

VOTE: 148 Judicial Service Commission (JSC)

I. VOTE MISSION STATEMENT

To advance excellence in the Judiciary through merit-based recruitment, impartial disciplinary control, review and recommendation of terms and conditions of service, judicial and public legal education, and advice to Government on the administration of justice.

II. STRATEGIC OBJECTIVE

1. To enhance efficiency and effectiveness in advisory and recruitment functions,
2. To strengthen efficiency and effectiveness in the disciplinary control,
3. To promote Judicial and Public legal education,
4. To strengthen Administrative, Legal, Institutional and Coordination capacity of the Commission

III. MAJOR ACHIEVEMENTS IN 2025/26

The Commission placed one (1) Recruitment advert for the declared vacant positions for Chief Justice, recommended to the Appointing Authority the candidates for the position of Principal Judge, Chief Registrar and Registrar (3). Appointed Deputy Registrar (6), Chief Magistrate (6), and Magistrate Grade I (6).

The Disciplinary Committee held twenty-five (25) Sittings where 328 complaints were handled out of which 297 were against Judicial Officers and 31 against administrative and other staff of the Judiciary service.

During Q1-Q2 FY 2025/2026, the Complaints and Investigation department received 147 registered complaints to be investigated and a total of 39 registered complaints against Judicial Officers; and administrative and others staff were fully investigated; Concluded the special forensic investigation against two (2) Judicial Officers of the lower bench; and also conducted one (1) on spot investigation at Entebbe Chief Magistrate Court

The Commission conducted Court Compliance Checks in 19 Magisterial Areas of Mbale, Tororo, Bugiri, Bubuulo, Sembabule, Butambala, Mityna, Mubende, Rukungiri, Ntugamo, Ibanda, Kamwenge, Wakiso, Nakaseke, Gulu, Jinja and Lugazi and 08 High Court Circuit of Tororo, Mbale, Mubende, Wakiso, Gulu, Lugazi, Jinja and Rukungiri. 02 High Court Divisions that is Commercial Court and Land Division, and the Supreme Court.

The commission undertook three (3) Prison in-mates sensitizations in Ndorwa, Kakumiro Prison and Soroti Prison; 18 radio talk shows on Anti-Corruption Interventions carried out using government airtime; JSC participated in 16 Days of Activism against Gender Based Violence in Koboko district; Final Third JSC Strategic Plan 2025/2026 - 2029/2030 prepared and submitted to Commission for approval; JSC Service Delivery Standards developed and submitted to the Commission for consideration; Conducted twenty (20) radio and seven (7) TV talk shows using government airtime; nine (9) radio talk shows using GoU funding; twelve (12) engagements for court users, other staff of the Judiciary at Koboko, Moyo, Moroto, Abim Courts, Buliisa and Kyangwali were conducted; 5 School sensitizations; Two (2) Anti-corruption workshop (sensitize local government duty bearers) in Fort portal City and Soroti City conducted; two (2) Anti-Corruption Barazas in Bushenyi and Budaka districts conducted.

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IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2025/26		2026/27	MTEF Budget Projections				
	Approved Budget	Spent by End Dec	Budget Estimates	2027/28	2028/29	2029/30	2030/31	
Recurrent	Wage	5.010	1.917	5.189	5.448	5.721	6.007	6.307
	Non-Wage	12.665	6.024	18.820	21.643	25.971	31.166	37.399
Devt.	GoU	2.496	0.039	2.496	2.746	3.295	3.954	4.745
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	20.171	7.980	26.505	29.837	34.987	41.126	48.451	
Total GoU+Ext Fin (MTEF)	20.171	7.980	26.505	29.837	34.987	41.126	48.451	
Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
Total Budget	20.171	7.980	26.505	29.837	34.987	41.126	48.451	
Total Vote Budget Excluding Arrears	20.171	7.980	26.505	29.837	34.987	41.126	48.451	

VOTE: 148 Judicial Service Commission (JSC)**Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2026/27	
	Recurrent	Development
Programme:19 Administration of Justice	24.008	2.496
Vote Function:01 Complaints, Investigation and Disciplinary Affairs	5.325	0.000
001 Complaints and investigation	2.186	0.000
002 Anti corruption and inspections	1.189	0.000
003 Disciplinary Affairs	1.950	0.000
Vote Function:02 General administration and support services	15.333	2.496
001 Finance and Administration	9.942	2.496
002 Human Resource Management	5.391	0.000
Vote Function:03 Legal Education, Public Affairs and research	3.351	0.000
001 Research and Publication	1.348	0.000
002 Legal Education and Public Affairs	2.003	0.000
Total for the Vote	24.008	2.496

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 19 Administration of Justice

Vote Function: 01 Complaints, Investigation and Disciplinary Affairs

Department: 001 Complaints and investigation

Key Service Area: 000031 Complaints Management

PIAP Output: Complaints on maladministration handled

Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of registered complaints/cases against duty bearers concluded	Number	2023/24	900	134
Percentage of registered cases against administrative and other staff of Judiciary concluded.	Percentage	2023/24	0%	67%
Percentage of registered cases against Judicial Officers concluded	Percentage	2023/24	60%	73%
Proportion of complaints handled	Percentage	2023/24	92%	80%

Department: 002 Anti corruption and inspections

Key Service Area: 610001 Anti-corruption initiatives

PIAP Output: Rights holders empowered to fight corruption

Programme Intervention: 193112 Strengthen the capacity of Administration of Justice Institutions and Rights holders to fight corruption

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of anti-corruption sensitisation workshops and barazas conducted	Number	2023/24	32	4

PIAP Output: Justice service delivery inspection enhanced

Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of inspections conducted (JSC)	Number	2023/24	0	56

VOTE: 148 Judicial Service Commission (JSC)**Vote Function: 01 Complaints, Investigation and Disciplinary Affairs****Department: 003 Disciplinary Affairs****Key Service Area: 610004 Discipline and Accountability****PIAP Output: Case backlog reduction measures enhanced****Programme Intervention: 192113 Strengthen measures to reduce case backlog**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of case files that are backlog	Number	2023/24	136499	30
Proportion of disposed of cases that are backlog	Percentage	2023/24	41%	73%

PIAP Output: Complaints on maladministration handled**Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of registered complaints/cases against duty bearers concluded	Number	2023/24	900	120
Percentage of registered cases against administrative and other staff of Judiciary concluded.	Percentage	2023/24	0%	80%
Percentage of registered cases against Judicial Officers concluded	Percentage	2023/24	60%	90%
Proportion of complaints handled	Percentage	2023/24	92%	65%

Vote Function: 02 General administration and support services**Department: 001 Finance and Administration****Key Service Area: 000001 Audit and Risk Management****PIAP Output: Finance and Administration services provided****Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of audit reports produce (JSC)	Number	2023/24	4	4

Key Service Area: 000004 Finance and Accounting**PIAP Output: Finance and Administration services provided****Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery**

VOTE: 148 Judicial Service Commission (JSC)**Vote Function: 02 General administration and support services****Department: 001 Finance and Administration****Key Service Area: 000004 Finance and Accounting****PIAP Output: Finance and Administration services provided**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of financial reports produced (JSC)	Number	2023/24	4	4

Key Service Area: 000006 Planning and Budgeting services**PIAP Output: Planning and Budgeting coordinated****Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of statutory reports produced and submitted (JSC)	Number	2023/24	0	6

PIAP Output: Policy Analysis coordinated**Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Policy analysis reports produced (JSC)	Number	2023/24	4	1

PIAP Output: Monitoring and Evaluation coordinated**Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Functional M&E system in place	Number	2023/24	0	1
Number of M&E reports produced	Number	2023/24	20	4

PIAP Output: Statistics services coordinated**Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of statistics reports produced (JSC)	Number	2023/24	0	1

VOTE: 148 Judicial Service Commission (JSC)**Vote Function: 02 General administration and support services****Department: 001 Finance and Administration****Key Service Area: 000013 HIV/AIDS Mainstreaming****PIAP Output: Crosscutting areas mainstreamed****Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of HIV/AIDS & TB workplace activities implemented (JSC)	Number	2023/24	4	5

Key Service Area: 000014 Administrative and Support Services**PIAP Output: Leadership and Management coordinated****Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of leadership engagements undertaken	Number	2023/24	0	4
Number of management meetings held	Number	2023/24	24	48

PIAP Output: Finance and Administration services provided**Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of procurement reports produced (JSC)	Number	2023/24	4	13

Key Service Area: 000033 Support to Regional Offices**PIAP Output: Advocacy and Public awareness campaigns conducted****Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of radio/Tv talk shows conducted on administration of Justice and laws of Uganda	Number	2023/24	297	12

VOTE: 148 Judicial Service Commission (JSC)**Vote Function: 02 General administration and support services****Department: 001 Finance and Administration****Key Service Area: 000090 Climate Change Adaptation****PIAP Output: Crosscutting areas mainstreamed****Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of institutions with Gender and Equity workplace action plans (JSC)	Number	2023/24	1	1

Key Service Area: 610005 Recruitment of Judicial Officers and staff of the Judiciary**PIAP Output: Administration of Justice Programme Staff recruited****Programme Intervention: 193212 Strengthen human resources in the justice service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Legal officers recruited	Number	2023/24		6
Percentage of declared vacancies for Administrative and other staff of the Judiciary filled.	Percentage	2023/24	100%	90%
Proportion of declared vacancies for Judicial Officers filled.	Percentage	2023/24	100%	80%

Department: 002 Human Resource Management**Key Service Area: 000005 Human Resource Management****PIAP Output: Staff Salaries and related benefits paid****Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
All staff salary and related benefits paid (%) (JSC)	Percentage	2023/24	100%	100%

Key Service Area: 000008 Records Management**PIAP Output: Case Records management improved****Programme Intervention: 192112 Strengthen case records management systems**

VOTE: 148 Judicial Service Commission (JSC)**Vote Function: 02 General administration and support services****Department: 002 Human Resource Management****Key Service Area: 000008 Records Management****PIAP Output: Case Records management improved**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of registries re-organised (JSC)	Number	2023/24	0	3

Project: 1912 Institutional Development of Judicial Service Commission**Key Service Area: 000014 Administrative and Support Services****PIAP Output: Justice service delivery points equipped****Programme Intervention: 191213 Retool Justice service delivery points**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of justice delivery points equipped (JSC)	Number	2023/24	4	1

PIAP Output: ICT uptake enhanced**Programme Intervention: 191213 Retool Justice service delivery points**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of ICT equipment acquired (JSC)	Number	2023/24	82	136
Proportion of ICT equipment in good condition (JSC)	Percentage	2023/24	100%	100%

PIAP Output: Transport equipment acquired**Programme Intervention: 191213 Retool Justice service delivery points**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of transport equipment acquired to support Justice service delivery (JSC)	Number	2023/24	0	3

VOTE: 148 Judicial Service Commission (JSC)**Vote Function: 03 Legal Education, Public Affairs and research****Department: 001 Research and Publication****Key Service Area: 610002 Research and Information****PIAP Output: Research on Administration of Justice Service delivery conducted****Programme Intervention: 192115 Strengthen research and innovation in administration of justice**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Research studies conducted	Number	2023/24	0	1

Department: 002 Legal Education and Public Affairs**Key Service Area: 610003 Judicial Training and Public education****PIAP Output: Advocacy and Public awareness campaigns conducted****Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of administration of justice open days held	Number	2023/24	12	12
Number of Annual Forums held	Number	2023/24	6	1
Number of IEC materials disseminated	Number	2023/24	86004	33500
Number of outreaches and barazas conducted	Number	2023/24	1712	69
Number of radio/Tv talk shows conducted on administration of Justice and laws of Uganda	Number	2023/24	297	74
Number of sensitisations undertaken in Prisons on prisoners' rights and trial procedure	Number	2023/24	12	23

PIAP Output: Legal reference materials provided**Programme Intervention: 192114 Provide legal reference materials**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No of reference materials procured	Number	2023/24	400	40

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VI. VOTE NARRATIVE

Vote Challenges

1. The Commission also faces challenge of office equipment. There has been low release of funds under retooling project over the years which has limited the Commission to retool and provide appropriate office equipment to its staff.
2. The Commission still faces transport challenges that affects timely activity implementation. The Commission's fleet is also past the recommended mileage and age which makes it expensive to maintain.
3. The Commission had a staffing gap majorly under the critical departments. This over works the lean staff and therefore affect delivery.
4. The Commission is not yet fully automated which affects its service delivery to the public. There is a need to fully automate all the business processes for the commission to increase efficiency and effectiveness.
5. The Change in the Business Process under disciplinary control function has increased the turnaround time for concluding a registered complaints.

Plans to improve Vote Performance

Automate all business processes for JSC for efficient and effective delivery of services offered to the Judiciary and general public.

Attract and retain skilled professionals in the JSC

Promote continuous professional development and lifelong learning

Maintain regular engagement with, and lobby for additional budgetary support from, Parliament and the Ministry of Finance, Planning and Economic Development (MoFPED) in order to bridge the financing gap and ensure full implementation of the Strategic Plan.

Procure enough vehicles to support staff in carrying out investigations, compliance checks and M&E function on time.

Put in place programme that target support to vulnerable groups in accessing and obtaining justice

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

N/A

VOTE: 148 Judicial Service Commission (JSC)**Table 7.2: NTR Projections(Uganda Shillings Billions)**

Revenue Code	Revenue Name	FY2025/26	Projection FY2026/27
142159	Sale of bid documents-From Government Units	0.010	0.010
142301	Sale of (Produced) Government Properties/Assets	0.000	0.008
Total		0.010	0.018

VOTE: 148 Judicial Service Commission (JSC)**VIII. PERSONNEL INFORMATION****Table 8.1: Staff Establishment Analysis**

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Communication Officer	U4	1	0
Deputy Registrar	UISE	2	0
Driver	U8	8	3
Economist	U4	1	0
Legal Officer	U4	12	0
Office Attendant	U8	21	10
Personal Secretary	U4	3	1
Pool Stenographer	U6	2	1
Principal Legal Officer	U2	7	0
Receptionist	U7	3	1
Records Officer	U4	2	1
Registrar	UISE	2	0
Senior Assistant Accountant	U5	1	0
Senior Information Technology Officer	U3	1	0
Senior Personal Secretary	U3	2	1
Telephone Operator	U7	3	1

VOTE: 148 Judicial Service Commission (JSC)**Table 8.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2026/27	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Communication Officer	U4	1	0	1	1	798,535	9,582,420
Deputy Registrar	UISE	2	0	2	2	25,000,000	300,000,000
Driver	U8	8	3	5	5	948,276	14,224,140
Economist	U4	1	0	1	1	940,366	11,284,392
Legal Officer	U4	12	0	12	3	5,200,000	187,200,000
Office Attendant	U8	21	10	11	6	711,207	17,068,968
Personal Secretary	U4	2	1	1	1	798,535	9,582,420
Pool Stenographer	U6	2	1	1	1	426,265	5,115,180
Principal Legal Officer	U2	7	0	7	4	13,000,000	312,000,000
Receptionist	U7	3	1	2	2	377,781	9,066,744
Records Officer	U4	2	1	1	1	798,535	9,582,420
Registrar	UISE	2	0	2	2	27,600,000	331,200,000
Senior Assistant Accountant	U5	1	0	1	1	598,822	7,185,864
Senior Information Technology Officer	U3	1	0	1	1	4,250,000	51,000,000
Senior Personal Secretary	U3	2	1	1	1	990,859	11,890,308
Telephone Operator	U7	3	1	2	2	377,781	9,066,744
Total					34	82,816,962	1,295,049,600