### Table V1: Summary of Vote Estimates by Programme and Sub-SubProgramme

Thousand Uganda Shillings	2023/24 Approved Estimates			2024/25 Draft Estimates					
	GoU	External Fin.	Total	GoU	External Fin.	Total			
Programme: 12 Human Capital Development									
01 Human Resource Management for Health	12,208,554	0	12,208,554	11,957,841	0	11,957,841			
Total for Programme	12,208,554	0	12,208,554	11,957,841	0	11,957,841			
Total Excluding Arrears	12,207,318	0	12,207,318	11,957,841	0	11,957,841			
Grand Total Vote 134	12,208,554	0	12,208,554	11,957,841	0	11,957,841			
Total Excluding Arrears	12,207,318	0	12,207,318	11,957,841	0	11,957,841			

#### Table V2: Summary of Vote Estimates by Sub-SubProgramme, Department and Project

Thousand Uganda Shillings	2023/2	2023/24 Approved Estimates     2024/25 Draft Estimates						
Programme 12 Human Capital Development								
SubProgramme 02 Population Health, Safety and	Management							
Sub SubProgramme 01 Human Resource Manage	ment for Health							
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total		
001 Finance and Administration	2,267,855	5,664,228	7,932,083	2,279,168	5,318,546	7,597,715		
002 Human Resource Advisory Services	205,530	2,216,000	2,421,530	189,288	2,216,000	2,405,288		
003 Recruitment and Selection Systems	103,072	1,699,069	1,802,141	108,000	1,794,038	1,902,038		
Total Recurrent Budget Estimates for Sub- SubProgramme	2,576,456	9,579,297	12,155,754	2,576,456	9,328,584	11,905,041		
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total		
1635 Retooling of Health Service Commission	52,800	0	52,800	52,800	0	52,800		
Total Development Budget Estimates for Sub- SubProgramme	52,800	0	52,800	52,800	0	52,800		
Total for Sub Sub Programme 01	2,629,256	9,579,297	12,208,554	2,629,256	9,328,584	11,957,841		
Total Excluding Arrears	2,629,256	9,578,062	12,207,318	2,629,256	9,328,584	11,957,841		
Grand Total Vote 134	2,629,256	9,579,297	12,208,554	2,629,256	9,328,584	11,957,841		
Total Excluding Arrears	2,629,256	9,578,062	12,207,318	2,629,256	9,328,584	11,957,841		

### Table V3: Summary of Project allocations by Department

Thousand Uganda Shillings	2023/2	4 Approved Esti	mates	2024	2024/25 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total	
Programme 12 Human Capital Development							
SubProgramme 02 Population Health, Safety and M	anagement						
Sub SubProgramme 01 Human Resource Manageme	ent for Health						
Department 001 Finance and Administration							
1635 Retooling of Health Service Commission	52,800	0	52,800	52,800	0	52,800	
Total for the Department 001	52,800	0	52,800	52,800	0	52,800	
Total Excluding Arrears	52,800	0	52,800	52,800	0	52,800	
Grand Total Vote	52,800	0	52,800	52,800	0	52,800	
Total Excluding Arrears	52,800	0	52,800	52,800	0	52,800	

#### Table V4: Summary Vote Estimates by Economic Classification

Thousand Uganda Shillings	2023/2	4 Approved Esti	mates	2024	2024/25 Draft Estimates			
	GoU	External Fin.	Total	GoU	External Fin.	Total		
211 Wages and Salaries	3,590,789	0	3,590,789	4,006,210	0	4,006,210		
212 Social Contributions	90,000	0	90,000	92,000	0	92,000		
221 General Use of goods and services	4,379,588	0	4,379,588	4,232,140	0	4,232,140		
222 Communications	121,000	0	121,000	109,000	0	109,000		
223 Utility and Property Expenses	796,958	0	796,958	1,132,415	0	1,132,415		
225 Professional Services	257,000	0	257,000	227,000	0	227,000		
227 Travel and Transport	1,233,858	0	1,233,858	1,233,858	0	1,233,858		
228 Maintenance	509,000	0	509,000	423,960	0	423,960		
273 Employment-related social benefits	1,176,325	0	1,176,325	448,457	0	448,457		
312 Acquisition of Produced Assets	52,800	0	52,800	52,800	0	52,800		
352 Financial Assets	1,235	0	1,235	0	0	0		
Grand Total Vote 134	12,208,554	0	12,208,554	11,957,841	0	11,957,841		
Total Excluding Arrears	12,207,318	0	12,207,318	11,957,841	0	11,957,841		

### Table V5: Summary Vote Estimates by Item

Thousand Uganda Shillings	2023/2	4 Approved Estin	mates	2024/25 Draft Estimates		
Items	GoU	External Fin.	Total	GoU	External Fin.	Total
211101 General Staff Salaries	727,852	0	727,852	727,852	0	727,852
211102 Contract Staff Salaries	1,848,605	0	1,848,605	1,848,605	0	1,848,605
211104 Employee Gratuity	0	0	0	417,421	0	417,421
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	1,014,333	0	1,014,333	1,012,333	0	1,012,333
212102 Medical expenses (Employees)	90,000	0	90,000	92,000	0	92,000
221001 Advertising and Public Relations	140,000	0	140,000	140,000	0	140,000
221003 Staff Training	203,225	0	203,225	196,225	0	196,225
221004 Recruitment Expenses	2,258,139	0	2,258,139	2,353,108	0	2,353,108
221007 Books, Periodicals & Newspapers	45,084	0	45,084	45,084	0	45,084
221008 Information and Communication Technology Supplies.	811,930	0	811,930	606,513	0	606,513
221009 Welfare and Entertainment	439,919	0	439,919	439,919	0	439,919
221011 Printing, Stationery, Photocopying and Binding	228,000	0	228,000	228,000	0	228,000
221012 Small Office Equipment	47,000	0	47,000	27,000	0	27,000
221016 Systems Recurrent costs	188,000	0	188,000	188,000	0	188,000
221017 Membership dues and Subscription fees.	18,291	0	18,291	8,291	0	8,291
222001 Information and Communication Technology Services.	102,000	0	102,000	102,000	0	102,000
222002 Postage and Courier	19,000	0	19,000	7,000	0	7,000
223005 Electricity	60,265	0	60,265	60,265	0	60,265
223901 Rent-(Produced Assets) to other govt. units	736,693	0	736,693	1,072,150	0	1,072,150
225101 Consultancy Services	257,000	0	257,000	227,000	0	227,000
225201 Consultancy Services-Capital	0	0	0	0	0	0
227001 Travel inland	637,355	0	637,355	637,355	0	637,355
227004 Fuel, Lubricants and Oils	596,503	0	596,503	596,503	0	596,503
228001 Maintenance-Buildings and Structures	159,000	0	159,000	93,960	0	93,960
228002 Maintenance-Transport Equipment	290,000	0	290,000	290,000	0	290,000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	60,000	0	60,000	40,000	0	40,000
273102 Incapacity, death benefits and funeral expenses	90,000	0	90,000	90,000	0	90,000

Thousand Uganda Shillings	2023/2	4 Approved Esti	ed Estimates 2024/25 Draft Estimates			
Items	GoU	External Fin.	Total	GoU	External Fin.	Total
273104 Pension	173,990	0	173,990	157,814	0	157,814
273105 Gratuity	912,335	0	912,335	200,643	0	200,643
312221 Light ICT hardware - Acquisition	26,400	0	26,400	26,400	0	26,400
312235 Furniture and Fittings - Acquisition	26,400	0	26,400	26,400	0	26,400
352899 Other Domestic Arrears Budgeting	1,235	0	1,235	0	0	0
Grand Total Vote 134	12,208,554	0	12,208,554	11,957,841	0	11,957,841
Total Excluding Arrears	12,207,318	0	12,207,318	11,957,841	0	11,957,841

#### Table V6: Detailed Estimates by Sub-SubProgramme, Department, Project, Output and Item

Thousands Uganda Shillings	2023/24 Approved Estimates         2024/25 Draft E				4/25 Draft Estin	nates
Programme 12 Human Capital Development						
SubProgramme 02 Population Health, Safety and Ma	nagement					
Sub-SubProgramme 01 Human Resource Manageme	nt for Health					
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Administration	8	0		8	0	
Budget Output 000001 Audit and Risk management						
211101 General Staff Salaries	11,284	0	11,284	11,284	0	11,284
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	18,000	18,000	0	18,000	18,000
221003 Staff Training	0	20,000	20,000	0	10,000	10,000
227001 Travel inland	0	20,000	20,000	0	20,000	20,000
227004 Fuel, Lubricants and Oils	0	6,000	6,000	0	6,000	6,000
Total Cost of Budget Output 000001	11,284	64,000	75,284	11,284	54,000	65,284
Budget Output 000008 Records Management	1	I.	1	l.	ł	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	27,000	27,000	0	25,000	25,000
221008 Information and Communication Technology Supplies.	0	20,000	20,000	0	10,000	10,000
222002 Postage and Courier	0	7,000	7,000	0	7,000	7,000
Total Cost of Budget Output 000008	0	54,000	54,000	0	42,000	42,000
Budget Output 000013 HIV/AIDS Mainstreaming		1	J			1
212102 Medical expenses (Employees)	0	0	0	0	2,000	2,000
221003 Staff Training	0	0	0	0	3,000	3,000
Total Cost of Budget Output 000013	0	0	0	0	5,000	5,000
Budget Output 000014 Administrative and Support Ser	vices	I.	1	l.	ł	
211101 General Staff Salaries	0	0	0	419,280	0	419,280
211102 Contract Staff Salaries	0	0	0	1,848,605	0	1,848,605
211104 Employee Gratuity	0	0	0	0	417,421	417,421
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	587,333	587,333
212102 Medical expenses (Employees)	0	0	0	0	90,000	90,000
221001 Advertising and Public Relations	0	0	0	0	52,000	52,000
221003 Staff Training	0	0	0	0	85,225	85,225
221004 Recruitment Expenses	0	0	0	0	471,583	471,583
221007 Books, Periodicals & Newspapers	0	0	0	0	35,084	35,084

Thousands Uganda Shillings	2023/2	4 Approved Est	imates	2024	4/25 Draft Estin	nates
Programme 12 Human Capital Development						
SubProgramme 02 Population Health, Safety and Mar	nagement					
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Administration			1			
Budget Output 000014 Administrative and Support Serv	ices					
221008 Information and Communication Technology Supplies.	0	0	0	0	206,000	206,000
221009 Welfare and Entertainment	0	0	0	0	349,919	349,919
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	120,000	120,000
221012 Small Office Equipment	0	0	0	0	15,000	15,000
221016 Systems Recurrent costs	0	0	0	0	100,000	100,000
221017 Membership dues and Subscription fees.	0	0	0	0	8,291	8,291
222001 Information and Communication Technology Services.	0	0	0	0	102,000	102,000
223005 Electricity	0	0	0	0	60,265	60,265
223901 Rent-(Produced Assets) to other govt. units	0	0	0	0	1,072,150	1,072,150
225101 Consultancy Services	0	0	0	0	60,000	60,000
227001 Travel inland	0	0	0	0	217,355	217,355
227004 Fuel, Lubricants and Oils	0	0	0	0	355,503	355,503
228001 Maintenance-Buildings and Structures	0	0	0	0	88,960	88,960
228002 Maintenance-Transport Equipment	0	0	0	0	230,000	230,000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	0	0	0	40,000	40,000
273102 Incapacity, death benefits and funeral expenses	0	0	0	0	90,000	90,000
273104 Pension	0	0	0	0	157,814	157,814
273105 Gratuity	0	0	0	0	200,643	200,643
Total Cost of Budget Output 000014	0	0	0	2,267,884	5,212,546	7,480,431
Budget Output 000089 Climate Change Mitigation			].			
228001 Maintenance-Buildings and Structures	0	0	0	0	5,000	5,000
Total Cost of Budget Output 000089	0	0	0	0	5,000	5,000
Budget Output 320002 Administrative and support servi	ces	I	1	J		
211101 General Staff Salaries	407,966	0	407,966	0	0	)
211102 Contract Staff Salaries	1,848,605	0	1,848,605	0	0	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	587,333	587,333	0	C	
212102 Medical expenses (Employees)	0	90,000	90,000	0	0	
221001 Advertising and Public Relations	0	52,000	52,000	0	0	)

Thousands Uganda Shillings	2023/2	4 Approved Est	imates	2024/25 Draft Estimates		
Programme 12 Human Capital Development						
SubProgramme 02 Population Health, Safety and Ma	nagement					
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Administration				0		
Budget Output 320002 Administrative and support serv	ices					
221003 Staff Training	0	85,225	85,225	0	0	
221004 Recruitment Expenses	0			0	0	
221007 Books, Periodicals & Newspapers	0			0	0	
221008 Information and Communication Technology	0			0	0	
Supplies.						
221009 Welfare and Entertainment	0	349,919	349,919	0	0	
221011 Printing, Stationery, Photocopying and Binding	0	120,000	120,000	0	0	
221012 Small Office Equipment	0	35,000	35,000	0	0	
221012 Small Onice Equipment 221016 Systems Recurrent costs	0			0		
-				-		
221017 Membership dues and Subscription fees.	0	- 7 -	18,291	0		
222001 Information and Communication Technology Services.	0	102,000	102,000	0	0	
222002 Postage and Courier	0	12,000	12,000	0	0	
223005 Electricity	0	60,265	60,265	0	0	
223901 Rent-(Produced Assets) to other govt. units	0	736,693	736,693	0	0	
225101 Consultancy Services	0	90,000	90,000	0	0	
227001 Travel inland	0	217,355	217,355	0	0	
227004 Fuel, Lubricants and Oils	0	355,503	355,503	0	0	
228001 Maintenance-Buildings and Structures	0	159,000	159,000	0	0	
228002 Maintenance-Transport Equipment	0	230,000	230,000	0	0	
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	60,000	60,000	0	0	
273102 Incapacity, death benefits and funeral expenses	0	90,000	90,000	0	0	
273104 Pension	0	173,990	173,990	0	0	
273105 Gratuity	0	912,335	912,335	0	0	
352899 Other Domestic Arrears Budgeting	0	1,235	1,235	0	0	
Total Cost of Budget Output 320002	2,256,571	5,546,228	7,802,799	0	0	
Total Cost for Department 001	2,267,855	5,664,228	7,932,083	2,279,168	5,318,546	7,597,
Total Excluding Arrears	2,267,855	5,662,993	7,930,848	2,279,168	5,318,546	7,597,

Thousands Uganda Shillings	2023/24 Approved Estimates			2024	2024/25 Draft Estimates		
Programme 12 Human Capital Development							
SubProgramme 02 Population Health, Safety and Ma	nagement						
	Wage	NonWage	Total	Wage	NonWage	Total	
Department 002 Human Resource Advisory Services			J.	J			
Budget Output 000005 Human Resource Management							
211101 General Staff Salaries	205,530	0	205,530	189,288	0	189,28	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	150,000	150,000	0	150,000	150,000	
221001 Advertising and Public Relations	0	48,000	48,000	0	48,000	48,00	
221003 Staff Training	0	58,000	58,000	0	58,000	58,00	
221004 Recruitment Expenses	0	1,100,000	1,100,000	0	1,100,000	1,100,00	
221007 Books, Periodicals & Newspapers	0	10,000	10,000	0	10,000	10,00	
221008 Information and Communication Technology Supplies.	0	50,000	50,000	0	50,000	50,000	
221009 Welfare and Entertainment	0	60,000	60,000	0	60,000	60,00	
221011 Printing, Stationery, Photocopying and Binding	0	80,000	80,000	0	80,000	80,000	
221012 Small Office Equipment	0	12,000	12,000	0	12,000	12,00	
225101 Consultancy Services	0	57,000	57,000	0	57,000	57,00	
227001 Travel inland	0	137,000	137,000	0	137,000	137,00	
227004 Fuel, Lubricants and Oils	0	80,000	80,000	0	80,000	80,00	
228002 Maintenance-Transport Equipment	0	40,000	40,000	0	40,000	40,00	
Total Cost of Budget Output 000005	205,530	1,882,000	2,087,530	189,288	1,882,000	2,071,288	
Budget Output 320044 Technical and Support supervise	ion		1.		I		
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	132,000	132,000	0	132,000	132,000	
227001 Travel inland	0	130,000	130,000	0	130,000	130,00	
227004 Fuel, Lubricants and Oils	0	72,000	72,000	0	72,000	72,00	
Total Cost of Budget Output 320044	0	334,000	334,000	0	334,000	334,00	
Total Cost for Department 002	205,530	2,216,000	2,421,530	189,288	2,216,000	2,405,28	
Total Excluding Arrears	205,530	2,216,000	2,421,530	189,288	2,216,000	2,405,288	
Department 003 Recruitment and Selection Systems							
Budget Output 320012 e-Recruitment							
211101 General Staff Salaries	103,072	0	103,072	108,000	0	108,00	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	100,000	100,000	0	100,000	100,000	
221001 Advertising and Public Relations	0	40,000	40,000	0	40,000	40,00	
221003 Staff Training	0	40,000	40,000	0	40,000	40,00	

Thousands Uganda Shillings	2023/2	4 Approved Est	imates	2024	4/25 Draft Estin	nates
Programme 12 Human Capital Development						
SubProgramme 02 Population Health, Safety and Ma	nagement					
	Wage	NonWage	Total	Wage	NonWage	Total
Department 003 Recruitment and Selection Systems						
Budget Output 320012 e-Recruitment						
221004 Recruitment Expenses	0	551,139	551,139	0	781,525	781,52
221008 Information and Communication Technology	0	475,930	475,930	0	340,513	340,51
Supplies.						
221009 Welfare and Entertainment	0	30,000	30,000	0	30,000	30,000
221011 Printing, Stationery, Photocopying and Binding	0	28,000	28,000	0	28,000	28,000
221016 Systems Recurrent costs	0	88,000	88,000	0	88,000	88,00
225101 Consultancy Services	0	110,000	110,000	0	110,000	110,000
227001 Travel inland	0	133,000	133,000	0	133,000	133,000
227004 Fuel, Lubricants and Oils	0	83,000	83,000	0	83,000	83,000
228002 Maintenance-Transport Equipment	0	20,000	20,000	0	20,000	20,000
Total Cost of Budget Output 320012	103,072	1,699,069	1,802,141	108,000	1,794,038	1,902,038
Total Cost for Department 003	103,072	1,699,069	1,802,141	108,000	1,794,038	1,902,038
Total Excluding Arrears	103,072	1,699,069	1,802,141	108,000	1,794,038	1,902,038
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1635 Retooling of Health Service Commission				9		
Budget Output 000003 Facilities and Equipment Mana	gement					
312221 Light ICT hardware - Acquisition	26,400	0	26,400	26,400	0	26,400
312235 Furniture and Fittings - Acquisition	26,400	0	26,400	26,400	0	26,400
Total Cost of Budget Output 000003	52,800	0	52,800	52,800	0	52,800
Total Cost for Project 1635	52,800	0	52,800	52,800	0	52,800
Total Excluding Arrears	52,800	0	52,800	52,800	0	52,800
Total for Sub-SubProgramme 01	12,208,554	0	12,208,554	11,957,841	0	11,957,841
Total Excluding Arrears	12,207,318	0	12,207,318	11,957,841	0	11,957,841
Grand Total Vote 134	12,208,554	0	12,208,554	11,957,841	0	11,957,842
Total Excluding Arrears	12,207,318	0	12,207,318	11,957,841	0	11,957,841

Table V7: External Financing for the Vote

### Table V8: NTR Projections (Uganda Shillings Billions)

Revenue Code	Revenue Name	FY2023/24	Projection FY2024/25
142159	Sale of bid documents-From Government Units	0.001	0.001
Total		0.001	0.001