

VOTE: 103 Inspectorate of Government (IG)

I. VOTE MISSION STATEMENT

To promote good governance through prevention of corruption, enforcement of the law and citizens engagement

II. STRATEGIC OBJECTIVE

The Strategic objectives as laid out in the Inspectorate of Government Strategic Plan for the period 2020 to 2025 are:

To enhance prevention, detection and elimination of corruption in the management and use of public resources to the benefit of all citizens across the various regions in Uganda

To promote minimum standard of behavior and leaders code of conduct

To promote adherence to the rule of law in public offices for improved service delivery to the different kinds of people, especially the most vulnerable groups such as the youth, women, PWDs and the elderly

To increase stakeholder engagement for effective execution of IG mandate, including enlisting the Public, the youth, women, PWDs and the elderly to detect and report incidents of corruption during implementation of Government programs and projects across the country

To strengthen IG Institutional and Organizational capacity to deliver on its mandate

III. MAJOR ACHIEVEMENTS IN 2023/24

Received and handled 1,276 complaints at Headquarters (678) and 16 Regional Offices (598) from 848 Males, 152 Females, 16 Groups, and 260 from sources that preferred anonymity.

From the above complaints, 1,007 were sanctioned for investigations, 45 referred to other Agencies for appropriate action, and 02 did not merit into investigable cases. Decisions were yet to be made on 222 complaints.

49 spot checks were also conducted at different MDALGs to proactively identify cases, and prevent corruption. The spot checks generated 23 new cases.

Of the sanctioned cases, the IG concluded investigations of 15 high profile cases. As a result, Recovery of Public Funds amounting to Ugx. 5,754,069,186 from 189 officials was recommended, and another loss of UGX. 8,162,074,576 was saved as a result of IG intervention.

Other 412 corruption cases were also investigated, from which 9 public officers were arrested and prosecuted, 273 recommendations were issued to concerned authorities in various MDALGs to take administrative action against the implicated officers, and UGX 4,497,064,003 was recommended for recovery.

Investigated 221 Ombudsman complaints in MDAs (47) and LGs (174). Resultantly, 92 Citizens were able to directly access services, and a total of UGX. 1,194,090,665 in form of unpaid employment benefits was paid to individual complainants.

Concluded 156 Investigations into the breaches of the leadership code from which various recommendations were made including refund of Public Funds amounting to UGX. 43,314,015.

Prosecuted 10 corruption cases at the Anti-Corruption Division resulting into 5 Convictions, 2 Acquittals, and 3 Withdrawals. The convicted persons were ordered to refund Public funds amounting to UGX 425,826,066.

Prosecuted 21 cases on breaches of the Leadership Code at the Leadership Code Tribunal. All cases resulted into convictions. The convicted persons were fined UGX 20,900,000.

Followed up on court and IG orders and recovered stolen Public Funds totaling to UGX 2,454,665,055.

Followed up implementation of 2,375 other IG recommendations. From the follow up, 538 recommendations were implemented. Key implementation

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Reviewed up implementation of 2,078 other IG recommendations. From the review up, 658 recommendations were implemented. Key implementation outcomes registered included: dismissal of 146 Staff, 26 interdictions, and 43 staff deleted from the payroll.

Conducted 32 boardroom sessions in various MDALGs across the Country, where hiccups at different entities were identified and sorted without delay.

Empowered the communities to monitor Government projects through trainings, inspections and grievance handling. 1,475 citizens (777 males and 698 females) were trained to monitor Government projects in the context of enhancing Transparency, Accountability and Anti-Corruption (TAAC) in the Districts of Moyo, Lira, Jinja, Tororo, Kampala, Mukono, Mbale, Lira, Moyo, Soroti, HOIMA, Mbarara, Fort, Masaka, Kamwenge, and Obongi. Resultantly, 657 inspections of Government projects were conducted by both the IG and the communities. 78% (43 out of 55) of project related complaints and grievances were investigated and resolved.

Supported the re-activation of grievance handling mechanisms in 6 LGs: Kumi, Hoima, Iganga Masindi, Mityana and Tororo. These LGs now have functional structures and resources to continue with this initiative.

Supported the re-activation or establishment of Integrity Ambassadors Clubs at 5 Universities or Institutions: Nkumba University, Bishop Stuart University Mbarara, St. Mary College Kisubi, Bweranyangi Girls School in Bushenyi, and Muteesa 1 Royal University. These clubs advocate for and spread the doctrine of integrity and anti-corruption among the youth generation, who are to drive a culture of prudent, equitable and inclusive use of public resources for social economic transformation of all Ugandans across the various regions in the country.

Organized and participated in the Anti-Corruption Marathon in Kapchorwa District to enlist the youth in anti-corruption activities using sports. This was undertaken in collaboration with ACTIONAID.

Held research dissemination meetings in the LGs of Oyam, Apac, Lira, Pader, Kitgum, Gulu, Arua, Nebbi, Packwach, Iganga, Bugiri, Jinja, Butaleja, Tororo and Busia. The purpose of the dissemination was to ensure that research findings are understood by all the stakeholders so as to be able to formulate appropriate policies intended to reduce the cost of corruption.

Organized and facilitated a health talk for staff to promote healthy living at IG. The issues covered during the talk included prevention and management of HIV or AIDs, Mental health, and Nutrition among others.

Subscribed for health insurance services for all Staff and their two dependents, plus Aerobics services in an effort to promote health wellness.

Supported 16 members of staff in the areas of social functions and bereavement issues.

Facilitated trainings for 31 Staff (18 females and 13 males) in their respective areas of Job performance and career growth.

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IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2023/24		2024/25	MTEF Budget Projections				
	Approved Budget	Spent by End Dec	Budget Estimates	2025/26	2026/27	2027/28	2028/29	
Recurrent	Wage	27.953	13.111	27.682	29.066	30.520	32.046	33.590
	Non-Wage	35.122	14.327	35.122	36.299	43.776	50.342	59.928
Devt.	GoU	23.397	1.862	23.397	24.567	28.252	31.077	37.292
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		86.472	29.300	86.201	89.932	102.547	113.465	130.810
Total GoU+Ext Fin (MTEF)		86.472	29.300	86.201	89.932	102.547	113.465	130.810
Arrears		0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total Budget		86.472	29.300	86.201	89.932	102.547	113.465	130.810
Total Vote Budget Excluding Arrears		86.472	29.300	86.201	89.932	102.547	113.465	130.810

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Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2024/25	
	Recurrent	Development
Programme:14 Public Sector Transformation	7.360	0.000
SubProgramme:01 Strengthening Accountability	7.360	0.000
Sub SubProgramme:01 Anti-Corruption	3.439	0.000
006 Leadership Code	3.439	0.000
Sub SubProgramme:03 Ombudsman	3.921	0.000
001 Ombudsman Affairs	3.921	0.000
Programme:16 Governance And Security	55.444	14.000
SubProgramme:01 Institutional Coordination	0.059	0.500
Sub SubProgramme:02 General Administration and Support Services	0.059	0.500
001 Finance and Administration	0.059	0.500
SubProgramme:05 Anti-Corruption and Accountability	55.385	13.500
Sub SubProgramme:01 Anti-Corruption	33.199	0.000
001 Directorate of Anti-Corruption	17.823	0.000
002 Research Education and Advocacy	3.010	0.000
003 Legal Affairs	3.933	0.000
004 Special Investigations	4.917	0.000
005 Project Risk Monitoring and Control	3.516	0.000
Sub SubProgramme:02 General Administration and Support Services	22.186	13.500
001 Finance and Administration	22.186	13.500
Programme:18 Development Plan Implementation	0.000	9.397
SubProgramme:03 Oversight, Implementation, Coordination and Monitoring	0.000	9.397
Sub SubProgramme:02 General Administration and Support Services	0.000	9.397
001 Finance and Administration	0.000	9.397
Total for the Vote	62.804	23.397

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 14 Public Sector Transformation

SubProgramme: 01 Strengthening Accountability

Sub SubProgramme: 01 Anti-Corruption

Department: 006 Leadership Code

Budget Output: 390002 Management of declarations

PIAP Output: Assets Declarations for all leaders received on time

Programme Intervention: 140402 Enforce compliance to the rules and regulations

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Compliance rate of Leaders declarations, %	Percentage	2019-20	75%	95%	82.1%	95%
Number of declarations verified	Number	2019-20	600	800	368	1000

Sub SubProgramme: 03 Ombudsman

Department: 001 Ombudsman Affairs

Budget Output: 390001 Management and resolution of Complaints

PIAP Output: Citizens' complaints concerning Maladministration in Public Offices handled

Programme Intervention: 140402 Enforce compliance to the rules and regulations

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
% of cases concluded within the set timelines	Percentage	2019-20	55%	65%	47%	65%

Programme: 16 Governance And Security

SubProgramme: 01 Institutional Coordination

Sub SubProgramme: 02 General Administration and Support Services

Department: 001 Finance and Administration

Budget Output: 000013 HIV/AIDS Mainstreaming

PIAP Output: HIV/AIDS Activities mainstreamed

Programme Intervention: 160605 Undertake financing and administration of programme services

VOTE: 103 Inspectorate of Government (IG)**Sub SubProgramme: 02 General Administration and Support Services****Department: 001 Finance and Administration****Budget Output: 000013 HIV/AIDS Mainstreaming****PIAP Output: HIV/AIDS Activities mainstreamed**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of HIV/AIDS sensitization workshops organised	Number	2022-23	01	04	01	04

Project: 1684 Retooling of Inspectorate of Government**Budget Output: 000003 Facilities and Equipment Management****PIAP Output: ICT Equipment procured****Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Proportion of planned ICT Equipment procured	Percentage	2019-20	0	100%	00%	100%

PIAP Output: Office furniture and fittings**Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Proportion of planned furniture and fittings procured	Percentage	2019-20	0	100%	57%	100%

SubProgramme: 05 Anti-Corruption and Accountability**Sub SubProgramme: 01 Anti-Corruption****Department: 001 Directorate of Anti-Corruption****Budget Output: 460036 Corruption investigations in Local Governments****PIAP Output: High profile and other corruption cases in Local Governments investigated****Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption**

VOTE: 103 Inspectorate of Government (IG)**Sub SubProgramme: 01 Anti-Corruption****Department: 001 Directorate of Anti-Corruption****Budget Output: 460036 Corruption investigations in Local Governments****PIAP Output: High profile and other corruption cases in Local Governments investigated**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
% of IG recommendations implemented	Percentage			65%	21%	50%
No. of other corruption cases investigated and concluded (disaggregated by MDA & LG level)	Number	2019-20	680	870	412	920

Department: 002 Research Education and Advocacy**Budget Output: 460035 Advocacy, reserach and Public awareness programmes****PIAP Output: Integrity and Public awareness Promotional Programmes designed and implemented****Programme Intervention: 160802 Enhance the Public Demand for Accountability**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
No of anti corruption campaigns conducted	Number	2019-20	1	1	01	01
Number of institutions with active integrity programs	Number	2019-20	12	12	05	10

Department: 003 Legal Affairs**Budget Output: 000089 Climate Change Mitigation****PIAP Output: Environmental criminal cases managed and prosecuted****Programme Intervention: 160507 Strengthen transitional justice and informal justice processes**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of environmental cases criminal cases managed and prosecuted	Number	2020-21	NA	2	01	04

VOTE: 103 Inspectorate of Government (IG)**Sub SubProgramme: 01 Anti-Corruption****Department: 003 Legal Affairs****Budget Output: 460037 Prosecutions and Civil Litigation****PIAP Output: High profile and other corruption cases in MDALGs prosecuted****Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of cases prosecuted (disaggregated by type)	Number	2019-20	47	50	31	50

Department: 004 Special Investigations**Budget Output: 460038 Specialised Corruption investigations Central Government****PIAP Output: High profile and other corruption cases in Local Governments investigated****Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
No. of high profile corruption cases investigated and concluded (disaggregated by MDA & LG level)	Number	2019-2020	18	37	15	42

Department: 005 Project Risk Monitoring and Control**Budget Output: 460039 Transparency, Accountability and Anti Corruption initiatives****PIAP Output: TAAC mainstreamed in all government projects/programmes.****Programme Intervention: 160803 Mainstream Anti-Corruption initiative (transparency, Accountability and Anti-Corruption- TAAC) initiative in all MDA Plans, Projects/Programmes**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
% of districts with functional TAAC partnerships	Percentage	2019-20	50%	60%	10%	60%
% of Districts with functional TAAC implementing partners	Percentage	2019-20	50%	60%	10%	60%
% of Parishes/Districts with active partners	Percentage	2019-20	70%	80%	50%	80%

VOTE: 103 Inspectorate of Government (IG)**Sub SubProgramme: 02 General Administration and Support Services****Department: 001 Finance and Administration****Budget Output: 120007 Support services****PIAP Output: Capacities of the anti-corruption institutions to effectively deal with corruption, maladministration and administrative injustice strengthened****Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
% of clients whose issues have been addressed through the call centre	Percentage	2022-23	0	90%	00%	90%
No. of institutions integrated with IG ODS	Number	2022-2023	3	1	01	01

Project: 1496 Construction of the IGG Head Office Building Project**Budget Output: 000002 Construction Management****PIAP Output: IG Office building completed****Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
No. of Offices constructed	Number	2019-20	0	1	01	01

Programme: 18 Development Plan Implementation**SubProgramme: 03 Oversight, Implementation, Coordination and Monitoring****Sub SubProgramme: 02 General Administration and Support Services****Project: 1496 Construction of the IGG Head Office Building Project****Budget Output: 000002 Construction Management****PIAP Output: Oversight M&E framework produced.****Programme Intervention: 180403 Develop integrated M&E framework and system for the NDP;**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
No. of Oversight M&E Frameworks in place	Number	NA	NA	1		01

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VI. VOTE NARRATIVE

Vote Challenges

The following are the main challenges impacting the performance of the institution:

Inadequate operational funds. In the previous financial year the Inspectorate of Government has been receiving funding from Danish Government under the Uganda Programme for Governance, Rights, Accountability and Democracy (UPGRADE) and World Bank under Development Response to Displacement Impacts Project (DRDIP) totaling to over UGX 8 billion. These two programmes are closed in December 2023.

Low level of digitization and digital transformation. A greater portion of the IG business processes and systems are manual. In addition, the methodology deployed to conducting investigations involve limited use of technology.

Understaffing. In the last four years, the number of local governments (districts, municipalities, town councils and sub counties) has significantly grown. The growth in the number of administrative units contributes to additional work for the IG. Also the number of leaders declaring to the Inspectorate of Government increased from 25,000 to 400,000 due to the amendment of the Leadership Code Act. The IG therefore requires an additional 50 staff to support its operations.

Plans to improve Vote Performance

In the coming FY 2024-25 the IG will undertake the following measures to improve performance:

In view of the limited resources to implement the Institution Mandate, the IG will continue to engage the Ministry of Finance, Planning and Economic Development, and the Parliament of Uganda for the required additional resources. As well, efforts will be made to maintain partnerships and collaborations with other stakeholders to harness synergies in the fight against corruption.

Kick start the process to automate the Institution processes and systems and increase use of technology to expedite investigations and prosecution of corruption cases.

Continue to deploy mobile brigades (Task Force) to carryout investigation of high profile corruption allegations. Teams comprising of technical officers with multi-skills and expertise will be constituted to expeditiously investigate corruption allegations. It is anticipated that the use of brigades will continue to improve the turnaround time of completing investigations and further support collection of credible evidence for recovery of illicit enrichments and or prosecutions.

Scale-up impromptu spot checks and inspections of service delivery in Ministries, Departments, Agencies and Local Governments (MDALGs). The spot checks and inspections will enable the IG to identify underlying issues of corruption and maladministration for further investigation.

Strengthen the use of Alternative Dispute Resolution (ADR) approach to resolve Ombudsman complaints. This approach deploys different ways to resolving complaints or disputes without going through lengthy processes such as investigations. Common ADR processes that will be used include mediation, arbitration, and neutral evaluation.

In the FY 2023-24, the IG is recruiting 24 new staff to replace those that existed the institution. Efforts are being made to compel the Ministry Finance Planning and Economic Development to provide additional resources to enable the Institution to recruit more staff as per approved structure.

Strengthening Performance Appraisal: This FY 2023-24, the Inspectorate introduced a comprehensive performance management system where all Staff were oriented and filled a new tool that will be used to assess performance. In the next FY 2024-25, the institution will continue to refine the tool and the entire performance management system in order to build a culture of high level performance.

VII. Off Budget Support and NTR Projections

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Table 7.1: Off Budget Support by Project and Department

N/A

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Table 7.2: NTR Projections(Uganda Shillings Billions)

N / A

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VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	To ensure gender equality and equity in all IG operations and interventions.
Issue of Concern	The severe impact of corruption on women, the elderly, youths and children.
Planned Interventions	Undertake analysis and application of gender disaggregated data on corruption. Conduct targeted anti-corruption activities to empower women, children & youths to participate in the war on corruption. Train 50 IG Staff on gender and equity mainstreaming
Budget Allocation (Billion)	0.060
Performance Indicators	30% of women, youths and the elderly engaged to participate in Anti-Corruption activities. 50 Corruption cases investigated & prosecuted disaggregated by gender. 05 corruption prevention initiatives implemented involving youths, women, PWDs & elderly

ii) HIV/AIDS

OBJECTIVE	To provide psycho social support to HIV/AIDS affected and infected persons in the workplace.
Issue of Concern	The burden and impact of HIV and AIDS on the IG workforce and combating corruption and maladministration.
Planned Interventions	Provide staff medical insurance that covers HIV services. Support change initiatives such as safer sexual behavior & access of condoms from the workplace. Extend support to infected persons and their family members in partnership with HIV organizations.
Budget Allocation (Billion)	0.050
Performance Indicators	All (100%) affected/infected staff seeking HIV testing and counselling Services, and treatment supported. 04 health living sensitization outreach events organized for the staff. 20,000 condoms distributed to staff for protection against HIV spread.

iii) Environment

OBJECTIVE	To ensure environmental preservation in the course of implementing the IG mandate
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Issue of Concern	Complaints regarding mismanagement and unsustainable use of the Environment and Natural Resources.
Planned Interventions	Promptly investigate & prosecute allegations of environmental mismanagement and abuse of natural resources. Promote proper disposal of waste among staff. Participate in planting of trees to restore environment through corporate social responsibility.
Budget Allocation (Billion)	0.004
Performance Indicators	50 cases related to environmental mismanagement and abuse investigated. All cases related to environmental mismanagement and abuse prosecuted. 5000 trees planted to restore environment through corporate social responsibility.

iv) Covid

N / A

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IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
RECORDS OFFICER	IG5	2	0
ACCOUNTANT	IG5	4	2
Assistant Accountant	IG6	19	5
Assistant Records Officer	IG6D	2	1
Assistant Transport Officer	IG6D	2	2
DEPUTY INSPECTOR GENERAL OF GOVERNMENT	IG. S2	2	2
DIRECTOR	IG1	7	7
DRIVER	IG8	100	49
Human Resource Officer	IG5	2	0
INSPECTOR GENERAL OF GOVERNMENT	IG. S1	1	1
INSPECTORATE OFFICER	IG5	194	75
Internal Auditor	IG5	2	0
Inventory Management Officer	IG5	1	0
IT Officer	IG5	4	1
Manager	IG2	27	26
OFFICE ATTENDANT	IG8	31	20
OFFICE SUPERVISOR	IG5	2	2
Personal Assistant	IG3	3	0
PERSONAL SECRETARY	IG5	7	4
POOL STENOGRAPHER	IG6D	25	6
Principal Personal Secretary	IG3	3	2
Process Servers	IG6D	4	1
PROCUREMENT OFFICER	IG5	2	2
PUBLIC RELATIONS OFFICER	IG5	4	1
Receptionist	IG7	2	2
RECORDS ASSISTANT	IG7	19	2
SECRETARY TO THE INSPECTORATE OF GOVERNMENT	IG. S3	1	1
SENIOR ACCOUNTANT	IG4	1	0

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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
SENIOR ASSISTANT RECORDS OFFICER	IG6	1	0
SENIOR INSPECTORATE OFFICER	IG4	30	17
Senior Office Supervisor	IG4	1	0
SENIOR PERSONAL SECRETARY	IG4	1	0
supervisor	IG3	90	86

VOTE: 103 Inspectorate of Government (IG)**Table 9.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2024/25	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
ACCOUNTANT	IG5	4	2	2	1	5,134,172	61,610,064
Human Resource Officer	IG5	2	0	2	2	5,134,172	123,220,128
INSPECTORATE OFFICER	IG5	92	19	73	50	15,402,516	3,080,503,200
Internal Auditor	IG5	2	0	2	1	5,134,172	61,610,064
IT Officer	IG5	4	1	3	1	5,134,172	61,610,064
Process Servers	IG6D	4	1	3	1	2,150,182	25,802,184
supervisor	IG3	36	34	2	2	17,513,312	210,159,744
Total					58	55,602,698	3,624,515,448