

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% Budget Released	% Budget Spent	% Releases Spent	
Recurrent	Wage	5.010	5.010	3.757	3.059	75.0 %	61.0 %	81.4 %
	Non-Wage	12.665	12.665	9.768	8.963	77.0 %	70.8 %	91.8 %
Devt.	GoU	2.496	2.496	0.832	0.049	33.3 %	2.0 %	5.9 %
	Ext Fin.	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
GoU Total		20.171	20.171	14.357	12.071	71.2 %	59.8 %	84.1 %
Total GoU+Ext Fin (MTEF)		20.171	20.171	14.357	12.071	71.2 %	59.8 %	84.1 %
Arrears		0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Total Budget		20.171	20.171	14.357	12.071	71.2 %	59.8 %	84.1 %
A.I.A Total		0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Grand Total		20.171	20.171	14.357	12.071	71.2 %	59.8 %	84.1 %
Total Vote Budget Excluding Arrears		20.171	20.171	14.357	12.071	71.2 %	59.8 %	84.1 %

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Table V1.2: Releases and Expenditure by Programme and Vote Function*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% Budget Released	% Budget Spent	%Releases Spent
Programme:16 Governance and Security	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Vote Function:02 General administration and support services	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:19 Administration of Justice	20.171	20.171	14.357	12.072	71.2 %	59.8 %	84.1%
Vote Function:01 Complaints, Investigation and Disciplinary Affairs	3.811	3.969	3.037	2.377	79.7 %	62.4 %	78.3%
Vote Function:02 General administration and support services	13.950	13.850	9.606	8.415	68.9 %	60.3 %	87.6%
Vote Function:03 Legal Education, Public Affairs and research	2.410	2.353	1.714	1.281	71.1 %	53.1 %	74.8%
Total for the Vote	20.171	20.171	14.357	12.072	71.2 %	59.8 %	84.1 %

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Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)

(i) Major unspent balances

Departments , Projects		
Programme:19 Administration of Justice		
Vote Function:01 Complaints, Investigation and Disciplinary Affairs		
0.014	Bn Shs	Department : 001 Complaints and investigation
Reason: For Wage balances and to cater for vehicle maintenance		
Items		
0.005	UShs	228002 Maintenance-Transport Equipment
Reason: To cater for vehicle maintenance		
0.063	Bn Shs	Department : 002 Anti corruption and inspections
Reason: For Wage of the declared vacancies and procure a consultant to rdevelop the anti-corruption strategy, pay for radio airtime and facilitate the sitting of the Anti-corruption Committe of the Commission		
Items		
0.008	UShs	211107 Boards, Committees and Council Allowances
Reason: To cater for Commissioners' allowance not yet paid for the meetings held		
0.030	UShs	225101 Consultancy Services
Reason: To cater for development of the Anti-corruption strategy		
0.012	UShs	221001 Advertising and Public Relations
Reason: To cater for radio airtime for radio talkshows conducted		
0.200	Bn Shs	Department : 003 Disciplinary Affairs
Reason: For wages of the declared vacancies, cater for Local Purchase Orders for the Disciplinary Committee Sitzings, undertake executive prosecution training for prosecutors and cater for Commissioner's allowance		
Items		
0.012	UShs	221011 Printing, Stationery, Photocopying and Binding
Reason: To handle Disciplinary Committee stationary requirements		
0.049	UShs	211107 Boards, Committees and Council Allowances
Reason: To cater for Commissioners' allowance not yet paid for the meetings held		
0.035	UShs	221003 Staff Training
Reason: To cater for executive prosecution training for prosecutors under the department		
0.016	UShs	221017 Membership dues and Subscription fees.
Reason: To pay for ULS subscription and CLE for staff under the department		
0.023	UShs	221002 Workshops, Meetings and Seminars
Reason: To hold a meeting of the JSC Disciplinary Committee with the Judiciary Disciplinary Committee		

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(i) Major unspent balances

Departments , Projects

Programme:19 Administration of Justice

Vote Function:02 General administration and support services

0.267	Bn Shs	Department : 001 Finance and Administration
Reason: For Wage of the declared vacancies and pay for Local Purchase Order (LPO) issued for Goods and services from service providers		

Items		
0.032	UShs	221011 Printing, Stationery, Photocopying and Binding
Reason: To supply assorted stationary printing of the JSC Annual Report, JSC Service Delivery Standards, printing of JSC Strategic Plan III (still at LPO level by close of Q3)		
0.077	UShs	212102 Medical expenses (Employees)
Reason: To cater for Staff health welfare		
0.029	UShs	224004 Beddings, Clothing, Footwear and related Services
Reason: To procure Staff Corporate wear (still at LPO level by close of Q3)		
0.116	Bn Shs	Department : 002 Human Resource Management
Reason: For wage for the declared vacancies, faciliate the sitting of the Search and Recruitment Committee of the Commission		
To cater for traditional gratuity payment for retiree and Excess pension was provided for during FY		

Items		
0.085	UShs	273104 Pension
Reason: Excess pension was provided for during FY		
0.009	UShs	273105 Gratuity
Reason: To cater for traditional gratuity payment for retiree		

Vote Function:03 Legal Education, Public Affairs and research

0.015	Bn Shs	Department : 001 Research and Publication
Reason: For Wages and cater for additional education reference materials for the Resource Center		

Items		
0.007	UShs	224008 Educational Materials and Services
Reason: To pay for additional education reference materials for the Resource Center		
0.129	Bn Shs	Department : 002 Legal Education and Public Affairs
Reason: For the Wages for the decalarred vacancies under the department		
To pay for Local Purchase Orders (LPOs) for Radio airtime for the radio talk shows conduetd		
To cater for ULS subscription and CLE for staff under the department		
To Pay Local Purchase Orders (LOPs) for Radio Airtime procured		

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(i) Major unspent balances

Departments , Projects

Programme:19 Administration of Justice

Vote Function:03 Legal Education, Public Affairs and research

Items

0.040	UShs	227001 Travel inland	
		Reason: Facilitate staff under expenses to field based activities	
0.015	UShs	221017 Membership dues and Subscription fees.	
		Reason: To cater for ULS subscription and CLE for staff under the department	
0.064	UShs	221001 Advertising and Public Relations	
		Reason: To Pay Local Purchase Orders (LOPs) for Radio Airtime procured	

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V2: Performance Highlights

Table V2.1: PIAP outputs and output Indicators

Programme:19 Administration of Justice			
Vote Function:01 Complaints, Investigation and Disciplinary Affairs			
Department:001 Complaints and investigation			
Key Service Area: 000031 Complaints Management			
PIAP Output: 19311303 Complaints on maladministration handled			
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Proportion of complaints handled	Percentage	100%	34.8%
Number of registered complaints/cases against duty bearers concluded	Number	75	73
Percentage of registered cases against Judicial Officers concluded	Percentage	90%	34.*%
Percentage of registered cases against administrative and other staff of Judiciary concluded.	Percentage	90%	0%
Department:002 Anti corruption and inspections			
Key Service Area: 610001 Anti-corruption initiatives			
PIAP Output: 19311202 Rights holders empowered to fight corruption			
Programme Intervention: 193112 Strengthen the capacity of Administration of Justice Institutions and Rights holders to fight corruption			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of anti-corruption sensitisation workshops and barazas conducted	Number	8	4
PIAP Output: 19311302 Justice service delivery inspection enhanced			
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of inspections conducted (JSC)	Number	30	40
Department:003 Disciplinary Affairs			
Key Service Area: 610004 Discipline and Accountability			
PIAP Output: 19211301 Case backlog reduction measures enhanced			
Programme Intervention: 192113 Strengthen measures to reduce case backlog			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Proportion of disposed of cases that are backlog - JSC	Percentage	73%	63.5%
Number of case files that are backlog	Number	108	94

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Programme:19 Administration of Justice			
Vote Function:01 Complaints, Investigation and Disciplinary Affairs			
Department:003 Disciplinary Affairs			
Key Service Area: 610004 Discipline and Accountability			
PIAP Output: 19311303 Complaints on maladministration handled			
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Proportion of complaints handled	Percentage	51%	34.1%
Number of registered complaints/cases against duty bearers concluded	Number	613	77
Percentage of registered cases against Judicial Officers concluded	Percentage	80%	37.6%
Percentage of registered cases against administrative and other staff of Judiciary concluded.	Percentage	90%	23.2%
Vote Function:02 General administration and support services			
Department:001 Finance and Administration			
Key Service Area: 000001 Audit and Risk Management			
PIAP Output: 19321110 Finance and Administration services provided			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of audit reports produce (Judiciary)	Number	4	3
Key Service Area: 000004 Finance and Accounting			
PIAP Output: 19321110 Finance and Administration services provided			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of financial reports produced - Judiciary	Number	4	3
Key Service Area: 000006 Planning and Budgeting services			
PIAP Output: 19311101 Legal and Regulatory framework developed			
Programme Intervention: 193111 Strengthen legal and regulatory mechanisms for effective and efficient justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of policy and legal framework review/developed (JSC)	Number	2	0
PIAP Output: 19321103 Planning and Budgeting coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
No. of statutory reports produced and submitted (JSC)	Number	4	4

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Programme:19 Administration of Justice			
Vote Function:02 General administration and support services			
Department:001 Finance and Administration			
Key Service Area: 000006 Planning and Budgeting services			
PIAP Output: 19321104 Policy Analysis coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of Policy analysis reports produced (JSC)	Number	2	2
PIAP Output: 19321105 Monitoring and Evaluation coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of M&E reports produced-JSC	Number	4	3
PIAP Output: 19321106 Statistics services coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of statistics reports produced (JSC)	Number	1	1
Key Service Area: 000013 HIV/AIDS Mainstreaming			
PIAP Output: 19010902 Crosscutting areas mainstreamed			
Programme Intervention: 191214 Implement special programmes that promote equal opportunities to reduce vulnerability			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Proportion of staff accessing health insurance	Percentage	100%	0
Number of HIV/AIDS & TB workplace activities implemented (JSC)	Number	4	3
Key Service Area: 000014 Administrative and Support Services			
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of duty bearers trained (JSC)	Number	9	9
PIAP Output: 19121201 Justice service delivery points rehabilitated			
Programme Intervention: 191212 Rehabilitate Justice service delivery points			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of justice delivery centres rehabilitated (JSC)	Number	0	0
PIAP Output: 19211101 Justice delivery systems automated and integrated			
Programme Intervention: 192111 Increase efficiency and effectiveness of justice delivery processes			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of online Management Information Systems upgraded	Number	1	0

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Programme:19 Administration of Justice			
Vote Function:02 General administration and support services			
Department:001 Finance and Administration			
Key Service Area: 000014 Administrative and Support Services			
PIAP Output: 19321101 Facilities and equipment managed			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
% of facilities and equipment maintained	Percentage	100%	100%
PIAP Output: 19321102 Leadership and Management coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
No. of leadership engagements undertaken	Number	4	3
Number of management meetings held	Number	8	6
PIAP Output: 19321110 Finance and Administration services provided			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of procurement reports produced (Judiciary)	Number	13	10
Key Service Area: 000033 Support to Regional Offices			
PIAP Output: 19121101 Presence of Justice service delivery points enhanced			
Programme Intervention: 191211 Increase the coverage of justice service delivery points			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of new justice service delivery centres operationalised (JSC)	Number	3	0
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted			
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of outreaches and barazas conducted - JSC	Number	4	3
PIAP Output: 19311303 Complaints on maladministration handled			
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of registered complaints/cases against duty bearers concluded	Number	48	25

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Programme:19 Administration of Justice			
Vote Function:02 General administration and support services			
Department:001 Finance and Administration			
Key Service Area: 610005 Recruitment of Judicial Officers and staff of the Judiciary			
PIAP Output: 19011102 Administration of Justice Programme Staff recruited			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Percentage of declared vacancies for Administrative and other staff of the Judiciary filled.	Percentage	80%	55%
Number of Legal officers recruited	Number	5	6
Proportion of declared vacancies for Judicial Officers filled.	Percentage	100%	100%
Department:002 Human Resource Management			
Key Service Area: 000005 Human Resource Management			
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of duty bearers trained (JSC)	Number	15	15
PIAP Output: 19011102 Administration of Justice Programme Staff recruited			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Percentage of declared vacancies for Administrative and other staff of the Judiciary filled.	Percentage	80%	55%
Number of Legal officers recruited	Number	5	6
Proportion of declared vacancies for Judicial Officers filled.	Percentage	100%	100%
PIAP Output: 19321109 Staff Salaries and related benefits paid			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
All staff salary and related benefits paid (%)	Percentage	100%	100%
Key Service Area: 000008 Records Management			
PIAP Output: 19211201 Case Records management improved			
Programme Intervention: 192112 Strengthen case records management systems			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of registries re-organised (JSC)	Number	1	1

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Programme:19 Administration of Justice			
Vote Function:02 General administration and support services			
Project:1912 Institutional Development of Judicial Service Commission			
Key Service Area: 000014 Administrative and Support Services			
PIAP Output: 19121301 Justice service delivery points equipped			
Programme Intervention: 191213 Retool Justice service delivery points			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of justice delivery points equipped (JSC)	Number	4	1
PIAP Output: 19121303 ICT uptake enhanced			
Programme Intervention: 191213 Retool Justice service delivery points			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Proportion of ICT equipment in good condition (JSC)	Percentage	100%	100%
Number of ICT equipment acquired (JSC)	Number	69	4
PIAP Output: 19121304 Transport equipment acquired			
Programme Intervention: 191213 Retool Justice service delivery points			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of transport equipment acquired to support Justice service delivery (JSC)	Number	2	0
Vote Function:03 Legal Education, Public Affairs and research			
Department:001 Research and Publication			
Key Service Area: 610002 Research and Information			
PIAP Output: 19211501 Research on Administration of Justice Service delivery conducted			
Programme Intervention: 192115 Strengthen research and innovation in administration of justice			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of Research studies conducted - JSC	Number	1	0
Department:002 Legal Education and Public Affairs			
Key Service Area: 610003 Judicial Training and Public education			
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of duty bearers trained (JSC)	Number	6	3
Number of engagements with staff of the judiciary conducted	Number	32	26

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Programme:19 Administration of Justice			
Vote Function:03 Legal Education, Public Affairs and research			
Department:002 Legal Education and Public Affairs			
Key Service Area: 610003 Judicial Training and Public education			
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted			
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
Number of radio and TV talk shows held (JSC)	Number	64	44
Number of outreaches and barazas conducted - JSC	Number	48	12
Number of IEC materials disseminated (JSC)	Number	22000	18552
PIAP Output: 19211401 Legal reference materials provided			
Programme Intervention: 192114 Provide legal reference materials			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 3
No of legal reference materials distributed - JSC	Number	40	40

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Performance highlights for the Quarter

The Commission placed two (2) Recruitment adverts for the declared vacant positions, recommended to the Appointing Authority the candidates for the position of Deputy Chief Justice and Chief Registrar. Appointed Deputy Registrar (6), Chief Magistrate (6), and Magistrate Grade I (6). The Disciplinary Committee held thirteen (13) sittings and 44 complaints were handled out and all were against Judicial Officers. During Q3 FY 2025/2026, The Complaints and Investigation received 60 registered complaints to be investigated and a total of 34 registered complaints against Judicial Officers; and administrative and others staff were fully investigated. The department scheduled and conducted five (5) emergency investigations. Conducted Court Compliance Checks in: five (5) High Court Circuits of Masindi, Kabale, Kasese, Lira and Kiboga and Ten (10) Magisterial Areas of Kiboga, Lira, Apac, Kasese, Fort Portal, Kabale, Kisoro, Masindi, Kagadi and Kakumiro. Eight (8) radio talk shows were conducted in Busia, Luwero, Gulu, Namayingo, Nwoya, Nakasongola, Busia and Namayingo on Anti-Corruption Interventions carried out; JSC participated in Women's Day; JSC branded seasonal gifts; 18,552 copies of IEC materials brochures were developed; Final Third JSC Strategic Plan 2025/2026 - 2029/2030 prepared and submitted to NPA for approval; JSC Ministerial Policy Statement (MPS) for FY 2026/2027 prepared; JSC Service Delivery Standards developed and Certificate of Compliance in place. Conducted ten (10) radio and two(2) TV talk shows using government airtime; ten (10) radio and two(2) TV talk shows using GoU funding; four (4) engagements for court users, other staff of the Judiciary at Kitgum, Pader, Kabale, and Kisoro Chief Magistrates Courts were conducted; 02 Sensitisation workshops of Persons with Disabilities District Councils in Gulu and Mbale conducted.

Variances and Challenges

1. The Commission also faces challenge of office equipment. There has been low release of funds under retooling project over the years which has limited the Commission to retool and provide appropriate office equipment to its staff.
2. The change in the Business Process for the disciplinary control function: The change has increased the turnaround time for concluding a registered complaint. Also, during Q3, the Disciplinary Subcommittee sittings were not held to deliberate on the submitted issues of discipline for the Administrative and Other Staff of the Judiciary due other overlapping activities
3. The Commission still faces transport challenges that affects timely activity implementation. The Commission's fleet is also past the recommended mileage and age which makes it expensive to maintain.
4. The Commission had a staffing gap majorly under the critical departments. This over works the lean staff and therefore affect delivery.
5. The Commission is not yet fully automated which affects its service delivery to the public. There is a need to fully automate all the business processes for the commission to increase efficiency and effectiveness.

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V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Key Service Area*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:19 Administration of Justice	20.171	20.171	14.357	12.072	71.2 %	59.8 %	84.1 %
Vote Function:01 Complaints, Investigation and Disciplinary Affairs	3.811	3.969	3.037	2.377	79.7 %	62.4 %	78.3 %
000031 Complaints Management	1.255	1.327	1.021	0.920	81.4 %	73.3 %	90.1 %
610001 Anti-corruption initiatives	1.006	0.974	0.737	0.657	73.3 %	65.3 %	89.1 %
610004 Discipline and Accountability	1.551	1.668	1.279	0.799	82.5 %	51.5 %	62.5 %
Vote Function:02 General administration and support services	13.950	13.850	9.606	8.415	68.9 %	60.3 %	87.6 %
000001 Audit and Risk Management	0.216	0.216	0.176	0.166	81.5 %	77.1 %	94.3 %
000004 Finance and Accounting	0.440	0.440	0.347	0.347	78.8 %	78.8 %	100.0 %
000005 Human Resource Management	1.496	1.481	1.157	1.041	77.3 %	69.6 %	90.0 %
000006 Planning and Budgeting services	0.499	0.480	0.399	0.364	79.9 %	72.8 %	91.2 %
000008 Records Management	0.262	0.262	0.196	0.195	75.0 %	74.7 %	99.5 %
000013 HIV/AIDS Mainstreaming	0.050	0.050	0.034	0.023	68.1 %	46.2 %	67.6 %
000014 Administrative and Support Services	8.051	8.043	5.086	4.136	63.2 %	51.4 %	81.3 %
000033 Support to Regional Offices	0.218	0.218	0.164	0.164	75.0 %	75.0 %	100.0 %
610005 Recruitment of Judicial Officers and staff of the Judiciary	2.718	2.660	2.048	1.979	75.3 %	72.8 %	96.6 %
Vote Function:03 Legal Education, Public Affairs and research	2.410	2.353	1.714	1.281	71.1 %	53.1 %	74.8 %
610002 Research and Information	0.888	0.888	0.631	0.432	71.0 %	48.7 %	68.5 %
610003 Judicial Training and Public education	1.522	1.464	1.083	0.849	71.2 %	55.8 %	78.4 %
Total for the Vote	20.171	20.171	14.357	12.072	71.2 %	59.8 %	84.1 %

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Table V3.2: GoU Expenditure by Item

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211101 General Staff Salaries	5.010	5.010	3.757	3.059	75.0 %	61.1 %	81.4 %
211104 Employee Gratuity	0.150	0.150	0.113	0.100	75.0 %	66.8 %	89.1 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	2.087	2.101	1.558	1.549	74.6 %	74.2 %	99.5 %
211107 Boards, Committees and Council Allowances	2.016	2.006	1.504	1.399	74.6 %	69.4 %	93.0 %
212102 Medical expenses (Employees)	0.107	0.107	0.105	0.028	98.3 %	26.1 %	26.6 %
212103 Incapacity benefits (Employees)	0.014	0.014	0.011	0.011	75.0 %	75.0 %	100.0 %
221001 Advertising and Public Relations	0.253	0.234	0.193	0.115	76.3 %	45.4 %	59.4 %
221002 Workshops, Meetings and Seminars	0.857	0.788	0.659	0.620	76.9 %	72.3 %	94.0 %
221003 Staff Training	0.442	0.442	0.402	0.362	91.1 %	82.0 %	90.1 %
221004 Recruitment Expenses	0.616	0.616	0.550	0.540	89.2 %	87.7 %	98.3 %
221007 Books, Periodicals & Newspapers	0.023	0.023	0.017	0.015	75.0 %	66.1 %	88.1 %
221008 Information and Communication Technology Supplies.	0.137	0.137	0.103	0.083	75.0 %	60.8 %	81.0 %
221009 Welfare and Entertainment	0.285	0.303	0.231	0.201	81.1 %	70.7 %	87.2 %
221011 Printing, Stationery, Photocopying and Binding	0.194	0.201	0.173	0.125	89.1 %	64.5 %	72.3 %
221012 Small Office Equipment	0.008	0.008	0.006	0.006	75.0 %	74.0 %	98.6 %
221016 Systems Recurrent costs	0.296	0.296	0.220	0.218	74.3 %	73.8 %	99.2 %
221017 Membership dues and Subscription fees.	0.088	0.088	0.082	0.040	93.1 %	46.2 %	49.6 %
221020 Litigation and related expenses	0.032	0.029	0.021	0.016	65.0 %	50.0 %	76.9 %
222001 Information and Communication Technology Services.	0.096	0.096	0.072	0.065	75.0 %	67.8 %	90.4 %
222002 Postage and Courier	0.018	0.018	0.014	0.014	75.0 %	75.0 %	100.0 %
223001 Property Management Expenses	0.120	0.142	0.107	0.095	88.8 %	79.0 %	89.0 %
223003 Rent-Produced Assets-to private entities	2.123	2.123	1.592	1.592	75.0 %	75.0 %	100.0 %
223004 Guard and Security services	0.070	0.070	0.053	0.053	75.0 %	75.0 %	100.0 %
223005 Electricity	0.048	0.048	0.024	0.024	50.0 %	50.0 %	100.0 %
223006 Water	0.016	0.016	0.012	0.012	75.0 %	75.0 %	100.0 %
224004 Beddings, Clothing, Footwear and related Services	0.029	0.029	0.029	0.000	100.0 %	0.0 %	0.0 %
224008 Educational Materials and Services	0.011	0.011	0.011	0.004	100.0 %	38.1 %	38.1 %
224011 Research Expenses	0.059	0.059	0.034	0.034	57.5 %	57.6 %	100.1 %
225101 Consultancy Services	0.060	0.060	0.030	0.000	50.0 %	0.0 %	0.0 %

VOTE: 148 Judicial Service Commission (JSC)

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<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
227001 Travel inland	1.372	1.310	0.966	0.884	70.4 %	64.4 %	91.5 %
227002 Travel abroad	0.000	0.102	0.102	0.102	0.0 %	0.0 %	100.0 %
227004 Fuel, Lubricants and Oils	0.412	0.412	0.304	0.304	73.8 %	73.8 %	100.0 %
228002 Maintenance-Transport Equipment	0.173	0.173	0.130	0.104	75.0 %	60.2 %	80.3 %
273102 Incapacity, death benefits and funeral expenses	0.025	0.025	0.019	0.018	75.0 %	70.3 %	93.8 %
273104 Pension	0.421	0.421	0.316	0.231	75.0 %	54.8 %	73.1 %
273105 Gratuity	0.009	0.009	0.009	0.000	100.0 %	0.0 %	0.0 %
312212 Light Vehicles - Acquisition	0.500	0.500	0.500	0.000	100.0 %	0.0 %	0.0 %
312221 Light ICT hardware - Acquisition	0.040	0.040	0.040	0.039	100.0 %	98.7 %	98.7 %
312229 Other ICT Equipment - Acquisition	0.134	0.134	0.134	0.010	100.0 %	7.4 %	7.4 %
312235 Furniture and Fittings - Acquisition	0.222	0.372	0.000	0.000	0.0 %	0.0 %	0.0 %
312423 Computer Software - Acquisition	0.100	0.100	0.100	0.000	100.0 %	0.0 %	0.0 %
312424 Computer databases - Acquisition	1.500	1.350	0.058	0.000	3.9 %	0.0 %	0.0 %
Total for the Vote	20.171	20.171	14.357	12.072	71.2 %	59.8 %	84.1 %

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Quarter 3

Table V3.3: Releases and Expenditure by Department and Project*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:19 Administration of Justice	20.171	20.171	14.357	12.072	71.17 %	59.85 %	84.09 %
Vote Function:01 Complaints, Investigation and Disciplinary Affairs	3.811	3.969	3.037	2.377	79.69 %	62.36 %	78.3 %
<i>Departments</i>							
001 Complaints and investigation	1.255	1.327	1.021	0.920	81.4 %	73.3 %	90.1 %
002 Anti corruption and inspections	1.006	0.974	0.737	0.657	73.3 %	65.3 %	89.1 %
003 Disciplinary Affairs	1.551	1.668	1.279	0.799	82.5 %	51.5 %	62.5 %
<i>Development Projects</i>							
N/A							
Vote Function:02 General administration and support services	13.950	13.850	9.606	8.415	68.86 %	60.32 %	87.6 %
<i>Departments</i>							
001 Finance and Administration	9.696	9.611	7.421	7.129	76.5 %	73.5 %	96.1 %
002 Human Resource Management	1.757	1.742	1.353	1.237	77.0 %	70.4 %	91.4 %
<i>Development Projects</i>							
1912 Institutional Development of Judicial Service Commission	2.496	2.496	0.832	0.049	33.3 %	2.0 %	5.9 %
Vote Function:03 Legal Education, Public Affairs and research	2.410	2.353	1.714	1.281	71.09 %	53.15 %	74.8 %
<i>Departments</i>							
001 Research and Publication	0.888	0.888	0.631	0.432	71.0 %	48.6 %	68.5 %
002 Legal Education and Public Affairs	1.522	1.464	1.083	0.849	71.2 %	55.8 %	78.4 %
<i>Development Projects</i>							
N/A							
Total for the Vote	20.171	20.171	14.357	12.072	71.2 %	59.8 %	84.1 %

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Table V3.4: External Financing Releases and Expenditure by Vote Function and Project

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Quarter 3: Outputs and Expenditure in the Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:19 Administration of Justice		
Vote Function:01 Complaints, Investigation and Disciplinary Affairs		
Departments		
Department:001 Complaints and investigation		
Key Service Area:000031 Complaints Management		
PIAP Output: 19311303 Complaints on maladministration handled		
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery		
1 Community Engagement Camps for mobile complaints handling & investigations in Luwero district conducted.	1 Community Outreach conducted in Luwero district as planned	This activity was affected by virement
3 Complaints & Investigations departmental monthly meetings held	3 Complaints & Investigations departmental monthly meetings held	
Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid	Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid	
Quarterly update of Manual Complaints Management system under the Office of the Registrar CIDA	Quarterly update of Manual Complaints Management system under the Office of the Registrar CIDA	
	One Residential training for JSC investigators on effective investigations conducted.	The activity was brought forward from Q2 due to overlapping activities
20 evaluated complaints investigated	34 complaints were fully investigated and forwarded to the Department of Disciplinary Affairs	The department received more funds from the funds virement processed during the quarter
4 Emergency/Special investigations conducted	The department scheduled and conducted 5 emergency investigations as directed by the Disciplinary Committee in its 34th Sitting.These complaints involved Acting Judges thus the need to expedite them before the confirmation period by the Commission.	The department received more funds during the quarter from the virement processed
Critical literature for investigations purposes procured	The Department procured newspapers (New Vision, Daily Monitor and Observer) to facilitate investigations	
3 monthly investigations planning meetings held	3 Investigation planning meetings held	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		159,242.709
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		19,983.750
221002 Workshops, Meetings and Seminars		23,296.240
221007 Books, Periodicals & Newspapers		1,056.000
221011 Printing, Stationery, Photocopying and Binding		2,405.000
221016 Systems Recurrent costs		7,020.000
221017 Membership dues and Subscription fees.		11,140.800

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
227001 Travel inland		53,858.500
227002 Travel abroad		102,000.000
227004 Fuel, Lubricants and Oils		7,875.000
228002 Maintenance-Transport Equipment		12,453.720
	Total For Budget Output	400,331.719
	Wage Recurrent	159,242.709
	Non Wage Recurrent	241,089.010
	Arrears	0.000
	AIA	0.000
	Total For Department	400,331.719
	Wage Recurrent	159,242.709
	Non Wage Recurrent	241,089.010
	Arrears	0.000
	AIA	0.000
Department:002 Anti corruption and inspections		
Key Service Area:610001 Anti-corruption initiatives		
PIAP Output: 19311202 Rights holders empowered to fight corruption		
Programme Intervention: 193112 Strengthen the capacity of Administration of Justice Institutions and Rights holders to fight corruption		
6 Magisterial areas, 2 High Court Circuits and 1 High Court division checked for Compliance with legal standards and delivery of timely and quality legal service.	Five (5) High Court Circuits (Masindi High Court, Kabale High Court, Kasese High Court, Lira High court, Kiboga High Court), Ten (10) Magisterial Areas: Kiboga Magisterial Area. (Kiboga Chief Magistrates Court, Bukomero Grade One Court, Busunju Grade One Court, Kiboga Grade One Court, Kyankwanzi Grade One court, Ntwetwe Grade one Court); Lira Chief Magisterial Area. (Lira Chief Magistrates Court, Lira Grade One Court, Kole Magistrates Grade one Court, Aboke Grade One court); Apac Magisterial Area. (Apac Chief Magistrates Court, Apac Grade One Court, Aduku Grade One Court); Kasese Magisterial Area. (Kasese Chief Magistrates Court, Kasese Grade One Court, Bwera Grade One Court, Lake Katwe Grade one Court, Hima Grade One court, Kisinga Grade One Court; Fort Portal Magisterial Area; Kabale Magisterial Area; Kisoro Magisterial Area; Masindi Magisterial Area; Kagadi Magisterial area and Kakumiro Magisterial area.	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19311202 Rights holders empowered to fight corruption		
Programme Intervention: 193112 Strengthen the capacity of Administration of Justice Institutions and Rights holders to fight corruption		
7 live Radio Talk shows on processes for facilitating a corruption free judiciary conducted	08 radio talk shows were conducted in Busia, Luwero, Gulu Namayingo, Nwoya, Nakasongola , Busia and Namayingo	Talk shows in Amuria & Katakwi were not conducted due to un operational radio stations. The same are scheduled for May 2026 on different radio stations that are being procured.
Sensitized 200 members of the local communities through one(1) Anti-Corruption Baraza in Apac district on mechanisms for ensuring quality judicial service		The workplan was revised and the funds which were earmarked for Q3 where utilized for virement to cater for more Disciplinary Committee Sittings during Q3.
	One(1) Annual Performance Review and Team building retreat for Anti-corruption and Inspections department held.	Differed to Q3 du3 to overlapping activities in Q2 FY 2025/2026
	Capacity of staff in Anti-corruption and Inspections department enhanced	
	Repeated Target	
9 live Radio Talk shows on processes for facilitating a corruption free judiciary conducted		
Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid		
5 Magisterial areas,23 High Court Circuits and 7 High Court divisions checked for Compliance with legal standards and delivery of timely and quality legal service.		
PIAP Output: 19311302 Justice service delivery inspection enhanced		
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery		
Sensitized 100 local government duty bearers through one(1) Anti-corruption workshops in Kiryandongo district on Anti-corruption mechanisms in the administration of justice		The workplan was revised and the funds which were earmarked for Q3 where utilized for virement to cater for more Disciplinary Committee Sittings during Q3.
Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid	Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid	
	Repeated Target	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19311302 Justice service delivery inspection enhanced		
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery		
5 Magisterial areas,23 High Court Circuits and 7 High Court divisions checked for Compliance with legal standards and delivery of timely and quality legal service.		
9 live Radio Talk shows on processes for facilitating a corruption free judiciary conducted		
Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid		
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
211101 General Staff Salaries		107,313.412
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		11,075.000
211107 Boards, Committees and Council Allowances		9,620.000
221001 Advertising and Public Relations		7,200.000
221002 Workshops, Meetings and Seminars		8,775.600
221017 Membership dues and Subscription fees.		13,000.000
227001 Travel inland		31,175.000
227004 Fuel, Lubricants and Oils		6,000.000
	Total For Budget Output	194,159.012
	Wage Recurrent	107,313.412
	Non Wage Recurrent	86,845.600
	Arrears	0.000
	AIA	0.000
	Total For Department	194,159.012
	Wage Recurrent	107,313.412
	Non Wage Recurrent	86,845.600
	Arrears	0.000
	AIA	0.000
Department:003 Disciplinary Affairs		
Key Service Area:610004 Discipline and Accountability		
PIAP Output: 19211301 Case backlog reduction measures enhanced		
Programme Intervention: 192113 Strengthen measures to reduce case backlog		
One orientation workshop for newly recruited lower bench Judicial Officers on the JSC Disciplinary process held	Not done	Differed to Q4 due to overlapping activities
Quarterly inventory of Disciplinary case files conducted	Quarterly inventory of Disciplinary case files conducted	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19211301 Case backlog reduction measures enhanced		
Programme Intervention: 192113 Strengthen measures to reduce case backlog		
5 Disciplinary Committee Sitings to handle cases against Judicial officers held.	13 Disciplinary Committee Sitings to handle cases against Judicial officers held	There was a front load in Q1 and Q2 which resulted into holding 20 DC sitings instead of 10. There was a virement in Q3 resulting into additional 12 sitings
PIAP Output: 19311303 Complaints on maladministration handled		
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery		
Quarterly inventory of Disciplinary case files conducted	Quarterly inventory of Disciplinary case files conducted	
2 Disciplinary Sub-Committee Sitings to handle cases against Administrative and Other staff of the Judiciary held.	Not done	The sitings will be held in Q4
21 Prosecution meetings held to consider and prepare reports for Disciplinary Committee consideration	21 Prosecution meetings held to consider and prepare reports for Disciplinary Committee consideration	
Liaison with Attorney General's chambers to defend and prosecute cases filed for and against the Commission done	Liaison with Attorney General's chambers to defend and prosecute cases filed for and against the Commission done	
Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid	Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		110,554.815
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		29,360.000
211107 Boards, Committees and Council Allowances		1,400.000
221002 Workshops, Meetings and Seminars		11,121.100
221009 Welfare and Entertainment		22,517.100
221011 Printing, Stationery, Photocopying and Binding		3,379.000
227001 Travel inland		25,355.000
227004 Fuel, Lubricants and Oils		6,000.000
	Total For Budget Output	209,687.015
	Wage Recurrent	110,554.815
	Non Wage Recurrent	99,132.200
	Arrears	0.000
	AIA	0.000
	Total For Department	209,687.015
	Wage Recurrent	110,554.815
	Non Wage Recurrent	99,132.200
	Arrears	0.000

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	AIA	0.000
Development Projects		
N/A		

Vote Function:02 General administration and support services

Departments

Department:001 Finance and Administration

Key Service Area:000001 Audit and Risk Management

PIAP Output: 19321110 Finance and Administration services provided

Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery

1 quarterly Internal Audit report prepared and submitted	1 quarterly Internal Audit report prepared and submitted	
Internal control systems and governance processes for compliance to GoU Laws and regulations reviewed daily	Internal control systems and governance processes for compliance to GoU Laws and regulations reviewed daily	

Expenditures incurred in the Quarter to deliver outputsUShs Thousand

Item	Spent
211101 General Staff Salaries	8,185.200
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	15,081.000
221003 Staff Training	337.180
227001 Travel inland	10,900.000
227004 Fuel, Lubricants and Oils	3,750.000
Total For Budget Output	38,253.380
Wage Recurrent	8,185.200
Non Wage Recurrent	30,068.180
Arrears	0.000
AIA	0.000

Key Service Area:000004 Finance and Accounting

PIAP Output: 19321110 Finance and Administration services provided

Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery

Timely payment of requisitions	Timely payment of requisitions	
Training and subscription memberships for staff to CPA made	Training and subscription memberships for staff to CPA made	
One quarterly Financial Reports for FY 2025/2026 prepared	One quarterly Financial Report for FY 2025/2026 prepared	

Expenditures incurred in the Quarter to deliver outputsUShs Thousand

Item	Spent
211101 General Staff Salaries	10,092.579
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	26,792.875
221003 Staff Training	19,296.000

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
221009 Welfare and Entertainment		2,410.000
221016 Systems Recurrent costs		50,000.000
227001 Travel inland		5,209.100
227004 Fuel, Lubricants and Oils		3,750.000
	Total For Budget Output	117,550.554
	Wage Recurrent	10,092.579
	Non Wage Recurrent	107,457.975
	Arrears	0.000
	AIA	0.000
Key Service Area:000006 Planning and Budgeting services		
PIAP Output: 19311101 Legal and Regulatory framework developed		
Programme Intervention: 193111 Strengthen legal and regulatory mechanisms for effective and efficient justice service delivery		
One(1) Enterprise Risk Management meetings held	Not done	The Virement to cater for more Disciplinary Committee sittings affected the target
PIAP Output: 19321103 Planning and Budgeting coordinated		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Q2 FY 2025/2026 Quarterly Budget Performance Reports prepared and submitted	Q2 FY 2025/2026 Quarterly Budget Performance Reports prepared and submitted	
Q3 quarterly Finance Committee meetings held and minutes in place	Q3 quarterly Finance Committee meeting held and minutes in place	
Q3 quarterly Budget Performance review meetings held and minutes in place	Q3 quarterly Budget Performance review meeting held and minutes in place	
Final Third JSC Strategic Plan 2025/2026 - 2029/2030 printed and disseminated	Final Third JSC Strategic Plan 2025/2026 - 2029/2030 prepared and submitted to Commission for consideration, submitted to NPA for approval	By close of Q3, the Vote was still waiting for the approval of its Strategic Plan III FY 2025/26 - FY 2029/30
PIAP Output: 19321104 Policy Analysis coordinated		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
One Ministerial Policy Statement (MPS) for FY 2026/2027 prepared	One Ministerial Policy Statement (MPS) for FY 2026/2027 prepared	
	Not done	No requests were made
Prepare policy briefs for the Commission		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19321105 Monitoring and Evaluation coordinated		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Q3 quarterly Monitoring and evaluation visits conducted for JSC workplan for FY 2025/2026	Q3 quarterly Monitoring and evaluation visits conducted for JSC workplan for FY 2025/2026	
One (1) quarterly Retooling Project Preparation Committee meetings held	One (1) quarterly Retooling Project Preparation Committee meeting held	
Prepare policy briefs for the Commission	Not done	No request was made
Prepare policy briefs for the Commission		
Prepare policy briefs for the Commission		
PIAP Output: 19321106 Statistics services coordinated		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
	2024/2025 JSC Annual Report prepared and ready for printing	The JSC Annual Report was at printing stage by close of Q3
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
211101 General Staff Salaries		11,107.080
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		15,081.000
221002 Workshops, Meetings and Seminars		31,415.900
221003 Staff Training		675.403
221009 Welfare and Entertainment		400.000
221016 Systems Recurrent costs		8,419.000
227001 Travel inland		28,723.100
227004 Fuel, Lubricants and Oils		7,125.000
	Total For Budget Output	102,946.483
	Wage Recurrent	11,107.080
	Non Wage Recurrent	91,839.403
	Arrears	0.000
	AIA	0.000
Key Service Area:000013 HIV/AIDS Mainstreaming		
PIAP Output: 19010902 Crosscutting areas mainstreamed		
Programme Intervention: 191214 Implement special programmes that promote equal opportunities to reduce vulnerability		
Awareness about psychosocial support for JSC staff living with HIV conducted	Awareness about psychosocial support for JSC staff living with HIV conducted	
Known to be TB patients linked to TB preventive services	Known to be TB patients linked to TB preventive services	
HIV/AIDS &TB sensitization at the JSC workplace conducted	HIV/AIDS &TB sensitization at the JSC workplace conducted	
Medical assistance provided to JSC staff living with HIV	Medical assistance provided to JSC staff living with HIV	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19010902 Crosscutting areas mainstreamed			
Programme Intervention: 191214 Implement special programmes that promote equal opportunities to reduce vulnerability			
Quarterly HIV/AIDS co-ordination meeting convened	Quarterly HIV/AIDS co-ordination meeting convened		
PIAP Output: 19321111 Crosscutting areas mainstreamed			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
Quarterly activity report compiled and submitted to the Office of the President			
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
221002 Workshops, Meetings and Seminars			1,100.000
221011 Printing, Stationery, Photocopying and Binding			661.420
227001 Travel inland			1,815.000
Total For Budget Output			3,576.420
Wage Recurrent			0.000
Non Wage Recurrent			3,576.420
Arrears			0.000
AIA			0.000
Key Service Area:000014 Administrative and Support Services			
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
Not Planned	Not Planned		
	Not yet paid		No requested for by close of Q3
Public relations/awareness on JSC achievements and interventions in 1 District undertaken			
PIAP Output: 19211101 Justice delivery systems automated and integrated			
Programme Intervention: 192111 Increase efficiency and effectiveness of justice delivery processes			
Quarterly Internet subscriptions for JSC offices made	Quarterly Internet subscriptions for JSC offices made		
The Commission website updated quarterly	The Commission website updated quarterly		
PIAP Output: 19321101 Facilities and equipment managed			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
ICT equipment repaired and serviced annually	ICT equipment repaired and serviced annually		
Daily Guard and security services provided			
Commission fleet maintained in good condition			
	Quarterly Cleaning and sanitation services for JSC offices provided		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19321101 Facilities and equipment managed		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Quarterly Cleaning and sanitation services for JSC offices provided		
PIAP Output: 19321102 Leadership and Management coordinated		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Quarterly Cleaning and sanitation services for JSC offices provided	Quarterly Cleaning and sanitation services for JSC offices provided	
1 senior management meeting held	1 senior management meeting held	
3 Finance and Administration departmental meetings held	One(1) Finance and Administration departmental meeting held	The adhoc Taskforce on Shifting to new JLOS Tower Offices utilized the expenses for the meetings
10 Evaluation Committee meetings held	6 Evaluation Committee meetings held	
One(1) Top Management meeting held	One(1) Top Management meeting held	
One(1) Management Meetings with heads of directorates and departments held	One(1) Management Meeting with heads of directorates and departments he	
Seven (7) Meetings with staff of the directorates and departments held	Three(3) Meetings with staff of the directorates and departments held	The Virement to cater for more Disciplinary Committee Sitzings affected the planned target
JSC participation in 2 national events (NRM Liberation Day and Women's day) facilitated	JSC participation in one(1) national event (Women's day) facilitated	JSC didnt participate in the National NRM day
Due diligence on procurements before award conducted, monthly reports for submission to PPDA prepared. Market surveys to assess market prices conducted	Due diligence on procurements before award conducted, monthly reports for submission to PPDA prepared. Market surveys to assess market prices conducte	
	Quarterly Cleaning and sanitation services for JSC offices provided	
Quarterly Cleaning and sanitation services for JSC offices provided		
10 JSC Contracts Committee meetings held		
PIAP Output: 19321110 Finance and Administration services provided		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Quarterly Utility and JSC office accommodation bills paid	Quarterly Utility and JSC office accommodation bills paid	
Q3 supervision visits to three(3) Regional offices of Moroto, Mbarara and Masaka done	Not planned	
One(1) quarterly Market surveys on JSC consumables conducted	One(1) quarterly Market survey on JSC consumables conducted	
Information sharing platforms to promote JSC initiatives and announcements on JSC social media updated and maintained	Information sharing platforms to promote JSC initiatives and announcements on JSC social media updated and maintained	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19321110 Finance and Administration services provided		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Assorted Stationery for JSC offices procured quarterly	Assorted Stationery for JSC offices procured quarterly	
	JSC branded seasonal gifts and stationery procured (209 Calendars for Year 2026, 100 Season Cards, 150 diaries, 10 JSC Pull-up stands, 10 JSC Tear drops, 200 Key holders and 201 Lapel pins)	The payments were effected in Q3
Judicial Service Commission communication strategy developed	Not done	The funds were utilized to have a virement in order to cater for more Disciplinary Committee sittings
	18,552 copies of IEC materials brochures (Resolution of land disputes, Sexual offences, Local Court Courts, Children and the Law, Succession Law, Domestic Violence, Luganda version of Judicial Service Commission) were developed, printed and disseminated to stakeholders	The procurement and payments were completed in Q3
10 JSC Contracts Committee meetings held	7 JSC Contracts Committee meetings held	Limited workload affected performance
10 JSC Contracts Committee meetings held		
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		348,490.142
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		237,880.625
212102 Medical expenses (Employees)		3,500.000
212103 Incapacity benefits (Employees)		3,541.750
221001 Advertising and Public Relations		24,580.000
221002 Workshops, Meetings and Seminars		37,785.017
221003 Staff Training		19,599.200
221007 Books, Periodicals & Newspapers		3,710.000
221008 Information and Communication Technology Supplies.		31,608.404
221009 Welfare and Entertainment		11,925.049
221011 Printing, Stationery, Photocopying and Binding		88,772.499
221012 Small Office Equipment		4,802.400
221017 Membership dues and Subscription fees.		3,687.000
222001 Information and Communication Technology Services.		17,096.218
223001 Property Management Expenses		21,793.374
223003 Rent-Produced Assets-to private entities		530,799.999
223004 Guard and Security services		17,500.000
223006 Water		8,000.000
227001 Travel inland		13,940.000

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
227004 Fuel, Lubricants and Oils		40,750.000
228002 Maintenance-Transport Equipment		21,750.537
273102 Incapacity, death benefits and funeral expenses		5,078.250
	Total For Budget Output	1,496,590.464
	Wage Recurrent	348,490.142
	Non Wage Recurrent	1,148,100.322
	Arrears	0.000
	AIA	0.000
Key Service Area:000033 Support to Regional Offices		
PIAP Output: 19121101 Presence of Justice service delivery points enhanced		
Programme Intervention: 191211 Increase the coverage of justice service delivery points		
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted		
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.		
Daily Guard security services supported	Daily Guard security services supported	
Daily Cleaning and sanitation services provided	Daily Cleaning and sanitation services provided	
Quarterly Utility bills paid	Quarterly Utility bills paid	
Quarterly supervision of Regional office operations for Moroto, Mbarara and Masaka offices conducted	Quarterly supervision of Regional office operations for Moroto, Mbarara Aand Masaka offices conducted	
Not Planned	Conducted a monitoring visit in Arua and Mbale proposed office space to assess readiness to operationalize the offices.	The Hoima City regional office space assessment was done through mainstreaming with another activity under LEPAR directorate
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		25,987.500
221009 Welfare and Entertainment		4,500.000
223001 Property Management Expenses		2,100.000
227001 Travel inland		21,999.000
	Total For Budget Output	54,586.500
	Wage Recurrent	0.000
	Non Wage Recurrent	54,586.500
	Arrears	0.000
	AIA	0.000
Key Service Area:610005 Recruitment of Judicial Officers and staff of the Judiciary		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19011102 Administration of Justice Programme Staff recruited		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
5 Full Commission meetings held	4 Full Commission meetings held	More meetings were held due to absence of the two(2) members representing the Uganda Law Society
2 recruitment adverts placed for the declared vacant positions	2 recruitment adverts placed for the declared vacant positions	
Shortlisting conducted for applicants	Shortlisting conducted for applicants	
2 Interview sessions conducted for declared vacancies of Judicial officers, Administrative and Other staff of Judiciary	2 Interview sessions conducted for declared vacancies of Judicial officers, Administrative and Other staff of Judiciary	More interview sessions were conducted due to provision of funds for the absent two(2) members of the Commission representing the Uganda Law Society
	3 monthly Retainer allowance for members of the Commission paid	
3 monthly Retainer allowance for member of the Commission paid		
PIAP Output: 19321202 Administration of Justice Programme Staff recruited		
Programme Intervention: 193212 Strengthen human resources in the justice service delivery		
3 monthly Retainer allowance for member of the Commission paid	3 monthly Retainer allowance for member of the Commission paid	
	3 monthly Retainer allowance for member of the Commission paid	
3 monthly Retainer allowance for member of the Commission paid		
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item	Spent	
211101 General Staff Salaries	47,103.904	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	12,600.000	
211107 Boards, Committees and Council Allowances	459,470.000	
212102 Medical expenses (Employees)	2,106.000	
221002 Workshops, Meetings and Seminars	9,465.000	
221003 Staff Training	8,473.000	
221004 Recruitment Expenses	42,339.999	
221009 Welfare and Entertainment	9,140.449	
227004 Fuel, Lubricants and Oils	7,000.000	
Total For Budget Output		597,698.352
Wage Recurrent		47,103.904
Non Wage Recurrent		550,594.448

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Arrears	0.000
	AIA	0.000
	Total For Department	2,411,202.153
	Wage Recurrent	424,978.905
	Non Wage Recurrent	1,986,223.248
	Arrears	0.000
	AIA	0.000
Department:002 Human Resource Management		
Key Service Area:000005 Human Resource Management		
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
Staff Development initiatives supported	Staff Development initiatives supported	
One (1) training on new Performance Management Tool (Balance Scorecard Tool) for Technical and Common Cadre staff as well as lower cadre staff conducted	Not done	The training differed to Q4 due to overlapping activities in Q3
1 Quarterly meeting Rewards and Sanctions Committee held	Not done	The department had a lot of work in processing submissions and the external adverts 1, 2, 3, and 4 of 2026 for both Judicial and Administrative staff of the Judiciary. The remaining 2 to be held in the 4th quarter
1 Training Committee meeting facilitated	Not done	The department had a lot of work in processing submissions and the external adverts 1, 2, 3, and 4 of 2026 for both Judicial and Administrative staff of the Judiciary. The remaining 2 to be held in the 4th quarter.
	One (1) training on Human Capital Management System Implementation for JSC staff on the Employee self-service, Performance Management, Leave and Absence, Retirement and Payroll and deductions modules conducted	One(1) training differed to Q4
	Training needs gaps collected using questionnaire. Compilation of the TNA report and Training plan is still ongoing	TNA report compiled and still working on the training plan. The training plan will be concluded by Q4.
	JSC Service Delivery Standards developed in line with the NDPIV and approved by NPA and MoPS with Certificate of Compliance in Place	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19011102 Administration of Justice Programme Staff recruited		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
Applications for declared vacancies of Judicial Officers, Administrative and other staff of Judiciary processed for shortlists and Interview.	Applications for declared vacancies of Judicial Officers, Administrative and other staff of Judiciary processed for shortlists and Interview. They included confirmations of both Judicial and Administrative and other staff, study leave, declared vacancies for filling, corrigenda, and appointments	Others will be handled in the 4th quarter. They include Commissioner, Engineering and Technical Services, Commissioner, Information and Communication Technology, Assistant Commissioner Engineering and Technical Services, Senior Human Resource Officer, Systems Administrator, Multi Media Officer, Protocol Officer. Assistant Secretary, Records Officer, Assistant Systems Administrator Personal Secretary, Court Transcriber, Assistant Records Officer, Court Clerk/Interpreter, Front Desk Officer are pending shortlisting, competence/aptitude tests and oral interviews.
4 Search and Recruitment Sub Committee meetings held	13 Search and Recruitment Sub Committee meetings held	This was due to oral interviews for submitted cases of Drives, Process Servers and Office Attendants and pre-shortlisting of posts advertised in external advert 1, 2 3, and 4 of 2026.
	3 Search and Recruitment Committee Sitings held	The excess was due to the backlog from the previous financial year and pre-shortlist meetings arising out of the external adverts 1,2,3 and 4 of 2026. There were also oral interviews for submitted cases of driver, process server and office attendant
2 Search and Recruitment Committee Sitings held		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19321109 Staff Salaries and related benefits paid		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
2 Search and Recruitment Committee Sitzings held	3 Search and Recruitment Committee Sitzings held	The excess was due to the backlog from the previous financial year and pre-shortlist meetings arising out of the external adverts 1,2,3 and 4 of 2026. There were also oral interviews for submitted cases of driver, process server and office attendant
Pension paid to JSC beneficiaries for FY 2025/2026	Pension paid to JSC beneficiaries for FY 2025/2026	
Employee and Traditional Gratuity paid to beneficiaries for FY 2025/2026	Employee and Traditional Gratuity paid to beneficiaries for FY 2025/2026	
Consolidated Staff allowance and Staff salaries paid	Consolidated Staff allowance and Staff salaries paid	
Payroll & Pension Management under HCM system done	Payroll & Pension Management under HCM system done	
	3 Search and Recruitment Committee Sitzings held	The excess was due to the backlog from the previous financial year and pre-shortlist meetings arising out of the external adverts 1,2,3 and 4 of 2026. There were also oral interviews for submitted cases of driver, process server and office attendant
2 Search and Recruitment Committee Sitzings held		
PIAP Output: 19321110 Finance and Administration services provided		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
JSC Staff Wellness (fitness/ physical activities) program	JSC Staff Wellness (fitness/ physical activities) program	
	Client charter 2023/2024 - 2026/2027 printed	Client charter 2023/2024 - 2026/2027 awaiting dissemination
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		27,894.586
211104 Employee Gratuity		41,437.836
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		47,239.750
211107 Boards, Committees and Council Allowances		26,310.200
221002 Workshops, Meetings and Seminars		12,156.399
221003 Staff Training		5,325.000

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
221004 Recruitment Expenses		31,617.000
221009 Welfare and Entertainment		10,846.000
221016 Systems Recurrent costs		8,000.000
221017 Membership dues and Subscription fees.		5,800.000
227001 Travel inland		8,400.000
227004 Fuel, Lubricants and Oils		8,000.000
273104 Pension		75,103.065
	Total For Budget Output	308,129.836
	Wage Recurrent	27,894.586
	Non Wage Recurrent	280,235.250
	Arrears	0.000
	AIA	0.000
Key Service Area:000008 Records Management		
PIAP Output: 19211201 Case Records management improved		
Programme Intervention: 192112 Strengthen case records management systems		
All mails received dispatched	All mails received dispatched	
Quarterly update of personal files done	Quarterly update of personal files done	
Quarterly update of the EDMS done	Quarterly update of the EDMS done	
Quarterly archiving of Inactive files done	Quarterly archiving of Inactive files done	
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
211101 General Staff Salaries		12,359.115
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		38,815.500
221009 Welfare and Entertainment		4,860.000
222002 Postage and Courier		4,500.000
227001 Travel inland		8,100.000
	Total For Budget Output	68,634.615
	Wage Recurrent	12,359.115
	Non Wage Recurrent	56,275.500
	Arrears	0.000
	AIA	0.000
	Total For Department	376,764.451
	Wage Recurrent	40,253.701
	Non Wage Recurrent	336,510.750
	Arrears	0.000

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	AIA	0.000
Development Projects		
Project:1912 Institutional Development of Judicial Service Commission		
Key Service Area:000014 Administrative and Support Services		
PIAP Output: 19121301 Justice service delivery points equipped		
Programme Intervention: 191213 Retool Justice service delivery points		
13 Executive Tables, 13 Executive chairs, 13 Visitors Chairs, 7 Sofa Sets (specified Officers), 13 Book Shelf, 13 Filling Cabinets and 10 Coat Hangers procured	Not done	Non release of development funding component in Q3 affected performance
PIAP Output: 19121303 ICT uptake enhanced		
Programme Intervention: 191213 Retool Justice service delivery points		
Recruitment Information management System developed	Not done	Limited release of development component funding in Q3 affected performance and also the change in the strategic implementation of IT systems at JSC affected performance
	Funds released. Service Provider procured and at Contract Management Stage	
	Service Provider procured and at Contract Management Stage	
PIAP Output: 19121304 Transport equipment acquired		
Programme Intervention: 191213 Retool Justice service delivery points		
One (1) Motor Vehicles (Double Cabins) for fieldwork procured	Funds released and at invitation for bids from service providers (bidding stage) by close of Q3	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
312229 Other ICT Equipment - Acquisition		9,888.400
	Total For Budget Output	9,888.400
	GoU Development	9,888.400
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
	Total For Project	9,888.400
	GoU Development	9,888.400
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
Vote Function:03 Legal Education, Public Affairs and research		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Departments		
Department:001 Research and Publication		
Key Service Area:610002 Research and Information		
PIAP Output: 19211501 Research on Administration of Justice Service delivery conducted		
Programme Intervention: 192115 Strengthen research and innovation in administration of justice		
A Research study of Analysis of the legal and human rights implications and effectiveness of imprisonment of civil debtors	Activity is under implementation. The Research proposal has been completed and research is underway. The research report will be provided in the 4th quarter.	The research study was delayed by the change in the initial approved research topic
Not Planned		
Expenditures incurred in the Quarter to deliver outputs		US\$hs Thousand
Item	Spent	
211101 General Staff Salaries	133,219.033	
221003 Staff Training	9,168.000	
221011 Printing, Stationery, Photocopying and Binding	750.000	
224011 Research Expenses	33,700.000	
227004 Fuel, Lubricants and Oils	3,750.000	
228002 Maintenance-Transport Equipment	2,790.700	
	Total For Budget Output	183,377.733
	Wage Recurrent	133,219.033
	Non Wage Recurrent	50,158.700
	Arrears	0.000
	AIA	0.000
	Total For Department	183,377.733
	Wage Recurrent	133,219.033
	Non Wage Recurrent	50,158.700
	Arrears	0.000
	AIA	0.000
Department:002 Legal Education and Public Affairs		
Key Service Area:610003 Judicial Training and Public education		
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted		
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.		
5 Sensitisations of secondary schools in Kabarole, Bushenyi, Wakiso and Jinja done	3 Sensitisation of secondary schools in selected districts of Wakiso at Buwambo Seed SS (624 students and 8 teachers in attendance), Jinja at Kakira High School (1518 students and 10 teachers in attendance), Bushenyi at Ruyonza SS (1100 students and 9 teachers in attendance) on basic legal principles, ethics and morality, drug abuse and sexual offences	The virement affected cumulative performance

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted		
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.		
1 Sensitisation of Persons with Disabilities District Councils on law and access to justice in Gulu	02 workshops were conducted in; Mbale (20 participants representing the PWDs and the speaker of the Mbale city Northern Division Council, the Clerk to the Council (representing the Town Clerk) of Northern division, the City Community Development Officer, the guides of some of the participants, and a sign language interpreter) and Gulu (20 participants representing the PWDs and the District Councillor for PWDs, District Chairperson, LCV Vice Chairperson, and the RDC Gulu City)	
1 Live TV show on children's rights and domestic violence to be conducted on selected TV station	02 live tv shows were conducted on NBS TV on 26th January at 10.00 pm and on 18th March 2026 at 9am. The shows were conducted by the Permanent Secretary JSC together with a representative from the office of the Director of Public Prosecution. The topic in discussion was; 'Justice for all- access to prosecution and legal reform. 02 live tv shows were conducted on Bukedde TV on 19th February and on 2nd April 2026 using free government airtime. The show was conducted by the Ag. R/LEPAR together with Ag. Principal Registrar of Titles, Ministry of Lands, Housing and Urban Development. The show discussed security of occupancy of a kibanja interest with specific regard to payment of ground rent. The tv talk shows on Bukedde TV discussed salient aspects of the law on succession and land justice in Uganda.	2 TV shows that were planned for in the 2nd quarter were conducted in 3rd quarter
15 Live talk shows on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.	10 live talk shows on land justice, money lending, trial procedure, bail and police bond, children’s rights, conducted in Gulu at Choice FM, Jinja at Busoga One FM, Ibanda at Rwenzori FM, Mbale at Open Gate FM and Pallisa at Pallisa FM	The virement affected performance
1 Sensitisation of Universities and Tertiary Institutions on ethics, narcotics and sexual offences (Kyama)	01 workshop conducted in Kyema Tertiary Institute in Masindi (a total of 794 students and some members of staff attended)	Activity at Kabale University is scheduled to be conducted in the 4th quarter.
1 Media engagement on access to Justice and administration of justice in the respective local areas conducted		The Activity was repealed due to virement
2 Social media campaigns on Family Law conducted on You Tube, X space and Whatsapp platforms.	2 Social media campaigns on Family Law conducted on You Tube, X space and Whatsapp platforms.	
12 Live talk shows using Government Airtime on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.	10 radio talk shows conducted in: Tororo at Rock Mambo FM and Rock City FM, Kiruhura at Radio Maria and UBC West, Masaka at radio 8 FM, Apac at Radio Apac on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.	The virement affected performance

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted		
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.		
	01 sensitisation workshop was conducted in Bulambuli with the shana ethnic community (sensitising 50 participants representing all the 16 clans of the Shana including their paramount chief). Other members in attendance were RDC and Grade 1 Magistrate Bulambuli, Police CLO Bulambuli CPS, Town clerk Bulegeni Town Council, OC station and OC CID Bulegeni Police post.	
	01 sensitisation workshop was conducted in Bulambuli with the shana ethnic community (sensitising 50 participants representing all the 16 clans of the Shana including their paramount chief). Other members in attendance were RDC and Grade 1 Magistrate Bulambuli, Police CLO Bulambuli CPS, Town clerk Bulegeni Town Council, OC station and OC CID Bulegeni Police post.	
Recorded messages procured about JSC and other topical issues on law and administration of justice aired 80 times during the FY 2025/2026 on various radio stations		
1 Sensitisation of ethnic minorities of Gimara on law and administration of justice		
1 Prison inmates sensitisation Soroti done.		
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
1 Sensitisation of ethnic minorities of Shana on law and administration of justice	01 sensitization workshop was conducted in Bulambuli with the shana ethnic community (sensitizing 50 participants representing all the 16 clans of the Shana including their paramount chief). Other members in attendance were RDC and Grade 1 Magistrate Bulambuli, Police CLO Bulambuli CPS, Town clerk Bulegeni Town Council, OC station and OC CID Bulegeni Police post.	N/A
1 Prison inmates sensitisation Soroti done.	The Activity was done in Q2 as a floatload for sensitizations in secondary schools funds	
Recorded messages procured about JSC and other topical issues on law and administration of justice aired 80 times during the FY 2025/2026 on various radio stations	Several Messages on the mandate of the JSC, succession law, land justice and local council courts aired in 7 different languages 112 times on various radio stations	
4 Dialogue engagements with judicial officers at the selected courts on performance, service delivery , ethics and integrity conducted	04 dialogue engagements with staff of the judiciary at Kitgum Chief Magistrates Court (08 court staff; 05 male & 03 female), Pader (06 court staff; 03 male & 03 female), Kabale (07 Court Staff; 4 male and 3 female) and Kisoro (13 Court Staff; 08 male and 5 female)	Two (2) Dialogue engagements in Kamwenge and Kyenjojo will be conducted in 4th quarter due to transport facilitation challenges

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
4 Dialogue engagements with other staff of the Judiciary at the various courts on performance, service delivery , ethics and integrity conducted.	04 dialogue engagements with other staff of the Judiciary in Kitgum at Kitgum Chief Magistrates Court (02 Judicial Officers; All male), Pader Chief Magistrates Court (02 Judicial Officers; One male & another female),Kabale Chief Magistrates Court (02 Judicial Officers; 1 Male & 1 female), Kisoro Chief Magistrates Court (03 Judicial Officers; All male)	Two (2) Dialogue engagements in Kamwenge and Kyenjojo will be conducted in 4th quarter due to transport facilitation challenges
4 Dialogue engagements with court users on performance, service delivery , ethics and integrity in the Courts of Judicature conducted	04 dialogue engagements with court users in Kitgum (26 court users; 21 male & 05 female) Pader (37 court users; 23 male & 14 female) Kabale (26 court users; 18 male & 08 female) Kisoro (19 court users; 12 male & 07 female	Two (2) Dialogue engagements in Kamwenge and Kyenjojo will be conducted in 4th quarter due to transport facilitation challenges
Subscription to professional bodies (ULS)	Subscription to professional bodies (ULS)	Activity is a one off and was undertaken in Q3
2 LEPAR Committee meetings conducted	2 LEPAR Committee meetings conducted	
1 Prison inmates sensitisation Soroti done.		
1 Sensitisation of ethnic minorities of Gimara on law and administration of justice		
Recorded messages procured about JSC and other topical issues on law and administration of justice aired 80 times during the FY 2025/2026 on various radio stations		
PIAP Output: 19211401 Legal reference materials provided		
Programme Intervention: 192114 Provide legal reference materials		
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
211101 General Staff Salaries		166,840.769
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		20,500.000
211107 Boards, Committees and Council Allowances		5,170.000
221001 Advertising and Public Relations		37,535.500
221002 Workshops, Meetings and Seminars		22,360.000
221009 Welfare and Entertainment		3,696.050
227001 Travel inland		38,350.000
227004 Fuel, Lubricants and Oils		6,000.000
228002 Maintenance-Transport Equipment		5,441.400
Total For Budget Output		305,893.719
Wage Recurrent		166,840.769
Non Wage Recurrent		139,052.950

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Arrears	0.000
	<i>AIA</i>	0.000
	Total For Department	305,893.719
	Wage Recurrent	166,840.769
	Non Wage Recurrent	139,052.950
	Arrears	0.000
	<i>AIA</i>	0.000
<i>Develoment Projects</i>		
N/A		
	GRAND TOTAL	4,091,304.202
	Wage Recurrent	1,142,403.344
	Non Wage Recurrent	2,939,012.458
	GoU Development	9,888.400
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Quarter 3: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Programme:19 Administration of Justice			
Vote Function:01 Complaints, Investigation and Disciplinary Affairs			
Departments			
Department:001 Complaints and investigation			
Key Service Area:000031 Complaints Management			
PIAP Output: 19311303 Complaints on maladministration handled			
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery			
4 Community Engagement Camps for mobile complaints handling & investigations in Jinja City, Kitgum, Luwero and Kasese districts conducted.		Two (2)Community Engagement Camps for mobile complaints handling & investigations conducted in Kitgum and Luwero districts	
12 Complaints & Investigations departmental monthly meetings held		9 Complaints & Investigations departmental monthly meetings held	
Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid		Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid	
Quarterly update of Manual Complaints Management system under the Office of the Registrar CIDA		Quarterly update of Manual Complaints Management system under the Office of the Registrar CIDA	
One Residential training for JSC investigators on effective investigations conducted.		One Residential training for JSC investigators on effective investigations conducted.	
75 evaluated complaints investigated		73 complaints were fully investigated and forwarded to the Department of Disciplinary Affairs	
4 Emergency/Special investigations conducted		The department conducted an emergency forensic investigation as directedby the Commission following the recruitment of persons to fill the positionof Deputy Registrar in the Judiciary Service.One (1) on spot investigation was carried out at the Chief Magistrates Court of Entebbe during this quarter.	
		The department scheduled and conducted 5 emergency investigations as directed by the Disciplinary Committee in its 34th Sitting.These complaints involved Acting Judges thus the need to expedite them before the confirmation period by the Commission.	
One Strategic planning meeting for Department of Complaints & Investigations conducted		Not done	
Critical literature for investigations purposes procured		The Department procured critical literature to facilitate investigations in all the three quarters	
12 monthly investigations planning meetings held		9 Investigation planning meetings held as planned	
NA		NA	

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		470,974.307

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		59,951.250	
221002 Workshops, Meetings and Seminars		59,951.690	
221007 Books, Periodicals & Newspapers		3,272.141	
221011 Printing, Stationery, Photocopying and Binding		4,125.303	
221016 Systems Recurrent costs		18,810.000	
221017 Membership dues and Subscription fees.		11,140.800	
227001 Travel inland		149,419.750	
227002 Travel abroad		102,000.000	
227004 Fuel, Lubricants and Oils		23,625.000	
228002 Maintenance-Transport Equipment		17,172.528	
	Total For Budget Output	920,442.769	
	Wage Recurrent	470,974.307	
	Non Wage Recurrent	449,468.462	
	Arrears	0.000	
	AIA	0.000	
	Total For Department	920,442.769	
	Wage Recurrent	470,974.307	
	Non Wage Recurrent	449,468.462	
	Arrears	0.000	
	AIA	0.000	
Department:002 Anti corruption and inspections			
Key Service Area:610001 Anti-corruption initiatives			
PIAP Output: 19311202 Rights holders empowered to fight corruption			
Programme Intervention: 193112 Strengthen the capacity of Administration of Justice Institutions and Rights holders to fight corruption			
20 Magisterial areas,23 High Court Circuits and 7 High Court divisions checked for Compliance with legal standards and delivery of timely and quality legal service.		29 Magisterial areas and 13 High Court Circuits, 02 High Court Divisions of Commercial and Land and Supreme Court checked for Compliance with legal standards and delivery of timely and quality legal service	
24 live Radio Talk shows on processes for facilitating a corruption free judiciary conducted		20 radio talk shows on Anti-Corruption Interventions using government funding carried out in Mayuge, Namayingo, Bundibujjo, Ntoroko, Moroto, Nakapiripirit, Kabale, Kisoro, Butebo, Mbarara, Hoima, Buliisa, Busia, Luwero, Gulu Namayingo, Nwoya, Nakasongola , Busia and Namayingo	
		6 radio talk shows on Anti-Corruption Interventions carried out in Mbale, Kiruhura, Lira, Apac, Masaka, Sembabule utilizing government free airtime.	
Sensitized 800 members of the local communities through four(4) Anti-Corruption Barazas in Budaka, Bushenyi, Apac and Gomba districts on mechanisms for ensuring quality judicial service		Sensitized 200 members of the local communities through two(2) Anti-Corruption Barazas in Bushenyi and Budaka districts on mechanisms for ensuring quality judicial service	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 19311202 Rights holders empowered to fight corruption		
Programme Intervention: 193112 Strengthen the capacity of Administration of Justice Institutions and Rights holders to fight corruption		
One(1) Annual Performance Review and Team building retreat for Anti-corruption and Inspections department held.	One(1) Annual Performance Review and Team building retreat for Anti-corruption and Inspections department held.	
Capacity of staff in Anti-corruption and Inspections department enhanced	Capacity of staff in Anti-corruption and Inspections department enhanced	
NA	NA	
NA	Repeated Target	
NA	NA	
NA	NA	
NA	NA	
NA	NA	
PIAP Output: 19311302 Justice service delivery inspection enhanced		
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery		
400 local government duty bearers Sensitized through four(4) Anti-corruption workshops in Soroti City, Fortportal City, Kiryandongo district and Kisoro district on Anti-corruption mechanisms in the administration of justice	Sensitized 100 local government duty bearers through one(1) Anti-corruption workshops in Soroti City and Fortportal City on Anticorruption mechanisms in the administration of justice	
Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid	Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid	
Anti-Corruption Strategy reviewed and the 5 year JSC Anti-corruption strategic action plan developed	The procurement process had been concluded and a consultant in place by close of Q3	
NA	Repeated Target	
NA	NA	
NA	NA	
NA	NA	
NA	NA	
NA	NA	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item	Spent	
211101 General Staff Salaries	348,313.850	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	33,225.000	
211107 Boards, Committees and Council Allowances	17,150.000	
221001 Advertising and Public Relations	7,200.000	
221002 Workshops, Meetings and Seminars	41,852.800	
221003 Staff Training	31,250.000	
221017 Membership dues and Subscription fees.	13,000.000	
227001 Travel inland	137,828.000	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item			Spent
227004 Fuel, Lubricants and Oils			18,000.000
228002 Maintenance-Transport Equipment			9,250.002
	Total For Budget Output		657,069.652
	Wage Recurrent		348,313.850
	Non Wage Recurrent		308,755.802
	Arrears		0.000
	AIA		0.000
	Total For Department		657,069.652
	Wage Recurrent		348,313.850
	Non Wage Recurrent		308,755.802
	Arrears		0.000
	AIA		0.000
Department:003 Disciplinary Affairs			
Key Service Area:610004 Discipline and Accountability			
PIAP Output: 19211301 Case backlog reduction measures enhanced			
Programme Intervention: 192113 Strengthen measures to reduce case backlog			
One orientation workshop for newly recruited lower bench Judicial Officers on the JSC Disciplinary process held		NA	
Annual Meeting with the Judiciary Disciplinary Committee conducted		NA	
Quarterly inventory of Disciplinary case files conducted		Quarterly inventory of Disciplinary case files conducted	
20 Disciplinary Committee Sittings to handle cases against Judicial officers held.		33 Disciplinary Committee Sittings to handle cases against Judicial officers held	
PIAP Output: 19311303 Complaints on maladministration handled			
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery			
Quarterly inventory of Disciplinary case files conducted		Quarterly inventory of Disciplinary case files conducted	
8 Disciplinary Sub-Committee Sittings to handle cases against Administrative and Other staff of the Judiciary held.		3 Disciplinary Sub-Committee Sittings to handle cases against Administrative and Other staff of the Judiciary held.	
84 Prosecution meetings held to consider and prepare reports for Disciplinary Committee consideration		63 Prosecution meetings held to consider and prepare reports for Disciplinary Committee consideration	
Liaison with Attorney General's chambers to defend and prosecute cases filed for and against the Commission done		Liaison with Attorney General's chambers to defend and prosecute cases filed for and against the Commission done	
One annual performance review and team bonding meeting for the department conducted		NA	
Capacity of the prosecution team for 11 staff enhanced		NA	
Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid		Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		377,609.482
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		138,710.000
211107 Boards, Committees and Council Allowances		82,400.000
221002 Workshops, Meetings and Seminars		16,927.450
221007 Books, Periodicals & Newspapers		300.000
221009 Welfare and Entertainment		49,352.201
221011 Printing, Stationery, Photocopying and Binding		10,985.959
221020 Litigation and related expenses		16,000.000
227001 Travel inland		85,933.502
227004 Fuel, Lubricants and Oils		18,000.000
228002 Maintenance-Transport Equipment		2,826.699
	Total For Budget Output	799,045.293
	Wage Recurrent	377,609.482
	Non Wage Recurrent	421,435.811
	Arrears	0.000
	AIA	0.000
	Total For Department	799,045.293
	Wage Recurrent	377,609.482
	Non Wage Recurrent	421,435.811
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
Vote Function:02 General administration and support services		
Departments		
Department:001 Finance and Administration		
Key Service Area:000001 Audit and Risk Management		
PIAP Output: 19321110 Finance and Administration services provided		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Training of staff and subscriptions to ACCA and IIA made	Training of staff and subscriptions to ACCA and IIA made	
4 quarterly Internal Audit reports prepared and submitted	Three(3) quarterly Internal Audit reports prepared and submitted	
Internal control systems and governance processes for compliance to GoU Laws and regulations reviewed daily	Internal control systems and governance processes for compliance to GoU Laws and regulations reviewed daily	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item			Spent
211101 General Staff Salaries			13,105.639
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			45,243.000
221003 Staff Training			56,000.000
227001 Travel inland			40,900.000
227004 Fuel, Lubricants and Oils			11,250.000
	Total For Budget Output		166,498.639
	Wage Recurrent		13,105.639
	Non Wage Recurrent		153,393.000
	Arrears		0.000
	AIA		0.000
Key Service Area:000004 Finance and Accounting			
PIAP Output: 19321110 Finance and Administration services provided			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
Final Accounts for FY 2024/2025 prepared and submitted by 31st August 2025	Final Accounts for FY 2024/2025 prepared and submitted by 31st August 2025		
Annual External Audit activity facilitated	Annual External Audit activity facilitated		
Timely payment of requisitions	Timely payment of requisitions		
Training and subscription memberships for staff to CPA made	Training and subscription memberships for staff to CPA made		
Board of survey for FY 2024/2025 conducted	Board of survey for FY 2024/2025 conducted		
Four quarterly Financial Reports for FY 2025/2026 prepared	Three(3) quarterly Financial Reports for FY 2025/2026 prepared		
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item			Spent
211101 General Staff Salaries			29,999.091
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			80,216.875
221003 Staff Training			37,762.700
221009 Welfare and Entertainment			7,410.000
221016 Systems Recurrent costs			150,000.000
227001 Travel inland			30,000.000
227004 Fuel, Lubricants and Oils			11,250.000
	Total For Budget Output		346,638.666
	Wage Recurrent		29,999.091
	Non Wage Recurrent		316,639.575
	Arrears		0.000
	AIA		0.000

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Key Service Area:000006 Planning and Budgeting services			
PIAP Output: 19311101 Legal and Regulatory framework developed			
Programme Intervention: 193111 Strengthen legal and regulatory mechanisms for effective and efficient justice service delivery			
Four(4) Enterprise Risk Management meetings held		One(1) Enterprise Risk Management meeting held	
PIAP Output: 19321103 Planning and Budgeting coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
Budget Framework Paper (BFP) for FY 2026/2027 prepared and submitted		Budget Framework Paper (BFP) for FY 2026/2027 prepared and submitted	
Final Budget Estimates and workplan for FY 2026/2027 prepared and submitted		NA	
Four(4) Quarterly Budget Performance Reports prepared and submitted		Q4 FY 2024/2025, Q1 and Q2 FY 2025/2026 Quarterly Budget Performance Reports prepared and submitted	
Four(4) quarterly Finance Committee meetings held and minutes in place		Q1, Q2 and Q3 quarterly Finance Committee meetings held and minutes in place	
Four(4) quarterly Budget Performance review meetings held and minutes in place		Q2 and Q3 quarterly Budget Performance review meetings held and minutes in place	
Final Third JSC Strategic Plan 2025/2026 - 2029/2030 developed, printed and disseminated		Final Third JSC Strategic Plan 2025/2026 - 2029/2030 prepared and submitted to Commission for consideration, submitted to NPA for approval	
Staff training conducted		Staff training conducted	
PIAP Output: 19321104 Policy Analysis coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
One Ministerial Policy Statement (MPS) for FY 2026/2027 prepared		One Ministerial Policy Statement (MPS) for FY 2026/2027 prepared	
NA		Not done	
NA		NA	
PIAP Output: 19321105 Monitoring and Evaluation coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
Four(4) quarterly Monitoring and evaluation visits conducted for JSC workplan for FY 2025/2026		Q1, Q2 ans Q3 quarterly Monitoring and evaluation visits conducted for JSC workplan for FY 2025/2026	
Four(4) quarterly Retooling Project Preparation Committee meetings held		Two(2) quarterly Retooling Project Preparation Committee meetings held	
Quarterly policy guidance provided to the Commission		Not done	
NA		NA	
NA		NA	
PIAP Output: 19321106 Statistics services coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
2024/2025 JSC Annual Report prepared and submitted		2024/2025 JSC Annual Report prepared and ready for printing	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		26,495.708
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		45,243.000
221002 Workshops, Meetings and Seminars		116,879.278
221003 Staff Training		34,000.000
221007 Books, Periodicals & Newspapers		360.000
221009 Welfare and Entertainment		2,087.660
221016 Systems Recurrent costs		25,257.000
227001 Travel inland		88,000.000
227004 Fuel, Lubricants and Oils		21,375.000
228002 Maintenance-Transport Equipment		3,939.325
	Total For Budget Output	363,636.971
	Wage Recurrent	26,495.708
	Non Wage Recurrent	337,141.263
	Arrears	0.000
	AIA	0.000
Key Service Area:000013 HIV/AIDS Mainstreaming		
PIAP Output: 19010902 Crosscutting areas mainstreamed		
Programme Intervention: 191214 Implement special programmes that promote equal opportunities to reduce vulnerability		
Awareness about psychosocial support for JSC staff living with HIV conducted	Awareness about psychosocial support for JSC staff living with HIV conducted	
Known to be TB patients linked to TB preventive services	Known to be TB patients linked to TB preventive services	
HIV/AIDS &TB sensitization at the JSC workplace conducted		
Medical assistance provided to JSC staff living with HIV	Medical assistance provided to JSC staff living with HIV	
Quarterly HIV/AIDS co-ordination meetings convened	Quarterly HIV/AIDS co-ordination meeting convened	
HIV/AIDS & TB workplace policy reviewed, printed and operationalised	Two(2) review meetings for HIV/AIDS & TB policy review held	
PIAP Output: 19321111 Crosscutting areas mainstreamed		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Quarterly activity reports compiled and submitted to the Office of the President	NA	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		9,300.000
221011 Printing, Stationery, Photocopying and Binding		661.420
227001 Travel inland		12,904.000

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
		Total For Budget Output	22,865.420
		Wage Recurrent	0.000
		Non Wage Recurrent	22,865.420
		Arrears	0.000
		AIA	0.000
Key Service Area:000014 Administrative and Support Services			
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
Staff subscription to membership of UAPAM and AAPAM paid		Staff subscription to membership of UAPAM and AAPAM paid	
Staff training facilitated		Staff training facilitated	
Public relations/awareness on JSC achievements and interventions in 4 Districts undertaken		Public relations/awareness focused on Judicial Service Commission (JSC) processes in Kiryandongo District and while CBS PEWOSA Agri-Business Fair and Exhibition held in Masaka City from 10th to 17th September, 2025.	
Staff subscription to IPPU,CIPS UK paid		Not yet paid	
NA		NA	
NA		NA	
NA		NA	
PIAP Output: 19211101 Justice delivery systems automated and integrated			
Programme Intervention: 192111 Increase efficiency and effectiveness of justice delivery processes			
Quarterly Internet subscriptions for JSC offices made		Quarterly Internet subscriptions for JSC offices made	
The Commission website updated quarterly		The Commission website updated quarterly	
JSC Website Hosting, Email and Domain renewed annually		JSC Website Hosting, Email and Domain renewed annually	
NA		NA	
PIAP Output: 19321101 Facilities and equipment managed			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
ICT equipment repaired and serviced annually		ICT equipment repaired and serviced annually	
Daily Guard and security services provided		NA	
Commission fleet maintained in good condition		NA	
NA		Quarterly Cleaning and sanitation services for JSC offices provided	
NA		NA	
NA		NA	
PIAP Output: 19321102 Leadership and Management coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
Quarterly Cleaning and sanitation services for JSC offices provided		Quarterly Cleaning and sanitation services for JSC offices provided	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 19321102 Leadership and Management coordinated			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
4 senior management meetings held		Two(2) Senior management meetings held	
12 Finance and Administration departmental meetings held		Six(6) Finance and Administration departmental meetings held	
32 Evaluation Committee meetings held		20 Evaluation Committee meetings held	
Four(4) Top Management meetings held		Three (3) Top Management meetings held	
Four(4) Management Meetings with heads of directorates and departments held		Three (3) Management Meetings with heads of directorates and departments held	
Twenty eight (28) Meetings with staff of the directorates and departments held		Fifteen (15) Meetings with staff of the directorates and departments held	
JSC participation in 6 national events (NRM Liberation Day, Labour day, Heroes Day, Independence Day, Women's day and Youth Day) facilitated		JSC participation in three (3) national events (Youth Day, Independence Day and Women's Day) facilitated	
One(1) Commission members' retreat with staff of the Commission held		NA	
Due diligence on procurements before award conducted, Prepare monthly reports for submission to PPDA. Market surveys to assess market prices conducted		Due diligence on procurements before award conducted, monthly reports for submission to PPDA prepared. Market surveys to assess market prices conducte	
NA		NA	
NA		Quarterly Cleaning and sanitation services for JSC offices provided	
NA		NA	
NA		NA	
NA		NA	
NA		NA	
NA		NA	
PIAP Output: 19321110 Finance and Administration services provided			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
Four (4) Quarterly Utility and JSC office accommodation bills paid		Quarterly Utility and JSC office accommodation bills paid	
Four supervision visits to three(3) Regional offices of Moroto, Mbarara and Masaka		Q2 supervision visits to three (3) Regional offices of Moroto, Mbarara and Masaka done	
Four(4) quarterly Market surveys on JSC consumables conducted		Three(3) quarterly Market surveys on JSC consumables conducted	
Hosting and subscription fees for Official JSC social media accounts paid		Information sharing platforms to promote JSC initiatives and announcements on JSC social media updated and maintained	
Assorted Stationery for JSC offices procured quarterly		Assorted Stationery for JSC offices procured quarterly	
JSC branded seasonal gifts and stationary procured (250 Calendars for Year 2026, 100 Season Cards, 150 diaries, 20 JSC Pull-up stands, 20 JSC Tear drops, 200 Key holders and 200 Lapel pins)		JSC branded seasonal gifts and stationery procured (209 Calendars for Year 2026, 100 Season Cards, 150 diaries, 10 JSC Pull-up stands, 10 JSC Tear drops, 200 Key holders and 201 Lapel pins)	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 19321110 Finance and Administration services provided		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
JSC participation in 4 national events facilitated International Day of Persons with disabilities, Youth Day, 16 Days of Activism against Gender-Based Violence and International day of the girl child, Judiciary Open Day and National Independence Day	Judicial Service Commission’s participated in the commemoration of the International Youth Day in Kibaale District on 12th August 2025 under the theme: “Local Youth Actions for the Sustainable Development Goals and Beyond.” and 16 Days of Activism against Gender Based Violence in Koboko district facilitated. JSC Participated in the National Judiciary Court Open Day at Kololo Airstrip.	
A Judicial Service Commission communication strategy developed	Not done	
22000 copies of IEC materials printed and disseminated to stakeholders	18,552 copies of IEC materials brochures (Resolution of land disputes, Sexual offences, Local Court Courts, Children and the Law, Succession Law, Domestic Violence, Luganda version of Judicial Service Commission) were developed, printed and disseminated to stakeholders	
32 JSC Contracts Committee meetings held	26 JSC Contracts Committee meetings held	
NA	NA	
NA	NA	
NA	NA	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item	Spent	
211101 General Staff Salaries	694,584.339	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	713,642.125	
212102 Medical expenses (Employees)	24,723.000	
212103 Incapacity benefits (Employees)	10,625.251	
221001 Advertising and Public Relations	69,860.000	
221002 Workshops, Meetings and Seminars	145,825.389	
221003 Staff Training	68,000.000	
221007 Books, Periodicals & Newspapers	11,024.500	
221008 Information and Communication Technology Supplies.	83,251.718	
221009 Welfare and Entertainment	48,196.049	
221011 Printing, Stationery, Photocopying and Binding	108,272.499	
221012 Small Office Equipment	5,917.400	
221017 Membership dues and Subscription fees.	8,956.000	
222001 Information and Communication Technology Services.	65,096.218	
223001 Property Management Expenses	88,450.348	
223003 Rent-Produced Assets-to private entities	1,592,399.997	
223004 Guard and Security services	52,500.000	
223005 Electricity	24,000.000	
223006 Water	12,000.000	
227001 Travel inland	66,900.000	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item			Spent
227004 Fuel, Lubricants and Oils			124,251.125
228002 Maintenance-Transport Equipment			50,525.200
273102 Incapacity, death benefits and funeral expenses			17,578.250
	Total For Budget Output		4,086,579.408
	Wage Recurrent		694,584.339
	Non Wage Recurrent		3,391,995.069
	Arrears		0.000
	AIA		0.000
Key Service Area:000033 Support to Regional Offices			
PIAP Output: 19121101 Presence of Justice service delivery points enhanced			
Programme Intervention: 191211 Increase the coverage of justice service delivery points			
Three(3) Regional Offices in Mbale City, Hoima City and Arua City operationalized		NA	
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted			
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.			
Daily Guard security services supported		Daily Guard security services supported	
Daily Cleaning and sanitation services provided		Daily Cleaning and sanitation services provided	
Quarterly Utility bills paid		Quarterly Utility bills paid	
Regional office operations supported for Moroto, Mbarara and Masaka offices conducted		Quarterly supervision of Regional office operations for Moroto, Mbarara and Masaka offices conducted	
Three(3) Regional Offices in Mbale City, Hoima City and Arua City operationalized		Conducted a monitoring visit in Arua and Mbale proposed office space to assess readiness to operationalize the offices.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item			Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			77,962.500
221009 Welfare and Entertainment			13,500.000
223001 Property Management Expenses			6,300.000
227001 Travel inland			65,999.000
	Total For Budget Output		163,761.500
	Wage Recurrent		0.000
	Non Wage Recurrent		163,761.500
	Arrears		0.000
	AIA		0.000
Key Service Area:610005 Recruitment of Judicial Officers and staff of the Judiciary			

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 19011102 Administration of Justice Programme Staff recruited			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
24 Full Commission meetings held		19 Full Commission meetings held	
6 recruitment adverts placed for the declared vacant positions		6 recruitment adverts placed for the declared vacant positions	
Shortlisting conducted for applicants		Shortlisting conducted for applicants	
26 Interview sessions conducted for declared vacancies of Judicial officers, Administrative and Other staff of Judiciary		28 Interview sessions conducted for declared vacancies of Judicial officers, Quasi-Judicial bodies, Administrative and Other staff of Judiciary	
Induction of the 7th Commission Members (2025-2029)		Induction of the 7th Commission Members (2025-2029) done	
Background Checks on candidates for Judicial Offices conducted		Background Checks on candidates for Judicial Offices conducted	
NA		NA	
NA		9 monthly Retainer allowance for membersof the Commission paid	
NA		NA	
PIAP Output: 19321202 Administration of Justice Programme Staff recruited			
Programme Intervention: 193212 Strengthen human resources in the justice service delivery			
12 monthly Retainer allowance for member of the Commission paid		9 monthly Retainer allowance for member of the Commission paid	
NA		9 monthly Retainer allowance for member of the Commission paid	
NA		NA	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
211101 General Staff Salaries		182,103.904	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		37,800.000	
211107 Boards, Committees and Council Allowances		1,256,671.758	
212102 Medical expenses (Employees)		3,306.000	
221002 Workshops, Meetings and Seminars		73,177.175	
221003 Staff Training		31,450.000	
221004 Recruitment Expenses		346,151.799	
221009 Welfare and Entertainment		26,999.997	
227004 Fuel, Lubricants and Oils		21,000.000	
Total For Budget Output		1,978,660.633	
Wage Recurrent		182,103.904	
Non Wage Recurrent		1,796,556.729	
Arrears		0.000	
AIA		0.000	
Total For Department		7,128,641.237	
Wage Recurrent		946,288.681	
Non Wage Recurrent		6,182,352.556	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Arrears		0.000	
AIA		0.000	
Department:002 Human Resource Management			
Key Service Area:000005 Human Resource Management			
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
Staff Development initiatives supported		Staff Development initiatives supported	
Association of Secretaries and Administrative Professionals in Uganda (ASAPU) subscription membership for JSC secretaries paid		Association of Secretaries and Administrative Professionals in Uganda (ASAPU) subscription membership for JSC secretaries paid	
Subscription membership for HRM staff to APS, HRMNET, UPSHRMNET paid		Subscription membership for HRM staff to APS, HRMNET, UPSHRMNET paid	
JSC staff End of Year Team Building Forum held		Not done	
JSC staff facilitated to commemorate the African Public Service Day		NA	
Two (2) trainings on new Performance Management Tool (Balance Scorecard Tool) for Technical and Common Cadre staff as well as lower cadre staff conducted		One (1) training on Human Capital Management System Implementation for JSC staff on the Employee self-service, Performance Management, Leave and Absence, Retirement and Payroll and deductions modules conducted	
4 Quarterly meetings Rewards and Sanctions Committee held		2 Quarterly meeting Rewards and Sanctions Committee held	
One(1) refresher training for Rewards and Sanctions Committee members on their roles and responsibilities held		Not done	
4 Training Committee meetings facilitated		2 Training Committee meeting facilitated	
Two(2) trainings on Human Capital Management System Implementation for JSC staff on the Employee self service, Performance Management, Leave and Absence, Retirement and Payroll and deductions modules conducted		One (1) training on Human Capital Management System Implementation for JSC staff on the Employee self-service, Performance Management, Leave and Absence, Retirement and Payroll and deductions modules conducted	
One(1) refresher training for the training committee members on their roles and responsibilities held		Not done	
JSC Staff training Plan developed, printed and disseminated		Training needs gaps collected using questionnaire. Compilation of the TNA report and Training plan is still ongoing	
JSC Service Delivery Standards developed in line with the NDPIV		JSC Service Delivery Standards developed in line with the NDPIV and approved by NPA and MoPS with Certificate of Compliance in Plac	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 19011102 Administration of Justice Programme Staff recruited			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
Applications for declared vacancies of Judicial Officers, Administrative and other staff of Judiciary processed for shortlists and Interview.		Submission from the Judiciary were handled. They included confirmations of both Judicial and Administrative and other staff, study leave, declared vacancies for filling, and corrigenda. During the period, declared vacant positions of High Court Judge, Commissioner, Engineering and Technical Services, Commissioner, Information and Communication Technology, Assistant Commissioner Engineering and Technical Services, Senior Human Resource Officer, Systems Administrator, Multi Media Officer, Protocol Officer. Assistant Secretary, Records Officer, Assistant Systems Administrator Personal Secretary, Court Transcriber, Assistant Records Officer, Court Clerk/Interpreter, Front Desk Officer and Stenographer Secretary were processed for External Adverts 1, 2, 3 and 4 of 2026	
Newly recruited staff of the Commission inducted		Newly recruited staff of the Commission inducted	
12 Search and Recruitment Sub Committee meetings held		26 Search and Recruitment Sub Committee meetings held	
NA		9 Search and Recruitment Committee Sitzings held	
NA		NA	
PIAP Output: 19321109 Staff Salaries and related benefits paid			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
6 Search and Recruitment Committee Sitzings held		9 Search and Recruitment Committee Sitzings held	
Pension paid to JSC beneficiaries for FY 2025/2026		Pension paid to JSC beneficiaries for FY 2025/2026	
Employee and Traditional Gratuity paid to beneficiaries for FY 2025/2026		Employee and Traditional Gratuity paid to beneficiaries for FY 2025/2026	
Consolidated Staff allowance and Staff salaries paid		Consolidated Staff allowance and Staff salaries paid	
Payroll & Pension Management under HCM system done		Payroll & Pension Management under HCM system done	
NA		9 Search and Recruitment Committee Sitzings held	
NA		NA	
PIAP Output: 19321110 Finance and Administration services provided			
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery			
JSC Staff Wellness (fitness/ physical activities) program and Sports events facilitated		JSC Staff Wellness (fitness/ physical activities) program	
Client charter 2023/2024 - 2026/2027 disseminated		Client charter 2023/2024 - 2026/2027 printed	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
211101 General Staff Salaries		83,894.586	
211104 Employee Gratuity		100,417.836	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		139,359.250	
211107 Boards, Committees and Council Allowances		27,073.200	
221002 Workshops, Meetings and Seminars		68,315.686	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item			Spent
221003 Staff Training			68,719.200
221004 Recruitment Expenses			194,254.854
221009 Welfare and Entertainment			35,273.050
221016 Systems Recurrent costs			24,000.000
221017 Membership dues and Subscription fees.			6,430.000
227001 Travel inland			36,392.800
227004 Fuel, Lubricants and Oils			26,000.000
273104 Pension			231,086.819
	Total For Budget Output		1,041,217.281
	Wage Recurrent		83,894.586
	Non Wage Recurrent		957,322.695
	Arrears		0.000
	AIA		0.000
Key Service Area:000008 Records Management			
PIAP Output: 19211201 Case Records management improved			
Programme Intervention: 192112 Strengthen case records management systems			
All mails received dispatched		All mails received dispatched	
Quarterly update of personal files done		Quarterly update of personal files done	
Quarterly update of the EDMS done		Quarterly update of the EDMS done	
Quarterly archiving of Inactive files done		Quarterly archiving of Inactive files done	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item			Spent
211101 General Staff Salaries			29,797.827
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)			116,446.500
221009 Welfare and Entertainment			11,460.000
222002 Postage and Courier			13,500.000
227001 Travel inland			24,166.813
	Total For Budget Output		195,371.140
	Wage Recurrent		29,797.827
	Non Wage Recurrent		165,573.313
	Arrears		0.000
	AIA		0.000
	Total For Department		1,236,588.421
	Wage Recurrent		113,692.413

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
	Non Wage Recurrent		1,122,896.008
	Arrears		0.000
	AIA		0.000
Development Projects			
Project:1912 Institutional Development of Judicial Service Commission			
Key Service Area:000014 Administrative and Support Services			
PIAP Output: 19121301 Justice service delivery points equipped			
Programme Intervention: 191213 Retool Justice service delivery points			
13 Executive Tables, 13 Executive chairs, 13 Visitors Chairs, 7 Sofa Sets (specified Officers), 13 Book Shelf, 13 Filling Cabinets and 10 Coat Hangers procured	Not done		
PIAP Output: 19121303 ICT uptake enhanced			
Programme Intervention: 191213 Retool Justice service delivery points			
Recruitment Information management System developed	Recruitment Information management System developed (Terms of Reference for the e-recruitment information management system consultancy not developed)		
Five (5) Laptops Procured	Procured three (3) Laptops and Biometric attendance equipment. (Contract completed)		
Two(2) shredders procured	Two (2) shredders procured. (Contract completed)		
Judicial Service Commission website software development done	Funds released. Service Provider procured and at Contract Management Stage		
Hybrid Digital video and audio recording system (Transcriber) supplied and installed in a boardroom.	Service Provider procured and at Contract Management Stage		
PIAP Output: 19121304 Transport equipment acquired			
Programme Intervention: 191213 Retool Justice service delivery points			
Two(2) Motor Vehicles (Double Cabins) for fieldwork procured	Funds released and at invitation for bids from service providers (bidding stage) by close of Q3		
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		US\$ Thousands	
Item		Spent	
312221 Light ICT hardware - Acquisition		39,471.000	
312229 Other ICT Equipment - Acquisition		9,888.400	
Total For Budget Output		49,359.400	
GoU Development		49,359.400	
External Financing		0.000	
Arrears		0.000	
AIA		0.000	
Total For Project		49,359.400	
GoU Development		49,359.400	
External Financing		0.000	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
	Arrears		0.000
	AIA		0.000
Vote Function:03 Legal Education, Public Affairs and research			
Departments			
Department:001 Research and Publication			
Key Service Area:610002 Research and Information			
PIAP Output: 19211501 Research on Administration of Justice Service delivery conducted			
Programme Intervention: 192115 Strengthen research and innovation in administration of justice			
A Research study of Analysis of the legal and human rights implications and effectiveness of imprisonment of civil debtors		Activity is under implementation. The Research proposal has been completed and research is underway. The research report will be provided in the 4th quarter.	
LEPAR directorate staff equipped with social research skills		LEPAR directorate staff equipped with social research skills	
Translation of IEC materials into Runyankore-Rukiga, Runyoro-Rutooro, Luganda, Ateso, Luo, Lumasaaba done		Translation of IEC materials into Runyankore-Rukiga, Runyoro-Rutooro, Luganda, Ateso, Luo, Lumasaaba undertaken	
Capacity building and career training of staff		LEPAR directorate staff equipped	
Resource Centre at JSC headquarter equipped with 40 copies of materials on Law.		1 set of 14 copies of the red volume of the laws of Uganda was purchased and delivered to the resource center and various assorted law books procured.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			UShs Thousand
Item		Spent	
211101 General Staff Salaries		337,868.868	
221003 Staff Training		35,176.592	
221011 Printing, Stationery, Photocopying and Binding		750.000	
224008 Educational Materials and Services		4,000.000	
224011 Research Expenses		33,700.000	
227004 Fuel, Lubricants and Oils		11,250.000	
228002 Maintenance-Transport Equipment		9,687.316	
Total For Budget Output		432,432.776	
Wage Recurrent		337,868.868	
Non Wage Recurrent		94,563.908	
Arrears		0.000	
AIA		0.000	
Total For Department		432,432.776	
Wage Recurrent		337,868.868	
Non Wage Recurrent		94,563.908	
Arrears		0.000	
AIA		0.000	
Department:002 Legal Education and Public Affairs			

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Key Service Area:610003 Judicial Training and Public education	
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted	
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.	
20 Sensitisations of secondary schools in Kabarole, Bushenyi, Wakiso and Jinja done	8 Sensitisations of secondary schools in Bushenyi and Jinja, Wakiso on basic legal principles, ethics and morality, drug abuse and sexual offences
4 Sensitisation of Persons with Disabilities District Councils on law and access to justice in Mbarara, Mbale, Gulu, Arua	3 Sensitisation of Persons with Disabilities District Councils on law and access to justice conducted in Gulu, Mbale and Mbarara
4 Live TV shows on land justice, money lending, children's rights, domestic violence and succession laws to be conducted on selected TV station	02 live tv shows using GoU funding were conducted on NBS TV on 26th January at 10.00 pm and on 18th March 2026 at 9am. The shows were conducted by the Permanent Secretary JSC together with a representative from the office of the Director of Public Prosecution. The topic in discussion was; ‘Justice for all- access to prosecution and legal reform. 09 Live TV show on money lending and land rights conducted on Star TV, Kingdom TV, Family TV (2), Dream TV, Channel 44 TV, Bukedde TV (2) and UBC TV utilizing free government airtime
60 Live talk shows on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.	19 live talk shows on land justice, money lending, trial procedure, bail and police bond, children’s rights, conducted in Kampala, Koboko, Mbarara, Kamwenge, Ibanda, Gulu at Choice FM, Jinja at Busoga One FM, Ibanda at Rwenzori FM, Mbale at Open Gate FM and Pallisa at Pallisa FM
4 Sensitisations of Universities and Tertiary Institutions on ethics, narcotics and sexual offences (Soroti, Kabale, Kyama, Gulu)	2 Sensitisations of Universities and Tertiary Institutions on ethics, narcotics and sexual offences (Soroti University and Kyema Tertiary Institute in Masindi)
4 Media engagements on access to Justice and administration of justice in the respective local areas conducted	Not done
8 Social media campaigns on Family Law conducted on You Tube, X space and Whatsapp platforms.	6 Social media campaigns on Family Law conducted on You Tube, X space and Whatsapp platforms.
48 Live talk shows using Government Airtime on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.	30 radio talk shows conducted in Kampala District (12 hrs) at; Akaboozi 87.9 FM, Radio Sapientia, Innerman Radio 107.5, Voice of Africa, Metro FM, Kingdom Radio, Kingdom Radio and Namirembe FM, Salt Radio,Radio Maria, Prime Radio, Mama FM, and Impact FM.; Masaka District (3hrs) at Radio 8 FM and Impact FM; Rakai District (1hr) at Kisweka FM; Moroto District(2 hrs) at 88.7 Ateker FM, 90.0 UBC, Radio Totore FM; Mbarara District (2 hrs) at UBC West using Government Airtime on various Radio on land justice, money lending, children's rights, domestic violence and succession laws conducted around the country
NA	03 sensitization workshops were conducted with Basongora, Aliba and shana ethnic communities (sensitizing 50 participants each group) on law and administration of justice conducted

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted			
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.			
NA		03 sensitization workshops were conducted with Basongora, Aliba and shana ethnic communities (sensitizing 50 participants each group) on law and administration of justice conducted	
NA		NA	
NA		NA	
NA		NA	
NA		NA	
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
4 Sensitisations of ethnic minorities of Basongora, Bayaga, Gimara and Shana on law and administration of justice		03 sensitization workshops were conducted with Basongora, Aliba and shana ethnic communities (sensitizing 50 participants each group) on law and administration of justice conducted	
4 Prison inmates sensitisation Kakumiro, Ndorwa, Soroti, Gulu done.		3 Prison inmates sensitisation at Ndorwa prison in Kabale district, Kakumiro and Soroto conducted	
Recorded messages procured about JSC and other topical issues on law and administration of justice aired 300 times during the FY 2025/2026 on various radio stations		Several Messages on the mandate of the JSC, succession law, land justice and local council courts aired in 7 different languages 112 times on various radio stations	
16 Dialogue engagements with judicial officers at the selected courts on performance, service delivery , ethics and integrity conducted		10 dialogue engagements with staff of the judiciary at Kitgum CM, Pader, kabale, Moroto, Abim, Buliisa, Kisoro, Moyo, Koboko and Kyangwali Courts	
16 Dialogue engagements with other staff of the Judiciary at the various courts on performance, service delivery , ethics and integrity conducted.		10 dialogue engagements with other staff of the Judiciary in Kitgum CM, Pader, kabale, Moroto, Abim, Buliisa, Kisoro, Moyo, Koboko and Kyangwali CourtsConducted	
16 Dialogue engagements with court users on performance, service delivery , ethics and integrity in the Courts of Judicature conducted		10 Dialogue engagements with court users on performance, service delivery, ethics and integrity in the Courts of Judicature were conducted at Kitgum CM, Pader, kabale, Moroto, Abim, Buliisa, Kisoro, Moyo, Koboko and Kyangwali Courts	
Subscription to professional bodies (ULS)		Subscription to professional bodies (ULS)	
6 LEPAR Committee meetings conducted		6 LEPAR Committee meetings conducted	
NA		NA	
NA		NA	
NA		NA	
NA		NA	
PIAP Output: 19211401 Legal reference materials provided			
Programme Intervention: 192114 Provide legal reference materials			
Yearly Subscription to the Uganda Gazette done		Yearly Subscription to the Uganda Gazette done	
NA		NA	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		464,638.665
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		61,500.000
211107 Boards, Committees and Council Allowances		15,216.000
221001 Advertising and Public Relations		37,535.500
221002 Workshops, Meetings and Seminars		87,373.900
221009 Welfare and Entertainment		7,191.000
221017 Membership dues and Subscription fees.		909.500
227001 Travel inland		145,335.000
227004 Fuel, Lubricants and Oils		17,930.156
228002 Maintenance-Transport Equipment		10,988.023
	Total For Budget Output	848,617.744
	Wage Recurrent	464,638.665
	Non Wage Recurrent	383,979.079
	Arrears	0.000
	AIA	0.000
	Total For Department	848,617.744
	Wage Recurrent	464,638.665
	Non Wage Recurrent	383,979.079
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
	GRAND TOTAL	12,072,197.292
	Wage Recurrent	3,059,386.266
	Non Wage Recurrent	8,963,451.626
	GoU Development	49,359.400
	External Financing	0.000
	Arrears	0.000
	AIA	0.000

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Quarter 4: Revised Workplan

Annual Plans	Quarter's Plan	Revised Plans
Programme:19 Administration of Justice		
Vote Function:01 Complaints, Investigation and Disciplinary Affairs		
Departments		
Department:001 Complaints and investigation		
Key Service Area:000031 Complaints Management		
PIAP Output: 19311303 Complaints on maladministration handled		
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery		
4 Community Engagement Camps for mobile complaints handling & investigations in Jinja City, Kitgum, Luwero and Kasese districts conducted.	1 Community Engagement Camps for mobile complaints handling & investigations in Kasese district conducted.	1 Community Engagement Camps for mobile complaints handling & investigations in Kasese district conducted.
12 Complaints & Investigations departmental monthly meetings held	3 Complaints & Investigations departmental monthly meetings held	3 Complaints & Investigations departmental monthly meetings held
Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid		
Quarterly update of Manual Complaints Management system under the Office of the Registrar CIDA	Quarterly update of Manual Complaints Management system under the Office of the Registrar CIDA	Quarterly update of Manual Complaints Management system under the Office of the Registrar CIDA
One Residential training for JSC investigators on effective investigations conducted.	NA	
75 evaluated complaints investigated	17 evaluated complaints investigated	17 evaluated complaints investigated
4 Emergency/Special investigations conducted	4 Emergency/Special investigations conducted	4 Emergency/Special investigations conducted
One Strategic planning meeting for Department of Complaints & Investigations conducted	NA	
Critical literature for investigations purposes procured	Critical literature for investigations purposes procured	Critical literature for investigations purposes procured
12 monthly investigations planning meetings held	3 monthly investigations planning meetings held	3 monthly investigations planning meetings held
NA	NA	
Department:002 Anti corruption and inspections		
Key Service Area:610001 Anti-corruption initiatives		
PIAP Output: 19311202 Rights holders empowered to fight corruption		
Programme Intervention: 193112 Strengthen the capacity of Administration of Justice Institutions and Rights holders to fight corruption		
20 Magisterial areas,23 High Court Circuits and 7 High Court divisions checked for Compliance with legal standards and delivery of timely and quality legal service.	5 Magisterial areas,23 High Court Circuits and 7 High Court divisions checked for Compliance with legal standards and delivery of timely and quality legal service.	12 Magisterial areas,5 High Court Circuits checked for Compliance with legal standards and delivery of timely and quality legal service.
24 live Radio Talk shows on processes for facilitating a corruption free judiciary conducted	6 live Radio Talk shows on processes for facilitating a corruption free judiciary conducted	8 live Radio Talk shows on processes for facilitating a corruption free judiciary conducted

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:610001 Anti-corruption initiatives		
PIAP Output: 19311202 Rights holders empowered to fight corruption		
Programme Intervention: 193112 Strengthen the capacity of Administration of Justice Institutions and Rights holders to fight corruption		
Sensitized 800 members of the local communities through four(4) Anti-Corruption Barazas in Budaka, Bushenyi, Apac and Gomba districts on mechanisms for ensuring quality judicial service	Sensitized 200 members of the local communities through one(1) Anti-Corruption Baraza in Gomba district on mechanisms for ensuring quality judicial service	Sensitized 200 members of the local communities through one(1) Anti-Corruption Baraza in Gomba district on mechanisms for ensuring quality judicial service
One(1) Annual Performance Review and Team building retreat for Anti-corruption and Inspections department held.	NA	
Capacity of staff in Anti-corruption and Inspections department enhanced	NA	
NA	NA	
NA	NA	
NA	NA	
NA	NA	6 live Radio Talk shows on processes for facilitating a corruption free judiciary conducted
NA	NA	
NA	NA	5 Magisterial areas,23 High Court Circuits and 7 High Court divisions checked for Compliance with legal standards and delivery of timely and quality legal service.
PIAP Output: 19311302 Justice service delivery inspection enhanced		
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery		
400 local government duty bearers Sensitized through four(4) Anti-corruption workshops in Soroti City, Fortportal City, Kiryandongo district and Kisoro district on Anti-corruption mechanisms in the administration of justice	Sensitized 100 local government duty bearers through one(1) Anti-corruption workshops in Kisoro district on Anti-corruption mechanisms in the administration of justice	Sensitized 100 local government duty bearers through one(1) Anti-corruption workshops in Kisoro district on Anti-corruption mechanisms in the administration of justice
Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid	NA	
Anti-Corruption Strategy reviewed and the 5 year JSC Anti-corruption strategic action plan developed	NA	Anti Corruption Strategy and the 5 year JSC Anti-corruption strategic action plan developed
NA	NA	
NA	NA	
NA	NA	5 Magisterial areas,23 High Court Circuits and 7 High Court divisions checked for Compliance with legal standards and delivery of timely and quality legal service.
NA	NA	
NA	NA	6 live Radio Talk shows on processes for facilitating a corruption free judiciary conducted

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:610001 Anti-corruption initiatives		
PIAP Output: 19311302 Justice service delivery inspection enhanced		
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery		
NA	NA	
Department:003 Disciplinary Affairs		
Key Service Area:610004 Discipline and Accountability		
PIAP Output: 19211301 Case backlog reduction measures enhanced		
Programme Intervention: 192113 Strengthen measures to reduce case backlog		
One orientation workshop for newly recruited lower bench Judicial Officers on the JSC Disciplinary process held	NA	
Annual Meeting with the Judiciary Disciplinary Committee conducted	NA	
Quarterly inventory of Disciplinary case files conducted	Quarterly inventory of Disciplinary case files conducted	Quarterly inventory of Disciplinary case files conducted
20 Disciplinary Committee Sitzings to handle cases against Judicial officers held.	4 Disciplinary Committee Sitzings to handle cases against Judicial officers held.	4 Disciplinary Committee Sitzings to handle cases against Judicial officers held.
PIAP Output: 19311303 Complaints on maladministration handled		
Programme Intervention: 193113 Strengthen inspection and quality assurance in justice service delivery		
Quarterly inventory of Disciplinary case files conducted	Quarterly inventory of Disciplinary case files conducted	Quarterly inventory of Disciplinary case files conducted
8 Disciplinary Sub-Committee Sitzings to handle cases against Administrative and Other staff of the Judiciary held.	2 Disciplinary Sub-Committee Sitzings to handle cases against Administrative and Other staff of the Judiciary held.	2 Disciplinary Sub-Committee Sitzings to handle cases against Administrative and Other staff of the Judiciary held.
84 Prosecution meetings held to consider and prepare reports for Disciplinary Committee consideration	21 Prosecution meetings held to consider and prepare reports for Disciplinary Committee consideration	21 Prosecution meetings held to consider and prepare reports for Disciplinary Committee consideration
Liaison with Attorney General's chambers to defend and prosecute cases filed for and against the Commission done	Liaison with Attorney General's chambers to defend and prosecute cases filed for and against the Commission done	Liaison with Attorney General's chambers to defend and prosecute cases filed for and against the Commission done
One annual performance review and team bonding meeting for the department conducted	NA	
Capacity of the prosecution team for 11 staff enhanced	NA	
Continuous Legal Education supported for Legal professionals and Subscription membership to ULS and EALS paid	NA	
Development Projects		
N/A		
Vote Function:02 General administration and support services		
Departments		
Department:001 Finance and Administration		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000001 Audit and Risk Management		
PIAP Output: 19321110 Finance and Administration services provided		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Training of staff and subscriptions to ACCA and IIA made	NA	
4 quarterly Internal Audit reports prepared and submitted	1 quarterly Internal Audit report prepared and submitted	1 quarterly Internal Audit report prepared and submitted
Internal control systems and governance processes for compliance to GoU Laws and regulations reviewed daily	Internal control systems and governance processes for compliance to GoU Laws and regulations reviewed daily	Internal control systems and governance processes for compliance to GoU Laws and regulations reviewed daily
Key Service Area:000004 Finance and Accounting		
PIAP Output: 19321110 Finance and Administration services provided		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Final Accounts for FY 2024/2025 prepared and submitted by 31st August 2025	NA	
Annual External Audit activity facilitated	NA	
Timely payment of requisitions	Timely payment of requisitions	Timely payment of requisitions
Training and subscription memberships for staff to CPA made	NA	
Board of survey for FY 2024/2025 conducted	NA	
Four quarterly Financial Reports for FY 2025/2026 prepared	One quarterly Financial Reports for FY 2025/2026 prepared	One quarterly Financial Reports for FY 2025/2026 prepared
Key Service Area:000006 Planning and Budgeting services		
PIAP Output: 19311101 Legal and Regulatory framework developed		
Programme Intervention: 193111 Strengthen legal and regulatory mechanisms for effective and efficient justice service delivery		
Four(4) Enterprise Risk Management meetings held	One(1) Enterprise Risk Management meetings held	One(1) Enterprise Risk Management meetings held
PIAP Output: 19321103 Planning and Budgeting coordinated		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Budget Framework Paper (BFP) for FY 2026/2027 prepared and submitted	NA	
Final Budget Estimates and workplan for FY 2026/2027 prepared and submitted	One (1) quarterly Retooling Project Preparation Committee meetings held	One (1) quarterly Retooling Project Preparation Committee meetings held
Four(4) Quarterly Budget Performance Reports prepared and submitted	Q3 FY 2025/2026 Quarterly Budget Performance Reports prepared and submitted	Q3 FY 2025/2026 Quarterly Budget Performance Reports prepared and submitted
Four(4) quarterly Finance Committee meetings held and minutes in place	Q4 quarterly Finance Committee meetings held and minutes in place	Q4 quarterly Finance Committee meetings held and minutes in place
Four(4) quarterly Budget Performance review meetings held and minutes in place	Q4 quarterly Budget Performance review meetings held and minutes in place	Q4 quarterly Budget Performance review meetings held and minutes in place
Final Third JSC Strategic Plan 2025/2026 - 2029/2030 developed, printed and disseminated	NA	
Staff training conducted	NA	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Plans		Quarter's Plan		Revised Plans	
Key Service Area:000006 Planning and Budgeting services					
PIAP Output: 19321104 Policy Analysis coordinated					
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery					
One Ministerial Policy Statement (MPS) for FY 2026/2027 prepared	NA				
NA	NA				
NA	NA		Prepare policy briefs for the Commission		
PIAP Output: 19321105 Monitoring and Evaluation coordinated					
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery					
Four(4) quarterly Monitoring and evaluation visits conducted for JSC workplan for FY 2025/2026	Q4 quarterly Monitoring and evaluation visits conducted for JSC workplan for FY 2025/2026		Q4 quarterly Monitoring and evaluation visits conducted for JSC workplan for FY 2025/2026		
Four(4) quarterly Retooling Project Preparation Committee meetings held	One (1) quarterly Retooling Project Preparation Committee meetings held		One (1) quarterly Retooling Project Preparation Committee meetings held		
Quarterly policy guidance provided to the Commission	Prepare policy briefs for the Commission		Prepare policy briefs for the Commission		
NA	NA		Prepare policy briefs for the Commission		
NA	NA		Prepare policy briefs for the Commission		
PIAP Output: 19321106 Statistics services coordinated					
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery					
2024/2025 JSC Annual Report prepared and submitted	NA				
Key Service Area:000013 HIV/AIDS Mainstreaming					
PIAP Output: 19010902 Crosscutting areas mainstreamed					
Programme Intervention: 191214 Implement special programmes that promote equal opportunities to reduce vulnerability					
Awareness about psychosocial support for JSC staff living with HIV conducted	Awareness about psychosocial support for JSC staff living with HIV conducted		Awareness about psychosocial support for JSC staff living with HIV conducted		
Known to be TB patients linked to TB preventive services	Known to be TB patients linked to TB preventive services		Known to be TB patients linked to TB preventive services		
HIV/AIDS &TB sensitization at the JSC workplace conducted	HIV/AIDS &TB sensitization at the JSC workplace conducted		HIV/AIDS &TB sensitization at the JSC workplace conducted		
Medical assistance provided to JSC staff living with HIV	Medical assistance provided to JSC staff living with HIV		Medical assistance provided to JSC staff living with HIV		
Quarterly HIV/AIDS co-ordination meetings convened	Quarterly HIV/AIDS co-ordination meeting convened		Quarterly HIV/AIDS co-ordination meeting convened		
HIV/AIDS & TB workplace policy reviewed, printed and operationalised			HIV/AIDS &TB workplace policy printed		
PIAP Output: 19321111 Crosscutting areas mainstreamed					
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery					
Quarterly activity reports compiled and submitted to the Office of the President	Quarterly activity report compiled and submitted to the Office of the President		Quarterly activity report compiled and submitted to the Office of the President		

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000014 Administrative and Support Services		
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
Staff subscription to membership of UAPAM and AAPAM paid	NA	
Staff training facilitated	NA	
Public relations/awareness on JSC achievements and interventions in 4 Districts undertaken	Public relations/awareness on JSC achievements and interventions in 1 District undertaken	Not Planned
Staff subscription to IPPU,CIPS UK paid	NA	
NA	NA	
NA	NA	
NA	NA	Public relations/awareness on JSC achievements and interventions in 1 District undertaken
PIAP Output: 19211101 Justice delivery systems automated and integrated		
Programme Intervention: 192111 Increase efficiency and effectiveness of justice delivery processes		
Quarterly Internet subscriptions for JSC offices made	Quarterly Internet subscriptions for JSC offices made	Quarterly Internet subscriptions for JSC offices made
The Commission website updated quarterly	The Commission website updated quarterly	The Commission website updated quarterly
JSC Website Hosting, Email and Domain renewed annually	NA	
NA	NA	
PIAP Output: 19321101 Facilities and equipment managed		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
ICT equipment repaired and serviced annually	ICT equipment repaired and serviced annually	ICT equipment repaired and serviced annually
Daily Guard and security services provided	Daily Guard and security services provided	Daily Guard and security services provided
Commission fleet maintained in good condition	Commission fleet maintained in good condition	Commission fleet maintained in good condition
NA	NA	
NA	NA	
NA	NA	Quarterly Cleaning and sanitation services for JSC offices provided
PIAP Output: 19321102 Leadership and Management coordinated		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Quarterly Cleaning and sanitation services for JSC offices provided	Quarterly Cleaning and sanitation services for JSC offices provided	Quarterly Cleaning and sanitation services for JSC offices provided
4 senior management meetings held	1 senior management meeting held	1 senior management meeting held
12 Finance and Administration departmental meetings held	3 Finance and Administration departmental meetings held	3 Finance and Administration departmental meetings held
32 Evaluation Committee meetings held	3 Evaluation Committee meetings held	3 Evaluation Committee meetings held
Four(4) Top Management meetings held	One(1) Top Management meeting held	One(1) Top Management meeting held
Four(4) Management Meetings with heads of directorates and departments held	One(1) Management Meetings with heads of directorates and departments held	One(1) Management Meetings with heads of directorates and departments held

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Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000014 Administrative and Support Services		
PIAP Output: 19321102 Leadership and Management coordinated		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Twenty eight (28) Meetings with staff of the directorates and departments held	Seven (7) Meetings with staff of the directorates and departments held	Seven (7) Meetings with staff of the directorates and departments held
JSC participation in 6 national events (NRM Liberation Day, Labour day, Heroes Day, Independence Day, Women's day and Youth Day) facilitated	JSC participation in 2 national events (Labour day and Heroes Day) facilitated	JSC participation in 2 national events (Labour day and Heroes Day) facilitated
One(1) Commission members' retreat with staff of the Commission held	NA	
Due diligence on procurements before award conducted, Prepare monthly reports for submission to PPDA. Market surveys to assess market prices conducted	Due diligence on procurements before award conducted, monthly reports for submission to PPDA prepared. Market surveys to assess market prices conducted	Due diligence on procurements before award conducted, monthly reports for submission to PPDA prepared. Market surveys to assess market prices conducted
NA	NA	
NA	NA	
NA	NA	
NA	NA	
NA	NA	Quarterly Cleaning and sanitation services for JSC offices provided
NA	NA	Public relations/awareness on JSC achievements and interventions in 1 District undertaken
NA	NA	2 JSC Contracts Committee meetings held
PIAP Output: 19321110 Finance and Administration services provided		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
Four (4) Quarterly Utility and JSC office accommodation bills paid	Quarterly Utility bills paid	Quarterly Utility bills paid
Four supervision visits to three(3) Regional offices of Moroto, Mbarara and Masaka	Q4 supervision visits to three(3) Regional offices of Moroto, Mbarara and Masaka done	Q4 supervision visits to three(3) Regional offices of Moroto, Mbarara and Masaka done
Four(4) quarterly Market surveys on JSC consumables conducted	One(1) quarterly Market surveys on JSC consumables conducted	One(1) quarterly Market surveys on JSC consumables conducted
Hosting and subscription fees for Official JSC social media accounts paid	Information sharing platforms to promote JSC initiatives and announcements on JSC social media updated and maintained	Information sharing platforms to promote JSC initiatives and announcements on JSC social media updated and maintained
Assorted Stationery for JSC offices procured quarterly	Assorted Stationery for JSC offices procured quarterly	Assorted Stationery for JSC offices procured quarterly
JSC branded seasonal gifts and stationary procured (250 Calendars for Year 2026, 100 Season Cards, 150 diaries, 20 JSC Pull-up stands, 20 JSC Tear drops, 200 Key holders and 200 Lapel pins)	NA	

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000014 Administrative and Support Services		
PIAP Output: 19321110 Finance and Administration services provided		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
JSC participation in 4 national events facilitated International Day of Persons with disabilities, Youth Day, 16 Days of Activism against Gender-Based Violence and International day of the girl child, Judiciary Open Day and National Independence Day	NA	
A Judicial Service Commission communication strategy developed	NA	
22000 copies of IEC materials printed and disseminated to stakeholders	NA	
32 JSC Contracts Committee meetings held	2 JSC Contracts Committee meetings held	2 JSC Contracts Committee meetings held
NA	NA	
NA	NA	
NA	NA	2 JSC Contracts Committee meetings held
Key Service Area:000033 Support to Regional Offices		
PIAP Output: 19121101 Presence of Justice service delivery points enhanced		
Programme Intervention: 191211 Increase the coverage of justice service delivery points		
Three(3) Regional Offices in Mbale City, Hoima City and Arua City operationalized	NA	
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted		
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.		
Daily Guard security services supported	Daily Guard security services supported	Daily Guard security services supported
Daily Cleaning and sanitation services provided	Daily Cleaning and sanitation services provided	Daily Cleaning and sanitation services provided
Quarterly Utility bills paid	Quarterly Utility bills paid	Quarterly Utility bills paid
Regional office operations supported for Moroto, Mbarara and Masaka offices conducted	Quarterly supervision of Regional office operations for Moroto, Mbarara and Masaka offices conducted	Quarterly supervision of Regional office operations for Moroto, Mbarara and Masaka offices conducted
Three(3) Regional Offices in Mbale City, Hoima City and Arua City operationalized	NA	
Key Service Area:610005 Recruitment of Judicial Officers and staff of the Judiciary		
PIAP Output: 19011102 Administration of Justice Programme Staff recruited		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
24 Full Commission meetings held	5 Full Commission meetings held	5 Full Commission meetings held
6 recruitment adverts placed for the declared vacant positions	NA	
Shortlisting conducted for applicants	NA	
26 Interview sessions conducted for declared vacancies of Judicial officers, Administrative and Other staff of Judiciary	2 Interview sessions conducted for declared vacancies of Judicial officers, Administrative and Other staff of Judiciary	2 Interview sessions conducted for declared vacancies of Judicial officers, Administrative and Other staff of Judiciary

VOTE: 148 Judicial Service Commission (JSC)

Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:610005 Recruitment of Judicial Officers and staff of the Judiciary		
PIAP Output: 19011102 Administration of Justice Programme Staff recruited		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
Induction of the 7th Commission Members (2025-2029)	NA	
Background Checks on candidates for Judicial Offices conducted	NA	
NA	NA	
NA	NA	
NA	NA	3 monthly Retainer allowance for member of the Commission paid
PIAP Output: 19321202 Administration of Justice Programme Staff recruited		
Programme Intervention: 193212 Strengthen human resources in the justice service delivery		
12 monthly Retainer allowance for member of the Commission paid	3 monthly Retainer allowance for member of the Commission paid	3 monthly Retainer allowance for member of the Commission paid
NA	NA	
NA	NA	3 monthly Retainer allowance for member of the Commission paid
Department:002 Human Resource Management		
Key Service Area:000005 Human Resource Management		
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
Staff Development initiatives supported	Staff Development initiatives supported	Staff Development initiatives supported
Association of Secretaries and Administrative Professionals in Uganda (ASAPU) subscription membership for JSC secretaries paid	NA	
Subscription membership for HRM staff to APS, HRMNET, UPSHRMNET paid	NA	
JSC staff End of Year Team Building Forum held	NA	
JSC staff facilitated to commemorate the African Public Service Day	JSC staff facilitated to commemorate the African Public Service Day	JSC staff facilitated to commemorate the African Public Service Day
Two (2) trainings on new Performance Management Tool (Balance Scorecard Tool) for Technical and Common Cadre staff as well as lower cadre staff conducted	NA	
4 Quarterly meetings Rewards and Sanctions Committee held	1 Quarterly meeting Rewards and Sanctions Committee held	1 Quarterly meeting Rewards and Sanctions Committee held
One(1) refresher training for Rewards and Sanctions Committee members on their roles and responsibilities held	NA	
4 Training Committee meetings facilitated	2 Training Committee meetings facilitated	2 Training Committee meetings facilitated

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Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000005 Human Resource Management		
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
Two(2) trainings on Human Capital Management System Implementation for JSC staff on the Employee self service, Performance Management, Leave and Absence, Retirement and Payroll and deductions modules conducted	NA	
One()1 refresher training for the training committee members on their roles and responsibilities held	NA	
JSC Staff training Plan developed, printed and disseminated	NA	
JSC Service Delivery Standards developed in line with the NDPIV	NA	
PIAP Output: 19011102 Administration of Justice Programme Staff recruited		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
Applications for declared vacancies of Judicial Officers, Administrative and other staff of Judiciary processed for shortlists and Interview.	NA	
Newly recruited staff of the Commission inducted	NA	
12 Search and Recruitment Sub Committee meetings held	2 Search and Recruitment Sub Committee meetings held	2 Search and Recruitment Sub Committee meetings held
NA	NA	
NA	NA	1 Search and Recruitment Committee Sitings held
PIAP Output: 19321109 Staff Salaries and related benefits paid		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
6 Search and Recruitment Committee Sitings held	1 Search and Recruitment Committee Sitings held	1 Search and Recruitment Committee Sitings held
Pension paid to JSC beneficiaries for FY 2025/2026	Pension paid to JSC beneficiaries for FY 2025/2026	Pension paid to JSC beneficiaries for FY 2025/2026
Employee and Traditional Gratuity paid to beneficiaries for FY 2025/2026	Employee Gratuity paid to beneficiaries for FY 2025/2026	Employee Gratuity paid to beneficiaries for FY 2025/2026
Consolidated Staff allowance and Staff salaries paid	Consolidated Staff allowance and Staff salaries paid	Consolidated Staff allowance and Staff salaries paid
Payroll & Pension Management under HCM system done	Payroll & Pension Management under HCM system done	Payroll & Pension Management under HCM system done
NA	NA	
NA	NA	1 Search and Recruitment Committee Sitings held

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Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000005 Human Resource Management		
PIAP Output: 19321110 Finance and Administration services provided		
Programme Intervention: 193211 Strengthen government institutions for effective and efficient service delivery		
JSC Staff Wellness (fitness/ physical activities) program and Sports events facilitated	JSC Staff Wellness (fitness/ physical activities) program	JSC Staff Wellness (fitness/ physical activities) program
Client charter 2023/2024 - 2026/2027 disseminated	NA	
Key Service Area:000008 Records Management		
PIAP Output: 19211201 Case Records management improved		
Programme Intervention: 192112 Strengthen case records management systems		
All mails received dispatched	All mails received dispatched	All mails received dispatched
Quarterly update of personal files done	Quarterly update of personal files done	Quarterly update of personal files done
Quarterly update of the EDMS done	Quarterly update of the EDMS done	Quarterly update of the EDMS done
Quarterly archiving of Inactive files done	Quarterly archiving of Inactive files done	Quarterly archiving of Inactive files done
<i>Development Projects</i>		
Project:1912 Institutional Development of Judicial Service Commission		
Key Service Area:000014 Administrative and Support Services		
PIAP Output: 19121301 Justice service delivery points equipped		
Programme Intervention: 191213 Retool Justice service delivery points		
13 Executive Tables, 13 Executive chairs, 13 Visitors Chairs, 7 Sofa Sets (specified Officers), 13 Book Shelf, 13 Filling Cabinets and 10 Coat Hangers procured	NA	13 Executive Tables,13 Visitors Chairs, 7 Sofa Sets (specified Officers), 13 Book Shelf, 13 Filling Cabinets and 10 Coat Hangers procured, 14 Egronomic chairs, 13 Visitors chairs, 50 Banquest conference chairs, 6 Executive office tables, 10 Mid-sized tables, 10 Court hangers, 2 Executive office desk with side return and side drawers, 2 book shelves, 2 conference tables, 14 Nerviano visitors chairs black, 2 decor items, 1 Sunon Adjustable table, 1 executive boardroom table with leatharate writing pads, cable management system and a veneer finishing, 6 two(2) seater work stations , 12 four(4) seater work stations and one(1) 100 seater JSC customized tent
PIAP Output: 19121303 ICT uptake enhanced		
Programme Intervention: 191213 Retool Justice service delivery points		
Recruitment Information management System developed	Recruitment Information management System developed	Recruitment Information management System developed
Five (5) Laptops Procured	NA	
Two(2) shredders procured	NA	
Judicial Service Commission website software development done	NA	Judicial Service Commission website software development done

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Quarter 3

Annual Plans		Quarter's Plan		Revised Plans	
Project:1912 Institutional Development of Judicial Service Commission					
Key Service Area:000014 Administrative and Support Services					
PIAP Output: 19121303 ICT uptake enhanced					
Programme Intervention: 191213 Retool Justice service delivery points					
Hybrid Digital video and audio recording system (Transcriber) supplied and installed in a boardroom.		NA		Hybrid Digital video and audio recording system (Transcriber) supplied and installed in a boardroom.	
PIAP Output: 19121304 Transport equipment acquired					
Programme Intervention: 191213 Retool Justice service delivery points					
Two(2) Motor Vehicles (Double Cabins) for fieldwork procured		NA		Two(2) Motor Vehicles (Double Cabins) for fieldwork procured	
Vote Function:03 Legal Education, Public Affairs and research					
Departments					
Department:001 Research and Publication					
Key Service Area:610002 Research and Information					
PIAP Output: 19211501 Research on Administration of Justice Service delivery conducted					
Programme Intervention: 192115 Strengthen research and innovation in administration of justice					
A Research study of Analysis of the legal and human rights implications and effectiveness of imprisonment of civil debtors		A Research study of Analysis of the legal and human rights implications and effectiveness of imprisonment of civil debtors		A Research Study on Evaluating the Effectiveness and Implications of Appointing High Court Judges in Acting Capacity in Uganda	
LEPAR directorate staff equipped with social research skills		NA		LEPAR directorate staff equipped with social research skills	
Translation of IEC materials into Runyankore-Rukiga, Runyoro-Rutooro, Luganda, Ateso, Luo, Lumasaaba done		NA			
Capacity building and career training of staff		NA			
Resource Centre at JSC headquarter equipped with 40 copies of materials on Law.		NA			
Department:002 Legal Education and Public Affairs					
Key Service Area:610003 Judicial Training and Public education					
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted					
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.					
20 Sensitisations of secondary schools in Kabarole, Bushenyi, Wakiso and Jinja done		5 Sensitisations of secondary schools in Kabarole, Bushenyi, Wakiso and Jinja done		5 Sensitisations of secondary schools in Kabarole, Bushenyi, Wakiso and Jinja done	
4 Sensitisation of Persons with Disabilities District Councils on law and access to justice in Mbarara, Mbale, Gulu, Arua		1 Sensitisation of Persons with Disabilities District Councils on law and access to justice in Arua		1 Sensitisation of Persons with Disabilities District Councils on law and access to justice in Arua	
4 Live TV shows on land justice, money lending, children's rights, domestic violence and succession laws to be conducted on selected TV station		1 Live TV show on succession laws to be conducted on selected TV station		1 Live TV show on succession laws to be conducted on selected TV station	

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Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:610003 Judicial Training and Public education		
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted		
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.		
60 Live talk shows on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.	15 Live talk shows on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.	15 Live talk shows on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.
4 Sensitisations of Universities and Tertiary Institutions on ethics, narcotics and sexual offences (Soroti, Kabale, Kyama, Gulu)	1 Sensitisation of Universities and Tertiary Institutions on ethics, narcotics and sexual offences (Gulu)	1 Sensitisation of Universities and Tertiary Institutions on ethics, narcotics and sexual offences (Gulu)
4 Media engagements on access to Justice and administration of justice in the respective local areas conducted	1 Media engagement on access to Justice and administration of justice in the respective local areas conducted	1 Media engagement on access to Justice and administration of justice in the respective local areas conducted
8 Social media campaigns on Family Law conducted on You Tube, X space and Whatsapp platforms.	2 Social media campaigns on Family Law conducted on You Tube, X space and Whatsapp platforms.	2 Social media campaigns on Family Law conducted on You Tube, X space and Whatsapp platforms.
48 Live talk shows using Government Airtime on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.	12 Live talk shows using Government Airtime on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.	12 Live talk shows using Government Airtime on various Radios on, land justice, money lending, children's rights, domestic violence and succession laws conducted around the country.
NA	NA	
NA	NA	
NA	NA	
NA	NA	Recorded messages procured about JSC and other topical issues on law and administration of justice aired 70 times during the FY 2025/2026 on various radio stations
NA	NA	1 Sensitisation of ethnic minorities of Shana on law and administration of justice
NA	NA	1 Prison inmates sensitisation Gulu done.
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
4 Sensitisations of ethnic minorities of Basongora, Bayaga, Gimara and Shana on law and administration of justice	1 Sensitisation of ethnic minorities of Shana on law and administration of justice	1 Sensitisation of ethnic minorities of Reli on law and administration of justice
4 Prison inmates sensitisation Kakumiro, Ndorwa, Soroti, Gulu done.	1 Prison inmates sensitisation Gulu done.	1 Prison inmates sensitisation Gulu prison done.
Recorded messages procured about JSC and other topical issues on law and administration of justice aired 300 times during the FY 2025/2026 on various radio stations	Recorded messages procured about JSC and other topical issues on law and administration of justice aired 70 times during the FY 2025/2026 on various radio stations	Recorded messages procured about JSC and other topical issues on law and administration of justice aired 70 times during the FY 2025/2026 on various radio stations
16 Dialogue engagements with judicial officers at the selected courts on performance, service delivery , ethics and integrity conducted	4 Dialogue engagements with judicial officers at the selected courts on performance, service delivery , ethics and integrity conducted	4 Dialogue engagements with judicial officers at the selected courts on performance, service delivery , ethics and integrity conducted

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Quarter 3

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:610003 Judicial Training and Public education		
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
16 Dialogue engagements with other staff of the Judiciary at the various courts on performance, service delivery , ethics and integrity conducted.	4 Dialogue engagements with other staff of the Judiciary at the various courts on performance, service delivery , ethics and integrity conducted.	4 Dialogue engagements with other staff of the Judiciary at the various courts on performance, service delivery , ethics and integrity conducted.
16 Dialogue engagements with court users on performance, service delivery , ethics and integrity in the Courts of Judicature conducted	4 Dialogue engagements with court users on performance, service delivery , ethics and integrity in the Courts of Judicature conducted	4 Dialogue engagements with court users on performance, service delivery , ethics and integrity in the Courts of Judicature conducted
Subscription to professional bodies (ULS)	NA	
6 LEPAR Committee meetings conducted	1 LEPAR Committee meeting conducted	1 LEPAR Committee meeting conducted
NA	NA	
NA	NA	1 Prison inmates sensitisation Gulu done.
NA	NA	1 Sensitisation of ethnic minorities of Shana on law and administration of justice
NA	NA	Recorded messages procured about JSC and other topical issues on law and administration of justice aired 70 times during the FY 2025/2026 on various radio stations
PIAP Output: 19211401 Legal reference materials provided		
Programme Intervention: 192114 Provide legal reference materials		
Yearly Subscription to the Uganda Gazette done	NA	
NA	NA	
Develoment Projects		
N/A		

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Quarter 3

V4: NTR Collections and Off Budget Expenditure

Table 4.1: NTR Collections (Billions)

Revenue Code	Revenue Name	Planned Collection FY2025/26	Actuals By End Q3
142159	Sale of bid documents-From Government Units	0.010	0.014
Total		0.010	0.014

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Quarter 3

Table 4.2: Off-Budget Expenditure By Department and Project