I. VOTE MISSION STATEMENT

To promote good governance through prevention of corruption enforcement of the law and citizens engagement

II. STRATEGIC OBJECTIVE

The inspectorate of government is guided by the following strategic objectives in the execution of its mandate

1 To enhance prevention detection and elimination of corruption

- 2 To strengthen enforcement of the leadership code act
- 3 To promote adherence to the rule of law in public offices for improved service delivery
- 4 To strengthen IG institutional and organizational capacity to deliver on its mandate

5 To increase stakeholder engagement for effective execution of IG mandate

III. MAJOR ACHIEVEMENTS IN 2022/23

In the first half of the FY 2022 -23, the Inspectorate of Government registered the following key achievements:

Registered 1,068 new complaints at Head Office-542 and Regional offices-526. The complaints received are aggregated as follows: 730 were received from males, 116 from females, 24 from groups while 198 were from anonymous sources. Of the cases registered, 1,015 were sanctioned for investigation, 17 referred to other institutions for handling, while 36 cases were yet to be sanctioned.

Investigated and completed 06 high profile corruption cases and 108 other corruption cases in MDAs. A total of 375 corruption cases were investigated and completed in the Local Governments. As a result of the investigations and courts orders in MDALGs, UGX: 2,105,146,378 was recovered and deposited into the IG Asset Recovery Account at the Bank of Uganda. In addition, administrative actions were taken against 137 public officers.

30 cases were prosecuted and concluded in court, out of which 16 resulted in convictions.

Under the enforcement of the Leadership Code of Conduct, the IG verified declarations of 46 leaders, out of which 43 leaders income, assets and liabilities were found to be commensurate with their known sources of income, while 03 leaders were prosecuted before the Leadership Code Tribunal. Furthermore, 111 investigations into breaches of the leadership Code Act were concluded. Of these, 29 officials were as well prosecuted before the Leadership Code Tribunal.

IG also investigated and completed a total of 171 Ombudsman cases in MDAs -39 and LGs -132. As a result of Ombudsman interventions in MDALGs, administrative sanctions were recommended against the culpable public officers and a total of UGX: 208,167,231 was also paid to the different complainants. The nature of Ombudsman complaints included Mismanagement, Employment disputes, Non-payment of salaries and other benefits, Abuse of Authority, Delay of service delivery, and Victimization.

Completed system reviews for two Institutions as follows: i.Uganda Broadcasting Corporation-UBC, where the IG received several allegations of irregular recruitment at UBC. A review was conducted and the IG recommended for a restructuring of the Institution to wholistically resolve these irregularities, and ii.National Forestry Authority-NFA following several allegations regarding the proposed gazettement and degazettement of 16 Forest Reserves. The IG recommended that the process of degazzetement should be undertaken in accordance with the law.

Monitored and inspected 268 sub-projects under Development Response to Displacement Impacts Project-DRDIP, with a focus on project interventions implemented under the Social Economic Services and Infrastructure and Livelihood support Programme component in 15 Districts: Koboko, Madi-Okollo, Terego, Moyo, Adjumani, Yumbe, Obongi, Kikuube, Kyegegwa, Lamwo, Isingiro, Soroti, Kalungu, Jinja, and Kampala. 25 investigations into project related corruption were completed, and as a result recovered a total of UGX: 242,344,493, out of which UGX: 153,175,493 was returned to the sub project account while UGX: 89,169,000 was returned to the IG Asset Recovery Account in Bank of Uganda

The IG in partnership with Anti-Corruption Agencies organized Anti-Corruption Campaign 2022 across the country. The campaign was intended to reflect on achievements and challenges in the war against corruption and to remind and mobilise citizens that the war against corruption is a peoples war.

Collaborated with Actionaid Uganda in consortium with the Joshua Cheptegei Development Foundation, and participated in the Anti-Corruption Marathon 2022 in Kween District. The event was intended to relay Anti-Corruption messages to citizens and mobilize them to use sports as tool for preventing Corruption in the communities.

Received several allegations of mismanagement of the funds in the Parish Development Model. In order to address the issues raised, the IG conducted a preliminary assessment of the PDM Model and recommended that the Ministry of Local Government should, among other things, effectively sensitize and train the implementers and beneficiaries on the roll out the program.

IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

		202	2/23	2023/24		MTEF Budge	et Projections	
		Approved	Spent by End	Budget	2024/25	2025/26	2026/27	2027/28
		Budget	Dec	Estimates				
Recurrent	Wage	27.953	13.303	27.953	29.351	32.286	35.514	35.514
Keenrent	Non-Wage	36.215	14.807	35.122	35.689	43.301	59.762	59.762
Devt.	GoU	15.200	3.027	23.397	23.397	28.076	39.307	39.307
Devi.	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	GoU Total	79.368	31.137	86.472	88.436	103.663	134.584	134.584
Total GoU+Ex	t Fin (MTEF)	79.368	31.137	86.472	88.436	103.663	134.584	134.584
	Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	Total Budget	79.368	31.137	86.472	88.436	103.663	134.584	134.584
Total Vote Bud	get Excluding	79.368	31.137	86.472	88.436	103.663	134.584	134.584
	Arrears							

Billion Uganda Shillings	Draft Budget Estin	mates FY 2023/24
Builon Ogunuu Shilings	Recurrent	Development
Programme:14 Public Sector Transformation	7.360	0.000
SubProgramme:01 Strengthening Accountability	7.360	0.000
Sub SubProgramme:01 Anti-Corruption	3.365	0.000
006 Leadership Code	3.365	0.000
Sub SubProgramme:03 Ombudsman	3.995	0.000
001 Ombudsman Affairs	3.995	0.000
Programme:16 Governance And Security	55.715	14.000
SubProgramme:01 Institutional Coordination	0.059	0.000
Sub SubProgramme:02 General Administration and Support Services	0.059	0.000
001 Finance and Administration	0.059	0.000
SubProgramme:05 Anti-Corruption and Accountability	55.656	14.000
Sub SubProgramme:01 Anti-Corruption	34.240	0.000
001 Directorate of Anti-Corruption	17.994	0.000
002 Research Education and Advocacy	3.640	0.000
003 Legal Affairs	3.947	0.000
004 Special Investigations	5.037	0.000
005 Project Risk Monitoring and Control	3.622	0.000
Sub SubProgramme:02 General Administration and Support Services	21.416	14.000
001 Finance and Administration	21.416	14.000
Programme:18 Development Plan Implementation	0.000	9.397
SubProgramme:03 Oversight, Implementation, Coordination and Monitoring	0.000	9.397
Sub SubProgramme:02 General Administration and Support Services	0.000	9.397
001 Finance and Administration	0.000	9.397
Total for the Vote	63.075	23.397

 Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 14 Public Sector Transformation

SubProgramme: 01 Strengthening Accountability

Sub SubProgramme: 01 Anti-Corruption

Department: 006 Leadership Code

Budget Output: 390002 Management of declarations

PIAP Output: Assets Declarations for all leaders received on time

Programme Intervention: 140402 Enforce compliance to the rules and regulations

Indicator Name		Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
Compliance rate of Leaders declarations, %	Percentage	2019-20	75%	85%	00%	95%
Number of declarations verified	Number	2019-20	600	30	46	800

Sub SubProgramme: 03 Ombudsman

Department: 001 Ombudsman Affairs

Budget Output: 390001 Management and resolution of Complaints

PIAP Output: Citizens' complaints concerning Maladministration in Public Offices handled

Programme Intervention: 140402 Enforce compliance to the rules and regulations

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
% of cases concluded within the set timelines	Percentage	2019-20	55%	70%	68.64%	65%

Programme: 16 Governance And Security

SubProgramme: 01 Institutional Coordination

Sub SubProgramme: 02 General Administration and Support Services

Department: 001 Finance and Administration

Budget Output: 000013 HIV/AIDS Mainstreaming

PIAP Output: HIV/AIDS Activities mainstreamed

Programme Intervention: 160605 Undertake financing and administration of programme services

Sub SubProgramme: 02 General Administration and Support Services

Department: 001 Finance and Administration

Budget Output: 000013 HIV/AIDS Mainstreaming

PIAP Output: HIV/AIDS Activities mainstreamed

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of HIV/AIDS sensitization workshops organised	Number	2020-21	N/A			04

Project: 1684 Retooling of Inspectorate of Government

Budget Output: 000003 Facilities and Equipment Management

PIAP Output: ICT Equipment procured

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Proportion of planned ICT Equipment procured	Percentage	2019-20	0			100%

PIAP Output: Office furniture and fittings

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Proportion of planned furniture and fittings procured	Percentage	2019-20	0			100%

SubProgramme: 05 Anti-Corruption and Accountability

Sub SubProgramme: 01 Anti-Corruption

Department: 001 Directorate of Anti-Corruption

Budget Output: 460036 Corruption investigations in Local Governments

PIAP Output: High profile and other corruption cases in Local Governments investigated

Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption

Sub SubProgramme: 01 Anti-Corruption

Department: 001 Directorate of Anti-Corruption

Budget Output: 460036 Corruption investigations in Local Governments

PIAP Output: High profile and other corruption cases in Local Governments investigated

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
% of IG recommendations implemented	Percentage	2019-20	55%			65%
No. of high profile corruption cases investigated and concluded (disaggregated by MDA & LG level)	Number	2019-20	680	820	375	37
No. of other corruption cases investigated and concluded (disaggregated by MDA & LG level)	Number	2019-20	680	820	375	870

Department: 002 Research Education and Advocacy

Budget Output: 460035 Advocacy, reserach and Public awareness programmes

PIAP Output: Integrity and Public awareness Promotional Programmes designed and implemented

Programme Intervention: 160802 Enhance the Public Demand for Accountability

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
% of advocacy strategy targets achieved	Percentage	2019-20	70%	75%	00%	80%
No of anti corruption campaigns conducted	Number	2019-20	1	20	01	1
Number of institutions with active integrity programs	Number	2019-20	12	15	00	12

Department: 003 Legal Affairs

Budget Output: 000089 Climate Change Mitigation

PIAP Output: Environmental criminal cases managed and prosecuted

Programme Intervention: 160507 Strengthen transitional justice and informal justice processes

Sub SubProgramme: 01 Anti-Corruption

Department: 003 Legal Affairs

Budget Output: 000089 Climate Change Mitigation

PIAP Output: Environmental criminal cases managed and prosecuted

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of environmental cases criminal cases managed and prosecuted	Number	2020-21	n/a			2

Budget Output: 460037 Prosecutions and Civil Litigation

PIAP Output: High profile and other corruption cases in MDALGs prosecuted

Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Number of cases prosecuted (disaggregated	Number	2019-20	47	60	30	50
by type)						

Department: 004 Special Investigations

Budget Output: 460038 Specialised Corruption investigations Central Government

PIAP Output: High profile and other corruption cases in Local Governments investigated

Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No. of high profile corruption cases investigated and concluded (disaggregated by MDA & LG level)	Number	2019-2020	18	20	06	37
No. of other corruption cases investigated and concluded (disaggregated by MDA & LG level)	Number	2019-2020	683	20	06	870

Sub SubProgramme: 01 Anti-Corruption

Department: 005 Project Risk Monitoring and Control

Budget Output: 460039 Transparency, Accountability and Anti Corruption initiatives

PIAP Output: TAAC mainstreamed in all government projects/programmes.

Programme Intervention: 160803 Mainstream Anti-Corruption initiative (transparency, Accountability and Anti-Corruption- TAAC) initiative in all MDA Plans, Projects/Programmes

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
% of districts with functional TAAC	Percentage	2019-20	50%	60%	00%	60%
partnerships						
% of Districts with functional TAAC	Percentage	2019-20	50%	70%	00%	60%
implementing partners						
% of Parishes/Districts with	Percentage	2019-20	70%	75%	00%	80%
active partners						

Sub SubProgramme: 02 General Administration and Support Services

Department: 001 Finance and Administration

Budget Output: 120007 Support services

PIAP Output: Capacities of the anti-corruption institutions to effectively deal with corruption, maladministration and administrative injustice strengthened

Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
% of clients whose issues have been	Percentage	2019-20	0	75%	00%	90%
addreessed through the call centre						
No. of institutions integrated with IG ODS	Number	2019-20	0	2	0	1

Project: 1496 Construction of the IGG Head Office Building Project

Budget Output: 000002 Construction Management

PIAP Output: IG Office building completed

Programme Intervention: 160605 Undertake financing and administration of programme services

Sub SubProgramme: 02 General Administration and Support Services

Project: 1496 Construction of the IGG Head Office Building Project

Budget Output: 000002 Construction Management

PIAP Output: IG Office building completed

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
No. of Offices constructed	Number	2019-20	0			1

Programme: 18 Development Plan Implementation

SubProgramme: 03 Oversight, Implementation, Coordination and Monitoring

Sub SubProgramme: 02 General Administration and Support Services

Project: 1496 Construction of the IGG Head Office Building Project

Budget Output: 000002 Construction Management

PIAP Output: Oversight M&E framework produced.

Programme Intervention: 180403 Develop integrated M&E framework and system for the NDP;

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
No. of Oversight M&E Frameworks in place	Number	2019-20	0			1

VI. VOTE NARRATIVE

Vote Challenges

1 Inadequate funding for office operations. The funding provided was still not sufficient for the IG to execute the three core functions of Anti-Corruption, Ombudsman, and Enforcement of the Leadership Code of Conduct during the reporting period. About eighty percent of the funds provided to IG catered for statutory payments and other obligatory expenditures such as rent for Regional Offices and Head Office, construction of the IG Head Office building and Kabale Regional Office. This left the institution with very limited resources to implement its planned activities.

2 Inadequate fleet of vehicles. The nature of the IG work that involves public awareness, inspection of projects, investigations and prosecutions requires that the IG has vehicles in good condition which can withstand the harsh condition on upcountry roads. However, most of the current IG vehicles are old or past the recommended mileage limiting the movement to execute the mandate. The old vehicles also frequently breakdown mechanically leading to high maintenance costs.

3 Inadequate office equipment. The office lacks adequate office equipment such as computers, photocopiers, surveillance and advanced equipment for the forensic laboratory. The inadequacy in equipment has partially contributed to delays in completing assignments.

4 Lack of specialized staff. The IG lacks specialized staff such as engineers, handwriting experts, valuers, and quantity surveyors affecting the quality and time of the investigations and prosecutions.

5 Understaffing. The increase in administrative units at local government level and the increase of the number of public officers required to declare to the IG, due to the amendment of the Leadership Code Act, has increased the workload at the IG. The IG, therefore, requires additional staff to effectively conduct its operations.

6 Laxity in implementation of IG recommendation by some MDALGs. The IG continues to issue various directives and recommendations to MDALGs to implement; however, there has been some laxity in implementation of recommendations, leading to the matters remaining unresolved.

7 Poor Record Keeping at MDALGs. Most of the MDALGs have poor record keeping, resulting into delays in retrieval of documents for investigations.

8 Gaps in the legal framework. Absence of a Civil Asset Recovery Law and Witness Protection Law affect the execution of the IG mandate.

Plans to improve Vote Performance

The IG in the coming FY 2023-24 will pursue the following strategies to improve performance.

1 Address the observed gender gap in regard to women participation in the fight against corruption, by designing advocacy programmes that are tailored to attract women, youths and persons with disabilities to actively participate in anti-corruption interventions.

2 Intensify the use of mobile brigades or Task Forces in the investigation of corruption allegations. Specials teams comprising of persons with multi-skills and expertise will be established to expeditiously investigate corruption allegations. It is anticipated that the use of brigades will greatly improve the turnaround time of completing investigations.

3 Scale-up the use of impromptu spot checks of service delivery in Ministries, Departments, Agencies and Local Governments. The checks will provide the IG will credible information that can activate investigations and prosecutions.

4 Automate processes and systems and increase use of technology to expedite investigations and prosecution of corruption cases.

5 Prioritize creating more awareness about IG Ombudsman function within the citizen domain to address issues of service delivery to the Citizens.

6 Emphasize Alternative Dispute Resolution mechanisms to manage Ombudsman complaints and support Ministries, Departments, Agencies and Local Governments to strengthen internal complaints handling mechanism.

7 Continue Partnering and collaborating with other stakeholders to harness synergies in the fight against corruption.

8 IG has established a new Follow-Up Unit and this will be strengthened to ensure that the monies recommended for recovery from IG Orders and Court Orders is realized.

9 The IG also signed a bilateral Agreement to extend the current DANIDA support to the IG to December 2023. This was during a meeting with the Ambassador of Denmark to Uganda H.E Signe Winding Albjerg. Denmark through the Country Programme, in close coordination with other development partners, augments the limited funding from GoU to support the IG to deliver on its mandate in the area of strengthening good governance, accountability and the rule of law in public office.

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

N/A

Table 7.2: NTR Collections (Uganda Shillings Billions)

N / A

VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	To ensure gender equality and equity in all IG operations and interventions.						
Issue of Concern	Limited participation of the women, the elderly, youths and children in combating corruption and maladministration						
Planned Interventions	Conduct targeted anti-corruption interventions with efforts to empower women, children and youths to participathe war on corruption.						
	Conduct gender and equity training for IG staff.						
Budget Allocation (Billion)	0.050						
Performance Indicators	30% of women, youths and the elderly mobilized to participate in Anti-Corruption activities.						
	50 Corruption cases investigated and prosecuted aggregated by gender						
	50 staff trained on mainstreaming gender and equity in the conduct of IG activities.						

ii) HIV/AIDS

OBJECTIVE	To provide psycho social support to HIV/AIDS affected and infected persons in the work place.
Issue of Concern	The burden and impact of HIV and AIDS on the IG workforce in combating corruption and maladministration.
Planned Interventions	a. Improve service seeking behavior of staff, with more staff getting HIV tested and the infected starting on anti- retroviral treatment.
	b. Support Behavior change initiatives, with provision of condoms at the work place and encouraging staff to use them
Budget Allocation (Billion)	0.059
Performance Indicators	All HIV infected and affected staff provided with psycho social support.
	04 HIV sensitization workshops organized.
	20,000 condoms distributed to staff

iii) Environment

OBJECTIVE

To ensure environmental preservation in the course of implementing the IG mandate .

Issue of Concern	The high cost of environmental corruption due to over exploitation of natural resources and environment degradation
issue of Concern	
	and by individuals and losses in renewable and non-renewable resources, weak environmental regulations, and weak
	enforcement.
Planned Interventions	a. Promptly investigate allegation of environmental mismanagement and abuse of resources to safe guard environment.
	b. Participate in planting of trees to restore environment through corporate social responsibility.
Budget Allocation (Billion)	0.050
Performance Indicators	All reported cases related to the environmental concern investigated.
	5000 trees planted to restore the environment.
iv) Covid	
OBJECTIVE	To safeguard IG staff and clientele against the spread of COVID 19 as per Ministry of Health guidelines.
Issue of Concern	COVID 19 infection and impact on IG staff.
Planned Interventions	Encourage the IG staff and immediate family members to vaccinate and observe SOPs.
	Provide logistical and other appropriate support to exposed staff, their contacts and immediate family members.
Budget Allocation (Billion)	0.050
Performance Indicators	Testing and referral conducted for all suspected COVID 19 cases among the staff .
	Personal Protective Equipment (PPEs) provided to protect all staff and clients against the spread of COVID-19.

IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
ACCOUNTANT	IG5	3	2
ACCOUNTS ASSISTANT	IG6D	20	13
ASSIST RECORDS OFFICER	IG6D	4	2
ASSISTANT INSPECTORATE OFFICER	IG6D	4	1
ASSITANT TRANSPORT OFFICER	IG6D	2	2
DEPUTY INSPECTOR GENERAL OF GOVERMENT	IG. S2	2	2
DIRECTOR	IG1	7	7
DRIVER	IG8	89	74
INSPECTOR GENERAL OF GOVERNMENT	IG. S1	1	1
INSPECTORATE OFFICER	IG5	235	93
OFFICE ATTENDANT	IG8	40	0
OFFICE SUPERVISOR	IG6D	2	1
POOL STENOGRAPHER	IG6D	25	21
PRINCIPAL ASSISTANT SECRETARY	IG3	3	3
PRINCIPAL INSPECTORATE OFFICER	IG3	86	80
PROCUREMENT OFFICER	IG5	2	2
SECRETARY INSPECTORATE GOVERNMENT	IG. S3	1	1
SENIOR ECONOMIST	IG4	1	1
SENIOR INSPECTORATE OFFICER	IG4	30	22
SENIOR PERSONAL SECRETARY	IG4	1	1
SENIOR PRINCIPAL INSPECTORATE OFFICER	IG2	26	25
UNDER SECRETARY	IG2	1	0

Table 9.2: Staff Recruitment Plan

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2023/24	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
ACCOUNTANT	IG5	3	2	1	1	3,942,085	47,305,020
ASSISTANT INSPECTORATE OFFICER	IG6D	4	1	3	1	1,650,938	19,811,256
INSPECTORATE OFFICER	IG5	235	93	142	19	7,884,170	898,795,380
OFFICE SUPERVISOR	IG6D	2	1	1	1	1,650,938	19,811,256
SENIOR INSPECTORATE OFFICER	IG4	30	22	8	2	5,106,542	122,557,008
SENIOR PRINCIPAL INSPECTORATE OFFICER	IG2	26	25	1	1	9,388,317	112,659,804
Total					25	29,622,990	1,220,939,724