

# VOTE: 148      Judicial Service Commission (JSC)

## V1: VOTE OVERVIEW

### i) Vote Strategic Objectives

- To enhance efficiency and effectiveness in advisory and recruitment functions
- To promote efficiency and effectiveness in the disciplinary control
- To enhance Judicial and Public legal education
- To augment collaboration with stakeholders
- To strengthen institutional capacity of the Commission

### ii) Snapshot of Medium Term Budget Allocations

**Table V1.1 Overview of Vote Medium Term Allocations (Ush Billion)**

<i>Billion Uganda Shillings</i>	FY2025/26		FY2026/27	MTEF Budget Projections			
	Approved Budget	Spent by End Sep	Proposed Budget	2027/28	2028/29	2029/30	2030/31
Recurrent      Wage	5.010	1.005	5.010	5.260	5.523	5.799	6.089
Non Wage	12.665	2.805	12.665	14.565	17.478	20.974	25.169
Dev't.          GoU	2.496	0.000	2.496	2.746	3.295	3.954	4.745
ExtFin	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>GoU Total</b>	<b>20.171</b>	<b>3.809</b>	<b>20.171</b>	<b>22.571</b>	<b>26.297</b>	<b>30.727</b>	<b>36.003</b>
<b>Total GoU+Ext Fin (MTEF)</b>	<b>20.171</b>	<b>3.809</b>	<b>20.171</b>	<b>22.571</b>	<b>26.297</b>	<b>30.727</b>	<b>36.003</b>
<i>A.I.A Total</i>	0.000	0	0	0.000	0.000	0.000	0.000
<b>Grand Total</b>	<b>20.171</b>	<b>3.809</b>	<b>20.171</b>	<b>22.571</b>	<b>26.297</b>	<b>30.727</b>	<b>36.003</b>

**Table V1.2: Medium Term Projections by Programme and Vote Function**

<i>Billion Uganda Shillings</i>	FY2025/26		2026/27	MTEF Budget Projections			
	Approved Budget	Spent by End Sep	Proposed Budget	2027/28	2028/29	2029/30	2030/31
<b>19 Administration of Justice</b>							
01 Complaints, Investigation and Disciplinary Affairs	3.811	0.762	3.811	4.211	4.511	4.811	6.911
02 General administration and support services	13.950	2.657	13.950	15.650	18.975	22.908	25.884
03 Legal Education, Public Affairs and research	2.410	0.391	2.410	2.710	2.810	3.008	3.208
<b>Total for the Programme</b>	<b>20.171</b>	<b>3.809</b>	<b>20.171</b>	<b>22.571</b>	<b>26.297</b>	<b>30.727</b>	<b>36.003</b>
<b>Total for the Vote: 148</b>	<b>20.171</b>	<b>3.809</b>	<b>20.171</b>	<b>22.571</b>	<b>26.297</b>	<b>30.727</b>	<b>36.003</b>

# VOTE: 148      Judicial Service Commission (JSC)

## V2: MEDIUM TERM BUDGET ALLOCATIONS BY DEPARTMENT AND PROJECT

Table V2.1: Medium Term Projections by Department and Project

<i>Billion Uganda Shillings</i>	FY2025/26		2026/27	MTEF Budget Projection			
	Approved Budget	Spent by End Sep	Proposed Budget	2027/28	2028/29	2029/30	2030/31
<b>Programme: 19 Administration of Justice</b>							
<b>Vote Function: 01 Complaints, Investigation and Disciplinary Affairs</b>							
<i>Recurrent</i>							
001 Complaints and investigation	1.255	0.248	1.293	1.393	1.393	1.393	1.721
002 Anti corruption and inspections	1.006	0.208	0.966	1.166	1.264	1.264	1.844
003 Disciplinary Affairs	1.551	0.305	1.553	1.653	1.855	2.155	3.347
<b>Total for the Vote Function 01</b>	<b>3.811</b>	<b>0.762</b>	<b>3.811</b>	<b>4.211</b>	<b>4.511</b>	<b>4.811</b>	<b>6.911</b>
<b>Vote Function: 02 General administration and support services</b>							
<i>Recurrent</i>							
001 Finance and Administration	9.696	2.251	9.696	10.366	13.142	16.416	18.600
002 Human Resource Management	1.757	0.405	1.757	2.538	2.538	2.538	2.538
<i>Development</i>							
1646 Retooling of Judicial Service Commission	0.000	0.000	0.000	0.000	0.000	0.000	0.000
1912 Institutional Development of Judicial Service Commission	2.496	0.000	2.496	2.746	3.295	3.954	4.745
<b>Total for the Vote Function 02</b>	<b>13.950</b>	<b>2.657</b>	<b>13.950</b>	<b>15.650</b>	<b>18.975</b>	<b>22.908</b>	<b>25.884</b>
<b>Vote Function: 03 Legal Education, Public Affairs and research</b>							
<i>Recurrent</i>							
001 Research and Publication	0.888	0.132	0.909	1.109	1.179	1.279	1.319
002 Legal Education and Public Affairs	1.522	0.259	1.501	1.601	1.631	1.729	1.889
<b>Total for the Vote Function 03</b>	<b>2.410</b>	<b>0.391</b>	<b>2.410</b>	<b>2.710</b>	<b>2.810</b>	<b>3.008</b>	<b>3.208</b>
<b>Total for the Programme 19</b>	<b>20.171</b>	<b>3.809</b>	<b>20.171</b>	<b>22.571</b>	<b>26.297</b>	<b>30.727</b>	<b>36.003</b>
<b>Total for the Vote: 148</b>	<b>20.171</b>	<b>3.809</b>	<b>20.171</b>	<b>22.571</b>	<b>26.297</b>	<b>30.727</b>	<b>36.003</b>

# VOTE: 148      Judicial Service Commission (JSC)

## V3: VOTE MEDIUM TERM PLANS

### Planned Outputs for FY2026/27 and Medium Term Plans

FY2026/27	
Plan	MEDIUM TERM PLANS
<b>Programme Intervention: 191211 Increase the coverage of justice service delivery points</b>	
Recruit 9 Legal professionals and 12 support staff for three(3) regional offices of Moroto, Mbarara and Masaka.	Recruit 24 Legal professionals and 30 support staff for six(6) regional offices of Moroto, Mbarara, Masaka, Mbale, Arua and Gulu cities
<b>Programme Intervention: 191212 Rehabilitate Justice service delivery points</b>	
NA	Rehabilitate seven(7) JSC offices during the four(4) year period
<b>Programme Intervention: 191213 Retool Justice service delivery points</b>	
<p>One(1) Recruitment Information Management System for the JSC recruitment function developed and operationalized</p> <p>10 desktops with its accessories procured</p> <p>Ten(10) Laptops procured</p> <p>IT network cables at JSC Naguru offices procured and installed</p> <p>Fourteen (14) Printers procured</p> <p>Twelve (12) Telephone Handsets procured</p> <p>One(1) Motor vehicle (Pickup double cabin) procured</p> <p>Two(2) Station wagons procured</p>	<p>Procure 95 Desktop Computers &amp; UPS to replace the old computers and cater for new vacancies created in the structure.</p> <p>Procure 60 laptops for the new members of the commission and for staff to be used while in the field</p> <p>Purchase 37 printers to cater for staff recruited to fill the new positions.</p> <p>Purchase 4 Heavy Duty Photocopiers to support disciplinary affairs and recruitment process.</p> <p>Procure and Install Digital Recording System and Equipment to support disciplinary hearings and proceedings</p> <p>Procure and install Video Conferencing System in 2 Boardrooms to support disciplinary hearings and proceedings</p> <p>Procure and Install 4 Server Machine to improve storage, manage and distribution of data and resources across JSC network</p> <p>Procure and install Boardroom public address system with Microphones for three boardrooms</p> <p>Redesign and develop JSC Website to meet the online traffic</p> <p>Undertake Internet Networking and Cabling at the new offices</p> <p>Procure and Install CCTV System (NVR, Monitor Screen and Cameras)</p> <p>Procure 5 Heavy duty Scanners to support scanning of documents for disciplinary processes</p> <p>Procure 4 cameras to support investigations and other field activities</p> <p>Procure and install PBX Telephone System to support communication and the call center</p> <p>Procure and install 2 Projection systems</p> <p>Procure and install 100 IP Phone Handsets for staff at HQs and regional offices</p> <p>Procure 8 Shredders</p> <p>Procure and install Biometric clocking in system for staff</p> <p>Develop and operationalize two(2) Management Information System (MIS) for recruitment and disciplinary functions</p> <p>Procure 26 motor vehicles</p> <p>Procure three(3) motorcycles</p> <p>Equip seven(7) offices with furniture and fixtures annually</p> <p>Develop and implement the customized JSC IT policy</p>
<b>Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.</b>	

# VOTE: 148      Judicial Service Commission (JSC)

<p>Four(4) Regional office operations supported for Moroto, Mbarara and Masaka offices</p> <p>Sensitisation of students and staff in 40 secondary schools in the districts of Rukungiri, Wakiso, Kiboga, Mityana, Mubende, Nebbi, Pallisa, Bukedea, Packwach, Tororo, Kapchorwa, Bugiri, Arua, Gulu, Kitgum, Kabong, Isingiro, Ibanda, Kasese and Fortportal</p> <p>48 Live talk shows and advertisements using government free airtime on various Radios on land justice, money lending, Trial procedure, bail and police bond, children's rights, domestic violence, mandate of JSC, succession and marriage laws conducted</p> <p>Annual Subscription and membership fees to professional bodies paid</p> <p>Annual Subscription to the Uganda Gazette paid</p> <p>Four (4) Sensitisations in Universities and Tertiary Institutions on ethics, narcotic drugs and sexual offences among others in Arua, Mbale, Fort Portal, Kumi and Lira done</p> <p>64 Live talk shows and 50 Radio spot messages aired 300 times on various Radios on, land justice, money lending, Trial procedure, bail and police bond, children's rights, domestic violence, mandate of JSC, succession and marriage laws conducted around the country</p> <p>16 Needs Assessment sessions with Judicial Officers and Other Staff of the Judiciary to improve their capacity at the courts conducted</p> <p>Dramatization and Creation of content on law and administration of justice done</p> <p>12 LEPAR Committee meetings held</p> <p>16(8 male, 8 female) Prison inmates' sensitisations on JSC mandate, Criminal Trial Procedure and Prisoner's rights in Masaka, Nakasongola, Maiha Prison Farm, Mbale Main Prison conducted</p> <p>Eight (8) Live TV shows using government free airtime on land justice, Trial procedure, children's</p> <p>8 Sensitizations of Children in conflict with the law in Remand Homes (RH) at Fort Portal RH, Gulu RH, Naguru RH, Mbale RH, Arua</p> <p>RH, Ihungu RH in Masindi, Kabale RH, and Kampiringisa Rehabilitation conducted.</p> <p>Four(4) Community Barazas on law and administration of justice in Masaka, Mbarara, Mbale and Gulu Districts conducted</p>	<p>Develop the Public Legal education strategy</p> <p>Support the operationalization of seven(7) regional offices in Moroto district, Mbarara, Masaka, Mbale, Arua, Gulu and Hoima cities to decentralize the JSC services</p> <p>Conduct 180 sensitization and outreach drives for selected categories of stakeholders of the community.</p> <p>Conduct 240 public legal education programs targeting vulnerable groups (youth, refugee communities, women, PWDs and ethnic groups)</p> <p>Conduct 180 sensitization workshops for duty bearers in selected districts</p> <p>Hold 48 LEPAR committee meetings for the four(4) period</p> <p>Hold 800 radio talkshows, 180 TV shows on selected radio and TV stations</p> <p>Produce and run 1900 spot messages on law on radio stations</p> <p>Produce and run 400 spot messages on law on TV stations</p> <p>Conduct needs assessment for Judicial and Administrative and Other staff of the Judiciary to improve their capacity at the courts</p> <p>Translate the Citizen handbook in five(5) local languages</p> <p>Establish and operationalize a JSC media studio at the JSC headquarters</p> <p>Establish and operationalize the JLOS - JSC radio</p> <p>Establish and operationalize the JSC Virtual Public Legal Education Academy</p> <p>Procure 80 copies of legal reference materials for the JSC resource center</p> <p>Conduct 384 engagements with the Judicial officers, administrative and other staff of the Judiciary, and court users for selected courts.</p>
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## Programme Intervention: 192111 Increase efficiency and effectiveness of justice delivery processes

<p>JSC Website Hosting, Email and Domain renewed annually</p> <p>The Commission website updated quarterly</p> <p>Quarterly Internet subscriptions for JSC offices made</p>	<p>Maintain the IT support services within the Commission</p>
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## Programme Intervention: 192112 Strengthen case records management systems

<p>Quarterly update of the EDMS done</p> <p>All mails received dispatched</p> <p>Quarterly update of personal files done</p> <p>Capacity building and support towards implementation of EDRMS (Electronic Document Records Management System) done</p> <p>Quarterly archiving of Inactive files done</p>	<p>Carry out records management in JSC</p> <p>Operationalize the Electronic Document Records Management System in JSC</p>
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## Programme Intervention: 192113 Strengthen measures to reduce case backlog

## VOTE: 148      Judicial Service Commission (JSC)

<p>Quarterly inventory of Disciplinary case files conducted 60 Disciplinary Committee Sittings to handle cases against Judicial officers held. Bi-annual Meetings with the Judiciary Disciplinary Committee conducted 12 Disciplinary Sub-Committee Sittings to handle cases against Administrative and Other staff of the Judiciary held.</p>	<p>Conduct 16 quarterly inventory of Disciplinary case files Hold 8 bi-annual stakeholder meetings with stakeholders in area of disciplinary control over the Staff of the Judiciary Hold 300 disciplinary committee and subcommittee sittings for errant Judicial officers, administrative and other staff of the Judiciary Hold 8 Disciplinary Committee retreats to handle case backlog for compliants against the Judicial officer, administrative and other staff of the Judiciary</p>
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### Programme Intervention: 192115 Strengthen research and innovation in administration of justice

<p>A Research study to improve the business processes of JSC conducted Training of staff on social research and career development initiatives facilitated Twenty (20) JSC Infobillboards design and setup at designated places Citizens' Handbook reviewed Translation of IEC materials into Kiswahili, Lusoga, Lugbara, Lukonzho, Kupsabiny, Lumasaaba done JSC Law Reports Published Publication of JSC Law Magazine done Resource Centre equipped with forty (40) reference books Laws of Uganda for Moroto, Masaka and Mbarara offices plus the for the office of the chairperson procured</p>	<p>Equip four(4) resoures centres (regional office and headquarters) with relevant 160 copies of reference books on law Conduct eight (8) research studies to improve the business processes of the JSC in areas of review of terms and conditions of Judiciary Service, expansion of the JSC service at regional level, efficacy of the complaints management process, effectiveness of the existing JSC staff structure inline with the expanded mandate, a study on the backlog of environmental and commercial cases to justify the recruitment of specialized officers. Conduct a review of the Citizens handbook to accomodate the new and revised existing laws Translate IEC materials and Citizens Handbook into local languages of Kiswahili, Lusoga, Lugbara, Lukonzho, Kupsabiny, Lumasaaba for the local communities. Conduct JSC Law Reporting annually Publish on annual basis the JSC Law Magazine</p>
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### Programme Intervention: 193112 Strengthen the capacity of Administration of Justice Institutions and Rights holders to fight corruption

<p>One(1) Bench marking visit on establishment and functionality of Citizen Court Monitoring groups carried out. Profiling of Judicial officers, Administrative and other staff of Judiciary carried out One(1) JSC compliance check guide reviewed and checklist developed 12 Anti-Corruption Committee meetings held. Intelligence Led court inspections (Pilot 3 magisterial areas to retrieve and analyse completed criminal files to detect any fraud ) Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid 4 Anti-corruption workshops in the districts of Nwoya, Amolatar, Kakumiro and Kanungu conducted to sensitize 400 local government duty bearers on the processes for facilitating a corruption free judiciary</p>	<p>Conduct four(4) benchmarking visits on selected thematic areas by JSC staff Conduct 120 workshops to sensitize duty bearers on the processes for facilitating a corruption free judiciary Profile Judicial officers, administrative and other staff of Judiciary Review the JSC compliance check guide and develop the JSC checklist. Hold 48 Anti-corruption committee meetings for the four(4) year period Train 48 staff under anti-corruption department in anti-corruption mechanism Hold 120 anti-corruption barazas for community engagements on anti-corruption mechanisms</p>
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### Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery

# VOTE: 148      Judicial Service Commission (JSC)

<p>116 evaluated complaints investigated  Quarterly update of Manual Complaints Management system under the Office of the Registrar CIDA  Eight (8) On spot investigations conducted  Follow-up Investigation for specific cases (16 cases) carried out  12 monthly investigations planning meetings held  Critical literature for investigations purposes procured  Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid  Court compliance check on adherence to the established Legal Processes. (160 courts in 80 Magisterial areas, 20 High Court Circuits, 4 High Court Divisions) conducted  Court compliance check on adherence to the established Legal Processes. (Court Martial and Quasi-Judicial Bodies) conducted  40 Prosecution meetings held to consider and prepare reports for Disciplinary Committee consideration  Court briefs prepared in liaison with Attorney General's chambers to defend and prosecute cases filed for and against the Commission  Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid  Quarterly Prosecutorial Performance Review Meeting (Periodic reviews of prosecutorial performance and backlog management) conducted</p>	<p>Recieve and process 1,500 complainst against the Judicial officers, Administraive and other staff of the Judiciary for the 4 year period  Carry out Investigation the 705 registered complaints against Judicial officer, administrative, and other staff of the Judiciary  Conduct 430 Court Complainece Checks to all courts  Hold 336 prosecution meetings for the four(4) year period  Establish 75 watch groups in selected magisterial areas  Review the existing JSC Anti-corruption policy</p>
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**Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery**

# VOTE: 148      Judicial Service Commission (JSC)

<p>Internal control systems and governance processes for compliance to GoU Laws and regulations reviewed daily  4 quarterly Internal Audit reports prepared and submitted  4 quarterly Financial Reports for FY 2025/2026 prepared  Board of survey for FY 2025/2026 conducted  Final Accounts for FY 2025/2026 prepared and submitted by 31st August 2026, Four(4) quarterly Finance Committee meetings held and minutes in place, Budget Framework Paper (BFP) for FY 2027/2028 prepared and submitted  Final Budget Estimates and workplan for FY 2027/2028 prepared and submitted  Four(4) Quarterly Budget Performance Reports prepared and submitted  Four(4) quarterly Monitoring and evaluation visits conducted for JSC workplan for FY 2025/2026  Four(4) quarterly Budget Performance review and Retooling Project Preparation Committee meetings held and minutes in place, 2025/2026 JSC Annual Report prepared and submitted  Quarterly activity reports compiled and submitted to the Office of the President on HIV/AIDS Mainstreaming done  35000 copies Citizens handbooks, School and inmates sensitization booklets and Complaints and investigations; brochures on complaints handling printed and distributed  JSC stakeholder engagement strategy with JSC participation in all national events developed, JSC participation in 5 national events facilitated International Day of Persons with disabilities, Youth Day, 16 Days of Activism against Gender-Based Violence, International day of the girl child and National Independence Day facilitated  Participation in 12 Judiciary Court Open Days facilitated  Human Capital Management System in the modules of Employee self service, Performance Management, Leave and Absence, Retirement , and Payroll and deductions for 60 staff implemented  2 Trainings on the new Performance Management Tool ( The Balanced Scorecard) for all staff conducted  A study to review the existing JSC staff establishment structure conducted  Mainstream and implement Climate change and environment activities</p>	<p>Undertake to hold 400 leadership and management meetings  Pay utility bills for the 4 year period  Prepare four(4) Budget Framework Papers for the 4 year period  Perpare financial reports for the 4 year period  Prepare four(4 ) Ministerial Policy Statement and Budget Estimates for the 4 year period  Hold 16 quarterly Finance committee meeting for the 4 year period  Prepare the 16 quarterly performance under PBS for the 4 year period  Undertake two(2) feasibility studies  Hold 16 quarterly Project Preparation Committee meetings for the 4 year period  Undertake three(3) regulatory impact assessment to support JSC policy proposals  Develop the JSC Strategic Plan IV  Conduct one(1) Mid-term and one(1) End-trem reviews of the JSC Strategic Plan III  Conduct 16 quarterly monitoring and evaluation visits on the approved annual workplans for the 4 year period  Compile and publish four(4) annual statistical report for the 4 year period  Conduct a study to review the existing JSC staff establishment structure  Conduct ten(10) bi-annual media engagements/ press briefings  Compile four(4) annual and 16 quarterly procurement report for JSC annual workplans  Conduct four(4) annual Board of Survey for JSC for the 4 year period  402400 copies Citizens handbooks, School and inmates sensitization booklets and Complaints and investigations; brochures on complaints handling printed and distributed  Competency profiles for Judicial Officers updated to include Climate Justice skills.  Hold 16 Radio talk shows specifically explaining Public Interest Litigation (how citizens can sue on behalf of the environment).  Conduct Public legal education outreaches (Barazas) conducted that include modules on Environmental Rights and Land Justice.</p>
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**Programme Intervention: 193212 Strengthen human resources in the justice service delivery**

## VOTE: 148      Judicial Service Commission (JSC)

<p>6 recruitment adverts placed for the declared vacant positions</p> <p>Monthly Medical and Housing Allowances for the Chairperson - JSC paid</p> <p>Participation in two(2) International Conferences of EAJMA and CWMJA done</p> <p>One(1) Benchmarking visit to an organisation similar to the JSC in South Africa conducted</p> <p>Subscriptions and membership fees for EAJMA and CWMJA under the Office of the chairperson - JSC paid</p> <p>36 Meetings outside Kampala for strategic planning under Office of the Chairperson - JSC conducted</p> <p>Office of the Chairperson - JSC facilitated with office imprest</p> <p>24 Stakeholder engagements for selected stakeholders under the Office of the Chairperson - JSC conducted</p> <p>40 Full Commission meetings held</p> <p>4 Shortlistings conducted for applicants at Full Commission level</p> <p>30 Interview sessions conducted for declared vacancies of Judicial officers, Quasi - Judicial bodies, Administrative and Other staff of Judiciary</p> <p>Background Checks on candidates for Judicial Offices conducted</p> <p>12 monthly Retainer allowance for member of the Commission paid</p>	<p>Conduct recruitment of Judicial Officers, Administrative and other staff of the Judiciary</p> <p>Conduct recruitment for Quasi-Judicial Officers for Military Courts and other Quasi- Judicial bodies</p> <p>Facilitate the members of the Commission to perform their duties</p> <p>Develop a policy for recruitment and promotion of Judicial Officers, Administrative and Other staff of the Judiciary</p> <p>Conduct background checks for candidates for Judicial vacancies on integrity aspects</p> <p>Establish a Law reporting system for Judicial officers</p>
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### V4: Highlights of Vote Projected Performance

**Table V4.1: Key Service Areas and Indicators**

<b>Programme:</b>	19 Administration of Justice			
<b>Vote Function:</b>	01 Complaints, Investigation and Disciplinary Affairs			
<b>Department:</b>	001 Complaints and investigation			
<b>Key Service Area:</b>	000031 Complaints Management			
<b>PIAP Output:</b>	Complaints on maladministration handled			
<b>Programme Intervention:</b>	193113 Strengthen inspection and quality assurance in justice service delivery			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of registered complaints/cases against duty bearers concluded	Number	2023/24	900	134
Percentage of registered cases against administrative and other staff of Judiciary concluded.	Percentage	2023/24	0%	67%
Percentage of registered cases against Judicial Officers concluded	Percentage	2023/24	60%	73%
Proportion of complaints handled	Percentage	2023/24	92%	80%
<b>Department:</b>	002 Anti corruption and inspections			
<b>Key Service Area:</b>	610001 Anti-corruption initiatives			

# VOTE: 148

## Judicial Service Commission (JSC)

<b>Vote Function:</b>	01 Complaints, Investigation and Disciplinary Affairs			
<b>PIAP Output:</b>	Justice service delivery inspection enhanced			
<b>Programme Intervention:</b>	193113 Strengthen inspection and quality assurance in justice service delivery			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of inspections conducted (JSC)	Number	2023/24	0	56
<b>PIAP Output:</b>	Rights holders empowered to fight corruption			
<b>Programme Intervention:</b>	193112 Strengthen the capacity of Administration of Justice Institutions and Rights holders to fight corruption			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of anti-corruption sensitisation workshops and barazas conducted	Number	2023/24	32	4
<b>Department:</b>	003 Disciplinary Affairs			
<b>Key Service Area:</b>	610004 Discipline and Accountability			
<b>PIAP Output:</b>	Case backlog reduction measures enhanced			
<b>Programme Intervention:</b>	192113 Strengthen measures to reduce case backlog			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of case files that are backlog	Number	2023/24	136499	30
Proportion of disposed of cases that are backlog	Percentage	2023/24	41%	73%
<b>PIAP Output:</b>	Complaints on maladministration handled			
<b>Programme Intervention:</b>	193113 Strengthen inspection and quality assurance in justice service delivery			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of registered complaints/cases against duty bearers concluded	Number	2023/24	900	120
Percentage of registered cases against administrative and other staff of Judiciary concluded.	Percentage	2023/24	0%	80%
Percentage of registered cases against Judicial Officers concluded	Percentage	2023/24	60%	90%
Proportion of complaints handled	Percentage	2023/24	92%	65%
<b>Vote Function:</b>	02 General administration and support services			
<b>Department:</b>	001 Finance and Administration			

# VOTE: 148      Judicial Service Commission (JSC)

<b>Vote Function:</b>	02 General administration and support services			
<b>Key Service Area:</b>	000001 Audit and Risk Management			
<b>PIAP Output:</b>	Finance and Administration services provided			
<b>Programme Intervention:</b>	193211 Strengthen government institutions for effective and efficient service delivery			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of audit reports produce (JSC)	Number	2023/24	4	4
<b>Key Service Area:</b>	000004 Finance and Accounting			
<b>PIAP Output:</b>	Finance and Administration services provided			
<b>Programme Intervention:</b>	193211 Strengthen government institutions for effective and efficient service delivery			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of financial reports produced (JSC)	Number	2023/24	4	4
<b>Key Service Area:</b>	000006 Planning and Budgeting services			
<b>PIAP Output:</b>	Monitoring and Evaluation coordinated			
<b>Programme Intervention:</b>	193211 Strengthen government institutions for effective and efficient service delivery			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Functional M&E system in place	Number	2023/24	0	1
Number of M&E reports produced	Number	2023/24	20	4
<b>PIAP Output:</b>	Planning and Budgeting coordinated			
<b>Programme Intervention:</b>	193211 Strengthen government institutions for effective and efficient service delivery			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
No. of statutory reports produced and submitted (JSC)	Number	2023/24	0	6
<b>PIAP Output:</b>	Policy Analysis coordinated			
<b>Programme Intervention:</b>	193211 Strengthen government institutions for effective and efficient service delivery			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of Policy analysis reports produced (JSC)	Number	2023/24	4	1

# VOTE: 148      Judicial Service Commission (JSC)

<b>Vote Function:</b>	02 General administration and support services			
<b>PIAP Output:</b>	Statistics services coordinated			
<b>Programme Intervention:</b>	193211 Strengthen government institutions for effective and efficient service delivery			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of statistics reports produced (JSC)	Number	2023/24	0	1
<b>Key Service Area:</b>	000013 HIV/AIDS Mainstreaming			
<b>PIAP Output:</b>	Crosscutting areas mainstreamed			
<b>Programme Intervention:</b>	193211 Strengthen government institutions for effective and efficient service delivery			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of HIV/AIDS & TB workplace activities implemented (JSC)	Number	2023/24	4	5
<b>Key Service Area:</b>	000014 Administrative and Support Services			
<b>PIAP Output:</b>	Facilities and equipment managed			
<b>Programme Intervention:</b>	193211 Strengthen government institutions for effective and efficient service delivery			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
% of facilities and equipment maintained	Percentage	2023/24	100%	100%
<b>PIAP Output:</b>	Finance and Administration services provided			
<b>Programme Intervention:</b>	193211 Strengthen government institutions for effective and efficient service delivery			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of procurement reports produced (JSC)	Number	2023/24	4	13
<b>PIAP Output:</b>	Justice delivery systems automated and integrated			
<b>Programme Intervention:</b>	192111 Increase efficiency and effectiveness of justice delivery processes			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Management information systems in place	Number	2023/24	0	1
<b>PIAP Output:</b>	Leadership and Management coordinated			
<b>Programme Intervention:</b>	193211 Strengthen government institutions for effective and efficient service delivery			

# VOTE: 148

## Judicial Service Commission (JSC)

<b>Vote Function:</b>	02 General administration and support services			
<b>PIAP Output:</b>	Leadership and Management coordinated			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
No. of leadership engagements undertaken	Number	2023/24	0	4
Number of management meetings held	Number	2023/24	24	48
<b>Key Service Area:</b>	000033 Support to Regional Offices			
<b>PIAP Output:</b>	Advocacy and Public awareness campaigns conducted			
<b>Programme Intervention:</b>	191311 Increase public awareness and advocacy for Justice services.			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of radio/Tv talk shows conducted on administration of Justice and laws of Uganda	Number	2023/24	297	96
<b>Key Service Area:</b>	000090 Climate Change Adaptation			
<b>PIAP Output:</b>	Crosscutting areas mainstreamed			
<b>Programme Intervention:</b>	193211 Strengthen government institutions for effective and efficient service delivery			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of institutions with Gender and Equity workplace action plans (JSC)	Number	2023/24	1	1
<b>Key Service Area:</b>	610005 Recruitment of Judicial Officers and staff of the Judiciary			
<b>PIAP Output:</b>	Administration of Justice Programme Staff recruited			
<b>Programme Intervention:</b>	193212 Strengthen human resources in the justice service delivery			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of Legal officers recruited	Number	2023/24		6
Percentage of declared vacancies for Administrative and other staff of the Judiciary filled.	Percentage	2023/24	100%	90%
Proportion of declared vacancies for Judicial Officers filled.	Percentage	2023/24	100%	80%
<b>Department:</b>	002 Human Resource Management			
<b>Key Service Area:</b>	000005 Human Resource Management			
<b>PIAP Output:</b>	Staff Salaries and related benefits paid			
<b>Programme Intervention:</b>	193211 Strengthen government institutions for effective and efficient service delivery			

# VOTE: 148      Judicial Service Commission (JSC)

<b>Vote Function:</b>	02 General administration and support services			
<b>PIAP Output:</b>	Staff Salaries and related benefits paid			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
All staff salary and related benefits paid (%) (JSC)	Percentage	2023/24	100%	100%
<b>Key Service Area:</b>	000008 Records Management			
<b>PIAP Output:</b>	Case Records management improved			
<b>Programme Intervention:</b>	192112 Strengthen case records management systems			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of registries re-organised (JSC)	Number	2023/24	0	3
<b>Project:</b>	1912 Institutional Development of Judicial Service Commission			
<b>Key Service Area:</b>	000014 Administrative and Support Services			
<b>PIAP Output:</b>	ICT uptake enhanced			
<b>Programme Intervention:</b>	191213 Retool Justice service delivery points			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of ICT equipment acquired (JSC)	Number	2023/24	82	47
Proportion of ICT equipment in good condition (JSC)	Percentage	2023/24	100%	100%
<b>PIAP Output:</b>	Justice service delivery points equipped			
<b>Programme Intervention:</b>	191213 Retool Justice service delivery points			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of justice delivery points equipped (JSC)	Number	2023/24	4	0
<b>PIAP Output:</b>	Transport equipment acquired			
<b>Programme Intervention:</b>	191213 Retool Justice service delivery points			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of transport equipment acquired to support Justice service delivery (JSC)	Number	2023/24	0	3
<b>Vote Function:</b>	03 Legal Education, Public Affairs and research			
<b>Department:</b>	001 Research and Publication			

**VOTE: 148**      **Judicial Service Commission (JSC)**

<b>Vote Function:</b>	03 Legal Education, Public Affairs and research			
<b>Key Service Area:</b>	610002 Research and Information			
<b>PIAP Output:</b>	Research on Administration of Justice Service delivery conducted			
<b>Programme Intervention:</b>	192115 Strengthen research and innovation in administration of justice			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of Research studies conducted	Number	2023/24	0	1
<b>Department:</b>	002 Legal Education and Public Affairs			
<b>Key Service Area:</b>	610003 Judicial Training and Public education			
<b>PIAP Output:</b>	Advocacy and Public awareness campaigns conducted			
<b>Programme Intervention:</b>	191311 Increase public awareness and advocacy for Justice services.			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
Number of IEC materials disseminated	Number	2023/24	86004	35000
Number of outreaches and barazas conducted	Number	2023/24	1712	108
Number of radio/Tv talk shows conducted on administration of Justice and laws of Uganda	Number	2023/24	297	124
Number of sensitisations undertaken in Prisons on prisoners' rights and trial procedure	Number	2023/24	12	16
<b>PIAP Output:</b>	Legal reference materials provided			
<b>Programme Intervention:</b>	192114 Provide legal reference materials			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>FY2026/27</b>
				<b>Proposed</b>
No of reference materials procured	Number	2023/24	400	40

**V5: NTR Projections(Uganda Shillings Billions)**

Revenue Code	Revenue Name	FY2025/26	Projection FY2026/27
142159	Sale of bid documents-From Government Units	0.010	0.010
142301	Sale of (Produced) Government Properties/Assets	0.000	0.008
<b>Total</b>		<b>0.010</b>	<b>0.018</b>

**VOTE: 148**      **Judicial Service Commission (JSC)**

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