid	
End of year reviews organised	An end of year review engagement organized, enabled the Commission to reflect on its achievements, share success stories and future plans	
NSSF contribution remitted	Nssf paid paid for 62 staff and 5 commission member	
Training, committee meetings held and progress reports submitted.	Training, committee meetings held and progress reports submitted.	
Induction of newly appointed staff and internship students done	interns inducted	
Performance management system through coordinating appraisal of staff and coordinating signing of performance agreement and plans implemented.	Performance management system through coordinating appraisal of staff and coordinating signing of performance agreement and plans implemented.	
Sensitization of Staffs about the Rewards and Sanctions done	Rewards and sanctions committee meetings held and allowances paid to committee members. Outstanding staff were recognized	
EOC client charter reviewed	EOC client charter reviewed	
Medical assistance to staff provided	The commission procured Staff Medical Insurance from Prudential Assurance Limited	
Duty Facilitation Allowance paid	Duty facilitation allowance paid to 62 staff and 5 commission members	

Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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Item	Spent
211102 Contract Staff Salaries	1,372,644.226
211104 Employee Gratuity	1,166,485.973
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	320,250.749
212101 Social Security Contributions	113,349.899
212102 Medical expenses (Employees)	268,349.099

VOTE: 124 Equal Opportunities Commission

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
221003 Staff Training		2,250.000
221009 Welfare and Entertainment		2,500.000
Total For Budget Output		3,245,829.946
Wage Recurrent		1,372,644.226
Non Wage Recurrent		1,873,185.720
Arrears		0.000
AIA		0.000

Key Service Area:000006 Planning and Budgeting services

PIAP Output: 18511101 Institutional coordination, management and reporting

Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery

BFP prepared and submitted to MOFPED by 15th November every year	BFP FY 2026/2027 prepared and submitted to MOFPED	
Quarterly monitoring and Evaluation of projects and programmes carried out and reports prepared.	Quarterly monitoring and Evaluation of projects and programmes carried out and reports prepared.	
Quarterly performance reports prepared and submitted to the MOFPED.	Quarter 2 performance report prepared and submitted to the MOFPED.	

Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		15,500.000
221011 Printing, Stationery, Photocopying and Binding		10,000.000
227001 Travel inland		25,250.000
273102 Incapacity, death benefits and funeral expenses		15,000.000
Total For Budget Output		65,750.000
Wage Recurrent		0.000
Non Wage Recurrent		65,750.000
Arrears		0.000
AIA		0.000

Key Service Area:000007 Procurement and Disposal Services

VOTE: 124 Equal Opportunities Commission

Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 18511101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
Evaluations of procurements coordinated and conducted.	Evaluations of procurements coordinated and conducted.		
Due diligence conducted	Due diligence conducted		
EOC staff trained in EGP system.	EOC staff trained in EGP system.		
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item			Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			3,965.157
Total For Budget Output			3,965.157
Wage Recurrent			0.000
Non Wage Recurrent			3,965.157
Arrears			0.000
AIA			0.000
Key Service Area:000008 Records Management			
PIAP Output: 18511101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
Maintenance appraisal and retention of schedule of records conducted.	Maintenance appraisal and retention of schedule of records conducted.		
Training of EOC staff in file user management best practices done.	Training of EOC staff in file user management best practices done.		
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item			Spent
221009 Welfare and Entertainment			3,999.999
Total For Budget Output			3,999.999
Wage Recurrent			0.000
Non Wage Recurrent			3,999.999
Arrears			0.000
AIA			0.000
Key Service Area:000013 HIV/AIDS Mainstreaming			

VOTE: 124 Equal Opportunities Commission

Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 18511101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
Quarterly HIV /AIDS awareness campaign conducted through talk shows poster and IEC distributed.	Quarterly HIV /AIDS awareness campaign conducted through talk shows poster and IEC distributed.		
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
221009 Welfare and Entertainment			20,000.000
Total For Budget Output			20,000.000
Wage Recurrent			0.000
Non Wage Recurrent			20,000.000
Arrears			0.000
AIA			0.000
Key Service Area:000014 Administrative and Support Services			
PIAP Output: 18511101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
Repair and maintenance of vehicles done.	Repair and maintenance of vehicles done.		
Repairs and maintenance of machinery and equipment done.	Repairs and maintenance of machinery and equipment done.		
Rent for EOC offices paid.	Rent for EOC offices paid.		
Electricity bills paid	Electricity bills paid		
Guard and security services paid	Guard and security services paid		
Water bills paid	Water bills paid		
Funeral services to staff and family paid.	Funeral services to staff and family paid.		
Technical support during the Development policies and regulations for improved service delivery done.	Technical support during the Development policies and regulations for improved service delivery done.		
Quarterly cleaning services procured	Quarterly cleaning services procured and paid		
Quarterly office operations done	Quarterly office operations done		
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			25,973.844
221001 Advertising and Public Relations			13,200.000
221009 Welfare and Entertainment			25,500.000

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
221011 Printing, Stationery, Photocopying and Binding		33,351.880
223001 Property Management Expenses		23,079.076
223003 Rent-Produced Assets-to private entities		624,939.210
223004 Guard and Security services		22,889.999
223005 Electricity		15,000.000
223006 Water		3,000.000
227001 Travel inland		36,179.390
227004 Fuel, Lubricants and Oils		40,000.000
228002 Maintenance-Transport Equipment		73,488.513
	Total For Budget Output	936,601.912
	Wage Recurrent	0.000
	Non Wage Recurrent	936,601.912
	Arrears	0.000
	AIA	0.000

Key Service Area:000019 ICT Services

PIAP Output: 18511101 Institutional coordination, management and reporting

Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery

Internet Main link procured	Internet Main link procured	
Computer Service Repairs and maintenance procured	Computer Service Repairs and maintenance procured	
Training and Certification in Cyber Security (CISM Certification) conducted	Training and Certification in Cyber Security (CISM Certification) conducted	
Office supplies(Tonner) procured	Office supplies(Tonner) procured	
Telecommunications services provided	Telecommunications services provided	
IFMS & Internet Back up link procured	IFMS & Internet Back up link procured	
zoom and Antivirus Licenses paid	zoom and Antivirus Licenses paid	
ICT Expenses ,Subscriptions Assorted accessories procured.	ICT Expenses ,Subscriptions Assorted accessories procured.	
Maintenance of Management Information done	Maintenance of Management Information done	

VOTE: 124 Equal Opportunities Commission

Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
221008 Information and Communication Technology Supplies.			59,999.999
222001 Information and Communication Technology Services.			10,000.000
Total For Budget Output			69,999.999
Wage Recurrent			0.000
Non Wage Recurrent			69,999.999
Arrears			0.000
AIA			0.000
Total For Department			4,372,647.013
Wage Recurrent			1,372,644.226
Non Wage Recurrent			3,000,002.787
Arrears			0.000
AIA			0.000
Department:003 Research, Monitoring and Evaluation			
Key Service Area:000015 Monitoring and Evaluation			
PIAP Output: 18311102 Gender and Equity responsive Budgets for MDALGs			
Programme Intervention: 183111 Strengthen alignment of MDALGs budgets to NDP priorities during budget preparation and execution			
An audit report on access to agriculture and business development facilities by the marginalized groups	Key preparatory activities completed, including; i. Undertaking an extensive literature review ii. Development of the concept note for the study, and iii. Design of field data collection tools.	Data collection, analysis and final report writing is planned for quarter three	
Quarterly internal M&E report	Q1 report for FY 2025/2026 produced and disseminated to relevant stakeholders NPA, Ministry of Gender, OPM, Ministry of finance planning and economic development		
RME Graduate Trainee allowance	RME Graduate Trainee allowance paid		
Payment of RME department staff allowance	RME department staff allowance paid		
RME administrative welfare	RME administrative welfare paid		
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			60,651.000
221009 Welfare and Entertainment			10,000.000

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Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
222001 Information and Communication Technology Services.			4,318.450
224011 Research Expenses			80,500.000
227001 Travel inland			40,250.000
227004 Fuel, Lubricants and Oils			8,000.000
228002 Maintenance-Transport Equipment			28,000.000
Total For Budget Output			231,719.450
Wage Recurrent			0.000
Non Wage Recurrent			231,719.450
Arrears			0.000
AIA			0.000
Key Service Area:000022 Research and Development			
PIAP Output: 18311102 Gender and Equity responsive Budgets for MDALGs			
Programme Intervention: 183111 Strengthen alignment of MDALGs budgets to NDP priorities during budget preparation and execution			
Dissemination report on annua report findings	Strategic planning for extended dissemination completed, with clear targeting of additional stakeholders and platforms.	Implementation of expanded dissemination activities is planned for Quarter Three to maximize reach and impact of the report’s findings.	
Report on cost of Rationalization of government Agencies in Uganda	Significant preparatory milestones achieved including; i. Completion of an extensive literature review ii. Development of the study concept note, and Development of comprehensive field data collection tools.		
Report on access to health services (Role of health insurance in promoting equitable access to health services in North, East, Central and Western Uganda	Key preparatory activities completed, including; i. Undertaking an extensive literature review ii. Development of the concept note for the study, and iii. Design of field data collection tools.	The study is well-prepared for field engagement and data collection planned for Quarter Three.	
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
224011 Research Expenses			180,260.000
227001 Travel inland			60,502.000
Total For Budget Output			240,762.000

VOTE: 124 Equal Opportunities Commission

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Wage Recurrent	0.000
	Non Wage Recurrent	240,762.000
	Arrears	0.000
	AIA	0.000
	Total For Department	472,481.450
	Wage Recurrent	0.000
	Non Wage Recurrent	472,481.450
	Arrears	0.000
	AIA	0.000
Development Projects		
Project:1976 Institutional Development of Equal Opportunities Commission		
Key Service Area:000003 Facilities and Equipment Management		
PIAP Output: 18511101 Institutional coordination, management and reporting		
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery		
The specialised vehicle for chairperson procured	procurement process is ongoing.	
Expenditures incurred in the Quarter to deliver outputs		US\$hs Thousand
Item		Spent
	Total For Budget Output	0.000
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
	Total For Project	0.000
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
	GRAND TOTAL	6,755,900.016
	Wage Recurrent	1,372,644.226
	Non Wage Recurrent	5,383,255.790
	GoU Development	0.000

VOTE: 124 Equal Opportunities Commission

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000

VOTE: 124 Equal Opportunities Commission

Quarter 2

Quarter 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Programme:12 Human Capital Development			
Vote Function:01 Gender and Equity			
Departments			
Department:001 Compliance and Enforcement			
Key Service Area:000024 Compliance and Enforcement Services			
PIAP Output: 12512201 Gender and equity compliance assessments conducted			
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation			
Four Private Sector actors (APEX Bodies) trained on Gender and Equity Planning and Budgeting.		The Commission found it costly to undertake travel to different missions and therefore agreed to develop a comprehensive Gender and Equity (G&E) guide for missions abroad, which has since been developed and subsequently, Four private sector actors (APEX Bodies) in the Tourism, Agro-industrialization, Mineral development (including oil and gas), and Science, technology, and innovation. Participants highlighted some key gender and issues that include; i) Women in the tourism sector are largely concentrated in low-paid, informal, and service-oriented roles, with limited opportunities to access higher-value, technical, or decision-making positions. ii) Gender gaps persist in the uptake of productivity-enhancing technologies, extension services, and training crucial for industrial scaling. iii) Tourism bodies lack robust mechanisms to collect and use gender-disaggregated data to inform policy and measure outcomes for women’s inclusion.	
Assessment of four Private Sector plans on Compliance with Gender and Equity requirements conducted.		NA	
Private sector actors in four programmes ie Agro-Industrialization, Tourism, Manufacturing and Science Technology and Transfer (ATMS) mapped.		NA	
PIAP Output: 12512202 Gender and Equity in planning and budgeting enhanced			
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation			
Eighty (80) Youth trained in Gender and Equity Planning and Budgeting and inclusive development.		The Commission trained 80 youth in Buganda region the training focused on gender and equity. i) Limited access to government programs ii) Lack of working capital iii) Lack of experience after graduation	

VOTE: 124 Equal Opportunities Commission

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 12512202 Gender and Equity in planning and budgeting enhanced			
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation			
Five(5) Missions abroad trained on Gender and Equity Planning and Budgeting.		NA	
Gender and Equity commitments in four development Programmes tracked.		NA	
Capacity Building Trainings for District Councils in Nine Districts of Karamoja(Amudat, Napak, Nabilatuk, Karenga, Moroto, Abim ,Nakapiripirit, Kotido, Kaabong) conducted.		NA	
Capacity building of 18 programme secretariats on Gender and Equity Planning and Budgeting conducted.		NA	
Capacity building on Gender and Equity Planning and Budgeting for 150 Accounting Officers in MDAs conducted.		NA	
High -level engagement with the MPs from Karamoja sub region conducted.		The training was rescheduled to take place after the January 2026	
A training for media personnel and media house owners on gender and equity and service delivery concerns focusing on the Karamoja sub region conducted.		The training was rescheduled to take place after the January 2026	
Programme support costs paid .		Procurement of Tonner, Stationery successfully done, suppliers are pending payment.	
A capacity building learning on inclusive policy and implementation approaches for the Karamoja leaders and ex official MPs facilitated.		NA	
Specific Gender and equity Issue paper and policy Briefs for service delivery gaps and areas of improvements in the Karamoja sub region produced.		Not achieved	
On spot checks for inclusive accessibility for 40 public institutions (Breastfeeding corners, ECDs, religious corners, physical accessibility) conducted.		The Commission carried out on-spot checks in Buganda and Eastern region for inclusive accessibility for 20 public institutions including tax parks, Primary and secondary schools, government hospitals. Some of the issues identified include; i) There’s no legal requirement in the Employment Act (2006) that all workplaces must provide breastfeeding facilities. ii) There is no standard policy requiring prayer rooms or religious corners in Ugandan public institutions.	

VOTE: 124 Equal Opportunities Commission

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item	Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	5,400.000	
221001 Advertising and Public Relations	41,785.805	
221003 Staff Training	338,519.122	
221008 Information and Communication Technology Supplies.	4,225.000	
221011 Printing, Stationery, Photocopying and Binding	92,725.000	
224011 Research Expenses	110,004.537	
225101 Consultancy Services	35,000.000	
227001 Travel inland	280,893.750	
227004 Fuel, Lubricants and Oils	3,500.000	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	80,405.819	
221001 Advertising and Public Relations	31,200.000	
221003 Staff Training	304,775.000	
221008 Information and Communication Technology Supplies.	39,077.551	
221009 Welfare and Entertainment	10,000.000	
221011 Printing, Stationery, Photocopying and Binding	48,074.999	
224011 Research Expenses	95,729.500	
225101 Consultancy Services	75,499.999	
227001 Travel inland	242,900.000	
227004 Fuel, Lubricants and Oils	6,000.000	
228002 Maintenance-Transport Equipment	49,017.766	
Total For Budget Output		912,053.214
Wage Recurrent		0.000
Non Wage Recurrent		912,053.214
Arrears		0.000
AIA		0.000
Total For Department		912,053.214
Wage Recurrent		0.000
Non Wage Recurrent		912,053.214
Arrears		0.000
AIA		0.000

VOTE: 124 Equal Opportunities Commission

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Department:002 Education, Training, Information and Communication			
Key Service Area:000011 Communication and Public Relations			
PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes			
Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives			
Electronic media engaged for sub-regional public awareness campaigns through conducting 12 radio and 8 TV talk shows, 480 jingles and DJ mentions in 8 regional local languages.		3 TV talk shows conducted on NTV Good Morning NTV programme , UBC Good Morning Uganda programme and BABA TV Gangamuka programe, 7 Radio talk shows conducted on 88.8 CBS FM Kiriza Oba Gana program, 87.9 Akaboozi FM Kyogereko program , Radio one FM 90 Great Morning program 91.2 Crooze FM and 91.5 Guide Radio FM, 94.4 Pallisa FM and on 97.6 Big FM The radio 120 jingles and 120dj mentions aired on 91.3 capital FM and on 88.8 CBS FM these are on the theme of promotion of inclusivity in election processes.	
4 social media campaigns conducted to mobilize special interest groups in urban and rural areas to participate in, and benefit from development programs.		2 social media campaigns conducted on inclusive electoral processes. The campaigns cumulatively reached a total number of 489 participants including journalists, political analysts, civil society organizations and members of the general public.	
Assorted IEC materials including 100 corporate shirts and 100 embroidered polo T-shirts produced and disseminated to EOC staff, MALGs and vulnerable people.		Production of 100 T-shirts and 100 corporate wear shirts is underway	
Emergency response conducted through publishing 8 news paper article/ supplements conducting 8 spot visits and holding 8 press briefs		Emergency response conducted though publishing a newspaper supplement during commemoration of independence day, and International day for persons with disabilities. 2 press briefs held during implementation of field activities in Kasese and Masindi. 1 spot visit conducted to assess the impact of floods on business people of down town Kampala.	
8 forums/barazas on negative social and cultural practices, and promotion of inclusivity in all spheres of life conducted with local communities at at subcounty level in select sub-regions of Uganda.		4 forums conducted in Busia DLG and in Nakalama, Kigulu county, Iganga DLG, and with local communities in Masindi and Pallisa DLG. These focused on “Understanding and Respecting Diverse Cultural Practices and on elimination of negative social and cultural practices, and promotion of inclusivity in all spheres of life” The forums brought together a total of 439 participants. female: 215, Male: 214, PWDs:28, Youth 190, Older persons 87	
2 engagements conducted with education stakeholders at national and local government level to promote inclusion of children with special needs		NA	

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes			
Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives			
4 regional breakfast meetings with key media personnel on selected thematic issues conducted.		2 Breakfast meetings conducted with media in Buyende district Kidera Town Council and in Kabale at the District Headquarters Offices. These engagements brought together Total participants 100 participants; 56 male and 44 female	
EOC annual calendars for the year 2026, branded diaries and seasons cards produced and disseminated		Produced and disseminated 500 copies of the 2026 annual calendar, 200 diaries, 500 copies of a Seasons Card	
Assorted IEC materials including 8 banners and EOC brochures produced and disseminated		4 pull-up banners, 2000 copies of the EOC brochure	
Assorted IEC materials including 4 issues of the equity voice produced		300 copies of the 12th and 13th issues of the equity voice produced and disseminated	
8 Training sessions for leaders of special interest groups on inclusive implementation of the PDM and other government programs conducted at parish level.		4 trainings targeting leaders of special interest groups together with Parish Chiefs on inclusive implementation of the PDM and other government programs conducted for older persons in Soroti City, youth in Iganga and Ssembabule. These brought together a cumulative number of 411 participants; 174 females, 237 Male.24 PWDs, 105 older persons and 157 youth and 125 adults Key emerging issues; Negative cultural mindsets leading to discrimination of women, limited access to knowledge on government programs, lack of specialized medical services for older persons, discrimination of older persons in accessing loan facilities. marginalization of youth in politics and manipulation of youth in politics.	
2 engagements with relevant stakeholders at national and local government levels as well as ethnic minorities conducted		2 stakeholder engagements conducted at EOC head offices Kampala with education stakeholders at national level and in in Kasese with leaders of ethnic minority groups and regional stakeholders working with ethnic minority groups in Rwenzori sub-region. These brought together a total of 154 participants including 90 male and 64 female, 22 PWDS, 45 youth and 25 older persons key emerging issues included, fast tracking the policy on inclusive education and need for more engage more stakeholders.	

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
221001 Advertising and Public Relations		86,890.000

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item			Spent
221009 Welfare and Entertainment			4,500.000
221011 Printing, Stationery, Photocopying and Binding			7,000.000
227001 Travel inland			199,340.000
	Total For Budget Output		297,730.000
	Wage Recurrent		0.000
	Non Wage Recurrent		297,730.000
	Arrears		0.000
	AIA		0.000
Key Service Area:320008 Community Outreach services			
PIAP Output: 12711302 A national civic education program aimed at improving the level of awareness of rights, duties and responsibilities of individuals, families, communities and citizens developed and implemented			
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens			
A needs assessment on the level of awareness of rights, duties and responsibilities as individuals conducted for 4 special interest groups	Needs assessments engagements conducted during implementation of departmental field activities, report to be drafted in quarter 3.		
An inclusive civic education training manual on the duties, rights and responsibilities of special interest groups developed	The drafting of the civic education manual is a joint activity for the 4 stakeholders spear-headed by MoICT &NG		
A bill on national civic education drafted	The program working group for Civic education will draft a civic education strategy and policy not bill.		
Vulnerable and marginalized people sensitized on promotion of best practices for sustainable environment management.	A Sensitization of Vulnerable and marginalized people on promotion of best practices for sustainable environment management conducted in Mbale city, bringing together 119 participants including female:54, Male: 65, PWDs:6, Youth 40, Older persons 20 and 59 adults.		
Quarterly allowances paid for 9 substantive staff and duty allowances for 3 Graduate Trainees	Q1 and Q2 Quarterly allowances for 9 substantive staff and duty allowances for 3 Graduate Trainees paid		
A pre-commemoration awareness campaign on the need to mainstream equal opportunities in the implementation of HIV/AIDS, TB and Malaria services conducted.	1 dialogue and awareness campaign conducted on the need to mainstream equal opportunities in the implementation of HIV/AIDS, TB and Malaria services.		
Contribution made towards quarterly vehicle maintenance.	Contribution made towards quarterly vehicle maintenance		
Contribution made towards imprest for office of Commissioner and fuel to facilitate departmental staff across 4 quarters.	Contribution made towards imprest for office of Commissioner and fuel to facilitate departmental staff.		

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Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 12711302 A national civic education program aimed at improving the level of awareness of rights, duties and responsibilities of individuals, families, communities and citizens developed and implemented	
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens	
2 pre commemoration dialogues conducted with older persons and persons with disabilities in preparation for the commemoration of the International Day of Older Persons and International Day for Persons with Disabilities	3 dialogues conducted for older persons and persons with disabilities in Mubende DLG, for IMGs at Ndere cultural center and for youth in Kayunga. These brought together 573 participants; 323 male and 250 female. Key emerging issues included; Indigenous minority groups (IMGs) lacking dedicated seats or voice in local and national government, Erosion of indigenous languages, Poor health service delivery in remote areas, Need for esteem building for persons with disabilities to freely participate in, and access mainstream empowerment interventions, need for All political actors to mainstream disability concerns in their manifestos and campaigns, need for development of a disability manifesto going forward, all local governments to embrace disability as a cross-cutting issue of human rights and development, all disability categories to be effectively mobilized to participate in the electioneering and voting. Q1 and 2 contribution made
A training manual on mainstreaming equal opportunities, gender and equity and affirmative action in development processes in line with NDPIV developed	Draft copy of the compendium will be available in quarter 3
A national equal opportunities symposium highlighting the achievements of Uganda in realization of equal opportunities and inclusive development organized with Parliament and other stakeholders.	NA
4 Training sessions on inclusive leadership conducted for leaders of youth and ethnic minority groups at sub regional level	1 engagement conducted in Kasese with leaders of ethnic minority groups and regional stakeholders working with ethnic minority groups in Rwenzori sub-region
A post-commemoration dialogue with Workers Union conducted for International Labour Day	NA
Staff facilitated to take skills development and competence building courses	Not implemented
Contribution made towards lunch for 9 substantive staff and 3 Graduate Trainees.	Contribution made towards lunch for 9 substantive staff and 3 Graduate Trainees.
Contribution made towards internet costs	Contribution made towards internet costs for two quarters
Contribution made towards toner costs	Contribution made towards toner costs

VOTE: 124 Equal Opportunities Commission

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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PIAP Output: 12711302 A national civic education program aimed at improving the level of awareness of rights, duties and responsibilities of individuals, families, communities and citizens developed and implemented

Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens

1 post commemoration dialogue with women on their role in inclusive development in Commemoration of International Womens Day conducted	NA
2 pre commemoration dialogues conducted with youth and ethnic minority groups in preparation for International Youth Day and International Day of Worlds Indigenous People	NA

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	80,250.000
221003 Staff Training	6,500.000
221008 Information and Communication Technology Supplies.	7,840.000
221009 Welfare and Entertainment	31,150.000
221011 Printing, Stationery, Photocopying and Binding	23,980.000
227001 Travel inland	247,415.480
228002 Maintenance-Transport Equipment	12,254.640
Total For Budget Output	409,390.120
Wage Recurrent	0.000
Non Wage Recurrent	409,390.120
Arrears	0.000
AIA	0.000
Total For Department	707,120.120
Wage Recurrent	0.000
Non Wage Recurrent	707,120.120
Arrears	0.000
AIA	0.000

Development Projects

N/A

Programme:16 Governance and Security

Vote Function:02 Redressing imbalances and promoting equal opportunit

VOTE: 124 Equal Opportunities Commission

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Departments			
Department:001 Legal Services and Investigations			
Key Service Area:460051 Complaints Management			
PIAP Output: 16211101 Policies developed for national socio-economic transformation			
Programme Intervention: 162111 Strengthen coordination of the policy and legislative-making processes			
Statutory Allowances for 5 Members of the Commission paid		Statutory Allowances for 5 Members of the Commission paid for Q1 and Q2	
Administrative (welfare, lunch and internet, Toner and Vehicle maintenance, 4 voice recorders) provided		Lunch provided, toner and internet procured, 4 voice recorders procured and vehicles maintained for Q1 &Q2	
Duty Facilitation for the Legal Services and Investigations Staff for all quarters paid		Duty facilitation for Legal Services and Investigations Staff paid for Q1 &Q2	
16 (8 Policies and 8 existing laws/bills) examined for compliance with Equal Opportunities		8 (2 laws/3 bills, 2 regulations and 1 policy) were reviewed that is: the Local government Act Cap. 243. Parliamentary Elections Act Cap.177, National Drug and Health Products Authority Bill, 2025, the HIV Prevention and Control Bill, NRM Election Regulations, the Election of Special Interest groups regulations and the Early Childhood Education policy.	
4 Mobile Legal Clinics carried out in the four regions of the country		2 mobile Legal clinics were carried out in Buikwe and Iganga DLGs which brought together a total of 400 participants. In partnership with ENABEL, mobile legal clinics were conducted in Mayuge DLG (in Bukatuube sub county, Imanhiro sub county and Baitambogwe sub county), Iganga DLG (Nawandala S/c, Kidaago S/c, Nakalama S/c), Bugweri (Bugweri, Igombe and Namalemba S/c’s) and Wakiso DLG (Mende in Busawuli village, Kyebando parish, Bujuuko village, Buloba village, - Kyengera T/C), and the Albertine region.	
1 training report produced in training of technical staff of legal services and members of the commission in the areas of investigations, compilation of files, collection of files and custody of physical evidence.		Deferred to subsequent quarter due to limited funds	
PIAP Output: 16611101 HRBA Mainstreamed			
Programme Intervention: 166111 Integrate HRBA in policies, legislation, plans and programmes			
04 Public Inquiries Held in Central, Western, Eastern and Northern Regions to obtain information relating to discrimination, marginalization and unequal treatment, track programs accessibility by vulnerable groups so as to make decisions.		2 Public Inquiries held in the Eastern and northern regions	
Law books and journals purchased and subscription to professional bodies and online research libraries paid		Purchase and subscriptions deferred to Q3	

VOTE: 124 Equal Opportunities Commission

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16611101 HRBA Mainstreamed		
Programme Intervention: 166111 Integrate HRBA in policies, legislation, plans and programmes		
psycho-social support offered, resettlement visits of clients done, and social welfare administered	2 Psycho-social support in the eastern region, resettlement visits of clients, and administered social welfare	
40 paralegals trained in eastern, Northern, Central and western regions of Uganda	10 Paralegals were trained in the Northern region district of Kitgum	
PIAP Output: 16611202 Equity Complaints disposed		
Programme Intervention: 166112 Enhance protection of human rights and promotion of equity		
70% of complaints received from Eastern, Northern, Central and Western regions of Uganda are investigated and resolved	73.25% of cases were received, investigations are underway.	
40 Pre-tribunal sessions conducted in all regions	20 pre-tribunal sessions conducted in Jinja city and Kaliro DLG in the eastern region.	
800 complaints from Youth, women, men, ethnic minorities, PWDS, and older persons from central, western, eastern and northern regions received and registered	293 cases from Youth, women, men, ethnic minorities, PWDS, and older persons from central, western, eastern and northern regions received and registered	
40 tribunals and ADR hearing sessions conducted in Central, Northern, Eastern and Western regions of Uganda and 100 cases resolved	77 cases were concluded through Judgments, Referrals, withdrawal, dismissals, and settlements which contributed to the reduction of case backlog.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		235,742.600
221001 Advertising and Public Relations		20,100.000
221003 Staff Training		10,400.000
221007 Books, Periodicals & Newspapers		3,000.000
221008 Information and Communication Technology Supplies.		2,000.000
221009 Welfare and Entertainment		31,660.000
221011 Printing, Stationery, Photocopying and Binding		16,735.593
221017 Membership dues and Subscription fees.		4,480.000
227001 Travel inland		224,649.200
228002 Maintenance-Transport Equipment		25,925.308
Total For Budget Output		574,692.701
Wage Recurrent		0.000
Non Wage Recurrent		574,692.701

VOTE: 124 Equal Opportunities Commission

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Arrears	0.000
	AIA	0.000
	Total For Department	574,692.701
	Wage Recurrent	0.000
	Non Wage Recurrent	574,692.701
	Arrears	0.000
	AIA	0.000

Development Projects

N/A

Programme:18 Development Plan Implementation

Vote Function:01 Gender and Equity

Departments

Department:001 Compliance and Enforcement

Key Service Area:000024 Compliance and Enforcement Services

PIAP Output: 18112101 Gender and equity responsive plans

Programme Intervention: 181121 Build capacity in development planning and project formulation at all levels of government.

Capacity building on Gender and Equity Planning and Budgeting for 20 District Local Government Councils conducted.	The Commission trained council members on Gender and Equity planning and budgeting in 5 District Local Governments in the Northern region; The key gender and equity issues identified include; i) Poor road infrastructure limiting access to markets, schools, and health services affecting women, older persons, and persons with disabilities most. ii) Stigma and exclusion of women and girls with disabilities. iii) Public infrastructure and services not disability-friendly.
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VOTE: 124 Equal Opportunities Commission

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 18112101 Gender and equity responsive plans	
Programme Intervention: 181121 Build capacity in development planning and project formulation at all levels of government.	
Capacity building on Gender and Equity Planning and Budgeting for 20 Urban Local Governments councils conducted.	The Commission carried out a capacity building training in gender and equity planning and budgeting for councillors in 10 Urban Local Governments in the Eastern and Northern region of Uganda. The key issues raised include. i) Political interference undermines the development of Gender and Equity-responsive planning and budgeting, as political priorities often conflict with evidence-based planning needs. ii) Lack of refresher training for districts councils to strengthen their capacity in addressing Gender and Equity issues effectively. iii) Advocate for affirmative action initiatives to support the boy child, acknowledging the substantial efforts already dedicated to addressing the needs of the girl child.
One High-level dialogue (100 participants) to unpack the National budget conducted.	NA
Capacity building on Gender and Equity Planning and Budgeting for three(3) Parliamentary Committees conducted.	NA
Fifty (50)Equal Opportunities Commission Staff trained on Gender and Equity Planning and Budgeting Assessment.	NA
One hundred Stakeholders engaged on Gender and Equity issues in Uganda.	NA
Audit tool and assessment guideline for International convention/Treaties developed.	NA
Four International Conventions/Treaties audited.	NA
Capacity building of 10 Equal Opportunities Commission Staff and 60 selected leaders at Parish level on Climate change adaptation conducted	The activity was deferred to the subsequent implementation quarter.
Gender and Equity Management Information System (GEMIS) upgraded with private sector assessment module.	NA

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 18112101 Gender and equity responsive plans			
Programme Intervention: 181121 Build capacity in development planning and project formulation at all levels of government.			
Capacity building on Gender and Equity Planning and Budgeting for 50 Chief Administrative Officers conducted.		The Commission trained Chief Administrative Officers from 50 Local Government on Gender and Equity Planning and Budgeting. The participants raised gender and equity issues including; i) Most districts have weak use of sex- and age-disaggregated data to inform planning. ii) Limited shelters, counsellors, and legal aid services at district level. iii) Balancing competing demands with limited resources while meeting equity requirements. iv) Inadequate funding for assistive devices and accessibility adaptations.	
Administrative (welfare, lunch and internet, Toner and Vehicle maintenance) provided		Supported purchase of lunch, Tonner, vehicle servicing and maintenance and Stationery.	
A Study on Emerging contemporary economic issue conducted		NA	
EOC Statistical Abstract FY 2025/2026 developed		EOC Statistical Abstract FY 2025/2026 developed	
PIAP Output: 18311102 Gender and Equity responsive Budgets for MDALGs			
Programme Intervention: 183111 Strengthen alignment of MDALGs budgets to NDP priorities during budget preparation and execution			
Duty facilitation for Compliance and Enforcement Staff paid		Duty facilitation for Compliance and Enforcement Staff paid for Q1&2	
Assessment report on the Compliance with Gender and Equity requirements of 176 Local Government Programme Budget Framework Papers validated.		NA	
Assessment of 176 Local Government Budget Framework Papers on compliance with Gender and Equity requirements conducted		NA	
Assessment report on the Compliance with Gender and Equity requirements of 176 Local Government Programme Budget Framework Papers disseminated.		NA	
Assessment report on the Compliance with Gender and Equity requirements of the National and 18 Programme Budget Framework Papers disseminated.		Assessment report on the Compliance with Gender and Equity requirements of the National and 18 Programme Budget Framework Papers disseminated.	

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Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 18311102 Gender and Equity responsive Budgets for MDALGs	
Programme Intervention: 183111 Strengthen alignment of MDALGs budgets to NDP priorities during budget preparation and execution	
Assessment of Compliance with gender and equity requirements of 150 Vote Ministerial Policy Statements conducted.	NA
Assessment report on the Compliance with Gender and Equity requirements of 150 Vote Ministerial Policy Statements disseminated.	NA
One Gender and Equity Guideline for Assessing the Local Government Budget Framework Papers (BFPs) developed.	NA
One Gender and Equity Guideline for Assessing Programme Budget Framework Papers (BFPs) validated	NA
One Gender and Equity Guideline for Assessing Vote Ministerial Policy Statements developed	NA
Assessment of the National and 18 Programme Budget Frame Papers (BFPs) with Gender and Equity requirements conducted.	The Commission assessed all the 18 programmes. The Compliance Level of the Gender and Equity Requirements for the FY 2026/2027. 18 BFPs was 61.2%. All the 18 Programme BFP scored above average (50%). The National Emerging issues limiting the realization of Equal Opportunities identified included; i) Misalignment Between Programme BFPs and Vote BFPs, ii) Underfunding of Agro-Industrialisation , Tourism, and Science, Technology and Innovation, iii) Limited involvement of Local Governments in National Planning and Budgeting, iv) Weak Regional targeting and Absence of Regional Development Plans, v) Limited Access to Digital Services and Digital Exclusion, vi) Limited integration of Programme Roles in the Parish Development Model.
Assessment report on the Compliance with Gender and Equity requirements of the National and 18 Programme Budget Framework Papers validated.	Assessment report on the Compliance with Gender and Equity requirements of the National and 18 Programme Budget Framework Papers validated.

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 18311102 Gender and Equity responsive Budgets for MDALGs			
Programme Intervention: 183111 Strengthen alignment of MDALGs budgets to NDP priorities during budget preparation and execution			
Assessment report on the Compliance with Gender and Equity Requirements of 150 Vote Ministerial Policy Statements Validated.	NA		
One Gender and Equity Guideline for Assessing the Local Government Budget Framework Papers (BFPs)validated.	NA		
One Gender and Equity Guideline for Assessing Programme Budget Framework Papers developed.	NA		
One Gender and Equity Guideline for Assessing Vote Ministerial Policy Statement validated	NA		
Gender and Equity requirements in four International conventions and treaties enforced.	The Commission developed a Gender and Equity Guide for International Conventions and Treaties and has since initiated a review process to operationalize the tool, including the identification of treaties and conventions to which Uganda is a signatory.		
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		5,400.000	
221001 Advertising and Public Relations		41,785.805	
221003 Staff Training		338,519.122	
221008 Information and Communication Technology Supplies.		4,225.000	
221011 Printing, Stationery, Photocopying and Binding		92,725.000	
224011 Research Expenses		110,004.537	
225101 Consultancy Services		35,000.000	
227001 Travel inland		280,893.750	
227004 Fuel, Lubricants and Oils		3,500.000	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		80,405.819	
221001 Advertising and Public Relations		31,200.000	
221003 Staff Training		304,775.000	
221008 Information and Communication Technology Supplies.		39,077.551	
221009 Welfare and Entertainment		10,000.000	

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item			Spent
221011 Printing, Stationery, Photocopying and Binding			48,074.999
224011 Research Expenses			95,729.500
225101 Consultancy Services			75,499.999
227001 Travel inland			242,900.000
227004 Fuel, Lubricants and Oils			6,000.000
228002 Maintenance-Transport Equipment			49,017.766
	Total For Budget Output		982,680.634
	Wage Recurrent		0.000
	Non Wage Recurrent		982,680.634
	Arrears		0.000
	AIA		0.000
	Total For Department		982,680.634
	Wage Recurrent		0.000
	Non Wage Recurrent		982,680.634
	Arrears		0.000
	AIA		0.000
Development Projects			
N/A			
Vote Function:02 Redressing imbalances and promoting equal opportunites			
Departments			
Department:002 Administration, Finance and Planning			
Key Service Area:000001 Audit and Risk Management			
PIAP Output: 18511101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
1 sensitization meeting on financial compliance and accountability (for all EOC staff) held	NA		
Reports on compliance with procurement regulations	Audited procurement and witnessed delivery of procured items to ensure that they comply with specifications and properly recorded in stores.		
Report on implementation of planned activities.	NA		

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 18511101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
Reports providing assurance to management on the physical existence of EOC activities.		Visited activity sites to confirm whether activities are carried out as planned.	
ICPAU and IIA Uganda Membership renewed.		NA	
4 Internal Audit reports prepared		Internal Audit report for Q1&2 prepared and submitted	
Audit report on fleet management and asset management to ensure compliance with set guidelines and safe custody of Assets		Audit on fleet management and asset management to ensure compliance with set guidelines and safe custody of Assets conducted	
One report on special assignment produced.		NA	
Reports on the status of accountability of funds.		Reviewed accountability of funds to ensure funds are properly accounted for.	
Four conferences attended i.e. Economic Forum, Annual ICPAU conference, Financial Management Conference and National Audit Conference all for Capacity Development Program(CPD).		Attended the ICPAU annual conference to enhance my professional capacity.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			US\$ Thousand
Item			Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			8,000.000
227001 Travel inland			8,000.000
Total For Budget Output			16,000.000
Wage Recurrent			0.000
Non Wage Recurrent			16,000.000
Arrears			0.000
AIA			0.000
Key Service Area:000004 Finance and Accounting			
PIAP Output: 18511101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
Quarterly financial statements prepared and submitted		Quarterly financial statements prepared and submitted for Q1 and Q2	
Imprest for all departments paid		Imprest for all departments paid	
IFMS /HCM costs paid		IFMS/HCM costs paid	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			US\$ Thousand
Item			Spent
221009 Welfare and Entertainment			29,000.000

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
221016 Systems Recurrent costs		4,000.000	
Total For Budget Output		33,000.000	
Wage Recurrent		0.000	
Non Wage Recurrent		33,000.000	
Arrears		0.000	
AIA		0.000	
Key Service Area:000005 Human Resource Management			
PIAP Output: 18511101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
Salaries for all staffs processed by the 28th of every month.	Salaries for 62 staff and 5 commission members processed and paid by 28th every month for q1 and q2		
Gratuity to all staff paid.	Contract gratuity for 59 staff and 5 commission members paid		
End of year reviews organised	An end of year review engagement organized, enabled the Commission to reflect on its achievements, share success stories and future plans		
NSSF contribution remitted	Nssf paid paid for 62 staff and 5 commission member for q1 and q2		
Training, committee meetings held and progress reports submitted.	Training, committee meetings held and progress reports submitted.		
Induction of newly appointed staff and internship students done	interns inducted		
Performance management system through coordinating appraisal of staff and coordinating signing of performance agreement and plans implemented.	Performance management system through coordinating appraisal of staff and coordinating signing of performance agreement and plans implemented.		
Sensitization of Staffs about the Rewards and Sanctions done	Rewards and sanctions committee meetings held and allowances paid to committee members. Outstanding staff were recognized		
EOC client charter reviewed	EOC client charter reviewed		
One online review and staff capacity conducted	NA		
Medical assistance to staff provided	The commission procured Staff Medical Insurance from Prudential Assurance Limited		
Duty facilitation allowances paid	Duty facilitation allowance paid to 62 staff and 5 commission members for Q1 and Q2		

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
211102 Contract Staff Salaries		2,785,570.574	
211104 Employee Gratuity		1,166,485.973	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		620,501.498	
212101 Social Security Contributions		113,349.899	
212102 Medical expenses (Employees)		287,983.788	
221003 Staff Training		4,500.000	
221009 Welfare and Entertainment		7,500.000	
Total For Budget Output		4,985,891.732	
Wage Recurrent		2,785,570.574	
Non Wage Recurrent		2,200,321.158	
Arrears		0.000	
AIA		0.000	
Key Service Area:000006 Planning and Budgeting services			
PIAP Output: 18511101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
Ministerial Policy Statement prepared and submitted and print 300 copies		NA	
Half year Annual performance assessment reports prepared and submitted to OPM.		NA	
BFP prepared and submitted to MOFPED by 15th November every year		BFP FY 2026/2027 prepared and submitted to MOFPED	
Quarterly monitoring and Evaluation of projects and programmes carried out and reports prepared.		Quarterly monitoring and Evaluation of projects and programmes carried out and reports prepared.	
Quarterly performance reports prepared and submitted to the MOFPED.		Quarter 1 & 2 performance report prepared and submitted to the MOFPED.	
EOC strategic development plan iv prepared.		NA	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		15,500.000	
221011 Printing, Stationery, Photocopying and Binding		20,000.000	
227001 Travel inland		41,500.000	
273102 Incapacity, death benefits and funeral expenses		15,000.000	

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
		Total For Budget Output	92,000.000
		Wage Recurrent	0.000
		Non Wage Recurrent	92,000.000
		Arrears	0.000
		AIA	0.000
Key Service Area:000007 Procurement and Disposal Services			
PIAP Output: 18511101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
Procurements prepared and submitted to contract committee for approval.		NA	
EOC staff trained in EGP system.		Evaluations of procurements coordinated and conducted.	
Due diligence conducted		Due diligence conducted	
Evaluations of procurements coordinated and conducted.		EOC staff trained in EGP system.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			US\$hs Thousand
Item		Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		7,965.157	
		Total For Budget Output	7,965.157
		Wage Recurrent	0.000
		Non Wage Recurrent	7,965.157
		Arrears	0.000
		AIA	0.000
Key Service Area:000008 Records Management			
PIAP Output: 18511101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
Maintenance appraisal and retention of schedule of records conducted.		Maintenance appraisal and retention of schedule of records conducted.	
Training of EOC staff in file user management best practices done.		Training of EOC staff in file user management best practices done.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			US\$hs Thousand
Item		Spent	
221009 Welfare and Entertainment		3,999.999	
		Total For Budget Output	3,999.999
		Wage Recurrent	0.000
		Non Wage Recurrent	3,999.999

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Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Arrears	0.000
	AIA	0.000

Key Service Area:000013 HIV/AIDS Mainstreaming

PIAP Output: 18511101 Institutional coordination, management and reporting

Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery

Quarterly HIV /AIDS awareness campaign conducted through talk shows poster and IEC distributed.	Quarterly HIV /AIDS awareness campaign conducted through talk shows poster and IEC distributed.
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Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs

US\$ Thousand

Item	Spent
221009 Welfare and Entertainment	21,525.424
Total For Budget Output	21,525.424
Wage Recurrent	0.000
Non Wage Recurrent	21,525.424
Arrears	0.000
AIA	0.000

Key Service Area:000014 Administrative and Support Services

PIAP Output: 18511101 Institutional coordination, management and reporting

Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery

Repair and maintenance of vehicles done.	Repair and maintenance of vehicles done.
Digitalised number plates for vehicles done.	NA
Repairs and maintenance of machinery and equipment done.	Repairs and maintenance of machinery and equipment done.
Rent for EOC offices paid.	Rent for EOC offices paid.
Electricity bills paid	Electricity bills paid
Guard and security services paid	Guard and security services paid
Water bills paid.	Water bills paid
Funeral services to staff and family paid.	Funeral services to staff and family paid.
Coordination of some activities for 13th Annual Report on the state of Equal opportunities in Uganda done and report printed.	NA
Technical support during the Development policies and regulations for improved service delivery done.	Technical support during the Development policies and regulations for improved service delivery done.
Quarterly cleaning services procured	Quarterly cleaning services procured and paid
Quarterly office operations done	Quarterly office operations done

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item			Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			41,947.688
221001 Advertising and Public Relations			13,200.000
221009 Welfare and Entertainment			43,000.000
221011 Printing, Stationery, Photocopying and Binding			56,591.880
223001 Property Management Expenses			37,254.551
223003 Rent-Produced Assets-to private entities			1,249,878.420
223004 Guard and Security services			37,889.999
223005 Electricity			20,000.000
223006 Water			5,000.000
227001 Travel inland			49,929.390
227004 Fuel, Lubricants and Oils			72,000.000
228002 Maintenance-Transport Equipment			111,488.513
	Total For Budget Output		1,738,180.441
	Wage Recurrent		0.000
	Non Wage Recurrent		1,738,180.441
	Arrears		0.000
	AIA		0.000
Key Service Area:000019 ICT Services			
PIAP Output: 18511101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
Internet Main link procured		Internet Main link procured	
Computer Service Repairs and maintenance procured		Computer Service Repairs and maintenance procured	
Training and Certification in Cyber Security (CISM Certification) conducted		Training and Certification in Cyber Security (CISM Certification) conducted	
Office supplies(Tonner) procured		Office supplies(Tonner) procured	
Telecommunications services provided		Telecommunications services provided	
IFMS & Internet Back up link procured		IFMS & Internet Back up link procured	
zoom and Antivirus Licenses paid		zoom and Antivirus Licenses paid	
ICT Expenses ,Subscriptions Assorted accessories procured.		ICT Expenses ,Subscriptions Assorted accessories procured.	

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 18511101 Institutional coordination, management and reporting		
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery		
Maintenance of Management Information done	Maintenance of Management Information done	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		US\$ Thousand
Item	Spent	
221008 Information and Communication Technology Supplies.	107,999.999	
222001 Information and Communication Technology Services.	10,000.000	
	Total For Budget Output	117,999.999
	Wage Recurrent	0.000
	Non Wage Recurrent	117,999.999
	Arrears	0.000
	AIA	0.000
	Total For Department	7,016,562.752
	Wage Recurrent	2,785,570.574
	Non Wage Recurrent	4,230,992.178
	Arrears	0.000
	AIA	0.000
Department:003 Research, Monitoring and Evaluation		
Key Service Area:000015 Monitoring and Evaluation		
PIAP Output: 18311102 Gender and Equity responsive Budgets for MDALGs		
Programme Intervention: 183111 Strengthen alignment of MDALGs budgets to NDP priorities during budget preparation and execution		
Audit report on access to agriculture and business development facilities by the marginalized groups	Key preparatory activities completed, including; i. Undertaking an extensive literature review ii. Development of the concept note for the study, and iii. Design of field data collection tools.	
Monitoring reports on implementation of EOC recommendations in the Annual Report on State of Equal Opportunities in Uganda.	NA	
Audit Report on the Agricultural Value Chain Development Programme.	NA	

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 18311102 Gender and Equity responsive Budgets for MDALGs			
Programme Intervention: 183111 Strengthen alignment of MDALGs budgets to NDP priorities during budget preparation and execution			
Quarterly Internal M&E Reports		Q4 FY 2024/2025 and Q1 report for FY 2025/2026 produced and disseminated to relevant stakeholders NPA, Ministry of Gender, OPM, Ministry of finance planning and economic development	
RME Graduate trainee departmental staff allowances		RME Graduate Trainee allowance paid	
Departmental staff allowances paid		RME department staff allowance paid	
RME administrative welfare(Lunch, Toner, internet and Vehicle maintenance) paid		RME administrative welfare paid	
Report on Micro Scale Irrigation Program		NA	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			UShs Thousand
Item		Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		60,651.000	
221009 Welfare and Entertainment		10,000.000	
222001 Information and Communication Technology Services.		11,318.450	
224011 Research Expenses		106,000.000	
227001 Travel inland		80,500.000	
227004 Fuel, Lubricants and Oils		8,000.000	
228002 Maintenance-Transport Equipment		40,000.000	
Total For Budget Output		316,469.450	
Wage Recurrent		0.000	
Non Wage Recurrent		316,469.450	
Arrears		0.000	
AIA		0.000	
Key Service Area:000022 Research and Development			
PIAP Output: 18311102 Gender and Equity responsive Budgets for MDALGs			
Programme Intervention: 183111 Strengthen alignment of MDALGs budgets to NDP priorities during budget preparation and execution			
One Annual Report on State of Equal Opportunities in Uganda FY 2024/2025 produced and disseminated		The report was officially launched on 4th November 2025 at Hotel Africana under the theme “Inclusive Service Delivery for Sustainable and Equitable Development.” The launch attracted a diverse range of stakeholders including CSOs, DLGs, MDAs, FBOs, and political leaders, enhancing visibility and uptake of the report findings.	
Dissemination report on annual report findings		NA	

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 18311102 Gender and Equity responsive Budgets for MDALGs			
Programme Intervention: 183111 Strengthen alignment of MDALGs budgets to NDP priorities during budget preparation and execution			
Report on cost of Rationalization of government Agencies in Uganda		Significant preparatory milestones achieved including; i. Completion of an extensive literature review ii. Development of the study concept note, and Development of comprehensive field data collection tools.	
Report on access to health services (Role of health insurance in promoting equitable access to health services in North East Central and Western Uganda)		Key preparatory activities completed, including; i. Undertaking an extensive literature review ii. Development of the concept note for the study, and iii. Design of field data collection tools.	
Report on National emerging issues in line with gender and equity		NA	
Report on students enrollment retention and completion rate in primary and secondary schools in Uganda		NA	
A study report on the cost of exclusion in Uganda		NA	
Policy briefs on various thematic areas in the annual report developed		NA	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			US\$ Thousand
Item		Spent	
224011 Research Expenses		200,760.000	
227001 Travel inland		126,004.000	
Total For Budget Output		326,764.000	
Wage Recurrent		0.000	
Non Wage Recurrent		326,764.000	
Arrears		0.000	
AIA		0.000	
Total For Department		643,233.450	
Wage Recurrent		0.000	
Non Wage Recurrent		643,233.450	
Arrears		0.000	
AIA		0.000	
Development Projects			
Project:1976 Institutional Development of Equal Opportunities Commission			
Key Service Area:000003 Facilities and Equipment Management			

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Project:1976 Institutional Development of Equal Opportunities Commission		
PIAP Output: 18511101 Institutional coordination, management and reporting		
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery		
Furniture and Fittings procured	NA	
LAN upgraded maintained and CCTV system Installed	NA	
The specialized vehicle for the chairperson procured	procurement process is ongoing.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item	Spent	
Total For Budget Output	0.000	
GoU Development	0.000	
External Financing	0.000	
Arrears	0.000	
AIA	0.000	
Total For Project	0.000	
GoU Development	0.000	
External Financing	0.000	
Arrears	0.000	
AIA	0.000	
GRAND TOTAL	10,836,342.871	
Wage Recurrent	2,785,570.574	
Non Wage Recurrent	8,050,772.297	
GoU Development	0.000	
External Financing	0.000	
Arrears	0.000	
AIA	0.000	

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Quarter 2

Quarter 3: Revised Workplan

Annual Plans	Quarter's Plan	Revised Plans
Programme:12 Human Capital Development		
Vote Function:01 Gender and Equity		
Departments		
Department:001 Compliance and Enforcement		
Key Service Area:000024 Compliance and Enforcement Services		
PIAP Output: 12512201 Gender and equity compliance assessments conducted		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
Four Private Sector actors (APEX Bodies) trained on Gender and Equity Planning and Budgeting.		
Assessment of four Private Sector plans on Compliance with Gender and Equity requirements conducted.	Assessment of four Private Sector plans on Compliance with Gender and Equity requirements conducted.	Assessment of four Private Sector plans on Compliance with Gender and Equity requirements conducted.
Private sector actors in four programmes ie Agro-Industrialization, Tourism, Manufacturing and Science Technology and Transfer (ATMS) mapped.	NA	
PIAP Output: 12512202 Gender and Equity in planning and budgeting enhanced		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
Eighty (80) Youth trained in Gender and Equity Planning and Budgeting and inclusive development.	NA	
Five(5) Missions abroad trained on Gender and Equity Planning and Budgeting.	NA	
Gender and Equity commitments in four development Programmes tracked.	NA	
Capacity Building Trainings for District Councils in Nine Districts of Karamoja(Amudat, Napak, Nabilatuk, Karenga, Moroto, Abim ,Nakapiripirit, Kotido, Kaabong) conducted.	NA	
Capacity building of 18 programme secretariats on Gender and Equity Planning and Budgeting conducted.	NA	

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Quarter 2

Annual Plans		Quarter's Plan		Revised Plans	
Key Service Area:000024 Compliance and Enforcement Services					
PIAP Output: 12512202 Gender and Equity in planning and budgeting enhanced					
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation					
Capacity building on Gender and Equity Planning and Budgeting for 150 Accounting Officers in MDAs conducted.		Capacity building of 150 Accounting Officers in Ministries Departments and Agencies on Gender and Equity Planning and Budgeting conducted.		Capacity building of 150 Accounting Officers in Ministries Departments and Agencies on Gender and Equity Planning and Budgeting conducted.	
High -level engagement with the MPs from Karamoja sub region conducted.		NA			
A training for media personnel and media house owners on gender and equity and service delivery concerns focusing on the Karamoja sub region conducted.		NA			
Programme support costs paid .		Programme support costs paid.		Programme support costs paid.	
A capacity building learning on inclusive policy and implementation approaches for the Karamoja leaders and ex official MPs facilitated.		NA			
Specific Gender and equity Issue paper and policy Briefs for service delivery gaps and areas of improvements in the Karamoja sub region produced.		NA			
On spot checks for inclusive accessibility for 40 public institutions (Breastfeeding corners, ECDs, religious corners, physical accessibility) conducted.		On spot checks for inclusive accessibility for 10 public institutions (Breastfeeding corners, ECDs, religious corners, physical accessibility) conducted.		On spot checks for inclusive accessibility for 10 public institutions (Breastfeeding corners, ECDs, religious corners, physical accessibility) conducted.	
Department:002 Education, Training, Information and Communication					
Key Service Area:000011 Communication and Public Relations					
PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes					
Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives					
Electronic media engaged for sub-regional public awareness campaigns through conducting 12 radio and 8 TV talk shows, 480 jingles and DJ mentions in 8 regional local languages.		3 radio and 2 TV talkshows conducted, 120 jingles and DJ mentions aired in 2 local languages of West Nile region.		3 radio and 2 TV talkshows conducted, 120 jingles and DJ mentions aired in 2 local languages of West Nile region.	

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Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000011 Communication and Public Relations		
PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes		
Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives		
4 social media campaigns conducted to mobilize special interest groups in urban and rural areas to participate in, and benefit from development programs.	1 social media campaigns conducted to mobilize special interest groups in urban and rural areas to participate in, and benefit from development programs.	1 social media campaigns conducted to mobilize special interest groups in urban and rural areas to participate in, and benefit from development programs.
Assorted IEC materials including 100 corporate shirts and 100 embroidered polo T-shirts produced and disseminated to EOC staff, MALGs and vulnerable people.	50 corporate shirts and 50 embroidered T.shirts produced	50 corporate shirts and 50 embroidered T.shirts produced
Emergency response conducted through publishing 8 news paper article/ supplements conducting 8 spot visits and holding 8 press briefs	Emergency response conducted through publishing 2 news paper articles/ supplements , 2 spot visits and holding 2 press briefs	Emergency response conducted through publishing 2 news paper articles/ supplements , 2 spot visits and holding 2 press briefs
8 forums/barazas on negative social and cultural practices, and promotion of inclusivity in all spheres of life conducted with local communities at at subcounty level in select sub-regions of Uganda.	2 forums/barazas on negative social and cultural practices, and promotion of inclusivity in all spheres of life conducted with local communities at subcounty level in Eastern Uganda	2 forums/barazas on negative social and cultural practices, and promotion of inclusivity in all spheres of life conducted with local communities at subcounty level in Eastern Uganda
2 engagements conducted with education stakeholders at national and local government level to promote inclusion of children with special needs	NA	
4 regional breakfast meetings with key media personnel on selected thematic issues conducted.	1 regional breakfast meeting with key media personnel on selected thematic issues conducted in Western region.	1 regional breakfast meeting with key media personnel on selected thematic issues conducted in Western region.
EOC annual calendars for the year 2026, branded diaries and seasons cards produced and disseminated	NA	
Assorted IEC materials including 8 banners and EOC brochures produced and disseminated	2 banners and EOC brochures produced and disseminated	2 banners and EOC brochures produced and disseminated
Assorted IEC materials including 4 issues of the equity voice produced	1 issue of the equity voice produced and disseminated	1 issue of the equity voice produced and disseminated

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Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000011 Communication and Public Relations		
PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes		
Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives		
8 Training sessions for leaders of special interest groups on inclusive implementation of the PDM and other government programs conducted at parish level.	2 Training sessions for leaders of special interest groups on inclusive implementation of the PDM and other government programs conducted at parish level in Central Uganda.	2 Training sessions for leaders of special interest groups on inclusive implementation of the PDM and other government programs conducted at parish level in Central Uganda.
2 engagements with relevant stakeholders at national and local government levels as well as ethnic minorities conducted	NA	
Key Service Area:320008 Community Outreach services		
PIAP Output: 12711302 A national civic education program aimed at improving the level of awareness of rights, duties and responsibilities of individuals, families, communities and citizens developed and implemented		
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens		
A needs assessment on the level of awareness of rights, duties and responsibilities as individuals conducted for 4 special interest groups	NA	
An inclusive civic education training manual on the duties, rights and responsibilities of special interest groups developed	An inclusive civic education training manual on the duties, rights and responsibilities of special interest groups disseminated	An inclusive civic education training manual on the duties, rights and responsibilities of special interest groups disseminated
A bill on national civic education drafted	A bill on national civic education reviewed and published	A bill on national civic education reviewed and published
Vulnerable and marginalized people sensitized on promotion of best practices for sustainable environment management.	Vulnerable and marginalized people sensitized on promotion of best practices for sustainable environment management.	Vulnerable and marginalized people sensitized on promotion of best practices for sustainable environment management.
Quarterly allowances paid for 9 substantive staff and duty allowances for 3 Graduate Trainees	Quarterly allowances paid for 9 substantive staff and duty allowances for 3 Graduate Trainees	Quarterly allowances paid for 9 substantive staff and duty allowances for 3 Graduate Trainees
A pre-commemoration awareness campaign on the need to mainstream equal opportunities in the implementation of HIV/AIDS, TB and Malaria services conducted.	NA	
Contribution made towards quarterly vehicle maintenance.	Contribution made towards quarterly vehicle maintenance	Contribution made towards quarterly vehicle maintenance

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Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:320008 Community Outreach services		
PIAP Output: 12711302 A national civic education program aimed at improving the level of awareness of rights, duties and responsibilities of individuals, families, communities and citizens developed and implemented		
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens		
Contribution made towards imprest for office of Commissioner and fuel to facilitate departmental staff across 4 quarters.	Contribution made towards imprest for office of Commissioner and fuel to facilitate departmental staff.	Contribution made towards imprest for office of Commissioner and fuel to facilitate departmental staff.
2 pre commemoration dialogues conducted with older persons and persons with disabilities in preparation for the commemoration of the International Day of Older Persons and International Day for Persons with Disabilities	NA	
A training manual on mainstreaming equal opportunities, gender and equity and affirmative action in development processes in line with NDPIV developed	A training manual on mainstreaming equal opportunities, gender and equity and affirmative action in development processes in line with NDPIV disseminated.	A training manual on mainstreaming equal opportunities, gender and equity and affirmative action in development processes in line with NDPIV disseminated.
A national equal opportunities symposium highlighting the achievements of Uganda in realization of equal opportunities and inclusive development organized with Parliament and other stakeholders.	A national equal opportunities symposium highlighting the achievements of Uganda in realization of equal opportunities and inclusive development organized with Parliament and other stakeholders.	A national equal opportunities symposium highlighting the achievements of Uganda in realization of equal opportunities and inclusive development organized with Parliament and other stakeholders.
4 Training sessions on inclusive leadership conducted for leaders of youth and ethnic minority groups at sub regional level	1 Training session on inclusive leadership conducted for leaders of youth in Northern region	1 Training session on inclusive leadership conducted for leaders of youth in Northern region
A post-commemoration dialogue with Workers Union conducted for International Labour Day	NA	
Staff facilitated to take skills development and competence building courses	Staff facilitated to take skills development and competence building courses	Staff facilitated to take skills development and competence building courses
Contribution made towards lunch for 9 substantive staff and 3 Graduate Trainees.	Contribution made towards lunch for 9 substantive staff and 3 Graduate Trainees.	Contribution made towards lunch for 9 substantive staff and 3 Graduate Trainees.
Contribution made towards internet costs	Contribution made towards internet costs	Contribution made towards internet costs
Contribution made towards toner costs	Contribution made towards toner costs	Contribution made towards toner costs
1 post commemoration dialogue with women on their role in inclusive development in Commemoration of International Womens Day conducted	1 post commemoration dialogue conducted with women on their role in inclusive development in Commemoration of International Womens Day	1 post commemoration dialogue conducted with women on their role in inclusive development in Commemoration of International Womens Day

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Quarter 2

Annual Plans		Quarter's Plan		Revised Plans	
Key Service Area:320008 Community Outreach services					
PIAP Output: 12711302 A national civic education program aimed at improving the level of awareness of rights, duties and responsibilities of individuals, families, communities and citizens developed and implemented					
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens					
2 pre commemoration dialogues conducted with youth and ethnic minority groups in preparation for International Youth Day and International Day of Worlds Indigenous People		NA			
Develoment Projects					
N/A					
Programme:16 Governance and Security					
Vote Function:02 Redressing imbalances and promoting equal opportunites					
Departments					
Department:001 Legal Services and Investigations					
Key Service Area:460051 Complaints Management					
PIAP Output: 16211101 Policies developed for national socio-economic transformation					
Programme Intervention: 162111 Strengthen coordination of the policy and legislative-making processes					
Statutory Allowances for 5 Members of the Commission paid		Statutory Allowances for 5 Members of the Commission		Statutory Allowances for 5 Members of the Commission	
Administrative (welfare, lunch and internet, Toner and Vehicle maintenance, 4 voice recorders) provided		Lunch provided, toner and internet procured and vehicles maintained		Lunch provided, toner and internet procured and vehicles maintained	
Duty Facilitation for the Legal Services and Investigations Staff for all quarters paid		Duty facilitation for Legal Services and Investigations Staff paid.		Duty facilitation for Legal Services and Investigations Staff paid.	
16 (8 Policies and 8 existing laws/bills) examined for compliance with Equal Opportunities		2 laws and 2 bills examined for compliance with equal opportunities		2 laws and 2 bills examined for compliance with equal opportunities	
4 Mobile Legal Clinics carried out in the four regions of the country		1 Mobile Legal Clinics conducted in western Region		1 Mobile Legal Clinics conducted in western Region	
1 training report produced in training of technical staff of legal services and members of the commission in the areas of investigations, compilation of files, collection of files and custody of physical evidence.		NA			

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Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:460051 Complaints Management		
PIAP Output: 16611101 HRBA Mainstreamed		
Programme Intervention: 166111 Integrate HRBA in policies, legislation, plans and programmes		
04 Public Inquiries Held in Central, Western, Eastern and Northern Regions to obtain information relating to discrimination, marginalization and unequal treatment, track programs accessibility by vulnerable groups so as to make decisions.	1 Public Inquiry held in eastern region to obtain information relating to Discrimination, Marginalization and Unequal treatment, track Programs accessibility by vulnerable groups so as to make decision under Section 15 of the EOC Act, Cap 7 to relevant bodies.	1 Public Inquiry held in eastern region to obtain information relating to Discrimination, Marginalization and Unequal treatment, track Programs accessibility by vulnerable groups so as to make decision under Section 15 of the EOC Act, Cap 7 to relevant bodies.
Law books and journals purchased and subscription to professional bodies and online research libraries paid	NA	
psycho-social support offered, resettlement visits of clients done, and social welfare administered	Offering psycho-social support, resettlement visits of clients, and administering social welfare	Offering psycho-social support, resettlement visits of clients, and administering social welfare
40 paralegals trained in eastern, Northern, Central and western regions of Uganda	10 paralegals trained in Western region of Uganda	10 paralegals trained in Western region of Uganda
PIAP Output: 16611202 Equity Complaints disposed		
Programme Intervention: 166112 Enhance protection of human rights and promotion of equity		
70% of complaints received from Eastern, Northern, Central and Western regions of Uganda are investigated and resolved	70% of complaints received and resolved from Eastern, Northern, Central and Western regions of Uganda through Locus visits, Field visits and desk investigations.	70% of complaints received and resolved from Eastern, Northern, Central and Western regions of Uganda through Locus visits, Field visits and desk investigations.
40 Pre-tribunal sessions conducted in all regions	10 Pre-tribunal sessions conducted in all the regions.	10 Pre-tribunal sessions conducted in all the regions.
800 complaints from Youth, women, men, ethnic minorities, PWDS, and older persons from central, western, eastern and northern regions received and registered	200 complaints from Youth, women, men, ethnic minorities, PWDS, and older persons from central, western, eastern and northern regions received and registered	200 complaints from Youth, women, men, ethnic minorities, PWDS, and older persons from central, western, eastern and northern regions received and registered
40 tribunals and ADR hearing sessions conducted in Central, Northern, Eastern and Western regions of Uganda and 100 cases resolved	10 tribunals and ADR hearing sessions conducted in Central, Northern region, Eastern and Western region of Uganda and 25 complaints resolved	10 tribunals and ADR hearing sessions conducted in Central, Northern region, Eastern and Western region of Uganda and 25 complaints resolved
Development Projects		
N/A		
Programme:18 Development Plan Implementation		
Vote Function:01 Gender and Equity		
Departments		

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Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Department:001 Compliance and Enforcement		
Key Service Area:000024 Compliance and Enforcement Services		
PIAP Output: 18112101 Gender and equity responsive plans		
Programme Intervention: 181121 Build capacity in development planning and project formulation at all levels of government.		
Capacity building on Gender and Equity Planning and Budgeting for 20 District Local Government Councils conducted.	Capacity building in Gender and Equity Planning and Budgeting for 5 District Local Government councils conducted.	Capacity building in Gender and Equity Planning and Budgeting for 5 District Local Government councils conducted.
Capacity building on Gender and Equity Planning and Budgeting for 20 Urban Local Governments councils conducted.	Capacity building in Gender and Equity Planning and Budgeting for 5 Urban Local Government Councils conducted.	Capacity building in Gender and Equity Planning and Budgeting for 5 Urban Local Government Councils conducted.
One High-level dialogue (100 participants) to unpack the National budget conducted.		
Capacity building on Gender and Equity Planning and Budgeting for three(3) Parliamentary Committees conducted.	NA	
Fifty (50)Equal Opportunities Commission Staff trained on Gender and Equity Planning and Budgeting Assessment.	NA	
One hundred Stakeholders engaged on Gender and Equity issues in Uganda.	One hundred Stakeholders engaged on Gender and Equity issues in Uganda.	One hundred Stakeholders engaged on Gender and Equity issues in Uganda.
Audit tool and assessment guideline for International convention/Treaties developed.	NA	
Four International Conventions/Treaties audited.	Four International Conventions/Treaties audited.	Four International Conventions/Treaties audited.
Capacity building of 10 Equal Opportunities Commission Staff and 60 selected leaders at Parish level on Climate change adaptation conducted	NA	
Gender and Equity Management Information System (GEMIS) upgraded with private sector assessment module.	NA	
Capacity building on Gender and Equity Planning and Budgeting for 50 Chief Administrative Officers conducted.	NA	

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Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000024 Compliance and Enforcement Services		
PIAP Output: 18112101 Gender and equity responsive plans		
Programme Intervention: 181121 Build capacity in development planning and project formulation at all levels of government.		
Administrative (welfare, lunch and internet, Toner and Vehicle maintenance) provided	Administrative (welfare, lunch and internet, Toner and Vehicle maintenance) provided	Administrative (welfare, lunch and internet, Toner and Vehicle maintenance) provided
A Study on Emerging contemporary economic issue conducted		
EOC Statistical Abstract FY 2025/2026 developed	NA	
PIAP Output: 18311102 Gender and Equity responsive Budgets for MDALGs		
Programme Intervention: 183111 Strengthen alignment of MDALGs budgets to NDP priorities during budget preparation and execution		
Duty facilitation for Compliance and Enforcement Staff paid	Duty facilitation for Compliance and Enforcement Staff paid	Duty facilitation for Compliance and Enforcement Staff paid
Assessment report on the Compliance with Gender and Equity requirements of 176 Local Government Programme Budget Framework Papers validated.	NA	
Assessment of 176 Local Government Budget Framework Papers on compliance with Gender and Equity requirements conducted	NA	
Assessment report on the Compliance with Gender and Equity requirements of 176 Local Government Programme Budget Framework Papers disseminated.	NA	
Assessment report on the Compliance with Gender and Equity requirements of the National and 18 Programme Budget Framework Papers disseminated.	NA	
Assessment of Compliance with gender and equity requirements of 150 Vote Ministerial Policy Statements conducted.	Assessment of Compliance with Gender and Equity requirements of 150 Vote Ministerial Policy (MPS)Statements conducted.	Assessment of Compliance with Gender and Equity requirements of 150 Vote Ministerial Policy (MPS)Statements conducted.
Assessment report on the Compliance with Gender and Equity requirements of 150 Vote Ministerial Policy Statements disseminated.	Assessment report on the Compliance with Gender and Equity requirements of 150 Vote Ministerial Policy Statements disseminated.	Assessment report on the Compliance with Gender and Equity requirements of 150 Vote Ministerial Policy Statements disseminated.

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Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000024 Compliance and Enforcement Services		
PIAP Output: 18311102 Gender and Equity responsive Budgets for MDALGs		
Programme Intervention: 183111 Strengthen alignment of MDALGs budgets to NDP priorities during budget preparation and execution		
One Gender and Equity Guideline for Assessing the Local Government Budget Framework Papers (BFPs) developed.	NA	
One Gender and Equity Guideline for Assessing Programme Budget Framework Papers (BFPs) validated	NA	
One Gender and Equity Guideline for Assessing Vote Ministerial Policy Statements developed	NA	
Assessment of the National and 18 Programme Budget Frame Papers (BFPs) with Gender and Equity requirements conducted.	NA	
Assessment report on the Compliance with Gender and Equity requirements of the National and 18 Programme Budget Framework Papers validated.	NA	
Assessment report on the Compliance with Gender and Equity Requirements of 150 Vote Ministerial Policy Statements Validated.	Assessment report on the Compliance with Gender and Equity Requirements of 150 Vote Ministerial Policy Statements Validated.	Assessment report on the Compliance with Gender and Equity Requirements of 150 Vote Ministerial Policy Statements Validated.
One Gender and Equity Guideline for Assessing the Local Government Budget Framework Papers (BFPs)validated.	NA	
One Gender and Equity Guideline for Assessing Programme Budget Framework Papers developed.	NA	
One Gender and Equity Guideline for Assessing Vote Ministerial Policy Statement validated	NA	

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Quarter 2

Annual Plans		Quarter's Plan	Revised Plans
Key Service Area:000024 Compliance and Enforcement Services			
PIAP Output: 18311102 Gender and Equity responsive Budgets for MDALGs			
Programme Intervention: 183111 Strengthen alignment of MDALGs budgets to NDP priorities during budget preparation and execution			
Gender and Equity requirements in four International conventions and treaties enforced.	Gender and Equity requirements in one International Convention/ Treaty enforced.	Gender and Equity requirements in one International Convention/ Treaty enforced.	
Development Projects			
N/A			
Vote Function:02 Redressing imbalances and promoting equal opportunitites			
Departments			
Department:002 Administration, Finance and Planning			
Key Service Area:000001 Audit and Risk Management			
PIAP Output: 18511101 Institutional coordination, management and reporting			
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery			
1 sensitization meeting on financial compliance and accountability (for all EOC staff) held	NA		
Reports on compliance with procurement regulations	Report on compliance with procurement regulations produced	Report on compliance with procurement regulations produced	
Report on implementation of planned activities.	Report on special assignment produced.	Report on special assignment produced.	
Reports providing assurance to management on the physical existence of EOC activities.	Reports providing assurance to management on the physical existence of EOC activities.	Reports providing assurance to management on the physical existence of EOC activities.	
ICPAU and IIA Uganda Membership renewed.	Annual subscription to ICPAU and IIA Uganda Membership renewed.	Annual subscription to ICPAU and IIA Uganda Membership renewed.	
4 Internal Audit reports prepared	Internal Audit report prepared and submitted	Internal Audit report prepared and submitted	
Audit report on fleet management and asset management to ensure compliance with set guidelines and safe custody of Assets			
One report on special assignment produced.	NA		
Reports on the status of accountability of funds.	NA		
Four conferences attended i.e. Economic Forum, Annual ICPAU conference, Financial Management Conference and National Audit Conference all for Capacity Development Program(CPD).	NA		

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Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000004 Finance and Accounting		
PIAP Output: 18511101 Institutional coordination, management and reporting		
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery		
Quarterly financial statements prepared and submitted	Quarterly financial statements prepared and submitted	Quarterly financial statements prepared and submitted
Imprest for all departments paid	Imprest for all departments paid	Imprest for all departments paid
IFMS /HCM costs paid	IFMS/HCM costs paid	IFMS/HCM costs paid
Key Service Area:000005 Human Resource Management		
PIAP Output: 18511101 Institutional coordination, management and reporting		
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery		
Salaries for all staffs processed by the 28th of every month.	Salaries for all staffs processed by the 28th of every month	Salaries for all staffs processed by the 28th of every month
Gratuity to all staff paid.	NA	
End of year reviews organised	NA	
NSSF contribution remitted	NSSF contribution remitted	NSSF contribution remitted
Training, committee meetings held and progress reports submitted.	Training, committee meetings held and progress reports submitted.	Training, committee meetings held and progress reports submitted.
Induction of newly appointed staff and internship students done	Induction of newly appointed staff and internship students done	Induction of newly appointed staff and internship students done
Performance management system through coordinating appraisal of staff and coordinating signing of performance agreement and plans implemented.	Performance management system through coordinating appraisal of staff and coordinating signing of performance agreement and plans implemented.	Performance management system through coordinating appraisal of staff and coordinating signing of performance agreement and plans implemented.
Sensitization of Staffs about the Rewards and Sanctions done	Sensitization of Staffs about the Rewards and Sanctions done	Sensitization of Staffs about the Rewards and Sanctions done
EOC client charter reviewed	NA	
One online review and staff capacity conducted	One online review and staff capacity conducted	One online review and staff capacity conducted
Medical assistance to staff provided	Medical assistance to staff provided	Medical assistance to staff provided
Duty facilitation allowances paid	Duty Facilitation Allowance paid	Duty Facilitation Allowance paid
Key Service Area:000006 Planning and Budgeting services		
PIAP Output: 18511101 Institutional coordination, management and reporting		
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery		
Ministerial Policy Statement prepared and submitted and print 300 copies	Ministerial Policy Statement prepared and submitted and print 300 copies	Ministerial Policy Statement prepared and submitted and print 300 copies

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Quarter 2

Annual Plans		Quarter's Plan		Revised Plans	
Key Service Area:000006 Planning and Budgeting services					
PIAP Output: 18511101 Institutional coordination, management and reporting					
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery					
Half year Annual performance assessment reports prepared and submitted to OPM.		Half year Annual performance assessment reports prepared and submitted to OPM.		Half year Annual performance assessment reports prepared and submitted to OPM.	
BFP prepared and submitted to MOFPED by 15th November every year		NA			
Quarterly monitoring and Evaluation of projects and programmes carried out and reports prepared.		Quarterly monitoring and Evaluation of projects and programmes carried out and reports prepared.		Quarterly monitoring and Evaluation of projects and programmes carried out and reports prepared.	
Quarterly performance reports prepared and submitted to the MOFPED.		Quarterly performance reports prepared and submitted to the MOFPED.		Quarterly performance reports prepared and submitted to the MOFPED.	
EOC strategic development plan iv prepared.		NA			
Key Service Area:000007 Procurement and Disposal Services					
PIAP Output: 18511101 Institutional coordination, management and reporting					
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery					
Procurements prepared and submitted to contract committee for approval.		NA			
EOC staff trained in EGP system.		NA			
Due diligence conducted		NA			
Evaluations of procurements coordinated and conducted.		Evaluations of procurements coordinated and conducted.		Evaluations of procurements coordinated and conducted.	
Key Service Area:000008 Records Management					
PIAP Output: 18511101 Institutional coordination, management and reporting					
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery					
Maintenance appraisal and retention of schedule of records conducted.		NA			
Training of EOC staff in file user management best practices done.		NA			
Key Service Area:000013 HIV/AIDS Mainstreaming					
PIAP Output: 18511101 Institutional coordination, management and reporting					
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery					
Quarterly HIV /AIDS awareness campaign conducted through talk shows poster and IEC distributed.		Quarterly HIV /AIDS awareness campaign conducted through talk shows poster and IEC distributed.		Quarterly HIV /AIDS awareness campaign conducted through talk shows poster and IEC distributed.	

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Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000014 Administrative and Support Services		
PIAP Output: 18511101 Institutional coordination, management and reporting		
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery		
Repair and maintenance of vehicles done.	Repair and maintenance of vehicles done.	Repair and maintenance of vehicles done.
Digitalised number plates for vehicles done.	NA	
Repairs and maintenance of machinery and equipment done.	Repairs and maintenance of machinery and equipment done.	Repairs and maintenance of machinery and equipment done.
Rent for EOC offices paid.	NA	
Electricity bills paid	Electricity bills paid	Electricity bills paid
Guard and security services paid	Guard and security services paid	Guard and security services paid
Water bills paid.	Water bills paid	Water bills paid
Funeral services to staff and family paid.	Funeral services to staff and family paid.	Funeral services to staff and family paid.
Coordination of some activities for 13th Annual Report on the state of Equal opportunities in Uganda done and report printed.	NA	
Technical support during the Development policies and regulations for improved service delivery done.	Technical support during the Development policies and regulations for improved service delivery done.	Technical support during the Development policies and regulations for improved service delivery done.
Quarterly cleaning services procured	Quarterly cleaning services procured	Quarterly cleaning services procured
Quarterly office operations done	Quarterly office operations done	Quarterly office operations done
Key Service Area:000019 ICT Services		
PIAP Output: 18511101 Institutional coordination, management and reporting		
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery		
Internet Main link procured	Internet Main link procured	Internet Main link procured
Computer Service Repairs and maintenance procured	NA	
Training and Certification in Cyber Security (CISM Certification) conducted	NA	
Office supplies(Tonner) procured	Office supplies(Tonner) procured	Office supplies(Tonner) procured
Telecommunications services provided	Telecommunications services provided	Telecommunications services provided
IFMS & Internet Back up link procured	IFMS & Internet Back up link procured	IFMS & Internet Back up link procured
zoom and Antivirus Licenses paid	zoom and Antivirus Licenses paid	zoom and Antivirus Licenses paid

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Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000019 ICT Services		
PIAP Output: 1851101 Institutional coordination, management and reporting		
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery		
ICT Expenses ,Subscriptions Assorted accessories procured.	ICT Expenses ,Subscriptions Assorted accessories procured.	ICT Expenses ,Subscriptions Assorted accessories procured.
Maintenance of Management Information done	Maintenance of Management Information done	Maintenance of Management Information done
Department:003 Research, Monitoring and Evaluation		
Key Service Area:000015 Monitoring and Evaluation		
PIAP Output: 1831102 Gender and Equity responsive Budgets for MDALGs		
Programme Intervention: 183111 Strengthen alignment of MDALGs budgets to NDP priorities during budget preparation and execution		
Audit report on access to agriculture and business development facilities by the marginalized groups	NA	
Monitoring reports on implementation of EOC recommendations in the Annual Report on State of Equal Opportunities in Uganda.	NA	
Audit Report on the Agricultural Value Chain Development Programme.	Audit Report on the Agricultural Value Chain Development Programme.	Audit Report on the Agricultural Value Chain Development Programme.
Quarterly Internal M&E Reports	Quarterly internal M&E report	Quarterly internal M&E report
RME Graduate trainee departmental staff allowances	RME Graduate Trainee allowance	RME Graduate Trainee allowance
Departmental staff allowances paid	Payment of RME department staff allowance	Payment of RME department staff allowance
RME administrative welfare(Lunch, Toner, internet and Vehicle maintenance) paid	RME administrative welfare	RME administrative welfare
Report on Micro Scale Irrigation Program	Report on the Micro Scale Irrigation program	Report on the Micro Scale Irrigation program

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Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000022 Research and Development		
PIAP Output: 1831102 Gender and Equity responsive Budgets for MDALGs		
Programme Intervention: 183111 Strengthen alignment of MDALGs budgets to NDP priorities during budget preparation and execution		
One Annual Report on State of Equal Opportunities in Uganda FY 2024/2025 produced and disseminated	NA	
Dissemination report on annual report findings	NA	
Report on cost of Rationalization of government Agencies in Uganda	NA	
Report on access to health services (Role of health insurance in promoting equitable access to health services in North East Central and Western Uganda)	NA	
Report on National emerging issues in line with gender and equity	Report on National emerging issues in line with gender and equity	Report on National emerging issues in line with gender and equity
Report on students enrollment retention and completion rate in primary and secondary schools in Uganda	Report on student’s enrollment, retention and completion rate in primary and secondary schools in Uganda	Report on student’s enrollment, retention and completion rate in primary and secondary schools in Uganda
A study report on the cost of exclusion in Uganda	A study report on the cost of exclusion in Uganda	A study report on the cost of exclusion in Uganda
Policy briefs on various thematic areas in the annual report developed	Policy briefs on various thematic areas in the annual report developed	Policy briefs on various thematic areas in the annual report developed
Development Projects		
Project:1976 Institutional Development of Equal Opportunities Commission		
Key Service Area:000003 Facilities and Equipment Management		
PIAP Output: 1851101 Institutional coordination, management and reporting		
Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery		
Furniture and Fittings procured	Furniture And Fittings procured	Furniture And Fittings procured
LAN upgraded maintained and CCTV system Installed	NA	
The specialized vehicle for the chairperson procured	NA	

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V4: NTR Collections and Off Budget Expenditure

Table 4.1: NTR Collections (Billions)

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Table 4.2: Off-Budget Expenditure By Department and Project