

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (UShs Billion)

	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% Budget Released	% Budget Spent	% Releases Spent	
Recurrent	Wage	5.010	5.010	2.505	1.917	50.0 %	38.0 %	76.5 %
	Non-Wage	12.665	12.665	6.861	6.024	54.0 %	47.6 %	87.8 %
Dev.	GoU	2.496	2.496	0.832	0.039	33.3 %	1.6 %	4.7 %
	Ext Fin.	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
GoU Total		20.171	20.171	10.198	7.980	50.6 %	39.6 %	78.3 %
Total GoU+Ext Fin (MTEF)		20.171	20.171	10.198	7.980	50.6 %	39.6 %	78.3 %
Arrears		0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Total Budget		20.171	20.171	10.198	7.980	50.6 %	39.6 %	78.3 %
A.I.A Total		0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Grand Total		20.171	20.171	10.198	7.980	50.6 %	39.6 %	78.3 %
Total Vote Budget Excluding Arrears		20.171	20.171	10.198	7.980	50.6 %	39.6 %	78.3 %

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Table V1.2: Releases and Expenditure by Programme and Vote Function*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% Budget Released	% Budget Spent	%Releases Spent
Programme:16 Governance and Security	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Vote Function:02 General administration and support services	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:19 Administration of Justice	20.171	20.171	10.198	7.981	50.6 %	39.6 %	78.3%
Vote Function:01 Complaints, Investigation and Disciplinary Affairs	3.811	3.969	2.016	1.572	52.9 %	41.3 %	78.0%
Vote Function:02 General administration and support services	13.950	13.850	7.033	5.617	50.4 %	40.3 %	79.9%
Vote Function:03 Legal Education, Public Affairs and research	2.410	2.353	1.149	0.792	47.7 %	32.8 %	68.9%
Total for the Vote	20.171	20.171	10.198	7.981	50.6 %	39.6 %	78.3 %

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)

<i>(i) Major unspent balances</i>		
Departments , Projects		
Programme:19 Administration of Justice		
Vote Function:01 Complaints, Investigation and Disciplinary Affairs		
0.019	Bn Shs	Department : 001 Complaints and investigation
Reason: For Wage balances and to cater for vehicle maintenance		
<i>Items</i>		
0.010	UShs	228002 Maintenance-Transport Equipment
Reason: To cater for Vehicle maintenance		
0.057	Bn Shs	Department : 002 Anti corruption and inspections
Reason: For Wage of the declared vacancies and procure a consultant to review the anti-corruption strategy, pay for radio airtime and facilitate the sitting of the Anti-corruption Committe of the Commission		
<i>Items</i>		
0.007	UShs	211107 Boards, Committees and Council Allowances
Reason: To cater for Commissioners' allowance not yet paid for the meetings held		
0.030	UShs	225101 Consultancy Services
Reason: To cater for review of the Anti-corruption strategy		
0.014	UShs	221001 Advertising and Public Relations
Reason: To cater for radio airtime for radio talkshows conducted		
0.032	Bn Shs	Department : 003 Disciplinary Affairs
Reason: For wages of the declared vacancies and to cater for Local Purchase Orders for the Disciplinary Committee Sitzings		
<i>Items</i>		
0.021	UShs	221009 Welfare and Entertainment
Reason: To pay for the Call Off orders of the meals and refreshments for the dsiciplinary committee sittings already held.		
0.005	UShs	221002 Workshops, Meetings and Seminars
Reason: To hold a meeting of the JSC Disciplinary Committee with the Judiciary Disciplinary Committee		
Vote Function:02 General administration and support services		
0.384	Bn Shs	Department : 001 Finance and Administration
Reason: For Wage of the decalared vacancies and pay for Local Purchase Order (LPO) issued for Goods and services from service providers		
<i>Items</i>		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

(i) Major unspent balances

Departments , Projects

Programme:19 Administration of Justice

Vote Function:02 General administration and support services

0.089	UShs	221011 Printing, Stationery, Photocopying and Binding
		Reason: To supply assorted stationary printing of the JSC Annual Report, printing of JSC Strategic Plan IIIand IEC materails (still at LPO level by close of Q2)
0.020	UShs	221001 Advertising and Public Relations
		Reason: To Procure seasonal gifts for the JSC stakeholders (LPO issued by close of Q3)
0.016	UShs	212102 Medical expenses (Employees)
		Reason: To cater for Staff health welfare
0.029	UShs	224004 Beddings, Clothing, Footwear and related Services
		Reason: To procure Staff Corporate wear (still at LPO level by close of Q2)
0.008	UShs	221017 Membership dues and Subscription fees.
		Reason: To pay for subcription to Association of the professional under F&A department
0.110	Bn Shs	Department : 002 Human Resource Management
		Reason: For wage for the declared vacancies, faciliate the sitting of the Search and Recruitment Committee of the Commission.
		There are aslo unspent balances under pension and gratuity components by close of Q2.

Items

0.016	UShs	211104 Employee Gratuity
		Reason:
0.055	UShs	273104 Pension
		Reason:
0.021	UShs	211107 Boards, Committees and Council Allowances
		Reason:
0.006	UShs	221017 Membership dues and Subscription fees.
		Reason:
0.793	Bn Shs	Project : 1912 Institutional Development of Judicial Service Commission
		Reason: To cater for the capital development supplies (procurement process still ongoing by clsoe of Q2)

Items

0.500	UShs	312212 Light Vehicles - Acquisition
		Reason: To procure the motor vehicules (Clearance from the Minister of MoPS sought and awaiting response)

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

(i) Major unspent balances

Departments , Projects

Programme:19 Administration of Justice

Vote Function:02 General administration and support services

0.134	UShs	312229 Other ICT Equipment - Acquisition
Reason: To cater for procurement of Transcriber and Biometric Attendance equipment (procurement process still ongoing by close of Q2)		
0.100	UShs	312423 Computer Software - Acquisition
Reason: To upgarde the JSC Website (Procurement process still ongoing by close of Q2)		
0.058	UShs	312424 Computer databases - Acquisition
Reason: To develop ToR for the consultant for e-recruitment system		

Vote Function:03 Legal Education, Public Affairs and research

0.044	Bn Shs	Department : 001 Research and Publication
Reason: To cater for the inital research expenses to develop the data collection tools and pre-visits in preparation to undertake the full research.		
The staff will be supported to advance thier career development		
To pay for the service of translating the IEC materials		

Items

0.013	UShs	221003 Staff Training
Reason: To support staff in career development expenses		
0.020	UShs	224011 Research Expenses
Reason: To cater for initial research expenses (data collection tool development, and pre-visits for the area of research study)		
0.007	UShs	224008 Educational Materials and Services
Reason: To pay for the service of translating the IEC materials		
0.089	Bn Shs	Department : 002 Legal Education and Public Affairs
Reason: For the Wages for the decalared vacancies under the department		
To pay for Local Purchase Orders (LPOs) for Radio airtime for the radio talk shows conducted		
Pay for TV airtime for the TV shows not yet conducted by close of Q2 due to the procurement process still ongoing.		

Items

0.063	UShs	221001 Advertising and Public Relations
Reason: To Pay Local Purchase Orders (LOPs) for Radio and TV Airtime procured		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

V2: Performance Highlights

Table V2.1: PIAP outputs and output Indicators

Programme:19 Administration of Justice			
Vote Function:01 Complaints, Investigation and Disciplinary Affairs			
Department:001 Complaints and investigation			
Key Service Area: 000031 Complaints Management			
PIAP Output: 19311303 Complaints on maladministration handled			
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Proportion of complaints handled	Percentage	100%	52%
Number of registered complaints/cases against duty bearers concluded	Number	75	39
Percentage of registered cases against Judicial Officers concluded	Percentage	90%	52%
Percentage of registered cases against administrative and other staff of Judiciary concluded.	Percentage	90%	0%
Department:002 Anti corruption and inspections			
Key Service Area: 610001 Anti-corruption initiatives			
PIAP Output: 19311202 Rights holders empowered to fight corruption			
Programme Intervention: 193112 Strengthen the capacity of Administration of Justice Institutions and Rights holders to fight corruption			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of anti-corruption sensitisation workshops and barazas conducted	Number	8	2
PIAP Output: 19311302 Justice service delivery inspection enhanced			
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of inspections conducted (JSC)	Number	30	25
Department:003 Disciplinary Affairs			
Key Service Area: 610004 Discipline and Accountability			
PIAP Output: 19211301 Case backlog reduction measures enhanced			
Programme Intervention: 192113 Strengthen measures to reduce case backlog			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Proportion of disposed of cases that are backlog - JSC	Percentage	73%	68%
Number of case files that are backlog	Number	108	88

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Programme:19 Administration of Justice			
Vote Function:01 Complaints, Investigation and Disciplinary Affairs			
Department:003 Disciplinary Affairs			
Key Service Area: 610004 Discipline and Accountability			
PIAP Output: 19311303 Complaints on maladministration handled			
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Proportion of complaints handled	Percentage	51%	56%
Number of registered complaints/cases against duty bearers concluded	Number	613	64
Percentage of registered cases against Judicial Officers concluded	Percentage	80%	32.5%
Percentage of registered cases against administrative and other staff of Judiciary concluded.	Percentage	90%	26%
Vote Function:02 General administration and support services			
Department:001 Finance and Administration			
Key Service Area: 000001 Audit and Risk Management			
PIAP Output: 19321110 Finance and Administration services provided			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of audit reports produce (Judiciary)	Number	4	2
Key Service Area: 000004 Finance and Accounting			
PIAP Output: 19321110 Finance and Administration services provided			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of financial reports produced - Judiciary	Number	4	2
Key Service Area: 000006 Planning and Budgeting services			
PIAP Output: 19311101 Legal and Regulatory framework developed			
Programme Intervention: 193111 Strengthen legal and regulatory mechanisms for effective and efficient justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of policy and legal framework review/developed (JSC)	Number	2	0
PIAP Output: 19321103 Planning and Budgeting coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
No. of statutory reports produced and submitted (JSC)	Number	4	2

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Programme:19 Administration of Justice			
Vote Function:02 General administration and support services			
Department:001 Finance and Administration			
Key Service Area: 000006 Planning and Budgeting services			
PIAP Output: 19321104 Policy Analysis coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of Policy analysis reports produced (JSC)	Number	2	1
PIAP Output: 19321105 Monitoring and Evaluation coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of M&E reports produced-JSC	Number	4	2
PIAP Output: 19321106 Statistics services coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of statistics reports produced (JSC)	Number	1	0
Key Service Area: 000013 HIV/AIDS Mainstreaming			
PIAP Output: 19010902 Crosscutting areas mainstreamed			
Programme Intervention: 191214 Implement special programmes that promote equal opportunities to reduce vulnerability			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Proportion of staff accessing health insurance	Percentage	100%	0%
Number of HIV/AIDS & TB workplace activities implemented (JSC)	Number	4	2
Key Service Area: 000014 Administrative and Support Services			
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of duty bearers trained (JSC)	Number	9	7
PIAP Output: 19121201 Justice service delivery points rehabilitated			
Programme Intervention: 191212 Rehabilitate Justice service delivery points			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of justice delivery centres rehabilitated (JSC)	Number	0	0

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Programme:19 Administration of Justice			
Vote Function:02 General administration and support services			
Department:001 Finance and Administration			
Key Service Area: 000014 Administrative and Support Services			
PIAP Output: 1921101 Justice delivery systems automated and integrated			
Programme Intervention: 192111 Increase efficiency and effectiveness of justice delivery processes			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of online Management Information Systems upgraded	Number	1	0
PIAP Output: 19321101 Facilities and equipment managed			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
% of facilities and equipment maintained	Percentage	100%	100%
PIAP Output: 19321102 Leadership and Management coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
No. of leadership engagements undertaken	Number	4	2
Number of management meetings held	Number	8	4
PIAP Output: 19321110 Finance and Administration services provided			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of procurement reports produced (Judiciary)	Number	13	7
Key Service Area: 000033 Support to Regional Offices			
PIAP Output: 19121101 Presence of Justice service delivery points enhanced			
Programme Intervention: 191211 Increase the coverage of justice service delivery points			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of new justice service delivery centres operationalised (JSC)	Number	3	0
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted			
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of outreaches and barazas conducted - JSC	Number	4	2

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Programme:19 Administration of Justice			
Vote Function:02 General administration and support services			
Department:001 Finance and Administration			
Key Service Area: 000033 Support to Regional Offices			
PIAP Output: 19311303 Complaints on maladministration handled			
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of registered complaints/cases against duty bearers concluded	Number	48	13
Key Service Area: 610005 Recruitment of Judicial Officers and staff of the Judiciary			
PIAP Output: 19011102 Administration of Justice Programme Staff recruited			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Percentage of declared vacancies for Administrative and other staff of the Judiciary filled.	Percentage	80%	60%
Number of Legal officers recruited	Number	5	0
Proportion of declared vacancies for Judicial Officers filled.	Percentage	100%	98%
Department:002 Human Resource Management			
Key Service Area: 000005 Human Resource Management			
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of duty bearers trained (JSC)	Number	15	15
PIAP Output: 19011102 Administration of Justice Programme Staff recruited			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Percentage of declared vacancies for Administrative and other staff of the Judiciary filled.	Percentage	80%	60%
Number of Legal officers recruited	Number	5	0
Proportion of declared vacancies for Judicial Officers filled.	Percentage	100%	98%
PIAP Output: 19321109 Staff Salaries and related benefits paid			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
All staff salary and related benefits paid (%)	Percentage	100%	100%

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Programme:19 Administration of Justice			
Vote Function:02 General administration and support services			
Department:002 Human Resource Management			
Key Service Area: 000008 Records Management			
PIAP Output: 19211201 Case Records management improved			
Programme Intervention: 192112 Strengthen case records management systems			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of registries re-organised (JSC)	Number	1	1
Project:1912 Institutional Development of Judicial Service Commission			
Key Service Area: 000014 Administrative and Support Services			
PIAP Output: 19121301 Justice service delivery points equipped			
Programme Intervention: 191213 Retool Justice service delivery points			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of justice delivery points equipped (JSC)	Number	4	0
PIAP Output: 19121303 ICT uptake enhanced			
Programme Intervention: 191213 Retool Justice service delivery points			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Proportion of ICT equipment in good condition (JSC)	Percentage	100%	100%
Number of ICT equipment acquired (JSC)	Number	69	0
PIAP Output: 19121304 Transport equipment acquired			
Programme Intervention: 191213 Retool Justice service delivery points			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of transport equipment acquired to support Justice service delivery (JSC)	Number	2	0
Vote Function:03 Legal Education, Public Affairs and research			
Department:001 Research and Publication			
Key Service Area: 610002 Research and Information			
PIAP Output: 19211501 Research on Administration of Justice Service delivery conducted			
Programme Intervention: 192115 Strengthen research and innovation in administration of justice			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of Research studies conducted - JSC	Number	1	0

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Programme:19 Administration of Justice			
Vote Function:03 Legal Education, Public Affairs and research			
Department:002 Legal Education and Public Affairs			
Key Service Area: 610003 Judicial Training and Public education			
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of duty bearers trained (JSC)	Number	6	1
Number of engagements with staff of the judiciary conducted	Number	32	18
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted			
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of radio and TV talk shows held (JSC)	Number	64	34
Number of outreaches and barazas conducted - JSC	Number	48	12
Number of IEC materials disseminated (JSC)	Number	22000	0
PIAP Output: 19211401 Legal reference materials provided			
Programme Intervention: 192114 Provide legal reference materials			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
No of legal reference materials distributed - JSC	Number	40	40

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Performance highlights for the Quarter

The Commission placed one (1) Recruitment advert for the declared vacant positions for Chief Justice, recommended to the Appointing Authority the candidates for the position of Principal Judge, Chief Registrar and Registrar (3). Appointed Deputy Registrar (6), Chief Magistrate (6), and Magistrate Grade I (6). The Disciplinary Committee held eleven (11) Sittings where 99 complaints were handled out of which 92 were against Judicial Officers and 7 against administrative and other staff of the Judiciary service. During Q2 FY 2025/2026, The Complaints and Investigation received 61 registered complaints to be investigated and a total of 17 registered complaints against Judicial Officers; and administrative and others staff were fully investigated. Concluded the special forensic investigation against two (2) Judicial Officers of the lower bench. Conducted Court Compliance Checks in: 02 High Court Divisions that is Commercial Court and Land Division, 04 High Court Circuit of Wakiso, Gulu, Lugazi and Jinja, and 09 Magisterial areas of Ibanda, Kamwenge, Wakiso, Nakaseke, Gulu, Jinja, Lugazi and the Supreme Court. One (1) Anti-corruption workshop in Fort portal City conducted; two (2) Anti-Corruption Barazas in Bushenyi and Budaka districts conducted; 12 radio talk shows on Anti-Corruption Interventions carried out; JSC participated in 16 Days of Activism against Gender Based Violence in Koboko district; Final Third JSC Strategic Plan 2025/2026 - 2029/2030 prepared and submitted to Commission for approval; JSC Service Delivery Standards developed and submitted to the Commission for consideration; Conducted fifteen (15) radio and four (4) TV talk shows using government airtime; nine (9) radio talk shows using GoU funding; four(six (6) engagements for court users, other staff of the Judiciary at Koboko, Moyo, Moroto and Abim Courts were conducted; undertook Two(2) Prison inmates sensitizations in Kakumiro Prison and Soroti Prison.

Variances and Challenges

1. The Commission also faces challenge of office equipment. There has been low release of funds under retooling project over the years which has limited the Commission to retool and provide appropriate office equipment to it's staff.
2. The Commission still faces transport challenges that affects timely activity implementation. The Commission's fleet is also past the recommended mileage and age which makes it expensive to maintain.
3. The Commission had a staffing gap majorly under the critical departments. This over works the lean staff and therefore affect delivery.
4. The Commission is not yet fully automated which affects its service delivery to the public. There is a need to fully automate all the business processes for the commission to increase efficiency and effectiveness.
5. The Change in the Business Process under disciplinary contraol function has increased the turnaround time for cocluding a registered complaints.

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Key Service Area*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:19 Administration of Justice	20.171	20.171	10.198	7.980	50.6 %	39.6 %	78.3 %
Vote Function:01 Complaints, Investigation and Disciplinary Affairs	3.811	3.969	2.016	1.572	52.9 %	41.2 %	78.0 %
000031 Complaints Management	1.255	1.327	0.702	0.520	55.9 %	41.4 %	74.1 %
610001 Anti-corruption initiatives	1.006	0.974	0.522	0.463	52.0 %	46.0 %	88.7 %
610004 Discipline and Accountability	1.551	1.668	0.792	0.589	51.1 %	38.0 %	74.4 %
Vote Function:02 General administration and support services	13.950	13.850	7.033	5.616	50.4 %	40.3 %	79.9 %
000001 Audit and Risk Management	0.216	0.216	0.136	0.128	63.0 %	59.3 %	94.1 %
000004 Finance and Accounting	0.440	0.440	0.235	0.229	53.4 %	52.0 %	97.4 %
000005 Human Resource Management	1.496	1.481	0.841	0.733	56.3 %	49.0 %	87.2 %
000006 Planning and Budgeting services	0.499	0.480	0.306	0.261	61.3 %	52.3 %	85.3 %
000008 Records Management	0.262	0.262	0.131	0.127	50.0 %	48.6 %	96.9 %
000013 HIV/AIDS Mainstreaming	0.050	0.050	0.027	0.019	55.0 %	38.4 %	70.4 %
000014 Administrative and Support Services	8.051	8.043	3.740	2.629	46.5 %	32.7 %	70.3 %
000033 Support to Regional Offices	0.218	0.218	0.109	0.109	50.0 %	49.9 %	100.0 %
610005 Recruitment of Judicial Officers and staff of the Judiciary	2.718	2.660	1.507	1.381	55.4 %	50.8 %	91.6 %
Vote Function:03 Legal Education, Public Affairs and research	2.410	2.353	1.149	0.792	47.7 %	32.9 %	68.9 %
610002 Research and Information	0.888	0.888	0.435	0.249	49.0 %	28.0 %	57.2 %
610003 Judicial Training and Public education	1.522	1.464	0.713	0.543	46.9 %	35.7 %	76.2 %
Total for the Vote	20.171	20.171	10.198	7.980	50.6 %	39.6 %	78.3 %

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Table V3.2: GoU Expenditure by Item

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211101 General Staff Salaries	5.010	5.010	2.505	1.917	50.0 %	38.3 %	76.5 %
211104 Employee Gratuity	0.150	0.150	0.075	0.059	50.0 %	39.3 %	78.5 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	2.087	2.101	1.049	1.049	50.3 %	50.3 %	100.0 %
211107 Boards, Committees and Council Allowances	2.016	2.006	1.022	0.897	50.7 %	44.5 %	87.7 %
212102 Medical expenses (Employees)	0.107	0.107	0.039	0.022	36.0 %	20.9 %	58.1 %
212103 Incapacity benefits (Employees)	0.014	0.014	0.007	0.007	50.0 %	50.0 %	100.0 %
221001 Advertising and Public Relations	0.253	0.234	0.143	0.045	56.6 %	17.9 %	31.7 %
221002 Workshops, Meetings and Seminars	0.857	0.788	0.530	0.462	61.8 %	53.9 %	87.2 %
221003 Staff Training	0.442	0.442	0.348	0.299	78.8 %	67.8 %	86.1 %
221004 Recruitment Expenses	0.616	0.616	0.479	0.466	77.8 %	75.7 %	97.4 %
221007 Books, Periodicals & Newspapers	0.023	0.023	0.011	0.010	50.0 %	45.0 %	90.0 %
221008 Information and Communication Technology Supplies.	0.137	0.137	0.069	0.052	50.0 %	37.7 %	75.4 %
221009 Welfare and Entertainment	0.285	0.303	0.157	0.131	54.9 %	46.0 %	83.8 %
221011 Printing, Stationery, Photocopying and Binding	0.194	0.201	0.126	0.029	65.2 %	14.9 %	22.8 %
221012 Small Office Equipment	0.008	0.008	0.004	0.001	50.0 %	13.9 %	27.9 %
221016 Systems Recurrent costs	0.296	0.296	0.146	0.145	49.3 %	48.9 %	99.2 %
221017 Membership dues and Subscription fees.	0.088	0.088	0.022	0.007	24.6 %	7.8 %	31.7 %
221020 Litigation and related expenses	0.032	0.029	0.016	0.016	50.0 %	50.0 %	100.0 %
222001 Information and Communication Technology Services.	0.096	0.096	0.048	0.048	50.0 %	50.0 %	100.0 %
222002 Postage and Courier	0.018	0.018	0.009	0.009	50.0 %	50.0 %	100.0 %
223001 Property Management Expenses	0.120	0.142	0.071	0.071	59.2 %	59.0 %	99.8 %
223003 Rent-Produced Assets-to private entities	2.123	2.123	1.062	1.062	50.0 %	50.0 %	100.0 %
223004 Guard and Security services	0.070	0.070	0.035	0.035	50.0 %	50.0 %	100.0 %
223005 Electricity	0.048	0.048	0.024	0.024	50.0 %	50.0 %	100.0 %
223006 Water	0.016	0.016	0.008	0.004	50.0 %	25.0 %	50.0 %
224004 Beddings, Clothing, Footwear and related Services	0.029	0.029	0.029	0.000	100.0 %	0.0 %	0.0 %

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
224008 Educational Materials and Services	0.011	0.011	0.011	0.004	100.0 %	38.1 %	38.1 %
224011 Research Expenses	0.059	0.059	0.020	0.000	33.3 %	0.0 %	0.0 %
225101 Consultancy Services	0.060	0.060	0.030	0.000	50.0 %	0.0 %	0.0 %
227001 Travel inland	1.372	1.310	0.658	0.636	48.0 %	46.4 %	96.7 %
227002 Travel abroad	0.000	0.102	0.102	0.000	0.0 %	0.0 %	0.0 %
227004 Fuel, Lubricants and Oils	0.412	0.412	0.204	0.204	49.5 %	49.5 %	100.0 %
228002 Maintenance-Transport Equipment	0.173	0.173	0.087	0.062	50.0 %	35.7 %	71.5 %
273102 Incapacity, death benefits and funeral expenses	0.025	0.025	0.013	0.013	50.0 %	50.0 %	100.0 %
273104 Pension	0.421	0.421	0.211	0.156	50.0 %	37.0 %	74.0 %
273105 Gratuity	0.009	0.009	0.000	0.000	0.0 %	0.0 %	0.0 %
312212 Light Vehicles - Acquisition	0.500	0.500	0.500	0.000	100.0 %	0.0 %	0.0 %
312221 Light ICT hardware - Acquisition	0.040	0.040	0.040	0.039	100.0 %	98.7 %	98.7 %
312229 Other ICT Equipment - Acquisition	0.134	0.134	0.134	0.000	100.0 %	0.0 %	0.0 %
312235 Furniture and Fittings - Acquisition	0.222	0.372	0.000	0.000	0.0 %	0.0 %	0.0 %
312423 Computer Software - Acquisition	0.100	0.100	0.100	0.000	100.0 %	0.0 %	0.0 %
312424 Computer databases - Acquisition	1.500	1.350	0.058	0.000	3.9 %	0.0 %	0.0 %
Total for the Vote	20.171	20.171	10.198	7.981	50.6 %	39.6 %	78.3 %

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Table V3.3: Releases and Expenditure by Department and Project*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:19 Administration of Justice	20.171	20.171	10.198	7.981	50.56 %	39.57 %	78.26 %
Vote Function:01 Complaints, Investigation and Disciplinary Affairs	3.811	3.969	2.016	1.572	52.91 %	41.26 %	78.0 %
<i>Departments</i>							
001 Complaints and investigation	1.255	1.327	0.702	0.520	55.9 %	41.4 %	74.1 %
002 Anti corruption and inspections	1.006	0.974	0.522	0.463	51.9 %	46.0 %	88.7 %
003 Disciplinary Affairs	1.551	1.668	0.792	0.589	51.1 %	38.0 %	74.4 %
<i>Development Projects</i>							
N/A							
Vote Function:02 General administration and support services	13.950	13.850	7.033	5.617	50.41 %	40.26 %	79.9 %
<i>Departments</i>							
001 Finance and Administration	9.696	9.611	5.228	4.717	53.9 %	48.6 %	90.2 %
002 Human Resource Management	1.757	1.742	0.972	0.860	55.3 %	48.9 %	88.5 %
<i>Development Projects</i>							
1912 Institutional Development of Judicial Service Commission	2.496	2.496	0.832	0.039	33.3 %	1.6 %	4.7 %
Vote Function:03 Legal Education, Public Affairs and research	2.410	2.353	1.149	0.792	47.66 %	32.85 %	68.9 %
<i>Departments</i>							
001 Research and Publication	0.888	0.888	0.435	0.249	49.0 %	28.0 %	57.2 %
002 Legal Education and Public Affairs	1.522	1.464	0.713	0.543	46.8 %	35.7 %	76.2 %
<i>Development Projects</i>							
N/A							
Total for the Vote	20.171	20.171	10.198	7.981	50.6 %	39.6 %	78.3 %

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Table V3.4: External Financing Releases and Expenditure by Vote Function and Project

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Quarter 2: Outputs and Expenditure in the Quarter

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:19 Administration of Justice			
Vote Function:01 Complaints, Investigation and Disciplinary Affairs			
Departments			
Department:001 Complaints and investigation			
Key Service Area:00031 Complaints Management			
PIAP Output: 19311303 Complaints on maladministration handled			
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery			
1 Community Engagement Camps for mobile complaints handling & investigations in Kitgum district conducted.	1 Community Engagement Camps for mobile complaints handling & investigations in Kitgum district conducted.		
3 Complaints & Investigations departmental monthly meetings held	3 Complaints & Investigations departmental monthly meetings held		
Quarterly update of Manual Complaints Management system under the Office of the Registrar CIDA	Quarterly update of Manual Complaints Management system under the Office of the Registrar CIDA		
One Residential training for JSC investigators on effective investigations conducted.	Not done		The activicty was diffiered to Q3 due to overlapping activities during Q2.
20 evaluated complaints investigated	17 evaluated complaints investigated		
4 Emergency/Special investigations conducted	The departmentconducted an emergency forensic investigation as directed by the Commission following the recruitment of persons to fill the position of Deputy Registrar in the Judiciary Service. A report was prepared and is pending consideration by the Disciplinary Committee.		
Critical literature for investigations purposes procured	The Department of Complaints and Investigations procured newspapers (New Vision, Daily Monitor and Observer) to facilitate investigations.		
3 monthly investigations planning meetings held	3 monthly investigations planning meetings held		
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item			Spent
211101 General Staff Salaries			150,927.530
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			19,983.750
221002 Workshops, Meetings and Seminars			33,857.450

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item	Spent	
221007 Books, Periodicals & Newspapers		1,451.641
221016 Systems Recurrent costs		6,300.000
227001 Travel inland		49,147.750
227004 Fuel, Lubricants and Oils		7,875.000
228002 Maintenance-Transport Equipment		2,305.020
	Total For Budget Output	271,848.141
	Wage Recurrent	150,927.530
	Non Wage Recurrent	120,920.611
	Arrears	0.000
	AIA	0.000
	Total For Department	271,848.141
	Wage Recurrent	150,927.530
	Non Wage Recurrent	120,920.611
	Arrears	0.000
	AIA	0.000
Department:002 Anti corruption and inspections		
Key Service Area:610001 Anti-corruption initiatives		
PIAP Output: 19311202 Rights holders empowered to fight corruption		
Programme Intervention: 193112 Strengthen the capacity of Administration of Justice Institutions and Rights holders to fight corruption		
5 Magisterial areas, 5 High Court Circuits and Supreme Court checked for Compliance with legal standards and delivery of timely and quality legal service.	Court compliance checks carried out in: 02 High Court Divisions; Commercial Court and Land Division, Supreme Court, 04 High Court Circuit of Wakiso, Gulu, Lugazi and Jinja, and 09 Magisterial areas of Ibanda, Kamwenge,Wakiso, Nakaseke,Gulu,Jinja, Lugazi.	
9 live Radio Talk shows on processes for facilitating a corruption free judiciary conducted	12 radio talk shows on Anti-Corruption Interventions carried out in Mayuge, Namayingo, Bundibujjo, Ntoroko, Moroto, Nakapiripirit, Kabale, Kisoro, Butebo, Mbarara, Hoima, Buliisa	
Sensitized 200 members of the local communities through one(1) Anti-Corruption Baraza in Bushenyi district on mechanisms for ensuring quality judicial service	Sensitized 200 members of the local communities through two(2) Anti-Corruption Barazas in Bushenyi and Budaka districts on mechanisms for ensuring quality judicial service	01 Additional baraza was carried forward from Quarter 1.

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19311202 Rights holders empowered to fight corruption		
Programme Intervention: 193112 Strengthen the capacity of Administration of Justice Institutions and Rights holders to fight corruption		
One(1) Annual Performance Review and Team building retreat for Anti-corruption and Inspections department held.	Training is pending.	Training was not carried out as the team was engaged in field activities. The same is scheduled for February 2026.
Capacity of staff in Anti-corruption and Inspections department enhanced	Not done	Differed to Q3
Anti-Corruption Strategy reviewed and the 5 year JSC Anti-corruption strategic action plan developed		
9 live Radio Talk shows on processes for facilitating a corruption free judiciary conducted		
5 Magisterial areas,23 High Court Circuits and 7 High Court divisions checked for Compliance with legal standards and delivery of timely and quality legal service.		
PIAP Output: 19311302 Justice service delivery inspection enhanced		
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery		
Sensitized 100 local government duty bearers through one(1) Anti-corruption workshops in Fortportal City on Anti-corruption mechanisms in the administration of justice	Sensitized 100 local government duty bearers through one(1) Anti-corruption workshops in Fortportal City on Anti-corruption mechanisms in the administration of justice	
Anti-Corruption Strategy reviewed and the 5 year JSC Anti-corruption strategic action plan developed	Procurement process for consultant to undertake review of the JSC Anti-corruption strategy was still ongoing by close of Q2.	Review of strategy with support from consultant is ongoing. The review to be completed in Quarter 3.
5 Magisterial areas,23 High Court Circuits and 7 High Court divisions checked for Compliance with legal standards and delivery of timely and quality legal service.		
Anti-Corruption Strategy reviewed and the 5 year JSC Anti-corruption strategic action plan developed		
9 live Radio Talk shows on processes for facilitating a corruption free judiciary conducted		
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		119,294.000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		11,075.000

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		US\$ <i>Thousand</i>
Item		Spent
211107 Boards, Committees and Council Allowances		3,540.000
221002 Workshops, Meetings and Seminars		18,473.150
221003 Staff Training		31,250.000
227001 Travel inland		60,223.000
227004 Fuel, Lubricants and Oils		6,000.000
228002 Maintenance-Transport Equipment		4,625.001
	Total For Budget Output	254,480.151
	Wage Recurrent	119,294.000
	Non Wage Recurrent	135,186.151
	Arrears	0.000
	AIA	0.000
	Total For Department	254,480.151
	Wage Recurrent	119,294.000
	Non Wage Recurrent	135,186.151
	Arrears	0.000
	AIA	0.000
Department:003 Disciplinary Affairs		
Key Service Area:610004 Discipline and Accountability		
PIAP Output: 19211301 Case backlog reduction measures enhanced		
Programme Intervention: 192113 Strengthen measures to reduce case backlog		
Annual Meeting with the Judiciary Disciplinary Committee conducted	Not done	Differed to Q3
Quarterly inventory of Disciplinary case files conducted	Quarterly inventory of Disciplinary case files conducted	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19211301 Case backlog reduction measures enhanced			
Programme Intervention: 192113 Strengthen measures to reduce case backlog			
5 Disciplinary Committee Sittings to handle cases against Judicial officers held.	11 Disciplinary Committee Sittings to handle cases against Judicial officers held.	The change of the business process for processing of the received complaints as required many Disciplinary Committee meetings 5 Disciplinary Committee Sittings costs will be catered for during Q3 through a Virement request	
PIAP Output: 19311303 Complaints on maladministration handled			
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery			
Quarterly inventory of Disciplinary case files conducted	Quarterly inventory of Disciplinary case files conducted		
2 Disciplinary Sub-Committee Sittings to handle cases against Administrative and Other staff of the Judiciary held.	1 Disciplinary Sub-Committee Sittings to handle cases against Administrative and Other staff of the Judiciary held.		
21 Prosecution meetings held to consider and prepare reports for Disciplinary Committee consideration	21 Prosecution meetings held to consider and prepare reports for Disciplinary Committee consideration		
Liaison with Attorney General's chambers to defend and prosecute cases filed for and against the Commission done	Liaison with Attorney General's chambers to defend and prosecute cases filed for and against the Commission done		
One annual performance review and team bonding meeting for the department conducted			
Capacity of the prosecution team for 11 staff enhanced	Not done	Differed to Q3 due to overlapping activities in Q2	
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
211101 General Staff Salaries			121,075.272
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			50,940.000
211107 Boards, Committees and Council Allowances			30,739.000
221002 Workshops, Meetings and Seminars			5,806.350
221009 Welfare and Entertainment			12,015.501
221011 Printing, Stationery, Photocopying and Binding			7,606.959
221020 Litigation and related expenses			8,000.000

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
227001 Travel inland			41,813.502
227004 Fuel, Lubricants and Oils			6,000.000
228002 Maintenance-Transport Equipment			372.299
		Total For Budget Output	284,368.883
		Wage Recurrent	121,075.272
		Non Wage Recurrent	163,293.611
		Arrears	0.000
		AIA	0.000
		Total For Department	284,368.883
		Wage Recurrent	121,075.272
		Non Wage Recurrent	163,293.611
		Arrears	0.000
		AIA	0.000
Develoment Projects			
N/A			
Vote Function:02 General administration and support services			
Departments			
Department:001 Finance and Administration			
Key Service Area:000001 Audit and Risk Management			
PIAP Output: 19321110 Finance and Administration services provided			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
Training of staff and subscriptions to ACCA and IIA made	Training of staff and subscriptions to ACCA and IIA made		
1 quarterly Internal Audit report prepared and submitted	1 quarterly Internal Audit report prepared and submitted		
Internal control systems and governance processes for compliance to GoU Laws and regulations reviewed daily	Internal control systems and governance processes for compliance to GoU Laws and regulations reviewed daily		
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
211101 General Staff Salaries			2,382.313
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			15,081.000

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item		Spent	
221003 Staff Training		50,162.820	
227001 Travel inland		20,500.000	
227004 Fuel, Lubricants and Oils		3,750.000	
		Total For Budget Output	91,876.133
		Wage Recurrent	2,382.313
		Non Wage Recurrent	89,493.820
		Arrears	0.000
		AIA	0.000
Key Service Area:000004 Finance and Accounting			
PIAP Output: 19321110 Finance and Administration services provided			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
Annual External Audit activity facilitated	Annual External Audit activity facilitated		
Timely payment of requisitions	Timely payment of requisitions		
Training and subscription memberships for staff to CPA made	Training and subscription memberships for staff to CPA made		
One quarterly Financial Reports for FY 2025/2026 prepared	One quarterly Financial Reports for FY 2025/2026 prepared		
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item		Spent	
211101 General Staff Salaries		10,162.891	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		26,770.550	
221003 Staff Training		18,466.700	
221009 Welfare and Entertainment		2,500.000	
221016 Systems Recurrent costs		50,130.000	
227001 Travel inland		12,790.900	
227004 Fuel, Lubricants and Oils		3,750.000	
		Total For Budget Output	124,571.041
		Wage Recurrent	10,162.891
		Non Wage Recurrent	114,408.150
		Arrears	0.000
		AIA	0.000

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Key Service Area:000006 Planning and Budgeting services		
PIAP Output: 19311101 Legal and Regulatory framework developed		
Programme Intervention: 193111 Strengthen legal and regulatory mechanisms for effective and efficient justice service delivery		
One(1) Enterprise Risk Management meetings held	One(1) Enterprise Risk Management meetings held	
PIAP Output: 19321103 Planning and Budgeting coordinated		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
One Budget Framework Paper (BFP) for FY 2026/2027 prepared and submitted	One Budget Framework Paper (BFP) for FY 2026/2027 prepared and submitted	
Q1 FY 2025/2026 Quarterly Budget Performance Reports prepared and submitted	Q1 FY 2025/2026 Quarterly Budget Performance Report prepared and submitted	
Q2 quarterly Finance Committee meetings held and minutes in place	Q2 quarterly Finance Committee meeting held and minutes in place	
Q2 quarterly Budget Performance review meetings held and minutes in place	Q2 quarterly Budget Performance review meetings held and minutes in place	
Final Third JSC Strategic Plan 2025/2026 - 2029/2030 printed and disseminated	Final Third JSC Strategic Plan 2025/2026 - 2029/2030 prepared and submitted to Commission for Approval	The Commission was still considering the Final Third JSC Strategic Plan 2025/2026 - 2029/2030 for approval.
	Staff training conducted	
PIAP Output: 19321104 Policy Analysis coordinated		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Prepare policy briefs for the Commission		
PIAP Output: 19321105 Monitoring and Evaluation coordinated		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Q2 quarterly Monitoring and evaluation visits conducted for JSC workplan for FY 2025/2026	Q2 quarterly Monitoring and evaluation visits conducted for JSC workplan for FY 2025/2026 in the districts/magisterial areas of Masaka, Masaka City, Kalungu, Lwengo, Nkasongala, Luwero, Mpigi, Gomba, Mbarara, Mbarara City, Ntungamo, and Rwampara.	
One (1) quarterly Retooling Project Preparation Committee meetings held	One (1) quarterly Retooling Project Preparation Committee meetings held	
Prepare policy briefs for the Commission	No policy document request handled	No policy brief was required by close of Q2

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19321105 Monitoring and Evaluation coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
Prepare policy briefs for the Commission			
Prepare policy briefs for the Commission			
PIAP Output: 19321106 Statistics services coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
2024/2025 JSC Annual Report prepared and submitted	2024/2025 JSC Annual Report prepared	2024/2025 JSC Annual Report will be printed during Q3.	
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
211101 General Staff Salaries			8,412.822
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			15,081.000
221002 Workshops, Meetings and Seminars			74,453.378
221003 Staff Training			18,392.913
221009 Welfare and Entertainment			537.660
221016 Systems Recurrent costs			8,419.000
227001 Travel inland			30,808.600
227004 Fuel, Lubricants and Oils			7,125.000
228002 Maintenance-Transport Equipment			1,939.325
Total For Budget Output			165,169.698
Wage Recurrent			8,412.822
Non Wage Recurrent			156,756.876
Arrears			0.000
AIA			0.000
Key Service Area:000013 HIV/AIDS Mainstreaming			
PIAP Output: 19010902 Crosscutting areas mainstreamed			
Programme Intervention: 191214 Implement special programmes that promote equal opportunities to reduce vulnerability			
Awareness about psychosocial support for JSC staff living with HIV conducted	Awareness about psychosocial support for JSC staff living with HIV conducted		
Known to be TB patients linked to TB preventive services	Known to be TB patients linked to TB preventive services		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19010902 Crosscutting areas mainstreamed			
Programme Intervention: 191214 Implement special programmes that promote equal opportunities to reduce vulnerability			
HIV/AIDS &TB sensitization at the JSC workplace conducted	Not done		Differed to Q3
Medical assistance provided to JSC staff living with HIV	Not done		Differed to Q3
Quarterly HIV/AIDS co-ordination meeting convened	Quarterly HIV/AIDS co-ordination meeting convened		
HIV/AIDS & TB workplace policy reviewed, printed and operationalised	One(1) review meeting for HIV/AIDS & TB policy review held		The review process was still ongoing by close of Q2
PIAP Output: 19321111 Crosscutting areas mainstreamed			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
Quarterly activity report compiled and submitted to the Office of the President	Quarterly activity report compiled and submitted to the Office of the President		
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
221002 Workshops, Meetings and Seminars			8,200.000
227001 Travel inland			11,089.000
Total For Budget Output			19,289.000
Wage Recurrent			0.000
Non Wage Recurrent			19,289.000
Arrears			0.000
AIA			0.000
Key Service Area:000014 Administrative and Support Services			
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
Subscription members for staff to association bodies paid	Subscription members for staff to association bodies paid		
Staff training facilitated	Staff training facilitated		
Public relations/awareness on JSC achievements and interventions in 1 District undertaken	JSC Participated in the National Judiciary Court Open Day at Kololo Airstrip		
Staff subscription to IPPU,CIPS UK paid	Staff subscription to IPPU,CIPS UK paid		
Public relations/awareness on JSC achievements and interventions in 1 District undertaken			

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19211101 Justice delivery systems automated and integrated		
Programme Intervention: 192111 Increase efficiency and effectiveness of justice delivery processes		
Quarterly Internet subscriptions for JSC offices made	Quarterly Internet subscriptions for JSC offices made	
The Commission website updated quarterly	The Commission website updated quarterly	
PIAP Output: 19321101 Facilities and equipment managed		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
ICT equipment repaired and serviced annually	ICT equipment repaired and serviced annually	
Daily Guard and security services provided	Daily Guard and security services provided	
Commission fleet maintained in good condition	Commission fleet maintained in good condition	
Quarterly Cleaning and sanitation services for JSC offices provided		
PIAP Output: 19321102 Leadership and Management coordinated		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Quarterly Cleaning and sanitation services for JSC offices provided	Quarterly Cleaning and sanitation services for JSC offices provided	
1 senior management meeting held	1 senior management meeting held	
3 Finance and Administration departmental meetings held	1 Finance and Administration departmental meeting held	
10 Evaluation Committee meetings held	10 Evaluation Committee meetings held	
One(1) Top Management meeting held	One(1) Top Management meeting held	
One(1) Management Meetings with heads of directorates and departments held	One(1) Management Meeting with heads of directorates and departments held	
Seven (7) Meetings with staff of the directorates and departments held	Five (5) Meetings with staff of the directorates and departments held	
JSC participation in 1 national events (Independence Day) facilitated	JSC participation in 1 national events (Independence Day) facilitated	
Due diligence on procurements before award conducted, monthly reports for submission to PPDA prepared. Market surveys to assess market prices conducted	Due diligence on procurements before award conducted, monthly reports for submission to PPDA prepared. Market surveys to assess market prices conducted	
	Public relations/awareness on JSC achievements and interventions in Lwengo District undertaken	
Quarterly Cleaning and sanitation services for JSC offices provided		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19321102 Leadership and Management coordinated		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Public relations/awareness on JSC achievements and interventions in 1 District undertaken		
10 JSC Contracts Committee meetings held		
PIAP Output: 19321110 Finance and Administration services provided		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Quarterly Utility and JSC office accommodation bills paid	Quarterly Utility and JSC office accommodation bills paid	
Q2 supervision visits to three(3) Regional offices of Moroto, Mbarara and Masaka done	Q2 supervision visits to three(3) Regional offices of Moroto, Mbarara and Masaka done	
One(1) quarterly Market surveys on JSC consumables conducted	One(1) quarterly Market surveys on JSC consumables conducted	
Information sharing platforms to promote JSC initiatives and announcements on JSC social media updated and maintained	Information sharing platforms to promote JSC initiatives and announcements on JSC social media updated and maintained	
Assorted Stationery for JSC offices procured quarterly	Assorted Stationery for JSC offices procured quarterly	
JSC branded seasonal gifts and stationary procured (250 Calendars for Year 2026, 100 Season Cards, 150 diaries, 20 JSC Pull-up stands, 20 JSC Tear drops, 200 Key holders and 200 Lapel pins)	JSC branded seasonal gifts and stationary procured (20 JSC Pull-up stands, 20 JSC Tear drops)	For some supplies, the contract had been signed to supply the supplies by close of Q2.
JSC participation in 4 national events facilitated (International Day of persons with disabilities,16 Days of Activism against Gender Based Violence and International day of the Girl Child and Judiciary Open days) facilitated.	JSC participation in 1 national events facilitated (16 Days of Activism against Gender Based Violence) in Koboko district facilitated.	
Judicial Service Commission communication strategy developed	Not done	The output was repealed to accomodate the virement request for Q2
22000 copies of IEC materials, 800 copies of Citizens handbooks, 10,000 copies of Complaints and investigations brochures printed and disseminated to stakeholders	Not done	The contract had been signed by close of Q2 for service provider to supply the supplies.
10 JSC Contracts Committee meetings held		
10 JSC Contracts Committee meetings held		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		US\$hs Thousand
Item	Spent	
211101 General Staff Salaries	156,255.949	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	240,880.750	
212102 Medical expenses (Employees)	5,170.000	
212103 Incapacity benefits (Employees)	7,083.501	
221001 Advertising and Public Relations	34,620.000	
221002 Workshops, Meetings and Seminars	63,605.623	
221003 Staff Training	30,465.800	
221007 Books, Periodicals & Newspapers	3,776.000	
221008 Information and Communication Technology Supplies.	33,643.314	
221009 Welfare and Entertainment	17,960.269	
221011 Printing, Stationery, Photocopying and Binding	2,500.000	
221012 Small Office Equipment	200.000	
221017 Membership dues and Subscription fees.	5,269.000	
222001 Information and Communication Technology Services.	33,379.800	
223001 Property Management Expenses	66,656.974	
223003 Rent-Produced Assets-to private entities	530,799.999	
223004 Guard and Security services	19,490.000	
223005 Electricity	17,000.000	
227001 Travel inland	24,903.900	
227004 Fuel, Lubricants and Oils	50,750.000	
228002 Maintenance-Transport Equipment	25,507.191	
273102 Incapacity, death benefits and funeral expenses	10,900.000	
Total For Budget Output		1,380,818.070
Wage Recurrent		156,255.949
Non Wage Recurrent		1,224,562.121
Arrears		0.000
AIA		0.000
Key Service Area:000033 Support to Regional Offices		
PIAP Output: 19121101 Presence of Justice service delivery points enhanced		
Programme Intervention: 191211 Increase the coverage of justice service delivery points		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted			
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.			
Daily Guard security services supported	Daily Guard security services supported		
Daily Cleaning and sanitation services provided	Daily Cleaning and sanitation services provided		
Quarterly Utility bills paid	Quarterly Utility bills paid		
Quarterly supervision of Regional office operations for Moroto, Mbarara and Masaka offices conducted	Quarterly supervision of Regional office operations for Moroto, Mbarara and Masaka offices conducted		
Two(2) Regional Offices in Mbale City and Hoima City operationalized (Output differed to Q3)	Not done	Two(2) Regional Offices in Mbale City and Hoima City operationalized (Output differed to Q3)	
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item		Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		25,987.500	
221009 Welfare and Entertainment		4,509.500	
223001 Property Management Expenses		2,152.400	
227001 Travel inland		22,000.000	
Total For Budget Output		54,649.400	
Wage Recurrent		0.000	
Non Wage Recurrent		54,649.400	
Arrears		0.000	
AIA		0.000	
Key Service Area:610005 Recruitment of Judicial Officers and staff of the Judiciary			
PIAP Output: 19011102 Administration of Justice Programme Staff recruited			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
7 Full Commission meetings held	7 Full Commission meetings held		
4 recruitment adverts placed for the declared vacant positions	1 recruitment adverts placed for the declared vacant positions		
Shortlisting conducted for applicants	Shortlisting conducted for applicants		
10 Interview sessions conducted for declared vacancies of Judicial officers, Administrative and Other staff of Judiciary	10 Interview sessions conducted for declared vacancies of Judicial officers, Administrative and Other staff of Judiciary.		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19011102 Administration of Justice Programme Staff recruited			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
Background Checks on candidates for Judicial Offices conducted		Background Checks on candidates for Judicial Officers conducted	
3 monthly Retainer allowance for member of the Commission paid			
PIAP Output: 19321202 Administration of Justice Programme Staff recruited			
Programme Intervention: 193212 Strengthen human resources in the justice service delivery			
3 monthly Retainer allowance for member of the Commission paid			
3 monthly Retainer allowance for member of the Commission paid			
Expenditures incurred in the Quarter to deliver outputs			US\$hs Thousand
Item			Spent
211101 General Staff Salaries			67,500.000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			12,600.000
211107 Boards, Committees and Council Allowances			439,917.758
212102 Medical expenses (Employees)			1,200.000
221002 Workshops, Meetings and Seminars			50,020.795
221004 Recruitment Expenses			42,154.697
221009 Welfare and Entertainment			9,350.000
227004 Fuel, Lubricants and Oils			7,000.000
Total For Budget Output			629,743.250
Wage Recurrent			67,500.000
Non Wage Recurrent			562,243.250
Arrears			0.000
AIA			0.000
Total For Department			2,466,116.592
Wage Recurrent			244,713.975
Non Wage Recurrent			2,221,402.617
Arrears			0.000
AIA			0.000

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Department:002 Human Resource Management		
Key Service Area:000005 Human Resource Management		
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
Staff Development initiatives supported	Staff Development initiatives supported (2 HRM staff attended the Annual Africa Public Sector Human Resource Managers' Network (APS-HRMnet) Conference in Freetown Sierra Leone).	
Association of Secretaries and Administrative Professionals in Uganda (ASAPU) subscription membership for JSC secretaries paid	Association of Secretaries and Administrative Professionals in Uganda (ASAPU) subscription membership for JSC secretaries paid	
Subscription membership for HRM staff to APS, HRMNET, UPSHRMNET paid	Subscription membership for HRM staff to APS, HRMNET, UPSHRMNET paid	
JSC staff Annual Performance Review meeting held	Not done	Repealed to accomodate a virement request in Q2
One (1) training on new Performance Management Tool (Balance Scorecard Tool) for Technical and Common Cadre staff as well as lower cadre staff conducted	One (1) training on new Performance Management Tool (Balance Scorecard Tool) for Technical and Common Cadre staff as well as lower cadre staff conducted	
1 Quarterly meeting Rewards and Sanctions Committee held	Not done	Differed to Q3
2 Training Committee meetings facilitated	1 Training Committee meeting facilitated	
One(1) training on Human Capital Management System Implementation for JSC staff on the Employee self service, Performance Management, Leave and Absence, Retirement and Payroll and deductions modules conducted	Not done	Differed to Q3 due to overlapping activities in Q2.
One()1 refresher training for the training committee members on their roles and responsibilities held	Not done	Differed to Q3
JSC Staff training Plan developed, printed and disseminated	Training needs gaps collected using questionnaire. Compilation of the TNA report and Training plan is still ongoing	
	JSC Service Delivery Standards developed in line with the NDPIV and submitted to the Commission for consideration and onward submission to NPA and MoPS for approval	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19011102 Administration of Justice Programme Staff recruited		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
Applications for declared vacancies of Judicial Officers, Administrative and other staff of Judiciary processed for shortlists and Interview.	Submission from the Judiciary were handled. They included confirmations of both Judicial and Administrative and other staff, study leave, declared vacancies for filling, and corrigenda. During the period, declared vacant positions of High Court Judge, Commissioner, Engineering and Technical Services, Commissioner, Information and Communication Technology, Assistant Commissioner Engineering and Technical Services, Senior Human Resource Officer, Systems Administrator, Multi Media Officer, Protocol Officer. Assistant Secretary, Records Officer, Assistant Systems Administrator Personal Secretary, Court Transcriber, Assistant Records Officer, Court Clerk/Interpreter, Front Desk Officer and Stenographer Secretary were processed for External Adverts 1 and 2 of 2026. Confirmed Judicial Officers in substantive capacity and Administrative and other staff of the Judiciary 2 cases for study leave were processed.	The External Advert for Administrative and Other staff of the Judiciary will be run in the Newvision during Q3
4 Search and Recruitment Sub Committee meetings held	3 Search and Recruitment Sub Committee meetings held	In Q1 had held more meetings
2 Search and Recruitment Committee Sittings held		
PIAP Output: 19321109 Staff Salaries and related benefits paid		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
2 Search and Recruitment Committee Sittings held	2 Search and Recruitment Committee Sittings held	
Pension paid to JSC beneficiaries for FY 2025/2026	Pension paid to JSC beneficiaries for FY 2025/2026	
Employee Gratuity paid to beneficiaries for FY 2025/2026	Employee and Traditional Gratuity paid to beneficiaries for FY 2025/2026	
Consolidated Staff allowance and Staff salaries paid	Consolidated Staff allowance and Staff salaries paid	
Payroll & Pension Management under HCM system done	Payroll & Pension Management under HCM system done	
2 Search and Recruitment Committee Sittings held		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19321110 Finance and Administration services provided			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
JSC Staff Wellness (fitness/ physical activities) program and Sports events facilitated	JSC Staff Wellness (fitness/ physical activities) program and Sports events facilitated		
Client charter 2023/2024 - 2026/2027 disseminated	Client charter 2023/2024 - 2026/2027 has been revised		The Client charter 2023/2024 - 2026/2027 will be submitted to the Commission for onward submission to MoPS and NPA
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
211101 General Staff Salaries			28,086.725
211104 Employee Gratuity			58,980.000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			46,059.750
211107 Boards, Committees and Council Allowances			763.000
221002 Workshops, Meetings and Seminars			37,214.287
221003 Staff Training			30,710.000
221004 Recruitment Expenses			69,491.305
221009 Welfare and Entertainment			12,756.400
221016 Systems Recurrent costs			8,000.000
221017 Membership dues and Subscription fees.			630.000
227001 Travel inland			13,982.800
227004 Fuel, Lubricants and Oils			9,000.000
273104 Pension			76,788.893
Total For Budget Output			392,463.160
Wage Recurrent			28,086.725
Non Wage Recurrent			364,376.435
Arrears			0.000
AIA			0.000
Key Service Area:000008 Records Management			
PIAP Output: 19211201 Case Records management improved			
Programme Intervention: 192112 Strengthen case records management systems			
All mails received dispatched	All mails received dispatched		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19211201 Case Records management improved		
Programme Intervention: 192112 Strengthen case records management systems		
Quarterly update of personal files done	Quarterly update of personal files done	
Quarterly update of the EDMS done	Quarterly update of the EDMS done (The records personnel were trained on EDMRS (E-Documents)).	The EDMRS will be rolled out in the subsequent Q3 and Q4.
Quarterly archiving of Inactive files done	Quarterly archiving of Inactive files done.	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		7,440.539
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		38,815.500
221009 Welfare and Entertainment		3,300.000
222002 Postage and Courier		4,500.000
227001 Travel inland		8,000.000
Total For Budget Output		62,056.039
Wage Recurrent		7,440.539
Non Wage Recurrent		54,615.500
Arrears		0.000
AIA		0.000
Total For Department		454,519.199
Wage Recurrent		35,527.264
Non Wage Recurrent		418,991.935
Arrears		0.000
AIA		0.000
Development Projects		
Project:1912 Institutional Development of Judicial Service Commission		
Key Service Area:000014 Administrative and Support Services		
PIAP Output: 19121301 Justice service delivery points equipped		
Programme Intervention: 191213 Retool Justice service delivery points		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Project:1912 Institutional Development of Judicial Service Commission		
PIAP Output: 19121303 ICT uptake enhanced		
Programme Intervention: 191213 Retool Justice service delivery points		
Recruitment Information management System developed (Terms of Reference for the e-recruitment information management system)	Recruitment Information management System developed (Terms of Reference for the e-recruitment information management system consultancy not developed)	Development of ToR for the consultant for e-recruitment system differed to Q3
Five (5) Laptops Procured	Three (3) Laptops procured. The procurement for Biometric attendance equipment was at LPO level	Local Purchase Order issued to service provider to supply the IT equipment
Two(2) shredders procured	Two(2) shredders procured	
Judicial Service Commission website software development done	Not yet developed	Procurement process at call for quotation from the service provider by close of Q2
Hybrid Digital video and audio recording system (Transcriber) supplied and installed in a boardroom.	Not yet procured	Procurement process at call for quotation from the service provider by close of Q2
PIAP Output: 19121304 Transport equipment acquired		
Programme Intervention: 191213 Retool Justice service delivery points		
Two (2) Motor Vehicles (Double Cabins) for fieldwork procured	Not yet procured	Still awaiting approval from the Minister of Public Service to procure the motor vehicles
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item	Spent	
312221 Light ICT hardware - Acquisition	39,471.000	
	Total For Budget Output	39,471.000
	GoU Development	39,471.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
	Total For Project	39,471.000
	GoU Development	39,471.000

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
Vote Function:03 Legal Education, Public Affairs and research		
Departments		
Department:001 Research and Publication		
Key Service Area:610002 Research and Information		
PIAP Output: 19211501 Research on Administration of Justice Service delivery conducted		
Programme Intervention: 192115 Strengthen research and innovation in administration of justice		
A Research study of Analysis of the legal and human rights implications and effectiveness of imprisonment of civil debtors (Proposal writing and evaluation and access to academic libraries costs, Preparatory meetings costs)	Not yet done	It was proposed by the Chairperson JSC to change the Research topic from; ‘the legal and human rights implications and effectiveness of imprisonment of civil debtors’. The change in the topic arose from the urgent need to establish whether acting High Court judges contribute meaningfully to backlog reduction, maintain high ethical standards or feel adequately protected in their tenure. THus the need to approval the topic of study by the Commission
Translation of IEC materials into Runyankore-Rukiga, Runyoro-Rutooro, Luganda, Ateso, Luo, Lumasaaba done	Translation of IEC materials into Runyankore-Rukiga, Runyoro-Rutooro, Luganda, Ateso, Luo, Lumasaaba done	
Capacity building and career training of staff	Not done	Differed to Q3
Resource Centre at JSC headquarter equipped with 40 copies of materials on Law.	1 set of 14 copies of the red volume of the laws of Uganda was purchased and delivered to the resource centre and various assorted law books procured.	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item		Spent	
211101 General Staff Salaries		97,216.214	
221003 Staff Training		8,204.592	
224008 Educational Materials and Services		4,000.000	
227004 Fuel, Lubricants and Oils		3,750.000	
228002 Maintenance-Transport Equipment		3,710.616	
		Total For Budget Output	116,881.422
		Wage Recurrent	97,216.214
		Non Wage Recurrent	19,665.208
		Arrears	0.000
		AIA	0.000
		Total For Department	116,881.422
		Wage Recurrent	97,216.214
		Non Wage Recurrent	19,665.208
		Arrears	0.000
		AIA	0.000
Department:002 Legal Education and Public Affairs			
Key Service Area:610003 Judicial Training and Public education			
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted			
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.			
5 Sensitisations of secondary schools in Kabarole, Bushenyi, Wakiso and Jinja done	Not done		Activity not implemented as planned because institutions were undertaking exams and then closed early for seasonal holidays. Activity to be implemented in the 3rd quarter.
1 Sensitisation of Persons with Disabilities District Councils on law and access to justice in Mbale	Not done		Due to the on-going General election campaigns, activity could not be implemented on time. Activity to be implemented in the 3rd quarter

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted		
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.		
1 Live TV show on land justice to be conducted on selected TV station	4 TV live talk shows conducted Dream TV, Family TV, Channel 44 TV and UBC TV using Government Airtime on various Radios on, land justice, money lending, children’s rights, domestic violence and succession laws conducted around the country.	Procurement of TV airtime is still on going. Activity to be implemented in the 3rd quarter
15 Live talk shows on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.	9 live radio talk shows conducted in Kampala, Koboko, Mbarara, Kamwenge and Ibanda on land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.	The activity was still ongoing by close of the Q2.
1 Sensitisation of Universities and Tertiary Institutions on ethics, narcotics and sexual offences (Kabale)	Not done	Activity not implemented as planned because institutions were undertaking exams and then closed early for seasonal holidays. Activity to be implemented in the 3rd quarter.
1 Media engagement on access to Justice and administration of justice in the respective local areas conducted	Not done	Funds for this activity was utilized to cater for a Virement in Q2.
2 Social media campaigns on Family Law conducted on You Tube, X space and Whatsapp platforms.	2 Social media campaigns on Family Law conducted on You Tube, X space and Whatsapp platforms.	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted		
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.		
12 Live talk shows using Government Airtime on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.	15 radio talk shows conducted Kampala District (12 hrs) at; Akaboozi 87.9 FM, Radio Sapientia, Innerman Radio 107.5, Voice of Africa, Metro FM, Kingdom Radio, Kingdom Radio and Namirembe FM; Masaka District (3hrs)at Radio 8 FM and Impact FM; Rakai District (1hr) at Kisweka FM; Moroto District(2 hrs) at 88.7 Ateker FM, 90.0 UBC, Radio Totore FM; Mbarara District (2 hrs) at UBC West using Government Airtime on various Radio on land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.	The shows conducted in Kampala were scheduled by the Ministry of ICT and National Guidance to run from November 3rdto November 24th2025. Over performance was as a result of 3 radio talk shows that were carried forward from the 1st quarter and offers of extra government sponsored airtime at radio stations located within the Masaka and Mbarara regional office.
Recorded messages procured about JSC and other topical issues on law and administration of justice aired 80 times during the FY 2025/2026 on various radio stations		
1 Sensitisation of ethnic minorities of Bayaga on law and administration of justice		
1 Prison inmates sensitisation Kakumiro done.		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
1 Sensitisation of ethnic minorities of Bayaga on law and administration of justice	1 Sensitisation of ethnic minorities of Aliba on law and administration of justice	We had originally planned to sensitise the Bayaga ethnic community however during the pre-visit to Kibaale District, it was established that the Bayaga are a clan within one of the local tribes and therefore do not qualify as a minority group. Consequently, the sensitization exercise was redirected to the Aliba community in Obongi District. The Aliba, a recognized minority group, had been earmarked for sensitization in the previous financial year, but the activity was deferred due to budgetary limitations.
1 Prison inmates sensitisation Kakumiro done.	1 Prison inmates sensitisation Kakumiro and Soroti done.	Soroti Prison was done in exchange for sensitizations in schools due to exams which were taking place at that time.
Recorded messages procured about JSC and other topical issues on law and administration of justice aired 80 times during the FY 2025/2026 on various radio stations	Recorded messages procured about JSC and other topical issues on law and administration of justice aired 80 times during the FY 2025/2026 on various radio stations	
4 Dialogue engagements with judicial officers at the selected courts on performance, service delivery , ethics and integrity conducted	4 Dialogue engagements with court users on performance, service delivery , ethics and integrity in the Courts of Judicature were conducted at Koboko, Moyo, Moroto and Abim Courts	
4 Dialogue engagements with other staff of the Judiciary at the various courts on performance, service delivery , ethics and integrity conducted.	6 Dialogue engagements with court users on performance, service delivery , ethics and integrity in the Courts of Judicature were conducted at Koboko, Moyo, Moroto and Abim Courts	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
4 Dialogue engagements with court users on performance, service delivery , ethics and integrity in the Courts of Judicature conducted	4 Dialogue engagements with court users on performance, service delivery , ethics and integrity in the Courts of Judicature were conducted at Koboko, Moyo, Moroto and Abim		
2 LEPAR Committee meetings conducted	2 LEPAR Committee meetings conducted		
1 Prison inmates sensitisation Kakumiro done.			
1 Sensitisation of ethnic minorities of Bayaga on law and administration of justice			
Recorded messages procured about JSC and other topical issues on law and administration of justice aired 80 times during the FY 2025/2026 on various radio stations			
PIAP Output: 19211401 Legal reference materials provided			
Programme Intervention: 192114 Provide legal reference materials			
Yearly Subscription to the Uganda Gazette done			
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item			Spent
211101 General Staff Salaries			143,697.948
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			20,500.000
211107 Boards, Committees and Council Allowances			6,946.000
221002 Workshops, Meetings and Seminars			36,866.950
221009 Welfare and Entertainment			2,244.950
227001 Travel inland			62,165.000
227004 Fuel, Lubricants and Oils			6,000.000
228002 Maintenance-Transport Equipment			5,546.623
Total For Budget Output			283,967.471
Wage Recurrent			143,697.948
Non Wage Recurrent			140,269.523
Arrears			0.000
AIA			0.000
Total For Department			283,967.471
Wage Recurrent			143,697.948

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Non Wage Recurrent	140,269.523
	Arrears	0.000
	<i>AIA</i>	0.000
<i>Develoment Projects</i>		
N/A		
	GRAND TOTAL	4,171,652.859
	Wage Recurrent	912,452.203
	Non Wage Recurrent	3,219,729.656
	GoU Development	39,471.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Quarter 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Programme:19 Administration of Justice			
Vote Function:01 Complaints, Investigation and Disciplinary Affairs			
Departments			
Department:001 Complaints and investigation			
Key Service Area:000031 Complaints Management			
PIAP Output: 19311303 Complaints on maladministration handled			
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery			
4 Community Engagement Camps for mobile complaints handling & investigations in Jinja City, Kitgum, Luwero and Kasese districts conducted.		1 Community Engagement Camps for mobile complaints handling & investigations in Kitgum district conducted.	
12 Complaints & Investigations departmental monthly meetings held		6 Complaints & Investigations departmental monthly meetings held	
Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid		NA	
Quarterly update of Manual Complaints Management system under the Office of the Registrar CIDA		Quarterly update of Manual Complaints Management system under the Office of the Registrar CIDA	
One Residential training for JSC investigators on effective investigations conducted.		Not done	
75 evaluated complaints investigated		39 evaluated complaints investigated	
4 Emergency/Special investigations conducted		The department conducted an emergency forensic investigation as directed by the Commission following the recruitment of persons to fill the position of Deputy Registrar in the Judiciary Service. A report was prepared and is pending consideration by the Disciplinary Committee. One (1) on spot investigation was carried out at the Chief Magistrates Court of Entebbe during this quarter.	
One Strategic planning meeting for Department of Complaints & Investigations conducted		NA	
Critical literature for investigations purposes procured		The Department of Complaints and Investigations procured newspapers (New Vision, Daily Monitor and Observer) to facilitate investigations.	
12 monthly investigations planning meetings held		6 monthly investigations planning meetings held	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 19311303 Complaints on maladministration handled		
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery		
NA		NA
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		US\$ Thousand
Item	Spent	
211101 General Staff Salaries	311,731.598	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	39,967.500	
221002 Workshops, Meetings and Seminars	36,655.450	
221007 Books, Periodicals & Newspapers	2,216.141	
221011 Printing, Stationery, Photocopying and Binding	1,720.303	
221016 Systems Recurrent costs	11,790.000	
227001 Travel inland	95,561.250	
227004 Fuel, Lubricants and Oils	15,750.000	
228002 Maintenance-Transport Equipment	4,718.808	
Total For Budget Output		520,111.050
Wage Recurrent		311,731.598
Non Wage Recurrent		208,379.452
Arrears		0.000
AIA		0.000
Total For Department		520,111.050
Wage Recurrent		311,731.598
Non Wage Recurrent		208,379.452
Arrears		0.000
AIA		0.000
Department:002 Anti corruption and inspections		
Key Service Area:610001 Anti-corruption initiatives		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 19311202 Rights holders empowered to fight corruption			
Programme Intervention: 193112 Strengthen the capacity of Administration of Justice Institutions and Rights holders to fight corruption			
20 Magisterial areas,23 High Court Circuits and 7 High Court divisions checked for Compliance with legal standards and delivery of timely and quality legal service.		Court compliance checks carried out in: 02 High Court Divisions of Commercial Court and Land Division, Supreme Court, 08 High Court Circuit of Tororo, Mbale, Mubende, Rukungiri, Wakiso, Gulu, Lugazi and Jinja, and 19 Magisterial areas of Mbale, Tororo, Bugiri, Bubulo,Ssembabule, Butambala, Mityana, Mubende, Rukungiri, Ntungamo, Ibanda, Kamwenge,Wakiso, Nakaseke,Gulu,Jinja, Lugazi.	
24 live Radio Talk shows on processes for facilitating a corruption free judiciary conducted		12 radio talk shows on Anti-Corruption Interventions using government funding carried out in Mayuge, Namayingo, Bundibujjo, Ntoroko, Moroto, Nakapiripirit, Kabale, Kisoro, Butebo, Mbarara, Hoima, Buliisa. 6 radio talk shows on Anti-Corruption Interventions carried out in Mbale, Kiruhura, Lira, Apac, Masaka, Sembabule utilizing government free airtime.	
Sensitized 800 members of the local communities through four(4) Anti-Corruption Barazas in Budaka, Bushenyi, Apac and Gomba districts on mechanisms for ensuring quality judicial service		Sensitized 200 members of the local communities through two(2) Anti-Corruption Barazas in Bushenyi and Budaka districts on mechanisms for ensuring quality judicial service	
One(1) Annual Performance Review and Team building retreat for Anti-corruption and Inspections department held.		Training is pending.	
Capacity of staff in Anti-corruption and Inspections department enhanced		Not done	
NA		NA	
NA		NA	
NA		NA	
NA		NA	
NA		NA	
NA		NA	
PIAP Output: 19311302 Justice service delivery inspection enhanced			
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery			
400 local government duty bearers Sensitized through four(4) Anti-corruption workshops in Soroti City, Fortportal City, Kiryandongo district and Kisoro district on Anti-corruption mechanisms in the administration of justice		Sensitized 100 local government duty bearers through one(1) Anti-corruption workshops in Soroti City and Fortportal City on Anticorruption mechanisms in the administration of justice	
Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid		NA	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 19311302 Justice service delivery inspection enhanced		
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery		
Anti-Corruption Strategy reviewed and the 5 year JSC Anti-corruption strategic action plan developed	Procurement process for consultant to undertake review of the JSC Anti-corruption strategy was still ongoing by close of Q2.	
NA	NA	
NA	NA	
NA	NA	
NA	NA	
NA	NA	
NA	NA	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item	Spent	
211101 General Staff Salaries	241,000.438	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	22,150.000	
211107 Boards, Committees and Council Allowances	7,530.000	
221002 Workshops, Meetings and Seminars	33,077.200	
221003 Staff Training	31,250.000	
227001 Travel inland	106,653.000	
227004 Fuel, Lubricants and Oils	12,000.000	
228002 Maintenance-Transport Equipment	9,250.002	
Total For Budget Output		462,910.640
Wage Recurrent		241,000.438
Non Wage Recurrent		221,910.202
Arrears		0.000
AIA		0.000
Total For Department		462,910.640
Wage Recurrent		241,000.438
Non Wage Recurrent		221,910.202
Arrears		0.000
AIA		0.000
Department:003 Disciplinary Affairs		
Key Service Area:610004 Discipline and Accountability		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 19211301 Case backlog reduction measures enhanced			
Programme Intervention: 192113 Strengthen measures to reduce case backlog			
One orientation workshop for newly recruited lower bench Judicial Officers on the JSC Disciplinary process held	NA		
Annual Meeting with the Judiciary Disciplinary Committee conducted	Not done		
Quarterly inventory of Disciplinary case files conducted	Quarterly inventory of Disciplinary case files conducted		
20 Disciplinary Committee Sitings to handle cases against Judicial officers held.	25 Disciplinary Committee Sitings to handle cases against Judicial officers held.		
PIAP Output: 19311303 Complaints on maladministration handled			
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery			
Quarterly inventory of Disciplinary case files conducted	Quarterly inventory of Disciplinary case files conducted		
8 Disciplinary Sub-Committee Sitings to handle cases against Administrative and Other staff of the Judiciary held.	3 Disciplinary Sub-Committee Sitings to handle cases against Administrative and Other staff of the Judiciary held.		
84 Prosecution meetings held to consider and prepare reports for Disciplinary Committee consideration	42 Prosecution meetings held to consider and prepare reports for Disciplinary Committee consideration		
Liaison with Attorney General's chambers to defend and prosecute cases filed for and against the Commission done	Liaison with Attorney General's chambers to defend and prosecute cases filed for and against the Commission done		
One annual performance review and team bonding meeting for the department conducted	NA		
Capacity of the prosecution team for 11 staff enhanced	Not done		
Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid	NA		
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
211101 General Staff Salaries		267,054.667	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		109,350.000	
211107 Boards, Committees and Council Allowances		81,000.000	
221002 Workshops, Meetings and Seminars		5,806.350	
221007 Books, Periodicals & Newspapers		300.000	
221009 Welfare and Entertainment		26,835.101	
221011 Printing, Stationery, Photocopying and Binding		7,606.959	
221020 Litigation and related expenses		16,000.000	
227001 Travel inland		60,578.502	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
227004 Fuel, Lubricants and Oils		12,000.000	
228002 Maintenance-Transport Equipment		2,826.699	
Total For Budget Output		589,358.278	
Wage Recurrent		267,054.667	
Non Wage Recurrent		322,303.611	
Arrears		0.000	
AIA		0.000	
Total For Department		589,358.278	
Wage Recurrent		267,054.667	
Non Wage Recurrent		322,303.611	
Arrears		0.000	
AIA		0.000	
Development Projects			
N/A			
Vote Function:02 General administration and support services			
Departments			
Department:001 Finance and Administration			
Key Service Area:000001 Audit and Risk Management			
PIAP Output: 19321110 Finance and Administration services provided			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
Training of staff and subscriptions to ACCA and IIA made		Training of staff and subscriptions to ACCA and IIA made	
4 quarterly Internal Audit reports prepared and submitted		2 quarterly Internal Audit reports prepared and submitted	
Internal control systems and governance processes for compliance to GoU Laws and regulations reviewed daily		Internal control systems and governance processes for compliance to GoU Laws and regulations reviewed daily	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
211101 General Staff Salaries		4,920.439	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		30,162.000	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
221003 Staff Training		55,662.820	
227001 Travel inland		30,000.000	
227004 Fuel, Lubricants and Oils		7,500.000	
Total For Budget Output		128,245.259	
Wage Recurrent		4,920.439	
Non Wage Recurrent		123,324.820	
Arrears		0.000	
AIA		0.000	
Key Service Area:000004 Finance and Accounting			
PIAP Output: 19321110 Finance and Administration services provided			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
Final Accounts for FY 2024/2025 prepared and submitted by 31st August 2025		Final Accounts for FY 2024/2025 prepared and submitted by 31st August 2025	
Annual External Audit activity facilitated		Annual External Audit activity facilitated	
Timely payment of requisitions		Timely payment of requisitions	
Training and subscription memberships for staff to CPA made		Training and subscription memberships for staff to CPA made	
Board of survey for FY 2024/2025 conducted		Board of survey for FY 2024/2025 conducted	
Four quarterly Financial Reports for FY 2025/2026 prepared		Two quarterly Financial Reports for FY 2025/2026 prepared	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
211101 General Staff Salaries		19,906.512	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		53,424.000	
221003 Staff Training		18,466.700	
221009 Welfare and Entertainment		5,000.000	
221016 Systems Recurrent costs		100,000.000	
227001 Travel inland		24,790.900	
227004 Fuel, Lubricants and Oils		7,500.000	
Total For Budget Output		229,088.112	
Wage Recurrent		19,906.512	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
		Non Wage Recurrent	209,181.600
		Arrears	0.000
		ALA	0.000
Key Service Area:000006 Planning and Budgeting services			
PIAP Output: 19311101 Legal and Regulatory framework developed			
Programme Intervention: 193111 Strengthen legal and regulatory mechanisms for effective and efficient justice service delivery			
Four(4) Enterprise Risk Management meetings held		One(1) Enterprise Risk Management meetings held	
PIAP Output: 19321103 Planning and Budgeting coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
Budget Framework Paper (BFP) for FY 2026/2027 prepared and submitted		One Budget Framework Paper (BFP) for FY 2026/2027 prepared and submitted	
Final Budget Estimates and workplan for FY 2026/2027 prepared and submitted		NA	
Four(4) Quarterly Budget Performance Reports prepared and submitted		Q4 FY 2024/2025 and Q1 FY 2025/2026 Quarterly Budget Performance Reports prepared and submitted	
Four(4) quarterly Finance Committee meetings held and minutes in place		Q1 and Q2 quarterly Finance Committee meetings held and minutes in place	
Four(4) quarterly Budget Performance review meetings held and minutes in place		Q1 and Q2 quarterly Budget Performance review meetings held and minutes in place	
Final Third JSC Strategic Plan 2025/2026 - 2029/2030 developed, printed and disseminated		Final Third JSC Strategic Plan 2025/2026 - 2029/2030 prepared and submitted to Commission for Approval	
Staff training conducted		Staff training conducted	
PIAP Output: 19321104 Policy Analysis coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
One Ministerial Policy Statement (MPS) for FY 2026/2027 prepared		NA	
NA		NA	
NA		NA	
PIAP Output: 19321105 Monitoring and Evaluation coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
Four(4) quarterly Monitoring and evaluation visits conducted for JSC workplan for FY 2025/2026		Q1 and Q2 quarterly Monitoring and evaluation visits conducted for JSC workplan for FY 2025/2026 in the districts/magisterial areas of Masaka, Masaka City, Kalungu, Lwengo, Nkasongala, Luwero, Mpigi, Gomba, Mbarara, Mbarara City, Ntungamo, and Rwampara.	
Four(4) quarterly Retooling Project Preparation Committee meetings held		One (1) quarterly Retooling Project Preparation Committee meeting held	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 19321105 Monitoring and Evaluation coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
Quarterly policy guidance provided to the Commission		No policy document request handled	
NA		NA	
NA		NA	
PIAP Output: 19321106 Statistics services coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
2024/2025 JSC Annual Report prepared and submitted		2024/2025 JSC Annual Report prepared	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			UShs Thousand
Item			Spent
211101 General Staff Salaries			15,388.628
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			30,162.000
221002 Workshops, Meetings and Seminars			85,463.378
221003 Staff Training			33,324.597
221007 Books, Periodicals & Newspapers			360.000
221009 Welfare and Entertainment			1,687.660
221016 Systems Recurrent costs			16,838.000
227001 Travel inland			59,276.900
227004 Fuel, Lubricants and Oils			14,250.000
228002 Maintenance-Transport Equipment			3,939.325
Total For Budget Output			260,690.488
Wage Recurrent			15,388.628
Non Wage Recurrent			245,301.860
Arrears			0.000
AIA			0.000
Key Service Area:000013 HIV/AIDS Mainstreaming			
PIAP Output: 19010902 Crosscutting areas mainstreamed			
Programme Intervention: 191214 Implement special programmes that promote equal opportunities to reduce vulnerability			
Awareness about psychosocial support for JSC staff living with HIV conducted		Awareness about psychosocial support for JSC staff living with HIV conducted	
Known to be TB patients linked to TB preventive services		Known to be TB patients linked to TB preventive services	
HIV/AIDS &TB sensitization at the JSC workplace conducted		Not done	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 19010902 Crosscutting areas mainstreamed			
Programme Intervention: 191214 Implement special programmes that promote equal opportunities to reduce vulnerability			
Medical assistance provided to JSC staff living with HIV	Not done		
Quarterly HIV/AIDS co-ordination meetings convened	Quarterly HIV/AIDS co-ordination meeting convened		
HIV/AIDS & TB workplace policy reviewed, printed and operationalised	Two(2) review meetings for HIV/AIDS & TB policy review held		
PIAP Output: 19321111 Crosscutting areas mainstreamed			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
Quarterly activity reports compiled and submitted to the Office of the President	Quarterly activity report compiled and submitted to the Office of the President		
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
221002 Workshops, Meetings and Seminars		8,200.000	
227001 Travel inland		11,089.000	
Total For Budget Output		19,289.000	
Wage Recurrent		0.000	
Non Wage Recurrent		19,289.000	
Arrears		0.000	
AIA		0.000	
Key Service Area:000014 Administrative and Support Services			
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
Staff subscription to membership of UAPAM and AAPAM paid	Subscription members for staff to association bodies paid		
Staff training facilitated	Staff training facilitated		
Public relations/awareness on JSC achievements and interventions in 4 Districts undertaken	Public relations/awareness focused on Judicial Service Commission (JSC) processes in Kiryandongo District. JSC Participated in the National Judiciary Court Open Day at Kololo Airstrip and CBS PEWOSA Agri-Business Fair and Exhibition held in Masaka City from 10th to 17th September, 2025.		
Staff subscription to IPPU,CIPS UK paid	Staff subscription to IPPU,CIPS UK paid		
NA	NA		
NA	NA		
NA	NA		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 19211101 Justice delivery systems automated and integrated			
Programme Intervention: 192111 Increase efficiency and effectiveness of justice delivery processes			
Quarterly Internet subscriptions for JSC offices made		Quarterly Internet subscriptions for JSC offices made	
The Commission website updated quarterly		The Commission website updated quarterly	
JSC Website Hosting, Email and Domain renewed annually		JSC Website Hosting, Email and Domain renewed annually	
NA		NA	
PIAP Output: 19321101 Facilities and equipment managed			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
ICT equipment repaired and serviced annually		ICT equipment repaired and serviced annually	
Daily Guard and security services provided		Daily Guard and security services provided	
Commission fleet maintained in good condition		Commission fleet maintained in good condition	
NA		NA	
NA		NA	
NA		NA	
PIAP Output: 19321102 Leadership and Management coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
Quarterly Cleaning and sanitation services for JSC offices provided		Quarterly Cleaning and sanitation services for JSC offices provided	
4 senior management meetings held		Two(2) senior management meetings held	
12 Finance and Administration departmental meetings held		5 Finance and Administration departmental meeting held	
32 Evaluation Committee meetings held		14 Evaluation Committee meetings held	
Four(4) Top Management meetings held		Two(2) Top Management meetings held	
Four(4) Management Meetings with heads of directorates and departments held		Two(2) Management Meetings with heads of directorates and departments held	
Twenty eight (28) Meetings with staff of the directorates and departments held		Twelve (12) Meetings with staff of the directorates and departments held	
JSC participation in 6 national events (NRM Liberation Day, Labour day, Heroes Day, Independence Day, Women's day and Youth Day) facilitated		JSC participation in 2 national events (Youth day and Independence Day) facilitated	
One(1) Commission members' retreat with staff of the Commission held		One(1) Commission members' retreat with staff of the Commission held	
Due diligence on procurements before award conducted, Prepare monthly reports for submission to PPDA. Market surveys to assess market prices conducted		Due diligence on procurements before award conducted, monthly reports for submission to PPDA prepared. Market surveys to assess market prices conducted	
NA		Public relations/awareness on JSC achievements and interventions in Lwengo District undertaken	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 19321102 Leadership and Management coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
NA		NA	
NA		NA	
NA		NA	
NA		NA	
NA		NA	
NA		NA	
PIAP Output: 19321110 Finance and Administration services provided			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
Four (4) Quarterly Utility and JSC office accommodation bills paid		Quarterly Utility and JSC office accommodation bills paid	
Four supervision visits to three(3) Regional offices of Moroto, Mbarara and Masaka		Q1 and Q2 supervision visits to three(3) Regional offices of Moroto, Mbarara and Masaka done	
Four(4) quarterly Market surveys on JSC consumables conducted		Two(2) quarterly Market surveys on JSC consumables conducted	
Hosting and subscription fees for Official JSC social media accounts paid		Information sharing platforms to promote JSC initiatives and announcements on JSC social media updated and maintained	
Assorted Stationery for JSC offices procured quarterly		Assorted Stationery for JSC offices procured quarterly	
JSC branded seasonal gifts and stationary procured (250 Calendars for Year 2026, 100 Season Cards, 150 diaries, 20 JSC Pull-up stands, 20 JSC Tear drops, 200 Key holders and 200 Lapel pins)		JSC branded seasonal gifts and stationary procured (20 JSC Pull-up stands, 20 JSC Tear drops)	
JSC participation in 4 national events facilitated International Day of Persons with disabilities, Youth Day, 16 Days of Activism against Gender-Based Violence and International day of the girl child, Judiciary Open Day and National Independence Day		Judicial Service Commission’s participated in the comemoration of the International Youth Day in Kibaale District on 12th August 2025 under the theme: “Local Youth Actions for the Sustainable Development Goals and Beyond.” and 16 Days of Activism against Gender Based Violence in Koboko district facilitated.	
A Judicial Service Commission communication strategy developed		Not done	
22000 copies of IEC materials printed and disseminated to stakeholders		Not done	
32 JSC Contracts Committee meetings held		NA	
NA		NA	
NA		NA	
NA		NA	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item	Spent	
211101 General Staff Salaries	346,094.197	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	475,761.500	
212102 Medical expenses (Employees)	21,223.000	
212103 Incapacity benefits (Employees)	7,083.501	
221001 Advertising and Public Relations	45,280.000	
221002 Workshops, Meetings and Seminars	108,040.372	
221003 Staff Training	48,400.800	
221007 Books, Periodicals & Newspapers	7,314.500	
221008 Information and Communication Technology Supplies.	51,643.314	
221009 Welfare and Entertainment	36,271.000	
221011 Printing, Stationery, Photocopying and Binding	19,500.000	
221012 Small Office Equipment	1,115.000	
221017 Membership dues and Subscription fees.	5,269.000	
222001 Information and Communication Technology Services.	48,000.000	
223001 Property Management Expenses	66,656.974	
223003 Rent-Produced Assets-to private entities	1,061,599.998	
223004 Guard and Security services	35,000.000	
223005 Electricity	24,000.000	
223006 Water	4,000.000	
227001 Travel inland	52,960.000	
227004 Fuel, Lubricants and Oils	83,501.125	
228002 Maintenance-Transport Equipment	28,774.663	
273102 Incapacity, death benefits and funeral expenses	12,500.000	
Total For Budget Output		2,589,988.944
Wage Recurrent		346,094.197
Non Wage Recurrent		2,243,894.747
Arrears		0.000
AIA		0.000
Key Service Area:000033 Support to Regional Offices		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 19121101 Presence of Justice service delivery points enhanced			
Programme Intervention: 191211 Increase the coverage of justice service delivery points			
Three(3) Regional Offices in Mbale City, Hoima City and Arua City operationalized	NA		
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted			
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.			
Daily Guard security services supported	Daily Guard security services supported		
Daily Cleaning and sanitation services provided	Daily Cleaning and sanitation services provided		
Quarterly Utility bills paid	Quarterly Utility bills paid		
Regional office operations supported for Moroto, Mbarara and Masaka offices conducted	Quarterly supervision of Regional office operations for Moroto, Mbarara and Masaka offices conducted		
Three(3) Regional Offices in Mbale City, Hoima City and Arua City operationalized	Not done		
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		51,975.000	
221009 Welfare and Entertainment		9,000.000	
223001 Property Management Expenses		4,200.000	
227001 Travel inland		44,000.000	
Total For Budget Output		109,175.000	
Wage Recurrent		0.000	
Non Wage Recurrent		109,175.000	
Arrears		0.000	
AIA		0.000	
Key Service Area:610005 Recruitment of Judicial Officers and staff of the Judiciary			
PIAP Output: 19011102 Administration of Justice Programme Staff recruited			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
24 Full Commission meetings held	15 Full Commission meeting sittings held		
6 recruitment adverts placed for the declared vacant positions	4 recruitment adverts placed for the declared vacant positions		
Shortlisting conducted for applicants	Shortlisting conducted for applicants		
26 Interview sessions conducted for declared vacancies of Judicial officers, Administrative and Other staff of Judiciary	26 Interview sessions conducted for declared vacancies of Judicial officers, quasi - Judicial bodies, Administrative and Other staff of Judiciary.		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 19011102 Administration of Justice Programme Staff recruited			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
Induction of the 7th Commission Members (2025-2029)	Induction of the 7th Commission Members (2025-2029)		
Background Checks on candidates for Judicial Offices conducted	Background Checks on candidates for Judicial Officers conducted		
NA	NA		
NA	NA		
NA	NA		
PIAP Output: 19321202 Administration of Justice Programme Staff recruited			
Programme Intervention: 193212 Strengthen human resources in the justice service delivery			
12 monthly Retainer allowance for member of the Commission paid	NA		
NA	NA		
NA	NA		
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
211101 General Staff Salaries		135,000.000	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		25,200.000	
211107 Boards, Committees and Council Allowances		797,201.758	
212102 Medical expenses (Employees)		1,200.000	
221002 Workshops, Meetings and Seminars		63,712.175	
221003 Staff Training		22,977.000	
221004 Recruitment Expenses		303,811.800	
221009 Welfare and Entertainment		17,859.548	
227004 Fuel, Lubricants and Oils		14,000.000	
Total For Budget Output		1,380,962.281	
Wage Recurrent		135,000.000	
Non Wage Recurrent		1,245,962.281	
Arrears		0.000	
AIA		0.000	
Total For Department		4,717,439.084	
Wage Recurrent		521,309.776	
Non Wage Recurrent		4,196,129.308	
Arrears		0.000	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
AIA		0.000	
Department:002 Human Resource Management			
Key Service Area:000005 Human Resource Management			
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
Staff Development initiatives supported	Staff Development initiatives supported (2 HRM staff attended the Annual Africa Public Sector Human Resource Managers’ Network (APS-HRMnet) Conference in Freetown Sierra Leone).		
Association of Secretaries and Administrative Professionals in Uganda (ASAPU) subscription membership for JSC secretaries paid	Association of Secretaries and Administrative Professionals in Uganda (ASAPU) subscription membership for JSC secretaries paid		
Subscription membership for HRM staff to APS, HRMNET, UPSHRMNET paid	Subscription membership for HRM staff to APS, HRMNET, UPSHRMNET paid		
JSC staff End of Year Team Building Forum held	Not done		
JSC staff facilitated to commemorate the African Public Service Day	NA		
Two (2) trainings on new Performance Management Tool (Balance Scorecard Tool) for Technical and Common Cadre staff as well as lower cadre staff conducted	One (1) training on new Performance Management Tool (Balance Scorecard Tool) for Technical and Common Cadre staff as well as lower cadre staff conducted		
4 Quarterly meetings Rewards and Sanctions Committee held	Not done		
One(1) refresher training for Rewards and Sanctions Committee members on their roles and responsibilities held	NA		
4 Training Committee meetings facilitated	1 Training Committee meeting facilitated		
Two(2) trainings on Human Capital Management System Implementation for JSC staff on the Employee self service, Performance Management, Leave and Absence, Retirement and Payroll and deductions modules conducted	Not done		
One()1 refresher training for the training committee members on their roles and responsibilities held	Not done		
JSC Staff training Plan developed, printed and disseminated	Training needs gaps collected using questionnaire. Compilation of the TNA report and Training plan is still ongoing		
JSC Service Delivery Standards developed in line with the NDPIV	JSC Service Delivery Standards developed in line with the NDPIV and submitted to the Commission for consideration and onward submission to NPA and MoPS for approval		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 19011102 Administration of Justice Programme Staff recruited			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
Applications for declared vacancies of Judicial Officers, Administrative and other staff of Judiciary processed for shortlists and Interview.		During the period, declared vacant positions of Principal Judge, Chief Registrar, Registrar, Deputy Registrar, Chief Magistrate, Magistrate Grade one, Commissioner, Engineering, Principal Communications Officer, Principal Librarian, Senior Records Officer, Systems Administrator, Personal Secretary, Librarian, Court Transcriber, Assistant Accountant and Stenographer Secretary were processed for shortlisting and interviews. 28 nominees for appointment to various positions of the General, Division and Unit Court Martial were processed for interface with the Commission. 4 cases for study leave were processed. Confirmed Judicial Officers in substantive capacity and Administrative and other staff of the Judiciary. During the period External Adverts 1 and 2 of 2026 was processed for Administrative and other staff of the Judiciary	
Newly recruited staff of the Commission inducted		Newly recruited staff of the Commission inducted	
12 Search and Recruitment Sub Committee meetings held		13 Search and Recruitment Sub Committee meetings held	
NA		NA	
NA		NA	
PIAP Output: 19321109 Staff Salaries and related benefits paid			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
6 Search and Recruitment Committee Sittings held		6 Search and Recruitment Committee Sittings held	
Pension paid to JSC beneficiaries for FY 2025/2026		Pension paid to JSC beneficiaries for FY 2025/2026	
Employee and Traditional Gratuity paid to beneficiaries for FY 2025/2026		Employee and Traditional Gratuity paid to beneficiaries for FY 2025/2026	
Consolidated Staff allowance and Staff salaries paid		Consolidated Staff allowance and Staff salaries paid	
Payroll & Pension Management under HCM system done		Payroll & Pension Management under HCM system done	
NA		NA	
NA		NA	
PIAP Output: 19321110 Finance and Administration services provided			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
JSC Staff Wellness (fitness/ physical activities) program and Sports events facilitated		JSC Staff Wellness (fitness/ physical activities) program and Sports events facilitated	
Client charter 2023/2024 - 2026/2027 disseminated		Client charter 2023/2024 - 2026/2027 has been revised	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		56,000.000
211104 Employee Gratuity		58,980.000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		92,119.500
211107 Boards, Committees and Council Allowances		763.000
221002 Workshops, Meetings and Seminars		56,159.287
221003 Staff Training		63,394.200
221004 Recruitment Expenses		162,637.854
221009 Welfare and Entertainment		24,427.050
221016 Systems Recurrent costs		16,000.000
221017 Membership dues and Subscription fees.		630.000
227001 Travel inland		27,992.800
227004 Fuel, Lubricants and Oils		18,000.000
273104 Pension		155,983.754
Total For Budget Output		733,087.445
Wage Recurrent		56,000.000
Non Wage Recurrent		677,087.445
Arrears		0.000
AIA		0.000

Key Service Area:000008 Records Management

PIAP Output: 19211201 Case Records management improved

Programme Intervention: 192112 Strengthen case records management systems

All mails received dispatched	All mails received dispatched
Quarterly update of personal files done	Quarterly update of personal files done
Quarterly update of the EDMS done	Quarterly update of the EDMS done (The records personnel were trained on EDMRS (E-Documents)).
Quarterly archiving of Inactive files done	Quarterly archiving of Inactive files done.

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		17,438.712

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item			Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			77,631.000
221009 Welfare and Entertainment			6,600.000
222002 Postage and Courier			9,000.000
227001 Travel inland			16,066.813
	Total For Budget Output		126,736.525
	Wage Recurrent		17,438.712
	Non Wage Recurrent		109,297.813
	Arrears		0.000
	AIA		0.000
	Total For Department		859,823.970
	Wage Recurrent		73,438.712
	Non Wage Recurrent		786,385.258
	Arrears		0.000
	AIA		0.000
Development Projects			
Project:1912 Institutional Development of Judicial Service Commission			
Key Service Area:000014 Administrative and Support Services			
PIAP Output: 19121301 Justice service delivery points equipped			
Programme Intervention: 191213 Retool Justice service delivery points			
13 Executive Tables, 13 Executive chairs, 13 Visitors Chairs, 7 Sofa Sets (specified Officers), 13 Book Shelf, 13 Filling Cabinets and 10 Coat Hangers procured	NA		
PIAP Output: 19121303 ICT uptake enhanced			
Programme Intervention: 191213 Retool Justice service delivery points			
Recruitment Information management System developed	Recruitment Information management System developed (Terms of Reference for the e-recruitment information management system consultancy not developed)		
Five (5) Laptops Procured	Three (3) Laptops procured. The procurement for Biometric attendance equipment was at LPO level		
Two(2) shredders procured	Two(2) shredders procured		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Project:1912 Institutional Development of Judicial Service Commission		
PIAP Output: 19121303 ICT uptake enhanced		
Programme Intervention: 191213 Retool Justice service delivery points		
Judicial Service Commission website software development done	Not yet developed	
Hybrid Digital video and audio recording system (Transcriber) supplied and installed in a boardroom.	Not yet procured	
PIAP Output: 19121304 Transport equipment acquired		
Programme Intervention: 191213 Retool Justice service delivery points		
Two(2) Motor Vehicles (Double Cabins) for fieldwork procured	Not yet procured	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		US\$ Thousand
Item		Spent
312221 Light ICT hardware - Acquisition		39,471.000
Total For Budget Output		39,471.000
GoU Development		39,471.000
External Financing		0.000
Arrears		0.000
AIA		0.000
Total For Project		39,471.000
GoU Development		39,471.000
External Financing		0.000
Arrears		0.000
AIA		0.000
Vote Function:03 Legal Education, Public Affairs and research		
Departments		
Department:001 Research and Publication		
Key Service Area:610002 Research and Information		
PIAP Output: 19211501 Research on Administration of Justice Service delivery conducted		
Programme Intervention: 192115 Strengthen research and innovation in administration of justice		
A Research study of Analysis of the legal and human rights implications and effectiveness of imprisonment of civil debtors	Not yet earmarked on.	
LEPAR directorate staff equipped with social research skills	NA	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 19211501 Research on Administration of Justice Service delivery conducted		
Programme Intervention: 192115 Strengthen research and innovation in administration of justice		
Translation of IEC materials into Runyankore-Rukiga, Runyoro-Rutooro, Luganda, Ateso, Luo, Lumasaaba done	Translation of IEC materials into Runyankore-Rukiga, Runyoro-Rutooro, Luganda, Ateso, Luo, Lumasaaba done	
Capacity building and career training of staff	LEPAR directorate staff equipped	
Resource Centre at JSC headquarter equipped with 40 copies of materials on Law.	1 set of 14 copies of the red volume of the laws of Uganda was purchased and delivered to the resource centre and various assorted law books procured.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item	Spent	
211101 General Staff Salaries	204,649.835	
221003 Staff Training	26,008.592	
224008 Educational Materials and Services	4,000.000	
227004 Fuel, Lubricants and Oils	7,500.000	
228002 Maintenance-Transport Equipment	6,896.616	
Total For Budget Output		249,055.043
Wage Recurrent		204,649.835
Non Wage Recurrent		44,405.208
Arrears		0.000
AIA		0.000
Total For Department		249,055.043
Wage Recurrent		204,649.835
Non Wage Recurrent		44,405.208
Arrears		0.000
AIA		0.000
Department:002 Legal Education and Public Affairs		
Key Service Area:610003 Judicial Training and Public education		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted	
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.	
20 Sensitisations of secondary schools in Kabarole, Bushenyi, Wakiso and Jinja done	5 Sensitisations of secondary schools in Bushenyi and Jinja done. Two(2) schools of Nyaburare Secondary School and Bishop Ogez High School in Bushenyi district and three(3) schools of St. John Wakitaka S.S.S, Mpumudde Seed S.S and Pilkington College Muguluka in Jinja districts were sensitized
4 Sensitisation of Persons with Disabilities District Councils on law and access to justice in Mbarara, Mbale, Gulu, Arua	1 Sensitisation of Persons with Disabilities District Councils on law and access to justice in Mbarara
4 Live TV shows on land justice, money lending, children's rights, domestic violence and succession laws to be conducted on selected TV station	07 Live TV show on money lending and land rights conducted on Star TV, Kingdom TV, Family TV (2), Dream TV, Channel 44 TV and UBC TV utilizing free government airtime
60 Live talk shows on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.	9 live radio talk shows conducted in Kampala, Koboko, Mbarara, Kamwenge and Ibanda on land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.
4 Sensitisations of Universities and Tertiary Institutions on ethics, narcotics and sexual offences (Soroti, Kabale, Kyama, Gulu)	1 Sensitisation of Universities and Tertiary Institutions on ethics, narcotics and sexual offences (Soroti University)
4 Media engagements on access to Justice and administration of justice in the respective local areas conducted	Not done
8 Social media campaigns on Family Law conducted on You Tube, X space and Whatsapp platforms.	4 Social media campaigns on Family Law conducted on You Tube, X space and Whatsapp platforms.
48 Live talk shows using Government Airtime on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.	20 radio talk shows conducted Kampala District (12 hrs) at; Akaboozi 87.9 FM, Radio Sapientia, Innerman Radio 107.5, Voice of Africa, Metro FM, Kingdom Radio, Kingdom Radio and Namirembe FM, Salt Radio,Radio Maria, Prime Radio, Mama FM, and Impact FM.; Masaka District (3hrs) at Radio 8 FM and Impact FM; Rakai District (1hr) at Kisweka FM; Moroto District(2 hrs) at 88.7 Ateker FM, 90.0 UBC, Radio Totore FM; Mbarara District (2 hrs) at UBC West using Government Airtime on various Radio on land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted			
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.			
NA		NA	
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
4 Sensitisations of ethnic minorities of Basongora, Bayaga, Gimara and Shana on law and administration of justice		2 Sensitisations of ethnic minorities of Basongora and Aliba on law and administration of justice conducted	
4 Prison inmates sensitisation Kakumiro, Ndorwa, Soroti, Gulu done.		3 Prison inmates sensitisation at Ndorwa prison in Kabale district, Kakumiro and Soroto done	
Recorded messages procured about JSC and other topical issues on law and administration of justice aired 300 times during the FY 2025/2026 on various radio stations		Recorded messages procured about JSC and other topical issues on law and administration of justice aired 80 times during the FY 2025/2026 on various radio stations	
16 Dialogue engagements with judicial officers at the selected courts on performance, service delivery , ethics and integrity conducted		6 Dialogue engagements with court users on performance, service delivery , ethics and integrity in the Courts of Judicature were conducted at Koboko, Moyo, Moroto and Abim, Buliisa and Kyangwali Courts	
16 Dialogue engagements with other staff of the Judiciary at the various courts on performance, service delivery , ethics and integrity conducted.		6 Dialogue engagements with court users on performance, service delivery , ethics and integrity in the Courts of Judicature were conducted at Koboko, Moyo, Moroto and Abim, Buliisa and Kyangwali Courts	
16 Dialogue engagements with court users on performance, service delivery , ethics and integrity in the Courts of Judicature conducted		6 Dialogue engagements with court users on performance, service delivery , ethics and integrity in the Courts of Judicature were conducted at Koboko, Moyo, Moroto and Abim, Buliisa and Kyangwali Courts	
Subscription to professional bodies (ULS)		NA	
6 LEPAR Committee meetings conducted		4 LEPAR Committee meetings conducted	
NA		NA	
NA		NA	
NA		NA	
NA		NA	
PIAP Output: 19211401 Legal reference materials provided			
Programme Intervention: 192114 Provide legal reference materials			
Yearly Subscription to the Uganda Gazette done		NA	
NA		NA	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		297,797.896
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		41,000.000
211107 Boards, Committees and Council Allowances		10,046.000
221002 Workshops, Meetings and Seminars		65,013.900
221009 Welfare and Entertainment		3,494.950
221017 Membership dues and Subscription fees.		909.500
227001 Travel inland		106,985.000
227004 Fuel, Lubricants and Oils		11,930.156
228002 Maintenance-Transport Equipment		5,546.623
	Total For Budget Output	542,724.025
	Wage Recurrent	297,797.896
	Non Wage Recurrent	244,926.129
	Arrears	0.000
	AIA	0.000
	Total For Department	542,724.025
	Wage Recurrent	297,797.896
	Non Wage Recurrent	244,926.129
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
	GRAND TOTAL	7,980,893.090
	Wage Recurrent	1,916,982.922
	Non Wage Recurrent	6,024,439.168
	GoU Development	39,471.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Quarter 3: Revised Workplan

Annual Plans	Quarter's Plan	Revised Plans
Programme:19 Administration of Justice		
Vote Function:01 Complaints, Investigation and Disciplinary Affairs		
Departments		
Department:001 Complaints and investigation		
Key Service Area:000031 Complaints Management		
PIAP Output: 19311303 Complaints on maladministration handled		
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery		
4 Community Engagement Camps for mobile complaints handling & investigations in Jinja City, Kitgum, Luwero and Kasese districts conducted.	1 Community Engagement Camps for mobile complaints handling & investigations in Luwero district conducted.	1 Community Engagement Camps for mobile complaints handling & investigations in Luwero district conducted.
12 Complaints & Investigations departmental monthly meetings held	3 Complaints & Investigations departmental monthly meetings held	3 Complaints & Investigations departmental monthly meetings held
Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid	Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid	Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid
Quarterly update of Manual Complaints Management system under the Office of the Registrar CIDA	Quarterly update of Manual Complaints Management system under the Office of the Registrar CIDA	Quarterly update of Manual Complaints Management system under the Office of the Registrar CIDA
One Residential training for JSC investigators on effective investigations conducted.	NA	
75 evaluated complaints investigated	20 evaluated complaints investigated	20 evaluated complaints investigated
4 Emergency/Special investigations conducted	4 Emergency/Special investigations conducted	4 Emergency/Special investigations conducted
One Strategic planning meeting for Department of Complaints & Investigations conducted	NA	
Critical literature for investigations purposes procured	Critical literature for investigations purposes procured	Critical literature for investigations purposes procured
12 monthly investigations planning meetings held	3 monthly investigations planning meetings held	3 monthly investigations planning meetings held
NA	NA	
Department:002 Anti corruption and inspections		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:610001 Anti-corruption initiatives		
PIAP Output: 19311202 Rights holders empowered to fight corruption		
Programme Intervention: 193112 Strengthen the capacity of Administration of Justice Institutions and Rights holders to fight corruption		
20 Magisterial areas,23 High Court Circuits and 7 High Court divisions checked for Compliance with legal standards and delivery of timely and quality legal service.	5 Magisterial areas,23 High Court Circuits and 7 High Court divisions checked for Compliance with legal standards and delivery of timely and quality legal service.	6 Magisterial areas, 2 High Court Circuits and 1 High Court division checked for Compliance with legal standards and delivery of timely and quality legal service.
24 live Radio Talk shows on processes for facilitating a corruption free judiciary conducted	9 live Radio Talk shows on processes for facilitating a corruption free judiciary conducted	7 live Radio Talk shows on processes for facilitating a corruption free judiciary conducted
Sensitized 800 members of the local communities through four(4) Anti-Corruption Barazas in Budaka, Bushenyi, Apac and Gomba districts on mechanisms for ensuring quality judicial service	Sensitized 200 members of the local communities through one(1) Anti-Corruption Baraza in Apac district on mechanisms for ensuring quality judicial service	Sensitized 200 members of the local communities through one(1) Anti-Corruption Baraza in Apac district on mechanisms for ensuring quality judicial service
One(1) Annual Performance Review and Team building retreat for Anti-corruption and Inspections department held.	NA	
Capacity of staff in Anti-corruption and Inspections department enhanced	NA	
NA	NA	
NA	NA	
NA	NA	
NA	NA	9 live Radio Talk shows on processes for facilitating a corruption free judiciary conducted
NA	NA	Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid
NA	NA	5 Magisterial areas,23 High Court Circuits and 7 High Court divisions checked for Compliance with legal standards and delivery of timely and quality legal service.

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:610001 Anti-corruption initiatives		
PIAP Output: 19311302 Justice service delivery inspection enhanced		
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery		
400 local government duty bearers Sensitized through four(4) Anti-corruption workshops in Soroti City, Fortportal City, Kiryandongo district and Kisoro district on Anti-corruption mechanisms in the administration of justice	Sensitized 100 local government duty bearers through one(1) Anti-corruption workshops in Kiryandongo district on Anti-corruption mechanisms in the administration of justice	Sensitized 100 local government duty bearers through one(1) Anti-corruption workshops in Kiryandongo district on Anti-corruption mechanisms in the administration of justice
Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid	Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid	Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid
Anti-Corruption Strategy reviewed and the 5 year JSC Anti-corruption strategic action plan developed	NA	
NA	NA	
NA	NA	
NA	NA	5 Magisterial areas,23 High Court Circuits and 7 High Court divisions checked for Compliance with legal standards and delivery of timely and quality legal service.
NA	NA	
NA	NA	9 live Radio Talk shows on processes for facilitating a corruption free judiciary conducted
NA	NA	Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid
Department:003 Disciplinary Affairs		
Key Service Area:610004 Discipline and Accountability		
PIAP Output: 19211301 Case backlog reduction measures enhanced		
Programme Intervention: 192113 Strengthen measures to reduce case backlog		
One orientation workshop for newly recruited lower bench Judicial Officers on the JSC Disciplinary process held	One orientation workshop for newly recruited lower bench Judicial Officers on the JSC Disciplinary process held	One orientation workshop for newly recruited lower bench Judicial Officers on the JSC Disciplinary process held
Annual Meeting with the Judiciary Disciplinary Committee conducted	NA	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:610004 Discipline and Accountability		
PIAP Output: 19211301 Case backlog reduction measures enhanced		
Programme Intervention: 192113 Strengthen measures to reduce case backlog		
Quarterly inventory of Disciplinary case files conducted	Quarterly inventory of Disciplinary case files conducted	Quarterly inventory of Disciplinary case files conducted
20 Disciplinary Committee Sitzings to handle cases against Judicial officers held.	5 Disciplinary Committee Sitzings to handle cases against Judicial officers held.	5 Disciplinary Committee Sitzings to handle cases against Judicial officers held.
PIAP Output: 19311303 Complaints on maladministration handled		
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery		
Quarterly inventory of Disciplinary case files conducted	Quarterly inventory of Disciplinary case files conducted	Quarterly inventory of Disciplinary case files conducted
8 Disciplinary Sub-Committee Sitzings to handle cases against Administrative and Other staff of the Judiciary held.	2 Disciplinary Sub-Committee Sitzings to handle cases against Administrative and Other staff of the Judiciary held.	2 Disciplinary Sub-Committee Sitzings to handle cases against Administrative and Other staff of the Judiciary held.
84 Prosecution meetings held to consider and prepare reports for Disciplinary Committee consideration	21 Prosecution meetings held to consider and prepare reports for Disciplinary Committee consideration	21 Prosecution meetings held to consider and prepare reports for Disciplinary Committee consideration
Liaison with Attorney General's chambers to defend and prosecute cases filed for and against the Commission done	Liaison with Attorney General's chambers to defend and prosecute cases filed for and against the Commission done	Liaison with Attorney General's chambers to defend and prosecute cases filed for and against the Commission done
One annual performance review and team bonding meeting for the department conducted	NA	
Capacity of the prosecution team for 11 staff enhanced	NA	
Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid	Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid	Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid
Development Projects		
N/A		
Vote Function:02 General administration and support services		
Departments		
Department:001 Finance and Administration		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Plans		Quarter's Plan		Revised Plans	
Key Service Area:000001 Audit and Risk Management					
PIAP Output: 19321110 Finance and Administration services provided					
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery					
Training of staff and subscriptions to ACCA and IIA made		NA			
4 quarterly Internal Audit reports prepared and submitted		1 quarterly Internal Audit report prepared and submitted		1 quarterly Internal Audit report prepared and submitted	
Internal control systems and governance processes for compliance to GoU Laws and regulations reviewed daily		Internal control systems and governance processes for compliance to GoU Laws and regulations reviewed daily		Internal control systems and governance processes for compliance to GoU Laws and regulations reviewed daily	
Key Service Area:000004 Finance and Accounting					
PIAP Output: 19321110 Finance and Administration services provided					
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery					
Final Accounts for FY 2024/2025 prepared and submitted by 31st August 2025		NA			
Annual External Audit activity facilitated		NA			
Timely payment of requisitions		Timely payment of requisitions		Timely payment of requisitions	
Training and subscription memberships for staff to CPA made		Training and subscription memberships for staff to CPA made		Training and subscription memberships for staff to CPA made	
Board of survey for FY 2024/2025 conducted		NA			
Four quarterly Financial Reports for FY 2025/2026 prepared		One quarterly Financial Reports for FY 2025/2026 prepared		One quarterly Financial Reports for FY 2025/2026 prepared	
Key Service Area:000006 Planning and Budgeting services					
PIAP Output: 19311101 Legal and Regulatory framework developed					
Programme Intervention: 193111 Strengthen legal and regulatory mechanisms for effective and efficient justice service delivery					
Four(4) Enterprise Risk Management meetings held		One(1) Enterprise Risk Management meetings held		One(1) Enterprise Risk Management meetings held	
PIAP Output: 19321103 Planning and Budgeting coordinated					
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery					
Budget Framework Paper (BFP) for FY 2026/2027 prepared and submitted		NA			
Final Budget Estimates and workplan for FY 2026/2027 prepared and submitted		NA			

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Plans		Quarter's Plan		Revised Plans	
Key Service Area:000006 Planning and Budgeting services					
PIAP Output: 19321103 Planning and Budgeting coordinated					
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery					
Four(4) Quarterly Budget Performance Reports prepared and submitted		Q2 FY 2025/2026 Quarterly Budget Performance Reports prepared and submitted		Q2 FY 2025/2026 Quarterly Budget Performance Reports prepared and submitted	
Four(4) quarterly Finance Committee meetings held and minutes in place		Q3 quarterly Finance Committee meetings held and minutes in place		Q3 quarterly Finance Committee meetings held and minutes in place	
Four(4) quarterly Budget Performance review meetings held and minutes in place		Q3 quarterly Budget Performance review meetings held and minutes in place		Q3 quarterly Budget Performance review meetings held and minutes in place	
Final Third JSC Strategic Plan 2025/2026 - 2029/2030 developed, printed and disseminated		Final Third JSC Strategic Plan 2025/2026 - 2029/2030 printed and disseminated		Final Third JSC Strategic Plan 2025/2026 - 2029/2030 printed and disseminated	
Staff training conducted		NA			
PIAP Output: 19321104 Policy Analysis coordinated					
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery					
One Ministerial Policy Statement (MPS) for FY 2026/2027 prepared		One Ministerial Policy Statement (MPS) for FY 2026/2027 prepared		One Ministerial Policy Statement (MPS) for FY 2026/2027 prepared	
NA		NA			
NA		NA		Prepare policy briefs for the Commission	
PIAP Output: 19321105 Monitoring and Evaluation coordinated					
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery					
Four(4) quarterly Monitoring and evaluation visits conducted for JSC workplan for FY 2025/2026		Q3 quarterly Monitoring and evaluation visits conducted for JSC workplan for FY 2025/2026		Q3 quarterly Monitoring and evaluation visits conducted for JSC workplan for FY 2025/2026	
Four(4) quarterly Retooling Project Preparation Committee meetings held		One (1) quarterly Retooling Project Preparation Committee meetings held		One (1) quarterly Retooling Project Preparation Committee meetings held	
Quarterly policy guidance provided to the Commission		Prepare policy briefs for the Commission		Prepare policy briefs for the Commission	
NA		NA		Prepare policy briefs for the Commission	
NA		NA		Prepare policy briefs for the Commission	
PIAP Output: 19321106 Statistics services coordinated					
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery					
2024/2025 JSC Annual Report prepared and submitted		NA			

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000013 HIV/AIDS Mainstreaming		
PIAP Output: 19010902 Crosscutting areas mainstreamed		
Programme Intervention: 191214 Implement special programmes that promote equal opportunities to reduce vulnerability		
Awareness about psychosocial support for JSC staff living with HIV conducted	Awareness about psychosocial support for JSC staff living with HIV conducted	Awareness about psychosocial support for JSC staff living with HIV conducted
Known to be TB patients linked to TB preventive services	Known to be TB patients linked to TB preventive services	Known to be TB patients linked to TB preventive services
HIV/AIDS &TB sensitization at the JSC workplace conducted	HIV/AIDS &TB sensitization at the JSC workplace conducted	HIV/AIDS &TB sensitization at the JSC workplace conducted
Medical assistance provided to JSC staff living with HIV	Medical assistance provided to JSC staff living with HIV	Medical assistance provided to JSC staff living with HIV
Quarterly HIV/AIDS co-ordination meetings convened	Quarterly HIV/AIDS co-ordination meeting convened	Quarterly HIV/AIDS co-ordination meeting convened
HIV/AIDS & TB workplace policy reviewed, printed and operationalised		
PIAP Output: 19321111 Crosscutting areas mainstreamed		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Quarterly activity reports compiled and submitted to the Office of the President	Quarterly activity report compiled and submitted to the Office of the President	Quarterly activity report compiled and submitted to the Office of the President
Key Service Area:000014 Administrative and Support Services		
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
Staff subscription to membership of UAPAM and AAPAM paid	NA	
Staff training facilitated	NA	
Public relations/awareness on JSC achievements and interventions in 4 Districts undertaken	Public relations/awareness on JSC achievements and interventions in 1 District undertaken	Not Planned
Staff subscription to IPPU,CIPS UK paid	NA	
NA	NA	
NA	NA	
NA	NA	Public relations/awareness on JSC achievements and interventions in 1 District undertaken

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000014 Administrative and Support Services		
PIAP Output: 19211101 Justice delivery systems automated and integrated		
Programme Intervention: 192111 Increase efficiency and effectiveness of justice delivery processes		
Quarterly Internet subscriptions for JSC offices made	Quarterly Internet subscriptions for JSC offices made	Quarterly Internet subscriptions for JSC offices made
The Commission website updated quarterly	The Commission website updated quarterly	The Commission website updated quarterly
JSC Website Hosting, Email and Domain renewed annually	NA	
NA	NA	
PIAP Output: 19321101 Facilities and equipment managed		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
ICT equipment repaired and serviced annually	ICT equipment repaired and serviced annually	ICT equipment repaired and serviced annually
Daily Guard and security services provided	Daily Guard and security services provided	Daily Guard and security services provided
Commission fleet maintained in good condition	Commission fleet maintained in good condition	Commission fleet maintained in good condition
NA	NA	
NA	NA	
NA	NA	Quarterly Cleaning and sanitation services for JSC offices provided
PIAP Output: 19321102 Leadership and Management coordinated		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Quarterly Cleaning and sanitation services for JSC offices provided	Quarterly Cleaning and sanitation services for JSC offices provided	Quarterly Cleaning and sanitation services for JSC offices provided
4 senior management meetings held	1 senior management meeting held	1 senior management meeting held
12 Finance and Administration departmental meetings held	3 Finance and Administration departmental meetings held	3 Finance and Administration departmental meetings held
32 Evaluation Committee meetings held	10 Evaluation Committee meetings held	10 Evaluation Committee meetings held
Four(4) Top Management meetings held	One(1) Top Management meeting held	One(1) Top Management meeting held
Four(4) Management Meetings with heads of directorates and departments held	One(1) Management Meetings with heads of directorates and departments held	One(1) Management Meetings with heads of directorates and departments held
Twenty eight (28) Meetings with staff of the directorates and departments held	Seven (7) Meetings with staff of the directorates and departments held	Seven (7) Meetings with staff of the directorates and departments held

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000014 Administrative and Support Services		
PIAP Output: 19321102 Leadership and Management coordinated		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
JSC participation in 6 national events (NRM Liberation Day, Labour day, Heroes Day, Independence Day, Women's day and Youth Day) facilitated	JSC participation in 2 national events (NRM Liberation Day and Women's day) facilitated	JSC participation in 2 national events (NRM Liberation Day and Women's day) facilitated
One(1) Commission members' retreat with staff of the Commission held	NA	
Due diligence on procurements before award conducted, Prepare monthly reports for submission to PPDA. Market surveys to assess market prices conducted	Due diligence on procurements before award conducted, monthly reports for submission to PPDA prepared. Market surveys to assess market prices conducted	Due diligence on procurements before award conducted, monthly reports for submission to PPDA prepared. Market surveys to assess market prices conducted
NA	NA	
NA	NA	
NA	NA	
NA	NA	
NA	NA	Quarterly Cleaning and sanitation services for JSC offices provided
NA	NA	
NA	NA	10 JSC Contracts Committee meetings held
PIAP Output: 19321110 Finance and Administration services provided		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Four (4) Quarterly Utility and JSC office accommodation bills paid	Quarterly Utility and JSC office accommodation bills paid	Quarterly Utility and JSC office accommodation bills paid
Four supervision visits to three(3) Regional offices of Moroto, Mbarara and Masaka	Q3 supervision visits to three(3) Regional offices of Moroto, Mbarara and Masaka done	Q3 supervision visits to three(3) Regional offices of Moroto, Mbarara and Masaka done
Four(4) quarterly Market surveys on JSC consumables conducted	One(1) quarterly Market surveys on JSC consumables conducted	One(1) quarterly Market surveys on JSC consumables conducted
Hosting and subscription fees for Official JSC social media accounts paid	Information sharing platforms to promote JSC initiatives and announcements on JSC social media updated and maintained	Information sharing platforms to promote JSC initiatives and announcements on JSC social media updated and maintained
Assorted Stationery for JSC offices procured quarterly	Assorted Stationery for JSC offices procured quarterly	Assorted Stationery for JSC offices procured quarterly

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Plans		Quarter's Plan	Revised Plans
Key Service Area:000014 Administrative and Support Services			
PIAP Output: 19321110 Finance and Administration services provided			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
JSC branded seasonal gifts and stationary procured (250 Calendars for Year 2026, 100 Season Cards, 150 diaries, 20 JSC Pull-up stands, 20 JSC Tear drops, 200 Key holders and 200 Lapel pins)	NA		
JSC participation in 4 national events facilitated International Day of Persons with disabilities, Youth Day, 16 Days of Activism against Gender-Based Violence and International day of the girl child, Judiciary Open Day and National Independence Day	NA		
A Judicial Service Commission communication strategy developed	Judicial Service Commission communication strategy developed	Judicial Service Commission communication strategy developed	
22000 copies of IEC materials printed and disseminated to stakeholders	NA		
32 JSC Contracts Committee meetings held	10 JSC Contracts Committee meetings held	10 JSC Contracts Committee meetings held	
NA	NA		
NA	NA		
NA	NA	10 JSC Contracts Committee meetings held	
Key Service Area:000033 Support to Regional Offices			
PIAP Output: 19121101 Presence of Justice service delivery points enhanced			
Programme Intervention: 191211 Increase the coverage of justice service delivery points			
Three(3) Regional Offices in Mbale City, Hoima City and Arua City operationalized	One(1) Regional Offices in Arua City operationalized		
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted			
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.			
Daily Guard security services supported	Daily Guard security services supported	Daily Guard security services supported	
Daily Cleaning and sanitation services provided	Daily Cleaning and sanitation services provided	Daily Cleaning and sanitation services provided	
Quarterly Utility bills paid	Quarterly Utility bills paid	Quarterly Utility bills paid	
Regional office operations supported for Moroto, Mbarara and Masaka offices conducted	Quarterly supervision of Regional office operations for Moroto, Mbarara and Masaka offices conducted	Quarterly supervision of Regional office operations for Moroto, Mbarara and Masaka offices conducted	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000033 Support to Regional Offices		
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted		
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.		
Three(3) Regional Offices in Mbale City, Hoima City and Arua City operationalized	One(1) Regional Offices in Arua City operationalized	Not Planned
Key Service Area:610005 Recruitment of Judicial Officers and staff of the Judiciary		
PIAP Output: 19011102 Administration of Justice Programme Staff recruited		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
24 Full Commission meetings held	5 Full Commission meetings held	5 Full Commission meetings held
6 recruitment adverts placed for the declared vacant positions	2 recruitment adverts placed for the declared vacant positions	2 recruitment adverts placed for the declared vacant positions
Shortlisting conducted for applicants	Shortlisting conducted for applicants	Shortlisting conducted for applicants
26 Interview sessions conducted for declared vacancies of Judicial officers, Administrative and Other staff of Judiciary	2 Interview sessions conducted for declared vacancies of Judicial officers, Administrative and Other staff of Judiciary	2 Interview sessions conducted for declared vacancies of Judicial officers, Administrative and Other staff of Judiciary
Induction of the 7th Commission Members (2025-2029)	NA	
Background Checks on candidates for Judicial Offices conducted	NA	
NA	NA	
NA	NA	
NA	NA	3 monthly Retainer allowance for member of the Commission paid
PIAP Output: 19321202 Administration of Justice Programme Staff recruited		
Programme Intervention: 193212 Strengthen human resources in the justice service delivery		
12 monthly Retainer allowance for member of the Commission paid	3 monthly Retainer allowance for member of the Commission paid	3 monthly Retainer allowance for member of the Commission paid
NA	NA	
NA	NA	3 monthly Retainer allowance for member of the Commission paid
Department:002 Human Resource Management		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000005 Human Resource Management		
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
Staff Development initiatives supported	Staff Development initiatives supported	Staff Development initiatives supported
Association of Secretaries and Administrative Professionals in Uganda (ASAPU) subscription membership for JSC secretaries paid	NA	
Subscription membership for HRM staff to APS, HRMNET, UPSHRMNET paid	NA	
JSC staff End of Year Team Building Forum held	NA	
JSC staff facilitated to commemorate the African Public Service Day	NA	
Two (2) trainings on new Performance Management Tool (Balance Scorecard Tool) for Technical and Common Cadre staff as well as lower cadre staff conducted	One (1) training on new Performance Management Tool (Balance Scorecard Tool) for Technical and Common Cadre staff as well as lower cadre staff conducted	One (1) training on new Performance Management Tool (Balance Scorecard Tool) for Technical and Common Cadre staff as well as lower cadre staff conducted
4 Quarterly meetings Rewards and Sanctions Committee held	1 Quarterly meeting Rewards and Sanctions Committee held	1 Quarterly meeting Rewards and Sanctions Committee held
One(1) refresher training for Rewards and Sanctions Committee members on their roles and responsibilities held	NA	
4 Training Committee meetings facilitated	1 Training Committee meeting facilitated	1 Training Committee meeting facilitated
Two(2) trainings on Human Capital Management System Implementation for JSC staff on the Employee self service, Performance Management, Leave and Absence, Retirement and Payroll and deductions modules conducted	NA	
One(1) refresher training for the training committee members on their roles and responsibilities held	NA	
JSC Staff training Plan developed, printed and disseminated	NA	
JSC Service Delivery Standards developed in line with the NDPIV	NA	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000005 Human Resource Management		
PIAP Output: 19011102 Administration of Justice Programme Staff recruited		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
Applications for declared vacancies of Judicial Officers, Administrative and other staff of Judiciary processed for shortlists and Interview.	Applications for declared vacancies of Judicial Officers, Administrative and other staff of Judiciary processed for shortlists and Interview.	Applications for declared vacancies of Judicial Officers, Administrative and other staff of Judiciary processed for shortlists and Interview.
Newly recruited staff of the Commission inducted	NA	
12 Search and Recruitment Sub Committee meetings held	4 Search and Recruitment Sub Committee meetings held	4 Search and Recruitment Sub Committee meetings held
NA	NA	
NA	NA	2 Search and Recruitment Committee Sitings held
PIAP Output: 19321109 Staff Salaries and related benefits paid		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
6 Search and Recruitment Committee Sitings held	2 Search and Recruitment Committee Sitings held	2 Search and Recruitment Committee Sitings held
Pension paid to JSC beneficiaries for FY 2025/2026	Pension paid to JSC beneficiaries for FY 2025/2026	Pension paid to JSC beneficiaries for FY 2025/2026
Employee and Traditional Gratuity paid to beneficiaries for FY 2025/2026	Employee and Traditional Gratuity paid to beneficiaries for FY 2025/2026	Employee and Traditional Gratuity paid to beneficiaries for FY 2025/2026
Consolidated Staff allowance and Staff salaries paid	Consolidated Staff allowance and Staff salaries paid	Consolidated Staff allowance and Staff salaries paid
Payroll & Pension Management under HCM system done	Payroll & Pension Management under HCM system done	Payroll & Pension Management under HCM system done
NA	NA	
NA	NA	2 Search and Recruitment Committee Sitings held
PIAP Output: 19321110 Finance and Administration services provided		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
JSC Staff Wellness (fitness/ physical activities) program and Sports events facilitated	JSC Staff Wellness (fitness/ physical activities) program	JSC Staff Wellness (fitness/ physical activities) program
Client charter 2023/2024 - 2026/2027 disseminated	NA	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Plans		Quarter's Plan	Revised Plans
Key Service Area:000008 Records Management			
PIAP Output: 19211201 Case Records management improved			
Programme Intervention: 192112 Strengthen case records management systems			
All mails received dispatched	All mails received dispatched	All mails received dispatched	
Quarterly update of personal files done	Quarterly update of personal files done	Quarterly update of personal files done	
Quarterly update of the EDMS done	Quarterly update of the EDMS done	Quarterly update of the EDMS done	
Quarterly archiving of Inactive files done	Quarterly archiving of Inactive files done	Quarterly archiving of Inactive files done	
Development Projects			
Project:1912 Institutional Development of Judicial Service Commission			
Key Service Area:000014 Administrative and Support Services			
PIAP Output: 19121301 Justice service delivery points equipped			
Programme Intervention: 191213 Retool Justice service delivery points			
13 Executive Tables, 13 Executive chairs, 13 Visitors Chairs, 7 Sofa Sets (specified Officers), 13 Book Shelf, 13 Filling Cabinets and 10 Coat Hangers procured	13 Executive Tables, 13 Executive chairs, 13 Visitors Chairs, 7 Sofa Sets (specified Officers), 13 Book Shelf, 13 Filling Cabinets and 10 Coat Hangers procured	13 Executive Tables, 13 Executive chairs, 13 Visitors Chairs, 7 Sofa Sets (specified Officers), 13 Book Shelf, 13 Filling Cabinets and 10 Coat Hangers procured	
PIAP Output: 19121303 ICT uptake enhanced			
Programme Intervention: 191213 Retool Justice service delivery points			
Recruitment Information management System developed	Recruitment Information management System developed	Recruitment Information management System developed	
Five (5) Laptops Procured	NA		
Two(2) shredders procured	NA		
Judicial Service Commission website software development done	NA		
Hybrid Digital video and audio recording system (Transcriber) supplied and installed in a boardroom.	NA		
PIAP Output: 19121304 Transport equipment acquired			
Programme Intervention: 191213 Retool Justice service delivery points			
Two(2) Motor Vehicles (Double Cabins) for fieldwork procured	One (1) Motor Vehicles (Double Cabins) for fieldwork procured	One (1) Motor Vehicles (Double Cabins) for fieldwork procured	
Vote Function:03 Legal Education, Public Affairs and research			
Departments			
Department:001 Research and Publication			

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:610002 Research and Information		
PIAP Output: 19211501 Research on Administration of Justice Service delivery conducted		
Programme Intervention: 192115 Strengthen research and innovation in administration of justice		
A Research study of Analysis of the legal and human rights implications and effectiveness of imprisonment of civil debtors	A Research study of Analysis of the legal and human rights implications and effectiveness of imprisonment of civil debtors	A Research study of Analysis of the legal and human rights implications and effectiveness of imprisonment of civil debtors
LEPAR directorate staff equipped with social research skills	NA	
Translation of IEC materials into Runyankore-Rukiga, Runyoro-Rutooro, Luganda, Ateso, Luo, Lumasaaba done	Translation of IEC materials into Runyankore-Rukiga, Runyoro-Rutooro, Luganda, Ateso, Luo, Lumasaaba done	Not Planned
Capacity building and career training of staff	NA	
Resource Centre at JSC headquarter equipped with 40 copies of materials on Law.	NA	
Department:002 Legal Education and Public Affairs		
Key Service Area:610003 Judicial Training and Public education		
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted		
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.		
20 Sensitisations of secondary schools in Kabarole, Bushenyi, Wakiso and Jinja done	5 Sensitisations of secondary schools in Kabarole, Bushenyi, Wakiso and Jinja done	5 Sensitisations of secondary schools in Kabarole, Bushenyi, Wakiso and Jinja done
4 Sensitisation of Persons with Disabilities District Councils on law and access to justice in Mbarara, Mbale, Gulu, Arua	1 Sensitisation of Persons with Disabilities District Councils on law and access to justice in Gulu	1 Sensitisation of Persons with Disabilities District Councils on law and access to justice in Gulu
4 Live TV shows on land justice, money lending, children's rights, domestic violence and succession laws to be conducted on selected TV station	1 Live TV show on children's rights and domestic violence to be conducted on selected TV station	1 Live TV show on children's rights and domestic violence to be conducted on selected TV station
60 Live talk shows on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.	15 Live talk shows on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.	15 Live talk shows on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.
4 Sensitisations of Universities and Tertiary Institutions on ethics, narcotics and sexual offences (Soroti, Kabale, Kyama, Gulu)	1 Sensitisation of Universities and Tertiary Institutions on ethics, narcotics and sexual offences (Kyama)	1 Sensitisation of Universities and Tertiary Institutions on ethics, narcotics and sexual offences (Kyama)

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:610003 Judicial Training and Public education		
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted		
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.		
4 Media engagements on access to Justice and administration of justice in the respective local areas conducted	1 Media engagement on access to Justice and administration of justice in the respective local areas conducted	1 Media engagement on access to Justice and administration of justice in the respective local areas conducted
8 Social media campaigns on Family Law conducted on You Tube, X space and Whatsapp platforms.	2 Social media campaigns on Family Law conducted on You Tube, X space and Whatsapp platforms.	2 Social media campaigns on Family Law conducted on You Tube, X space and Whatsapp platforms.
48 Live talk shows using Government Airtime on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.	12 Live talk shows using Government Airtime on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.	12 Live talk shows using Government Airtime on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.
NA	NA	
NA	NA	
NA	NA	
NA	NA	Recorded messages procured about JSC and other topical issues on law and administration of justice aired 80 times during the FY 2025/2026 on various radio stations
NA	NA	1 Sensitisation of ethnic minorities of Gimara on law and administration of justice
NA	NA	1 Prison inmates sensitisation Soroti done.
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
4 Sensitisations of ethnic minorities of Basongora, Bayaga, Gimara and Shana on law and administration of justice	1 Sensitisation of ethnic minorities of Gimara on law and administration of justice	1 Sensitisation of ethnic minorities of Shana on law and administration of justice
4 Prison inmates sensitisation Kakumiro, Ndorwa, Soroti, Gulu done.	1 Prison inmates sensitisation Soroti done.	1 Prison inmates sensitisation Soroti done.
Recorded messages procured about JSC and other topical issues on law and administration of justice aired 300 times during the FY 2025/2026 on various radio stations	Recorded messages procured about JSC and other topical issues on law and administration of justice aired 80 times during the FY 2025/2026 on various radio stations	Recorded messages procured about JSC and other topical issues on law and administration of justice aired 80 times during the FY 2025/2026 on various radio stations

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Annual Plans		Quarter's Plan	Revised Plans
Key Service Area:610003 Judicial Training and Public education			
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
16 Dialogue engagements with judicial officers at the selected courts on performance, service delivery , ethics and integrity conducted	4 Dialogue engagements with judicial officers at the selected courts on performance, service delivery , ethics and integrity conducted	4 Dialogue engagements with judicial officers at the selected courts on performance, service delivery , ethics and integrity conducted	
16 Dialogue engagements with other staff of the Judiciary at the various courts on performance, service delivery , ethics and integrity conducted.	4 Dialogue engagements with other staff of the Judiciary at the various courts on performance, service delivery , ethics and integrity conducted.	4 Dialogue engagements with other staff of the Judiciary at the various courts on performance, service delivery , ethics and integrity conducted.	
16 Dialogue engagements with court users on performance, service delivery , ethics and integrity in the Courts of Judicature conducted	4 Dialogue engagements with court users on performance, service delivery , ethics and integrity in the Courts of Judicature conducted	4 Dialogue engagements with court users on performance, service delivery , ethics and integrity in the Courts of Judicature conducted	
Subscription to professional bodies (ULS)	Subscription to professional bodies (ULS)	Subscription to professional bodies (ULS)	
6 LEPAR Committee meetings conducted	2 LEPAR Committee meetings conducted	2 LEPAR Committee meetings conducted	
NA	NA		
NA	NA	1 Prison inmates sensitisation Soroti done.	
NA	NA	1 Sensitisation of ethnic minorities of Gimara on law and administration of justice	
NA	NA	Recorded messages procured about JSC and other topical issues on law and administration of justice aired 80 times during the FY 2025/2026 on various radio stations	
PIAP Output: 19211401 Legal reference materials provided			
Programme Intervention: 192114 Provide legal reference materials			
Yearly Subscription to the Uganda Gazette done	NA		
NA	NA		
Develoment Projects			
N/A			

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

V4: NTR Collections and Off Budget Expenditure

Table 4.1: NTR Collections (Billions)

Revenue Code	Revenue Name	Planned Collection FY2025/26	Actuals By End Q2
142159	Sale of bid documents-From Government Units	0.010	0.007
Total		0.010	0.007

VOTE: 148 Judicial Service Commission (JSC)

Quarter 2

Table 4.2: Off-Budget Expenditure By Department and Project