

# VOTE: 406 Hoima Hospital

## I. VOTE MISSION STATEMENT

To promote healthy and productive lives for the people in Bunyoro Region through provision of specialized curative, disease prevention, rehabilitation and health promotion services.

## II. STRATEGIC OBJECTIVE

To contribute to improved human capital through increased access to specialized and general health care services hence improved quality of life for all people of Bunyoro Region

## III. MAJOR ACHIEVEMENTS IN 2021/22

Overall budget performance was good with achievements aligned to the vote expectations

### In Patient Services

1. 17,698 patients were managed so far out of the targeted 26,600
2. ALOS of 3 days was achieved compared to the planned 4 days
3. 2,970 Major Operations were done including Caesarian section out of the planned 4,200
4. 361 were referred out against the planned target of 800
7. 1,700 units of blood were received from the blood bank
8. Weekly maternal and perinatal audits for all the death was done giving a total of 560 death by the end of quarter two

### Outpatient services

1. 44,399 General OPD so far attended to out of the planned target of 120,000 patients for the year
2. 23,639 specialized outpatients' contacts were so far made against the target of 61,000 for the year

### Medicines and health supplies procured and dispensed

1. 0.43Ush bn worth of medicines received and dispensed against the target of 0.6bn for the quarter and 1.2bn for the year

### Diagnostic services

1. 343,052 Laboratory tests were carried out so far against the target of 121,000 for the year
2. 2,937 Patient xrays (imaging) were taken against the target of 81,100
3. 4,918 Ultra Sound scans were done against the target of 6,200

### Hospital Management and support services

1. 50 % ( 3.620bn) wage budget was released 51.1 % ( 3.203bn) budget was spent representing release spent of 88.5%
2. 79.7 % ( 1.585) non wage budget was released 72.7 % ( 1.446) budget was spent representing release spent of 91.2%
3. 2 Assets registers were updated against the planned 4 for the year
4. Staff salaries and pensions were paid by the 20th of every month
5. Two quarterly financial reported were compiled and timely submitted against the target of two
6. Inaugurated the new hospital management board and had the first meeting for the board

### Prevention and rehabilitation services

1. 3,279 Antenatal cases (All attendances) against the target of 10,000
2. 24,283 Children immunized (All immunizations) against the target of 32,500
3. 2,052 Family planning users visits (New and Old) against the target of 3,200
4. 3,279 ANC Visits (All visits) against the target of 10,000
5. 2.5 Percentage of HIV positive pregnant women not on ART against the target of 5%

### Immunization Services

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1. No. of children Vaccinated (All immunizations) 24,283 against target of 32500

### Covid19

As at MPS, the hospital has continued to receive and manage Covid19 pandemic patient while emphasizing of the SOP, care and management surveillance and training of staff on infection prevention and control.

1. No. of patients managed since the beginning of the financial year is 189 with 57 deaths
2. 7 ICU beds were received and three were installed
3. Two slipper tents were received and installed one at the hospital and the second one at Butiaba Health center three. The tents came with 50 beds, 50 blankets and beds sheets were received from Ministry of health
4. A number of other assorted equipment for management of covid19 patient were received
5. More than 16 staff were trained in intensive care

1. Retooling of Hoima Regional Referral Hospital. One existing hospital facility benefited from renovation

2. Under Hospital Construction and rehabilitation.

The hospital completed construction of the Regional Public Health Emergency Operation center for Polio out break monitoring for the region  
Construction of waste management center (incinerator)

**VOTE: 406 Hoima Hospital****IV. MEDIUM TERM BUDGET ALLOCATIONS****Table 4.1: Overview of Vote Expenditure (Ushs Billion)**

	2022/23 Proposed Budget	MTEF Budget Projections			
		2023/24	2024/25	2025/26	2026/27
<b>Recurrent</b>					
Wage	8.165	6.265	6.265	6.265	6.265
Non-Wage	1.971	1.990	2.348	2.348	2.348
<b>Devt.</b>					
GoU	1.270	1.270	1.270	1.270	1.270
Ext Fin.	0.000	0.000	0.000	0.000	0.000
<b>GoU Total</b>	<b>11.406</b>	<b>9.525</b>	<b>9.883</b>	<b>9.883</b>	<b>9.883</b>
<b>Total GoU+Ext Fin (MTEF)</b>	<b>11.406</b>	<b>9.525</b>	<b>9.883</b>	<b>9.883</b>	<b>9.883</b>
Arrears	0.004	0.000	0.000	0.000	0.000
<b>Total Budget</b>	<b>11.410</b>	<b>9.525</b>	<b>9.883</b>	<b>9.883</b>	<b>9.883</b>
<b>Total Vote Budget Excluding</b>	<b>11.406</b>	<b>9.525</b>	<b>9.883</b>	<b>9.883</b>	<b>9.883</b>

**VOTE: 406 Hoima Hospital****Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2022/23	
	Recurrent	Development
<b>Programme:12 HUMAN CAPITAL DEVELOPMENT</b>	<b>10.136</b>	<b>1.270</b>
<b>SubProgramme:02 Population Health, Safety and Management</b>	<b>10.136</b>	<b>1.270</b>
<b>Sub SubProgramme:01 Regional Referral Hospital Services</b>	<b>10.136</b>	<b>1.270</b>
001 Hospital Services	1.120	0.000
002 Support Services	9.017	1.270
<b>Total for the Vote</b>	<b>10.136</b>	<b>1.270</b>

**VOTE: 406 Hoima Hospital****V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS****Table 5.1: Performance Indicators**

<b>Programme: 12 HUMAN CAPITAL DEVELOPMENT</b>				
<b>SubProgramme: 02 Population Health, Safety and Management</b>				
<b>Sub SubProgramme: 01 Regional Referral Hospital Services</b>				
<b>Department: 001 Hospital Services</b>				
<b>Budget Output: 320009 Diagnostic Services</b>				
<b>PIAP Output: Laboratory quality management system in place</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% of target laboratories accredited	Percentage	2020-2021	40%	100%
<b>PIAP Output: Reduced morbidity and mortality due to HIV/AIDS, TB and malaria and other communicable diseases.</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% of HIV positive pregnant women initiated on ARVs for EMTCT	Percentage			%
<b>Budget Output: 320022 Immunisation Services</b>				
<b>PIAP Output: Target population fully immunized</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% Availability of vaccines (zero stock outs)	Percentage			%
% of Children Under One Year Fully Immunized	Percentage	2020-2021	75%	90%
<b>Budget Output: 320023 Inpatient Services</b>				
<b>PIAP Output: Reduced morbidity and mortality due to HIV/AIDS, TB and malaria and other communicable diseases.</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% of HIV positive pregnant women initiated on ARVs for EMTCT	Percentage	2020-2021	90%	99%
% of Hospitals, HC IVs and IIIs conducting routine HIV counseling and testing	Percentage	2020-2021	50%	70%

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<b>Sub SubProgramme: 01 Regional Referral Hospital Services</b>				
<b>Department: 001 Hospital Services</b>				
<b>Budget Output: 320023 Inpatient Services</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
No. of HIV test kits procured and distributed	Number	2020-2021	20000	23000
No. of voluntary medical male circumcisions done	Number	2020-2021	500	1000
<b>Budget Output: 320027 Medical and Health Supplies</b>				
<b>PIAP Output: Basket of 41 essential medicines availed</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
% of health facilities utilizing the e-LIMIS (LICS)	Percentage	2020-2021	55%	75%
<b>Budget Output: 320033 Outpatient Services</b>				
<b>PIAP Output: Reduced morbidity and mortality due to HIV/AIDS, TB and malaria and other communicable diseases.</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
% of HIV positive pregnant women initiated on ARVs for EMTCT	Percentage			%
% of Hospitals, HC IVs and IIIs conducting routine HIV counseling and testing	Percentage			%
<b>PIAP Output: Reduced morbidity and mortality due to HIV/AIDS, TB and malaria and other communicable diseases.</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
% of HIV positive pregnant women initiated on ARVs for EMTCT	Percentage	2020-2021	90%	99%
% of Hospitals, HC IVs and IIIs conducting routine HIV counseling and testing	Percentage			%
No. of voluntary medical male circumcisions done	Number	2020-2021	600	1000

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<b>Sub SubProgramme: 01 Regional Referral Hospital Services</b>				
<b>Department: 002 Support Services</b>				
<b>Budget Output: 000005 Human Resource Management</b>				
<b>PIAP Output: Human resources recruited to fill vacant posts</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Staffing levels, %	Percentage	2020-2021	75%	85%
<b>PIAP Output: Human resources recruited to fill vacant posts</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Staffing levels, %	Percentage	2020-2021	75%	85%
<b>Budget Output: 000008 Records Management</b>				
<b>PIAP Output: Comprehensive Electronic Medical Record System scaled up</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% of hospitals and HC IVs with a functional EMRS	Percentage	2020-2021	50%	70%
<b>Budget Output: 320011 Equipment Maintenance</b>				
<b>PIAP Output: Health facilities at all levels equipped with appropriate and modern medical and diagnostic equipment.</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of fully equipped and adequately funded equipment maintenance workshops	Number	2020-2021	1	1
<b>Project: 1584 Retooling of Hoima Regional Referral Hospital</b>				
<b>Budget Output: 000002 Construction Management</b>				
<b>PIAP Output: Hospitals and HCs rehabilitated/expanded</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of Health Center Rehabilitated and Expanded	Number	2020-2021	3	4
<b>PIAP Output: Increased coverage of health workers accommodations</b>				

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<b>Sub SubProgramme: 01 Regional Referral Hospital Services</b>				
<b>Project: 1584 Retooling of Hoima Regional Referral Hospital</b>				
<b>Budget Output: 000002 Construction Management</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of public health sector staff houses constructed	Number	2020-2021	0	1
<b>Budget Output: 000003 Facilities maintenance</b>				
<b>PIAP Output: Health facilities at all levels equipped with appropriate and modern medical and diagnostic equipment.</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% recommended medical and diagnostic equipment available and functional by level	Percentage	2021-2022	40%	60%
Medical equipment inventory maintained and updated	Text	2020-2021	Yes	Yes



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## VI. VOTE NARRATIVE

### Vote Challenges

1. COVID19 negative effects were the major challenges that affected vote key output performances like outpatient and inpatient admissions
2. Lack of capital development funds for execution of major renovations has affected face lifting planned for a number of wards
3. Similarly inadequate wards has limited the space for patients contributing to floor cases
3. Inadequate staff accommodation has contributed to low attraction and retention of specialized and other senior staff
4. Inadequate funds for gratuity has contributed to under performances in gratuity since the funds were insufficient
5. Failure of absorption in COVID food and other areas were due to ongoing services that had not yet been issued with completion certificates or goods were not delivered yet hence payment was held
6. Wage balances were noted mainly due to delayed deployment of staff
7. Increased refugee population from refugee camps have increased workload and burden of patients management especially on the available resources like medicines, ward space, and blood
8. Low uptake of disease prevention interventions hence burden the system with preventable diseases
9. Inadequate equipment medical equipment compounded by challenges of servicing most of the specialized equipment like xray, oxygen plant, ultrasound machines and many other equipment

### Plans to improve Vote Performance

1. Complete the development of hospital 30 years master plan to guide the development of hospital infrastructure
  2. Functionalize emergency medical services unit and scale up referral services.
  3. Construction of a fully equipped Intensive Care Unit
  3. Improve hospital data management for decision making especially using the new patient data management software. Utilize and dissemination this information quarterly during data review meetings
  4. Functionalize all hospital internal management committees to support the management board, top management in day to day management of the hospital
  5. Strengthen the community health department to scale up support supervision to lower level facilities to improve service delivery at lower level health facilities
  6. Continue to lobby and support districts in the region with health center fours that have not operationalized their theaters to make them fully operational as an intervention to decongest the hospital and reduce maternal mortality in the region
  7. Continue to lobby for additional wage to support recruitment of new especially specialist staff to reduce the senior level staffing gape by timely identification, declaration, recruitment, deployment and onboarding of new staff.
  8. Continue to lobby for funds for infrastructure development like construction of a medical and diagnostic facility storied complex building that will include a four 4 storied building inclusive of a medical ward, surgical ward, Pediatrics ward Obstetrics, and Gynecology ward, Laboratory department, records unit, radiology department, and Intensive Care wing as well as a private wing.
  9. Construction of an isolation ward will include a four ward building inclusive of male and female wings
  10. Expansion and Refurbishments major renovations of existing infrastructure that includes works on TB ward Maternal and Child Health building mental health wing Orthopedics unit community health wing and selected walkways
  11. Construction of a hospital mortuary that will include works on a non storied building with space for postmortems teaching and preservation areas as well as reception area Installation of required equipment such as refrigeration facilities will be included.
  12. Construction of staff and interns accommodation facilities will include two  
Thirty units storied three floors staff houses
- Construction of a staff accommodation security fence made of a brick wall fence around the existing staff houses

The vote also plans to accomplish the following under the retooling in the medium term

1. Purchase of assorted medical and office furniture
2. Purchase of Diagnostic care and treatment services equipment for prevention rehabilitation care and treatment of patients
3. Installation of Assorted Information Communication Technology ICT equipment such as CCTVs vehicle trackers office computers with accessories
4. Repair and maintain medical equipment like xrays, ultrasound and Plants such as generators and oxygen plants

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### VII. Off Budget Support

Table 7.1: Off Budget Support by Project and Department

<i>Billion Uganda Shillings</i>	<b>2022/23 Draft Estimates</b>
<b>Programme : 12 HUMAN CAPITAL DEVELOPMENT</b>	<b>2,080,000</b>
<b>SubProgramme: 02 Population Health, Safety and Management</b>	<b>2,080,000</b>
<b>Sub SubProgramme : 01 Regional Referral Hospital Services</b>	<b>2,080,000</b>
Department: 001 Hospital Services	2,080,000
<b>Total For The Vote</b>	<b>2,080,000</b>

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## VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

### i) Gender and Equity

<b>OBJECTIVE</b>	<ol style="list-style-type: none"> <li>To increase access to Maternal and Child Health services.</li> <li>To reduce Gender Based Violence due to inequalities existing among all vulnerable groups and disabled persons</li> </ol>
<b>Issue of Concern</b>	<ol style="list-style-type: none"> <li>Poor access to Maternal and Child Health (MCH) services,</li> <li>Increased presence of Gender Based Violence (GBV),</li> <li>Lack of equity and fairness in accessing health care services in regard to women, men, boys, girls, elderly and disabled persons</li> </ol>
<b>Planned Interventions</b>	<ol style="list-style-type: none"> <li>Increase access to health care services by gender based violence victims</li> <li>Build special skills to treat the GBV victims.</li> <li>Recruit counsellors, mid-wives and obstetricians.</li> <li>Purchase of Obstetric equipment.</li> </ol>
<b>Budget Allocation (Billion)</b>	0.500
<b>Performance Indicators</b>	<ol style="list-style-type: none"> <li>Number of children below the age of five served in OPD.</li> <li>Number of gender based violence victims served</li> <li>Maternal Mortality Rates (less than 400/100000).</li> <li>Proportion of budget spent on obstetric equipment</li> </ol>

### ii) HIV/AIDS

<b>OBJECTIVE</b>	<ol style="list-style-type: none"> <li>To reduce the high loss to follow-up of HIV positive men, women and children</li> <li>To reduce the high burden of HIV among all age groups and gender</li> <li>To counsel, test and treat all the people tested positive for HIV</li> </ol>
<b>Issue of Concern</b>	High HIV infection rate.
<b>Planned Interventions</b>	<ol style="list-style-type: none"> <li>Provide HCT for children, men, women and elderly persons</li> <li>To treat all HIV+ pregnant mothers</li> <li>Conduct Routine monitoring of positive patients</li> <li>Identification through APN, SNS and index contact tracing</li> <li>Promote ABCD as prevention strategy</li> </ol>
<b>Budget Allocation (Billion)</b>	0.860
<b>Performance Indicators</b>	<ol style="list-style-type: none"> <li>Number of clients tested for HIV.</li> <li>100% of HIV+ pregnant mothers enrolled on treatment/care</li> <li>Less than 2% HIV sero-prevalence rate among children, women and men</li> <li>95% and above of clients on treatment have suppression</li> </ol>

### iii) Environment

<b>OBJECTIVE</b>	<ol style="list-style-type: none"> <li>To increase the tree cover and reduce environmental pollution and degradation through urbanization</li> <li>To observe strict standard operating procedures in the hospital and health facilities in the region.</li> </ol>
<b>Issue of Concern</b>	Reduced tree cover and increased environmental degradation and pollution Poor hygiene and bad environmental practices leading to hospital acquired infections
<b>Planned Interventions</b>	<ol style="list-style-type: none"> <li>Plant 10 trees for each tree cut around the hospital</li> <li>Waste segregation and disposal</li> <li>Strengthen infection control and prevention with functional committees</li> </ol>

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<b>Budget Allocation (Billion)</b>	0.050
<b>Performance Indicators</b>	<ol style="list-style-type: none"> <li>1. No. of trees planted for each tree cut around the hospital</li> <li>2. No. of sepsis cases reported in the hospital</li> <li>3. No. of infection control and prevention committee meetings held</li> <li>4. No. of health education and promotion conducted</li> </ol>

**iv) Covid**

<b>OBJECTIVE</b>	1. To prevent the spread of Covid-19 infections in the hospital and in the community in order to reduce morbidity and fatality rate of not more than 4% arising from the Covid-19 pandemic.
<b>Issue of Concern</b>	<ol style="list-style-type: none"> <li>1. Laxity in the population to observe the recommended preventive measures against Covid-19, sickness and death and fear of the new wave of Corona Variant.</li> <li>2. Finding alternative space for management of covid-19 cases apart from mental health unit</li> </ol>
<b>Planned Interventions</b>	<ol style="list-style-type: none"> <li>1. Strict observation of SOPs in the facility and availability of personal protective equipment and infection control and prevention supplies.</li> <li>2. Relocate Covid-19 treatment center to an alternative space to avail the space for mental patients</li> </ol>
<b>Budget Allocation (Billion)</b>	1.500
<b>Performance Indicators</b>	<ol style="list-style-type: none"> <li>1. Mortality not exceeding 4%.</li> <li>2. No. of staff trained</li> <li>3. No of PPE procured and distributed to staff</li> <li>4. No. of media programs held</li> <li>5. No. of patients screened and tested,</li> <li>6. No. of patients in home based care.</li> <li>7. CTU relocated to alternative space</li> </ol>

**VOTE: 406 Hoima Hospital****IX. PERSONNEL INFORMATION****Table 9.1: Staff Establishment Analysis**

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
ACCOUNTS ASSISTANT	U7U	2	0
ARTISAN MATE	U8L	1	0
ASSISTANT ACCOUNTANT	U6U	1	0
Assistant Commissioner-Nursing	U1-E(Med-2)	1	0
ASSISTANT MEDICAL RECORDS OFFICER	U5L	1	0
ASSISTANT PROCUREMENT OFFICER	U5U	1	0
CLINICAL OFFICER	U5(SC)	1	0
CLINICAL OFFICER Audiological	U5(SC)	1	0
CLINICAL OFFICER Dermatology	U5(SC)	1	0
Consultant (Anaesthesia)	U1SE	1	0
Consultant (ENT)	U1SE	1	0
Consultant (Medicine)	U1SE	1	0
Consultant (Orthopaedic)	US1E	1	0
Consultant (Paediatrics)	U1SE	1	0
Consultant (Pathology)	U1SE	1	0
Consultant (Radiology)	US1E	1	0
Consultant (Surgery )	U1SE	1	0
Consultant Ophthalmology	U1SE	1	0
Dental Technologist	U5(SC)	1	0
DHOB	U8L	1	0
DISPENSER	U5(SC)	1	0
DRIVER	U8U	1	0
ENROLLED MIDWIFE	U7(Med)	3	0
ENROLLED NURSES	U7(Med)	4	0
HOUSE KEEPER	U5L	1	0
MEDICAL RECORDS OFFICER	U4L	1	0
MOSG(DENTAL SURGEON)	U2 SC	1	0
MOSG(ENT)	U2 SC	1	0
MOSG(MEDICINE)	U2 SC	1	0
MOSG(OPHTHALMOLOGIST)	U2 SC	1	0

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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
MOSG(PEADIATRICS)	U2 SC	1	0
MOSG(PSYCHATRY)	U2 SC	1	0
NURSING OFF (M/W)	U5 SC	3	0
NURSING OFF (NURSING)	U5 SC	3	0
Occupational Therapist	U5(SC)	1	0
OFFICE SUPERVISOR	U5L	1	0
OFFICE TYPIST	U6L	1	0
PHYSIOTHERAPIST	U5(SC)	1	0
POOL STENOGRAPHER	U6L	1	0
PRINC OPTH CLINICAL OFFICER	U8 L	1	0
PRINCIPAL PHYSIOTHERAPIST	U3(Med-2)	1	0
RADIOGRAPHER	U5(SC)	1	0
RECORDS ASSISTANT	U6L	3	0
SECURITY OFFICER	U4L	1	0
SEN.THEATRE ASS	U5 SC	1	0
SENIOR CLINICAL OFFICER	U4(Med-2)	1	0
SENIOR LABARATORY TECHNICIAN	U4(Med-2)	1	0
SENIOR ACCOUNTS ASSISTANT	U5 U	1	0
SENIOR ANAESTHETIC OFFICER	U4(Med-2)	1	0
Senior Consultant (Obs. & Gyn)	US1E	1	0
Senior Consultant (Surgery)	US1E	1	0
Senior Nursing Officer	U4(Med-2)	7	0
SENIOR ORTHOPAEDIC OFFICER	U4(Med-2)	3	0
SENIOR ORTHOPAEDIC TECHNICIAN	U4(Med-2)	1	0
SENIOR RECORDS OFFICER	U3L	1	0
SENIOR THEATRE ASST	U4(Med-2)	1	0
SENIOR.DISPENSER	U4(Med-2)	1	0
SNR CONS MEDICAL	U1SE	1	0
STORES ASSISTANT	U6U	2	0

**VOTE: 406 Hoima Hospital****Table 9.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2022/23	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
ASSISTANT ACCOUNTANT	U6U	1	0	1	1	436,677	5,240,124
Assistant Commissioner-Nursing	U1-E(Med-2)	1	0	1	1	4,000,000	48,000,000
ASSISTANT MEDICAL RECORDS OFFICER	U5L	1	0	1	1	479,759	5,757,108
CLINICAL OFFICER	U5(SC)	1	0	1	1	1,200,000	14,400,000
CLINICAL OFFICER Audiological	U5(SC)	1	0	1	1	1,200,000	14,400,000
CLINICAL OFFICER Dermatology	U5(SC)	1	0	1	1	1,200,000	14,400,000
Consultant (Anaesthesia)	U1SE	1	0	1	1	4,200,000	50,400,000
Consultant (ENT)	U1SE	1	0	1	1	4,200,000	50,400,000
Consultant (Medicine)	U1SE	1	0	1	1	4,200,000	50,400,000
Consultant (Orthopaedic)	US1E	1	0	1	1	4,200,000	50,400,000
Consultant (Paediatrics)	U1SE	1	0	1	1	4,200,000	50,400,000
Consultant (Pathology)	U1SE	1	0	1	1	4,200,000	50,400,000
Consultant (Radiology)	US1E	1	0	1	1	4,200,000	50,400,000
Consultant (Surgery )	U1SE	1	0	1	1	4,200,000	50,400,000
Consultant Ophthalmology	U1SE	1	0	1	1	4,200,000	50,400,000
Dental Technologist	U5(SC)	1	0	1	1	1,200,000	14,400,000
DISPENSER	U5(SC)	1	0	1	1	1,200,000	14,400,000
ENROLLED MIDWIFE	U7(Med)	3	0	3	1	613,158	7,357,896
ENROLLED NURSES	U7(Med)	4	0	4	4	613,158	29,431,584
MEDICAL RECORDS OFFICER	U4L	1	0	1	1	601,341	7,216,092
MOSG(DENTAL SURGEON)	U2 SC	1	0	1	1	2,242,666	26,911,992
MOSG(ENT)	U2 SC	1	0	1	1	2,242,662	26,911,944
MOSG(MEDICINE)	U2 SC	1	0	1	1	2,242,664	26,911,968
MOSG(OPHTHALMOLOGIST)	U2 SC	1	0	1	1	2,242,665	26,911,980
MOSG(PEADIATRICS)	U2 SC	1	0	1	1	2,242,658	26,911,896
MOSG(PSYCHATRY)	U2 SC	1	0	1	1	2,242,663	26,911,956
NURSING OFF (M/W)	U5 SC	3	0	3	3	911,679	32,820,444
NURSING OFF (NURSING)	U5 SC	3	0	3	3	898,337	32,340,132

**VOTE: 406 Hoima Hospital**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2022/23	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Occupational Therapist	U5(SC)	1	0	1	1	1,200,000	14,400,000
PHYSIOTHERAPIST	U5(SC)	1	0	1	1	1,200,000	14,400,000
PRINC OPTH CLINICAL OFFICER	U8 L	1	0	1	1	299,859	3,598,308
PRINCIPAL PHYSIOTHERAPIST	U3(Med-2)	1	0	1	1	3,100,000	37,200,000
RADIOGRAPHER	U5(SC)	1	0	1	1	1,200,000	14,400,000
SECURITY OFFICER	U4L	1	0	1	1	601,341	7,216,092
SEN.THEATRE ASS	U5 SC	1	0	1	1	1,340,914	16,090,968
SENIOR CLINICAL OFFICER	U4(Med-2)	1	0	1	1	2,200,000	26,400,000
SENIOR LABARATORY TECHNICIAN	U4(Med-2)	1	0	1	1	2,200,000	26,400,000
SENIOR ACCOUNTS ASSISTANT	U5 U	1	0	1	1	647,244	7,766,928
SENIOR ANAESTHETIC OFFICER	U4(Med-2)	1	0	1	1	2,200,000	26,400,000
Senior Consultant (Obs. & Gyn)	US1E	1	0	1	1	4,500,000	54,000,000
Senior Consultant (Surgery)	US1E	1	0	1	1	4,500,000	54,000,000
Senior Nursing Officer	U4(Med-2)	7	0	7	7	2,200,000	184,800,000
SENIOR ORTHOPAEDIC OFFICER	U4(Med-2)	1	0	1	1	2,200,000	26,400,000
SENIOR ORTHOPAEDIC TECHNICIAN	U4(Med-2)	1	0	1	1	2,200,000	26,400,000
SENIOR RECORDS OFFICER	U3L	1	0	1	1	902,612	10,831,344
SENIOR THEATRE ASST	U4(Med-2)	1	0	1	1	2,200,000	26,400,000
SENIOR.DISPENSER	U4(Med-2)	1	0	1	1	2,200,000	26,400,000
SNR CONS MEDICAL	U1SE	1	0	1	1	3,735,658	44,827,896
<b>Total</b>					<b>61</b>	<b>106,637,715</b>	<b>1,503,566,652</b>



