Table V1: Summary of Vote Estimates by Programme and Vote Function

Thousand Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
Programme: 12 Human Capital Development						
01 Human Resource Management for Health	11,216,628	0	11,216,628	20,982,495	0	20,982,495
Total for Programme	11,216,628	0	11,216,628	20,982,495	0	20,982,495
Total Excluding Arrears	11,216,628	0	11,216,628	20,982,495	0	20,982,495
Grand Total Vote 134	11,216,628	0	11,216,628	20,982,495	0	20,982,495
Total Excluding Arrears	11,216,628	0	11,216,628	20,982,495	0	20,982,495

Table V2: Summary of Vote Estimates by Vote Function, Department and Project

Thousand Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
Vote Function 01 Human Resource Management for I	Health					
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Finance and Administration	2,279,168	5,055,035	7,334,204	2,279,168	6,181,902	8,461,070
002 Human Resource Advisory Services	189,288	1,977,579	2,166,867	189,288	3,586,579	3,775,867
003 Recruitment and Selection Systems	108,000	1,560,038	1,668,038	108,000	1,590,038	1,698,038
Total Recurrent Budget Estimates for Vote Function	2,576,456	8,592,652	11,169,108	2,576,456	11,358,518	13,934,975
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
1635 Retooling of Health Service Commission	47,520	0	47,520	0	0	0
1882 Institutional Development for Health Service Commission	0	0	0	7,047,520	0	7,047,520
Total Development Budget Estimates for Vote Function	47,520	0	47,520	7,047,520	0	7,047,520
Total for Vote Function 01	2,623,976	8,592,652	11,216,628	9,623,976	11,358,518	20,982,495
Total Excluding Arrears	2,623,976	8,592,652	11,216,628	9,623,976	11,358,518	20,982,495
Grand Total Vote 134	2,623,976	8,592,652	11,216,628	9,623,976	11,358,518	20,982,495
Total Excluding Arrears	2,623,976	8,592,652	11,216,628	9,623,976	11,358,518	20,982,495

Table V3: Summary of Project allocations by Department

Thousand Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates			
	GoU	External Fin.	Total	GoU	External Fin.	Total	
Programme 12 Human Capital Development							
Vote Function 01 Human Resource Management for Health							
Department 001 Finance and Administration							
1635 Retooling of Health Service Commission	47,520	0	47,520	0	0	0	
1882 Institutional Development for Health Service	0	0	0	7,047,520	0	7,047,520	
Commission							
Total for the Department 001	47,520	0	47,520	7,047,520	0	7,047,520	
Total Excluding Arrears	47,520	0	47,520	7,047,520	0	7,047,520	
Grand Total Vote	47,520	0	47,520	7,047,520	0	7,047,520	
Total Excluding Arrears	47,520	0	47,520	7,047,520	0	7,047,520	

Table V4: Summary Vote Estimates by Economic Classification

Thousand Uganda Shillings	2024/2	2024/25 Approved Estimates			2025/26 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total	
211 Wages and Salaries	4,321,269	0	4,321,269	4,439,936	0	4,439,936	
212 Social Contributions	62,000	0	62,000	62,000	0	62,000	
221 General Use of goods and services	3,426,750	0	3,426,750	5,039,971	0	5,039,971	
222 Communications	108,000	0	108,000	98,000	0	98,000	
223 Utility and Property Expenses	1,102,415	0	1,102,415	1,741,415	0	1,741,415	
225 Professional Services	247,000	0	247,000	320,000	0	320,000	
227 Travel and Transport	1,116,858	0	1,116,858	1,661,970	0	1,661,970	
228 Maintenance	309,960	0	309,960	380,960	0	380,960	
273 Employment-related social benefits	474,856	0	474,856	240,722	0	240,722	
312 Acquisition of Produced Assets	47,520	0	47,520	6,997,520	0	6,997,520	
Grand Total Vote 134	11,216,628	0	11,216,628	20,982,495	0	20,982,495	
Total Excluding Arrears	11,216,628	0	11,216,628	20,982,495	0	20,982,495	

Table V5: Summary Vote Estimates by Item

Thousand Uganda Shillings	2024/2	5 Approved Est	imates	2025	5/26 Draft Estim	ates
Items	GoU	External Fin.	Total	GoU	External Fin.	Total
211101 General Staff Salaries	727,852	0	727,852	727,852	0	727,852
211102 Contract Staff Salaries	1,848,605	0	1,848,605	1,848,605	0	1,848,605
211104 Employee Gratuity	732,480	0	732,480	732,480	0	732,480
211106 Allowances (Incl. Casuals, Temporary, sitting	1,012,333	0	1,012,333	1,131,000	0	1,131,000
allowances)						
212102 Medical expenses (Employees)	62,000	0	62,000	62,000	0	62,000
221001 Advertising and Public Relations	109,579	0	109,579	154,579	0	154,579
221003 Staff Training	161,225	0	161,225	253,446	0	253,446
221004 Recruitment Expenses	1,788,722	0	1,788,722	2,639,055	0	2,639,055
221007 Books, Periodicals & Newspapers	45,084	0	45,084	45,084	0	45,084
221008 Information and Communication Technology	400,930	0	400,930	718,000	0	718,000
Supplies.						
221009 Welfare and Entertainment	439,919	0	439,919	576,098	0	576,098
221011 Printing, Stationery, Photocopying and Binding	258,000	0	258,000	378,000	0	378,000
221012 Small Office Equipment	27,000	0	27,000	27,000	0	27,000
221016 Systems Recurrent costs	188,000	0	188,000	240,417	0	240,417
221017 Membership dues and Subscription fees.	8,291	0	8,291	8,291	0	8,291
222001 Information and Communication Technology	102,000	0	102,000	92,000	0	92,000
Services.						
222002 Postage and Courier	6,000	0	6,000	6,000	0	6,000
223005 Electricity	60,265	0	60,265	60,265	0	60,265
223901 Rent-(Produced Assets) to other govt. units	1,042,150	0	1,042,150	1,681,150	0	1,681,150
225101 Consultancy Services	247,000	0	247,000	320,000	0	320,000
227001 Travel inland	520,355	0	520,355	915,267	0	915,267
227004 Fuel, Lubricants and Oils	596,503	0	596,503	746,703	0	746,703
228001 Maintenance-Buildings and Structures	37,960	0	37,960	37,960	0	37,960
228002 Maintenance-Transport Equipment	240,000	0	240,000	261,000	0	261,000

Thousand Uganda Shillings	2024/2	5 Approved Est	imates	2025	5/26 Draft Estim	ates
Items	GoU	External Fin.	Total	GoU	External Fin.	Total
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	32,000	0	32,000	32,000	0	32,000
228004 Maintenance-Other Fixed Assets	0	0	0	50,000	0	50,000
273102 Incapacity, death benefits and funeral expenses	45,000	0	45,000	45,000	0	45,000
273104 Pension	195,722	0	195,722	195,722	0	195,722
273105 Gratuity	234,133	0	234,133	0	0	0
312121 Non-Residential Buildings - Acquisition	0	0	0	4,000,000	0	4,000,000
312212 Light Vehicles - Acquisition	0	0	0	1,955,000	0	1,955,000
312221 Light ICT hardware - Acquisition	23,760	0	23,760	0	0	0
312229 Other ICT Equipment - Acquisition	0	0	0	745,000	0	745,000
312231 Office Equipment - Acquisition	0	0	0	100,000	0	100,000
312235 Furniture and Fittings - Acquisition	23,760	0	23,760	197,520	0	197,520
Grand Total Vote 134	11,216,628	0	11,216,628	20,982,495	0	20,982,495
Total Excluding Arrears	11,216,628	0	11,216,628	20,982,495	0	20,982,495

Table V6: Detailed Estimates by Vote Function, Department, Project, Output and Key Service Area

Thousands Uganda Shillings	2024/25 Approved Estimates 2025/26 Draft Estimates			nates		
Programme 12 Human Capital Development						
Vote Function 01 Human Resource Management for	Health					
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Administration			1		'	
Key Service Area 000001 Audit and Risk management						
211101 General Staff Salaries	11,284	0	11,284	11,284	0	11,284
211106 Allowances (Incl. Casuals, Temporary, sitting	0	18,000	18,000	0	18,000	18,000
allowances)						
221003 Staff Training	0	10,000	10,000	0	10,000	10,000
227001 Travel inland	0	20,000	20,000	0	20,000	20,000
227004 Fuel, Lubricants and Oils	0	6,000	6,000	0	6,000	6,000
Total Cost of Key Service Area 000001	11,284	54,000	65,284	11,284	54,000	65,284
Key Service Area 000008 Records Management	•	•	1			
211106 Allowances (Incl. Casuals, Temporary, sitting	0	25,000	25,000	0	25,000	25,000
allowances)						
221008 Information and Communication Technology	0	10,000	10,000	0	10,000	10,000
Supplies.						
222002 Postage and Courier	0	6,000				
Total Cost of Key Service Area 000008	0	41,000	41,000	0	41,000	41,000
Key Service Area 000013 HIV/AIDS Mainstreaming						
212102 Medical expenses (Employees)	0	2,000	2,000	0	2,000	2,000
221003 Staff Training	0	3,000	3,000	0	3,000	3,000
Total Cost of Key Service Area 000013	0	5,000	5,000	0	5,000	5,000
Key Service Area 000014 Administrative and Support S	ervices		ı	<u>.</u>	•	
211101 General Staff Salaries	419,280	0	419,280	419,280	0	419,280
211102 Contract Staff Salaries	1,848,605	0	1,848,605	1,848,605	0	1,848,605
211104 Employee Gratuity	0	732,480	732,480	0	732,480	732,480
211106 Allowances (Incl. Casuals, Temporary, sitting	0	587,333	587,333	0	711,000	711,000
allowances)						

Thousands Uganda Shillings	2024/25 Approved Estimates		2025/26 Draft Estimates			
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Administration			L.			
Key Service Area 000014 Administrative and Support S	ervices					
212102 Medical expenses (Employees)	0	60,000	60,000	0	60,000	60,000
221001 Advertising and Public Relations	0	52,000	52,000	0	97,000	97,000
221003 Staff Training	0	85,225	85,225	0	157,446	157,446
221004 Recruitment Expenses	0	240,614	240,614	0	432,000	432,000
221007 Books, Periodicals & Newspapers	0	35,084	35,084	0	35,084	35,084
221008 Information and Communication Technology	0	104,000	104,000	0	98,000	98,000
Supplies.						
221009 Welfare and Entertainment	0	349,919	349,919	0	426,098	426,098
221011 Printing, Stationery, Photocopying and Binding	0	150,000	150,000	0	170,000	170,000
221012 Small Office Equipment	0	15,000	15,000	0	15,000	15,000
221016 Systems Recurrent costs	0	100,000	100,000	0	152,417	152,417
221017 Membership dues and Subscription fees.	0	8,291	8,291	0	8,291	8,291
222001 Information and Communication Technology Services.	0	52,000	52,000	0	52,000	52,000
223005 Electricity	0	60,265	60,265	0	60,265	60,265
223901 Rent-(Produced Assets) to other govt. units	0	1,042,150	1,042,150	0	1,681,150	1,681,150
225101 Consultancy Services	0	60,000	60,000	0	60,000	60,000
227001 Travel inland	0	110,355	110,355	0	132,285	132,285
227004 Fuel, Lubricants and Oils	0	355,503	355,503	0	480,703	480,703
228001 Maintenance-Buildings and Structures	0	32,960	32,960	0	32,960	32,960
228002 Maintenance-Transport Equipment	0	210,000	210,000	0	210,000	210,000
228003 Maintenance-Machinery & Equipment Other	0	32,000	32,000	0	32,000	32,000
than Transport Equipment						
273102 Incapacity, death benefits and funeral expenses	0	45,000	45,000	0	45,000	45,000
273104 Pension	0	195,722	195,722	0	195,722	195,722
273105 Gratuity	0	234,133	234,133	0	0	0

Thousands Uganda Shillings	2024/25 Approved Estimates		2025/26 Draft Estimates			
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Administration	ļ			Į.	ļ	
Total Cost of Key Service Area 000014	2,267,884	4,950,035	7,217,920	2,267,884	6,076,902	8,344,786
Key Service Area 000089 Climate Change Mitigation	Į.	L		Į.		
228001 Maintenance-Buildings and Structures	0	5,000	5,000	0	5,000	5,000
Total Cost of Key Service Area 000089	0	5,000	5,000	0	5,000	5,000
Total Cost for Department 001	2,279,168	5,055,035	7,334,204	2,279,168	6,181,902	8,461,070
Total Excluding Arrears	2,279,168	5,055,035	7,334,204	2,279,168	6,181,902	8,461,070
Department 002 Human Resource Advisory Services	L	<u> </u>	<u> </u>	<u>L</u>		
Key Service Area 000005 Human Resource Manageme	nt					
211101 General Staff Salaries	189,288	0	189,288	189,288	0	189,288
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	150,000	150,000	0	150,000	150,000
221001 Advertising and Public Relations	0	17,579	17,579	0	17,579	17,579
221003 Staff Training	0	38,000	38,000	0	58,000	58,000
221004 Recruitment Expenses	0	902,000	902,000	0	1,707,000	1,707,000
221007 Books, Periodicals & Newspapers	0	10,000	10,000	0	10,000	10,000
221008 Information and Communication Technology Supplies.	0	20,000	20,000	0	120,000	120,000
221009 Welfare and Entertainment	0	60,000	60,000	0	120,000	120,000
221011 Printing, Stationery, Photocopying and Binding	0	80,000	80,000	0	180,000	180,000
221012 Small Office Equipment	0	12,000	12,000	0	12,000	12,000
222001 Information and Communication Technology Services.	0	50,000	50,000	0	40,000	40,000
225101 Consultancy Services	0	77,000	77,000	0	150,000	150,000
227001 Travel inland	0	127,000	127,000	0	277,000	277,000
227004 Fuel, Lubricants and Oils	0	80,000	80,000	0	80,000	80,000
228002 Maintenance-Transport Equipment	0	20,000	20,000	0	41,000	41,000
Total Cost of Key Service Area 000005	189,288	1,643,579	1,832,867	189,288	2,962,579	3,151,867

Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Human Resource Advisory Services			J.	ļ		
Key Service Area 320044 Technical and Support superv	rision					
211106 Allowances (Incl. Casuals, Temporary, sitting	0	132,000	132,000	0	132,000	132,000
allowances)						
227001 Travel inland	0	130,000	130,000	0	380,000	380,000
227004 Fuel, Lubricants and Oils	0	72,000	72,000	0	112,000	112,000
Total Cost of Key Service Area 320044	0	334,000	334,000	0	624,000	624,000
Total Cost for Department 002	189,288	1,977,579	2,166,867	189,288	3,586,579	3,775,867
Total Excluding Arrears	189,288	1,977,579	2,166,867	189,288	3,586,579	3,775,867
Department 003 Recruitment and Selection Systems			J.	1	1	
Key Service Area 320012 e-Recruitment						
211101 General Staff Salaries	108,000	0	108,000	108,000	0	108,000
211106 Allowances (Incl. Casuals, Temporary, sitting	0	100,000	100,000	0	95,000	95,000
allowances)						
221001 Advertising and Public Relations	0	40,000	40,000	0	40,000	40,000
221003 Staff Training	0	25,000	25,000	0	25,000	25,000
221004 Recruitment Expenses	0	646,108	646,108	0	500,055	500,055
221008 Information and Communication Technology	0	266,930	266,930	0	490,000	490,000
Supplies.						
221009 Welfare and Entertainment	0	30,000	30,000	0	30,000	30,000
221011 Printing, Stationery, Photocopying and Binding	0	28,000	28,000	0	28,000	28,000
221016 Systems Recurrent costs	0	88,000	·	0	,	· ·
225101 Consultancy Services	0	110,000	110,000	0	110,000	110,000
227001 Travel inland	0	133,000	133,000	0	105,983	105,983
227004 Fuel, Lubricants and Oils	0	83,000	83,000	0	68,000	68,000
228002 Maintenance-Transport Equipment	0	10,000	10,000	0	10,000	10,000
Total Cost of Key Service Area 320012	108,000	1,560,038	1,668,038	108,000	1,590,038	1,698,038
Total Cost for Department 003	108,000	1,560,038	1,668,038	108,000	1,590,038	1,698,038
Total Excluding Arrears	108,000	1,560,038	1,668,038	108,000	1,590,038	1,698,038

Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1635 Retooling of Health Service Commission				Į.		
Key Service Area 000003 Facilities and Equipment Man	nagement					
312221 Light ICT hardware - Acquisition	23,760	0	23,760	0	0	0
312235 Furniture and Fittings - Acquisition	23,760	0	23,760	0	0	0
Total Cost of Key Service Area 000003	47,520	0	47,520	0	0	0
Total Cost for Project 1635	47,520	0	47,520	0	0	0
Total Excluding Arrears	47,520	0	47,520	0	0	0
Project 1882 Institutional Development for Health Service	ce Commission	ļ	,			!
Key Service Area 000003 Facilities and Equipment Ma	nagement					
228004 Maintenance-Other Fixed Assets	0	0	0	50,000	0	50,000
312121 Non-Residential Buildings - Acquisition	0	0	0	4,000,000	0	4,000,000
312212 Light Vehicles - Acquisition	0	0	0	1,955,000	0	1,955,000
312229 Other ICT Equipment - Acquisition	0	0	0	745,000	0	745,000
312231 Office Equipment - Acquisition	0	0	0	100,000	0	100,000
312235 Furniture and Fittings - Acquisition	0	0	0	197,520	0	197,520
Total Cost of Key Service Area 000003	0	0	0	7,047,520	0	7,047,520
Total Cost for Project 1882	0	0	0	7,047,520	0	7,047,520
Total Excluding Arrears	0	0	0	7,047,520	0	7,047,520
Total for Vote Function 01	11,216,628	0	11,216,628	20,982,495	0	20,982,495
Total Excluding Arrears	11,216,628	0	11,216,628	20,982,495	0	20,982,495
Grand Total Vote 134	11,216,628	0	11,216,628	20,982,495	0	20,982,495
Total Excluding Arrears	11,216,628	0	11,216,628	20,982,495	0	20,982,495

Table V8: NTR Projections (Uganda Shillings Billions)

Revenue Code	Revenue Name	FY2024/25	Projection FY2025/26
142119	Sale of bid documents-From Private Entities	0.000	0.004
142159	Sale of bid documents-From Government Units	0.001	0.000
142302	Sale of non-produced Government Properties/assets	0.000	0.015
Total		0.001	0.019