

VOTE: 129 Financial Intelligence Authority (FIA)

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V1: Summary of Issues in Budget Execution**Table V1.1: Overview of Vote Expenditures (US\$ Billion)**

	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% Budget Released	% Budget Spent	% Releases Spent	
Recurrent	Wage	9.594	9.594	9.594	9.594	100.0 %	100.0 %	100.0 %
	Non-Wage	20.870	20.870	20.870	20.870	100.0 %	100.0 %	100.0 %
Dev.	GoU	0.729	0.729	0.729	0.729	100.0 %	100.0 %	100.0 %
	Ext Fin.	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
GoU Total		31.193	31.193	31.193	31.193	100.0 %	100.0 %	100.0 %
Total GoU+Ext Fin (MTEF)		31.193	31.193	31.193	31.193	100.0 %	100.0 %	100.0 %
Arrears		0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Total Budget		31.193	31.193	31.193	31.193	100.0 %	100.0 %	100.0 %
<i>A.I.A Total</i>		0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Grand Total		31.193	31.193	31.193	31.193	100.0 %	100.0 %	100.0 %
Total Vote Budget Excluding Arrears		31.193	31.193	31.193	31.193	100.0 %	100.0 %	100.0 %

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Table V1.2: Releases and Expenditure by Programme and Sub-SubProgramme*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% Budget Released	% Budget Spent	%Releases Spent
Programme:16 Governance And Security	31.193	31.193	31.193	31.193	100.0 %	100.0 %	100.0%
Sub SubProgramme:01 Directorate of Finance and Administration	20.373	20.373	20.373	20.373	100.0 %	100.0 %	100.0%
Sub SubProgramme:02 Directorate of Internal Audit	0.242	0.242	0.242	0.242	100.0 %	100.0 %	100.0%
Sub SubProgramme:03 Directorate of Systems Administration and Security	2.097	2.097	2.097	2.097	100.0 %	100.0 %	100.0%
Sub SubProgramme:04 Directorate of Analysis and Monitoring	5.974	5.974	5.974	5.974	100.0 %	100.0 %	100.0%
Sub SubProgramme:05 Directorate of Compliance and Training	2.003	2.003	2.003	2.003	100.0 %	100.0 %	100.0%
Sub SubProgramme:06 Directorate of Legal, Corporate Services and International Relations	0.504	0.504	0.504	0.504	100.0 %	100.0 %	100.0%
Total for the Vote	31.193	31.193	31.193	31.193	100.0 %	100.0 %	100.0 %

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Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)

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V2: Performance Highlights**Table V2.1: PIAP outputs and output Indicators**

Programme:16 Governance And Security				
SubProgramme:01 Institutional Coordination				
Sub SubProgramme:01 Directorate of Finance and Administration				
Department:002 Human resource registry and security				
Budget Output: 000005 Human Resource Management				
PIAP Output: 16060201 Human Resources Management Services provided				
Programme Intervention: 160602 Develop and implement human resource policies to attract and retain competent staff				
PIAP Output Indicators		Indicator Measure	Planned 2023/24	Actuals By END Q 4
No of staff trained	Number	80	80	
No. of staff receiving salary by the 28th day of each month	Number	85	85	
SubProgramme:02 Security				
Sub SubProgramme:03 Directorate of Systems Administration and Security				
Department:001 Systems Administration and Security				
Budget Output: 120007 Support services				
PIAP Output: 16070516 Enhanced Technical capability				
Programme Intervention: 160709 Strengthen capacity and handle emerging and prevailing sophisticated crimes such as cyber-crimes				
PIAP Output Indicators		Indicator Measure	Planned 2023/24	Actuals By END Q 4
Value of security equipment acquired (bn)	Value	0.73	0.73	
SubProgramme:03 Policy and Legislation Processes				
Sub SubProgramme:06 Directorate of Legal, Corporate Services and International Relations				
Department:001 Legal and Corporate Affairs				
Budget Output: 460103 Legal Representation and Litigation services				
PIAP Output: 16060301 Appropriate international and regional laws harmonized and domesticated.				
Programme Intervention: 160603 Review and enact appropriate legislation				
PIAP Output Indicators		Indicator Measure	Planned 2023/24	Actuals By END Q 4
No of policies developed and/or reviewed	Number	1	1	
PIAP Output: 16060305 AML/CFT International standards implemented				
Programme Intervention: 160603 Review and enact appropriate legislation				
PIAP Output Indicators		Indicator Measure	Planned 2023/24	Actuals By END Q 4
Number of FATF Technical Compliance recommendations re-rated	Number	6	2	

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Programme:16 Governance And Security				
SubProgramme:05 Anti-Corruption and Accountability				
Sub SubProgramme:01 Directorate of Finance and Administration				
Department:001 Accounts				
Budget Output: 000014 Administrative and Support Services				
PIAP Output: 16070519 Security personnel trained				
Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.				
PIAP Output Indicators		Indicator Measure	Planned 2023/24	Actuals By END Q 4
Number or percentage (%) of personnel recruited and trained	Number	100%	100	
Project:1623 Retooling of Financial Intelligence Authority				
Budget Output: 000003 Facilities and Equipment Management				
PIAP Output: 16070520 Enhanced Technical capability				
Programme Intervention: 160709 Strengthen capacity and handle emerging and prevailing sophisticated crimes such as cyber-crimes				
PIAP Output Indicators		Indicator Measure	Planned 2023/24	Actuals By END Q 4
Value of security equipment acquired (bn)	Value	0.73	0.73	
Sub SubProgramme:02 Directorate of Internal Audit				
Department:001 Internal Audit				
Budget Output: 000001 Audit and Risk Management				
PIAP Output: 16070519 Security personnel trained				
Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.				
PIAP Output Indicators		Indicator Measure	Planned 2023/24	Actuals By END Q 4
Number or percentage (%) of personnel recruited and trained	Number	100%	100	
Sub SubProgramme:04 Directorate of Analysis and Monitoring				
Department:001 Strategic Analysis and Statistics				
Budget Output: 000001 Audit and Risk Management				
PIAP Output: 16071503 Typology studies/risk assessment undertaken to identify trends and methods of Money laundering and Terrorism financing				
Programme Intervention: 160715 Strengthen research and development to address emerging security threats				
PIAP Output Indicators		Indicator Measure	Planned 2023/24	Actuals By END Q 4
Number of studies under taken per year and results disseminated to stakeholders	Number	4	7	

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Programme:16 Governance And Security				
SubProgramme:05 Anti-Corruption and Accountability				
Sub SubProgramme:04 Directorate of Analysis and Monitoring				
Department:001 Strategic Analysis and Statistics				
Budget Output: 000001 Audit and Risk Management				
PIAP Output: 16080402 Improve public awareness of the dangers of financial crimes				
Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery				
PIAP Output Indicators		Indicator Measure	Planned 2023/24	Actuals By END Q 4
Number of engagements with the public on matters related to ML/TF/PF	Number	8	10	
PIAP Output: 16080813 Financial due diligence undertaken on investors				
Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption				
PIAP Output Indicators		Indicator Measure	Planned 2023/24	Actuals By END Q 4
No . of financial due diligence reports produced	Number	40	27	
Department:002 Operational analysis				
Budget Output: 560019 Data Management and Dissemination				
PIAP Output: 16080805 Financial Intelligence provided to competent authorities to investigate and prosecute Money Laundering.				
Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption				
PIAP Output Indicators		Indicator Measure	Planned 2023/24	Actuals By END Q 4
No. of reports disseminated	Number	80	101	
Sub SubProgramme:05 Directorate of Compliance and Training				
Department:001 Compliance and Inspection				
Budget Output: 000023 Inspection and Monitoring				
PIAP Output: 16080812 AML/CFT/CPF compliance enforced in accordance to the relevant laws				
Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption				
PIAP Output Indicators		Indicator Measure	Planned 2023/24	Actuals By END Q 4
Number of sanctions issued for non compliance with the AML/CFT/CPF standard	Number	15	38	

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Performance highlights for the Quarter

- 1) Registered 188 Accountable Persons and issued e-certificates from the goAML system,
- 2) Conducted 2 typology studies;
 - a) Study on trafficking in Persons and Smuggling of Migrants.
 - b) the ML/TF typology study associated with Payment System Operators (PSOs).
- 3) Employed inter-agency collaboration through the conduct of 18 joint onsite inspections with Bank of Uganda (BOU) and Uganda Microfinance Regulatory Authority (UMRA) to ascertain the ML/TF/PF weaknesses in the microfinance sector.
- 4) Carried out 15 transaction monitoring thematic inspections of the banking sector to improve the timing of the reporting of Suspicious transactions.
- 5) Conducted 19 trainings (16 for Accountable Persons and 3 for LEAs) that enhanced capacity of 2,594 participants (1,483 male and 1,111 female) on their obligations and ML/TF/PF crimes.
- 6) Received 825 suspicious transaction reports and 165 suspicious activity reports. Analysis of these reports received culminated into 28 intelligence reports that were disseminated to Law Enforcement Agencies and Competent Authorities for further management.
- 7) In demonstration of cooperation for quality financial investigations responded to 33 of the 48 requests for information from different LEAs and Competent Authorities during the period under review, representing a 68.7% resolution rate.
- 8) Signed a memorandum of understanding (MOU) with the Financial Transactions and Reports Analysis Centre of Canada (FINTRAC) to facilitate information exchange between the two FIUs.
- 9) Conducted public and media outreach engagements in the border -based sub regions of Rwenzori and Kigezi aimed at creating awareness about among others the AML/CFT/CPF Legal Framework, the FATF standards and contextualizing it to Uganda
- 10) Conducted 4 radio talk shows during prime time in Fort Portal, Kasese, Kanungu and Kisoro.
- 11) The Authority finalized 62.5% requests (5 of the 8 requests received) for Financial Due Diligence (background and credibility checks).

Variations and Challenges

- 1) Limited Human Resources Capacity. Money Launderers use experts and professionals such as auditors, accountants, lawyers, investment advisors & others to carry out the crimes. Consequently, the investigations and prosecutions also require varied expertise in the investigations and prosecutions. They require financial investigators, auditors, handwriting experts, computer forensic examiners, specialist prosecutors. These are few and difficult to retain.
- 2) Insufficient budgetary allocations to execute the mandate
- 3) Existing gaps in the legal framework makes it hard to implement several AML/CFT/CPF initiatives.
- 4) Existence of a large informal sector.
- 5) Existence of a cash-based economy. This makes it hard to trace the financial transactions
- 6) Existence of a long porous boarder that pauses significant challenges in the declaration of cash and bearer negotiable instruments.

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V3: Details of Releases and Expenditure**Table V3.1: GoU Releases and Expenditure by Budget Output***

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:16 Governance And Security	31.193	31.193	31.193	31.193	100.0 %	100.0 %	100.0 %
Sub SubProgramme:01 Directorate of Finance and Administration	20.373	20.373	20.373	20.373	100.0 %	100.0 %	100.0 %
000003 Facilities and Equipment Management	0.729	0.729	0.729	0.729	100.0 %	100.0 %	100.0 %
000005 Human Resource Management	14.425	14.425	14.425	14.425	100.0 %	100.0 %	100.0 %
000014 Administrative and Support Services	5.220	5.220	5.220	5.220	100.0 %	100.0 %	100.0 %
Sub SubProgramme:02 Directorate of Internal Audit	0.242	0.242	0.242	0.242	100.0 %	100.0 %	100.0 %
000001 Audit and Risk Management	0.242	0.242	0.242	0.242	100.0 %	100.0 %	100.0 %
Sub SubProgramme:03 Directorate of Systems Administration and Security	2.097	2.097	2.097	2.097	100.0 %	100.0 %	100.0 %
120007 Support services	2.097	2.097	2.097	2.097	100.0 %	100.0 %	100.0 %
Sub SubProgramme:04 Directorate of Analysis and Monitoring	5.974	5.974	5.974	5.974	100.0 %	100.0 %	100.0 %
000001 Audit and Risk Management	1.222	1.222	1.222	1.222	100.0 %	100.0 %	100.0 %
560019 Data Management and Dissemination	4.752	4.752	4.752	4.752	100.0 %	100.0 %	100.0 %
Sub SubProgramme:05 Directorate of Compliance and Training	2.003	2.003	2.003	2.003	100.0 %	100.0 %	100.0 %
000023 Inspection and Monitoring	2.003	2.003	2.003	2.003	100.0 %	100.0 %	100.0 %
Sub SubProgramme:06 Directorate of Legal, Corporate Services and International Relations	0.504	0.504	0.504	0.504	100.0 %	100.0 %	100.0 %
460103 Legal Representation and Litigation services	0.504	0.504	0.504	0.504	100.0 %	100.0 %	100.0 %
Total for the Vote	31.193	31.193	31.193	31.193	100.0 %	100.0 %	100.0 %

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Table V3.2: GoU Expenditure by Item 2023/24 GoU Expenditure by Item

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211102 Contract Staff Salaries	9.594	9.594	9.594	9.594	100.0 %	100.0 %	100.0 %
211104 Employee Gratuity	2.399	2.399	2.399	2.399	100.0 %	100.0 %	100.0 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0.943	0.943	0.943	0.943	100.0 %	100.0 %	100.0 %
211107 Boards, Committees and Council Allowances	0.469	0.469	0.469	0.469	100.0 %	100.0 %	100.0 %
212101 Social Security Contributions	1.439	1.439	1.439	1.439	100.0 %	100.0 %	100.0 %
212102 Medical expenses (Employees)	0.409	0.409	0.409	0.409	100.0 %	100.0 %	100.0 %
212103 Incapacity benefits (Employees)	0.030	0.030	0.030	0.030	100.0 %	100.0 %	100.0 %
221001 Advertising and Public Relations	0.250	0.250	0.250	0.250	100.0 %	100.0 %	100.0 %
221002 Workshops, Meetings and Seminars	0.925	0.925	0.925	0.925	100.0 %	100.0 %	100.0 %
221003 Staff Training	0.709	0.709	0.709	0.709	100.0 %	100.0 %	100.0 %
221007 Books, Periodicals & Newspapers	0.016	0.016	0.016	0.016	100.0 %	100.0 %	100.0 %
221008 Information and Communication Technology Supplies.	0.630	0.630	0.630	0.630	100.0 %	100.0 %	100.0 %
221009 Welfare and Entertainment	0.769	0.769	0.769	0.769	100.0 %	100.0 %	100.0 %
221011 Printing, Stationery, Photocopying and Binding	0.197	0.197	0.197	0.197	100.0 %	100.0 %	100.0 %
221017 Membership dues and Subscription fees.	0.485	0.485	0.485	0.485	100.0 %	100.0 %	100.0 %
222001 Information and Communication Technology Services.	0.025	0.025	0.025	0.025	100.0 %	100.0 %	100.0 %
222002 Postage and Courier	0.001	0.001	0.001	0.001	100.0 %	100.0 %	100.0 %
223001 Property Management Expenses	0.072	0.072	0.072	0.072	100.0 %	100.0 %	100.0 %
223003 Rent-Produced Assets-to private entities	1.682	1.682	1.682	1.682	100.0 %	100.0 %	100.0 %
223004 Guard and Security services	0.336	0.336	0.336	0.336	100.0 %	100.0 %	100.0 %
223005 Electricity	0.144	0.144	0.144	0.144	100.0 %	100.0 %	100.0 %
224009 Classified Expenditure	5.954	5.954	5.954	5.954	100.0 %	100.0 %	100.0 %
225101 Consultancy Services	0.710	0.710	0.710	0.710	100.0 %	100.0 %	100.0 %
226001 Insurances	0.100	0.100	0.100	0.100	100.0 %	100.0 %	100.0 %
226002 Licenses	0.750	0.750	0.750	0.750	100.0 %	100.0 %	100.0 %
227001 Travel inland	0.452	0.452	0.452	0.452	100.0 %	100.0 %	100.0 %
227004 Fuel, Lubricants and Oils	0.788	0.788	0.788	0.788	100.0 %	100.0 %	100.0 %

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<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
228002 Maintenance-Transport Equipment	0.185	0.185	0.185	0.185	100.0 %	100.0 %	100.0 %
312221 Light ICT hardware - Acquisition	0.320	0.320	0.320	0.320	100.0 %	100.0 %	100.0 %
312235 Furniture and Fittings - Acquisition	0.409	0.409	0.409	0.409	100.0 %	100.0 %	100.0 %
Total for the Vote	31.193	31.193	31.193	31.193	100.0 %	100.0 %	100.0 %

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Table V3.3: Releases and Expenditure by Department and Project*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:16 Governance And Security	31.193	31.193	31.193	31.193	100.00 %	100.00 %	100.00 %
Sub SubProgramme:01 Directorate of Finance and Administration	20.373	20.373	20.373	20.373	100.00 %	100.00 %	100.0 %
<i>Departments</i>							
001 Accounts	5.220	5.220	5.220	5.220	100.0 %	100.0 %	100.0 %
002 Human resource registry and security	14.425	14.425	14.425	14.425	100.0 %	100.0 %	100.0 %
<i>Development Projects</i>							
1623 Retooling of Financial Intelligence Authority	0.729	0.729	0.729	0.729	100.0 %	100.0 %	100.0 %
Sub SubProgramme:02 Directorate of Internal Audit	0.242	0.242	0.242	0.242	100.00 %	100.00 %	100.0 %
<i>Departments</i>							
001 Internal Audit	0.242	0.242	0.242	0.242	99.9 %	99.9 %	100.0 %
<i>Development Projects</i>							
N/A							
Sub SubProgramme:03 Directorate of Systems Administration and Security	2.097	2.097	2.097	2.097	100.00 %	100.00 %	100.0 %
<i>Departments</i>							
001 Systems Administration and Security	2.097	2.097	2.097	2.097	100.0 %	100.0 %	100.0 %
<i>Development Projects</i>							
N/A							
Sub SubProgramme:04 Directorate of Analysis and Monitoring	5.974	5.974	5.974	5.974	100.00 %	100.00 %	100.0 %
<i>Departments</i>							
001 Strategic Analysis and Statistics	1.222	1.222	1.222	1.222	100.0 %	100.0 %	100.0 %
002 Operational analysis	4.752	4.752	4.752	4.752	100.0 %	100.0 %	100.0 %
<i>Development Projects</i>							
N/A							
Sub SubProgramme:05 Directorate of Compliance and Training	2.003	2.003	2.003	2.003	100.00 %	100.00 %	100.0 %
<i>Departments</i>							
001 Compliance and Inspection	2.003	2.003	2.003	2.003	100.0 %	100.0 %	100.0 %

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<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:16 Governance And Security	31.193	31.193	31.193	31.193	100.00 %	100.00 %	100.00 %
<i>Development Projects</i>							
N/A							
Sub SubProgramme:06 Directorate of Legal, Corporate Services and International Relations	0.504	0.504	0.504	0.504	100.00 %	100.00 %	100.0 %
<i>Departments</i>							
001 Legal and Corporate Affairs	0.504	0.504	0.504	0.504	100.0 %	100.0 %	100.0 %
<i>Development Projects</i>							
N/A							
Total for the Vote	31.193	31.193	31.193	31.193	100.0 %	100.0 %	100.0 %

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Table V3.4: External Financing Releases and Expenditure by Sub-SubProgramme and Project

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Quarter 4: Outputs and Expenditure in the Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:16 Governance And Security		
SubProgramme:01 Institutional Coordination		
Sub SubProgramme:01 Directorate of Finance and Administration		
<i>Departments</i>		
Department:002 Human resource registry and security		
Budget Output:000005 Human Resource Management		
PIAP Output: 16060201 Human Resources Management Services provided		
Programme Intervention: 160602 Develop and implement human resource policies to attract and retain competent staff		
1) Refiling protective gears dispensers done 2) sessions / fumigations done 3) 10 staff trained that include 5 men and 5 women (Ugx 5 million) 4) 100% staff accessing staff welfare on equal term basis 5) 100% of staff paid by the 28th day of every month. 6) 100% of approved FIA structure filled 7) 1 security initiatives put in place 8) Eligible staff provided with security 9) Sensitisation of staff on environmental protection measures 10) Provision of COVID-19 /contagious viruses supplies	1) Protective gear dispensers were refilled regularly 2) 3 fumigations sessions were conducted 3) 26 staff were trained (23 males and 3 females) in pertinent technical areas. 4) 100% of the staff accessed staff welfare on equal term basis 5) 100% of the staff were paid by the 28th day of every month. 6) 95% of the approved FIA structure was filled 7) Security was provided at office premises and Eligible staff were provided with security 8) Staff were sensitized on environmental protection measures. 9) Provision of COVID 19 essentials that include among others sanitizer in the dispensers at various points at FIA premises	Outputs achieved as planned
Expenditures incurred in the Quarter to deliver outputs		<i>US\$ Thousand</i>
Item	Spent	
211102 Contract Staff Salaries	3,211,211.788	
211104 Employee Gratuity	1,633,680.000	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	10,340.000	
212101 Social Security Contributions	786,229.970	
212102 Medical expenses (Employees)	363,480.204	
212103 Incapacity benefits (Employees)	19,650.000	
221003 Staff Training	2,600.000	

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		<i>US\$ Thousand</i>
Item		Spent
221008 Information and Communication Technology Supplies.		42,827.020
221011 Printing, Stationery, Photocopying and Binding		4,000.000
222002 Postage and Courier		100.000
226001 Insurances		100,216.030
227004 Fuel, Lubricants and Oils		18,200.000
228002 Maintenance-Transport Equipment		20,846.878
	Total For Budget Output	6,213,381.890
	Wage Recurrent	3,211,211.788
	Non Wage Recurrent	3,002,170.102
	Arrears	0.000
	<i>AIA</i>	0.000
	Total For Department	6,213,381.890
	Wage Recurrent	3,211,211.788
	Non Wage Recurrent	3,002,170.102
	Arrears	0.000
	<i>AIA</i>	0.000
<i>Development Projects</i>		
N/A		
SubProgramme:02 Security		
Sub SubProgramme:03 Directorate of Systems Administration and Security		
<i>Departments</i>		
Department:001 Systems Administration and Security		
Budget Output:120007 Support services		

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16071501 Strengthen system capacities to enable and harness benefits of coordinated private sector activities		
Programme Intervention: 160715 Strengthen research and development to address emerging security threats		
	Output not done	The Authority was designated as the as the central agency responsible for collecting and maintaining statistics on ML/TF/PF in Uganda during FY 2023/24. This rendered the planned Operational FIA Integrated Data Platform redundant because the platform has to encompass all the AML/CFT/CPF statistics producers. A different approach of establishing a statistical mechanism and acquisition of the statistical tool was the way forward.
PIAP Output: 16070516 Enhanced Technical capability		
Programme Intervention: 160709 Strengthen capacity and handle emerging and prevailing sophisticated crimes such as cyber-crimes		
Develop Data Warehouse, Data repository and Mining tools for Business Intelligence (BI) to conduct research and advanced analytics on information collected from reporting entities (GIS Tools) to support Big Data Analysis	<ol style="list-style-type: none"> 1) 30 IP phones with advanced call management technology were procured that were pending installation by end quarter. 2) The Authority maintained up-to-date licenses for effective automation of business processes, monitoring of network activity and provision of protection against cyber threats. To this effect, 6 licenses were renewed in Q4. 3) 188 Reporting entities were onboarded on goAML 	Outputs on track as planned
<ol style="list-style-type: none"> 1) Software license and Support renewals of 3 softwares 2) Review and Update 1 ICT Governance document in line with the National IT Standards 3) Manage and continually update the FIA website and the Social Media Platforms using Content Management Systems 4) Carry out a data restoration and recovery simulation of the FIA Data center 	<ol style="list-style-type: none"> 1) The goAML, Cisco Firepower, ICT Asset management system, Security Information & Event Management (SIEM), Kaspersky and Microsoft Azure Site Recovery software were renewed. 2) The FIA website and the Social Media Platforms were regularly updated 3) A data restoration and recovery simulation of the FIA Data center was carried out 	Outputs achieved as per plan

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		<i>US\$ Thousand</i>
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		10,562.700
221002 Workshops, Meetings and Seminars		18,400.000
221003 Staff Training		20,000.000
221008 Information and Communication Technology Supplies.		322,833.757
221017 Membership dues and Subscription fees.		15,178.500
222001 Information and Communication Technology Services.		10,755.000
224009 Classified Expenditure		37,600.000
225101 Consultancy Services		180,000.000
226002 Licenses		500,883.293
227001 Travel inland		16,050.000
227004 Fuel, Lubricants and Oils		13,200.000
228002 Maintenance-Transport Equipment		2,048.525
	Total For Budget Output	1,147,511.775
	Wage Recurrent	0.000
	Non Wage Recurrent	1,147,511.775
	Arrears	0.000
	<i>AIA</i>	0.000
	Total For Department	1,147,511.775
	Wage Recurrent	0.000
	Non Wage Recurrent	1,147,511.775
	Arrears	0.000
	<i>AIA</i>	0.000
<i>Development Projects</i>		
N/A		
SubProgramme:03 Policy and Legislation Processes		
Sub SubProgramme:06 Directorate of Legal, Corporate Services and International Relations		
<i>Departments</i>		
Department:001 Legal and Corporate Affairs		
Budget Output:460103 Legal Representation and Litigation services		

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
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PIAP Output: 16060301 Appropriate international and regional laws harmonized and domesticated.

Programme Intervention: 160603 Review and enact appropriate legislation

1) Outstanding FATF recommendations ratings improved from non-compliant/partial compliant to Largely compliant/compliant. 2) 1 ICRG progress reports submitted 3) 1 Quarterly reports on the activities of the AML/CFT/CPF taskforce submitted 4) ICRG face to face meeting reports submitted 5) ESAAMLG Follow-up report prepared and submitted. 6) Submit reports on the ESAAMLG meetings 7) FATF Follow-up reports submitted.	1) The Uganda AML/CFT Taskforce held its quarterly meeting at which they reviewed progress on implementation of the Action Plan with respect to the 15 outstanding FATF recommendations. 2) FIA signed a memorandum of understanding (MOU) with the Financial Transactions and Reports Analysis Centre of Canada (FINTRAC) to facilitate information exchange between the two FIUs	Outputs realized in line with the plan. Following Uganda's removal from Jurisdictions under Increased Monitoring in Q3 , Uganda does not have to prepare and submit the quarterly ICRG progress reports
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PIAP Output: 16060305 AML/CFT International standards implemented

Programme Intervention: 160603 Review and enact appropriate legislation

Expenditures incurred in the Quarter to deliver outputs	US\$ Thousand
Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	8,021.000
221002 Workshops, Meetings and Seminars	72,473.633
221011 Printing, Stationery, Photocopying and Binding	3,300.000
221017 Membership dues and Subscription fees.	739.750
227004 Fuel, Lubricants and Oils	13,200.000
Total For Budget Output	97,734.383
Wage Recurrent	0.000
Non Wage Recurrent	97,734.383
Arrears	0.000
<i>AIA</i>	0.000
Total For Department	97,734.383
Wage Recurrent	0.000
Non Wage Recurrent	97,734.383
Arrears	0.000
<i>AIA</i>	0.000

Development Projects

N/A

SubProgramme:05 Anti-Corruption and Accountability

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Sub SubProgramme:01 Directorate of Finance and Administration		
<i>Departments</i>		
Department:001 Accounts		
Budget Output:000014 Administrative and Support Services		
PIAP Output: 16070502 General administration and support services enhanced		
Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.		
1) Q3 budget performance report prepared 2) Q3 FIA physical performance report prepared. 3) Final budget estimates prepared. 4) Meetings (Finance Committee, Audit committee meetings) facilitated 5) 2 reports produced i.e. Financial Statements, Annual Board of survey reports and Audit reports 6) 2 Board meetings facilitated 7) 5 contract committee meetings held	1) Q3 budget performance report was prepared 2) Q3 FIA physical performance report prepared and submitted to the Board. 3) Final budget estimates were prepared and submitted to MoFPED. 4) 3 committee Meetings (Finance Committee, Audit committee meetings) facilitated 5) 3 Board meetings were facilitated 6) 4 contract committee meetings held	Achieved as planned
PIAP Output: 16070519 Security personnel trained		
Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.		
	1) 2 Staff were trained	Output Achieved as planned
Expenditures incurred in the Quarter to deliver outputs		<i>US\$ Thousand</i>
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		65,592.000
211107 Boards, Committees and Council Allowances		99,527.000
221001 Advertising and Public Relations		73,845.200
221002 Workshops, Meetings and Seminars		3,703.020
221003 Staff Training		35,943.600
221009 Welfare and Entertainment		244,590.682
221011 Printing, Stationery, Photocopying and Binding		6,253.920
221017 Membership dues and Subscription fees.		8,156.513
223001 Property Management Expenses		27,200.000
223003 Rent-Produced Assets-to private entities		1,259,589.410
223004 Guard and Security services		98,912.524
223005 Electricity		106,690.600
224009 Classified Expenditure		49,637.130

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		<i>US\$ Thousand</i>
Item		Spent
225101 Consultancy Services		50,000.000
227004 Fuel, Lubricants and Oils		140,487.500
228002 Maintenance-Transport Equipment		40,507.159
	Total For Budget Output	2,310,636.258
	Wage Recurrent	0.000
	Non Wage Recurrent	2,310,636.258
	Arrears	0.000
	<i>AIA</i>	0.000
	Total For Department	2,310,636.258
	Wage Recurrent	0.000
	Non Wage Recurrent	2,310,636.258
	Arrears	0.000
	<i>AIA</i>	0.000
<i>Development Projects</i>		
Project:1623 Retooling of Financial Intelligence Authority		
Budget Output:000003 Facilities and Equipment Management		
PIAP Output: 16070503 Retooling of Financial Intelligence Authority		
Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.		
.	30 IP phones purchased and delivered for deployment at FIA offices Furniture was procured for the expanded FIA offices	Achieved as planned
Expenditures incurred in the Quarter to deliver outputs		<i>US\$ Thousand</i>
Item		Spent
312221 Light ICT hardware - Acquisition		320,000.000
312235 Furniture and Fittings - Acquisition		396,800.000
	Total For Budget Output	716,800.000
	GoU Development	716,800.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Total For Project	716,800.000
	GoU Development	716,800.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000
Sub SubProgramme:02 Directorate of Internal Audit		
<i>Departments</i>		
Department:001 Internal Audit		
Budget Output:000001 Audit and Risk Management		
PIAP Output: 16070519 Security personnel trained		
Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.		
1) 1 Risk Based Report Produced Risk Register 3)	2) Update of 1 joint inspection conducted	1) 1 risk based internal audit reports was produced and submitted to the Board Audit and Risk Committee Proceeded as scheduled.
.		1) 40 CPD hours achieved by the Internal Audit staff Outputs achieved as planned
		1) 1 Risk Based Reports were produced Outputs were achieved as planned
Expenditures incurred in the Quarter to deliver outputs		<i>UShs Thousand</i>
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		500.000
221002 Workshops, Meetings and Seminars		21,150.000
221003 Staff Training		13,314.359
221011 Printing, Stationery, Photocopying and Binding		4,000.000
221017 Membership dues and Subscription fees.		3,645.601
225101 Consultancy Services		100,000.000
227004 Fuel, Lubricants and Oils		12,600.000
	Total For Budget Output	155,209.960
	Wage Recurrent	0.000
	Non Wage Recurrent	155,209.960
	Arrears	0.000
	<i>AIA</i>	0.000
	Total For Department	155,209.960
	Wage Recurrent	0.000

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Non Wage Recurrent	155,209.960
	Arrears	0.000
	<i>AIA</i>	0.000

Development Projects

N/A

Sub SubProgramme:04 Directorate of Analysis and Monitoring*Departments***Department:001 Strategic Analysis and Statistics****Budget Output:000001 Audit and Risk Management****PIAP Output: 16071503 Typology studies/risk assessment undertaken to identify trends and methods of Money laundering and Terrorism financing****Programme Intervention: 160715 Strengthen research and development to address emerging security threats**

	1) Two (2) typology studies were conducted in Q4 and these are (i) study on trafficking in Persons and Smuggling of Migrants which emphasized the need to enact a law criminalizing Smuggling of Migrants and the enhancement of Inter-agency collaboration in trafficking in persons investigations; and (ii) the ML/TF typology study associated with Payment System Operators (PSOs) which established that despite the numerous fraud cases channeled through gateways of PSOs, the number of STRs from PSOs remains low, and recommended enhanced AML/CFT inspections of PSOs.	Outputs were achieved as planned
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PIAP Output: 16080813 Financial due diligence undertaken on investors**Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption**

1) 10 financial due diligence reports produced on entities intending to partner with Government to undertake key investment projects.	1) 5 financial due diligence reports were completed and shared with the requesting MDAs out of the 8 Financial due diligence requests received by FIA	Of the three (03) outstanding, requests for more information were made to two (02) entities while the other one (01) is in the information gathering stage.
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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16080813 Financial due diligence undertaken on investors		
Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption		
1) 1 statistical report produced 2) FIA databases updated on a regular basis 3) Relevant ML/TF/PF statistics compiled. 4) compile AML/CFT historical data from all AML/CFT stakeholders	1) 1 statistical report was produced 2) FIA databases were kept up to date 3) Relevant ML/TF/PF statistics were compiled and stored 4) The FIA drafted a statistics framework to provide guidance and structure to other AML/CFT/CPF producers.	The Authority is putting in place mechanisms for better data collection from other AML/CFT/CPF producers.
1) 1 article published on AML/CFT/CPF in different media houses 2) General public enlightened on administrative sanctions regime through media (electronic and print) 3) 2 public awareness campaigns to promote understanding of ML/TF undertaken	1) 2 articles were published on AML/CFT/CPF in 2 magazines namely; Public Lenses and the Heroes magazine 2) General public was enlightened on administrative sanctions regime through the four radio talk shows that were conducted during the quarter 3) Four media workshops in the western region of Uganda in the districts of Fort Portal, Kasese, Kanungu and Kisoro to promote understanding of ML/TF undertaken	Achieved as per the plan
PIAP Output: 16080402 Improve public awareness of the dangers of financial crimes		
Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery		
1) 1 statistical report produced 2) FIA databases updated on a regular basis	1) 1 statistical report was produced 2) FIA databases were kept up to date	Achieved as planned
Expenditures incurred in the Quarter to deliver outputs		<i>US\$ Thousand</i>
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		103,885.200
221002 Workshops, Meetings and Seminars		6,870.811
221003 Staff Training		38,580.500
221007 Books, Periodicals & Newspapers		1,053.000
221011 Printing, Stationery, Photocopying and Binding		72,853.500
221017 Membership dues and Subscription fees.		1,500.000
222002 Postage and Courier		200.000
224009 Classified Expenditure		126,500.000
225101 Consultancy Services		55,883.749
227001 Travel inland		6,170.000
227004 Fuel, Lubricants and Oils		12,600.000
228002 Maintenance-Transport Equipment		7,350.317
Total For Budget Output		433,447.077

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Wage Recurrent	0.000
	Non Wage Recurrent	433,447.077
	Arrears	0.000
	<i>AIA</i>	0.000
	Total For Department	433,447.077
	Wage Recurrent	0.000
	Non Wage Recurrent	433,447.077
	Arrears	0.000
	<i>AIA</i>	0.000

Department:002 Operational analysis**Budget Output:560019 Data Management and Dissemination****PIAP Output: 16080805 Financial Intelligence provided to competent authorities to investigate and prosecute Money Laundering.****Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption**

1) 100 percent analysis of all reports filed by accountable persons 2) Dissemination of 20 financial intelligence reports to LEAs coordinated 3) Intelligence gathering and investigations coordinated 4) Requests for information from other FIUs responded to	1) Received 825 suspicious transaction reports and 165 Suspicious Activity Reports (SARs) from Accountable Persons of which 437 (representing 53%) had been analyzed and closed as of end quarter 2) 28 intelligence reports were disseminated to Law Enforcement Agencies (LEA) and other Competent Authorities for further management 3) No Request for information from other FIUs responded to	There was no request for information from other FIUs in Q4
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Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	43,114.473
221002 Workshops, Meetings and Seminars	7,684.095
221003 Staff Training	64,764.000
221007 Books, Periodicals & Newspapers	3,892.000
221011 Printing, Stationery, Photocopying and Binding	13,414.800
221017 Membership dues and Subscription fees.	21,117.801
222002 Postage and Courier	400.000
224009 Classified Expenditure	426,361.396
227001 Travel inland	22,993.600

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		<i>US\$ Thousand</i>
Item		Spent
227004 Fuel, Lubricants and Oils		25,200.000
228002 Maintenance-Transport Equipment		40,076.149
	Total For Budget Output	669,018.314
	Wage Recurrent	0.000
	Non Wage Recurrent	669,018.314
	Arrears	0.000
	<i>AIA</i>	0.000
	Total For Department	669,018.314
	Wage Recurrent	0.000
	Non Wage Recurrent	669,018.314
	Arrears	0.000
	<i>AIA</i>	0.000
<i>Development Projects</i>		
N/A		
Sub SubProgramme:05 Directorate of Compliance and Training		
<i>Departments</i>		
Department:001 Compliance and Inspection		
Budget Output:000023 Inspection and Monitoring		
PIAP Output: 16080504 AML/CFT compliance enforced		
Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations		
1) Conduct 3 Risk Based Onsite inspections 2) Review of annual compliance reports, risk assessments and independent AML/CFT audits 3) Identify 4 categories of accountable persons across the country	1) During the period under review, the Authority carried out 18 joint inspections conducted with Bank of Uganda (BOU) and Uganda Microfinance Regulatory Authority (UMRA) 2) FIA also conducted 15 transaction monitoring thematic inspections 3) The FIA identified various forex bureaus for registration to ensure compliance.	During the quarter, the Authority focused on building capacity of the recently hired compliance officers

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
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PIAP Output: 16080812 AML/CFT/CPF compliance enforced in accordance to the relevant laws

Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption

<p>1) 250 accountable persons from across the country registered and trained on the usage of the goAML system in collaboration with ICT. 2) guidance given to 250 accountable persons from across the country on AML/CFT 3) 2 engagements held with supervisory bodies 4) 2 AML/CFT/CPF public awareness campaigns undertaken in Northern Uganda 5) 1 article developed and prepared on AML/CFT. 6) 1 TV/Radio awareness program coordinated</p>	<p>1) The FIA carried out four media workshops in the western region of Uganda in the districts of Fort Portal, Kasese, Kanungu and Kisoro 2) Four radio talk shows were conducted in the quarter 3) Two articles were published in magazines promoting the work of FIA, FIA's achievements and rallying stakeholders and the media to support the Authority in execution of its Mandate 4) 17 targeted trainings to accountable persons in which 2,594 participants were trained 5) 211 accountable persons registered and obtained e-certificates off the system in Q4</p>	<p>Accomplished according to the plan</p>
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Expenditures incurred in the Quarter to deliver outputs*US\$ Thousand*

Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	103,628.532
221001 Advertising and Public Relations	26,563.715
221002 Workshops, Meetings and Seminars	90,585.946
221003 Staff Training	21,332.000
221007 Books, Periodicals & Newspapers	5,708.000
221011 Printing, Stationery, Photocopying and Binding	19,975.000
221017 Membership dues and Subscription fees.	897.000
224009 Classified Expenditure	227,000.000
227001 Travel inland	119,697.000
227004 Fuel, Lubricants and Oils	40,550.000
228002 Maintenance-Transport Equipment	15,650.942
Total For Budget Output	671,588.135
Wage Recurrent	0.000
Non Wage Recurrent	671,588.135
Arrears	0.000
<i>AIA</i>	0.000
Total For Department	671,588.135

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Wage Recurrent	0.000
	Non Wage Recurrent	671,588.135
	Arrears	0.000
	<i>AIA</i>	0.000
<i>Development Projects</i>		
N/A		
	GRAND TOTAL	12,415,327.792
	Wage Recurrent	3,211,211.788
	Non Wage Recurrent	8,487,316.004
	GoU Development	716,800.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000

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Quarter 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Programme:16 Governance And Security	
SubProgramme:01 Institutional Coordination	
Sub SubProgramme:01 Directorate of Finance and Administration	
<i>Departments</i>	
Department:002 Human resource registry and security	
Budget Output:000005 Human Resource Management	
PIAP Output: 16060201 Human Resources Management Services provided	
Programme Intervention: 160602 Develop and implement human resource policies to attract and retain competent staff	
<ol style="list-style-type: none"> 1. Strengthened capacity for staff to fulfil FIA's mandate through training. 2. A staff team building retreat conducted 3. Incentive for the rewards and policy implemented. 4. Governance documents updated 	<ol style="list-style-type: none"> 1) The Human Resource Manual was revised and the revised copy was approved by the Board. 2) FIA offices at Rwenzori Towers and Courts were consistently fumigated monthly (12 times). 3) All staff were provided with equal welfare services (lunch, bereavement support, medical and group life insurances). 4) All staff salaries were paid on time monthly. 5) 43 new staff were appointed into service bringing the staffing strength to 84 staff (95%) against an approved structure of 88 staff. 6) FIA together with Uganda Police conducted an onsite overall security assessment of the Authority purposed to guide the Authority on security management measures to be implemented. 7) Security was provided to all FIA premises and all eligible FIA employees. 8) Covid 19 supplies were procured and dispatched to all staff 9) 3 HIV awareness sessions were conducted. 10) 80 staff were trained in pertinent technical areas

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>US\$ Thousand</i>
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Item	Spent
211102 Contract Staff Salaries	9,594,400.000
211104 Employee Gratuity	2,398,600.000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	40,000.000
212101 Social Security Contributions	1,439,159.970
212102 Medical expenses (Employees)	409,250.160
212103 Incapacity benefits (Employees)	30,000.000

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Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>US\$ Thousand</i>
Item	Spent
221002 Workshops, Meetings and Seminars	100,000.000
221003 Staff Training	85,000.000
221008 Information and Communication Technology Supplies.	100,000.000
221011 Printing, Stationery, Photocopying and Binding	20,000.000
222002 Postage and Courier	100.000
225101 Consultancy Services	5,000.000
226001 Insurances	100,216.030
227004 Fuel, Lubricants and Oils	72,800.000
228002 Maintenance-Transport Equipment	30,000.000
Total For Budget Output	14,424,526.160
Wage Recurrent	9,594,400.000
Non Wage Recurrent	4,830,126.160
Arrears	0.000
<i>AIA</i>	0.000
Total For Department	14,424,526.160
Wage Recurrent	9,594,400.000
Non Wage Recurrent	4,830,126.160
Arrears	0.000
<i>AIA</i>	0.000
<i>Development Projects</i>	
N/A	
SubProgramme:02 Security	
Sub SubProgramme:03 Directorate of Systems Administration and Security	
<i>Departments</i>	
Department:001 Systems Administration and Security	
Budget Output:120007 Support services	

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Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16071501 Strengthen system capacities to enable and harness benefits of coordinated private sector activities	
Programme Intervention: 160715 Strengthen research and development to address emerging security threats	
1. Operational FIA Integrated Data Platform with functionality on Business intelligence, Statistical reports, data warehouse and mining.	Output not done
PIAP Output: 16070516 Enhanced Technical capability	
Programme Intervention: 160709 Strengthen capacity and handle emerging and prevailing sophisticated crimes such as cyber-crimes	
1. An Application Programming Interface to allow for automated Information exchange with relevant MDA's 2. 40 reporting entities on boarded on goAML 3. Installed IP phone solution with advanced call management technology Renewed Software Server Licenses	1) 1,076 Reporting entities were onboarded on goAML 2) 30 IP phones with advanced call management technology were procured that were pending installation by end year. 3) The Authority maintained up-to-date licenses for effective automation of business processes, monitoring of network activity and provision of protection against cyber threats.
1. Operational FIA Integrated Data Platform with functionality on Business intelligence, Statistical reports, data warehouse and mining.	1) The goAML, Cisco Firepower, ICT Asset management system, Security Information & Event Management (SIEM), Kaspersky and Microsoft Azure Site Recovery were renewed 2) The FIA website and social media pages were kept up to date for effective e-governance and information access. 3) FIA was represented at 5 technical working group meetings namely Egmont committee meeting, FATF ICRG in person and 3 ESAAMLG technical working group meetings. 4) Conducted an ICT infrastructure penetration test & vulnerability assessment to identify, assess and address any existing vulnerabilities. 5) Configured FIA NTR solution to facilitate payment of fines and foster enhanced compliance with the AMLA. 6) Developed and deployed a customized online Public Reporting Portal to permit secure and anonymous reporting of suspected crimes. 7) Operationalized a physical access control & staff time attendance solution. 8) A data restoration and recovery simulation of the FIA Data center was carried out

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>US\$ Thousand</i>
Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	40,000.000
221002 Workshops, Meetings and Seminars	30,000.000
221003 Staff Training	20,000.000
221008 Information and Communication Technology Supplies.	530,000.000

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Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>US\$ Thousand</i>
Item	Spent
221017 Membership dues and Subscription fees.	25,000.000
222001 Information and Communication Technology Services.	25,000.000
224009 Classified Expenditure	138,800.000
225101 Consultancy Services	455,000.000
226002 Licenses	750,000.000
227001 Travel inland	25,000.000
227004 Fuel, Lubricants and Oils	52,800.000
228002 Maintenance-Transport Equipment	5,000.000
Total For Budget Output	2,096,600.000
Wage Recurrent	0.000
Non Wage Recurrent	2,096,600.000
Arrears	0.000
<i>AIA</i>	0.000
Total For Department	2,096,600.000
Wage Recurrent	0.000
Non Wage Recurrent	2,096,600.000
Arrears	0.000
<i>AIA</i>	0.000
<i>Development Projects</i>	
N/A	
SubProgramme:03 Policy and Legislation Processes	
Sub SubProgramme:06 Directorate of Legal, Corporate Services and International Relations	
<i>Departments</i>	
Department:001 Legal and Corporate Affairs	
Budget Output:460103 Legal Representation and Litigation services	

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Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16060301 Appropriate international and regional laws harmonized and domesticated.	
Programme Intervention: 160603 Review and enact appropriate legislation	
1. Outstanding FATF recommendations ratings improved from non-compliant/partial compliant to Largely compliant/compliant.	1) Uganda was exited from the FATF list of Jurisdictions under increased monitoring (Grey List), and subsequently from the European Blacklist. 2) The 46th ESAAMLG Taskforce of Senior officials considered Uganda's request for re-rating. Recommendations 1 and 27 were upgraded to Largely compliant and Compliant (LC/C) respectively. 3) The National AML/CTF/CPF Post FATF/ICRG Strategic Action Plan was developed. 4) 4 National AML/CFT taskforce meetings were coordinated by the FIA and 4 quarterly reports of the task force prepared 5) International Co-operation Review Group (ICRG) Onsite Report for Uganda was prepared. 6) An Onsite visit by the Africa/Middle East Joint Group (AME JG) to Uganda was coordinated by FIA. 7) FIA signed a memorandum of understanding (MOU) with the Financial Transactions and Reports Analysis Centre of Canada (FINTRAC) to facilitate information exchange between the two FIUs
PIAP Output: 16060305 AML/CFT International standards implemented	
Programme Intervention: 160603 Review and enact appropriate legislation	
1. Outstanding FATF recommendations ratings improved from non-compliant/partial compliant to Largely compliant/compliant.	NA
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	
<i>US\$ Thousands</i>	
Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	43,000.000
221002 Workshops, Meetings and Seminars	222,000.000
221011 Printing, Stationery, Photocopying and Binding	5,000.000
221017 Membership dues and Subscription fees.	11,000.000
224009 Classified Expenditure	170,000.000
227004 Fuel, Lubricants and Oils	52,800.000
Total For Budget Output	
	503,800.000
Wage Recurrent	0.000
Non Wage Recurrent	503,800.000
Arrears	0.000
<i>AIA</i>	0.000

VOTE: 129 Financial Intelligence Authority (FIA)

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Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
	Total For Department 503,800.000
	Wage Recurrent 0.000
	Non Wage Recurrent 503,800.000
	Arrears 0.000
	AIA 0.000
<i>Development Projects</i>	
N/A	
SubProgramme:05 Anti-Corruption and Accountability	
Sub SubProgramme:01 Directorate of Finance and Administration	
<i>Departments</i>	
Department:001 Accounts	
Budget Output:000014 Administrative and Support Services	
PIAP Output: 16070502 General administration and support services enhanced	
Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.	
1. Assets engraved and Board of survey recommendations in stores implemented. 2. Meetings (Finance Committee, Audit committee meetings) facilitated 3. Budget Framework Paper prepared 4. Ministerial policy statement prepared 5. Annual report prepared	1) Annual Report FY 2022/23 was prepared and printed for dissemination to stakeholders. 2) Prepared and submitted the Budget Framework Paper for FY 2024/24 and subsequently presented it to Parliament. 3) Prepared and submitted the Half Year Financial Statements for FY 2023/24 and submitted to MoFPED and OAG. 4) Prepared and submitted the Monthly (Jul 23 - June 24) Procurement and Disposal Reports to PDDA. 5) Contributed to the Half-Year Government Performance Review, through the Governance and Security Program. 6) Prepared and submitted the Ministerial Statement (MPS) FY 2024/25 7) 4 Quarterly budget performance reports were prepared and submitted. 8) 4 physical performance reports were prepared and submitted. 9) The Board was effectively supported in the conduct of its Board business. In effect, 8 Board meetings were facilitated. 10) 30 contract committee meetings were held 11) Final budget estimates were prepared.
PIAP Output: 16070519 Security personnel trained	
Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.	
2. Staff trained	1) 2 staff were trained

VOTE: 129 Financial Intelligence Authority (FIA)

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Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>US\$ Thousand</i>
Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	132,000.000
211107 Boards, Committees and Council Allowances	469,200.000
221001 Advertising and Public Relations	200,000.000
221002 Workshops, Meetings and Seminars	150,000.000
221003 Staff Training	92,000.000
221009 Welfare and Entertainment	768,600.000
221011 Printing, Stationery, Photocopying and Binding	15,000.000
221017 Membership dues and Subscription fees.	373,260.000
223001 Property Management Expenses	72,000.000
223003 Rent-Produced Assets-to private entities	1,682,400.000
223004 Guard and Security services	336,118.000
223005 Electricity	144,000.000
224009 Classified Expenditure	195,274.840
225101 Consultancy Services	50,000.000
227004 Fuel, Lubricants and Oils	490,000.000
228002 Maintenance-Transport Equipment	50,000.000
Total For Budget Output	5,219,852.840
Wage Recurrent	0.000
Non Wage Recurrent	5,219,852.840
Arrears	0.000
<i>AIA</i>	0.000
Total For Department	5,219,852.840
Wage Recurrent	0.000
Non Wage Recurrent	5,219,852.840
Arrears	0.000
<i>AIA</i>	0.000
<i>Development Projects</i>	
Project:1623 Retooling of Financial Intelligence Authority	
Budget Output:000003 Facilities and Equipment Management	

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Annual Planned Outputs **Cumulative Outputs Achieved by End of Quarter****Project:1623 Retooling of Financial Intelligence Authority****PIAP Output: 16070503 Retooling of Financial Intelligence Authority****Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.**

1. Installed IP phone solution with advanced call management technology.	1. 43 Laptops were procured for new staff
2. Laptop computers procured.	2. 30 IP phones purchased and delivered for deployment at FIA offices
3. Procurement of furniture	3. Furniture was procured for the expanded FIA offices

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs*US\$ Thousand*

Item	Spent
312221 Light ICT hardware - Acquisition	320,000.000
312235 Furniture and Fittings - Acquisition	409,000.000
Total For Budget Output	729,000.000
GoU Development	729,000.000
External Financing	0.000
Arrears	0.000
<i>AIA</i>	0.000
Total For Project	729,000.000
GoU Development	729,000.000
External Financing	0.000
Arrears	0.000
<i>AIA</i>	0.000

Sub SubProgramme:02 Directorate of Internal Audit*Departments***Department:001 Internal Audit****Budget Output:000001 Audit and Risk Management****PIAP Output: 16070519 Security personnel trained****Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.**

1. Approved workplan by the Board	1) 4 risk based internal audit reports were produced and submitted to the Board Audit and Risk Committee
2. 4 Risk Based Reports Produced	2) The Internal Audit workplan was developed and approved by board
3. Updated Risk Register	3) Risk Register was Updated and Risk management framework was established
4. 2 joint inspections conducted	

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Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 16070519 Security personnel trained	
Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.	
1. Strengthened capacity for staff to fulfil FIA's mandate through training. 2. CPD certificates obtained	1) 40 CPD hours achieved by the Internal Audit staff 2) staff and board members attended the annual audit committee and Annual board Audit committee workshop
1. Approved workplan by the Board 2. 4 Risk Based Reports Produced 3. Updated Risk Register 4. 2 joint inspections conducted	1) The internal audit workplan by the Board 2) 4 Risk Based Reports were produced 3) The Authority Risk Register was Updated

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>US\$ Thousand</i>
Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	8,000.000
221002 Workshops, Meetings and Seminars	46,000.000
221003 Staff Training	60,000.000
221011 Printing, Stationery, Photocopying and Binding	4,000.000
221017 Membership dues and Subscription fees.	7,540.000
225101 Consultancy Services	100,000.000
227004 Fuel, Lubricants and Oils	16,800.000
Total For Budget Output	242,340.000
Wage Recurrent	0.000
Non Wage Recurrent	242,340.000
Arrears	0.000
<i>AIA</i>	0.000
Total For Department	242,340.000
Wage Recurrent	0.000
Non Wage Recurrent	242,340.000
Arrears	0.000
<i>AIA</i>	0.000

Development Projects

N/A

Sub SubProgramme:04 Directorate of Analysis and Monitoring*Departments*

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Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Department:001 Strategic Analysis and Statistics	
Budget Output:000001 Audit and Risk Management	
PIAP Output: 16071503 Typology studies/risk assessment undertaken to identify trends and methods of Money laundering and Terrorism financing	
Programme Intervention: 160715 Strengthen research and development to address emerging security threats	
<ol style="list-style-type: none"> 1. ML/TF/PF risk assessment of sectors conducted as informed by the NRA report and other sources. 2. 2 report with findings of the risk assessment disseminated. 3. ML/TF typology studies conducted 4. NRA Action and monitoring plan developed. 	<ol style="list-style-type: none"> 1) Finalized the tax crimes and proceeds risk assessment. - Provided evidence-based recommendations to address identified deficiencies and boost tax revenue, reduce tax evasion and associated ML crime 2) Finalized typologies on i) motor vehicle dealers and sports betting companies, (ii) the ML/TF typology study associated with Payment System Operators (PSOs) and (iii) study on trafficking in Persons and Smuggling of Migrants 3) The 2023 National Risk Assessment and the 2023 NPO TF Risk Assessment Reports were disseminated at a report dissemination workshop by the Minister of Finance Planning and Economic Development 4) NRA monitoring plan was developed
PIAP Output: 16080813 Financial due diligence undertaken on investors	
Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption	
<ol style="list-style-type: none"> 1. 40 financial due diligence reports produced on entities intending to partner with Government to undertake key investment projects. 	<ol style="list-style-type: none"> 1) The FIA received 28 FDD requests during the FY 2023/24 and 2 carried from the previous FY from other MDAs of which 27 were completed in the reporting period.
<ol style="list-style-type: none"> 1. ML/TF/PF risk assessment of sectors conducted as informed by the NRA report and other sources. 2. 2 report with findings of the risk assessment disseminated. 3. ML/TF typology studies conducted 4. NRA Action and monitoring plan developed. 	<ol style="list-style-type: none"> 1) 4 statistical reports were produced 2) FIA databases were updated on a regular basis 3) Relevant ML/TF/PF statistics were compiled including STRs received etc 4) The Authority drafted a statistics framework to provide guidance and structure to other AML/CFT/CPF producers.
<ol style="list-style-type: none"> 1. 4 articles published on AML/CFT/CPF in different media houses 2. General public enlightened on administrative sanctions regime through media (electronic and print) 3. 8 public awareness campaigns to promote understanding of ML/TF undertaken 	<ol style="list-style-type: none"> 1) 6 newspaper articles on AML/CFT/CPF and 2 magazine articles were published 2) 6 radio programs and 3 TV programs were coordinated and The FIA website and the Social Media Platforms were regularly updated to enlighten the public 3) 10 public awareness campaigns were conducted to promote public understanding of ML/TF

VOTE: 129 Financial Intelligence Authority (FIA)

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Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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PIAP Output: 16080402 Improve public awareness of the dangers of financial crimes

Programme Intervention: 160804 Monitoring of Government Programs for effective service delivery

1. ML/TF/PF risk assessment of sectors conducted as informed by the NRA report and other sources.
2. 2 report with findings of the risk assessment disseminated.
3. ML/TF typology studies conducted
4. NRA Action and monitoring plan developed.

- 1) Finalized the tax crimes and proceeds risk assessment. - Provided evidence-based recommendations to address identified deficiencies and boost tax revenue, reduce tax evasion and associated ML crime
- 2) Finalized 3 typologies on motor vehicle dealers and sports betting companies, Payment Systems Operators (PSOs) and finally one on Trafficking in Persons and Smuggling of Migrants.
- 3) 4 statistical reports were produced
- 4) FIA databases were updated on a regular basis
- 5) Participated in 4 ESAAMLG typologies studies
- 6) The 2023 National Risk Assessment and the 2023 NPO TF Risk Assessment Reports were disseminated at a report dissemination workshop by the Minister of Finance Planning and Economic Development
- 7) NRA monitoring plan was developed

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>US\$ Thousand</i>
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Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	255,000.000
221002 Workshops, Meetings and Seminars	100,000.000
221003 Staff Training	120,000.000
221007 Books, Periodicals & Newspapers	3,300.000
221011 Printing, Stationery, Photocopying and Binding	100,000.000
221017 Membership dues and Subscription fees.	1,500.000
222002 Postage and Courier	200.000
224009 Classified Expenditure	505,000.000
225101 Consultancy Services	100,000.000
227001 Travel inland	10,000.000
227004 Fuel, Lubricants and Oils	16,800.000
228002 Maintenance-Transport Equipment	10,000.000
Total For Budget Output	1,221,800.000
Wage Recurrent	0.000
Non Wage Recurrent	1,221,800.000
Arrears	0.000
<i>AIA</i>	0.000

VOTE: 129 Financial Intelligence Authority (FIA)

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Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Total For Department	1,221,800.000
	Wage Recurrent	0.000
	Non Wage Recurrent	1,221,800.000
	Arrears	0.000
	<i>AIA</i>	0.000

Department:002 Operational analysis**Budget Output:560019 Data Management and Dissemination****PIAP Output: 16080805 Financial Intelligence provided to competent authorities to investigate and prosecute Money Laundering.****Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption**

<ol style="list-style-type: none"> 1. 100 percent analysis of all reports filed by accountable persons 2. Dissemination of financial intelligence reports to LEAs coordinated 3. Intelligence gathering and investigations coordinated 4. Requests for information from other FIUs responded to 	<ol style="list-style-type: none"> 1) The Authority received <ol style="list-style-type: none"> a. 2749 Suspicious Transaction Reports (STR) b. 917 Suspicious Activity Reports (SAR) 2) 101 intelligence reports were disseminated to Law Enforcement Agencies (LEAs) and Competent Authorities for further management. 3) Responded to 92 of the 112 requests for information from different LEAs and Competent Authorities. These facilitated different processes in the AML/CFT/CPF value chain (investigation and prosecution). 4) FIA was officially designated as the central agency responsible for collecting and maintaining statistics on ML/TF/PF 5) 9 intelligence investigation were coordinated 6) 4 requests for information from other FIUs completed.
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Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs*US\$ Thousand*

Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	165,000.000
221002 Workshops, Meetings and Seminars	27,000.000
221003 Staff Training	240,000.000
221007 Books, Periodicals & Newspapers	6,600.000
221011 Printing, Stationery, Photocopying and Binding	20,000.000
221017 Membership dues and Subscription fees.	63,800.000
222002 Postage and Courier	400.000
224009 Classified Expenditure	4,090,943.556
227001 Travel inland	45,000.000
227004 Fuel, Lubricants and Oils	33,600.000
228002 Maintenance-Transport Equipment	60,000.000

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Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Total For Budget Output	4,752,343.556
	Wage Recurrent	0.000
	Non Wage Recurrent	4,752,343.556
	Arrears	0.000
	<i>AIA</i>	0.000
	Total For Department	4,752,343.556
	Wage Recurrent	0.000
	Non Wage Recurrent	4,752,343.556
	Arrears	0.000
	<i>AIA</i>	0.000

Development Projects

N/A

Sub SubProgramme:05 Directorate of Compliance and Training*Departments***Department:001 Compliance and Inspection****Budget Output:000023 Inspection and Monitoring****PIAP Output: 16080504 AML/CFT compliance enforced****Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations**

1. 14 Risk Based Onsite inspections conducted
2. 320 Annual Compliance reports, 80 risk assessments, 80 Independent AML/CFT audits and 4 reports from supervisory bodies reviewed.
3. All 16 categories of accountable persons identified.

- 1) Conducted 28 joint onsite inspections in FY 2023/24; 6 with IRA, 2 with NGO Bureau, 3 with BoU and 17 with UMRA. The Authority Undertakes Periodic Risk-Based onsite inspections on accountable persons to among others ascertain adequacy of internal controls and inform corrective action.
- 2) FIA also conducted 15 transaction monitoring thematic inspections
- 3) Furthered the goAML registrations to facilitate automated convenient, easy and secure reporting. - As a result, 1,515 accountable persons registered and obtained e-certificates off the system.
- 4) 20 Annual compliance reports, 40 risk assessments and 71 independent AML audits were reviewed.
- 5) The Authority identified 8 categories of accountable persons across the country.

VOTE: 129 Financial Intelligence Authority (FIA)

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Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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PIAP Output: 16080812 AML/CFT/CPF compliance enforced in accordance to the relevant laws

Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption

<p>1. 1,000 accountable persons registered and trained on the usage of the goAML system in collaboration with ICT.</p> <p>2. A program to train 7 categories of accountable persons on AML/CFT developed.</p>	<p>1) Furthered the goAML registrations to facilitate automated convenient, easy and secure reporting. - As a result, 1,076 accountable persons registered and obtained e-certificates off the system</p> <p>2) Enhanced capacity of 1,147 Accountable Persons and Law Enforcement Agencies through 32 targeted trainings on their obligations and ML/TF/PF crimes.</p> <p>3) 1 engagement was held with BOU</p> <p>4) 1 AML/CFT/CPF public awareness campaign was undertaken in Kampala</p> <p>5) Offered guidance to various accountable persons through emails, phone calls, physical meetings and letters on AML/CFT related matters.</p> <p>6) Formed a Supervisory Body Forum (SBF) and also carried out training for all supervisory bodies on their powers and the powers of FIA to impose administrative sanctions</p> <p>8) 6 newspaper articles prepared on AML/CFT/CPF and 2 magazine articles</p> <p>9) 6 radio programs and 3 TV programs coordinated</p> <p>10) 2 engagements were held with BOU and NGO Bureau</p>
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Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs

US\$ Thousand

Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	260,000.000
221001 Advertising and Public Relations	50,000.000
221002 Workshops, Meetings and Seminars	249,998.076
221003 Staff Training	92,064.000
221007 Books, Periodicals & Newspapers	6,336.000
221011 Printing, Stationery, Photocopying and Binding	33,000.000
221017 Membership dues and Subscription fees.	3,000.000
224009 Classified Expenditure	854,000.000
227001 Travel inland	372,000.000
227004 Fuel, Lubricants and Oils	52,800.000
228002 Maintenance-Transport Equipment	30,000.000
Total For Budget Output	2,003,198.076
Wage Recurrent	0.000

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Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Non Wage Recurrent	2,003,198.076
	Arrears	0.000
	<i>AIA</i>	0.000
	Total For Department	2,003,198.076
	Wage Recurrent	0.000
	Non Wage Recurrent	2,003,198.076
	Arrears	0.000
	<i>AIA</i>	0.000
<i>Development Projects</i>		
N/A		
	GRAND TOTAL	31,193,460.632
	Wage Recurrent	9,594,400.000
	Non Wage Recurrent	20,870,060.632
	GoU Development	729,000.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000

VOTE: 129 Financial Intelligence Authority (FIA)

Quarter 4

V4: NTR Collections, Off Budget Expenditure and Vote Cross Cutting Issues**Table 4.1: NTR Collections (Billions)**

Revenue Code	Revenue Name	Planned Collection FY2023/24	Actuals By End Q4
143201	Other fines and Penalties – private	0.500	0.000
142119	Sale of bid documents-From Private Entities	0.300	0.002
Total		0.800	0.002

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Table 4.2: Off-Budget Expenditure By Department and Project

VOTE: 129 Financial Intelligence Authority (FIA)

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Table 4.3: Vote Crosscutting Issues

i) Gender and Equity

Objective:	Gender and equity mainstreaming in FIA operations
Issue of Concern:	Marginalization of vulnerable groups nationally
Planned Interventions:	1. Provide appropriate facilities for PWDs 2. Mainstream gender and equity issues in departmental reporting. 3. Conducting public awareness campaigns in all regions of Uganda 4. Mainstreaming gender and equity issues in planning and budgeting instruments.
Budget Allocation (Billion):	0.010
Performance Indicators:	Level of compliance of FIA to gender and equity budgeting
Actual Expenditure By End Q4	0.01
Performance as of End of Q4	Gender and equity issues incorporated in Ministerial Policy Statement FY 2024/25 and departmental reporting. Facilities were provided for PWDs
Reasons for Variations	Achieved as planned

ii) HIV/AIDS

Objective:	Reduce the spread of HIV/AIDS among FIA staff
Issue of Concern:	The Government target of eradicating HIV/AIDS in the population is not yet met
Planned Interventions:	Continue with the implementation of the HIV/AIDS policy. Conducting HIV/AIDS sensitization sessions for all staff. Provision of condoms to staff.
Budget Allocation (Billion):	0.010
Performance Indicators:	Number of HIV/AIDS awareness sessions conducted
Actual Expenditure By End Q4	0.01
Performance as of End of Q4	3 awareness sessions to sensitize staff on HIV/AIDS were carried out; There was continued Implementation of HIV/AIDS policy.
Reasons for Variations	Achieved as planned

iii) Environment

Objective:	To mainstream environmental concerns during office operations
Issue of Concern:	Climate change is a threat to the future generation.
Planned Interventions:	1. Proper waste disposal in office 2. Promotion of energy use efficiency through use of renewable energy like natural lighting and air conditioning 3. Embracing the use of digital communication and workflows to reduce paper trail & paper waste management
Budget Allocation (Billion):	0.001

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Performance Indicators:	Number of offices using renewable energy
Actual Expenditure By End Q4	0.001
Performance as of End of Q4	Proper waste disposal adhered to. Use of natural lighting to save energy during the day. Digital communication was embraced to reduce on paper trail.
Reasons for Variations	Achieved as planned

iv) Covid

Objective:	To reduce the spread of COVID 19 among staff
Issue of Concern:	The spread COVID 19 is still within the population. New variants are still a threat to mankind.
Planned Interventions:	1. Ensure a safe work environment by provision of COVID-19 essentials such as office sanitizers, disinfectants, masks for guards and visual information.
Budget Allocation (Billion):	0.015
Performance Indicators:	Number of COVID 19 supplies procured.
Actual Expenditure By End Q4	0.015
Performance as of End of Q4	Staff were continually sensitised on COVID 19, COVID 19 SOPs were enforced and adhered to, Covid 19 supplies were refilled and are accessible to all staff
Reasons for Variations	Achieved as planned