Vote Summary

V1: Vote Overview

This section sets out the Vote Mission, Strategic Objectives, and provides a description of the vote's services (i) Snapshot of Medium Term Budget Allocations

Table V1 below summarises the Medium Term Budget allocations for the Vote:

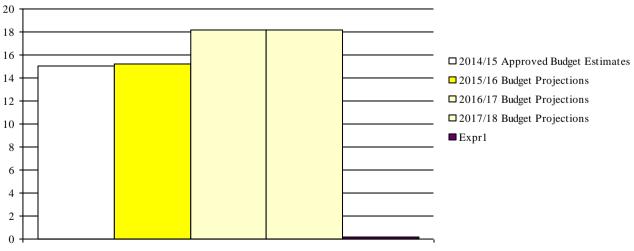
Table V1.1: Overview of Vote Expenditures (UShs Billion)

		2012/14	2014	/15 Spent by	MTEF I	Budget Proje	ctions
(i) Excluding	Arrears, Taxes	2013/14 Outturn	Approved Budget	End Sept	2015/16	2016/17	2017/18
.	Wage	6.877	9.549	2.351	9.549	11.369	11.370
Recurrent	Non Wage	6.353	4.683	1.171	4.683	5.620	5.620
Danielanna	GoU	1.071	1.000	0.250	1.000	1.200	1.200
Development	Ext.Fin	0.000	0.000	0.000	0.000	0.000	0.000
	GoU Total	14.226	15.233	3.852	15.233	18.188	18.190
Fotal GoU+E	Oonor (MTEF)	14.226	15.233	3.771	15.233	18.188	18.190
(ii) Arrears	Arrears	0.000	0.014	0.003	0.000	N/A	N/A
and Taxes	Taxes**	0.075	0.161	0.040	0.000	N/A	N/A
	Total Budget	14.301	15.407	3.815	15.233	N/A	N/A
(iii) Non Tax	Revenue	0.000	7.300	1.358	9.670	9.840	9.990
	Grand Total	14.301	22.707	5.173	24.903	N/A	N/A
Excluding	Taxes, Arrears	14.226	22.533	5.130	24.903	28.028	28.180

^{*} Donor expenditure data unavailable

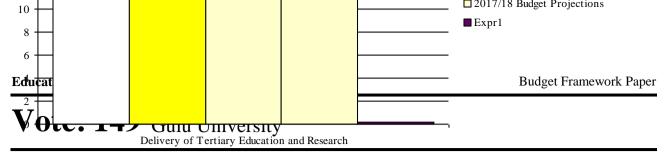
The chart below shows total funding allocations to the Vote by Vote Function over the medium term:

Chart V1.1: Medium Term Budget Projections by Vote Function (UShs Bn, Excluding Taxes, Arrears



Delivery of Tertiary Education and Research

^{**} Non VAT taxes on capital expenditure



Vote Summary

(ii) Vote Mission Statement

The Vote's Mission Statement is:

To be a leading academic institution for the promotion of rural transformation and industrialisation for sustainable development.

(iii) Vote Outputs which Contribute to Priority Sector Outcomes

The table below sets out the vote functions and outputs delivered by the vote which the sector considers as contributing most to priority sector outcomes.

Table V1.2: Sector Outcomes, Vote Functions and Key Outputs

Sector Outcome 1:	Sector Outcome 2:	Sector Outcome 3:		
Improved quality and relevancy of education at all levels	Improved equitable access to education	Improved effectiveness and efficiency is delivery of the education services		
Vote Function: 07 51 Delivery of Terti	ary Education and Research			
Outputs Contributing to Outcome 1:	Outputs Contributing to Outcome 2:	Outputs Contributing to Outcome 3:		
Outputs Provided	Outputs Provided	None		
075101 Teaching and Training	075103 Outreach			
	075104 Students' Welfare			
	Capital Purchases			
	075180 Construction and rehabilitation of learning facilities (Universities)			
	075181 Lecture Room construction and rehabilitation (Universities)			
	075182 Construction and Rehabilitation of Accomodation Facilities			
	075184 Campus based construction and rehabilitation (walkways, plumbing, other)			

V2: Past Vote Performance and Medium Term Plans

This section describes past and future vote performance, in terms of key vote outputs and plans to address sector policy implementation issues.

(i) Past and Future Planned Vote Outputs

2013/14 Performance

In the FY 2012/13, the University made several achievements amongst which are 10 students sponserd for PHD, 15 staff attended trainings and seminars, 1 Science confefernce and 1 Graduate seminar conducted, 40 stodents sponserd for Masters, 1,100 students graduated

The university conducted 30 weeks of lectures and 2 weeks of exams; carried out school practice for 300 students of science and Humanities, 8 field attachment for 150 students, conducted internship/field attachments for 50 Medical students, welfare for 884 Government Salso was paid on time for 884 students; also salaries and wages were paid on time for 300 tudents paid and salaries and wages for 400 staff paid

Preliminary 2014/15 Performance

Admitted 245 Government students and 2,895 Private sponsored students,

Carried out Induction for the 2,000 admitted students who reported,

Conducted 15 weeks of lectures and 2 weeks of exams for 4,500 students,

Registered and sponsored additional 10 PhD students and additional 20 Masters programme students, Sponsored 15 staff for trainings and seminars,

Conducted recess term field work for 120 Faculty of Agric students in July, School survey of 200 schools was done for school practice exercise in FY2014/2015 for 750 students, Students Loan Scheme was

Vote Summary

launched. 44 students are pioneer beneficiaries of which 12 are female and 32 are male students. 1,379 students graduated from the Main Campus of which 41.5% were female and 58.5% were male and 02 graduated with PhD.

59 students graduated from Kitgum Campus. 49% were female and 51% were male,50 medical students conducted community clerkship in 10 Health Centres in the Sub-region. Two Masters' and two Bachellors' programmes were acredited by National Council for Higher Education.

2 research seminars conducted.

3 publications made,

4 proposals were approved for funding; Institutional Capacity Building funded by Government of Denmark, Educational Management funded by Save the Children Norway, Research on Sese fly control funded by USAID and Assessing UPE and its impact on child education in Uganda funded by UNICEF

Prepared and presented 3 Research proposals for approval and funding,

Conducted 2 Public lectures,

Produced 150 brochures on research guides, Obtained lease offer for 3,000 hectares of land in Nwoya District.

Final payments for 506 acres of land in Purongo subcounty,

70 acres was allocated to the University for AfDB HEST Project.Master Plan and Designs for AfDB HEST Project was done .and part payment made.One Station Wagon vehicle for the office of the University Secretary was procured, adverts for procurement of station wagon for the Deputy Vice Chancelor was made.Procured 3 Personal Computers (Desktops) for staff use,

and accessories,

1 hp LazerJet Printer procured,

- 2 APC UPS 750VA procured,
- 5 hp printer Tonners procured,
- 2 Dell Laptops procured,
- 2 Wireless modems procured,
- 1 Toshiba satelte Pro procured
- 1 external bacup procured. Contract for supply of Heavy Duty Generator awared,
- 4 Heavy duty dual Printer/Copiers procured,
- 1 ID Card Printer with ID paper procured for students and staff IDs,Procured 10 office desks, 12 office chairs,
- 5 shelves, Plans and Designs for Faculty of Agricultyre Building, multi-functional laboratore and library done.

Refurbishment and installation of laboratory equipments at faculty of medicine at Old site was done, Department of Biosystems Engineering laboratory was refurbished, Final payments for Plans, Designs and BOQ for the Business Center in Faculty of Business & development Studies was made. 428 staff were validated and implementation of the Decentralised Payroll System was done,

Approved retirement benefit scheme Policy

Table V2.1: Past and 2015/16 Key Vote Outputs*

Vote, Vote Function Key Output	Approved Budget and Planned outputs	4/15 Spending and Outputs Achieved by End Sept	2015/16 Proposed Budget and Planned Outputs
Vote: 149 Gulu Universi	ty		
Vote Function: 0751 Dela	ivery of Tertiary Education and Res	earch	
Output: 075101	Teaching and Training		
Description of Outputs:	Admission of 245 Government students and 2700 Private students Register 10 PhD students and sponsor	Admitted 246 Government Sponsored Students and 2,895 privetely sponsored students, 5 staff sponsored for trainings and seminars,	Admission of 245 Government students and 2750 Private students, Register 5 PhD students and sponsor

Vote Summary

		2014	/15		2015/16		
Vote, Vote Function Key Output	Approved Budge Planned outputs	et and	Spending and O Achieved by End		Proposed Budget and Planned Outputs		
Performance Indicators:	7 Masters Program Sponsor 28 staff than disconnections	mme students for trainings as of lectures & for 4,500 practical for ernship and students Practice for 750 ork and recess	Conducted 6 wee for 4,100 students ga Main Campus of were female and 5 male while 2 Grade PHD, 59 students gradu Kitgum Campus of were female and 5 Two Masters' and Bachelors' progra accredited by nation of Higher Education of Higher Education of Science Security and Computation, masters Agri-Enterprise and Development, Backelor of Science in Public bachelor of Science Educational Agrice	eks of lectures s, urduated from which 41.5% 58.5% were duated with lated from of which 49% 51% were male, at two learning two learning in amely; we in Food lamunity s of science in land laceholor of the health and lace in	25 Masters Programme		
Proportion of students sitting Semester examinations	100		91		94		
No. of Students taught Output Cost.	4,500 · UShs Rn·	8.428	4,100 UShs Bn:	1.525	4,750 UShs Bn:	8,443	
-	Outreach	0.720	O Shis Bhi.	1.525	O Sitts Bit.	0.770	
Description of Outputs:	Conduct Field att Health Centres fo Students Conduct internshi attachment for 20 students, Carry out Field visits/attachments industrial visits fo for Faculty of Ag Environment, Conduct 8 commissensitization and workshops	or 180 Medical ip/Field 10 Business s and or 200 students ricalture & unity awareness		awareness Ints conducted ship in 10 the sub-region, 200 schools actice exercise was carried out	visits/attachments and visits for 250 students Faculty of Agriculture Environment.	or 150 y out cal industrial for	
Output Cost.		1.042	UShs Bn:	0.222	UShs Bn:	1.142	
Output: 075104 S Description of Outputs:	Students' Welfare Pay living out alle 1st of every mont Government spon	h for 820	Paid living out all 820 Government students for the m July, August and 2014, Students Loan Sc Launched with 44 pioneer benefician	sponsored nonths of September cheme was 4 students as	Pay living out allowand month for 830 Governs sponsored students, pay for 30 disability student facilitate students reseat 250 students.	ment y welfare ts,	
			12 are female and				

Vote Summary

Vote, Vote Function Key Output	Approved Bud Planned output		/15 Spending and Achieved by F		2015/16 Proposed Budget and Planned Outputs	l
No. of students paid living out allowance	800		820		800	
Output Cost:	UShs Bn:	1.709	UShs Bn:	0.410	UShs Bn:	1.809
Output: 075180	Construction and	l rehabilitation o	f learning faci	lities (Universities	s)	
Description of Outputs:	Construction of building, multi- Equipping of th laboratory and I engineering wor	media laboratory, e Science Bio-systems	laboratory inni for Drawing ar Refurbishment of laboratory e faculty of med Rgional Referr done, Biosystems En Department lal refurbished, Construction of ground in prog	and BOQ, and installation equipments at icine at Gulu ral Hospital was agineering boratory was of sports play gress by re- ing barricades at ng other sports	Construct 1 New Libra building, under AfDB Project, 1 multi-functional Bio laboratory under AFD Project, 1 Biotechnolog Trauma & Disease Tre Center, equipping of laboratories for Facult Science, Agriculture & medicine under AfDB	HEST -Science B HEST egy eatment y of
Performance Indicators:			•			
No. of Science blocks/Laboratories rehabilitated	1		0		1	
No. of Science blocks/Laboratories constructed	1		0		1	
No. of Libraries Rehabilitated	11		0		1	
No. of Libraries Constructed	1		0		1	
No. of computer rooms rehabilitated	1		0		1	
No. of computer rooms constructed	1		0		1	
Output Cost:	· UShs Bn:	0.410	UShs Bn:	0.030	UShs Bn:	0.460
Output: 075181 L	ecture Room co	onstruction and r	ehabilitation (Universities)		
Description of Outputs:	Construction of block, Construction of Center in Facul Development St	a Business Ity of Business &	development S		Construction of a Busic Center in Faculty of E Development Studies, Construction of Facult Agriculture & Enviror block, Faculty of medi Block, Faculty of Scie (Under AfDB HEST Frehabilitation of lectur Faculty of Education & Humanities	Business & ty of ment icine nce Block Project), re block at
Performance Indicators:						
No. of lecture rooms rehabilitated	1		0		2	
No. of lecture rooms constructed	4		0		3	
		0.424	UShs Bn:	0.030	UShs Bn:	0.444

Vote Summary

Vote, Vote Function Key Output	Approved Budget a Planned outputs	2014 and	J/15 Spending and Outp Achieved by End Se		2015/16 Proposed Budget a Planned Outputs	nd
Output: 075184	Campus based consti	uction and	rehabilitation (walkw	ays, plumb	ing, other)	
Description of Outputs:	Repair walkways Pavements Plumbing Construct 2 kilomet walkways at the mai Build pavers at the 1 Barricating non-wal	n campus, nain campus	Plumbing works and wirring repairs done Directorate of Plannin of Science Latrin, Dr. Main gate at Main Ca	at ng, Faculty ainage at	Build and Repair wa andPavements; Con kilometers of walkw main campus, 0.5 ki faculty of Agricultu Environment; Build main campus and Fo Medicine; Barricatin areas at all Campus	struct 1.0 vays at the clometers at re & pavers for OA&E and ng non-walk
Performance Indicators:						
No. of campus based infrastructure developments undertaken	4		1		4	
Output Cost	: UShs Bn:	0.102	UShs Bn:	0.013	UShs Bn:	0.108
Vote Function Cost Cost of Vote Services:	UShs Bn: UShs Bn:		UShs Bn: 3 UShs Bn:		UShs Bn: UShs Bn:	24.903 24.903

^{*} Excluding Taxes and Arrears

2015/16 Planned Outputs

Admit 290 Government sponsored students and 3,500 Private students

Register 10 additional PhD students and sponsor

20 additional Masters Programme students under AfDB HEST Project,

Sponsor 20 administration to undergo trainings, workshops, conferences and seminars Under AfDB HEST Project,

Conduct 30 weeks of lectures & 2 weeks of exams for 5,000 students,

Conduct students field training for 400 students, internship and community clerkship for 200 students, carry out survey in 250 schools for schools practice,

Conduct school Practice for 750 students in the 250 schools, carry out recess term activities for 450 students for Faulty of medicine and Agriculture & Environment, Carry out industrial attachment for 200 students. Conduct 10 reserch seminars and training, make 20 publications,

Prepare and present 20 Reasarch proposals for approval and funding,

Conduct 24 Public lectures,

Produce 4,000 brochures on research guides, make subscriptions to 10 refered research journals, Conduct community clerkship in 30 Health Centres for 150 Medical Students, carry out internship for 50 Medical students,

Carry out Field visits/attachments and industrial visits for 250 students for Faculty of Agricalture & Environment, conduct 5 trainings/sensitisation workshops for Health Center staff, carry out industrial attachment for 200 students, Pay Gratuity Arears for 40 staff and Gratuity for 10 staff whose contract are ending in FY2015/2016, recruitment of additional 50 teaching and 20 administrative staff. Open up boundaries of all Gulu University lands, at Nwoya, latoro, Purongo, Forest, Gulu Town, Main campus, Process Titles for 82.7 acres of land in Latoro, 70 acres in the Municipal, procure 3,000 acres of land in Nwoya. Comence the Construction of 1 Income Generation Unit with Offices,

Construction of a Business Center with offices, banks, lecture rooms for Faculty of Business & Development Centre Phase I and II. Tarmarc 6 kilometers of roads under AfDB HEST Project 1.5 Kilometer of road at Main campus, 1 kilometer of road from Faculty of Medicine New site to Bio-Systems Engineering workshop site. Procure of 4 Double cabin pick ups for Faculty of Education & Humanities, Faculty of Medicine, Kitgum Campus and Faculty of Science, 1 Station wagon for the office of the Deputy

Vote Summary

Vice Chancelor, 2 Motor Cycles for Audit and store, Procure Office 2013 with 500 user license, Increase Bandwidth from 2MBps to 30Mbps,

Develop Inhouse Modules of Management Information Systems for stores, fleet management and Human Resources, construct Local Area Network in 18 Buildings at main Campus (Faculties of Science,

Humanities, Medicine, Agricalture & Environment, in Administration Block, Library, Academic Registrars Office, Faculty of Business & Development Studies, Institute of Research & Graduate Studies, Procurement block, main hall, Department of Law buildings, Public Café, Gulu University,

Procure of 20 Personal Computers, 5 Laptops, 5 Heavy duty printers, 4 LCD Projectors, 5 servers, Implement CEMAS, implement AfDB HEST Project ICT components, Procure 1 heavy duty Generator (200KVA) for Faculty of Medicine,

Procure 2 Heavy duty copiers, procure 2, 20 feet containers for document archives, Procure 2,000 Lecture chairs,

1,000 Library chairs,

200 library Tables,

50 office desks,

20 book shelves,

20 office chairs.

10 sideboards. Construct 1 New Library building, under AfDB HEST Project,

1 multi-functional Bio-Science laboratory under AFDB HEST Project, 1 Biotechnology Trauma & Disease Treatment Center, equiping of laboratories for Faculty of Science, Agriculture & medicine under AfDB HEST Project. Construction of a Business Center in Faculty of Business & Development Studies, Construction of Faculty of Agriculture & Environment block, Faculty of medicine Block, Faculty of Science Block (Under AfDB HEST Project), rehabilitation of lecture block at Faculty of Education & Humanities, Build and Repair walkways

Pavements,

carry out Plumbing,

Construct 1.0 kilometers of walkways at the main campus, 0.5 kilometers at faculty of Agriculture & Environment.

Build pavers for main campus and FOA&E and Medicine,

Barricating non-walk areas at all Campuses.

Table V2.2: Past and Medum Term Key Vote Output Indicators*

		2014/	15	MTEF P		
Vote Function Key Output Indicators and Costs:	2013/14 Outturn	Approved Plan	Outturn by End Sept	2015/16	2016/17	2017/18
Vote: 149 Gulu University			•			
Vote Function:0751 Delivery of Tertian	ry Education a	and Research				
No. of Students taught		4,500	4,100	4,750	4,750	4,750
Proportion of students sitting		100	91	94	95	98
Semester examinations						
No. of students paid living out		800	820	800	800	815
allowance						
No. of computer rooms constructed		1	0	1	1	
No. of computer rooms rehabilitated		1	0	1	1_	
No. of Libraries Constructed		1	0	1	1	
No. of Libraries Rehabilitated		1	0	1	1	
No. of Science blocks/Laboratories		1	0	1	1	
constructed						
No. of Science blocks/Laboratories		1	0	1	1	
rehabilitated						
No. of lecture rooms constructed		4	0	3	4	

Vote Summary

Vote Function Von Output		2014/	15	MTEF I	Projections	
Vote Function Key Output Indicators and Costs:	2013/14 Outturn	Approved Plan	Outturn by End Sept	2015/16	2016/17	2017/18
No. of lecture rooms rehabilitated		1	0	2	1	
No. of residential staff houses constructed		0	0	0	0	
No. of residential staff houses rehabilitated		0	0	0	0_	
No. of student dormatories constructed		0	0	0	0_	
No. of student dormatories rehabilitated		0	0	0	0_	
No. of campus based infrastructure developments undertaken		4	1	4	4	
Vote Function Cost (UShs bn)	14.301	22.533	3.771	24.903	28.028	28.180
Cost of Vote Services (UShs Bn)	14.301	22.533	3.771	24.903	28.028	28.180

Medium Term Plans

Construction of New Library Building, Health Science Teaching Hospital in Lira, construction of Faculty of agriculture & Environment, Multi-Functional Bio-Science Laboratory under AfDB HEST Project to be completed, Equiping of Laboratories at Faculties of Medicine and Faculty of Science and furnitures for Library and lecture rooms and all the Faculties, Implementation of CEMAS Project,i.e. computerization of integrated Finance Department management and Academic Registrars operations, installation of ICT infrastructure and equipments, connection of the University to National Grid backbone by NITA-U, construction of Business centre, procurement of transport equipments for faculties of Science, Medicine, Agriculture & Environment and Faculty of Education & Humanities. Procurement of 3,000 acres of land through Valuation and compensation of land owners in the land. Recuitment of additional 50 academic and 20 administrative staff to raise thelevel of staff in post to 60% of the establishment.

(ii) Efficiency of Vote Budget Allocations

Installation of ICT infrastructure, Linking up to national Backbone, implementation of CEMAS project, Teach & Train students, lobby for additional funding from Government to finance research activities and strengthen Research Directorate, construction of the Multi-functional Bio-Science laboratory, Faculty of Science, Agriculture & Environment and Library buildings. Equiping of the Faculty of Science, Agriculture & Environment, Science and Medicine laboratories, furniting of the Library and lecture rooms.

Table V2.3: Allocations to Key Sector and Service Delivery Outputs over the Medium Term

			5 - 5	3 62 63 0 1 62				
	(i) Allocation	on (Shs Bi	n)		(ii) % Vote	Budget		
Billion Uganda Shillings	2014/15	2015/16	2016/17	2017/18	2014/15	2015/16	2016/17	2017/18
Key Sector	12.1	12.4	13.4	13.5	53.8%	49.8%	47.9%	48.0%
Service Delivery	12.1	12.4	13.4	13.5	53.8%	49.8%	47.9%	48.0%

Increase the Unit cost for teaching and training from 7 million to 12million, Increase staff salaries by 20%, Improve t&L facilities through equiping and furnitiong laboratories and libraries, improve ICT faciolities and Broadband connectivity in order to be efficient, effective and produce quality output.

Table V2.4: Key Unit Costs of Services Provided and Services Funded (Shs '000)

Unit Cost Description	Actual 2013/14	Planned 2014/15	Actual by Sept	Proposed 2015/16	Costing Assumptions and Reasons for any Changes and Variations from Plan
W . E .: 0751 D !:	CT		, ,		
Vote Function:0751 Delivery	of Tertiary Ed	ucation and k	esearch		
Living out costs for students	369,459	367,981			Increase in enrolement, cost of taking care of students on constant amount from Government over 5 years

Vote Summary

(iii) Vote Investment Plans

Fundings for infrastructural development by African Development Bank, funding from Government for CEMAS implementation.

Table V2.5: Allocations to Capital Investment over the Medium Term

	(i) Allocat	ion (Shs B	n)		(ii) % Vote	Budget		
Billion Uganda Shillings	2014/15	2015/16	2016/17	2017/18	2014/15	2015/16	2016/17	2017/18
Consumption Expendture(Outputs Provided)	17.8	19.3	20.5	20.6	79.1%	77.3%	73.0%	73.2%
Grants and Subsidies (Outputs Funded)	1.9	2.1	2.4	2.4	8.6%	8.4%	8.7%	8.7%
Investment (Capital Purchases)	2.8	3.6	5.1	5.1	12.3%	14.3%	18.3%	18.2%
Grand Total	22.5	24.9	28.0	28.2	100.0%	100.0%	100.0%	100.0%

Infrastructural Developments which include classroom blocks, laboratories & Multi functional Bio-Science laboratories, construction of the Health Science in Lira and Library buildings and equiping of the laboratories in Agriculture, medicine, Health Science and Faculty of Science, procurement of 3,000 acres of land,ICT Infrastructures which include Local Area network, Fibre optics, Increase in Bandwidth.

Table V2.6: Major Capital Investments

Project, Programme	2014/15		2015/16	
Vote Function Output UShs Thousand	Approved Budget, Planned Outputs (Quantity and Location)	Actual Expenditure and Outputs by September (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)	
Project 0906 Gulu University				
075171 Acquisition of Land by Government	Hold 5 Meetings with District Land Board officials,local council leaders, land owners and politicians, Carry out Community sensitization by holding 10 meetings, 4 radio talk show programs, Open up boundaries of Land at Nwoya, Carry out Property valuations on the 742 Hectares of land, Compensation of 50 families, Process Title for 100 acres of land in Latoro, Clear outstanding rental fees of 28 Hectares from National Forestry Authority, Process transfer of land in Latoro to NFA for acquiring 220 acres in exchange	Obtained lease offer for 3,000 hectares of land in Nwoya District, Final payments for 506 acres of land in Purongo subcounty, 70 acres was allocated to the University for AfDB HEST Project.	Open up boundaries of all Gulu University lands, at Nwoya, latoro, Purongo, Forest, Gulu Town, Main campus, Process Titles for 82.7 acres of land in Latoro, 70 acres in the Municipal, procure 3,000 acres of land in Nwoya.	
Total	450,000	50,000	700,000	
GoU Development	200,000	50,000	200,000	
External Financing	0	0	0	
NTR	250,000	0	500,000	
075172 Government Buildings and Administrative Infrastructure	Construction of 1 Income Generation Unit Offices, Construction of Toilet Annex at Faculty of Science, Construction of sports play ground	Master Plan and Designs for AfDB HEST Project was done and part payment made.	Comence the Construction of 1 Income Generation Unit with Offices, Construction of a Business Center with offices, banks, lecture rooms for Faculty of Business & Development Centre Phase I and II.	
Total	373,932	25,000	573,932	
GoU Development	100,000	25,000	100,000	
External Financing	0	0	0	
NTR	273 032	0	173 032	

Vote Summary

Project, Programme	2014/15		2015/16
	Outputs (Quantity and Location)	Actual Expenditure and Outputs by September (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)

(iv) Vote Actions to improve Priority Sector Outomes

Procurement of Finance and Academic Management Systems, implementation of the quality assurance policy, recuitment of additional 50 academic and 20 non-teaching staff to increase the staffing level to 60% of establishment, increase staff salaries by 20%, implement AfDB HEST project and CEMAS project. lobby for additional funding for research and innovative activities, equip and furnish laboratories and library buildings.

2014/15 Planned Actions:	2014/15 Actions by Sept:	2015/16 Planned Actions:	MT Strategy:
Sector Outcome 1: Improved	quality and relevancy of education	on at all levels	
Vote Function: 07 51 Delivery	of Tertiary Education and Researc	h	
	lish quality assurance unit to mon luct lectures and carry out researc		
Conduct 10 research seminars, 2 workshops, Conduct 1 Annual Science conference & 1 Graduate seminar, Write 10 Research Proposals for fundings, Review programs by June 2015, Monitor and evaluate teaching and training by end of June 2015, carry out academic	2 research seminars conducted, 3 publications made, Prepared and presented 3 Research proposals for approval and funding, Conducted 2 Public lectures, Produced 150 brochures on research guides	Aggressive proposal submission for fundings	Lobby for governemnt and donor support by the first quarter of the year, carry out 3 sensitisation workshops for academic staff on research proposals writing to be conducted every quarter
Sector Outcome 2: Improved	equitable access to education	·	·

Vote Function: 07 51 Delivery of Tertiary Education and Research

VF Performance Issue: Difficulties in attracting and retaining senior academic staff due to low salaries, Lack of other fringe benefits

Loby for additional recruitment of 70 additional staf to cater for operationalisation of Gulu University Constituent College - Liraf ,lobby for 10% salaries increase,encourage staff to access salary loans from Banks.introduce retirement benefit scheme,

Sent communication to MoFP&ED, MoPS for salary increases, facilitated staff by signing Bank loan forms, Retirement benefit scheme policy was approved

Lobby with MoPS for recruitment, harmonisation, operationalise retirement scheme, open staff SACCOs

MoPS to lift Bann on recuitement, lobby for fundings for salaries and other benefits ,operationalise staff retirement scheme, introduce vehicle cost sharring scheme by the start of the year, MoPS to harmonise PUSATI salaries

Sector Outcome 3: Improved effectiveness and efficiency in delivery of the education services

Vote Function: 07 51 Delivery of Tertiary Education and Research

VF Performance Issue: Lack of funds for capital Developments, ICT Development and land acquisition

Write 10 funding proposals, lobby from Government & Donors for additional funding, conduct donors conference,innitiate Public Private Partnership arrangement for funding

Wrote 6 research proposal for donor funding, collaboration and Memorandum of Understanding (MoU) with **AfDB**

Implement AfDB HEST Project

Lobby for support from politicians and local leaders, source for fundings from government and donors by June 2015, conduct seminars on Project proposal writings, hold Donor conference by Sept 2015

Vote Summary

2014/15 Planned Actions: 2014/15 Actions by Sept: 2015/16 Planned Actions: MT Strategy:

V3 Proposed Budget Allocations for 2015/16 and the Medium Term

This section sets out the proposed vote budget allocations for 2015/16 and the medium term, including major areas of expenditures and any notable changes in allocations.

Table V3.1: Past Outturns and Medium Term Projections by Vote Function*

	0,0000000 ~	, , , , ,				
		2014/15		MTEF Budget Projections		
	2013/14 Outturn	Appr. Budget	Spent by End Sept	2015/16	2016/17	2017/18
Vote: 149 Gulu University						
0751 Delivery of Tertiary Education and Research	14.301	22.533	3.771	24.903	28.028	28.180
Total for Vote:	14.301	22.533	3.771	24.903	28.028	28.180

(i) The Total Budget over the Medium Term

Allocated budget ceiling for FY2014/2015 is 22.533 Billion, FY2015/2016 is Ushs 24.904 billion, FY2016/2017 is Ushs 28.028 billion, while FY2017/2018 is Ushs 28.180 billion Making a total of Uganda Shs. 82.00 billion for the medium term.

(ii) The major expenditure allocations in the Vote for 2015/16

N/A

(iii) The major planned changes in resource allocations within the Vote for 2015/16 $\ensuremath{\mathrm{N/A}}$

Table V3.2. Key Changes in Vote Resource Allocation

Changes in Budget Allocati 2015/16	-	2014/15 2016/17		/18	Justification for proposed Changes in Expenditure and Outputs
Vote Function:0701 Delivery		and Rese	arch		
Output: 0751 01 Teachi	ng and Training				
UShs Bn: -0.768	UShs Bn:	0.077 U	Shs Bn:	0.176	Increase in students enrolment, increases
Increased number of	Increased number of	In	creased number of		in costs of living.
	students to over 4,750	st	udents to over 4,750)	
4,750 means more activities			eans more activities	,	
and therefore increased fund		_	crease in cost of livi	_	
allocation	and this requires increa		nd this requires incre	eased	
	fund allocation	fu	nd allocation		
Output: 0751 04 Studen	ts' Welfare				
UShs Bn: -1.428	UShs Bn:	$0.400U_{\rm c}$	Shs Bn:	0.400	Increased costs of students welfare
Increased costs of students	Increased costs of stude	ents In	creased costs of stu	dents	
welfare	welfare	W	elfare		
Output: 0751 05 Admin	istration and Support Se	rvices			
UShs Bn: 0.450	UShs Bn:	0.979 U	Shs Bn:	0.979	Increased wage bill by Government and
Increased wage bill by	Increased wage bill by	In	creased wage bill by	y	Council towards salaries and wages by
Government and Council	Government and Counc	eil G	overnment and Cou	ncil	5% annualy and harmonisation of
owards salaries and wages	towards salaries and wa	ages to	wards salaries and v	vages	PUSATI salaries and wages
by 5% annualy	by 5% annualy	by	5% annualy		
Output: 0751 51 Guild	Services				
UShs Bn: -1.412	UShs Bn:	0.400 U	Shs Bn:	0.400	Increase in number of students,
Increase in number of	Increase in number of	In	crease in number of	,	programs and activities, thus increase in
students, programs and	students, programs and	st	udents, programs an	d	cost
activities, thus increase in	activities, thus increase		tivities, thus increas		
cost	cost	cc	ost		
Output: 0751 71 Acquis	ition of Land by Governi	nent			

Vote Summary

0 0	t Allocatio 015/16	ons and Outputs	s from 2014/15 Planned Le 2016/17	vels: 2017/18	Justification for proposed Changes in Expenditure and Outputs
UShs Bn:		UShs Bn:	0.400 UShs Bn:	0.400	
valuation, Compesa					
land owners and ac	quisition,				
beaurocracy in proc	cessing				
Land titles					

V4: Vote Challenges for 2015/16 and the Medium Term

This section sets out the major challenges the vote faces in 2015/16 and the medium term which the vote has been unable to address in its spending plans.

- 1. Ugx. 3 bn required for procurement of 3,000 hectares of land in Nwoya District.
- 2. Operationalization of the Constituent College in Lira requires Ugx. 3.6 bn.
- 3. Funds for CEMAS implementation Ugx.1 bn required to cover operation costs.
- 4. Additional operations fund, for instructional materials, community clerkship, recess term, field activities and student welfare of Ugx. 2bn is required.
- 5. Legal status of the Constituent College needs to be concluded to enable the additional funding to be secured and staff put on government pay roll.
- 6. Construction of the Business Centre for Faculty of Business and Development Studies requires 5 bn.
- 7. Weak retention of trained staff due unfavorable remuneration.
- 8. Staff in post is only 45% of the staff establishment. This negatively impacts the quality of students produced.
- 10. Fixed MTEF ceilings for the last 4 years has affected overall operations at the University.
- 11. Limited Broadband connectivity in the University leading to weak and costly internet for e-learning.

Table V4.1: Additional Output Funding Requests

Cable V4.1: Additional Output Funding Requests				
Additional Requirements for Funding and Outputs in 2015/16:	Justification of Requirement for Additional Outputs and Funding			
Vote Function:0705 Delivery of Tertiary Education and Resea	rch			
Output: 0751 05 Administration and Support Services				
UShs Bn: 2.844 Provision for Gratuity for 90 teacing and 6 administrative staff, Additional 71 staff to be recruited, 10% salary increase per annum, 10% NSSF Employers contribution required, considered as Non wage component yet should be under Wage Bill. As a result our non wage is reflected less by 10% NSSF Employers contribution	Increase in staff salary is required to attract, retain and motivate staff for better performance and Gratuity to staff under contract, Gratuity for 90 teaching and 6 administrative staff on contract			
Output: 0751 51 Guild Services				
UShs Bn: 12.483 Funds for Gulu University Constituent College - Lira of Ushs 10Billion	Gulu University Constituent College - Lira campus was to opened for students in August 2014/2015			
Output: 0751 71 Acquisition of Land by Government				
UShs Bn: Ush 3Bn is required for phase II land valuation, compensation acquisition and development	Land ownership by the University is paramount for effective implementation of the Master Plan to be carried out. Land belongs to the local people and therefore Government could provide for adequately compensate the land owners inorder for the University to acquire the land.			
Output: 0751 72 Government Buildings and Administrative	e Infrastructure			
UShs Bn: Construction of 1 Income Generation Unit Offices,Inreased number of students and lecture halls will need more funding for additional lecture halls, library and office space	The lecture blocks and administrative blocks are needed to be built in the acquired land as per Master Plan. Ear-marked funds from the African Development Bank (ADB) for FY 2014/2015, thus GoU funding required in subsequent years 2015/2016 and			

2016/2017

Vote Summary

Additional Requirements for Funding and **Outputs in 2015/16:**

Justification of Requirement for **Additional Outputs and Funding**

0751 76 Purchase of Office and ICT Equipment, including Software Output:

UShs Bn:

ICT equipments, Local Area Network, Fibre Optics, Increase Bandwidth and training IT technical staff is required for effective and efficient performance, maintenance and information access to staff and students in all the campuses

With increased need for E-learning, ICT access, increased Bandwidth from 2Mbps to 20Mbps Local Area Network (18 Buildings at Main Campus, 4 Buildings in Lira, 11 Buildings in Kitgum Campus, 1 Main building at Lacor Campus, 1 Main Building at Faculty of Medicine New Site), Fibre Optics, IT Technical staff training and introduction of intergrated Information Management Systems would lead to effective and efficient operations. There is need to provide a platform, backbone for the Computerised Education and Management Accounting System (CEMAS) from Ministry of Finance Planning & Economic Development being spear-headed from the Accountant Generals Office

This section discusses how the vote's plans will address and respond to the cross-cutting policy, issues of gender and equity; HIV/AIDS; and the Environment, and other budgetary issues such as Arrears and NTR..

(i) Cross-cutting Policy Issues

(i) Gender and Equity

Objective: To Create Gender and Equity awareness

Issue of Concern: Lack of awareness on Gender and Equity, Lack of Gender policy implementation, low funding to address Gender issue

Proposed Intervensions

Carry out Gender and equity awareness trainings, create Gender & Equity desk, lobby for funding to implement Gender issues

Budget Allocations UGX billion 0.03

Performance Indicators Number of staff trained on Gender & Equity awareness, Gender &

Equity reports produced, additional fundings allocated

Objective: To implement Gender and Equity Policy passed by Council

Issue of Concern: Lack of awareness of Gender and Equity Policy in place, Lack of implementation of the policy

Proposed Intervensions

Create awareness by training of staff on Gender & Equity Policy, provide Gender & Equity policy to all staff

Budget Allocations UGX billion 0.02

Performance Indicators Number of staff trained on Gender and Equity, Number of policy

documents didtributed to staff.

Objective: To eliminate Gender based descrimination

Issue of Concern: Descrimination

Proposed Intervensions

Staff training, recruitment of female staff to management position

Vote Summary

Budget Allocations UGX billion 0.02

Performance Indicators Number of female staff trained, number of female staff recruited

and promoted

(ii) HIV/AIDS

Objective: To promot HIV/AIDS intervention activities at the University

Issue of Concern: Low level of HIV/AIDS activities in the University

Proposed Intervensions

Counseling, HIV/AIDS voluuntary testing, safe male circumsision, positive living

Budget Allocations UGX billion 0.025

Performance Indicators Number counseled, number tested, number circumsised

Objective: To create awareness on HIV/AIDS to Staff, students and surrounding community

Issue of Concern: High prevalance of HIV/AIDS amongst the youth

Proposed Intervensions

Carry out HIV/AIDS awareness workshops, distribution of brochures, counceling

Budget Allocations UGX billion 0.03

Performance Indicators Number of staff, students and surrounding community trained and

counceled, numbers of brochures distributed

(iii) Environment

Objective: To Incorporate environmental issues in all University activities

Issue of Concern: Lack of Environmetal management policy

Proposed Intervensions

Develop environmental policy

Budget Allocations UGX billion 0.01

Performance Indicators Environmental policy in place

Objective: To participate in national environmental activities

Issue of Concern: Low participation in environmental activities

Proposed Intervensions

Increase participation in environmental activities, creation of environmental awareness through training

Budget Allocations UGX billion 0.015

Performance Indicators Number of staff trained on environmental awareness, number of

participation in environmental activities

(ii) Payment Arrears

The table below shows all the payment arrears outstanding for the Vote:

Vote Summary

01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014	0.00 0.01 0.01 0.00 0.00 0.01 0.00 1.03 0.00 0.00 0.00 0.00 0.00 0.00
01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014	0.01 0.00 0.00 0.01 0.01 0.00 1.03 0.00 0.00 0.00 0.00 0.00
01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014	0.00 0.00 0.01 0.01 0.00 1.03 0.00 0.00 0.00 0.00 0.00
01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014	0.00 0.01 0.01 0.00 1.03 0.00 0.00 0.00
01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014	0.01 0.00 1.03 0.00 0.00 0.00 0.00 0.00
01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014	0.01 0.00 1.03 0.00 0.00 0.00 0.00
01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014	0.00 1.03 0.00 0.00 0.00 0.00
01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014	1.03 0.00 0.00 0.00 0.00 0.00
01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014	0.00 0.00 0.00 0.00 0.00
01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014	0.00 0.00 0.00 0.00
01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014	0.00 0.00 0.00
01/07/2014 01/07/2014 01/07/2014 01/07/2014	0.00 0.00
01/07/2014 01/07/2014 01/07/2014	0.00
01/07/2014 01/07/2014	
01/07/2014 01/07/2014	
	0.00
	0.00
01/07/2014	0.01
01/07/2014	0.00
01/07/2014	0.00
01/07/2014	0.01
01/07/2014	0.01
01/07/2014	0.00
01/07/2014	0.00
01/07/2014	0.00
01/07/2014	0.01
01/07/2014	0.00
01/07/2014	0.00
01/07/2014	0.00
01/07/2014	0.00
	0.00
	0.01
	0.00
	0.00
	0.00
	0.07
	0.00
	0.00
	0.00
	0.00
	0.00
	0.11
	0.00
	0.00
	0.00
	0.00
01/01/2014	0.16
01/07/2014	1.73
01/07/2014 01/07/2014	0.00
	01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014 01/07/2014

Vote Summary		
Care-taker Chemistry Department	01/07/2014	0.00
Dean faculty of Education & Humanities	01/07/2014	0.00
Corporate Gift Ltd	01/07/2014	0.03
Computer Vision - UPS	01/07/2014	0.00
Computer Vision - T	01/07/2014	0.00
Computer Vision - CT	01/07/2014	0.00
Computer Vision - C	01/07/2014	0.00
Ayella Andrew	01/07/2014	0.00
Computer Vision	01/07/2014	0.00
Ayella Andrew Coach	01/07/2014	0.00
Bonni Enterprises (U)	01/07/2014	0.01
Bonni Enterprises	01/07/2014	0.02
Bomah Hotel Ltd -M	01/07/2014	0.00
Bomah Hotel Ltd	01/07/2014	0.00
Boma Hotel Ltd - Egwel	01/07/2014	0.00
Katusi denis - DVC	01/07/2014	0.00
Computer Vision - B	01/07/2014	0.00
Public Café	01/07/2014	0.00
Silkon Investments Ltd	01/07/2014	0.05
Senior Assistant Secretary/Team Leader	01/07/2014	0.00
Security Supervisor	01/07/2014	0.00
Resident Guild Commissioner	01/07/2014	0.02
Refund of 5% NSSF Contribution to Staff above 55 years	01/07/2014	0.00
Okumu John Bismarck - Kitgum	01/07/2014	0.00
Public Café - Same	01/07/2014	0.00
Sports Tutor - Athletes	01/07/2014	0.00
Prof e L Odongo Aginya	01/07/2014	0.00
Prime Generals Supply Ltd	01/07/2014	0.07
Prime general Supply Ltd - S	01/07/2014	0.09
Pajoni Company Ltd	01/07/2014	0.00
Padde Paulina	01/07/2014	0.00
Katusi denis	01/07/2014	0.00
Public Cafee	01/07/2014	0.00
Stanhope Constructions - I	01/07/2014	0.01
URA	01/07/2014	0.00
Uganda Law Reform Commission	01/07/2014	0.00
Tumweshengyeriza naris - Valves	01/07/2014	0.00
Tumweshengyeriza Naris	01/07/2014	0.00
The New Vision	01/07/2014	0.00
Temweshengyeriza naris FOM	01/07/2014	0.00
Silkon Investments Ltd - B	01/07/2014	0.00
Stanhope Constructions - LB	01/07/2014	0.06
Sports Tutor	01/07/2014	0.00
Stanhope Constructions	01/07/2014	0.00
St Josephs Garage	01/07/2014	0.00
St Josephs Garage St Joseph garage	01/07/2014	0.00
Sports Tutor- TK	01/07/2014	0.00
Sports Tutor - NUSFU Okumu John Bismarck	01/07/2014 01/07/2014	0.00
Tamber Construction Co Ltd	01/07/2014	
		0.05
Katusi denis DVC May	01/07/2014	0.00

Vote Summary		
Mahmoud Khalid	01/07/2014	0.00
Law Africa Publishing	01/07/2014	0.02
Lamwaka Alice Veronica	01/07/2014	0.02
Kitgum United Builders & Construction	01/07/2014	0.02
Kiliza Uthuman	01/07/2014	0.01
Owor Deogratius Fredrick	01/07/2014	0.00
Katusi Denis FoM Month?	01/07/2014	0.00
Medical Unit	01/07/2014	0.04
katusi denis DVC Feb	01/07/2014	0.00
Katusi denis - S	01/07/2014	0.00
Katusi Denis - MC	01/07/2014	0.00
katusi denis - March	01/07/2014	0.00
Katusi denis - FoM Feb	01/07/2014	0.00
Katusi denis - FoM	01/07/2014	0.00
Kilama Justine Luwa	01/07/2014	0.02
NIC	01/07/2014	0.00
Okumu Fabious	01/07/2014	0.00
Okoya Patrick	01/07/2014	0.00
Oketo Keny Philip/Ociti Stephene	01/07/2014	0.00
Oketo Keny Philip	01/07/2014	0.00
Ojok Stephene Smart	01/07/2014	0.00
Obol James Henry	01/07/2014	0.00
Mahmoud Khalid - Meeting	01/07/2014	0.00
NIC - mv	01/07/2014	0.00
Mallory International Ltd	01/07/2014	0.04
New Vision Printing & Publishing	01/07/2014	0.00
New Uganda Security	01/07/2014	0.00
Ndyamugyenyi Kurobusa Elly	01/07/2014	0.00
National Insurance Corporation	01/07/2014	0.00
Mega FM	01/07/2014	0.00
Waden	01/07/2014	0.00
Nuwategeka Expdedito	01/07/2014	0.00
	Total:	3.837

Delay in fund releases

(ii) Non Tax Revenue Collections

The table below shows Non-Tax Revenues that will be collected under the Vote:

Source of NTR	UShs Bn	2013/15 Actual	2014/15 Budget	2014/15 Actual by Sept	2015/16 Projected
Educational/Instruction related levies		4.962	7.000		9.300
Miscellaneous receipts/income		0.020	0.150		0.200
Sale of publications		0.020	0.150		0.170
	Total:	5.002	7.300		9.670

Collections will be spent on the key vote function outputs of Teaching and training. Research and construction of classrooms and learning faciulities