VOTE: 158 Internal Security Organization (ISO)

Quarter 1

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (UShs Billion)

		Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% Budget Released	% Budget Spent	% Releases Spent
D	Wage	52,460,794.84	52,960,794.84	13,115,198.71	13,115,198.71	25.0 %	25.0 %	100.0 %
Recurrent	Non-Wage	85,796,797.32	85,796,797.32	17,258,492.85	16,504,840.56	20.1 %	19.2 %	95.6 %
Donat	GoU	17,794,626.18	17,794,626.18	7,117,000.000	0.000	40.0 %	0.0 %	0.0 %
Devt.	Ext Fin.	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
	GoU Total	156,052,218.3	156,552,218.3	37,490,691.56	29,620,039.27	24.0 %	19.0 %	79.0 %
Total GoU+E	xt Fin (MTEF)	156,052,218.3	156,552,218.3	37,490,691.56	29,620,039.27	24.0 %	19.0 %	79.0 %
	Arrears	13,279,554.62	13,279,554.62	13,279,554.62	13,279,554.62	100.0 %	100.0 %	100.0 %
	Total Budget	169,331,772.9	169,831,772.9	50,770,246.18	42,899,593.89	30.0 %	25.3 %	84.5 %
	A.I.A Total	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
	Grand Total	169,331,772.9	169,831,772.9	50,770,246.18	42,899,593.89	30.0 %	25.3 %	84.5 %
Total Vote Bud	dget Excluding Arrears	156,052,218.3 53	156,552,218.3 53	37,490,691.56 1	29,620,039.27 5	24.0 %	19.0 %	79.0 %

VOTE: 158 Internal Security Organization (ISO)

Table V1.2: Releases and Expenditure by Programme and Sub-SubProgramme*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% Budget Released	% Budget Spent	%Releases Spent
Programme:16 GOVERNANCE AND SECURITY	169.332	169.832	50.770	42.900	50.8 %	42.9 %	84.5 %
Sub SubProgramme:01 Strengthening Internal security	169.332	169.832	50.770	42.900	50.8 %	42.9 %	84.5 %
Total for the Vote	169.332	169.832	50.770	42.900	50.8 %	42.9 %	84.5 %

VOTE: 158 Internal Security Organization (ISO)

Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)

(i) Major unp	sent balances	
Departments	, Projects	
Sub SubProg	gramme:01 Stre	ngthening Internal security
Sub Program	nme: 02 Security	y
	Bn Shs	Department : 002 Intelligence Management
	Reason	: System delays to upload files for payment
Items		
0.754	UShs	273105 Gratuity
		Reason:
7.117	Bn Shs	Project: 1593 Retooling of Internal Security Organization
	Reason	: Variation due to late release of funds (release was at end of Q1)
Items		
5.000	UShs	312219 Other Transport equipment - Acquisition
		Reason:
1.117	UShs	312229 Other ICT Equipment - Acquisition
		Reason:
1.000	UShs	312311 Classified Assets - Acquisition
		Reason:

VOTE: 158 Internal Security Organization (ISO)

Quarter 1

V2: Performance Highlights

Table V2.1: PIAP outputs and output Indicators

Programme:16 GOVERNANCE AND SECURITY			
SubProgramme:02 Security			
Sub SubProgramme:01 Strengthening Internal security			
Department:001 General Administration and Support services			
Budget Output 460005 Timely response to Internal threats			
PIAP Output 16070301 Improved Staff Welfare			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 1
Percentage of enhanced salary	Percentage	25%	15%
Percentage value of Support extended to welfare schemes (%)	Percentage	40%	5%
PIAP Output 16070507 Security personnel trained			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 1
Percentage of personnel trained and re-trained (%)	Percentage	10%	3%
PIAP Output 16070518 Security personnel recruited	•	•	
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 1
Percentage of personnel recruited (%)	Percentage	40%	0%
Department:002 Intelligence Management			
Budget Output 460002 Enhanced Intelligence coverage			
PIAP Output 16070504 Early warning and response mechanisms e	nhanced		
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 1
Proportion of intelligence coverage (%)	Percentage	50%	100%
PIAP Output 16070701 Veterans and retirees integrated and resett	led into productive ci	vilian livelihoods.	
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 1
Percentage of retirees mobilized and skilled	Percentage	100%	100%
PIAP Output 16070803 Border security and control strengthened			
PIAP Output 16070803 Border security and control strengthened PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 1

VOTE: 158 Internal Security Organization (ISO)

Programme:16 GOVERNANCE AND SECURITY			
SubProgramme:02 Security			
Sub SubProgramme:01 Strengthening Internal security			
Project:1593 Retooling of Internal Security Organization			
Budget Output 000003 Facilities and Equipment Management			
PIAP Output 16070516 Enhanced Technical capability			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 1
Proportion of logistical and technical equipment acquired (%)	Percentage	40%	0%

VOTE: 158 Internal Security Organization (ISO)

Quarter 1

Performance highlights for the Quarter

- i. Timely Response to operational emergencies.
- ii. Collected, analyzed and disseminated timely intelligence reports.
- iii. Staff members were motived with enhanced Salaries
- iv. Settled trade creditors and paid statutory obligations to staff (leave arrears)
- v. Enhanced employees' capacity through Skilling, training and re-training
- vi. Supported the operations of the Organization's SACCO thus improving the welfare of the employees.
- vii. Enhanced and improved border surveillance with more deployments thus enhanced border security.
- viii. Contributed towards monitoring of government programmes and projects

Matters to note in budget execution

ISO spent 79.0% of its released budget in the period under review, this was because of delays on the IPPS system to finish uploading new pensioners' files for payment. And

Retooling activities/procurements were never carried due to delayed release of funds for capital development, this release was at the end of Q1 thus affecting the plans of the quarter which gave raise to unspent balances.

VOTE: 158 Internal Security Organization (ISO)

Quarter 1

V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Budget Output*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:16 GOVERNANCE AND SECURITY	169.332	169.832	50.770	42.900	30.0 %	25.3 %	84.5 %
Sub SubProgramme:01 Strengthening Internal security	169.332	169.832	50.770	42.900	30.0 %	25.3 %	84.5 %
000003 Facilities and Equipment Management	17.795	17.795	7.117	0.000	40.0 %	0.0 %	0.0 %
460002 Enhanced Intelligence coverage	133.924	134.424	39.614	38.861	29.6 %	29.0 %	98.1 %
460005 Timely response to Internal threats	17.614	17.614	4.039	4.039	22.9 %	22.9 %	100.0 %
Total for the Vote	169.332	169.832	50.770	42.900	30.0 %	25.3 %	84.5 %

VOTE: 158 Internal Security Organization (ISO)

Table V3.2: GoU Expenditure by Item 2022/23 GoU Expenditure by Item

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211101 General Staff Salaries	50.986	51.486	12.747	12.747	25.0 %	25.0 %	100.0 %
211102 Contract Staff Salaries	1.475	1.475	0.369	0.369	25.0 %	25.0 %	100.0 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0.100	0.100	0.010	0.010	10.0 %	10.0 %	100.0 %
212102 Medical expenses (Employees)	0.400	0.400	0.100	0.100	25.0 %	25.0 %	100.0 %
221001 Advertising and Public Relations	0.002	0.002	0.000	0.000	0.0 %	0.0 %	0.0 %
221003 Staff Training	2.350	2.350	0.588	0.588	25.0 %	25.0 %	100.0 %
221009 Welfare and Entertainment	0.100	0.100	0.025	0.025	25.0 %	25.0 %	100.0 %
221010 Special Meals and Drinks	0.130	0.130	0.033	0.033	25.4 %	25.4 %	100.0 %
221017 Membership dues and Subscription fees.	0.040	0.040	0.000	0.000	0.0 %	0.0 %	0.0 %
222001 Information and Communication Technology Services.	0.900	0.900	0.225	0.225	25.0 %	25.0 %	100.0 %
223001 Property Management Expenses	0.037	0.037	0.009	0.009	24.3 %	24.3 %	100.0 %
223005 Electricity	0.600	0.600	0.150	0.150	25.0 %	25.0 %	100.0 %
223006 Water	0.250	0.250	0.063	0.063	25.2 %	25.2 %	100.0 %
223901 Rent-(Produced Assets) to other govt. units	1.900	1.900	0.475	0.475	25.0 %	25.0 %	100.0 %
224004 Beddings, Clothing, Footwear and related Services	0.105	0.105	0.000	0.000	0.0 %	0.0 %	0.0 %
224009 Classified Expenditure	66.500	66.500	12.762	12.762	19.2 %	19.2 %	100.0 %
227001 Travel inland	0.300	0.300	0.075	0.075	25.0 %	25.0 %	100.0 %
227004 Fuel, Lubricants and Oils	1.200	1.200	0.300	0.300	25.0 %	25.0 %	100.0 %
228001 Maintenance-Buildings and Structures	0.500	0.500	0.125	0.125	25.0 %	25.0 %	100.0 %
228002 Maintenance-Transport Equipment	1.953	1.953	0.300	0.300	15.4 %	15.4 %	100.0 %
273102 Incapacity, death benefits and funeral expenses	1.500	1.500	0.288	0.288	19.2 %	19.2 %	100.0 %
273104 Pension	2.366	2.366	0.591	0.591	25.0 %	25.0 %	100.0 %
273105 Gratuity	4.563	4.563	1.141	0.387	25.0 %	8.5 %	33.9 %
312219 Other Transport equipment - Acquisition	12.000	12.000	5.000	0.000	41.7 %	0.0 %	0.0 %
312229 Other ICT Equipment - Acquisition	3.000	3.000	1.117	0.000	37.2 %	0.0 %	0.0 %
312311 Classified Assets - Acquisition	2.795	2.795	1.000	0.000	35.8 %	0.0 %	0.0 %

VOTE: 158 Internal Security Organization (ISO)

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
352881 Pension and Gratuity Arrears Budgeting	0.078	0.078	0.078	0.078	100.3 %	100.3 %	100.0 %
352899 Other Domestic Arrears Budgeting	13.202	13.202	13.202	13.202	100.0 %	100.0 %	100.0 %
Total for the Vote	169.332	169.832	50.773	42.902	30.0 %	25.3 %	84.5 %

VOTE: 158 Internal Security Organization (ISO)

Table V3.3: Releases and Expenditure by Department and Project*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:16 GOVERNANCE AND SECURITY	169.332	169.832	50.770	42.900	29.98 %	25.33 %	84.50 %
Sub SubProgramme:01 Strengthening Internal security	169.332	169.832	50.770	42.900	29.98 %	25.33 %	84.5 %
Departments							
001 General Administration and Support services	17.614	17.614	4.039	4.039	22.9 %	22.9 %	100.0 %
002 Intelligence Management	133.924	134.424	39.614	38.861	29.6 %	29.0 %	98.1 %
Development Projects							
1593 Retooling of Internal Security Organization	17.795	17.795	7.117	0.000	40.0 %	0.0 %	0.0 %
Total for the Vote	169.332	169.832	50.770	42.900	30.0 %	25.3 %	84.5 %

VOTE: 158 Internal Security Organization (ISO)

Quarter 1

Table V3.4: External Financing Releases and Expenditure by Sub-SubProgramme and Project

VOTE: 158 Internal Security Organization (ISO)

Quarter 1

Quarter 1: Outputs and Expenditure in the Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:16 GOVERNANCE AND SECURITY		
SubProgramme:02 Security		
Sub SubProgramme:01 Strengthening Internal securit	y	
Departments		
Department:001 General Administration and Support	services	
Budget Output:460005 Timely response to Internal thi	reats	
PIAP Output: 16070301 Improved Staff Welfare		
Improved medical care services to employees and their families	 Provided a conducive working environment through enhanced administrative support. Medicare services improved through increased variety and availability of drugs. Improved service delivery with availability of qualified Medical personnel to handle staff and their families medical emergencies. Supported the SACCO financially thus the turn around time for loans reduced availed loanable funds. 	
PIAP Output: 16070507 Security personnel trained		
Staff trained and retooled	3% of staff were trained and retooled	No variation
PIAP Output: 16070518 Security personnel recruited		
Recruited personnel	No Personnel recruited	There was no budgetary allocation/ provision for recruitment.
Expenditures incurred in the Quarter to deliver outpu	ts	UShs Thousand
Item		Spen
211101 General Staff Salaries		1,274,652.078
211106 Allowances (Incl. Casuals, Temporary, sitting allo	wances)	10,000.000
212102 Medical expenses (Employees)		100,000.00
221003 Staff Training		587,500.00
221009 Welfare and Entertainment		25,000.00
221010 Special Meals and Drinks		32,500.00
222001 Information and Communication Technology Serv	vices.	225,000.00
223001 Property Management Expenses		9,250.00

VOTE: 158 Internal Security Organization (ISO)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver output	s	UShs Thousand
Item		Spent
223005 Electricity		150,000.000
223006 Water		62,500.000
223901 Rent-(Produced Assets) to other govt. units		475,000.000
227001 Travel inland		75,000.000
227004 Fuel, Lubricants and Oils		300,000.000
228001 Maintenance-Buildings and Structures		125,000.000
228002 Maintenance-Transport Equipment		300,000.000
273102 Incapacity, death benefits and funeral expenses		287,500.000
	Total For Budget Output	4,038,902.078
	Wage Recurrent	1,274,652.078
	Non Wage Recurrent	2,764,250.000
	Arrears	0.000
	AIA	0.000
	Total For Department	4,038,902.078
	Wage Recurrent	1,274,652.078
	Non Wage Recurrent	2,764,250.000
	Arrears	0.000
	AIA	0.000
Department:002 Intelligence Management		
Budget Output:460002 Enhanced Intelligence coverage		
PIAP Output: 16070504 Early warning and response m	echanisms enhanced	
205 Timely intelligence reports generated and disseminate	d 195 Timely intelligence reports were generated and disseminated	Inadequate release of funds in the quarter affected the performance, and efficiency in response to operations thus the variation from the original plan.

VOTE: 158 Internal Security Organization (ISO)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 16070803 Border security and contr	ol strengthened	
Personnel deployed at least at 5 border points	3 border points covered with personnel deployed	Variation of 2 border points out of 5 planned was due to the quarter release affecting the plan.
PIAP Output: 16070701 Veterans and retirees inte	grated and resettled into productive civilian livelihoods.	
1 Training on skills and income generating activities arried out.	Conducted 01 training in which Members of staff due for retirement were mobilized and skilled in income generating activities.	No variation
Expenditures incurred in the Quarter to deliver ou	itputs	UShs Thousand
tem		Spen
11101 General Staff Salaries		11,471,868.704
11102 Contract Staff Salaries		368,677.928
24009 Classified Expenditure		12,761,906.48
73104 Pension		591,489.976
73105 Gratuity		387,194.108
52881 Pension and Gratuity Arrears Budgeting		77,784.423
52899 Other Domestic Arrears Budgeting		13,201,770.197
	Total For Budget Output	38,860,691.817
	Wage Recurrent	11,840,546.632
	Non Wage Recurrent	13,740,590.565
	Arrears	13,279,554.620
	AIA	0.000
	Total For Department	38,860,691.817
	Wage Recurrent	11,840,546.632
	Non Wage Recurrent	13,740,590.565
	Arrears	13,279,554.620
	AIA	0.000
Develoment Projects		
Project:1593 Retooling of Internal Security Organ	ization	
Budget Output:000003 Facilities and Equipment M		

VOTE: 158 Internal Security Organization (ISO)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Project:1593 Retooling of Internal Security Organ	ization	
PIAP Output: 16070516 Enhanced Technical capal	pility	
Assorted specialized Machinery and equipment,	No procurements made	Variation was due to late release of funds (release was at end of Q1)
Expenditures incurred in the Quarter to deliver ou	tputs	UShs Thousand
Item		Spent
	Total For Budget Output	0.000
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
	Total For Project	0.000
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
	GRAND TOTAL	42,899,593.895
	Wage Recurrent	13,115,198.710
	Non Wage Recurrent	16,504,840.565
	GoU Development	0.000
	External Financing	0.000
	Arrears	13,279,554.620
	AIA	0.000

VOTE: 158 Internal Security Organization (ISO)

Quarter 1

Quarter 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Programme:16 GOVERNANCE AND SECURITY	
SubProgramme:02 Security	
Sub SubProgramme:01 Strengthening Internal security	
Departments	
Department:001 General Administration and Support services	
Budget Output:460005 Timely response to Internal threats	
PIAP Output: 16070301 Improved Staff Welfare	
Increased quantity and variety of drugs and services. Improved medical care services extended to ISO employees and their families.	 Provided a conducive working environment through enhanced administrative support . Medicare services improved through increased variety and availability of drugs.
Increased variety of Financial products at the SACCO and supply of loanable funds	 Improved service delivery with availability of qualified Medical personnel to handle staff and their families medical emergencies. Supported the SACCO financially thus the turn around time for loans reduced availed loanable funds.
Conducive working environment	
PIAP Output: 16070507 Security personnel trained	
Enhanced Coordination and timely response to Internal threats. Equipped and Skilled Officers Advanced Trained and Re-trained personnel	3% of staff were trained and retooled
PIAP Output: 16070518 Security personnel recruited	
Security personnel Recruited	No Personnel recruited
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Item	Spent
211101 General Staff Salaries	1,274,652.078
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	10,000.000
212102 Medical expenses (Employees)	100,000.000
221003 Staff Training	587,500.000
221009 Welfare and Entertainment	25,000.000
221010 Special Meals and Drinks	32,500.000
222001 Information and Communication Technology Services.	225,000.000
223001 Property Management Expenses	9,250.000

VOTE: 158 Internal Security Organization (ISO)

Annual Planned Outputs	Cumulative Outputs Achieved by End	d of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousana
Item		Spent
223005 Electricity		150,000.000
223006 Water		62,500.000
223901 Rent-(Produced Assets) to other govt. units		475,000.000
227001 Travel inland		75,000.000
227004 Fuel, Lubricants and Oils		300,000.000
228001 Maintenance-Buildings and Structures		125,000.000
228002 Maintenance-Transport Equipment		300,000.000
273102 Incapacity, death benefits and funeral expenses		287,500.000
Total For E	Budget Output	4,038,902.078
Wage Recu	rrent	1,274,652.078
Non Wage I	Recurrent	2,764,250.000
Arrears		0.000
AIA		0.000
Total For I	Department	4,038,902.078
Wage Recu	rrent	1,274,652.078
Non Wage 1	Recurrent	2,764,250.000
Arrears		0.000
AIA		0.000
Department:002 Intelligence Management		
Budget Output:460002 Enhanced Intelligence coverage		
PIAP Output: 16070504 Early warning and response mechanisms en	hanced	
1,220 Timely and reliable intelligence reports generated and submitted. Early warning response mechanism enhanced.	195 Timely intelligence reports were ge	nerated and disseminated
PIAP Output: 16070803 Border security and control strengthened		
20 Border entry points secured with deployments.	3 border points covered with personnel	deployed
PIAP Output: 16070701 Veterans and retirees integrated and resettle	ed into productive civilian livelihoods.	
04 Trainings carried out on income generating activities.	Conducted 01 training in which Membe mobilized and skilled in income general	

VOTE: 158 Internal Security Organization (ISO)

Annual Planned Outputs		Cumulative Outputs Achieved by End	of Quarter
Cumulative Expenditures made by the End of the ODeliver Cumulative Outputs	Quarter to		UShs Thousand
Item			Spent
211101 General Staff Salaries			11,471,868.704
211102 Contract Staff Salaries			368,677.928
224009 Classified Expenditure			12,761,906.481
273104 Pension			591,489.976
273105 Gratuity			387,194.108
352881 Pension and Gratuity Arrears Budgeting			77,784.423
352899 Other Domestic Arrears Budgeting			13,201,770.197
	Total For Bu	dget Output	38,860,691.817
	Wage Recurre	ent	11,840,546.632
	Non Wage Re	current	13,740,590.565
	Arrears		13,279,554.620
	AIA		0.000
	Total For De	partment	38,860,691.817
	Wage Recurre	ent	11,840,546.632
	Non Wage Re	current	13,740,590.565
	Arrears		13,279,554.620
	AIA		0.000
Development Projects			
Project:1593 Retooling of Internal Security Organ	ization		
Budget Output:000003 Facilities and Equipment M	Tanagement		
PIAP Output: 16070516 Enhanced Technical capal	bility		
Classified Assets		No procurements made	
Cyber Equipment			
Assorted Specialized machinery and equipment			
2 Station Wagons and 52 Double cabin pickups			
Cumulative Expenditures made by the End of the ODeliver Cumulative Outputs	Quarter to		UShs Thousand
Item			Spent

VOTE: 158 Internal Security Organization (ISO)

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarte	er
Project:1593 Retooling of Internal Security Organization		
	Total For Budget Output	0.000
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
	Total For Project	0.000
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
	GRAND TOTAL	42,899,593.895
	Wage Recurrent	13,115,198.710
	Non Wage Recurrent	16,504,840.565
	GoU Development	0.000
	External Financing	0.000
	Arrears	13,279,554.620
	AIA	0.000

VOTE: 158 Internal Security Organization (ISO)

Quarter 1

Quarter 2: Revised Workplan

Annual Plans	Quarter's Plan	Revised Plans
Programme:16 GOVERNANCE AND SECUR	ITY	
SubProgramme:02		
Sub SubProgramme:01 Strengthening Internal	l security	
Departments		
Department:001 General Administration and S	Support services	
Budget Output: 460005 Timely response to Inte	rnal threats	
PIAP Output: 16070301 Improved Staff Welfar	re	
Increased quantity and variety of drugs and services.	Increased Variety of financial products and supply of loanable funds in the SACCO	Improve service delivery through increased financial products and availability of loanable funds at the SACCO.
Improved medical care services extended to ISO employees and their families.		Enhance administrative support.
Increased variety of Financial products at the SACCO and supply of loanable funds		Continuous
Conducive working environment		
PIAP Output: 16070507 Security personnel tra	ined	
Enhanced Coordination and timely response to Internal threats. Equipped and Skilled Officers Advanced Trained and Re-trained personnel	Trained personnel	Equip and skill officers with advanced Training, re-train and retool personnel
PIAP Output: 16070518 Security personnel rec	ruited	
Security personnel Recruited	Recruited personnel	No Recruitment of personnel
Department:002 Intelligence Management		
Budget Output:460002 Enhanced Intelligence	coverage	
PIAP Output: 16070504 Early warning and res	sponse mechanisms enhanced	
1,220 Timely and reliable intelligence reports generated and submitted. Early warning response mechanism enhanced.	205 Timely intelligence reports generated and disseminated	305 Timely intelligence reports generated and disseminated
PIAP Output: 16070803 Border security and co	ontrol strengthened	1
20 Border entry points secured with deployments.	Personnel deployed at least at 5 border points	Personnel deployed at least at 3 border points

VOTE: 158 Internal Security Organization (ISO)

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:460002 Enhanced Intelligence	coverage	
PIAP Output: 16070701 Veterans and retirees	integrated and resettled into productive civilia	ı livelihoods.
04 Trainings carried out on income generating activities.	01 Training on skills and income generating activities carried out.	01 Training on skills and income generating activities carried out.
Develoment Projects	·	·
Project:1593 Retooling of Internal Security On	ganization	
Budget Output:000003 Facilities and Equipme	ent Management	
PIAP Output: 16070516 Enhanced Technical of	apability	
Classified Assets	NA	- Procure 2 Station wagons and 38 double cabin
Cyber Equipment		pickups - Acquire Classified Assets Acquire Assorted specialized machinery and
Assorted Specialized machinery and equipment equipment		1 1
2 Station Wagons and 52 Double cabin pickups		

VOTE: 158 Internal Security Organization (ISO)

Quarter 1

V4: NTR Collections, Off Budget Expenditure and Vote Cross Cutting Issues

Table 4.1: NTR Collections

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Quarter 1

Table 4.2: Off-Budget Expenditure By Department and Project

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Quarter 1

Table 4.3: Vote Crosscutting Issues

i) Gender and Equity

Objective:	To promote gender equality and social protection in ISO
Issue of Concern:	Gender and Equity mainstreaming in ISO
Planned Interventions:	-Increase ratio of deployment of women in senior positions and PWDs - Ensure gender inclusion during recruitment, training and deployment - Provide Psycho-social support to employees spouse and children create awareness on gender and equity issues
Budget Allocation (Billion):	0.060
Performance Indicators:	-Ratio of Male : Female (10:2) in senior positions -Structural Designs accommodating the disabled -Number of sensitizations on gender & equity issues.
Actual Expenditure By End Q1	0.015
Performance as of End of Q1	-Conducted 1 sensitization meeting on gender and equity issues - A few women have been appointed in senior positions
Reasons for Variations	No variation

ii) HIV/AIDS

Objective:	To prevent, maximise equitable and equal access to HIV/AIDS services and solutions.
Issue of Concern:	Complacency on the spread of HIV/AIDS thus increasing risk of new infection.
Planned Interventions:	-Continuous awareness and sensitization of staff and families.
	-Provide free access to counseling, testing, treatment and prevention strategies.
	- Improve the services in the ART clinic at the medical centre.
Budget Allocation (Billion):	0.200
Performance Indicators:	-Number of workshops conducted on the dangers of HIV/AIDS -Percentage of staff counselled, tested and treated for HIV/AIDS Percentage of staff accessing the ART Clinic
Actual Expenditure By End Q1	0.05
Performance as of End of Q1	- 10% of the affected staff are accessing the ART clinic - 20% of staff have been counselled, tested and treated
Reasons for Variations	No variation

iii) Environment

Objective:	To create awareness about climate change and environmental protection.
Issue of Concern:	Climate change due to environmental degradation

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Quarter 1

Planned Interventions:	-Create employee awareness on effects of environmental degradation -Sensitization of the populace using the organisation's baseline structure
Budget Allocation (Billion):	0.060
Performance Indicators:	Number of sensitization seminars carried out.
Actual Expenditure By End Q1	0.015
Performance as of End of Q1	Conducted 01 Sensitization seminar on the effects of environmental degradation
Reasons for Variations	

iv) Covid

Objective:	To prevent and control the spread of COVID-19 and its challenges
Issue of Concern:	Effects and challenges of Covid-19 pandemic
Planned Interventions:	-Adherence to the SOPS -Encouraging members of staff and their families to vaccinate -Enhance surveillance at all gazetted and porous borders.
Budget Allocation (Billion):	1.000
Performance Indicators:	Percentage of employees vaccinated. Number of intelligence reports generated.
Actual Expenditure By End Q1	0.25
Performance as of End of Q1	20 intelligence reports generated and disseminated
Reasons for Variations	No variation