## **VOTE:** 148 Judicial Service Commission (JSC)

Quarter 3

#### V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (UShs Billion)

		Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% Budget Released	% Budget Spent	% Releases Spent
D	Wage	3.194	3.201	2.399	1.910	75.0 %	60.0 %	79.6 %
Recurrent	Non-Wage	13.911	13.793	8.717	7.160	63.0 %	51.5 %	82.1 %
Б. /	GoU	0.464	0.581	0.464	0.000	100.1 %	0.0 %	0.0 %
Devt.	Ext Fin.	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
	GoU Total	17.568	17.575	11.580	9.070	65.9 %	51.6 %	78.3 %
Total GoU+Ex	kt Fin (MTEF)	17.568	17.575	11.580	9.070	65.9 %	51.6 %	78.3 %
	Arrears	0.161	0.161	0.161	0.161	100.0 %	100.1 %	100.0 %
	Total Budget	17.729	17.736	11.741	9.231	66.2 %	52.1 %	78.6 %
	A.I.A Total	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
	Grand Total	17.729	17.736	11.741	9.231	66.2 %	52.1 %	78.6 %
Total Vote Bud	lget Excluding Arrears	17.568	17.575	11.580	9.070	65.9 %	51.6 %	78.3 %

## **VOTE:** 148 Judicial Service Commission (JSC)

Table V1.2: Releases and Expenditure by Programme and Sub-SubProgramme\*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% Budget Released	% Budget Spent	%Releases Spent
Programme:19 Administration Of Justice	17.729	17.736	11.741	9.231	66.2 %	52.1 %	78.6%
Sub SubProgramme:01 Complaints, Investigation and Disciplinary Affairs	2.717	2.717	1.629	1.286	60.0 %	47.3 %	78.9%
Sub SubProgramme:02 General administration and support services	13.228	13.235	9.059	7.254	68.5 %	54.8 %	80.1%
Sub SubProgramme:03 Legal Education, Public Affairs and research	1.784	1.784	1.053	0.691	59.0 %	38.7 %	65.6%
Total for the Vote	17.729	17.736	11.741	9.231	66.2 %	52.1 %	78.6 %

# **VOTE:** 148 Judicial Service Commission (JSC)

Table V1.3: H	igh Unspent	t Balances and Over-Expenditure in the Approved Budget (Ushs Bn)
(i) Major unspe	nt balances	
Departments, l	Projects	
Sub SubProgra	mme:01 Con	plaints, Investigation and Disciplinary Affairs
Sub Programm	e: 01 Institut	ional Coordination
0.057	Bn Sh	Department : 003 Disciplinary Affairs
	Reason	: Few Disciplinary Committee meetings due to tight recruitment exercise in Q3.
Items		
0.011	UShs	221002 Workshops, Meetings and Seminars
		Reason: Committed to facilitate Disciplinary committee meetings and prosecution meetings
0.009	UShs	221011 Printing, Stationery, Photocopying and Binding
		Reason: Procurement was ongoing
0.008	UShs	221003 Staff Training
		Reason: Earmarked to conduct training in 4th quarter
0.007	UShs	221009 Welfare and Entertainment
		Reason:
0.006	UShs	228002 Maintenance-Transport Equipment
		Reason:
Sub Programm	e: 02 Civil an	nd Criminal Justice
0.052	Bn Sh	Department : 002 Anti corruption and inspections
	Reason	: Committed funds to conduct planned Talk shows due to delay in procurement process and maintenance of vehicles.
Items		
0.012	UShs	221003 Staff Training
		Reason: Earmarked to facilitate planned internal training in 4th quarters
0.011	UShs	221001 Advertising and Public Relations
		Reason: Procurement of Airtime for Radio Talk Shows was ongoing
0.008	UShs	211107 Boards, Committees and Council Allowances
		Reason: Earmarked for the Anti-corruption committee meetings
Sub SubProgra	mme:02 Gen	eral administration and support services
Sub Programm	e: 01 Institut	ional Coordination
	Bn Sh	Department : 001 Finance and Administration
	Reason	: Some funds earmarked for Gratuity and ongoing demand driven staff recruitment expenses from Judiciary
Items		
0.256	UShs	273105 Gratuity

## **VOTE:** 148 Judicial Service Commission (JSC)

Quarter 3

(i) Major unsp		
Departments		
		neral administration and support services
Sub Program		tional Coordination
		s Department : 001 Finance and Administration
	Reason	: Some funds earmarked for Gratuity and ongoing demand driven staff recruitment expenses from Judiciary
Items		
		Reason: Beneficiaries not yet accessed the funds. The beneficiaries had not yet submitted required documents to access the funds.
0.219	UShs	221004 Recruitment Expenses
		Reason: Committed to facilitate the expense for on going recruitment exercise
0.070	UShs	223001 Property Management Expenses
		Reason: Release late but earmarked to pay already works done for de-partioning and removal of partions from former Offices
0.061	UShs	221011 Printing, Stationery, Photocopying and Binding
		Reason: General operation expenses. Procurement process was still ongoing
0.057	UShs	221001 Advertising and Public Relations
		Reason: Funds committed for Place adverts and press releases in print media. Virement of funds was actualised towards the end of the quarter.
0.464	Bn Sh	s Project : 1646 Retooling of Judicial Service Commission
	Reason	: Procurement process was started late due to confirmation of Development funds in Q3 and still ongoing
Items		
0.464	UShs	312212 Light Vehicles - Acquisition
		Reason: Procurement process was started late due to confirmation of Development funds in Q3 and still ogoing
Sub SubProgr	ramme:03 Leg	al Education, Public Affairs and research
Sub Program	me: 03 Legal I	Education, Training and Research
0.094	Bn Sh	s Department : 002 Legal Education and Public Affairs
	Reason	: Committed to pay various service providers whose LPO and Call Off Orders had been issued by close of Q3.
Items		
0.039	UShs	221001 Advertising and Public Relations
		Reason: Committed to procure Radio Airtime for Radio Talk show
0.025	UShs	211107 Boards, Committees and Council Allowances
		Reason: Facilitate field based staff during Radio Talk shows and LEPAR committee meetings

Reason: Facilitate field based staff during Radio Talk shows and LEPAR committee meetings

**VOTE:** 148 Judicial Service Commission (JSC)

## **VOTE:** 148 Judicial Service Commission (JSC)

Quarter 3

#### V2: Performance Highlights

#### Table V2.1: PIAP outputs and output Indicators

Table V2.1: PIAP outputs and output indicators			
Programme:19 Administration Of Justice			
SubProgramme:01 Institutional Coordination			
Sub SubProgramme:01 Complaints, Investigation and Disciplina	ıry Affairs		
Department:003 Disciplinary Affairs			
Budget Output: 610004 Discipline and Accountability			
PIAP Output: 19040201 Complaint handling improved			
Programme Intervention: 190402 Strengthen the inspectorat	e functions in the Justice sy	ystems	
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 3
Number of call centre agents trained	Number	3	3
Proportion of complaints handled within 14 days	Percentage	80%	50
Sub SubProgramme:02 General administration and support servi	ces		
Department:001 Finance and Administration			
Budget Output: 000001 Audit and Risk Management			
PIAP Output: 19030301 Relevant staff recruited			
Programme Intervention: 190303 Strengthen human resource	e in the delivery of Justice		
PIAP Output Indicators	<b>Indicator Measure</b>	<b>Planned 2022/23</b>	Actuals By END Q 3
Percentage of approved position for Judiciary staff filled	Percentage	100%	45
Gratuity paid	Text	Paid	Paid
Members Monthly emoluments paid	Text	Paid	Paid
Monthly Pension paid	Text	Paid	Paid
Office accomodation secured	Text	Secured	Secured
Other operations supported	Text	Supported	Supported
Budget Output: 000004 Finance and Accounting			
PIAP Output: 19030501 Capacity of staff strengthened			
Programme Intervention: 190303 Strengthen human resource	ee in the delivery of Justice		
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 3
Number of capacity development workshops held	Number	1	1
Budget Output: 000005 Human Resource Management			
PIAP Output: 19030501 Capacity of staff strengthened			
Programme Intervention: 190303 Strengthen human resource	ee in the delivery of Justice		
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 3
Conduct staff training	Text	Trained	Trained

# **VOTE:** 148 Judicial Service Commission (JSC)

Sub SubProgramme:02 General administration and support services  Department:001 Finance and Administration  Budget Output: 1900000 Planning and Budgeting services  PLAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice  PLAP Output Indicators  Indicator Measure  Planned 2022/23 Actuals By END Q 3  Other operations supported  Budget Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice  PLAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice  PLAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice  PLAP Output: 190013 INIVAIDS Mainstreaming  PLAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice  PLAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice  PLAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice  PLAP Output: 190014 Administrative and Support Services  PLAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice  PLAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice  PLAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice  PLAP Output: 19030303 Support to Regional Offices  PLAP Output: 19030303 Support to Regional Offices  PLAP Output: 19030303 Support on Regional Offices  PLAP Output: 19030303 Recruitment of Judicial Officers and staff of the Judiciary  PLAP Output: 19030303 Recruitment of Judicial Officers and staff of the Judiciary  PLAP Output: 1903030303	Programme:19 Administration Of Justice			
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PIAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice PIAP Output Indicators  Indicator Measure Indicator Measure Planned 2022/23 Actuals By END Q 3  Office accomodation secured Text Secured Secured Supported Supported Budget Output: 000033 Support to Regional Offices  PIAP Output: 19020102 Justice centres equipped Programme Intervention: 190201 Construct and equip additional Administration of Justice service delivery points PIAP Output Indicators Indicator Measure Planned 2022/23 Actuals By END Q 3  Number of regional offices established. Number  PIAP Output: 610005 Recruitment of Judicial Officers and staff of the Judiciary PIAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice PIAP Output Indicators Indicator Measure Planned 2022/23 Actuals By END Q 3	Other operations supported	Text	Supported	Supported
Programme Intervention: 190303 Strengthen human resource in the delivery of Justice PIAP Output Indicators Indicator Measure Planned 2022/23 Actuals By END Q 3  Office accomodation secured Text Secured Secured  Other operations supported Text Supported Supported  Budget Output: 000033 Support to Regional Offices  PIAP Output: 19020102 Justice centres equipped  Programme Intervention: 190201 Construct and equip additional Administration of Justice service delivery points  PIAP Output Indicators Indicator Measure Planned 2022/23 Actuals By END Q 3  Number of regional offices established. Number 100% 1  Budget Output: 610005 Recruitment of Judicial Officers and staff of the Judiciary  PIAP Output Indicators Indicator Measure Planned 2022/23 Actuals By END Q 3  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice PIAP Output Indicators Indicator Measure Planned 2022/23 Actuals By END Q 3	Budget Output: 000014 Administrative and Support Services			
PIAP Output Indicators  Indicator Measure Planned 2022/23 Actuals By END Q 3  Office accomodation secured Text Secured Secured Other operations supported Text Supported Supported Supported Planned 2022/23 Supported Programme Intervention: 190201 Construct and equip additional Administration of Justice service delivery points PIAP Output Indicators Indicator Measure Planned 2022/23 Actuals By END Q 3  Number of regional offices established. Number Number Number Number of regional offices established. Planned 2022/23 PIAP Output: 19030301 Relevant staff recruited Programme Intervention: 190303 Strengthen human resource in the delivery of Justice PIAP Output Indicators Indicator Measure Planned 2022/23 Actuals By END Q 3	PIAP Output: 19030301 Relevant staff recruited			
Office accomodation secured  Other operations supported  Text  Secured  Secured  Supported  Supported  Budget Output: 000033 Support to Regional Offices  PIAP Output: 19020102 Justice centres equipped  Programme Intervention: 190201 Construct and equip additional Administration of Justice service delivery points  PIAP Output Indicators  Indicator Measure  Planned 2022/23  Actuals By END Q 3  Number of regional offices established.  Number  PIAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice  PIAP Output Indicators  Indicator Measure  Planned 2022/23  Actuals By END Q 3	Programme Intervention: 190303 Strengthen human resource in the	e delivery of Justice		
Other operations supported  Budget Output: 000033 Support to Regional Offices  PIAP Output: 19020102 Justice centres equipped  Programme Intervention: 190201 Construct and equip additional Administration of Justice service delivery points  PIAP Output Indicators  Indicator Measure Planned 2022/23  Number of regional offices established.  Budget Output: 610005 Recruitment of Judicial Officers and staff of the Judiciary  PIAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice  PIAP Output Indicators  Indicator Measure Planned 2022/23  Actuals By END Q 3	PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 3
Budget Output: 000033 Support to Regional Offices  PIAP Output: 19020102 Justice centres equipped  Programme Intervention: 190201 Construct and equip additional Administration of Justice service delivery points  PIAP Output Indicators  Indicator Measure Planned 2022/23  Actuals By END Q 3  Number of regional offices established.  Number  PIAP Output: 610005 Recruitment of Judicial Officers and staff of the Judiciary  PIAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice  PIAP Output Indicators  Indicator Measure Planned 2022/23  Actuals By END Q 3	Office accomodation secured	Text	Secured	Secured
PIAP Output: 19020102 Justice centres equipped  Programme Intervention: 190201 Construct and equip additional Administration of Justice service delivery points  PIAP Output Indicators Indicator Measure Planned 2022/23 Actuals By END Q 3  Number of regional offices established. Number 100% 1  Budget Output: 610005 Recruitment of Judicial Officers and staff of the Judiciary  PIAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice  PIAP Output Indicators Indicator Measure Planned 2022/23 Actuals By END Q 3	Other operations supported	Text	Supported	Supported
Programme Intervention: 190201 Construct and equip additional Administration of Justice service delivery points  PIAP Output Indicators  Indicator Measure Planned 2022/23  Number of regional offices established.  Number  Number  100%  Indicator Measure Planned 2022/23  PIAP Output: 610005 Recruitment of Judicial Officers and staff of the Judiciary  PIAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice PIAP Output Indicators  Indicator Measure Planned 2022/23  Actuals By END Q 3	Budget Output: 000033 Support to Regional Offices			
PIAP Output Indicators  Indicator Measure Planned 2022/23  Actuals By END Q 3  Number of regional offices established.  Number  Number  100%  1  Budget Output: 610005 Recruitment of Judicial Officers and staff of the Judiciary  PIAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice  PIAP Output Indicators  Indicator Measure Planned 2022/23  Actuals By END Q 3	PIAP Output: 19020102 Justice centres equipped			
Number of regional offices established.  Number  100%  1  Budget Output: 610005 Recruitment of Judicial Officers and staff of the Judiciary  PIAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice  PIAP Output Indicators  Indicator Measure  Planned 2022/23  Actuals By END Q 3	Programme Intervention: 190201 Construct and equip additional A	Administration of Jus	tice service delivery p	points
Budget Output: 610005 Recruitment of Judicial Officers and staff of the Judiciary  PIAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice  PIAP Output Indicators  Indicator Measure Planned 2022/23 Actuals By END Q 3	PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 3
PIAP Output: 19030301 Relevant staff recruited  Programme Intervention: 190303 Strengthen human resource in the delivery of Justice  PIAP Output Indicators Indicator Measure Planned 2022/23 Actuals By END Q 3	Number of regional offices established.	Number	100%	1
Programme Intervention: 190303 Strengthen human resource in the delivery of Justice PIAP Output Indicators Indicator Measure Planned 2022/23 Actuals By END Q 3	Budget Output: 610005 Recruitment of Judicial Officers and staff of th	e Judiciary		
PIAP Output Indicators Indicator Measure Planned 2022/23 Actuals By END Q 3	PIAP Output: 19030301 Relevant staff recruited			
	Programme Intervention: 190303 Strengthen human resource in the	ne delivery of Justice		
Members Monthly emoluments paid  Text  9  9	PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 3
* 1	Members Monthly emoluments paid	Text	9	9

## **VOTE:** 148 Judicial Service Commission (JSC)

Programme:19 Administration Of Justice										
SubProgramme:01 Institutional Coordination										
Sub SubProgramme:02 General administration and support services										
Project:1646 Retooling of Judicial Service Commission										
Budget Output: 000003 Facilities and Equipment Management										
PIAP Output: 19030102 Transport equipment acquired										
Programme Intervention: 190301 Retool institutions in the delivery of Justice										
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 3							
Number of Vehicles procured	Number	2	0							
SubProgramme:02 Civil and Criminal Justice										
Sub SubProgramme:01 Complaints, Investigation and Disciplinary Aff	airs									
Department:001 Complaints and investigation										
Budget Output: 000031 Complaints Management										
PIAP Output: 19040104 Capacity of Anti-Corruption Agencies and	d Departments within	the Justice system st	rengthened							
Programme Intervention: 190401 Strengthen prevention, detection	/investigation and res	sponse/ adjudication o	of corruption cases							
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 3							
Number of Ant-Corruption cases disposed of	Number	80	20							
PIAP Output: 19040105 Capacity of Anti-Corruption Agencies and	d Departments within	the Justice system st	rengthened.							
Programme Intervention: 190401 Strengthen prevention, detection	/investigation and res	sponse/ adjudication o	of corruption cases							
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 3							
Percentage of registered complaints investigated to conclusion.	Percentage	80%	54							
Department:002 Anti corruption and inspections										
Budget Output: 610001 Anti-corruption initiatives										
PIAP Output: 19040104 Capacity of Anti-Corruption Agencies and	d Departments within	the Justice system st	rengthened							
Programme Intervention: 190401 Strengthen prevention, detection	/investigation and res	sponse/ adjudication o	of corruption cases							
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 3							
Number of Ant-Corruption cases disposed of	Number	20	20							
Number of Inspectorate of Courts trainings conducted	Number	4	4							
PIAP Output: 19040105 Capacity of Anti-Corruption Agencies and	d Departments within	the Justice system st	rengthened.							
Programme Intervention: 190401 Strengthen prevention, detection	/investigation and res	sponse/ adjudication o	of corruption cases							
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 3							
Percentage of registered complaints investigated to conclusion.	Percentage	90%	30							

## **VOTE:** 148 Judicial Service Commission (JSC)

Programme:19 Administration Of Justice			
SubProgramme:03 Legal Education, Training and Research			
Sub SubProgramme:03 Legal Education, Public Affairs and research	ch		
Department:001 Research and Publication			
Budget Output: 610002 Research and Information			
PIAP Output: 19030304 Research undertaken			
Programme Intervention: 190303 Strengthen human resource	in the delivery of Justice		
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 3
Number of research studies conducted	Number	1	0
Department:002 Legal Education and Public Affairs	•	•	•
Budget Output: 610003 Judicial Training and Public education			
PIAP Output: 19030305 Capacity of staff strengthened			
Programme Intervention: 190303 Strengthen human resource in	in the delivery of Justice		
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 3
Number of capacity development workshops held	Number	50	25
PIAP Output: 19040103 Capacity of Anti-Corruption Agencies	and Departments within	the Justice system st	trengthened.
Programme Intervention: 190401 Strengthen prevention, detec	tion/investigation and res	sponse/ adjudication	of corruption cases
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 3
Number of Inspectorate of Courts trainings	Number	100%	0
Number of investigators trained	Number	7	16

#### **VOTE:** 148 Judicial Service Commission (JSC)

Quarter 3

#### Performance highlights for the Quarter

The Commission conducted Interviews and Vetting of appointed candidates for positions of Registrar, deputy Registrar and Assistant Registrar concluded, Shortlisting and invitation for interviews of applicants for 333 declared positions of non - Judicial Officers done, Interviews for position of High Court Judge concluded and vetting process still ongoing, Interviews for position of Chief Magistrates scheduled and placed Press Release informing shortlisted candidates for the position of Magistrates Grade 1 to attend the Competence Test on 4th April, 2023 and Conducted background checks on 44 applicants (10- Registrars, 20 - Deputy Registrar, and 14 Assistant Registrar).

44 Live Talk shows on Public Legal education were conducted on the role of Judicial Service Commission, Gender Based Violence and Administration of Justice System in Uganda

The Commission held 2 Disciplinary Committee meetings, 12 Prosecution meetings and handled 16 Disciplinary Cases against Judicial and Non – Judicial staff of the Judiciary of which 2 Judicial Officers were dismissed from Judiciary Service, 1 Judicial Officer was severely reprimand, 13 Disciplinary Committee files were closed, 24 complaints were investigated and 2 On spot investigations done

The Commission conducted four (4) regional workshop in Butaleja, Katakwi Buyende, Ngora districts for Anti- Corruption Initiatives and Two (2) Talk shows on Anti – Corruption Initiatives in Kyenjojo and Amuru district

Judicial Service Commission VOTE Draft Budget Estimates and Draft Annual WorkPlan FY 2023/2024 prepared and submitted to MoFPED and Administration of Justice Programme secretariat, Ministerial Policy Statement FY 2023/2024 prepared and discussed by Committee of Parliament, Quarter two(2) Budget Performance Report FY 2022/2023 prepared and submitted to MoFPED, Six (6) month Financial Estimates prepared and submitted to Accountant General, 12 Media engagements conducted and M&E of annual workplan carried out.

#### Variances and Challenges

- 1. Limited working space environment hinders the general operations of the Commission especially activities conducted through meetings.
- 2. Means of Transport for field activities remains a big challenge.

#### **VOTE:** 148 Judicial Service Commission (JSC)

Quarter 3

#### V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Budget Output\*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:19 Administration Of Justice	17.729	17.736	11.741	9.231	66.2 %	52.1 %	78.6 %
Sub SubProgramme:01 Complaints, Investigation and Disciplinary Affairs	2.717	2.717	1.629	1.286	60.0 %	47.3 %	78.9 %
000031 Complaints Management	1.078	1.078	0.617	0.547	57.3 %	50.8 %	88.7 %
610001 Anti-corruption initiatives	0.739	0.739	0.432	0.372	58.5 %	50.3 %	86.0 %
610004 Discipline and Accountability	0.900	0.900	0.580	0.367	64.4 %	40.8 %	63.3 %
Sub SubProgramme:02 General administration and support services	13.228	13.235	9.059	7.254	68.5 %	54.8 %	80.1 %
000001 Audit and Risk Management	0.172	0.172	0.102	0.089	59.5 %	51.8 %	87.1 %
000003 Facilities and Equipment Management	0.464	0.464	0.464	0.000	100.0 %	0.0 %	0.0 %
000004 Finance and Accounting	0.307	0.307	0.187	0.174	60.9 %	56.7 %	93.1 %
000005 Human Resource Management	2.040	2.047	1.532	1.184	75.1 %	58.0 %	77.3 %
000006 Planning and Budgeting services	0.426	0.426	0.254	0.187	59.6 %	43.8 %	73.4 %
000008 Records Management	0.080	0.080	0.048	0.047	60.6 %	58.7 %	96.8 %
000013 HIV/AIDS Mainstreaming	0.035	0.035	0.014	0.006	40.0 %	17.1 %	42.9 %
000014 Administrative and Support Services	4.594	4.837	3.474	2.978	75.6 %	64.8 %	85.7 %
000033 Support to Regional Offices	0.222	0.222	0.080	0.067	35.9 %	30.3 %	84.4 %
610005 Recruitment of Judicial Officers and staff of the Judiciary	4.888	4.645	2.904	2.522	59.4 %	51.6 %	86.9 %
Sub SubProgramme:03 Legal Education, Public Affairs and research	1.784	1.784	1.053	0.691	59.0 %	38.7 %	65.6 %
610002 Research and Information	0.624	0.624	0.389	0.319	62.4 %	51.2 %	82.1 %
610003 Judicial Training and Public education	1.160	1.160	0.664	0.372	57.2 %	32.0 %	55.9 %
Total for the Vote	17.729	17.736	11.741	9.231	66.2 %	52.1 %	78.6 %

## **VOTE:** 148 Judicial Service Commission (JSC)

Table V3.2: GoU Expenditure by Item 2022/23 GoU Expenditure by Item

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211101 General Staff Salaries	3.194	3.201	2.399	1.910	75.1 %	59.8 %	79.6 %
211104 Employee Gratuity	0.155	0.155	0.093	0.059	59.8 %	38.1 %	63.7 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	2.275	2.275	1.432	1.383	62.9 %	60.8 %	96.6 %
211107 Boards, Committees and Council Allowances	2.405	2.405	1.914	1.828	79.6 %	76.0 %	95.5 %
212102 Medical expenses (Employees)	0.105	0.105	0.060	0.051	57.1 %	49.0 %	85.7 %
221001 Advertising and Public Relations	0.195	0.245	0.147	0.040	75.6 %	20.4 %	27.0 %
221002 Workshops, Meetings and Seminars	0.270	0.270	0.128	0.062	47.2 %	22.9 %	48.5 %
221003 Staff Training	0.295	0.295	0.204	0.133	69.2 %	45.2 %	65.4 %
221004 Recruitment Expenses	2.427	2.184	0.959	0.740	39.5 %	30.5 %	77.2 %
221007 Books, Periodicals & Newspapers	0.038	0.038	0.013	0.007	35.2 %	17.3 %	49.0 %
221008 Information and Communication Technology Supplies.	0.090	0.090	0.051	0.023	56.8 %	25.6 %	45.1 %
221009 Welfare and Entertainment	0.325	0.325	0.171	0.130	52.6 %	40.1 %	76.3 %
221011 Printing, Stationery, Photocopying and Binding	0.299	0.299	0.154	0.043	51.4 %	14.4 %	28.0 %
221012 Small Office Equipment	0.034	0.034	0.015	0.001	43.8 %	1.8 %	4.0 %
221016 Systems Recurrent costs	0.225	0.225	0.143	0.142	63.3 %	63.1 %	99.6 %
221017 Membership dues and Subscription fees.	0.016	0.016	0.016	0.009	100.0 %	57.5 %	57.5 %
222001 Information and Communication Technology Services.	0.081	0.081	0.042	0.035	52.6 %	44.0 %	83.6 %
222002 Postage and Courier	0.012	0.012	0.006	0.006	50.0 %	50.0 %	100.0 %
223001 Property Management Expenses	0.068	0.128	0.111	0.041	163.3 %	60.4 %	37.0 %
223003 Rent-Produced Assets-to private entities	1.823	1.823	1.467	1.304	80.5 %	71.5 %	88.9 %
223004 Guard and Security services	0.074	0.074	0.036	0.034	48.2 %	46.5 %	96.6 %
223005 Electricity	0.082	0.082	0.059	0.017	71.6 %	21.0 %	29.4 %
223006 Water	0.013	0.013	0.012	0.005	89.6 %	35.2 %	39.2 %
225101 Consultancy Services	0.040	0.040	0.040	0.000	100.0 %	0.0 %	0.0 %
225201 Consultancy Services-Capital	0.000	0.015	0.015	0.015	0.0 %	0.0 %	100.0 %
227001 Travel inland	1.085	1.085	0.453	0.433	41.7 %	39.9 %	95.6 %
227004 Fuel, Lubricants and Oils	0.464	0.464	0.270	0.270	58.1 %	58.1 %	100.0 %
228002 Maintenance-Transport Equipment	0.328	0.328	0.162	0.101	49.3 %	30.8 %	62.4 %
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0.012	0.012	0.005	0.003	41.7 %	23.3 %	56.0 %

# **VOTE:** 148 Judicial Service Commission (JSC)

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
273102 Incapacity, death benefits and funeral expenses	0.019	0.019	0.013	0.005	68.4 %	24.0 %	35.1 %
273104 Pension	0.260	0.260	0.195	0.163	75.0 %	62.7 %	83.6 %
273105 Gratuity	0.396	0.396	0.334	0.077	84.2 %	19.6 %	23.2 %
312212 Light Vehicles - Acquisition	0.464	0.464	0.464	0.000	100.0 %	0.0 %	0.0 %
313235 Furniture and Fittings - Improvement	0.000	0.118	0.000	0.000	0.0 %	0.0 %	0.0 %
352880 Salary Arrears Budgeting	0.154	0.154	0.154	0.154	100.0 %	99.9 %	99.9 %
352899 Other Domestic Arrears Budgeting	0.007	0.007	0.007	0.007	100.0 %	100.0 %	100.0 %
Total for the Vote	17.729	17.736	11.741	9.231	66.2 %	52.1 %	78.6 %

## **VOTE:** 148 Judicial Service Commission (JSC)

Table V3.3: Releases and Expenditure by Department and Project\*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:19 Administration Of Justice	17.729	17.736	11.741	9.231	66.22 %	52.07 %	78.62 %
Sub SubProgramme:01 Complaints, Investigation and Disciplinary Affairs	2.717	2.717	1.629	1.286	59.95 %	47.33 %	78.9 %
Departments							
001 Complaints and investigation	1.078	1.078	0.617	0.547	57.3 %	50.8 %	88.7 %
002 Anti corruption and inspections	0.739	0.739	0.432	0.372	58.5 %	50.3 %	86.0 %
003 Disciplinary Affairs	0.900	0.900	0.580	0.367	64.4 %	40.8 %	63.3 %
Development Projects						•	
N/A							
Sub SubProgramme:02 General administration and support services	13.228	13.235	9.059	7.254	68.48 %	54.84 %	80.1 %
Departments							
001 Finance and Administration	12.764	12.654	8.595	7.254	67.3 %	56.8 %	84.4 %
Development Projects						•	
1646 Retooling of Judicial Service Commission	0.464	0.581	0.464	0.000	100.0 %	0.0 %	0.0 %
Sub SubProgramme:03 Legal Education, Public Affairs and research	1.784	1.784	1.053	0.691	59.03 %	38.73 %	65.6 %
Departments							
001 Research and Publication	0.624	0.624	0.389	0.319	62.4 %	51.2 %	82.1 %
002 Legal Education and Public Affairs	1.160	1.160	0.664	0.372	57.2 %	32.0 %	55.9 %
Development Projects							
N/A							
Total for the Vote	17.729	17.736	11.741	9.231	66.2 %	52.1 %	78.6 %

**VOTE:** 148 Judicial Service Commission (JSC)

Quarter 3

Table V3.4: External Financing Releases and Expenditure by Sub-SubProgramme and Project

## **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:19 Administration Of Justice		
SubProgramme:01 Institutional Coordination		
Sub SubProgramme:01 Complaints, Investigation and	Disciplinary Affairs	
Departments		
Department:003 Disciplinary Affairs		
<b>Budget Output:610004 Discipline and Accountability</b>		
PIAP Output: 19040201 Complaint handling improve	d	
Programme Intervention: 190402 Strengthen the inspe	ectorate functions in the Justice systems	
8 Disciplinary Committee meetings conducted.	2 Disciplinary Committee meetings conducted and 16 cases were considered.	The Commission was involved in a rigorous recruitment exercise of judicial officers and Disciplinary Committee (DC) was unable to carry ou the planned sittings since some members of the Commission sit on the Disciplinary Committee and Tuesday's which were designated for DC were also utilized for recruitment.
1 Disciplinary Committee retreat held	One Disciplinary Committee retreat conducted at Serena Kigo Hotel	This was held to handle and reduce Disciplinary cases.
12 prosecution Meetings held	12 prosecution Meetings held to discuss files to be presented in the Disciplinary Committee where 68 complaints were evaluated and 11 complaints were recommended for closure and 57 were recommended for investigations.	No Variance
ULS subscription for 4 officers made	ULS subscription for 4 officers made	No Variance
1 directorate meeting held	1 directorate meeting held	No variation
Audit practices of investigation findings benchmarked	Not done	Due to overlapping activities Activity deferred to 4th Quarter

# **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19040201 Complaint handling improved		
<b>Programme Intervention: 190402 Strengthen the inspect</b>	torate functions in the Justice systems	
50 Disciplinary cases against Judicial and non-Judicial staff of the Judiciary handled.	16 Disciplinary cases against Judicial and non-Judicial staff of the Judiciary handled; 2 Judicial Officers were dismissed from Judiciary Service 1 Judicial Officer was severely reprimand 13 Disciplinary Committee files were closed	1. The Commission was undergoing a rigorous recruitment exercise for Judicial officers and the available Tuesdays have often been taken by Commissioners to handle other matters which has affected holding of Disciplinary meetings.  2. A total of 74 cases, balances from the 3 quarters carried forward.
<b>Expenditures incurred in the Quarter to deliver outputs</b>		UShs Thousand
Item		Spen
211101 General Staff Salaries		40,283.270
211106 Allowances (Incl. Casuals, Temporary, sitting allow	ances)	27,319.56
211107 Boards, Committees and Council Allowances		77,036.226
221009 Welfare and Entertainment		200.000
221011 Printing, Stationery, Photocopying and Binding		470.670
221017 Membership dues and Subscription fees.		2,272.000
227001 Travel inland		3,088.000
227004 Fuel, Lubricants and Oils		5,000.000
	Total For Budget Output	155,669.727
	Wage Recurrent	40,283.270
	Non Wage Recurrent	115,386.457
	Arrears	0.000
	AIA	0.000
	Total For Department	155,669.727
	Wage Recurrent	40,283.270
	Non Wage Recurrent	115,386.457
	Arrears	0.000
Develoment Projects	AIA	0.000
N/A		
Sub SubProgramme:02 General administration and sup	port services	
Departments		

## **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Budget Output:000001 Audit and Risk Managemen	nt	
PIAP Output: 19030301 Relevant staff recruited		
Programme Intervention: 190303 Strengthen huma	n resource in the delivery of Justice	
value for money audit checks conducted	value for money audit checks conducted	No Variance
Quarter two audit report prepared	Quarter two audit report prepared	No Variance
Expenditures incurred in the Quarter to deliver out	tputs	UShs Thousand
Item	-	Spent
211101 General Staff Salaries		6,257.015
211106 Allowances (Incl. Casuals, Temporary, sitting a	allowances)	9,900.000
221003 Staff Training		2,690.000
227001 Travel inland		20,115.000
227004 Fuel, Lubricants and Oils		4,000.000
	Total For Budget Output	42,962.015
	Wage Recurrent	6,257.015
	Non Wage Recurrent	36,705.000
	Arrears	0.000
	AIA	0.000
<b>Budget Output:000004 Finance and Accounting</b>		
PIAP Output: 19030302 Relevant staff recruited,Ca	apacity of staff strengthened	
Programme Intervention: 190303 Strengthen huma	n resource in the delivery of Justice	
Timely payment of requisitions ensured	Timely payment of requisitions ensured	No Variance
quarterly financial reports prepared	Six(6) month Financial report prepared and submitted to Accountant General	No Variance
	2. Three(3) monthly Financial Reports for Q2 prepared	
NA	NA	NA
Expenditures incurred in the Quarter to deliver out		UShs Thousand
Item	tputs	Spent
211101 General Staff Salaries		8,856.514
211106 Allowances (Incl. Casuals, Temporary, sitting a	allowances)	7,200.000
221003 Staff Training		4,350.000
221011 Printing, Stationery, Photocopying and Binding	σ	1,410.001
221016 Systems Recurrent costs		44,500.000
227004 Fuel, Lubricants and Oils		3,500.000
	Total For Budget Output	69,816.515
	•	
	Wage Recurrent	8,856.514

## **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Arrears	0.000
	AIA	0.000
<b>Budget Output:000005 Human Resource Management</b>		
PIAP Output: 19030302 Relevant staff recruited, Capacit	ty of staff strengthened	
Programme Intervention: 190303 Strengthen human res	ource in the delivery of Justice	
	staff capacity building coordinated.	No variance
Team building retreat for the staff held	NA	NA
PIAP Output: 19030501 Capacity of staff strengthened		
Programme Intervention: 190303 Strengthen human res	ource in the delivery of Justice	
Monthly Staff salaries, Commission Members emoluments and pension paid	1. Monthly Staff salaries, Commission Members emoluments and pension paid	No variance
	2. Harmonized wage, pension and gratuity budget requirements for the FY 2022/2023 and 2023/2024 with MoFPED and MoPS	
Staff performance appraisal management coordinated	Staff performance appraisal management coordinated	No Variance
The commission recruitment exercise supported	The commission recruitment exercise supported	NA
Consolidated Monthly staff allowance paid	Consolidated Monthly staff allowance paid	NA
Commission Members inducted	NA	NA
<b>Expenditures incurred in the Quarter to deliver outputs</b>		UShs Thousand
Item		Spent
211101 General Staff Salaries		66,331.467
211104 Employee Gratuity		18,480.000
211106 Allowances (Incl. Casuals, Temporary, sitting allowa	ances)	184,940.000
211107 Boards, Committees and Council Allowances		53,620.700
212102 Medical expenses (Employees)		4,929.800
221003 Staff Training		5,557.000
221009 Welfare and Entertainment		13,408.300
221016 Systems Recurrent costs		6,250.000
227004 Fuel, Lubricants and Oils		3,500.000
273104 Pension		54,145.264
273105 Gratuity		40,500.000
	Total For Budget Output	451,662.531
	Wage Recurrent	66,331.467
	Non Wage Recurrent	385,331.064
	Arrears	0.000
	AIA	0.000
<b>Budget Output:000006 Planning and Budgeting services</b>		

## **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19030301 Relevant staff recruited		
Programme Intervention: 190303 Strengthen huma	n resource in the delivery of Justice	
quarter 2 FY 2022-23 performance report prepared	Quarter 2 FY 2022-23 Budget Performance report prepared	No variance
	NA	NA
Ministerial Policy statement (MPS) for FY 2023/24 prepared	Ministerial Policy statement (MPS) for FY 2023/24 prepared	No Variance
Budget estimates and work plans for FY 2023/2024 prepared	Budget estimates and work plans for FY 2023/2024 prepared	No variance
Policy guidance provided to the Commission	Policy guidance provided to the Commission	No variation
Monitoring and Evaluation conducted	Monitoring and Evaluation conducted	No variance
Data on performance Collected and analyzed	Data Collected and analyzed	No variance
	NA	NA
NA	NA	NA
<b>Expenditures incurred in the Quarter to deliver out</b>	puts	UShs Thousan
Item	•	Spen
211101 General Staff Salaries		18,199.75
211106 Allowances (Incl. Casuals, Temporary, sitting a	allowances)	10,000.00
221002 Workshops, Meetings and Seminars		9,100.00
221003 Staff Training		1,264.00
221009 Welfare and Entertainment		3,500.00
221016 Systems Recurrent costs		5,000.00
227001 Travel inland		38,554.00
227004 Fuel, Lubricants and Oils		7,000.00
	Total For Budget Output	92,617.75
	Wage Recurrent	18,199.75
	Non Wage Recurrent	74,418.00
	Arrears	0.00
	AIA	0.00
Budget Output:000008 Records Management		
PIAP Output: 19030301 Relevant staff recruited		
Programme Intervention: 190303 Strengthen huma	n resource in the delivery of Justice	
Quarterly file census conducted	Quarterly file census conducted	No variance
All mails delivered timely	Mails delivered timely	No variance
·	Quarterly update of the EDMS system	No variance

# **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
<b>Expenditures incurred in the Quarter to deliver outp</b>	outs	UShs Thousana
Item		Spent
211101 General Staff Salaries		23,577.444
211106 Allowances (Incl. Casuals, Temporary, sitting al	lowances)	1,000.000
221009 Welfare and Entertainment		2,000.000
222002 Postage and Courier		3,000.000
227001 Travel inland		3,980.000
	Total For Budget Output	33,557.444
	Wage Recurrent	23,577.444
	Non Wage Recurrent	9,980.000
	Arrears	0.000
	AIA	0.000
Budget Output:000013 HIV/AIDS Mainstreaming		
PIAP Output: 19030301 Relevant staff recruited		
Programme Intervention: 190303 Strengthen human	resource in the delivery of Justice	
Quarterly staff awareness campaigns on HIV/AIDS conducted	NA	NA
Information on HIV/AIDS distributed to staff	NA	NA
Voluntary HIV/AIDS testing and counselling conducted	NA	NA
<b>Expenditures incurred in the Quarter to deliver outp</b>	outs	UShs Thousand
Item		Spent
	Total For Budget Output	0.000
	Wage Recurrent	0.000
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000
Budget Output:000014 Administrative and Support	Services	
PIAP Output: 19030301 Relevant staff recruited		
Programme Intervention: 190303 Strengthen human	resource in the delivery of Justice	
6 Commission meetings facilitated	11 Commission meetings facilitated	The Commission secured office space and therefore, business that was not handled in Q1 and Q2 due to lack of space was handled in third quarter.
Quarterly staff welfare ensured	Quarterly staff welfare ensured	NA
	Responses to audit queries from FY 2021/2022 and FY 2022/2023 Q1-Q2 audit reports and exit meetings were made	NA

# **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19030301 Relevant staff recruited		
Programme Intervention: 190303 Strengthen human res	source in the delivery of Justice	
Quarterly utility and accommodation bills settled	Quarterly utility and accommodation bills settled	NA
Guards and security services provided daily	Guards and security services provided daily	NA
Cleaning and sanitation services provided Quarterly	Cleaning and sanitation services provided Quarterly	NA
2 Media engagements conducted and public relationships maintained	12 Media engagements conducted in Arua, Koboko, Dokolo, Lira, Moroto, Katakwi, Abim, Kaberamaido, Mabrara, Kabale, Ntugamo and Ibanda districts and public relationships maintained	NA
Commission website redesigned, upgraded and Updated	Commission website Updated	
ICT equipment repaired and Maintained (Computers, Printers, Photocopiers)	ICT equipment repaired and Maintained (Computers, Printers, Photocopiers)	No Variance
Quarterly Internet subscriptions made	Quarterly Internet subscriptions made	NA
	NA	NA
JSC participation in national events facilitated	JSC participation in national events facilitated	No variance
Information sharing platforms updated and maintained to promote special JSC initiatives and announcements on social media	Prepared Press releases for Disciplinary Action on Judicial officers and announcement on the recruitment for declared positions	NA
3 Top Management Meetings and 1 Senior Management Meeting held	2 Senior Management Meetings held	NA
Commission's fleet (16 vehicles and 3 motorcycles) maintained in good conditions	Commission's fleet maintained in good conditions	NA
Machinery, Equipment and Furniture maintained in good condition for use	Machinery, Equipment and Furniture maintained in good condition for use	NA
1 Enterprise risk management Meeting held	2 Taskforce meetings held to develop the risk register	NA
<b>Expenditures incurred in the Quarter to deliver outputs</b>		UShs Thousana
Item		Spent
211101 General Staff Salaries		142,288.748
211106 Allowances (Incl. Casuals, Temporary, sitting allow	vances)	103,085.000
211107 Boards, Committees and Council Allowances		73,558.380
212102 Medical expenses (Employees)		17,437.450
221001 Advertising and Public Relations		20,949.999
221003 Staff Training		12,709.000
221007 Books, Periodicals & Newspapers		2,966.000
221008 Information and Communication Technology Suppl	lies.	5,525.200
221009 Welfare and Entertainment		20,960.000
221011 Printing, Stationery, Photocopying and Binding		22,186.521
221012 Small Office Equipment		353.000
222001 Information and Communication Technology Service	ces.	24,541.919

## **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver output	ıts	UShs Thousand
Item		Spent
223001 Property Management Expenses		9,061.533
223003 Rent-Produced Assets-to private entities		530,999.373
223004 Guard and Security services		14,070.000
225201 Consultancy Services-Capital		15,000.000
227001 Travel inland		46,015.000
227004 Fuel, Lubricants and Oils		55,000.000
228002 Maintenance-Transport Equipment		63,369.708
228003 Maintenance-Machinery & Equipment Other than	n Transport Equipment	2,800.000
352899 Other Domestic Arrears Budgeting		6,910.954
	Total For Budget Output	1,189,787.785
	Wage Recurrent	142,288.748
	Non Wage Recurrent	1,040,588.083
	Arrears	6,910.954
	AIA	0.000
Budget Output:000033 Support to Regional Offices		
PIAP Output: 19020102 Justice centres equipped		
Programme Intervention: 190201 Construct and equip	p additional Administration of Justice service delivery point	cs .
	NA	NA
Activities for the regional offices facilitated quarterly.	Moroto Regional Office facilitated with Operational funds	NA
<b>Expenditures incurred in the Quarter to deliver output</b>	its	UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allo	owances)	25,650.000
227001 Travel inland		6,315.000
227004 Fuel, Lubricants and Oils		4,000.000
	Total For Budget Output	35,965.000
	Wage Recurrent	0.000
	Non Wage Recurrent	35,965.000
	Arrears	0.000
	AIA	0.000

# **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19030301 Relevant staff recruited		
<b>Programme Intervention: 190303 Strengthen human res</b>	ource in the delivery of Justice	
Recruitment adverts placed for the vacant positions quarterly	Preparation of Advert for position of Justice of Supreme Court and Court of Appeal ongoing	NA
	Press Release informing shortlisted candidates for the position of Magistrates Grade 1 to attend the Competence Test on 4th April, 2023 was placed on 23rd March 2023	
Shortlisting conducted	Shortlisting of candidates for the advertised vacant positions was concluded	NA
	2. Invitation of shortlisted candidates for positions of High Court Judges, Registrar, Deputy Registrar, Assistant registrar and Chief Magistrates concluded	
	3. Shortlisting of applicants for various positions of Non-Judicial officers concluded	
Interviews conducted	Interviews and Vetting of appointed candidates for positions of Registrar, deputy Registrar and Assistant Registrar concluded	NA
	2. Interviews for position of High Court Judge concluded and vetting process still ongoing	
	3. Interviews for position of Chief Magistrates scheduled	
	4. Handled re-designation of 15 officers from Clerical Clerks to Court Clerks after attaining higher qualification for the Judiciary Staff	
	5. Received and sorted applicants for 333 declared positions of non- Judicial Officers of the Judiciary	
Background integrity checks conducted	Conducted background checks on 44 applicants (10-Registrars, 20 - Deputy Registrar, and 14 Assistant Registrar)	NA
monthly Retainer allowance for Commission Members paid	monthly Retainer allowance for Commission Members paid	NA

## **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19030301 Relevant staff recruited		
Programme Intervention: 190303 Strengthen huma	nn resource in the delivery of Justice	
Appointments effected and advice rendered to the Appointing authority	NA	NA
<b>Expenditures incurred in the Quarter to deliver ou</b>	tputs	UShs Thousand
Item		Spent
211101 General Staff Salaries		58,761.300
211106 Allowances (Incl. Casuals, Temporary, sitting	allowances)	69,430.000
211107 Boards, Committees and Council Allowances		405,600.000
221004 Recruitment Expenses		387,211.499
	Total For Budget Output	921,002.799
	Wage Recurrent	58,761.300
	Non Wage Recurrent	862,241.499
	Arrears	0.000
	AIA	0.000
	Total For Department	2,837,371.840
	Wage Recurrent	324,272.239
	Non Wage Recurrent	2,506,188.647
	Arrears	6,910.954
	AIA	0.000
Develoment Projects		
<b>Project:1646 Retooling of Judicial Service Commis</b>	sion	
<b>Budget Output:000003 Facilities and Equipment M</b>	<b>Lanagement</b>	
PIAP Output: 19030101 ICT equipment acquired a	and installed	
Programme Intervention: 190301 Retool institution	s in the delivery of Justice	
	NA	NA
PIAP Output: 19030102 Transport equipment acqu	nired	<u>'</u>
Programme Intervention: 190301 Retool institution	ns in the delivery of Justice	
2 motor vehicles procured	NA	Procurement process was ongoing
<b>Expenditures incurred in the Quarter to deliver ou</b>	tputs	UShs Thousand
Item		Spent
	Total For Budget Output	0.000
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000

## **VOTE:** 148 Judicial Service Commission (JSC)

Quarter 3

124,244.251

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Total For Project	0.000
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
SubProgramme:02 Civil and Criminal Justice		
Sub SubProgramme:01 Complaints, Investigat	ion and Disciplinary Affairs	
Departments		
<b>Department:001 Complaints and investigation</b>		
<b>Budget Output:000031 Complaints Manageme</b>	nt	
PIAP Output: 19040104 Capacity of Anti-Corr	ruption Agencies and Departments within the Justice system strengt	thened
Programme Intervention: 190401 Strengthen p	revention, detection/investigation and response/ adjudication of cor	ruption cases
30 Complaints investigated	24 Complaints investigated	The remaining target of 76 can be concluded in quarter 4
2 on spot investigation conducted	2 On spot investigations conducted	No variance as per Q3 revised workplan
One covert investigation conducted	The Covert investigation was underway by close of quarter 3 FY 2022/2023	Still on course to achieve the output
3 investigations division meetings held	3 investigations division meetings held	No Variation
ULS Subscription made	ULS Subscription made	NA
<b>Expenditures incurred in the Quarter to delive</b>	routputs	UShs Thousand
Item		Spen
211101 General Staff Salaries		124,244.251
211106 Allowances (Incl. Casuals, Temporary, sit	ting allowances)	44,400.000
221001 Advertising and Public Relations		300.000
221003 Staff Training		7,240.000
221009 Welfare and Entertainment		1,440.000
221017 Membership dues and Subscription fees.		4,900.000
227001 Travel inland		37,376.200
227004 Fuel, Lubricants and Oils		7,000.000
228002 Maintenance-Transport Equipment		7,426.158
	Total For Budget Output	234,326.609
	Wage Recurrent	124,244.251
	Non Wage Recurrent	110,082.358
	Arrears	0.000
	AIA	0.000
	Total For Department	234,326.609

Wage Recurrent

## **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Non Wage Recurrent	110,082.358
	Arrears	0.000
	AIA	0.000
Department:002 Anti corruption and inspections		
Budget Output:610001 Anti-corruption initiatives		
PIAP Output: 19040104 Capacity of Anti-Corruption A	Agencies and Departments within the Justice system streng	thened
Programme Intervention: 190401 Strengthen prevention	on, detection/investigation and response/ adjudication of co	rruption cases
16 Radio Talk Shows on Anti Corruption Awareness conducted	6 Radio Talk Shows in the areas of Amuru and Kyenjonjo on Anti Corruption Awareness conducted	Scarcity of vehicles to facilitate transportation to carrying out activities
PIAP Output: 19040105 Capacity of Anti-Corruption A	Agencies and Departments within the Justice system streng	thened.
Programme Intervention: 190401 Strengthen prevention	on, detection/investigation and response/ adjudication of co	rruption cases
10 Court Inspections in magisterial areas conducted	No Court Inspection done in Q3	Court inspection activity differed to Q4
2 Regional sensitization workshops on Anti-Corruption mechanisms in the Judicial system organized.	4 Regional sensitization workshops on Anti-Corruption mechanisms in the Judicial system were organized in Buyende, Ngora, Butaleja and Katakwi districts	Consolidated the previous plans into Q3 workplan
<b>Expenditures incurred in the Quarter to deliver output</b>	s	UShs Thousand
Item		Spent
211101 General Staff Salaries		71,922.690
211106 Allowances (Incl. Casuals, Temporary, sitting allow	wances)	14,830.000
211107 Boards, Committees and Council Allowances		1,110.000
221001 Advertising and Public Relations		1,000.000
221002 Workshops, Meetings and Seminars		11,000.000
221003 Staff Training		3,000.000
221009 Welfare and Entertainment		1,700.000
221011 Printing, Stationery, Photocopying and Binding		600.000
221017 Membership dues and Subscription fees.		1,972.744
227001 Travel inland		35,156.000
227004 Fuel, Lubricants and Oils		5,000.000
	Total For Budget Output	147,291.434
	Wage Recurrent	71,922.690
	Non Wage Recurrent	75,368.744
	Arrears	0.000
	AIA	0.000
	Total For Department	147,291.434
	Wage Recurrent	71,922.690
	Non Wage Recurrent	75,368.744
	Arrears	0.000

## **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	AIA	0.000
Develoment Projects		
N/A		
SubProgramme:03 Legal Education, Training and Resea	arch	
Sub SubProgramme:03 Legal Education, Public Affairs	and research	
Departments		
Department:001 Research and Publication		
Budget Output:610002 Research and Information		
PIAP Output: 19030304 Research undertaken		
Programme Intervention: 190303 Strengthen human rese	ource in the delivery of Justice	
One Research study on critical assessment of Covid 19 pandemic impacts on access to justice conducted	Not implemented	Forwarded to Q4 revised workplan
Resource centre equipped	Not done	Awaiting confirmation of funds in Q4.
5510 copies of other IEC materials on different laws printed and disseminated	5510 copies of IEC materials on different laws printed but not yet disseminated	Dissemination costs were to be catered for in Q4 revised workplan
1500 copies of the Citizens Handbook Printed and disseminated	The service provider to print copies of the Citizen Handbook had been identified by close of Q3	Delay in funds realization to undertake the necessary activity to achieve planned output affected the process. Planned in revised Q4 workplan
<b>Expenditures incurred in the Quarter to deliver outputs</b>	•	UShs Thousand
Item		Spent
211101 General Staff Salaries		115,548.827
211106 Allowances (Incl. Casuals, Temporary, sitting allowa	ances)	28,320.000
221003 Staff Training		13,136.000
227004 Fuel, Lubricants and Oils		4,000.000
228002 Maintenance-Transport Equipment		543.861
	Total For Budget Output	161,548.688
	Wage Recurrent	115,548.827
	Non Wage Recurrent	45,999.861
	Arrears	0.000
	AIA	0.000
	<b>Total For Department</b>	161,548.688
	Wage Recurrent	115,548.827
	Non Wage Recurrent	45,999.861
	Arrears	0.000

## **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	AIA	0.000
Department:002 Legal Education and Public Affairs		
Budget Output:610003 Judicial Training and Public edu	cation	
PIAP Output: 19040102 Public awareness on Justice pro	ocesses increased.	
Programme Intervention: 190401 Strengthen prevention	n, detection/investigation and response/ adjudication of co	ruption cases
48 Live radio talk shows conducted	44 Live radio talk shows conducted	44 out of 48 planned radio talks shows were achieved as per the revised workplan
2 Media engagements conducted	No media engagement done	Forwarded to Q4 revised workplan
1 social media campaigns conducted	No social media campaigns conducted	Forwarded to Q4 workplan
8 consultation meetings for solution findings with judicial officers at the various courts carried out	15 consultation meetings for solution findings with judicial officers at the various courts carried out in the district of Apac, Adiku, Apala, Dokolo, Kaberamaindo, Lira, Kole, Aboke, Otuke, Alebtong, Oyam, Kabale High Court, Chief Magistrates Courts and Grade 1 Court and Rubanda.	No variation as per revised Q3 workplan
8 consultation meetings for solution findings with staff of the Judiciary carried out.	15 consultation meetings for solution findings with staff of the Judiciary carried out.in the district of Apac, Adiku, Apala, Dokolo, Kaberamaindo, Lira, Kole, Aboke, Otuke, Alebtong, Oyam, Kabale High Court, Chief Magistrates Courts and Grade 1 Court and Rubanda.	No variation as per the revised Q3 workplan
PIAP Output: 19040103 Capacity of Anti-Corruption A	gencies and Departments within the Justice system streng	thened.
Programme Intervention: 190401 Strengthen prevention	n, detection/investigation and response/ adjudication of co	ruption cases
NA	NA	NA
NA	NA	NA
NA	NA	NA
<b>Expenditures incurred in the Quarter to deliver outputs</b>		UShs Thousand
Item		Spent
211101 General Staff Salaries		26,256.381
211106 Allowances (Incl. Casuals, Temporary, sitting allow	rances)	39,300.000
211107 Boards, Committees and Council Allowances		5,263.100
221001 Advertising and Public Relations		8,360.000
221002 Workshops, Meetings and Seminars		16,615.000
227001 Travel inland		38,149.000
227004 Fuel, Lubricants and Oils		9,000.000
228002 Maintenance-Transport Equipment		5,698.339
	Total For Budget Output	148,641.820
	Wage Recurrent	26,256.381
	Non Wage Recurrent	122,385.439
	Arrears	0.000

## **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	AIA	0.000
	Total For Department	148,641.820
	Wage Recurrent	26,256.381
	Non Wage Recurrent	122,385.439
	Arrears	0.000
	AIA	0.000
Develoment Projects  N/A		
	GRAND TOTAL	3,684,850.118
	Wage Recurrent	702,527.658
	Non Wage Recurrent	2,975,411.506
	GoU Development	0.000
	External Financing	0.000
	Arrears	6,910.954
	AIA	0.000

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Programme:19 Administration Of Justice	
SubProgramme:01 Institutional Coordination	
Sub SubProgramme:01 Complaints, Investigation and Disciplinary	Affairs
Departments	
Department:003 Disciplinary Affairs	
Budget Output:610004 Discipline and Accountability	
PIAP Output: 19040201 Complaint handling improved	
Programme Intervention: 190402 Strengthen the inspectorate funct	ions in the Justice systems
24 Disciplinary Committee meetings conducted	9 Disciplinary Committee meetings conducted and 75 cases were considered.
Two Disciplinary Committee retreats conducted	One Disciplinary Committee retreat conducted at Serena Kigo Hotel
48 prosecution meetings held	27 prosecution Meetings held to discuss files to be presented in the Disciplinary Committee
ULS subscription for 4 officers made	ULS subscription for 4 officers made
4 directorate meetings held	3 directorate meeting held
Audit practices of investigation findings benchmarked	1 field visit Audit practices of investigation findings bench marked
200 Disciplinary cases against Judicial and non-Judicial staff of the Judiciary handled.	20 Disciplinary cases against Judicial and non-Judicial staff of the Judiciary handled; . The following decisions have been made; 17 Disciplinary Committee files were closed 2 Judicial Officers were dismissed from Judiciary Service 1 Judicial Officer was severely reprimand
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Item	Spen
211101 General Staff Salaries	157,713.36
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	42,495.56
211107 Boards, Committees and Council Allowances	122,492.220
221002 Workshops, Meetings and Seminars	8,800.00
221003 Staff Training	4,000.00
221009 Welfare and Entertainment	5,315.31
221011 Printing, Stationery, Photocopying and Binding	1,256.17
221017 Membership dues and Subscription fees.	2,272.00
227001 Travel inland	8,753.00
227004 Fuel, Lubricants and Oils	14,000.00
	Budget Output 367,097.63
Wage Reco	urrent 157,713.36

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter		
	Arrears		0.000	
	AIA		0.000	
	Total For I	Department	367,097.630	
	Wage Recu	rrent	157,713.362	
	Non Wage	Recurrent	209,384.268	
	Arrears		0.00	
	AIA		0.000	
Development Projects				
N/A				
Sub SubProgramme:02 General administration	and support services	S		
Departments				
Department:001 Finance and Administration				
Budget Output:000001 Audit and Risk Manage	ment			
PIAP Output: 19030301 Relevant staff recruite	d			
Programme Intervention: 190303 Strengthen h	uman resource in the	delivery of Justice		
1. value for money audit checks conducted		value for money audit checks conducted		
2. 4 quarterly audit reports Prepared		Prepared quarter four FY 2021/2022; and qua 2022/2023 Audit reports	arter one, and Quarter two FY	
Cumulative Expenditures made by the End of t	he Quarter to		UShs Thousand	
Deliver Cumulative Outputs			C	
1tem 211101 General Staff Salaries			Spen	
211101 General Staff Salaries 211106 Allowances (Incl. Casuals, Temporary, sitt	ing allowances)		16,915.222 19,900.000	
221003 Staff Training	ing anowances)		2,690.000	
221009 Welfare and Entertainment			493.00	
227001 Travel inland		40,230.000		
227004 Fuel, Lubricants and Oils			9,000.000	
·	Total For I	Budget Output	89,228.223	
	Wage Recu	rrent	16,915.222	
	Non Wage	Recurrent	72,313.00	
	Arrears		0.000	
	AIA		0.000	
Budget Output:000004 Finance and Accounting	7			
PIAP Output: 19030302 Relevant staff recruite	d,Capacity of staff sta	rengthened		
Programme Intervention: 190303 Strengthen h	uman resource in the	delivery of Justice		

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Planned Outputs	<b>Cumulative Outputs Achieved by End of Quarter</b>	
PIAP Output: 19030302 Relevant staff recruited, Capacity of staff stren	ngthened	
Programme Intervention: 190303 Strengthen human resource in the de	elivery of Justice	
4 quarterly financial reports prepared	Prepared financial reports for quarter four FY 2021/2022; and quarter one and quarter two FY 2022/2023	
Annual External audit activity facilitated	Annual External audit activity was facilitated	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand	
Item	Spen	
211101 General Staff Salaries	23,897.189	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	14,617.500	
221003 Staff Training	12,000.000	
221009 Welfare and Entertainment	2,704.409	
221011 Printing, Stationery, Photocopying and Binding	1,410.001	
221016 Systems Recurrent costs	109,450.000	
227004 Fuel, Lubricants and Oils	10,000.000	
Total For Bu	dget Output 174,079.099	
Wage Recurre	ent 23,897.189	
Non Wage Re	current 150,181.910	
Arrears	0.000	
AIA	0.000	
Budget Output:000005 Human Resource Management		
PIAP Output: 19030302 Relevant staff recruited, Capacity of staff stren	ngthened	
Programme Intervention: 190303 Strengthen human resource in the de	elivery of Justice	
Staff capacity building/training coordinated.	staff capacity building coordinated.	
Team building retreat for the staff held	NA	
PIAP Output: 19030501 Capacity of staff strengthened		
Programme Intervention: 190303 Strengthen human resource in the de	elivery of Justice	
Staff salaries, Commission Members emoluments and pension paid for 12 months	1. Monthly Staff salaries, Commission Members emoluments and pension paid	
	2. Harmonized wage, pension and gratuity budget requirements for the FY 2022/2023 and 2023/2024 with MoFPED and MoPS	
Staff performance appraisal management coordinated annually	Staff performance appraisal management coordinated	
The commission recruitment exercise supported	The commission recruitment exercise supported	
Consolidated Monthly staff allowance paid	Consolidated Monthly staff allowance paid	
Commission Members inducted	NA	

#### **VOTE:** 148 Judicial Service Commission (JSC)

Annual Planned Outputs	Cumulative Outputs Achieved by Er	nd of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousan
Item		Spen
211101 General Staff Salaries		176,369.79
211104 Employee Gratuity		58,980.00
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		488,148.00
211107 Boards, Committees and Council Allowances		133,394.34
212102 Medical expenses (Employees)		11,258.80
221003 Staff Training		8,651.40
221009 Welfare and Entertainment		34,668.30
221016 Systems Recurrent costs		17,500.00
227004 Fuel, Lubricants and Oils		9,500.00
273102 Incapacity, death benefits and funeral expenses		4,559.54
273104 Pension		163,231.29
273105 Gratuity		77,460.00
Total F	or Budget Output	1,183,721.47
Wage F	Recurrent	176,369.79
Non W	age Recurrent	1,007,351.67
Arrears		0.00
AIA		0.00
Budget Output:000006 Planning and Budgeting services		
PIAP Output: 19030301 Relevant staff recruited		
Programme Intervention: 190303 Strengthen human resource in	the delivery of Justice	
4 quarterly performance reports prepared	Quarter one and two FY 2022-23; and Performance reports were prepared	quarter four FY 2021-22 Budget
Budget Framework Paper (BFP) for FY 2023-24 prepared	Budget Framework Paper(BFP) for FY	2023-24 was prepared
Ministerial Policy statement (MPS) for FY 2023/24 prepared	Ministerial Policy statement (MPS) for	FY 2023/24 prepared
Budget estimates and work plans for FY 2023/2024 prepared	Budget estimates and work plans for F	Y 2023/2024 prepared
Policy guidance provided to the Commission  Policy guidance provided to the Commission		ission
Monitoring and Evaluation Reports prepared	Monitoring and evaluation was conducted in the districts of Iganga, Jinja. Butaleja, Bugiri, Kamuli, Busembatya, Namutumba, Luuka, Ngora, Bukedea, Kumi, Palisa, Amuria, Katakwi, Kapelebyong, Serere, Kyenjojo Kabarole, Bundibugyo, Ntoroko, Buwheju, Rubirizi, Kaazo and Ibanda.	
Data Collected and analyzed	Data on performance for the first, second and third quarters was collected and anlysed	
Annual Report Prepared and disseminated	NA	
	assessment for the JSC Act prepared. NA	

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Planned Outputs	<b>Cumulative Outputs Achieved by</b>	End of Quarter
Cumulative Expenditures made by the End of the Qu Deliver Cumulative Outputs	arter to	UShs Thousand
Item		Spent
211101 General Staff Salaries		31,995.660
211106 Allowances (Incl. Casuals, Temporary, sitting all	owances)	20,470.000
221002 Workshops, Meetings and Seminars		9,100.000
221003 Staff Training		6,899.600
221009 Welfare and Entertainment		8,363.960
221016 Systems Recurrent costs		15,000.000
227001 Travel inland		77,777.940
227004 Fuel, Lubricants and Oils		17,000.000
	Total For Budget Output	186,607.160
	Wage Recurrent	31,995.660
	Non Wage Recurrent	154,611.500
	Arrears	0.000
	AIA	0.000
Budget Output:000008 Records Management		
PIAP Output: 19030301 Relevant staff recruited		
Programme Intervention: 190303 Strengthen human	resource in the delivery of Justice	
Quarterly file census conducted	Quarterly file census was conducted	
Mails delivered timely	Mails delivered timely	
EDMS Updated	Quarterly update of the EDMS system	m
Cumulative Expenditures made by the End of the Qu Deliver Cumulative Outputs	arter to	UShs Thousana
Item		Spent
211101 General Staff Salaries		28,977.757
211106 Allowances (Incl. Casuals, Temporary, sitting all	owances)	1,000.000
221009 Welfare and Entertainment		3,921.250
222002 Postage and Courier		6,000.000
227001 Travel inland		6,980.000
	Total For Budget Output	46,879.007
	Wage Recurrent	28,977.757
	Non Wage Recurrent	17,901.250
	Arrears	0.000
	AIA	0.000

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Planned Outputs	<b>Cumulative Outputs Achieved by End of Quarter</b>	
PIAP Output: 19030301 Relevant staff recruited		
Programme Intervention: 190303 Strengthen human resource i	n the delivery of Justice	
Quarterly staff awareness campaigns on HIV/AIDS conducted	Quarter two staff awareness campaign was conducted	
Information on HIV/AIDS distributed to staff	Information was shared through a zoom meeting	
Voluntary HIV/AIDS testing and counselling conducted	NA	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand	
Item	Spent	
221009 Welfare and Entertainment	6,000.000	
Total	For Budget Output 6,000.000	
Wage	Recurrent 0.000	
Non V	Vage Recurrent 6,000.000	
Arrea	0.000	
AIA	0.000	
Budget Output:000014 Administrative and Support Services		
PIAP Output: 19030301 Relevant staff recruited		
Programme Intervention: 190303 Strengthen human resource i	n the delivery of Justice	
24 Commission meetings facilitated	18 Commission meetings facilitated	
Quarterly staff welfare ensured	Quarterly staff welfare ensured	
Response to Audit issues offered	Responses to audit queries from FY 2021/2022 and FY 2022/2023 Q1-Q2 audit reports and exit meetings were made	
Quarterly utility and accommodation bills settled	Quarterly utility and accommodation bills settled	
Guards and security services provided daily	Guards and security services provided daily	
Cleaning and sanitation services provided Quarterly	Cleaning and sanitation services provided Quarterly	
8 Media engagements conducted and public relationships maintained	12 Media engagements conducted in Arua, Koboko, Dokolo, Lira, Moroto, Katakwi, Abim, Kaberamaido, Mabrara, Kabale, Ntugamo and Ibanda districts and public relationships maintained	
Commission website redesigned, upgraded and Updated quarterly	Commission website redesigned, upgraded and Updated	
ICT equipment repaired and Maintained (Computers, Printers, Photocopiers)	ICT equipment (Computers, Printers, Photocopiers) were serviced and maintained	
Quarterly Internet subscriptions made	Quarterly Internet subscriptions made	
Annual stakeholder forum engagement Convened	NA	
JSC participation in national events facilitated	JSC participation in national events facilitated	
Information sharing platforms updated and maintained to promote s JSC initiatives and announcements on social media	Prepared Press releases for Disciplinary Action on Judicial officers and announcement on the recruitment for declared positions	
12 Top Management Meetings and 4 Senior Management Meetings	held. 8 Senior Management Meetings held	
Commission's fleet maintained in good condition	Commission's fleet maintained in good conditions	

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Planned Outputs	Cumulative Outputs Achieved by	y End of Quarter
PIAP Output: 19030301 Relevant staff recruited		
Programme Intervention: 190303 Strengthen human resource	in the delivery of Justice	
Machinery, Equipment and Furniture maintained in good condition	n for use Machinery, Equipment and Furnitu	re maintained in good condition for use
Enterprise risk management implemented	One Enterprise risk management M	leeting held
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spen
211101 General Staff Salaries		404,919.24
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		238,085.00
211107 Boards, Committees and Council Allowances		198,539.730
212102 Medical expenses (Employees)		40,169.250
221001 Advertising and Public Relations		26,299.99
221003 Staff Training		25,227.40
221007 Books, Periodicals & Newspapers		5,946.00
221008 Information and Communication Technology Supplies.		19,390.730
221009 Welfare and Entertainment		47,290.000
221011 Printing, Stationery, Photocopying and Binding		39,745.22.
221012 Small Office Equipment		603.00
222001 Information and Communication Technology Services.		35,455.920
223001 Property Management Expenses		41,070.72
223003 Rent-Produced Assets-to private entities		1,303,842.32
223004 Guard and Security services		34,450.000
223005 Electricity		17,250.77
223006 Water		4,708.80
225201 Consultancy Services-Capital		15,000.00
227001 Travel inland		93,899.33
227004 Fuel, Lubricants and Oils		135,000.00
228002 Maintenance-Transport Equipment		87,278.76
228003 Maintenance-Machinery & Equipment Other than Transpo	ort	2,800.00
352880 Salary Arrears Budgeting		153,900.00
352899 Other Domestic Arrears Budgeting		6,910.95
Tota	l For Budget Output	2,977,783.18
Wago	e Recurrent	404,919.24
Non	Wage Recurrent	2,412,052.98
Arrea	ars	160,810.95
AIA		0.00

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Planned Outputs	Cumulati	ive Outputs Achieved by End of Quarter
PIAP Output: 19020102 Justice centres equipped		
Programme Intervention: 190201 Construct and equip addition	onal Administration	of Justice service delivery points
Regional offices retooled with furniture and ICT equipment	Furniture	for regional offices was procured
Activities for the regional offices facilitated quarterly.	Moroto R	egional Office facilitated with Operational funds
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		50,855.000
221009 Welfare and Entertainment		500.000
227001 Travel inland		7,965.000
227004 Fuel, Lubricants and Oils		8,000.000
Tota	l For Budget Outpi	it 67,320.000
	e Recurrent	0.000
Non	Wage Recurrent	67,320.000
Arre	ars	0.000
AIA		0.000
Budget Output:610005 Recruitment of Judicial Officers and s	taff of the Judiciary	7
PIAP Output: 19030301 Relevant staff recruited		
Programme Intervention: 190303 Strengthen human resource	in the delivery of J	ustice
Recruitment adverts placed for the declared vacant positions quart		to declared 123 vacant positions of the Judiciary was placed on nber 2022
		tion of Advert for position of Justice of Supreme Court and Appeal ongoing
	Magistrate	elease informing shortlisted candidates for the position of es Grade 1 to attend the Competence Test on 4th April, 2023 was 23rd March 2023
Shortlisting conducted	1. Shortlis	sting of candidates for the advertised vacant positions was
		on of shortlisted candidates for positions of High Court Judges, Deputy Registrar, Assistant registrar and Chief Magistrates

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Planned Outputs	<b>Cumulative Outputs Achieved by End of</b>	Quarter
PIAP Output: 19030301 Relevant staff recruited		
Programme Intervention: 190303 Strengthen human resour	ce in the delivery of Justice	
Interviews conducted	1. Interviews and Vetting of appointed cand Registrar, deputy Registrar and Assistant Ro	
	2. Interviews for position of High Court Jude process still ongoing	lge concluded and vetting
	3. Interviews for position of Chief Magistra	tes scheduled
	4. Handled re-designation of 15 officers from Clerks after attaining higher qualification for	
	5. Received and sorted applicants for 333 de Judicial Officers of the Judiciary	eclared positions of non-
Background integrity checks conducted	Conducted background checks on 44 applic Deputy Registrar, and 14 Assistant Registra	
12 monthly Retainer allowance for Members paid.	monthly Retainer allowance for Commissio	n Members paid
Appointments effected and advice rendered to the Appointing a	uthority NA	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	0	UShs Thousand
Item		Spen
211101 General Staff Salaries		136,150.050
211106 Allowances (Incl. Casuals, Temporary, sitting allowanc	es)	273,430.000
211107 Boards, Committees and Council Allowances		1,362,042.500
221003 Staff Training		10,000.000
221004 Recruitment Expenses		739,881.219
221008 Information and Communication Technology Supplies.	/ IE - B - I - (O - / - /	800.000
	otal For Budget Output	2,522,303.769
	age Recurrent	136,150.050
	on Wage Recurrent	2,386,153.719 0.000
Ai Ai	rears	0.000
	otal For Department	7,253,921.908
	age Recurrent	819,224.914
vv	450 1000410111	019,224.914

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Planned Outputs		<b>Cumulative Outputs Achieved by End of Quarter</b>	
	Arrears		160,810.954
	AIA		0.000
Development Projects			
Project:1646 Retooling of Judicial Service	Commission		
Budget Output:000003 Facilities and Equ	ipment Management		
PIAP Output: 19030101 ICT equipment a	cquired and installed		
Programme Intervention: 190301 Retool	nstitutions in the delivery of	Justice	
Office and ICT equipment including Softwa	re Purchased	NA	
PIAP Output: 19030102 Transport equip	nent acquired		
Programme Intervention: 190301 Retool	nstitutions in the delivery of	Justice	
2 vehicles purchased	<u> </u>	Procurement still ongoing ( Call for Bids Stage)	
Cumulative Expenditures made by the Endeliver Cumulative Outputs	d of the Quarter to		UShs Thousand
Item			Spen
	Total For Bu	dget Output	0.000
	GoU Develop	ment	0.000
	External Fina	ncing	0.00
	Arrears		0.000
	AIA		0.000
	Total For Pro		0.00
	GoU Develop		0.000
	External Fina	neing	0.000
	Arrears		0.000
C. I.D	AIA		0.000
SubProgramme:02 Civil and Criminal Ju			
Sub SubProgramme:01 Complaints, Inve	stigation and Disciplinary Af	tairs	
Departments			
Department:001 Complaints and investig			
Budget Output:000031 Complaints Mana	0		
1 1	1 0	partments within the Justice system strengthened	
Programme Intervention: 190401 Strengt	hen prevention, detection/inv	estigation and response/ adjudication of corruption ca	ases
20 complaints Investigated  1. The Commission received 118 complaints by close of quarter 2022/2023  2. 44 Complaints were investigated by close of quarter 3 FY 202		_	
04 on spot investigations conducted		3 On spot investigations conducted	
One covert investigation conducted		The Covert investigation was underway by close of qua 2022/2023	arter 3 FY

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Planned Outputs	<b>Cumulative Outputs Achiev</b>	ved by End of Quarter
PIAP Output: 19040104 Capacity of Anti-Corr	ruption Agencies and Departments within the Justice	system strengthened
Programme Intervention: 190401 Strengthen p	revention, detection/investigation and response/ adju	dication of corruption cases
12 investigations division meetings held	9 investigations division meet	tings held
ULS Subscription made	ULS Subscription made	
Cumulative Expenditures made by the End of	the Quarter to	UShs Thousand
Deliver Cumulative Outputs Item		Spen
211101 General Staff Salaries		
	ting allowaness)	343,865.845 90,860.000
211106 Allowances (Incl. Casuals, Temporary, sit 221001 Advertising and Public Relations	ung anowances)	300.000
221001 Advertising and Fubile Relations 221003 Staff Training		10,991.600
221003 Staff Training 221007 Books, Periodicals & Newspapers		636.500
221007 Books, Teriodicals & Newspapers 221009 Welfare and Entertainment		6,020.000
221017 Membership dues and Subscription fees.		4,900.000
227001 Travel inland		62,889.200
227004 Fuel, Lubricants and Oils		19,000.000
228002 Maintenance-Transport Equipment		7,426.158
1 11	Total For Budget Output	546,889.303
	Wage Recurrent	343,865.845
	Non Wage Recurrent	203,023.458
	Arrears	0.000
	AIA	0.000
	Total For Department	546,889.303
	Wage Recurrent	343,865.845
	Non Wage Recurrent	203,023.458
	Arrears	0.000
	AIA	0.000
Department:002 Anti corruption and inspectio	ns	
Budget Output:610001 Anti-corruption initiati	ves	
PIAP Output: 19040104 Capacity of Anti-Corr	ruption Agencies and Departments within the Justice	system strengthened
Programme Intervention: 190401 Strengthen p	revention, detection/investigation and response/ adju	dication of corruption cases
40 Radio Talk Shows on Anti Corruption Awaren	ess conducted 08 Radio Talk Shows in the a	reas of Tororo, Busia, Soroti, Mbale, Kumi,

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 19040105 Capacity of Anti-Corruption Agencies and	Departments within the Justice system strengthened.	
Programme Intervention: 190401 Strengthen prevention, detection	'investigation and response/ adjudication of corruption cases	
Court Inspections in 42 Magisterial areas in the West . East, North and Central conducted	in the West . East, North and  08 Court Inspections in magisterial areas of Masaka High Court, Raka Ibanda, Kiruhura, Ntoronko and Bundibujo conducted. During the inspections issues of low staff levels for support staff, lack of clear trapolicy, lack of DPP staff in some areas and lack of accommodation for Judicial Officers in hard to reach areas were highlighted.	
8 Regional sensitization workshops on Anti-Corruption mechanisms in Judicial system organized.	the 4 Regional sensitization workshops on Anti-Corruption mechanisms in the Judicial system were organized in Buyende, Ngora, Butaleja and Katakwi districts	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousan	
Item	Spen	
211101 General Staff Salaries	231,123.25	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	28,510.00	
211107 Boards, Committees and Council Allowances	6,020.00	
221001 Advertising and Public Relations	1,000.00	
221002 Workshops, Meetings and Seminars	11,000.00	
221003 Staff Training	3,000.00	
221009 Welfare and Entertainment	6,450.60	
221011 Printing, Stationery, Photocopying and Binding	600.00	
221017 Membership dues and Subscription fees.	1,972.74	
227001 Travel inland	67,053.00	
227004 Fuel, Lubricants and Oils	15,000.00	
Total For	Budget Output 371,729.59	
Wage Rec	urrent 231,123.25	
Non Wage	e Recurrent 140,606.34	
Arrears	0.00	
AIA	0.00	
Total For	Department 371,729.59	
Wage Rec	urrent 231,123.25	
Non Wage	e Recurrent 140,606.34	
Arrears	0.00	
AIA	0.00	
Development Projects		
N/A		
SubProgramme:03 Legal Education, Training and Research		
Sub SubProgramme:03 Legal Education, Public Affairs and resear		

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Departments	
Department:001 Research and Publication	
Budget Output:610002 Research and Information	
PIAP Output: 19030304 Research undertaken	
Programme Intervention: 190303 Strengthen human resource i	in the delivery of Justice
One Research study on critical assessment of Covid 19 pandemic ir on access to justice conducted	mpacts Staff trained in Business Research methods, Data Analysis and Virtual Training
Resource centre equipped	Not done
5510 copies of other IEC materials on different laws Printed and disseminated	5510 copies of IEC materials on different laws printed but not yet disseminated
1500 copies of the Citizens Handbook Printed and disseminated	The service provider to print copies of the Citizen Handbook had been identified by close of Q3
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousan
Item	Sper
211101 General Staff Salaries	240,209.42
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	48,700.00
221003 Staff Training	20,000.00
227004 Fuel, Lubricants and Oils	10,000.00
228002 Maintenance-Transport Equipment	543.86
Total	For Budget Output 319,453.28
-	e Recurrent 240,209.42
	Wage Recurrent 79,243.86
Arrea	
AIA	0.00
	For Department 319,453.28
	240,209.42
	Wage Recurrent 79,243.86
Arrea	
AIA  Department:002 Legal Education and Public Affairs	0.00
Budget Output:610003 Judicial Training and Public education	
PIAP Output: 19040102 Public awareness on Justice processes	
	ction/investigation and response/ adjudication of corruption cases
96 Live radio talk shows conducted	57 Live radio talk shows conducted by close of Q3
8 Media engagements conducted	No media engagement done
4 social media campaigns conducted	No social media campaigns conducted

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 19040102 Public awareness on Justice processes increase	ed.
Programme Intervention: 190401 Strengthen prevention, detection/invention	estigation and response/ adjudication of corruption cases
32 consultation meetings with judicial officers at the various courts on performance, service delivery, women's access to the legal system, ethics and integrity carried out	15 consultation meetings for solution findings with judicial officers at the various courts carried out in the district of Apac, Adiku, Apala, Dokolo, Kaberamaindo, Lira, Kole, Aboke, Otuke, Alebtong, Oyam, Kabale High Court, Chief Magistrates Courts and Grade 1 Court and Rubanda.
32 consultation meetings for solution findings with staff of the Judiciary carried out.	15 consultation meetings for solution findings with staff of the Judiciary carried out.in the district of Apac, Adiku, Apala, Dokolo, Kaberamaindo, Lira, Kole, Aboke, Otuke, Alebtong, Oyam, Kabale High Court, Chief Magistrates Courts and Grade 1 Court and Rubanda.
PIAP Output: 19040103 Capacity of Anti-Corruption Agencies and De	partments within the Justice system strengthened.
Programme Intervention: 190401 Strengthen prevention, detection/invention	estigation and response/ adjudication of corruption cases
32 Judicial officers Engagements conducted at the various courts on performance, service delivery, women's access to the legal system, ethics and integrity	NA
Conduct 32 Dialogue engagements with Non-Judicial staff of the Judiciary	NA
One Research study on critical assessment of Covid-19 on access to justice conducted	NA
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousana
Item	Spent
211101 General Staff Salaries	117,941.332
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	65,760.000
211107 Boards, Committees and Council Allowances	5,263.100
221001 Advertising and Public Relations	12,160.000
221002 Workshops, Meetings and Seminars	32,969.000
221003 Staff Training	30,000.000
221008 Information and Communication Technology Supplies.	2,820.200
221009 Welfare and Entertainment	8,760.000
227001 Travel inland	67,216.000
227004 Fuel, Lubricants and Oils	23,000.000
228002 Maintenance-Transport Equipment	5,698.339
Total For Buc	
Wage Recurre	
Non Wage Re	
Arrears	0.000
AIA	0.000

#### **VOTE:** 148 Judicial Service Commission (JSC)

<b>Annual Planned Outputs</b>	Cumulative Outputs Achieved by End of Quarter	
	Total For Department	371,587.971
	Wage Recurrent	117,941.332
	Non Wage Recurrent	253,646.639
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
	GRAND TOTAL	9,230,679.688
	Wage Recurrent	1,910,078.124
	Non Wage Recurrent	7,159,790.610
	GoU Development	0.000
	External Financing	0.000
	Arrears	160,810.954
	AIA	0.000

# **VOTE:** 148 Judicial Service Commission (JSC)

Annual Plans	Quarter's Plan	Revised Plans
Programme:19 Administration Of Justice		
SubProgramme:01		
Sub SubProgramme:01 Complaints, Investigat	tion and Disciplinary Affairs	
Departments	non and Disciplinary Arians	
Department: 003 Disciplinary Affairs	akility	
Budget Output: 610004 Discipline and Account PIAP Output: 19040201 Complaint handling in		
	he inspectorate functions in the Justice systems	
24 Disciplinary Committee meetings conducted	6 Disciplinary Committee meetings conducted.	15 Disciplinary Committee meetings inclusive o
24 Disciplinary Committee meetings conducted	o Disciplinary Committee meetings conducted.	balances from previous quarters conducted.
Two Disciplinary Committee retreats conducted	1 Disciplinary Committee retreat held	Not Planned
48 prosecution meetings held	12 prosecution Meetings held	21 Prosecution meetings to be conducted including balances from quarter 1.
ULS subscription for 4 officers made		
4 directorate meetings held	1 directorate meeting held	1 directorate meeting held
Audit practices of investigation findings benchmarked	Audit practices of investigation findings benchmarked	One (1) Bench mark visit on Audit practices of investigation findings conducted
200 Disciplinary cases against Judicial and non-Judicial staff of the Judiciary handled.	50 Disciplinary cases against Judicial and non-Judicial staff of the Judiciary handled.	115 Disciplinary cases against Judicial and non-Judicial staff of the Judiciary inclusive of the balances from the previous quarters handled.
Develoment Projects		
N/A		
Sub SubProgramme:02 General administratio	n and support services	
Departments		
Department:001 Finance and Administration		
Budget Output:000001 Audit and Risk Manag	ement	
PIAP Output: 19030301 Relevant staff recruite	ed	
Programme Intervention: 190303 Strengthen h	numan resource in the delivery of Justice	
1. value for money audit checks conducted	value for money audit checks conducted	value for money audit checks conducted
2. 4 quarterly audit reports Prepared	Quarter three audit report prepared	Quarter three audit report prepared
<b>Budget Output:000004 Finance and Accounting</b>	g	
PIAP Output: 19030302 Relevant staff recruite	ed,Capacity of staff strengthened	
Programme Intervention: 190303 Strengthen h	numan resource in the delivery of Justice	
Timely payment of requisitions ensured	Timely payment of requisitions ensured	Timely payment of requisitions ensured

# **VOTE:** 148 Judicial Service Commission (JSC)

Annual Plans	Quarter's Plan	Revised Plans
<b>Budget Output:000004 Finance and Accountin</b>	g	
PIAP Output: 19030302 Relevant staff recruite	d,Capacity of staff strengthened	
Programme Intervention: 190303 Strengthen h	uman resource in the delivery of Justice	
4 quarterly financial reports prepared	quarterly financial reports prepared	1. Consolidated Nine(9) month Financial Report prepared and submitted to Accountant General
		2. Three(3) monthly Financial Reports prepared and submitted to Accounting Officer
Annual External audit activity facilitated	Annual External audit activity facilitated	Annual External audit activity facilitated
Budget Output:000005 Human Resource Mana	ngement	
PIAP Output: 19030302 Relevant staff recruite	ed,Capacity of staff strengthened	
Programme Intervention: 190303 Strengthen h	uman resource in the delivery of Justice	
Staff capacity building/training coordinated.	staff capacity building coordinated.	1. Staff Capacity building Coordinated
		2. Staff Capacity building workplan for FY2023/24 prepared
		3. One Training Committee meeting held
Team building retreat for the staff held	NA	Team building re-treat for the Judicial Service Commission Staff held
PIAP Output: 19030501 Capacity of staff stren	gthened	
Programme Intervention: 190303 Strengthen h	uman resource in the delivery of Justice	
Staff salaries, Commission Members emoluments and pension paid for 12 months	Monthly Staff salaries, Commission Members emoluments and pension paid	Monthly Staff salaries, Commission Members emoluments and pension paid
Staff performance appraisal management coordinated annually	Staff performance appraisal management coordinated	Staff performance appraisal management coordinated
		2. Pre- Retirement training sessions conducted
The commission recruitment exercise supported	The commission recruitment exercise supported	The commission recruitment exercise supported
Consolidated Monthly staff allowance paid	Consolidated Monthly staff allowance paid	Consolidated Monthly staff allowance paid
Commission Members inducted	NA	Induction of Members of the Commission conducted
Budget Output:000006 Planning and Budgeting	g services	
PIAP Output: 19030301 Relevant staff recruite	d	
Programme Intervention: 190303 Strengthen h	uman resource in the delivery of Justice	
4 quarterly performance reports prepared	quarter 3 FY 2022-23 performance report prepared	Quarter 3 FY 2022-23 Budget Performance report prepared
Budget Framework Paper (BFP) for FY 2023-24 prepared		
Ministerial Policy statement (MPS) for FY 2023/24 prepared	Ministerial Policy statement (MPS) for FY 2023/24 prepared	Ministerial Policy statement (MPS) for FY 2023/24 prepared

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:000006 Planning and Budgeting	g services	
PIAP Output: 19030301 Relevant staff recruite	d	
Programme Intervention: 190303 Strengthen h	uman resource in the delivery of Justice	
Budget estimates and work plans for FY 2023/2024 prepared	Budget estimates and work plans for FY 2023/2024 prepared	Final Budget Estimates, Annual and Quarterly Work plans for FY 2023/2024 prepared
Policy guidance provided to the Commission	Policy guidance provided to the Commission	Policy guidance provided to the Commission
Monitoring and Evaluation Reports prepared	Monitoring and Evaluation conducted	Monitoring and Evaluation conducted
Data Collected and analyzed	Data Collected and analyzed	Data Collected and analyzed
Annual Report Prepared and disseminated	FY 2022-23 Annual Report Preliminary activities carried out	FY 2022-23 Annual Report Preliminary activities carried out
Regulatory Impact assessment for the JSC Act prepared.		Regulatory Impact assessment for the JSC Act prepared.
<b>Budget Output:000008 Records Management</b>		
PIAP Output: 19030301 Relevant staff recruite	d	
Programme Intervention: 190303 Strengthen h	uman resource in the delivery of Justice	
Quarterly file census conducted	Quarterly file census conducted	Quarterly file census conducted
Mails delivered timely	Mails delivered timely	Mails delivered timely
EDMS Updated	Quarterly update of the EDMS system	Quarterly update of the EDMS system
Budget Output:000013 HIV/AIDS Mainstream	ing	
PIAP Output: 19030301 Relevant staff recruite	ed	
Programme Intervention: 190303 Strengthen h	uman resource in the delivery of Justice	
Quarterly staff awareness campaigns on HIV/AIDS conducted	Quarterly staff awareness campaigns on HIV/AIDS conducted	Quarterly staff awareness campaigns on HIV/AIDS conducted
Information on HIV/AIDS distributed to staff	Information on HIV/AIDS distributed to staff	Information on HIV/AIDS distributed to staff
Voluntary HIV/AIDS testing and counselling conducted	Voluntary HIV/AIDS testing and counselling conducted	Voluntary HIV/AIDS testing and counselling conducted
Budget Output:000014 Administrative and Sup	pport Services	
PIAP Output: 19030301 Relevant staff recruite	ed	
Programme Intervention: 190303 Strengthen h	uman resource in the delivery of Justice	
24 Commission meetings facilitated	6 Commission meetings facilitated	6 Commission meetings facilitated
Quarterly staff welfare ensured	Quarterly staff welfare ensured	Quarterly staff welfare ensured
Response to Audit issues offered	Response to Audit issues offered	Response to Audit issues offered
Quarterly utility and accommodation bills settled	Quarterly utility and accommodation bills settled	Quarterly utility and accommodation bills settled
Guards and security services provided daily	Guards and security services provided daily	Guards and security services provided daily
Cleaning and sanitation services provided Quarterly	Cleaning and sanitation services provided Quarterly	Cleaning and sanitation services provided Quarterly
8 Media engagements conducted and public relationships maintained	2 Media engagements conducted and public relationships maintained	6 Media engagements conducted and public relationships maintained
Commission website redesigned, upgraded and Updated quarterly	Commission website redesigned, upgraded and Updated	Commission website redesigned, upgraded and Updated

# **VOTE:** 148 Judicial Service Commission (JSC)

Annual Plans	Quarter's Plan	Revised Plans	
Budget Output:000014 Administrative and Support Services			
PIAP Output: 19030301 Relevant staff recruite	d		
<b>Programme Intervention: 190303 Strengthen h</b>	uman resource in the delivery of Justice		
Annual Website Hosting, Email and Domain Renewed.			
ICT equipment repaired and Maintained (Computers, Printers, Photocopiers)	ICT equipment repaired and Maintained (Computers, Printers, Photocopiers)	ICT equipment repaired and Maintained (Computers, Printers, Photocopiers)	
Quarterly Internet subscriptions made	Quarterly Internet subscriptions made	Quarterly Internet subscriptions made	
Annual stakeholder forum engagement Convened			
JSC participation in national events facilitated	JSC participation in national events facilitated	JSC participation in national events facilitated	
Information sharing platforms updated and maintained to promote special JSC initiatives and announcements on social media	Information sharing platforms updated and maintained to promote special JSC initiatives and announcements on social media	Information sharing platforms updated and maintained to promote special JSC initiatives and announcements on social media	
12 Top Management Meetings and 4 Senior Management Meetings held.	3 Top Management Meetings and 1 Senior Management Meeting held	1 Senior Management Meetings held	
Commission's fleet maintained in good condition	Commission's fleet maintained in good conditions	Commission's fleet maintained in good conditions	
Machinery, Equipment and Furniture maintained in good condition for use	Machinery, Equipment and Furniture maintained in good condition for use	Machinery, Equipment and Furniture maintained in good condition for use	
Enterprise risk management implemented	1 Enterprise risk management Meeting held	1. 1 Enterprise risk management Meeting held	
		Draft Risk Management Register prepared	
Budget Output:000033 Support to Regional Of			
PIAP Output: 19020102 Justice centres equippe			
	d equip additional Administration of Justice ser	T .	
Regional offices retooled with furniture and ICT equipment	Regional offices retooled with furniture and ICT equipment	Transport furniture to regional offices	
Activities for the regional offices facilitated quarterly.	Activities for the regional offices facilitated quarterly.	Opened up Regional Offices of Masaka, Mbarara and Moroto facilitated with operational funds	
<b>Budget Output:610005 Recruitment of Judicial</b>	Officers and staff of the Judiciary		
PIAP Output: 19030301 Relevant staff recruite	d		
Programme Intervention: 190303 Strengthen h	uman resource in the delivery of Justice		
Recruitment adverts placed for the declared vacant positions quarterly	Recruitment adverts placed for the vacant positions quarterly	Recruitment advert placed for the vacant positions of Justice of Supreme Court and Court of Appeal	
Shortlisting conducted Shortlisting conducted		Shortlisting conducted for 333 declared Administrative Cadre positions of Judiciary, Justice of Supreme Court and Court of Appeal	
Interviews conducted	Interviews conducted	Interviews conducted for positions of Chief Magistrates, Magistrates Grade 1 and Administrative Cadres of Judiciary	

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Plans	Quarter's Plan	Revised Plans	
Budget Output:610005 Recruitment of Judicial	Officers and staff of the Judiciary		
PIAP Output: 19030301 Relevant staff recruite	d		
Programme Intervention: 190303 Strengthen h	uman resource in the delivery of Justice		
Background integrity checks conducted	Background integrity checks conducted	Background integrity checks conducted for selected successful candidates for declared vacant positions	
12 monthly Retainer allowance for Members paid.	monthly Retainer allowance for Commission Members paid	monthly Retainer allowance for Commission Members paid for Q4  1. Advice rendered to the Appointing authority for the appointment of Registrars. 2. Appointments effected for successful candidates for the positions of Deputy Registrar, Assistant Registrar, Chief Magistrate, Magistrate Grade 1 and advice rendered to the Appointing authority	
Appointments effected and advice rendered to the Appointing authority	Appointments effected and advice rendered to the Appointing authority		
Develoment Projects			
Project:1646 Retooling of Judicial Service Com	mission		
Budget Output:000003 Facilities and Equipmen			
PIAP Output: 19030101 ICT equipment acquir	ed and installed		
Programme Intervention: 190301 Retool institu	tions in the delivery of Justice		
Office and ICT equipment including Software Purchased	NA	NA	
PIAP Output: 19030102 Transport equipment :	acquired		
Programme Intervention: 190301 Retool institu	tions in the delivery of Justice		
2 vehicles purchased		2 double Cabin pickups and one Saloon car procured	
SubProgramme:02			
Sub SubProgramme:01 Complaints, Investigate	ion and Disciplinary Affairs		
Departments			
Department:001 Complaints and investigation			
Budget Output:000031 Complaints Management	nt		
	uption Agencies and Departments within the Jus	stice system strengthened	
Programme Intervention: 190401 Strengthen p	revention, detection/investigation and response/	adjudication of corruption cases	
120 complaints Investigated	30 Complaints investigated	76 Complaints investigated	
04 on spot investigations conducted	1 on spot investigation conducted	1 on spot investigation conducted	
One covert investigation conducted	NA Finalize one(1) Covert Investigation		
12 investigations division meetings held	3 investigations division meetings held	3 investigations division meetings held	
ULS Subscription made NA NA		NA	
Department:002 Anti corruption and inspection	ns		

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Plans	Quarter's Plan	Revised Plans			
Budget Output:610001 Anti-corruption initiati	ives				
PIAP Output: 19040104 Capacity of Anti-Corn	ruption Agencies and Departments within the Ju	istice system strengthened			
Programme Intervention: 190401 Strengthen p	prevention, detection/investigation and response	adjudication of corruption cases			
40 Radio Talk Shows on Anti Corruption Awareness conducted  10 Radio Talk Shows on Anti Corruption Awareness conducted  22 Radio Talk Shows on Anti Corruption Awareness conducted					
PIAP Output: 19040105 Capacity of Anti-Corruption Agencies and Departments within the Justice system strengthened.					
Programme Intervention: 190401 Strengthen p	Programme Intervention: 190401 Strengthen prevention, detection/investigation and response/ adjudication of corruption cases				
Court Inspections in 42 Magisterial areas in the West . East, North and Central conducted	10 Court Inspections in magisterial areas conducted	22 Court Inspections in magisterial areas conducted			
8 Regional sensitization workshops on Anti- Corruption mechanisms in the Judicial system organized.	2 Regional sensitization workshops on Anti- Corruption mechanisms in the Judicial system organized.	4 Regional sensitization workshops on Anti- Corruption mechanisms in the Judicial system organized.			
Develoment Projects	•	•			
N/A					
SubProgramme:03					
Sub SubProgramme:03 Legal Education, Publ	ic Affairs and research				
Departments					
Department:001 Research and Publication					
<b>Budget Output:610002 Research and Informat</b>	ion				
PIAP Output: 19030304 Research undertaken					
<b>Programme Intervention: 190303 Strengthen h</b>	numan resource in the delivery of Justice				
One Research study on critical assessment of Covid 19 pandemic impacts on access to justice conducted	Research Results Published	Research tools prepared and one research study "assessment of Covid 19 impact on access to justice" conducted.			
Resource centre equipped	Resource centre equipped	Resource Centre equipped with 33 text books/law reports on various laws			
5510 copies of other IEC materials on different laws Printed and disseminated	IEC materials on different laws disseminated	5510 copies of other IEC materials on different laws disseminated.			
1500 copies of the Citizens Handbook Printed and disseminated	Citizens Handbook Printed Citizens Handbook disseminated 1500 copies of the citizens handbook printed disseminated				
Department:002 Legal Education and Public A	Affairs				
Budget Output:610003 Judicial Training and H	Public education				
PIAP Output: 19040102 Public awareness on J	ustice processes increased.				
Programme Intervention: 190401 Strengthen p	prevention, detection/investigation and response	adjudication of corruption cases			
96 Live radio talk shows conducted	24 Live radio talk shows conducted	39 Live radio talk shows conducted in Masaka, Mbarara, Moroto , Fort Portal, Mityana, Masindi, Tororo and Kampala			
8 Media engagements conducted	2 Media engagements conducted	8 media engagements conducted in Mityana, Mubende, Kyenjojo, Kasese, Masindi, Hoima, Kalangala and Masaka			
4 social media campaigns conducted	1 social media campaigns conducted	4 Social media campaigns conducted			

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:610003 Judicial Training and I	Public education	
PIAP Output: 19040102 Public awareness on J	ustice processes increased.	
Programme Intervention: 190401 Strengthen p	prevention, detection/investigation and response/	adjudication of corruption cases
32 consultation meetings with judicial officers at the various courts on performance, service delivery, women's access to the legal system, ethics and integrity carried out	8 consultation meetings for solution findings with judicial officers at the various courts carried out	16 Consultative meetings for solution finding with Judicial officers at at Masaka High court, Masaka Chief Magistrates Court, and Masaka Grade One court, Lukaya, Kalungu, Sembabule, Kalangala, Rakai, Lyantonde Bushenyi, Rubirizi, Mitooma, Sheema, Isingiro, Ibanda Kiruhura and Kakoba Magistrate Grade one court.
32 consultation meetings for solution findings with staff of the Judiciary carried out.	8 consultation meetings for solution findings with staff of the Judiciary carried out.	16 Consultative meetings for solution finding with Staff of Judiciary at Masaka High court, Masaka Chief Magistrates Court, and Masaka Grade One court, Lukaya, Kalungu, Sembabule, Kalangala, Rakai, Lyantonde Bushenyi, Rubirizi, Mitooma, Sheema, Isingiro, Ibanda Kiruhura and Kakoba Magistrate Grade one court.
PIAP Output: 19040103 Capacity of Anti-Corr	ruption Agencies and Departments within the Just	stice system strengthened.
Programme Intervention: 190401 Strengthen p	orevention, detection/investigation and response/	adjudication of corruption cases
32 Judicial officers Engagements conducted at the various courts on performance, service delivery, women's access to the legal system, ethics and integrity	32 Judicial officers Engagements conducted at the various courts on performance, service delivery, women's access to the legal system, ethics and integrity	NA
Conduct 32 Dialogue engagements with Non-Judicial staff of the Judiciary	Conduct 32 Dialogue engagements with Non-Judicial staff of the Judiciary	NA
One Research study on critical assessment of Covid-19 on access to justice conducted	Research findings published	NA
Develoment Projects	•	
N/A		

**VOTE:** 148 Judicial Service Commission (JSC)

Quarter 3

V4: NTR Collections, Off Budget Expenditure and Vote Cross Cutting Issues

**Table 4.1: NTR Collections (Billions)** 

**VOTE:** 148 Judicial Service Commission (JSC)

Quarter 3

Table 4.2: Off-Budget Expenditure By Department and Project

## **VOTE:** 148 Judicial Service Commission (JSC)

Quarter 3

#### **Table 4.3: Vote Crosscutting Issues**

#### i) Gender and Equity

Objective:	Improve gender mainstreaming in the implementation of JSC activities and provide targeted support to the vulnerable women in accessing justice		
Issue of Concern:	Gender mainstreaming and disaggregation while implementing activities		
Planned Interventions:	<ol> <li>Sensitize the public on Gender based violence during public legal education programs.</li> <li>Gender disaggregation while implementing activities and reporting</li> <li>Awareness creation on gender</li> </ol>		
<b>Budget Allocation (Billion):</b>	0.002		
Performance Indicators:	<ol> <li>Number of sensitizations held on gender-based violence- 20</li> <li>Percentage of the data produced in reports disaggregated by gender- 60%</li> </ol>		
Actual Expenditure By End Q3			
Performance as of End of Q3			
Reasons for Variations			

#### ii) HIV/AIDS

Objective:	Reduce the vulnerabilities to transmission of HIV/AIDS among JSC staff and stakeholders and provide care and support to the affected and infected			
Issue of Concern:	HIV/AIDS awareness among staff and clients			
Planned Interventions:	<ol> <li>HIV/AIDS sensitization for staff</li> <li>HIV/AIDS testing and counseling</li> <li>Put up IEC materials within the JSC offices for staff and clients</li> </ol>			
<b>Budget Allocation (Billion):</b>	0.035			
Performance Indicators:	<ol> <li>Number of HIV/AIDS sensitizations conducted-01</li> <li>Number of staff voluntarily tested and counseled-40</li> <li>Number of IEC materials on HIV/AIDS procured-50</li> </ol>			
Actual Expenditure By End Q3				
Performance as of End of Q3	1. Participated in International World Aids day celebrations in Bukedea			
Reasons for Variations				

#### iii) Environment

Objective:	Ensure JSC activities are implemented in environmentally friendly ways so that they are not detrimental to the Environment.
Issue of Concern:	Environment conservation
Planned Interventions:	<ol> <li>Sensitization of the public about the environmental laws</li> <li>Promote tree planting at court premises</li> </ol>
<b>Budget Allocation (Billion):</b>	0.010
Performance Indicators:	<ol> <li>Number of sensitizations held on environmental laws</li> <li>Number of courts with trees planted</li> </ol>
Actual Expenditure By End Q3	
Performance as of End of Q3	
Reasons for Variations	

## **VOTE:** 148 Judicial Service Commission (JSC)

Quarter 3

#### iv) Covid

Objective:	Mitigate the spread of Covid -19 and provide support to those affected by the pandemic		
Issue of Concern:	spread of covid-19 and post covid-19 effects on staff and the general public		
Planned Interventions:	<ol> <li>Procurement of Personal Protective Equipment for staff (face masks, hand sanitizers)</li> <li>Encourage use of virtual meetings.</li> <li>Provide testing and other logistical support for exposed staff, and their family members.</li> <li>Continuously sensitize staff</li> </ol>		
<b>Budget Allocation (Billion):</b>	0.040		
Performance Indicators:	Number of personal protective equipments procured     Number of exposed staff supported		
Actual Expenditure By End Q3	0.004		
Performance as of End of Q3	Ebola and COVID-19 management awareness and training carried out		
Reasons for Variations			