

# **VOTE: 103 Inspectorate of Government (IG)**

## **I. VOTE MISSION STATEMENT**

To promote good governance through prevention of corruption enforcement of the law and citizens engagement

## **II. STRATEGIC OBJECTIVE**

The inspectorate of government is guided by the following strategic objectives in the execution of its mandate

- 1 To enhance prevention detection and elimination of corruption
- 2 To strengthen enforcement of the leadership code act
- 3 To promote adherence to the rule of law in public offices for improved service delivery
- 4 To strengthen IG institutional and organizational capacity to deliver on its mandate
- 5 To increase stakeholder engagement for effective execution of IG mandate

## **III. MAJOR ACHIEVEMENTS IN 2022/23**

In the first half of the FY 2022 -23, the Inspectorate of Government registered the following key achievements:

Registered 1,068 new complaints at Head Office-542 and Regional offices-526. The complaints received are aggregated as follows: 730 were received from males, 116 from females, 24 from groups while 198 were from anonymous sources. Of the cases registered, 1,015 were sanctioned for investigation, 17 referred to other institutions for handling, while 36 cases were yet to be sanctioned.

Investigated and completed 06 high profile corruption cases and 108 other corruption cases in MDAs. A total of 375 corruption cases were investigated and completed in the Local Governments. As a result of the investigations and courts orders in MDALGs, UGX: 2,105,146,378 was recovered and deposited into the IG Asset Recovery Account at the Bank of Uganda. In addition, administrative actions were taken against 137 public officers.

30 cases were prosecuted and concluded in court, out of which 16 resulted in convictions.

Under the enforcement of the Leadership Code of Conduct, the IG verified declarations of 46 leaders, out of which 43 leaders income, assets and liabilities were found to be commensurate with their known sources of income, while 03 leaders were prosecuted before the Leadership Code Tribunal. Furthermore, 111 investigations into breaches of the leadership Code Act were concluded. Of these, 29 officials were as well prosecuted before the Leadership Code Tribunal.

IG also investigated and completed a total of 171 Ombudsman cases in MDAs -39 and LGs -132. As a result of Ombudsman interventions in MDALGs, administrative sanctions were recommended against the culpable public officers and a total of UGX: 208,167,231 was also paid to the different complainants. The nature of Ombudsman complaints included Mismanagement, Employment disputes, Non-payment of salaries and other benefits, Abuse of Authority, Delay of service delivery, and Victimization.

Completed system reviews for two Institutions as follows: i.Uganda Broadcasting Corporation-UBC, where the IG received several allegations of irregular recruitment at UBC. A review was conducted and the IG recommended for a restructuring of the Institution to wholistically resolve these irregularities, and ii.National Forestry Authority-NFA following several allegations regarding the proposed gazettelement and degazettelement of 16 Forest Reserves. The IG recommended that the process of degazettelement should be undertaken in accordance with the law.

## **VOTE: 103 Inspectorate of Government (IG)**

Monitored and inspected 268 sub-projects under Development Response to Displacement Impacts Project-DRDIP, with a focus on project interventions implemented under the Social Economic Services and Infrastructure and Livelihood support Programme component in 15 Districts: Koboko, Madi-Okollo, Terego, Moyo, Adjumani, Yumbe, Obongi, Kikuube, Kyegegwa, Lamwo, Isingiro, Soroti, Kalungu, Jinja, and Kampala. 25 investigations into project related corruption were completed, and as a result recovered a total of UGX: 242,344,493, out of which UGX: 153,175,493 was returned to the sub project account while UGX: 89,169,000 was returned to the IG Asset Recovery Account in Bank of Uganda

The IG in partnership with Anti-Corruption Agencies organized Anti-Corruption Campaign 2022 across the country. The campaign was intended to reflect on achievements and challenges in the war against corruption and to remind and mobilise citizens that the war against corruption is a peoples war.

Collaborated with Actionaid Uganda in consortium with the Joshua Cheptegei Development Foundation, and participated in the Anti-Corruption Marathon 2022 in Kween District. The event was intended to relay Anti-Corruption messages to citizens and mobilize them to use sports as tool for preventing Corruption in the communities.

Received several allegations of mismanagement of the funds in the Parish Development Model. In order to address the issues raised, the IG conducted a preliminary assessment of the PDM Model and recommended that the Ministry of Local Government should, among other things, effectively sensitize and train the implementers and beneficiaries on the roll out the program.

# VOTE: 103 Inspectorate of Government (IG)

## IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2022/23		2023/24	MTEF Budget Projections				
	Approved Budget	Spent by End Dec	Budget Estimates	2024/25	2025/26	2026/27	2027/28	
<b>Recurrent</b>	Wage	27.953	13.303	27.953	29.351	32.286	35.514	35.514
	Non-Wage	36.215	14.807	35.122	35.689	43.301	59.762	59.762
<b>Devt.</b>	GoU	15.200	3.027	23.397	23.397	28.076	39.307	39.307
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>GoU Total</b>		<b>79.368</b>	<b>31.137</b>	<b>86.472</b>	<b>88.436</b>	<b>103.663</b>	<b>134.584</b>	<b>134.584</b>
<b>Total GoU+Ext Fin (MTEF)</b>		<b>79.368</b>	<b>31.137</b>	<b>86.472</b>	<b>88.436</b>	<b>103.663</b>	<b>134.584</b>	<b>134.584</b>
<b>Arrears</b>		0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Total Budget</b>		<b>79.368</b>	<b>31.137</b>	<b>86.472</b>	<b>88.436</b>	<b>103.663</b>	<b>134.584</b>	<b>134.584</b>
<b>Total Vote Budget Excluding Arrears</b>		<b>79.368</b>	<b>31.137</b>	<b>86.472</b>	<b>88.436</b>	<b>103.663</b>	<b>134.584</b>	<b>134.584</b>

**VOTE: 103 Inspectorate of Government (IG)****Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2023/24	
	Recurrent	Development
<b>Programme:14 Public Sector Transformation</b>	<b>7.360</b>	<b>0.000</b>
<b>SubProgramme:01 Strengthening Accountability</b>	<b>7.360</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Anti-Corruption</b>	<b>3.365</b>	<b>0.000</b>
006 Leadership Code	3.365	0.000
<b>Sub SubProgramme:03 Ombudsman</b>	<b>3.995</b>	<b>0.000</b>
001 Ombudsman Affairs	3.995	0.000
<b>Programme:16 Governance And Security</b>	<b>55.715</b>	<b>14.000</b>
<b>SubProgramme:01 Institutional Coordination</b>	<b>0.059</b>	<b>0.000</b>
<b>Sub SubProgramme:02 General Administration and Support Services</b>	<b>0.059</b>	<b>0.000</b>
001 Finance and Administration	0.059	0.000
<b>SubProgramme:05 Anti-Corruption and Accountability</b>	<b>55.656</b>	<b>14.000</b>
<b>Sub SubProgramme:01 Anti-Corruption</b>	<b>34.240</b>	<b>0.000</b>
001 Directorate of Anti-Corruption	17.994	0.000
002 Research Education and Advocacy	3.640	0.000
003 Legal Affairs	3.947	0.000
004 Special Investigations	5.037	0.000
005 Project Risk Monitoring and Control	3.622	0.000
<b>Sub SubProgramme:02 General Administration and Support Services</b>	<b>21.416</b>	<b>14.000</b>
001 Finance and Administration	21.416	14.000
<b>Programme:18 Development Plan Implementation</b>	<b>0.000</b>	<b>9.397</b>
<b>SubProgramme:03 Oversight, Implementation, Coordination and Monitoring</b>	<b>0.000</b>	<b>9.397</b>
<b>Sub SubProgramme:02 General Administration and Support Services</b>	<b>0.000</b>	<b>9.397</b>
001 Finance and Administration	0.000	9.397
<b>Total for the Vote</b>	<b>63.075</b>	<b>23.397</b>

# VOTE: 103 Inspectorate of Government (IG)

## V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

**Table 5.1: Performance Indicators**

**Programme: 14 Public Sector Transformation**

**SubProgramme: 01 Strengthening Accountability**

**Sub SubProgramme: 01 Anti-Corruption**

**Department: 006 Leadership Code**

**Budget Output: 390002 Management of declarations**

**PIAP Output: Assets Declarations for all leaders received on time**

**Programme Intervention: 140402 Enforce compliance to the rules and regulations**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Compliance rate of Leaders declarations, %	Percentage	2019-20	75%	85%	00%	95%
Number of declarations verified	Number	2019-20	600	30	46	800

**Sub SubProgramme: 03 Ombudsman**

**Department: 001 Ombudsman Affairs**

**Budget Output: 390001 Management and resolution of Complaints**

**PIAP Output: Citizens' complaints concerning Maladministration in Public Offices handled**

**Programme Intervention: 140402 Enforce compliance to the rules and regulations**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of cases concluded within the set timelines	Percentage	2019-20	55%	70%	68.64%	65%

**Programme: 16 Governance And Security**

**SubProgramme: 01 Institutional Coordination**

**Sub SubProgramme: 02 General Administration and Support Services**

**Department: 001 Finance and Administration**

**Budget Output: 000013 HIV/AIDS Mainstreaming**

**PIAP Output: HIV/AIDS Activities mainstreamed**

**Programme Intervention: 160605 Undertake financing and administration of programme services**

**VOTE: 103 Inspectorate of Government (IG)****Sub SubProgramme: 02 General Administration and Support Services****Department: 001 Finance and Administration****Budget Output: 000013 HIV/AIDS Mainstreaming****PIAP Output: HIV/AIDS Activities mainstreamed**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of HIV/AIDS sensitization workshops organised	Number	2020-21	N/A			04

**Project: 1684 Retooling of Inspectorate of Government****Budget Output: 000003 Facilities and Equipment Management****PIAP Output: ICT Equipment procured****Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of planned ICT Equipment procured	Percentage	2019-20	0			100%

**PIAP Output: Office furniture and fittings****Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of planned furniture and fittings procured	Percentage	2019-20	0			100%

**SubProgramme: 05 Anti-Corruption and Accountability****Sub SubProgramme: 01 Anti-Corruption****Department: 001 Directorate of Anti-Corruption****Budget Output: 460036 Corruption investigations in Local Governments****PIAP Output: High profile and other corruption cases in Local Governments investigated****Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption**

**VOTE: 103 Inspectorate of Government (IG)****Sub SubProgramme: 01 Anti-Corruption****Department: 001 Directorate of Anti-Corruption****Budget Output: 460036 Corruption investigations in Local Governments****PIAP Output: High profile and other corruption cases in Local Governments investigated**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of IG recommendations implemented	Percentage	2019-20	55%			65%
No. of high profile corruption cases investigated and concluded (disaggregated by MDA & LG level)	Number	2019-20	680	820	375	37
No. of other corruption cases investigated and concluded (disaggregated by MDA & LG level)	Number	2019-20	680	820	375	870

**Department: 002 Research Education and Advocacy****Budget Output: 460035 Advocacy, reserach and Public awareness programmes****PIAP Output: Integrity and Public awareness Promotional Programmes designed and implemented****Programme Intervention: 160802 Enhance the Public Demand for Accountability**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of advocacy strategy targets achieved	Percentage	2019-20	70%	75%	00%	80%
No of anti corruption campaigns conducted	Number	2019-20	1	20	01	1
Number of institutions with active integrity programs	Number	2019-20	12	15	00	12

**Department: 003 Legal Affairs****Budget Output: 000089 Climate Change Mitigation****PIAP Output: Environmental criminal cases managed and prosecuted****Programme Intervention: 160507 Strengthen transitional justice and informal justice processes**

**VOTE: 103 Inspectorate of Government (IG)****Sub SubProgramme: 01 Anti-Corruption****Department: 003 Legal Affairs****Budget Output: 000089 Climate Change Mitigation****PIAP Output: Environmental criminal cases managed and prosecuted**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of environmental cases criminal cases managed and prosecuted	Number	2020-21	n/a			2

**Budget Output: 460037 Prosecutions and Civil Litigation****PIAP Output: High profile and other corruption cases in MDALGs prosecuted****Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of cases prosecuted (disaggregated by type)	Number	2019-20	47	60	30	50

**Department: 004 Special Investigations****Budget Output: 460038 Specialised Corruption investigations Central Government****PIAP Output: High profile and other corruption cases in Local Governments investigated****Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of high profile corruption cases investigated and concluded (disaggregated by MDA & LG level)	Number	2019-2020	18	20	06	37
No. of other corruption cases investigated and concluded (disaggregated by MDA & LG level)	Number	2019-2020	683	20	06	870



**VOTE: 103 Inspectorate of Government (IG)****Sub SubProgramme: 01 Anti-Corruption****Department: 005 Project Risk Monitoring and Control****Budget Output: 460039 Transparency, Accountability and Anti Corruption initiatives****PIAP Output: TAAC mainstreamed in all government projects/programmes.****Programme Intervention: 160803 Mainstream Anti-Corruption initiative (transparency, Accountability and Anti-Corruption- TAAC) initiative in all MDA Plans, Projects/Programmes**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of districts with functional TAAC partnerships	Percentage	2019-20	50%	60%	00%	60%
% of Districts with functional TAAC implementing partners	Percentage	2019-20	50%	70%	00%	60%
% of Parishes/Districts with active partners	Percentage	2019-20	70%	75%	00%	80%

**Sub SubProgramme: 02 General Administration and Support Services****Department: 001 Finance and Administration****Budget Output: 120007 Support services****PIAP Output: Capacities of the anti-corruption institutions to effectively deal with corruption, maladministration and administrative injustice strengthened****Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of clients whose issues have been addressed through the call centre	Percentage	2019-20	0	75%	00%	90%
No. of institutions integrated with IG ODS	Number	2019-20	0	2	0	1

**Project: 1496 Construction of the IGG Head Office Building Project****Budget Output: 000002 Construction Management****PIAP Output: IG Office building completed****Programme Intervention: 160605 Undertake financing and administration of programme services**

**VOTE: 103 Inspectorate of Government (IG)****Sub SubProgramme: 02 General Administration and Support Services****Project: 1496 Construction of the IGG Head Office Building Project****Budget Output: 000002 Construction Management****PIAP Output: IG Office building completed**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of Offices constructed	Number	2019-20	0			1

**Programme: 18 Development Plan Implementation****SubProgramme: 03 Oversight, Implementation, Coordination and Monitoring****Sub SubProgramme: 02 General Administration and Support Services****Project: 1496 Construction of the IGG Head Office Building Project****Budget Output: 000002 Construction Management****PIAP Output: Oversight M&E framework produced.****Programme Intervention: 180403 Develop integrated M&E framework and system for the NDP;**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of Oversight M&E Frameworks in place	Number	2019-20	0			1

# **VOTE: 103 Inspectorate of Government (IG)**

## **VI. VOTE NARRATIVE**

### **Vote Challenges**

1 Inadequate funding for office operations. The funding provided was still not sufficient for the IG to execute the three core functions of Anti-Corruption, Ombudsman, and Enforcement of the Leadership Code of Conduct during the reporting period. About eighty percent of the funds provided to IG catered for statutory payments and other obligatory expenditures such as rent for Regional Offices and Head Office, construction of the IG Head Office building and Kabale Regional Office. This left the institution with very limited resources to implement its planned activities.

2 Inadequate fleet of vehicles. The nature of the IG work that involves public awareness, inspection of projects, investigations and prosecutions requires that the IG has vehicles in good condition which can withstand the harsh condition on upcountry roads. However, most of the current IG vehicles are old or past the recommended mileage limiting the movement to execute the mandate. The old vehicles also frequently breakdown mechanically leading to high maintenance costs.

3 Inadequate office equipment. The office lacks adequate office equipment such as computers, photocopiers, surveillance and advanced equipment for the forensic laboratory. The inadequacy in equipment has partially contributed to delays in completing assignments.

4 Lack of specialized staff. The IG lacks specialized staff such as engineers, handwriting experts, valuers, and quantity surveyors affecting the quality and time of the investigations and prosecutions.

5 Understaffing. The increase in administrative units at local government level and the increase of the number of public officers required to declare to the IG, due to the amendment of the Leadership Code Act, has increased the workload at the IG. The IG, therefore, requires additional staff to effectively conduct its operations.

6 Laxity in implementation of IG recommendation by some MDALGs. The IG continues to issue various directives and recommendations to MDALGs to implement; however, there has been some laxity in implementation of recommendations, leading to the matters remaining unresolved.

7 Poor Record Keeping at MDALGs. Most of the MDALGs have poor record keeping, resulting into delays in retrieval of documents for investigations.

8 Gaps in the legal framework. Absence of a Civil Asset Recovery Law and Witness Protection Law affect the execution of the IG mandate.

### **Plans to improve Vote Performance**

## **VOTE: 103 Inspectorate of Government (IG)**

The IG in the coming FY 2023-24 will pursue the following strategies to improve performance.

1 Address the observed gender gap in regard to women participation in the fight against corruption, by designing advocacy programmes that are tailored to attract women, youths and persons with disabilities to actively participate in anti-corruption interventions.

2 Intensify the use of mobile brigades or Task Forces in the investigation of corruption allegations. Specials teams comprising of persons with multi-skills and expertise will be established to expeditiously investigate corruption allegations. It is anticipated that the use of brigades will greatly improve the turnaround time of completing investigations.

3 Scale-up the use of impromptu spot checks of service delivery in Ministries, Departments, Agencies and Local Governments. The checks will provide the IG will credible information that can activate investigations and prosecutions.

4 Automate processes and systems and increase use of technology to expedite investigations and prosecution of corruption cases.

5 Prioritize creating more awareness about IG Ombudsman function within the citizen domain to address issues of service delivery to the Citizens.

6 Emphasize Alternative Dispute Resolution mechanisms to manage Ombudsman complaints and support Ministries, Departments, Agencies and Local Governments to strengthen internal complaints handling mechanism.

7 Continue Partnering and collaborating with other stakeholders to harness synergies in the fight against corruption.

8 IG has established a new Follow-Up Unit and this will be strengthened to ensure that the monies recommended for recovery from IG Orders and Court Orders is realized.

9 The IG also signed a bilateral Agreement to extend the current DANIDA support to the IG to December 2023. This was during a meeting with the Ambassador of Denmark to Uganda H.E Signe Winding Albjerg. Denmark through the Country Programme, in close coordination with other development partners, augments the limited funding from GoU to support the IG to deliver on its mandate in the area of strengthening good governance, accountability and the rule of law in public office.

### **VII. Off Budget Support and NTR Projections**

#### **Table 7.1: Off Budget Support by Project and Department**

N/A

## **VOTE: 103 Inspectorate of Government (IG)**

**Table 7.2: NTR Collections (Uganda Shillings Billions)**

N/A

# VOTE: 103 Inspectorate of Government (IG)

## VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

### i) Gender and Equity

<b>OBJECTIVE</b>	To ensure gender equality and equity in all IG operations and interventions.
<b>Issue of Concern</b>	Limited participation of the women, the elderly, youths and children in combating corruption and maladministration
<b>Planned Interventions</b>	Conduct targeted anti-corruption interventions with efforts to empower women, children and youths to participate in the war on corruption.  Conduct gender and equity training for IG staff.
<b>Budget Allocation (Billion)</b>	0.050
<b>Performance Indicators</b>	30% of women, youths and the elderly mobilized to participate in Anti-Corruption activities.  50 Corruption cases investigated and prosecuted aggregated by gender  50 staff trained on mainstreaming gender and equity in the conduct of IG activities.

### ii) HIV/AIDS

<b>OBJECTIVE</b>	To provide psycho social support to HIV/AIDS affected and infected persons in the work place.
<b>Issue of Concern</b>	The burden and impact of HIV and AIDS on the IG workforce in combating corruption and maladministration.
<b>Planned Interventions</b>	a. Improve service seeking behavior of staff, with more staff getting HIV tested and the infected starting on anti-retroviral treatment. b. Support Behavior change initiatives, with provision of condoms at the work place and encouraging staff to use them.
<b>Budget Allocation (Billion)</b>	0.059
<b>Performance Indicators</b>	All HIV infected and affected staff provided with psycho social support.  04 HIV sensitization workshops organized.  20,000 condoms distributed to staff

### iii) Environment

<b>OBJECTIVE</b>	To ensure environmental preservation in the course of implementing the IG mandate .
------------------	---

## VOTE: 103 Inspectorate of Government (IG)

<b>Issue of Concern</b>	The high cost of environmental corruption due to over exploitation of natural resources and environment degradation and by individuals and losses in renewable and non-renewable resources, weak environmental regulations, and weak enforcement.
<b>Planned Interventions</b>	<ul style="list-style-type: none"> <li>a. Promptly investigate allegation of environmental mismanagement and abuse of resources to safe guard environment.</li> <li>b. Participate in planting of trees to restore environment through corporate social responsibility.</li> </ul>
<b>Budget Allocation (Billion)</b>	0.050
<b>Performance Indicators</b>	<p>All reported cases related to the environmental concern investigated.</p> <p>5000 trees planted to restore the environment.</p>

### iv) Covid

<b>OBJECTIVE</b>	To safeguard IG staff and clientele against the spread of COVID 19 as per Ministry of Health guidelines.
<b>Issue of Concern</b>	COVID 19 infection and impact on IG staff.
<b>Planned Interventions</b>	<p>Encourage the IG staff and immediate family members to vaccinate and observe SOPs.</p> <p>Provide logistical and other appropriate support to exposed staff , their contacts and immediate family members.</p>
<b>Budget Allocation (Billion)</b>	0.050
<b>Performance Indicators</b>	<p>Testing and referral conducted for all suspected COVID 19 cases among the staff .</p> <p>Personal Protective Equipment (PPEs) provided to protect all staff and clients against the spread of COVID-19.</p>

# VOTE: 103 Inspectorate of Government (IG)

## IX. PERSONNEL INFORMATION

**Table 9.1: Staff Establishment Analysis**

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
ACCOUNTANT	IG5	3	2
ACCOUNTS ASSISTANT	IG6D	20	13
ASSIST RECORDS OFFICER	IG6D	4	2
ASSISTANT INSPECTORATE OFFICER	IG6D	4	1
ASSITANT TRANSPORT OFFICER	IG6D	2	2
DEPUTY INSPECTOR GENERAL OF GOVERNMENT	IG. S2	2	2
DIRECTOR	IG1	7	7
DRIVER	IG8	89	74
INSPECTOR GENERAL OF GOVERNMENT	IG. S1	1	1
INSPECTORATE OFFICER	IG5	235	93
OFFICE ATTENDANT	IG8	40	0
OFFICE SUPERVISOR	IG6D	2	1
POOL STENOGRAPHER	IG6D	25	21
PRINCIPAL ASSISTANT SECRETARY	IG3	3	3
PRINCIPAL INSPECTORATE OFFICER	IG3	86	80
PROCUREMENT OFFICER	IG5	2	2
SECRETARY INSPECTORATE GOVERNMENT	IG. S3	1	1
SENIOR ECONOMIST	IG4	1	1
SENIOR INSPECTORATE OFFICER	IG4	30	22
SENIOR PERSONAL SECRETARY	IG4	1	1
SENIOR PRINCIPAL INSPECTORATE OFFICER	IG2	26	25
UNDER SECRETARY	IG2	1	0



**VOTE: 103 Inspectorate of Government (IG)****Table 9.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2023/24	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
ACCOUNTANT	IG5	3	2	1	1	3,942,085	47,305,020
ASSISTANT INSPECTORATE OFFICER	IG6D	4	1	3	1	1,650,938	19,811,256
INSPECTORATE OFFICER	IG5	235	93	142	19	7,884,170	898,795,380
OFFICE SUPERVISOR	IG6D	2	1	1	1	1,650,938	19,811,256
SENIOR INSPECTORATE OFFICER	IG4	30	22	8	2	5,106,542	122,557,008
SENIOR PRINCIPAL INSPECTORATE OFFICER	IG2	26	25	1	1	9,388,317	112,659,804
<b>Total</b>					<b>25</b>	<b>29,622,990</b>	<b>1,220,939,724</b>