

# VOTE: 129 Financial Intelligence Authority (FIA)

## I. VOTE MISSION STATEMENT

The core mission is to foster the integrity of the financial system through effective detection and prevention of financial crimes.

## II. STRATEGIC OBJECTIVE

1. Enhancing the identification of proceeds of crime.
2. Increasing compliance with the AML/CFT laws.
3. Improving collection and dissemination of information to competent Authorities.
4. Strengthening international cooperation.
5. Increasing public awareness and understanding of matters related to money laundering and terrorism financing.
6. Strengthening the capacity of FIA to conduct financial due diligence.
7. Enhancing the efficiency and effectiveness of FIA to execute its mandate.

## III. MAJOR ACHIEVEMENTS IN 2021/22

1. Enhancing the identification of proceeds of crime Ugx 0.18 billion. 6242 reports were received via the goAML platform from various accountable persons relating to different transaction reports. Several risk assessments with an objective of understanding money laundering and terrorism financing related risks emerging vulnerabilities and trends and methods used by criminals to launder proceeds of crime were undertaken. The National ML and or TF Risk Assessment draft report was completed by the NRA Assessment Team. The draft report was shared with FIA Top Management NRA Working Groups and the World Bank for their comments. 2. Increasing compliance with the AML and or CFT laws Ugx 0.57 million. 4 onsite inspections and 10 compliance spot checks were carried out on accountable persons to assess their compliance i.e. 6 in the Western 1 in Eastern and 3 in Northern regions. In the same period 6 followup and thematic inspection reports were prepared and shared with the respective accountable persons. 321 accountable persons were also registered 360 certificates of registration issued and 175 accountable persons requested for their certificates to be certified during the period under review. This brings the total number of accountable persons registered to 1801 and certificates issued to 1651. 3. Improving collection and dissemination of information to Competent Authorities Ugx 3.17 billion. During the period under review FIA received 1266 suspicious transaction reports 182 suspicious activity reports and 2040 large cash transaction reports. The reports were analyzed and 33 of them materialized into generation of 33 intelligence reports that were disseminated to law enforcement agencies and competent authorities for further management. In addition during the period under review FIA received 54 requests for information from different LEAs and competent authorities and responded to 53 of them by the end of half year. 4. Strengthening international cooperation Ugx 70 million. Request for Re rating. Uganda submitted its 7th Followup Report together with a request for technical compliance rerating on Recommendations 2 and 14 to the Financial Action Task Force. Based on the information provided the Task Force upgraded the ratings of Recommendations 2 and 14 to Largely Compliant. 5. Increasing public awareness and understanding of matters related to money laundering and terrorism financing Ugx 5 million. In order to increase public awareness and understanding of ML and or TF matters FIA participated in 6 awareness engagements with the aim of improving public awareness and understanding of ML and or TF matters across all categories of the population that include men women youth and elder persons. 6. Conducting financial due diligence Ugx 180 million. FIA received 5 requests for conducting financial and integrity due diligence from MoFPED on companies that wished to partner with Government of Uganda on certain projects. The requests were completed and the respective reports produced. 7. Enhancing the efficiency and effectiveness of FIA to execute its mandate Ugx 4 billion. During the period under review the FIA received a total of Ugx 10.121 Billion which accounts for 59.1 percent of the approved Annual Budget of Ugx 17.133 Billion. By the end of half year Ugx 8.65 billion was spent representing 85.5 percent of the total release. During the same period 4 Members of the new and 3rd FIA Board that included 3 men and 1 woman were sworn in and 2 new staff i.e 1 male and 1 female were recruited.

**VOTE: 129 Financial Intelligence Authority (FIA)****IV. MEDIUM TERM BUDGET ALLOCATIONS****Table 4.1: Overview of Vote Expenditure (Ushs Billion)**

	2022/23 Proposed Budget	MTEF Budget Projections			
		2023/24	2024/25	2025/26	2026/27
<b>Recurrent</b>					
Wage	4.574	4.574	4.574	4.574	4.574
Non-Wage	10.698	10.698	10.698	10.698	10.698
<b>Devt.</b>					
GoU	0.129	0.129	0.129	0.129	0.129
Ext Fin.	0.000	0.000	0.000	0.000	0.000
<b>GoU Total</b>	<b>15.402</b>	<b>15.402</b>	<b>15.402</b>	<b>15.402</b>	<b>15.402</b>
<b>Total GoU+Ext Fin (MTEF)</b>	<b>15.402</b>	<b>15.402</b>	<b>15.402</b>	<b>15.402</b>	<b>15.402</b>
<b>Arrears</b>	0.000	0.000	0.000	0.000	0.000
<b>Total Budget</b>	<b>15.402</b>	<b>15.402</b>	<b>15.402</b>	<b>15.402</b>	<b>15.402</b>
<b>Total Vote Budget Excluding</b>	<b>15.402</b>	<b>15.402</b>	<b>15.402</b>	<b>15.402</b>	<b>15.402</b>

**VOTE: 129 Financial Intelligence Authority (FIA)****Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2022/23	
	Recurrent	Development
<b>Programme:16 GOVERNANCE AND SECURITY</b>	<b>15.273</b>	<b>0.129</b>
<b>SubProgramme:01 Institutional Coordination</b>	<b>6.404</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Directorate of Finance and Administration</b>	<b>6.404</b>	<b>0.000</b>
002 Human resource registry and security	6.404	0.000
<b>SubProgramme:02 Security</b>	<b>0.868</b>	<b>0.000</b>
<b>Sub SubProgramme:03 Directorate of Systems Administration and Security</b>	<b>0.868</b>	<b>0.000</b>
001 Systems Administration and Security	0.868	0.000
<b>SubProgramme:03 Policy and Legislation Processes</b>	<b>0.191</b>	<b>0.000</b>
<b>Sub SubProgramme:06 Directorate of Legal, Corporate Services and International Relations</b>	<b>0.191</b>	<b>0.000</b>
001 Legal and Corporate Affairs	0.191	0.000
<b>SubProgramme:05 Anti-Corruption and Accountability</b>	<b>7.810</b>	<b>0.129</b>
<b>Sub SubProgramme:01 Directorate of Finance and Administration</b>	<b>3.074</b>	<b>0.129</b>
001 Accounts	3.074	0.000
003 Procurement	0.000	0.129
<b>Sub SubProgramme:02 Directorate of Internal Audit</b>	<b>0.064</b>	<b>0.000</b>
001 Internal Audit	0.064	0.000
<b>Sub SubProgramme:04 Directorate of Analysis and Monitoring</b>	<b>3.874</b>	<b>0.000</b>
001 Strategic Analysis and Statistics	0.661	0.000
002 Operational analysis	3.213	0.000
<b>Sub SubProgramme:05 Directorate of Compliance and Training</b>	<b>0.798</b>	<b>0.000</b>
001 Compliance and Inspection	0.798	0.000
<b>Total for the Vote</b>	<b>15.273</b>	<b>0.129</b>

**VOTE: 129 Financial Intelligence Authority (FIA)****V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS****Table 5.1: Performance Indicators**

<b>Programme: 16 GOVERNANCE AND SECURITY</b>				
<b>SubProgramme: 01 Institutional Coordination</b>				
<b>Sub SubProgramme: 01 Directorate of Finance and Administration</b>				
<b>Department: 002 Human resource registry and security</b>				
<b>Budget Output: 000005 Human Resource Management</b>				
<b>PIAP Output: Human Resources Management Services provided</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No of Staff receiving their salaries by 28th of each month	Number	2017/18	22	41
No of staff trained	Number	2017/18	16	20
<b>SubProgramme: 03 Policy and Legislation Processes</b>				
<b>Sub SubProgramme: 06 Directorate of Legal, Corporate Services and International Relations</b>				
<b>Department: 001 Legal and Corporate Affairs</b>				
<b>Budget Output: 460103 Legal Representation and Litigation services</b>				
<b>PIAP Output: Appropriate international and regional laws harmonized and domesticated.</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No of policies developed and/or reviewed	Number	2017/18	0	1
<b>PIAP Output: AML/CFT International standards implemented</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of FATF Technical Compliance recommendations re-rated	Number	2017/18	8	6
<b>SubProgramme: 05 Anti-Corruption and Accountability</b>				
<b>Sub SubProgramme: 04 Directorate of Analysis and Monitoring</b>				
<b>Department: 001 Strategic Analysis and Statistics</b>				
<b>Budget Output: 000001 Audit and Risk Management</b>				
<b>PIAP Output: Typology studies/risk assessment undertaken to identify trends and methods of Money laundering and Terrorism financing</b>				

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<b>Sub SubProgramme: 04 Directorate of Analysis and Monitoring</b>				
<b>Department: 001 Strategic Analysis and Statistics</b>				
<b>Budget Output: 000001 Audit and Risk Management</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of studies under taken per year and results disseminated to stakeholders	Number	2017/18	1	2
<b>PIAP Output: Improve public awareness of the dangers of financial crimes</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of engagements with the public on matters related to ML/TF/PF	Number	2017/18	8	8
<b>PIAP Output: Financial due diligence undertaken on investors</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No . of financial due diligence reports produced	Number	2017/18	0	30
<b>Department: 002 Operational analysis</b>				
<b>Budget Output: 560019 Data Management and Dissemination</b>				
<b>PIAP Output: Financial Intelligence provided to competent authorities to investigate and prosecute Money Laundering.</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of reports disseminated	Number	2017/18	75	80
<b>Sub SubProgramme: 05 Directorate of Compliance and Training</b>				
<b>Department: 001 Compliance and Inspection</b>				
<b>Budget Output: 000023 Inspection and Monitoring</b>				
<b>PIAP Output: AML/CFT/CPF compliance enforced in accordance to the relevant laws</b>				

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<b>Sub SubProgramme: 05 Directorate of Compliance and Training</b>				
<b>Department: 001 Compliance and Inspection</b>				
<b>Budget Output: 000023 Inspection and Monitoring</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
Number of sanctions issued for non compliance with the AML/CFT/CPF standard	Number	2017/18	0	1

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## VI. VOTE NARRATIVE

### Vote Challenges

1. Insufficient budgetary allocations to recruit staff which has created significant performance gaps of FIA. The current staff capacity stands at 49 percent of the approved staff structure. 2. Existence of unregulated sectors i.e. real estate that are attractive to money launderers. 3. Ugandas economy is predominantly cash based with a large informal sector. This leads to several transactions not being captured in the formal financial system and cannot be traced or analyzed for AML and or CFT. Therefore criminals exploit such channels. 4. The emergence of new technological innovations like virtual assets that are not yet regulated in many jurisdictions creating significant challenges when enforcing compliance with the AML and or CFT requirements. 5. Significant problems in the implementation of declarations of currency and bearer negotiable instruments at the border points of entry due to inadequate capacity and IT infrastructure to protect the identity of travelers who make declarations 6. Existence of long porous borders has enabled the crossborder movement of criminals especially smugglers to flourish. In addition some limitations in the formal border crossing points has delayed the implementation of the cross border declaration of currency and BNIs. 7. Insufficient budgetary allocation to cater for cross cutting issues.

### Plans to improve Vote Performance

1. The continuous automation of FIA core processes will improve service delivery by reducing the turnaround time of service provision and increase accountability. 2. Alignment of strategies and annual work plans to available planning frameworks that include NDP III PIAPs NRM manifesto and the parish development model pillars. 3. Subject to adequate budgetary allocations the authority intends to continue implementing a phased recruitment of staff that are well trained and competent to enhance efficiency in executing the mandate. This takes into consideration gender and equity issues to ensure adequate numbers of male female youth and elder persons are recruited.

## VII. Off Budget Support

### Table 7.1: Off Budget Support by Project and Department

N/A

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### VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

#### i) Gender and Equity

<b>OBJECTIVE</b>	Gender and equity mainstreaming in FIA operations
<b>Issue of Concern</b>	Marginalization of vulnerable groups nationally
<b>Planned Interventions</b>	Mainstreaming gender and equity issues in planning and budgeting instruments. Provide appropriate facilities for PWDs. Mainstream gender and equity issues in departmental reporting. Conducting public awareness campaigns in all regions of Uganda.
<b>Budget Allocation (Billion)</b>	0.040
<b>Performance Indicators</b>	Level of compliance of FIA to gender and equity budgeting

#### ii) HIV/AIDS

<b>OBJECTIVE</b>	Reduce the spread of HIV/AIDS among FIA staff
<b>Issue of Concern</b>	The government target of eradicating HIV/AIDS in the population is not yet met.
<b>Planned Interventions</b>	Rolling out of the implementation of the approved HIV/AIDS policy. Conducting HIV/AIDS Sensitization sessions for all staff. Providing staff with protective gear such as condoms (male/female).
<b>Budget Allocation (Billion)</b>	0.010
<b>Performance Indicators</b>	Number of HIV/AIDS sensitisation sessions for all staff conducted.

#### iii) Environment

<b>OBJECTIVE</b>	To mainstream environmental concerns during office operations
<b>Issue of Concern</b>	Environmental degradation
<b>Planned Interventions</b>	Proper waste disposal in office. Promotion of energy use efficiency through use of renewable energy like natural lighting and air conditioning. Embracing the use of digital communication and workflows to reduce paper trail & paper waste management.
<b>Budget Allocation (Billion)</b>	0.010
<b>Performance Indicators</b>	Number of offices using renewable energy

#### iv) Covid

<b>OBJECTIVE</b>	To reduce the spread of COVID 19 among staff
<b>Issue of Concern</b>	New COVID 19 variants are coming up
<b>Planned Interventions</b>	Develop and update Standard Operating Procedures to safe guard staff against the spread of COVID-19. Ensure a safe work environment by provision of COVID-19 essentials such as office sanitizers, disinfectants, masks for guards and visual information.
<b>Budget Allocation (Billion)</b>	0.010
<b>Performance Indicators</b>	No of staff sensitised on measures and prevention of spread of COVID 19



**VOTE: 129 Financial Intelligence Authority (FIA)****IX. PERSONNEL INFORMATION****Table 9.1: Staff Establishment Analysis**

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Senior International Relations Officer	FIA 5	1	0
Accountant	FIA 6	2	1
Assistant Inventory Management Officer	FIA 7	1	1
Compliance and Inspection Officer	FIA 6	5	4
Database Administrator	FIA 6	1	1
Deputy Executive Director	FIA 2	1	1
Director Analysis and Monitoring	FIA 3	1	1
Director Compliance and Training	FIA 3	1	1
Director Finance and Administration	FIA 3	1	0
Director ICT Systems and Security	FIA 3	1	1
Director Internal Audit	FIA 3	1	0
Director Legal, corporate services & international relations	FIA 3	1	0
Driver	FIA 8	10	5
Executive Director	FIA 1	1	1
Human Resource officer	FIA 6	1	0
information Security Officer	FIA 6	1	1
Internal Auditor	FIA 6	1	0
International relations officer	FIA 6	1	0
Law Clerk	FIA 7	1	1
Legal and corporate affairs Officer	FIA 6	2	2
Manager Accounts & Inventory	FIA 4	1	1
Manager Compliance and Inspection	FIA 4	1	1
Manager E-services	FIA 4	1	0
Manager Human Resource ,Registry & Security	FIA 4	1	1
Manager Information systems	FIA 4	1	0
Manager Internal Audit	FIA 4	1	1
Manager International Relations	FIA 4	1	0
Manager Legal and corporate affairs	FIA 4	1	1
Manager Monitoring and Intelligence	FIA 4	1	0

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<b>Title</b>	<b>Salary Scale</b>	<b>Number of Approved Positions</b>	<b>Number of filled Positions</b>
Manager Operational Analysis	FIA 4	1	0
Manager Planning and Budgeting	FIA 4	1	0
Manager Procurement	FIA 4	1	1
Manager Strategic Analysis and Statistics	FIA 4	1	1
Manager Training and Outreach	FIA 4	1	0
Monitoring and Intelligence officer	FIA 6	2	0
Network Administrator	FIA 6	1	1
Office Attendant	FIA 9	1	0
Operational Analysis officer	FIA 6	5	4
Personal Assistant	FIA 6	1	1
Planning and budgeting officer	FIA 6	1	1
Procurement Officer	FIA 6	1	1
Receptionist	FIA 8	1	1
Records Officer	FIA 6	1	0
secretary	FIA 6	1	0
Security Officer	FIA 6	1	0
Senior Accountant	FIA 5	1	0
Senior Compliance and Inspection	FIA 5	1	1
Senior Human Resource Officer	FIA 5	1	0
Senior Information Security Officer	FIA 5	1	0
Senior Information systems Officer	FIA 5	1	1
Senior Internal Auditor	FIA 5	1	0
Senior Legal and corporate affairs Officer	FIA 5	2	0
Senior Monitoring and Intelligence officer	FIA 5	1	0
Senior operational analysis officer	FIA 5	1	1
Senior Planning and budgeting officer	FIA 5	1	0
Senior Procurement Officer	FIA 5	1	0
Senior Strategic Analysis and Statistics officer	FIA 5	1	0
Senior Training and Outreach Officer	FIA 5	1	0
Strategic Analysis and Statistics officer	FIA 6	2	2
Training and Outreach Officer	FIA 6	3	0

**NOTE: 129 Financial Intelligence Authority (FIA)****Table 9.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2022/23	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Office Attendant	FIA 9	1	0	1	1	2,200,000	26,400,000
<b>Total</b>					<b>1</b>	<b>2,200,000</b>	<b>26,400,000</b>

