#### **VOTE:** 148 Judicial Service Commission (JSC)

Quarter 1

#### V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (UShs Billion)

		Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% Budget Released	% Budget Spent	% Releases Spent
D	Wage	3,193,625.354	3,200,825.354	798,406.339	494,018.244	25.0 %	15.5 %	61.9 %
Recurrent	Non-Wage	13,910,918.12	13,910,918.12	1,723,188.813	1,447,434.801	12.4 %	10.4 %	84.0 %
Dort	GoU	463,677.974	463,677.974	0.000	0.000	0.0 %	0.0 %	0.0 %
Devt.	Ext Fin.	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
GoU Total		17,568,221.45	17,575,421.45	2,521,595.152	1,941,453.045	14.4 %	11.1 %	77.0 %
Total GoU+Ex	kt Fin (MTEF)	17,568,221.45	17,575,421.45	2,521,595.152	1,941,453.045	14.4 %	11.1 %	77.0 %
	Arrears	160,910.954	160,910.954	160,910.954	153,900.000	100.0 %	95.6 %	95.6 %
	<b>Total Budget</b>	17,729,132.41	17,736,332.41	2,682,506.106	2,095,353.045	15.1 %	11.8 %	78.1 %
	A.I.A Total	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Grand Total		17,729,132.41	17,736,332.41	2,682,506.106	2,095,353.045	15.1 %	11.8 %	78.1 %
Total Vote Bud	lget Excluding Arrears	17,568,221.45 6	17,575,421.45 6	2,521,595.152	1,941,453.045	14.4 %	11.1 %	77.0 %

#### **VOTE:** 148 Judicial Service Commission (JSC)

Table V1.2: Releases and Expenditure by Programme and Sub-SubProgramme\*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% Budget Released	% Budget Spent	%Releases Spent
Programme:19 ADMINISTRATION OF JUSTICE	17.729	17.736	2.682	2.096	2.7 %	2.1 %	78.2 %
Sub SubProgramme:01 Complaints, Investigation and Disciplinary Affairs	2.717	2.717	0.357	0.250	0.4 %	0.3 %	70.0 %
Sub SubProgramme:02 General administration and support services	13.228	13.235	2.103	1.723	2.1 %	1.7 %	81.9 %
Sub SubProgramme:03 Legal Education, Public Affairs and research	1.784	1.784	0.222	0.123	0.2 %	0.1 %	55.4 %
Total for the Vote	17.729	17.736	2.682	2.096	2.7 %	2.1 %	78.2 %

#### **VOTE:** 148 Judicial Service Commission (JSC)

Quarter 1

#### Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)

	sent balances	Balances and Over-Expenditure in the Approved Budget (Usins Bil)
Departments		
Sub SubProg	gramme:01 Com	plaints, Investigation and Disciplinary Affairs
Sub Program	nme: 01 Instituti	onal Coordination
0.036	Bn Shs	Department : 003 Disciplinary Affairs
		The Disciplinary Committee meetings were not held in first quarter due to challenges with office accommodation. Funds e utilized in second quarter
Items		
0.034	UShs	211107 Boards, Committees and Council Allowances
		Reason: Funds were for the Disciplinary Committee hearings which were not held due to safety issues arising from structural challenges for the office building. Meetings will be held at the new office premises.  Members allowances to be paid in second quarter when the Disciplinary Committee meeting sits
0.002	UShs	221009 Welfare and Entertainment
		Reason: Funds for meals during Disciplinary Committee meetings to be held in second quarter
Sub SubProg	gramme:02 Gene	eral administration and support services
Sub Program	nme: 01 Instituti	onal Coordination
	Bn Shs	Department: 001 Finance and Administration
	Reason:	Funds were for procurements committed to be paid in second quarter
Items		
0.020	UShs	221011 Printing, Stationery, Photocopying and Binding
		Reason: Funds were committed to be paid in second quarter
0.018	UShs	223005 Electricity
		Reason: Electricity bills to be paid in second quarter
0.023	UShs	228002 Maintenance-Transport Equipment
		Reason: Funds were committed to be paid in second quarter
0.117	UShs	273105 Gratuity
		Reason: Gratuity to be paid in second quarter
0.000	Bn Shs	Project : 1646 Retooling of Judicial Service Commission
	Reason:	0
Items		

## **VOTE:** 148 Judicial Service Commission (JSC)

Quarter 1

(i) Major unp	(i) Major unpsent balances									
Departments , Projects										
Sub SubProgramme:03 Legal Education, Public Affairs and research										
Sub Program	ıme: 03 Legal E	ducation, Training and Research								
0.010 Bn Shs Department : 002 Legal Education and Public Affairs										
Reason: Funds were for the Legal Education and Public Affairs and Research(LEPAR) Committee meeting which was not held due to structural challenges for the office building. Meetings will be held at the new office premises.										
Items										
0.004	UShs	211106 Allowances (Incl. Casuals, Temporary, sitting allowances)								
		Reason:								
0.006	UShs	211107 Boards, Committees and Council Allowances								
		Reason: Members allowances for the LEPAR Committee meeting not held due to challenges of the								

office premises.

#### **VOTE:** 148 Judicial Service Commission (JSC)

Quarter 1

#### V2: Performance Highlights

#### Table V2.1: PIAP outputs and output Indicators

Programme:19 ADMINISTRATION OF JUSTICE									
SubProgramme:01 Institutional Coordination									
Sub SubProgramme:01 Complaints, Investigation and Disciplinary Affairs									
Department:003 Disciplinary Affairs									
Budget Output 610004 Discipline and Accountability									
PIAP Output 19040201 Complaint handling improved									
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 1						
Number of call centre agents trained	Number	3	0						
Proportion of complaints handled within 14 days	Percentage	80%	20%						
Sub SubProgramme:02 General administration and support services									
Department:001 Finance and Administration									
Budget Output 000001 Audit and Risk Management									
PIAP Output 19030301 Relevant staff recruited									
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 1						
Percentage of approved position for Judiciary staff filled	Percentage	100%							
Gratuity paid	Text	Paid	Gratuity for quarter one paid						
Members Monthly emoluments paid	Text	Paid	Members emoluments for July, August and September						
Monthly Pension paid	Text	Paid	Pension for July, August and September paid						
Office accomodation secured	Text	Secured	Office accomodation was secured						
Other operations supported	Text	Supported	Internal Audit unit supported						
Budget Output 000004 Finance and Accounting	•								
PIAP Output 19030501 Capacity of staff strengthened									
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 1						
Number of capacity development workshops held	Number	1	0						
Budget Output 000005 Human Resource Management									
PIAP Output 19030501 Capacity of staff strengthened									
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 1						
Conduct staff training	Text	Trained	No taining held						

## **VOTE:** 148 Judicial Service Commission (JSC)

Programme:19 ADMINISTRATION OF JUSTICE			
SubProgramme:01 Institutional Coordination			
Sub SubProgramme:02 General administration and support services			
Department:001 Finance and Administration			
Budget Output 000006 Planning and Budgeting services			
PIAP Output 19030301 Relevant staff recruited			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 1
Other operations supported	Text	Supported	Planning unit supported
Budget Output 000008 Records Management			
PIAP Output 19030301 Relevant staff recruited			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 1
Other operations supported	Text	Supported	Operations supported
Budget Output 000013 HIV/AIDS Mainstreaming	•		
PIAP Output 19030301 Relevant staff recruited			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 1
Other operations supported	Text	Supported	staff welfare supported
Budget Output 000014 Administrative and Support Services			
PIAP Output 19030301 Relevant staff recruited			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 1
Office accomodation secured	Text	Secured	Office rent for July, August and September paidpaid
Other operations supported	Text	Supported	Operations supported
Budget Output 000033 Support to Regional Offices	,		
PIAP Output 19020102 Justice centres equipped			
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 1
Number of regional offices established.	Number	100%	0
Budget Output 610005 Recruitment of Judicial Officers and staff of the	ne Judiciary		
PIAP Output 19030301 Relevant staff recruited			
PIAP Output Indicators	Indicator Measure	Planned 2022/23	Actuals By END Q 1
Members Monthly emoluments paid	Text	9	9

## **VOTE:** 148 Judicial Service Commission (JSC)

Programme:19 ADMINISTRATION OF JUSTICE								
SubProgramme:01 Institutional Coordination								
Sub SubProgramme:02 General administration and support services								
Project:1646 Retooling of Judicial Service Commission								
Budget Output 000003 Facilities and Equipment Management								
PIAP Output 19030102 Transport equipment acquired								
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 1					
Number of Vehicles procured	Number	2	0					
SubProgramme:02 Civil and Criminal Justice		,						
Sub SubProgramme:01 Complaints, Investigation and Disciplinary Affairs								
Department:001 Complaints and investigation								
Budget Output 000031 Complaints Management								
PIAP Output 19040104 Capacity of Anti-Corruption Agencies an	d Departments within	the Justice system str	engthened					
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 1					
Number of Ant-Corruption cases disposed of	Number	80	0					
PIAP Output 19040105 Capacity of Anti-Corruption Agencies an	d Departments within	the Justice system str	engthened.					
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 1					
Percentage of registered complaints investigated to conclusion.	Percentage	80%	0					
Department:002 Anti corruption and inspections		,						
Budget Output 610001 Anti-corruption initiatives								
PIAP Output 19040104 Capacity of Anti-Corruption Agencies an	d Departments within	the Justice system str	engthened					
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 1					
Number of Ant-Corruption cases disposed of	Number	20	0					
Number of Inspectorate of Courts trainings conducted	Number	4	0					
PIAP Output 19040105 Capacity of Anti-Corruption Agencies an	d Departments within	the Justice system str	engthened.					
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 1					
Percentage of registered complaints investigated to conclusion.	Percentage	90%	0					

## **VOTE:** 148 Judicial Service Commission (JSC)

Programme:19 ADMINISTRATION OF JUSTICE			
SubProgramme:03 Legal Education, Training and Research			
Sub SubProgramme:03 Legal Education, Public Affairs and research			
Department:001 Research and Publication			
Budget Output 610002 Research and Information			
PIAP Output 19030304 Research undertaken			
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 1
Number of research studies conducted	Number	1	0
Department:002 Legal Education and Public Affairs			
Budget Output 610003 Judicial Training and Public education			
PIAP Output 19030305 Capacity of staff strengthened			
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 1
Number of capacity development workshops held	Number	50	0
PIAP Output 19040103 Capacity of Anti-Corruption Agencies and	Departments within	the Justice system str	engthened.
PIAP Output Indicators	<b>Indicator Measure</b>	Planned 2022/23	Actuals By END Q 1
Number of Inspectorate of Courts trainings	Number	100%	0
Number of investigators trained	Number	7	0

#### **VOTE:** 148 Judicial Service Commission (JSC)

**Quarter 1** 

#### Performance highlights for the Quarter

The Commission held 3 Disciplinary Committee meetings where 20 cases were cause listed. Of the 20 cases cause listed, 7 were pending delivery of ruling, 1 pending hearing of defense, 6 for interface, 2 for plea taking and hearing and 4 cases were for Consideration.

The Committee recommended 3 Cases for closure, 3 for plea taking and one for interface. Three cases were concluded by the Committee and are pending decision of the Commission.

#### Matters to note in budget execution

According to the Cash Flow plan, the JSC was supposed to receive three billion, five hundred eighty four million seven hundred sixty eight thousand, two hundred ten (UGX 3,584,768,210) as non-wage representing 25.8% and four hundred sixty three thousand, six hundred seventy seven, nine hundred seventy four (UGX 463,677,974) as development representing 100%.

However, the JSC received one billion seven hundred twenty three million shillings (UGX 1,723,000,000) as non wage representing only 12.4% received a zero percent release for development.

The non- wage received was one billion, eight hundred sixty one million, seven hundred sixty eight thousand two hundred ten (UGX 1,861,768,210) representing a 11% variance according to the cash flow plan.

The partial release of funds affected implementation of the first quarter workplan.

The JSC also had a challenge of its office accommodation where cracks were sighted on one of the poles in the offices. Staff were advised to evacuate the premises by the Ministry of works and Transport. This also affected the implementation of the few activities that received funding.

#### **VOTE:** 148 Judicial Service Commission (JSC)

Quarter 1

#### V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Budget Output\*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:19 ADMINISTRATION OF JUSTICE	17.729	17.736	2.683	2.097	15.1 %	11.8 %	78.2 %
Sub SubProgramme:01 Complaints, Investigation and Disciplinary Affairs	2.717	2.717	0.357	0.250	13.1 %	9.2 %	70.0 %
000031 Complaints Management	1.078	1.078	0.122	0.114	11.3 %	10.6 %	93.4 %
610001 Anti-corruption initiatives	0.739	0.739	0.089	0.078	12.0 %	10.5 %	87.6 %
610004 Discipline and Accountability	0.900	0.900	0.146	0.058	16.2 %	6.4 %	39.7 %
Sub SubProgramme:02 General administration and support services	13.228	13.235	2.105	1.723	15.9 %	13.0 %	81.9 %
000001 Audit and Risk Management	0.172	0.172	0.009	0.004	5.2 %	2.3 %	44.4 %
000003 Facilities and Equipment Management	0.464	0.464	0.000	0.000	0.0 %	0.0 %	0.0 %
000004 Finance and Accounting	0.307	0.307	0.031	0.031	10.1 %	10.1 %	100.0 %
000005 Human Resource Management	2.040	2.047	0.506	0.358	24.8 %	17.5 %	70.8 %
000006 Planning and Budgeting services	0.426	0.426	0.030	0.027	7.0 %	6.3 %	90.0 %
000008 Records Management	0.080	0.080	0.010	0.000	12.5 %	0.0 %	0.0 %
000013 HIV/AIDS Mainstreaming	0.035	0.035	0.001	0.001	2.9 %	2.9 %	100.0 %
000014 Administrative and Support Services	4.594	4.594	0.797	0.645	17.3 %	14.0 %	80.9 %
000033 Support to Regional Offices	0.222	0.222	0.001	0.000	0.5 %	0.0 %	0.0 %
610005 Recruitment of Judicial Officers and staff of the Judiciary	4.888	4.888	0.720	0.657	14.7 %	13.4 %	91.3 %
Sub SubProgramme:03 Legal Education, Public Affairs and research	1.784	1.784	0.221	0.124	12.4 %	6.9 %	56.1 %
610002 Research and Information	0.624	0.624	0.090	0.079	14.4 %	12.7 %	87.8 %
610003 Judicial Training and Public education	1.160	1.160	0.131	0.045	11.3 %	3.9 %	34.4 %
Total for the Vote	17.729	17.736	2.683	2.097	15.1 %	11.8 %	78.2 %

#### **VOTE:** 148 Judicial Service Commission (JSC)

Table V3.2: GoU Expenditure by Item 2022/23 GoU Expenditure by Item

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211101 General Staff Salaries	3.194	3.201	0.798	0.494	25.0 %	15.5 %	61.9 %
211104 Employee Gratuity	0.155	0.155	0.041	0.041	26.5 %	26.5 %	100.0 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	2.275	2.275	0.280	0.274	12.3 %	12.0 %	97.9 %
211107 Boards, Committees and Council Allowances	2.405	2.405	0.685	0.642	28.5 %	26.7 %	93.7 %
212102 Medical expenses (Employees)	0.105	0.105	0.005	0.005	4.8 %	4.8 %	100.0 %
221001 Advertising and Public Relations	0.195	0.195	0.000	0.000	0.0 %	0.0 %	0.0 %
221002 Workshops, Meetings and Seminars	0.270	0.270	0.000	0.000	0.0 %	0.0 %	0.0 %
221003 Staff Training	0.295	0.295	0.000	0.000	0.0 %	0.0 %	0.0 %
221004 Recruitment Expenses	2.427	2.427	0.000	0.000	0.0 %	0.0 %	0.0 %
221007 Books, Periodicals & Newspapers	0.038	0.038	0.000	0.000	0.0 %	0.0 %	0.0 %
221008 Information and Communication Technology Supplies.	0.090	0.090	0.012	0.000	13.4 %	0.0 %	0.0 %
221009 Welfare and Entertainment	0.325	0.325	0.031	0.029	9.5 %	8.9 %	93.5 %
221011 Printing, Stationery, Photocopying and Binding	0.299	0.299	0.025	0.005	8.4 %	1.7 %	20.0 %
221012 Small Office Equipment	0.034	0.034	0.000	0.000	0.0 %	0.0 %	0.0 %
221016 Systems Recurrent costs	0.225	0.225	0.030	0.030	13.3 %	13.3 %	100.0 %
221017 Membership dues and Subscription fees.	0.016	0.016	0.000	0.000	0.0 %	0.0 %	0.0 %
222001 Information and Communication Technology Services.	0.081	0.081	0.011	0.002	13.6 %	2.5 %	18.2 %
222002 Postage and Courier	0.012	0.012	0.000	0.000	0.0 %	0.0 %	0.0 %
223001 Property Management Expenses	0.068	0.068	0.018	0.013	26.5 %	19.1 %	72.2 %
223003 Rent-Produced Assets-to private entities	1.823	1.823	0.257	0.257	14.1 %	14.1 %	100.0 %
223004 Guard and Security services	0.074	0.074	0.006	0.005	8.1 %	6.8 %	83.3 %
223005 Electricity	0.082	0.082	0.018	0.000	22.0 %	0.0 %	0.0 %
223006 Water	0.013	0.013	0.003	0.000	22.4 %	0.0 %	0.0 %
225101 Consultancy Services	0.040	0.040	0.000	0.000	0.0 %	0.0 %	0.0 %
227001 Travel inland	1.085	1.085	0.018	0.012	1.7 %	1.1 %	66.7 %
227004 Fuel, Lubricants and Oils	0.464	0.464	0.055	0.055	11.9 %	11.9 %	100.0 %

## **VOTE:** 148 Judicial Service Commission (JSC)

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
228002 Maintenance-Transport Equipment	0.328	0.328	0.025	0.002	7.6 %	0.6 %	8.0 %
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0.012	0.012	0.000	0.000	0.0 %	0.0 %	0.0 %
273102 Incapacity, death benefits and funeral expenses	0.019	0.019	0.003	0.003	15.8 %	15.8 %	100.0 %
273104 Pension	0.260	0.260	0.065	0.054	25.0 %	20.7 %	83.1 %
273105 Gratuity	0.396	0.396	0.135	0.018	34.1 %	4.5 %	13.3 %
312212 Light Vehicles - Acquisition	0.464	0.464	0.000	0.000	0.0 %	0.0 %	0.0 %
352880 Salary Arrears Budgeting	0.154	0.154	0.154	0.154	100.0 %	100.0 %	100.0 %
352899 Other Domestic Arrears Budgeting	0.007	0.007	0.007	0.000	101.3 %	0.0 %	0.0 %
Total for the Vote	17.729	17.736	2.682	2.095	15.1 %	11.8 %	78.1 %

## **VOTE:** 148 Judicial Service Commission (JSC)

Table V3.3: Releases and Expenditure by Department and Project\*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q1	Spent by End Q1	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:19 ADMINISTRATION OF JUSTICE	17.729	17.736	2.682	2.096	15.13 %	11.82 %	78.15 %
Sub SubProgramme:01 Complaints, Investigation and Disciplinary Affairs	2.717	2.717	0.357	0.250	13.14 %	9.20 %	70.0 %
Departments	<u>"</u>						
001 Complaints and investigation	1.078	1.078	0.122	0.114	11.3 %	10.6 %	93.4 %
002 Anti corruption and inspections	0.739	0.739	0.089	0.078	12.0 %	10.5 %	87.6 %
003 Disciplinary Affairs	0.900	0.900	0.146	0.058	16.2 %	6.4 %	39.7 %
Development Projects	<u>"</u>			"	"		
N/A							
Sub SubProgramme:02 General administration and support services	13.228	13.235	2.103	1.723	15.90 %	13.03 %	81.9 %
Departments							
001 Finance and Administration	12.764	12.772	2.103	1.723	16.5 %	13.5 %	81.9 %
Development Projects	•				•		
1646 Retooling of Judicial Service Commission	0.464	0.464	0.000	0.000	0.0 %	0.0 %	0.0 %
Sub SubProgramme:03 Legal Education, Public Affairs and research	1.784	1.784	0.222	0.123	12.44 %	6.89 %	55.4 %
Departments							
001 Research and Publication	0.624	0.624	0.090	0.079	14.4 %	12.7 %	87.8 %
002 Legal Education and Public Affairs	1.160	1.160	0.131	0.045	11.3 %	3.9 %	34.4 %
Development Projects							
N/A							
Total for the Vote	17.729	17.736	2.682	2.096	15.1 %	11.8 %	78.2 %

**VOTE:** 148 Judicial Service Commission (JSC)

Quarter 1

Table V3.4: External Financing Releases and Expenditure by Sub-SubProgramme and Project

## **VOTE:** 148 Judicial Service Commission (JSC)

Quarter 1

#### **Quarter 1: Outputs and Expenditure in the Quarter**

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:19 ADMINISTRATION OF JUSTICE		
SubProgramme:01 Institutional Coordination		
Sub SubProgramme:01 Complaints, Investigation and I	Disciplinary Affairs	
Departments		
Department:003 Disciplinary Affairs		
Budget Output:610004 Discipline and Accountability		
PIAP Output: 19040201 Complaint handling improved		
6 Disciplinary Committee meetings conducted.	3 Disciplinary Committee meetings were held where 20 cases were cause listed. Of the 20 cases cause listed, 7 were pending delivery of ruling, 1 pending hearing of defense, 6 for interface, 2 for plea taking and hearing and 4 cases were for Consideration.  The Committee recommended 3 Cases for closure, 3 for plea taking and one for interface.  Three cases were concluded by the Committee and are pending decision of the Commission.	Only 3 Disciplinary Committee meetings were not held out of the planned 24 meetings due to partial- release of funds.
	NA	NA
12 prosecution Meetings held	Nil	Prosecution Meetings were not held due to non-release of funds
	NA	NA
1 directorate meeting held	Nil	Directorate meeting was not held due to non release of funds
Audit practices of investigation findings benchmarked	Nil	No funds availed for the activity
50 Disciplinary cases against Judicial and non-Judicial staff of the Judiciary handled.	20 Disciplinary cases against Judicial and non-Judicial staff of the Judiciary handled.	Lack of office space affected performance.
<b>Expenditures incurred in the Quarter to deliver outputs</b>		UShs Thousand
Item		Spen
211101 General Staff Salaries		51,860.919
221009 Welfare and Entertainment		1,924.661

## **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
<b>Expenditures incurred in the Quarter to deliver out</b>	puts	UShs Thousand
Item		Spent
227004 Fuel, Lubricants and Oils		4,000.000
	Total For Budget Output	57,785.580
	Wage Recurrent	51,860.919
	Non Wage Recurrent	5,924.661
	Arrears	0.000
	AIA	0.000
	Total For Department	57,785.580
	Wage Recurrent	51,860.919
	Non Wage Recurrent	5,924.661
	Arrears	0.000
	AIA	0.000
Develoment Projects		
N/A Sub SubProgramme:02 General administration and	l support services	
Departments		
Department:001 Finance and Administration		
Budget Output:000001 Audit and Risk Managemen	t	
PIAP Output: 19030301 Relevant staff recruited		
value for money audit checks conducted	value for money audit checks were conducted	No variation
Quarter four FY 2021/2022 audit report prepared	Quarter four FY 2021/2022 audit report was prepared	No variation
Expenditures incurred in the Quarter to deliver out	puts	UShs Thousand
Item		Spent
211101 General Staff Salaries		1,419.475
227001 Travel inland		3,000.000
	Total For Budget Output	4,419.475
	Wage Recurrent	1,419.475
	Non Wage Recurrent	3,000.000
	Arrears	0.000
	AIA	0.000

#### **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Budget Output:000004 Finance and Accounting		
PIAP Output: 19030302 Relevant staff recruited, Capaci	ty of staff strengthened	
Timely payment of requisitions ensured	Timely payment of requisitions was ensured	No variation
quarterly financial reports prepared	Q4 FY 2021/2022 financial reports were prepared	No variation
Annual External audit activity facilitated	Facilitated the Annual External audit activity	No variation
<b>Expenditures incurred in the Quarter to deliver outputs</b>		UShs Thousana
Item		Spent
211101 General Staff Salaries		7,848.365
221016 Systems Recurrent costs		20,000.000
227004 Fuel, Lubricants and Oils		3,000.000
	Total For Budget Output	30,848.365
	Wage Recurrent	7,848.365
	Non Wage Recurrent	23,000.000
	Arrears	0.000
	AIA	0.000
Budget Output:000005 Human Resource Management		
PIAP Output: 19030302 Relevant staff recruited, Capaci	to af ataff atom athough	
- · · · · · · · · · · · · · · · · · · ·	ty of staff strengthened	
NA	NA NA	NA
		NA NA
NA	NA	
NA NA	NA	
NA NA PIAP Output: 19030501 Capacity of staff strengthened Monthly Staff salaries, Commission Members emoluments	NA NA Monthly Staff salaries, Commission Members emoluments and pension for the 3 months of July, August and	NA
NA  PIAP Output: 19030501 Capacity of staff strengthened  Monthly Staff salaries, Commission Members emoluments and pension paid	NA  NA  Monthly Staff salaries, Commission Members emoluments and pension for the 3 months of July, August and September paid	No variation  No staff capacity building was coordinated due to non
NA PIAP Output: 19030501 Capacity of staff strengthened Monthly Staff salaries, Commission Members emoluments and pension paid staff capacity building coordinated.	NA  NA  Monthly Staff salaries, Commission Members emoluments and pension for the 3 months of July, August and September paid  Nil	No variation  No staff capacity building was coordinated due to non release of funds

## **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
<b>Expenditures incurred in the Quarter to deliver outputs</b>		UShs Thousand
Item		Spent
211101 General Staff Salaries		41,608.835
211104 Employee Gratuity		40,500.000
211106 Allowances (Incl. Casuals, Temporary, sitting allow	rances)	147,900.000
211107 Boards, Committees and Council Allowances		34,590.000
212102 Medical expenses (Employees)		2,000.000
221009 Welfare and Entertainment		8,000.000
221016 Systems Recurrent costs		4,550.000
227004 Fuel, Lubricants and Oils		3,000.000
273102 Incapacity, death benefits and funeral expenses		3,000.000
273104 Pension		54,201.138
273105 Gratuity		18,480.000
	Total For Budget Output	357,829.973
	Wage Recurrent	41,608.835
	Non Wage Recurrent	316,221.138
	Arrears	0.000
	AIA	0.000
Budget Output:000006 Planning and Budgeting services	ş	
PIAP Output: 19030301 Relevant staff recruited		
quarter4 FY 2021-22 performance report prepared	Prepared quarter 4 FY 2021-22 performance report	No variation
Budget Framework Paper (BFP) for FY 2023-24 prepared	Received the first budget call circular on the preparation of the Budget Framework Paper (BFP)	preparation of the BFP is ongoing awaiting distribution of the MTEF
	NA	NA
Budget estimates and work plans for FY 2023/2024 prepared	Preparation of the work plans is ongoing	No variation
Policy guidance provided to the Commission	Policy guidance to the Commission was provided	No variation
Monitoring and Evaluation conducted	Nil	Monitoring and evaluation was not conducted due to partial release of funds
Data Collected and analyzed	Nil	There was no data collection due to non- release of funds

# **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19030301 Relevant staff recruited		
FY 2021-22 Annual Report finalised and disseminated	FY 2021-22 Annual Report prepared	No variation
1. Consultations carried out 2. RIA Report prepared	consultations for the preparation of the RIA conducted	No variation
Expenditures incurred in the Quarter to deliver outpu	ts	UShs Thousand
Item		Spent
211101 General Staff Salaries		10,584.695
221009 Welfare and Entertainment		1,000.000
221016 Systems Recurrent costs		5,000.000
227001 Travel inland		7,000.000
227004 Fuel, Lubricants and Oils		3,000.000
	Total For Budget Output	26,584.695
	Wage Recurrent	10,584.695
	Non Wage Recurrent	16,000.000
	Arrears	0.000
	AIA	0.000
Budget Output:000008 Records Management		
PIAP Output: 19030301 Relevant staff recruited		
Quarterly file census conducted	file census conducted	No variation
Mails delivered timely	Mails were delivered timely	No variation
Quarterly update of the EDMS system	The EDMS system was updated	No variation
<b>Expenditures incurred in the Quarter to deliver outpu</b>	ts	UShs Thousana
Item		Spent
	Total For Budget Output	0.000
	Wage Recurrent	0.000
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000
Budget Output:000013 HIV/AIDS Mainstreaming		
PIAP Output: 19030301 Relevant staff recruited		
Quarterly staff awareness campaigns on HIV/AIDS conducted	Nil	Awareness campaigns were not conducted due to non-release of funds

## **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19030301 Relevant staff recruited		
Information on HIV/AIDS distributed to staff	Nil	HIV/AIDS information was not distributed due to non- release of funds
Voluntary HIV/AIDS testing and counselling conducted	Nil	HIV/AIDS counseling and testing not conducted due to non-release of funds
Expenditures incurred in the Quarter to deliver output	s	UShs Thousand
Item		Spent
221009 Welfare and Entertainment		1,000.000
	Total For Budget Output	1,000.000
	Wage Recurrent	0.000
	Non Wage Recurrent	1,000.000
	Arrears	0.000
	AIA	0.000
Budget Output:000014 Administrative and Support Ser	rvices	
PIAP Output: 19030301 Relevant staff recruited		
6 Commission meetings facilitated	One Commission meetings was facilitated	One Commission meetings was facilitated due to partial release of funds
Quarterly staff welfare ensured	Quarter one staff welfare was ensured	No variation
Response to Audit issues offered	Response to Audit issues was offered	No variation
Quarterly utility and accommodation bills settled	Quarter one utility and accommodation bills were settled	No variation
Guards and security services provided daily	Daily Guards and security services provided.	No variation
Cleaning and sanitation services provided Quarterly	Quarter one Cleaning and sanitation services were provided	No variation
2 Media engagements conducted and public relationships maintained	Public Relations were Maintained	2 Media engagements were not conducted due to non- release of funds
Commission website redesigned, upgraded and Updated	Nil	Commission website was not redesigned, upgraded and Updated due to non release of funds

#### **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19030301 Relevant staff recruited		
Annual Website Hosting, Email and Domain licences Renewed.	Nil	Annual Website Hosting, Email and Domain licences Renewed were not renewed due to non release of funds
ICT equipment repaired and Maintained (Computers, Printers, Photocopiers)	Nil	ICT equipment was not repaired and Maintained due to non- release of funds
Quarterly Internet subscriptions made	Quarterly Internet subscriptions were made	No variation
Annual stakeholder forum engagement Convened	Nil	Annual stakeholder forum engagement was not Convened due to non release of funds
JSC participation in national events facilitated	Nil	JSC did not participate in Quarter one national events due to non release of funds
Information sharing platforms updated and maintained to promote special JSC initiatives and announcements on social media	Information sharing platforms were updated and maintaine	d No variation
3 Top Management Meetings and 1 Senior Management Meeting held	3 Senior management meetings were held	No variation
Commission's fleet maintained in good conditions	Commission's fleet maintained was partially maintained	The fleet was partially maintained due to non-release of funds
Machinery, Equipment and Furniture maintained in good condition for use	Machinery, Equipment and Furniture were maintained in good condition for use	No variation
1 Enterprise risk management Meeting held	Nil	To be held in Q2
Expenditures incurred in the Quarter to deliver output	s '	UShs Thousand
Item		Spent
211101 General Staff Salaries		86,871.288
211106 Allowances (Incl. Casuals, Temporary, sitting allow	vances)	20,000.000
211107 Boards, Committees and Council Allowances		61,970.000
212102 Medical expenses (Employees)		3,000.000
221009 Welfare and Entertainment		8,000.000
221011 Printing, Stationery, Photocopying and Binding		5,000.000

# **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outp	uts	UShs Thousand
Item		Spen
222001 Information and Communication Technology Se	rvices.	1,700.000
223001 Property Management Expenses		13,489.064
223003 Rent-Produced Assets-to private entities		257,399.999
223004 Guard and Security services		5,380.000
227001 Travel inland		1,975.339
227004 Fuel, Lubricants and Oils		25,000.000
228002 Maintenance-Transport Equipment		1,734.200
352880 Salary Arrears Budgeting		153,900.000
	Total For Budget Output	645,419.890
	Wage Recurrent	86,871.288
	Non Wage Recurrent	404,648.602
	Arrears	153,900.000
	AIA	0.000
Budget Output:000033 Support to Regional Offices		
PIAP Output: 19020102 Justice centres equipped		
Regional offices retooled with furniture and ICT equipm	ent NA	NA
Activities for the regional offices facilitated quarterly.	NA	NA
Expenditures incurred in the Quarter to deliver outp	uts	UShs Thousand
Item		Spen
	Total For Budget Output	0.000
	Wage Recurrent	0.000
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000
Budget Output:610005 Recruitment of Judicial Office	ers and staff of the Judiciary	
PIAP Output: 19030301 Relevant staff recruited		
Recruitment adverts placed for the vacant positions quarterly	Nil	No recruitment adverts were placed during the quarter due to non-release of funds

## **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19030301 Relevant staff recruited		
Shortlisting conducted	Nil	Shortlisting of candidates was not conducted due to non-release of funds
Interviews conducted	Nil	Interviews were not conducted due to non release of funds.
Background integrity checks conducted	Nil	Background integrity checks were not conducted due to non release of funds.
monthly Retainer allowance for Commission Members pai	d Retainer allowance for Commission Members for the 3 months of July, August and September was paid.	No variation
Appointments effected and advice rendered to the Appointing authority	Nil	No appointments were effected because the Commission did not sit due to non release of funds
Expenditures incurred in the Quarter to deliver output	S S	UShs Thousand
Expenditures incurred in the Quarter to deliver output	s	UShs Thousand
	S	Spen
Item		
Item 211101 General Staff Salaries		Spen 11,244.21
Item 211101 General Staff Salaries 211106 Allowances (Incl. Casuals, Temporary, sitting allow		Spen 11,244.21 99,980.40 545,420.00
Item 211101 General Staff Salaries 211106 Allowances (Incl. Casuals, Temporary, sitting allow	vances)	Spen 11,244.219 99,980.400 545,420.000 656,644.619
Item 211101 General Staff Salaries 211106 Allowances (Incl. Casuals, Temporary, sitting allow	vances) Total For Budget Output	Spen 11,244.219 99,980.400 545,420.000 656,644.619 11,244.219
Item 211101 General Staff Salaries 211106 Allowances (Incl. Casuals, Temporary, sitting allow	vances)  Total For Budget Output  Wage Recurrent	Spen 11,244.219 99,980.400
Item 211101 General Staff Salaries 211106 Allowances (Incl. Casuals, Temporary, sitting allow	wances)  Total For Budget Output  Wage Recurrent  Non Wage Recurrent	\$pen 11,244.219 99,980.400 545,420.000 656,644.619 11,244.219 645,400.400
Item 211101 General Staff Salaries 211106 Allowances (Incl. Casuals, Temporary, sitting allow	vances)  Total For Budget Output  Wage Recurrent  Non Wage Recurrent  Arrears	\$pen 11,244.21 99,980.40 545,420.00 656,644.61 11,244.21 645,400.40 0.00 0.00
Item 211101 General Staff Salaries 211106 Allowances (Incl. Casuals, Temporary, sitting allow	vances)  Total For Budget Output  Wage Recurrent  Non Wage Recurrent  Arrears  AIA	\$pen 11,244.219 99,980.400 545,420.000 656,644.619 11,244.219 645,400.400 0.000 1,722,747.019
Item 211101 General Staff Salaries 211106 Allowances (Incl. Casuals, Temporary, sitting allow	vances)  Total For Budget Output  Wage Recurrent  Non Wage Recurrent  Arrears  AIA  Total For Department	\$pen 11,244.21 99,980.40 545,420.00 656,644.61 11,244.21 645,400.40 0.00 0.00 1,722,747.01 159,576.87
Item 211101 General Staff Salaries 211106 Allowances (Incl. Casuals, Temporary, sitting allow	vances)  Total For Budget Output  Wage Recurrent  Non Wage Recurrent  Arrears  AIA  Total For Department  Wage Recurrent	Spen 11,244.219 99,980.400 545,420.000 656,644.619 11,244.219 645,400.400 0.000
Item 211101 General Staff Salaries 211106 Allowances (Incl. Casuals, Temporary, sitting allow	vances)  Total For Budget Output  Wage Recurrent  Non Wage Recurrent  Arrears  AIA  Total For Department  Wage Recurrent  Non Wage Recurrent	\$pen 11,244.219 99,980.400 545,420.000 656,644.619 11,244.219 645,400.400 0.000 1,722,747.019 159,576.879 1,409,270.140

## **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Project:1646 Retooling of Judicial Service Co	mmission	
Budget Output:000003 Facilities and Equipm	ent Management	
PIAP Output: 19030101 ICT equipment acqu	ired and installed	
Office and ICT equipment including Software Pr	urchased N/A	N/A
PIAP Output: 19030102 Transport equipmen	acquired	
2 Vehicles purchased	Nil	Vehicles not procured due to non-release of funds
Expenditures incurred in the Quarter to deliv	er outputs	UShs Thousand
Item		Spen
	Total For Budget Output	0.000
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
	Total For Project	0.000
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
SubProgramme:02 Civil and Criminal Justice	,	
Sub SubProgramme:01 Complaints, Investiga	tion and Disciplinary Affairs	
Departments		
Department:001 Complaints and investigation	1	
Budget Output:000031 Complaints Managem	ent	
PIAP Output: 19040104 Capacity of Anti-Cor	ruption Agencies and Departments within the Justice	system strengthened
30 Complaints investigated	Nil	There were no investigations during the quarter due to partial release of funds for quarter one.
1 on spot investigation conducted	Nil	On spot investigation was not conducted due to partial release of funds for Quarter one

## **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19040104 Capacity of Anti-Corruption	n Agencies and Departments within the Justice system stre	ngthened
Terms of reference for the consultant developed	Developed terms of reference to procure consultancy .	Actual investigation to be done in second quarter
3 investigations division meetings held	Held 3 investigations division meetings held	No variation
NA	NA	subscriptions to be made in third quarter
Expenditures incurred in the Quarter to deliver outp	outs	UShs Thousand
Item		Spent
211101 General Staff Salaries		109,052.883
227004 Fuel, Lubricants and Oils		5,000.000
	Total For Budget Output	114,052.883
	Wage Recurrent	109,052.883
	Non Wage Recurrent	5,000.000
	Arrears	0.000
	AIA	0.000
	Total For Department	114,052.883
	Wage Recurrent	109,052.883
	Non Wage Recurrent	5,000.000
	Arrears	0.000
	AIA	0.000
Department:002 Anti corruption and inspections		
Budget Output:610001 Anti-corruption initiatives		
PIAP Output: 19040104 Capacity of Anti-Corruption	n Agencies and Departments within the Justice system stre	ngthened
11 Court Inspections in magisterial areas conducted	Nil	Court inspections were not conducted due to non release of funds for quarter one
10 Radio Talk Shows on Anti Corruption Awareness conducted	Nil	Anti-corruption radio talk shows were not conducted due to non release of funds for quarter one

## **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19040104 Capacity of Anti-Corruption A	Agencies and Departments within the Justice	system strengthened
2 Regional sensitization workshops on Anti-Corruption mechanisms in the Judicial system organized.	Nil	Regional sensitization workshops on Anti-Corruption mechanisms in the Judicial system were not organised due to non release of funds in quarter one
<b>Expenditures incurred in the Quarter to deliver output</b>	ts	UShs Thousand
Item		Spen
211101 General Staff Salaries		68,669.351
221009 Welfare and Entertainment		4,000.000
227004 Fuel, Lubricants and Oils		5,000.000
	Total For Budget Output	77,669.351
	Wage Recurrent	68,669.351
	Non Wage Recurrent	9,000.000
	Arrears	0.000
	AIA	0.000
	Total For Department	77,669.351
	Wage Recurrent	68,669.351
	Non Wage Recurrent	9,000.000
	Arrears	0.000
	AIA	0.000
Develoment Projects		
N/A		
SubProgramme:03 Legal Education, Training and Res	earch	
Sub SubProgramme:03 Legal Education, Public Affair	s and research	
Departments		
Department:001 Research and Publication		
Budget Output:610002 Research and Information		
PIAP Output: 19030304 Research undertaken		
Research Tools prepared	Nil	Research tools were not prepared

## **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance	
PIAP Output: 19030304 Research undertaken	<b>C</b>	<b>P</b>	
	J	-	
Resource centre equipped	Nil	Resource centre was not equipped due to non release of funds	
5510 copies of other IEC materials on different laws Printed and disseminated	Nil	5510 copies of other IEC materials on different laws were not printed due to non release of funds	
1500 copies of the Citizens Handbook Printed and disseminated	Nil	1500 copies of the Citizens Handbook were not printed	
Expenditures incurred in the Quarter to deliver out	tputs	UShs Thousand	
Item		Spent	
211101 General Staff Salaries		76,597.571	
227004 Fuel, Lubricants and Oils		2,000.000	
	<b>Total For Budget Output</b>	78,597.571	
	Wage Recurrent	76,597.571	
	Non Wage Recurrent	2,000.000	
	Arrears	0.000	
	AIA	0.000	
	Total For Department	78,597.571	
	Wage Recurrent	76,597.571	
	Non Wage Recurrent	2,000.000	
	Arrears	0.000	
	AIA	0.000	
Department:002 Legal Education and Public Affair	's		
Budget Output:610003 Judicial Training and Publi	c education		
PIAP Output: 19040102 Public awareness on Justic	e processes increased.		
24 Live radio talk shows conducted	Nil	Live radio talk shows were not conducted due to non release of funds	
2 Media engagements conducted	Nil	Media engagements were not conducted due to non-release of funds	

# **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance	
PIAP Output: 19040102 Public awareness on Justice p	rocesses increased.		
1 social media campaigns conducted	Nil	Social media campaigns were not conducted due to non release of funds	
8 consultation meetings for solution findings with judicial officers at the various courts carried out	Nil	consultation meetings meetings with Judicial Officers were not conducted due to non-release of funds	
8 consultation meetings for solution findings with staff of the Judiciary carried out.	Nil	consultation meetings meetings with staff of the Judiciary were not carried out due to non-release of funds	
Expenditures incurred in the Quarter to deliver output	S	UShs Thousand	
Item		Spent	
211101 General Staff Salaries		28,260.643	
211106 Allowances (Incl. Casuals, Temporary, sitting allow	wances)	6,240.000	
221009 Welfare and Entertainment		5,000.000	
227004 Fuel, Lubricants and Oils		5,000.000	
	Total For Budget Output	44,500.643	
	Wage Recurrent	28,260.643	
	Non Wage Recurrent	16,240.000	
	Arrears	0.000	
	AIA	0.000	
	Total For Department	44,500.643	
	Wage Recurrent	28,260.643	
	Non Wage Recurrent	16,240.000	
	Arrears	0.000	
	AIA	0.000	
Develoment Projects			
N/A			
	GRAND TOTAL	2,095,353.045	
	Wage Recurrent	494,018.244	

## **VOTE:** 148 Judicial Service Commission (JSC)

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Non Wage Recurrent	1,447,434.801
	GoU Development	0.000
	External Financing	0.000
	Arrears	153,900.000
	AIA	0.000

#### **VOTE:** 148 Judicial Service Commission (JSC)

Quarter 1

#### **Quarter 1: Cumulative Outputs and Expenditure by End of Quarter**

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
Programme:19 ADMINISTRATION OF JUSTICE		
SubProgramme:01 Institutional Coordination		
Sub SubProgramme:01 Complaints, Investigation and Disciplinary	Affairs	
Departments		
Department:003 Disciplinary Affairs		
Budget Output:610004 Discipline and Accountability		
PIAP Output: 19040201 Complaint handling improved		
24 Disciplinary Committee meetings conducted	3 Disciplinary Committee meetings were held where 20 cases were cause listed. Of the 20 cases cause listed, 7 were pending delivery of ruling, 1 pending hearing of defense, 6 for interface, 2 for plea taking and hearing and 4 cases were for Consideration.  The Committee recommended 3 Cases for closure, 3 for plea taking and one for interface.  Three cases were concluded by the Committee and are pending decision of the Commission.	
Two Disciplinary Committee retreats conducted	NA	
48 prosecution meetings held	Nil	
ULS subscription for 4 officers made	NA	
4 directorate meetings held	Nil	
Audit practices of investigation findings benchmarked	Nil	
200 Disciplinary cases against Judicial and non-Judicial staff of the Judiciary handled.	20 Disciplinary cases against Judicial and non-Judicial staff of the Judiciary handled.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand	
Item	Spent	
211101 General Staff Salaries	51,860.919	
221009 Welfare and Entertainment	1,924.661	
227004 Fuel, Lubricants and Oils	4,000.000	
Total For	Budget Output 57,785.580	
Wage Recu	17 Street 51,860.919	
Non Wage	Recurrent 5,924.661	
Arrears	0.000	
AIA	0.000	

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter		
	Total For Do	epartment	57,785.580
	Wage Recurr	ent	51,860.919
	Non Wage R	ecurrent	5,924.66
	Arrears		0.000
	AIA		0.000
Development Projects			
N/A			
Sub SubProgramme:02 General administration a	nd support services		
Departments			
Department:001 Finance and Administration			
Budget Output:000001 Audit and Risk Manageme	ent		
PIAP Output: 19030301 Relevant staff recruited			
1. value for money audit checks conducted		value for money audit checks were conducted	
2. 4 quarterly audit reports Prepared		Quarter four FY 2021/2022 audit report was prepared	
Cumulative Expenditures made by the End of the Deliver Cumulative Outputs	Quarter to		UShs Thousand
Item			Spen
211101 General Staff Salaries			1,419.47
227001 Travel inland			3,000.000
	Total For Bu	ndget Output	4,419.475
	Wage Recurr	rent	1,419.47
Non Wage Recurrent		ecurrent	3,000.000
Arrears			0.000
AIA		0.000	
<b>Budget Output:000004 Finance and Accounting</b>			
PIAP Output: 19030302 Relevant staff recruited,	Capacity of staff stre	ngthened	
Timely payment of requisitions ensured		Ensured timely payment of requisitions	
Timely payment of requisitions ensured			
4 quarterly financial reports prepared		Q4 FY 2021/2022 financial reports were prepared	

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Item	Spent
211101 General Staff Salaries	7,848.365
221016 Systems Recurrent costs	20,000.000
227004 Fuel, Lubricants and Oils	3,000.000
Total For Bu	dget Output 30,848.365
Wage Recurre	ent 7,848.365
Non Wage Ro	ecurrent 23,000.000
Arrears	0.000
AIA	0.000
Budget Output:000005 Human Resource Management	
PIAP Output: 19030302 Relevant staff recruited, Capacity of staff stre	ngthened
Commission Members inducted	NA
Team building retreat for the staff held	NA
PIAP Output: 19030501 Capacity of staff strengthened	
Staff salaries, Commission Members emoluments and pension paid for 12 months	Monthly Staff salaries, Commission Members emoluments and pension for the 3 months of July, August and September paid
Staff capacity building/training coordinated.	Nil
Staff performance appraisal management coordinated annually	Coordinated Staff performance appraisal.
The commission recruitment exercise supported	nil
Consolidated Monthly staff allowance paid	Paid staff consolidated allowance for the months of July, August and September
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Item	Spent
211101 General Staff Salaries	41,608.835
211104 Employee Gratuity	40,500.000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	147,900.000
211107 Boards, Committees and Council Allowances	34,590.000
212102 Medical expenses (Employees)	2,000.000
221009 Welfare and Entertainment	8,000.000
221016 Systems Recurrent costs	4,550.000

## **VOTE:** 148 Judicial Service Commission (JSC)

nual Planned Outputs Cumulative Outputs Achieved by End o		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Deliver Cumulative Outputs	Quarter to		UShs Thousand
Item			Spent
227004 Fuel, Lubricants and Oils			3,000.000
273102 Incapacity, death benefits and funeral expense	es		3,000.000
273104 Pension			54,201.138
273105 Gratuity			18,480.000
	Total F	or Budget Output	357,829.973
	Wage R	Lecurrent	41,608.835
	Non Wa	age Recurrent	316,221.138
	Arrears		0.000
	AIA		0.000
Budget Output:000006 Planning and Budgeting se	rvices		
PIAP Output: 19030301 Relevant staff recruited			
4 quarterly performance reports prepared		Prepared quarter 4 FY 2021-22 performance report	
Budget Framework Paper (BFP) for FY 2023-24 prep	ared	Received the first budget call circular on the preparation of Framework Paper (BFP)	of the Budget
Ministerial Policy statement (MPS) for FY 2023/24 p	repared	NA	
Budget estimates and work plans for FY 2023/2024 p	repared	Preparation of the work plans is ongoing	
Policy guidance provided to the Commission		Policy guidance to the Commission was provided	
Monitoring and Evaluation Reports prepared		Nil	
Data Collected and analyzed		Nil	
Annual Report Prepared and disseminated		FY 2021-22 Annual Report prepared	
Regulatory Impact assessment for the JSC Act prepar	ed.	consultations for the preparation of the RIA conducted	
<b>Cumulative Expenditures made by the End of the Deliver Cumulative Outputs</b>	Quarter to		UShs Thousand
Item			Spent
211101 General Staff Salaries			10,584.695
221009 Welfare and Entertainment			1,000.000
221016 Systems Recurrent costs			5,000.000
227001 Travel inland			7,000.000
227004 Fuel, Lubricants and Oils			3,000.000

## **VOTE:** 148 Judicial Service Commission (JSC)

	Waga Da		
	wage Ke	current	10,584.695
	Non Wag	e Recurrent	16,000.000
	Arrears		0.000
	AIA		0.000
Budget Output:000008 Records Management			
PIAP Output: 19030301 Relevant staff recruited			
Quarterly file census conducted		file census conducted	
Mails delivered timely		Mails were delivered timely	
EDMS Updated		The EDMS system was updated	
Cumulative Expenditures made by the End of the O Deliver Cumulative Outputs	Quarter to		UShs Thousand
tem			Spent
	Total For	r Budget Output	0.000
	Wage Red	current	0.000
	Non Wag	e Recurrent	0.000
	Arrears		0.000
	AIA		0.000
Budget Output:000013 HIV/AIDS Mainstreaming			
PIAP Output: 19030301 Relevant staff recruited			
Quarterly staff awareness campaigns on HIV/AIDS co	onducted	Nil	
nformation on HIV/AIDS distributed to staff		Nil	
oluntary HIV/AIDS testing and counselling conductor	ed	Nil	
Cumulative Expenditures made by the End of the O Deliver Cumulative Outputs	Quarter to		UShs Thousand
tem			Spent
21009 Welfare and Entertainment			1,000.000
	Total For	r Budget Output	1,000.000
	Wage Rec	current	0.000
	Non Wage Recurrent		1,000.000
	Arrears		0.000
	AIA		0.000

# **VOTE:** 148 Judicial Service Commission (JSC)

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 19030301 Relevant staff recruited	
24 Commission meetings facilitated	One Commission meetings was facilitated
Quarterly staff welfare ensured	Quarter one staff welfare was ensured
Response to Audit issues offered	Response to Audit issues was offered
Quarterly utility and accommodation bills settled	Quarter one utility and accommodation bills were settled
Guards and security services provided daily	Daily Guards and security services provided.
Cleaning and sanitation services provided Quarterly	Quarter one Cleaning and sanitation services were provided
8 Media engagements conducted and public relationships maintained	Public Relations were Maintained
Commission website redesigned, upgraded and Updated quarterly	Nil
Annual Website Hosting, Email and Domain Renewed.	Nil
ICT equipment repaired and Maintained (Computers, Printers, Photocopiers)	Nil
Quarterly Internet subscriptions made	Quarterly Internet subscriptions were made
Annual stakeholder forum engagement Convened	Nil
JSC participation in national events facilitated	Nil
Information sharing platforms updated and maintained to promote special JSC initiatives and announcements on social media	Information sharing platforms were updated and maintained
12 Top Management Meetings and 4 Senior Management Meetings held.	3 Senior management meetings were held
Commission's fleet maintained in good condition	Commission's fleet maintained was partially maintained
Machinery, Equipment and Furniture maintained in good condition for use	Machinery, Equipment and Furniture were maintained in good condition for use
Enterprise risk management implemented	Nil
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Item	Spent
211101 General Staff Salaries	86,871.288
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	20,000.000
211107 Boards, Committees and Council Allowances	61,970.000
212102 Medical expenses (Employees)	3,000.000
221009 Welfare and Entertainment	8,000.000
221011 Printing, Stationery, Photocopying and Binding	5,000.000
222001 Information and Communication Technology Services.	1,700.000
223001 Property Management Expenses	13,489.064

# **VOTE:** 148 Judicial Service Commission (JSC)

nnual Planned Outputs Cumulative Outputs Achieved by End		End of Quarter	
Cumulative Expenditures made by the End of the Deliver Cumulative Outputs	ne Quarter to		UShs Thousand
Item			Spent
223003 Rent-Produced Assets-to private entities			257,399.999
223004 Guard and Security services			5,380.000
227001 Travel inland			1,975.339
227004 Fuel, Lubricants and Oils			25,000.000
228002 Maintenance-Transport Equipment			1,734.200
352880 Salary Arrears Budgeting			153,900.000
	Total For B	Budget Output	645,419.890
	Wage Recur	rrent	86,871.288
	Non Wage I	Recurrent	404,648.602
	Arrears		153,900.000
	AIA		0.000
Budget Output:000033 Support to Regional Offi	ices		
PIAP Output: 19020102 Justice centres equippe	d		
Regional offices retooled with furniture and ICT ec	<sub>l</sub> uipment	NA	
Activities for the regional offices facilitated quarter	·ly.	NA	
<b>Cumulative Expenditures made by the End of th Deliver Cumulative Outputs</b>	ne Quarter to		UShs Thousand
Item			Spent
	Total For E	Sudget Output	0.000
	Wage Recur	rrent	0.000
	Non Wage I	Recurrent	0.000
	Arrears		0.000
	AIA		0.000
Budget Output:610005 Recruitment of Judicial	Officers and staff of	the Judiciary	
PIAP Output: 19030301 Relevant staff recruited	 [		
Recruitment adverts placed for the declared vacant	positions quarterly	Nil	
Shortlisting conducted		Nil	
Interviews conducted		Nil	
Background integrity checks conducted			

## **VOTE:** 148 Judicial Service Commission (JSC)

<b>Annual Planned Outputs</b>		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 19030301 Relevant staff recruited		
12 monthly Retainer allowance for Members paid.		Retainer allowance for Commission Members for the 3 months of July, August and September was paid.
Appointments effected and advice rendered to the Appointi	ng authority	Nil
Cumulative Expenditures made by the End of the Quar Deliver Cumulative Outputs	ter to	UShs Thousand
Item		Spen
211101 General Staff Salaries		11,244.219
211106 Allowances (Incl. Casuals, Temporary, sitting allow	vances)	99,980.400
211107 Boards, Committees and Council Allowances		545,420.000
	Total For Bu	dget Output 656,644.619
	Wage Recurre	ent 11,244.219
	Non Wage Re	current 645,400.400
	Arrears	0.000
	AIA	0.000
	Total For De	partment 1,722,747.017
	Wage Recurre	ent 159,576.877
	Non Wage Re	current 1,409,270.140
	Arrears	153,900.000
	AIA	0.000
Development Projects		
<b>Project:1646 Retooling of Judicial Service Commission</b>		
Budget Output:000003 Facilities and Equipment Manag	gement	
PIAP Output: 19030101 ICT equipment acquired and in	nstalled	
Office and ICT equipment including Software Purchased		N/A
PIAP Output: 19030102 Transport equipment acquired		
2 vehicles purchased		Nil
Cumulative Expenditures made by the End of the Quar Deliver Cumulative Outputs	ter to	UShs Thousand
Item		Spen
	Total For Bu	dget Output 0.000
	GoU Develop	oment 0.000
	External Finan	ncing 0.000

## **VOTE:** 148 Judicial Service Commission (JSC)

<b>Annual Planned Outputs</b>	Cu	mulative Outputs Achieved by End of Quarter	
Project:1646 Retooling of Judicial Service Con	nmission		
	Arrears		0.000
	AIA		0.000
	Total For Project		0.000
	GoU Developmen	t	0.000
	External Financing	9	0.000
	Arrears		0.00
	AIA		0.00
SubProgramme:02 Civil and Criminal Justice			
Sub SubProgramme:01 Complaints, Investigate	tion and Disciplinary Affairs		
Departments			
Department:001 Complaints and investigation			
Budget Output:000031 Complaints Manageme	ent		
PIAP Output: 19040104 Capacity of Anti-Corr	uption Agencies and Depart	ments within the Justice system strengthened	
120 complaints Investigated	Nil		
04 on spot investigations conducted	Nil		
One covert investigation conducted	Des	veloped terms of reference to procure consultancy .	
12 investigations division meetings held	Hel	d 3 investigations division meetings held	
ULS Subscription made	NA		
<b>Cumulative Expenditures made by the End of Deliver Cumulative Outputs</b>	the Quarter to		UShs Thousand
Item			Spen
211101 General Staff Salaries			109,052.883
227004 Fuel, Lubricants and Oils			5,000.000
	Total For Budget	Output	114,052.883
	Wage Recurrent		109,052.883
	Non Wage Recurre	ent	5,000.000
	Arrears		0.000
	AIA		0.000
	Total For Depart	ment	114,052.883
	Wage Recurrent		109,052.883
	Non Wage Recurre		5,000.000

# **VOTE:** 148 Judicial Service Commission (JSC)

<b>Annual Planned Outputs</b>		<b>Cumulative Outputs Achieved by End of Quarter</b>	
	Arrears		0.000
	AIA		0.000
Department:002 Anti corruption and inspection	ns		
Budget Output:610001 Anti-corruption initiati	ives		
PIAP Output: 19040104 Capacity of Anti-Corr	uption Agencies and I	Departments within the Justice system strengthened	
Court Inspections in 42 Magisterial areas in the V Central conducted	Vest . East, North and	Nil	
40 Radio Talk Shows on Anti Corruption Awaren	ess conducted	Nil	
8 Regional sensitization workshops on Anti-Corru Judicial system organized.	uption mechanisms in th	ne Nil	
<b>Cumulative Expenditures made by the End of Deliver Cumulative Outputs</b>	the Quarter to		UShs Thousand
Item			Spent
211101 General Staff Salaries			68,669.351
221009 Welfare and Entertainment			4,000.000
227004 Fuel, Lubricants and Oils			5,000.000
	Total For E	Budget Output	77,669.351
	Wage Recur	rrent	68,669.351
	Non Wage 1	Recurrent	9,000.000
	Arrears		0.000
	AIA		0.000
	Total For D	<b>D</b> epartment	77,669.351
	Wage Recur	rrent	68,669.351
	Non Wage I	Recurrent	9,000.000
	Arrears		0.000
	AIA		0.000
Development Projects			
N/A			
SubProgramme:03 Legal Education, Training			
Sub SubProgramme:03 Legal Education, Publ	ic Affairs and research	1	
Departments			

# **VOTE:** 148 Judicial Service Commission (JSC)

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
Budget Output:610002 Research and Information		
PIAP Output: 19030304 Research undertaken		
One Research study on critical assessment of Covid 19 pandemic impacts on access to justice conducted	Nil	
Resource centre equipped	Nil	
5510 copies of other IEC materials on different laws Printed and disseminated	Nil	
1500 copies of the Citizens Handbook Printed and disseminated	Nil	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousana
Item		Spent
211101 General Staff Salaries		76,597.571
227004 Fuel, Lubricants and Oils		2,000.000
Total For Bo	udget Output	78,597.571
Wage Recurr	rent	76,597.571
Non Wage R	ecurrent	2,000.000
Arrears		0.000
AIA		0.000
Total For De	epartment	78,597.571
Wage Recurr	rent	76,597.571
Non Wage R	ecurrent	2,000.000
Arrears		0.000
AIA		0.000
Department:002 Legal Education and Public Affairs		
Budget Output:610003 Judicial Training and Public education		
PIAP Output: 19040102 Public awareness on Justice processes increase	sed.	
96 Live radio talk shows conducted	Nil	
8 Media engagements conducted	Nil	
4 social media campaigns conducted	Nil	
32 consultation meetings with judicial officers at the various courts on performance, service delivery, women's access to the legal system, ethics and integrity carried out	Nil	

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Planned Outputs		<b>Cumulative Outputs Achieved by End of</b>	Quarter
PIAP Output: 19040102 Public awareness on J	ustice processes increase	ed.	
32 consultation meetings for solution findings with carried out.	th staff of the Judiciary	Nil	
<b>Cumulative Expenditures made by the End of Deliver Cumulative Outputs</b>	the Quarter to		UShs Thousand
Item			Spent
211101 General Staff Salaries			28,260.643
211106 Allowances (Incl. Casuals, Temporary, sit	tting allowances)		6,240.000
221009 Welfare and Entertainment			5,000.000
227004 Fuel, Lubricants and Oils			5,000.000
	Total For Bu	dget Output	44,500.643
	Wage Recurre	ent	28,260.643
	Non Wage Re	ecurrent	16,240.000
	Arrears		0.000
	AIA		0.000
	Total For De	partment	44,500.643
	Wage Recurre	ent	28,260.643
	Non Wage Re	ecurrent	16,240.000
	Arrears		0.000
	AIA		0.000
Development Projects			
N/A			
		GRAND TOTAL	2,095,353.045
		Wage Recurrent	494,018.244
		Non Wage Recurrent	1,447,434.801
		GoU Development	0.000
		External Financing	0.000
		Arrears	153,900.000
		AIA	0.000

## **VOTE:** 148 Judicial Service Commission (JSC)

Quarter 1

#### **Quarter 2: Revised Workplan**

Annual Plans	Quarter's Plan	Revised Plans
Programme:19 ADMINISTRATION OF JUST	TICE	
SubProgramme:01		
Sub SubProgramme:01 Complaints, Investigation	tion and Disciplinary Affairs	
Departments		
Department:003 Disciplinary Affairs		
<b>Budget Output:610004 Discipline and Account</b>	ability	
PIAP Output: 19040201 Complaint handling in	mproved	
24 Disciplinary Committee meetings conducted	6 Disciplinary Committee meetings conducted.	6 Disciplinary Committee meetings conducted.
Two Disciplinary Committee retreats conducted	1 Disciplinary Committee retreat held	1 Disciplinary Committee retreat held
48 prosecution meetings held	12 prosecution Meetings held	12 prosecution Meetings held
ULS subscription for 4 officers made		
4 directorate meetings held	1 directorate meeting held	1 directorate meeting held
Audit practices of investigation findings benchmarked	Audit practices of investigation findings benchmarked	Audit practices of investigation findings benchmarked
200 Disciplinary cases against Judicial and non-Judicial staff of the Judiciary handled.	50 Disciplinary cases against Judicial and non-Judicial staff of the Judiciary handled.	50 Disciplinary cases against Judicial and non-Judicial staff of the Judiciary handled.
Develoment Projects	1	
N/A Sub SubProgramme:02 General administratio	n and aumnout couriess	
Departments	n and support services	
Department: 001 Finance and Administration		
Budget Output:000001 Audit and Risk Manag	oment	
PIAP Output: 19030301 Relevant staff recruite		
1. value for money audit checks conducted	value for money audit checks conducted	value for money audit checks conducted
2. 4 quarterly audit reports Prepared	Quarter one audit report prepared	Quarter one audit report prepared
Budget Output:000004 Finance and Accountin	1 1 1	Canton one dual report prepared
PIAP Output: 19030302 Relevant staff recruite		
Timely payment of requisitions ensured	Timely payment of requisitions ensured	Timely payment of requisitions ensured
4 quarterly financial reports prepared	quarterly financial reports prepared	quarterly financial reports prepared
Annual External audit activity facilitated	NA	NA
	1	

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:000005 Human Resource Mana	ngement	
PIAP Output: 19030302 Relevant staff recruite	ed,Capacity of staff strengthened	
Commission Members inducted	Commission Members inducted	Commission Members inducted
Team building retreat for the staff held	NA	NA
PIAP Output: 19030501 Capacity of staff stren	gthened	
Staff salaries, Commission Members emoluments and pension paid for 12 months	Monthly Staff salaries, Commission Members emoluments and pension paid	Monthly Staff salaries, Commission Members emoluments and pension paid
Staff capacity building/training coordinated.	staff capacity building coordinated.	staff capacity building coordinated.
Staff performance appraisal management coordinated annually	Staff performance appraisal management coordinated	Staff performance appraisal management coordinated
The commission recruitment exercise supported	The commission recruitment exercise supported	The commission recruitment exercise supported
Consolidated Monthly staff allowance paid	Consolidated Monthly staff allowance paid	Consolidated Monthly staff allowance paid
Budget Output:000006 Planning and Budgetin	g services	
PIAP Output: 19030301 Relevant staff recruite	ed	
4 quarterly performance reports prepared	quarter 1 FY 2022-23 performance report prepared	quarter 1 FY 2022-23 performance report prepared
Budget Framework Paper (BFP) for FY 2023-24 prepared	Budget Framework Paper (BFP) for FY 2023-24 prepared	Budget Framework Paper (BFP) for FY 2023-24 prepared
Ministerial Policy statement (MPS) for FY 2023/24 prepared		
Budget estimates and work plans for FY 2023/2024 prepared	Budget estimates and work plans for FY 2023/2024 prepared	Budget estimates and work plans for FY 2023/2024 prepared
Policy guidance provided to the Commission	Policy guidance provided to the Commission	Policy guidance provided to the Commission
Monitoring and Evaluation Reports prepared	Monitoring and Evaluation conducted	Monitoring and Evaluation conducted
Data Collected and analyzed	Data Collected and analyzed	Data Collected and analyzed
Annual Report Prepared and disseminated		
Regulatory Impact assessment for the JSC Act prepared.	NA	NA
Budget Output:000008 Records Management		
PIAP Output: 19030301 Relevant staff recruite	ed	
Quarterly file census conducted	Quarterly file census conducted	NA
Mails delivered timely	Mails delivered timely	NA

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:000008 Records Management		
PIAP Output: 19030301 Relevant staff recruite	d	
EDMS Updated	Quarterly update of the EDMS system	NA
Budget Output:000013 HIV/AIDS Mainstream	ing	
PIAP Output: 19030301 Relevant staff recruite	d	
Quarterly staff awareness campaigns on HIV/AIDS conducted	Quarterly staff awareness campaigns on HIV/AIDS conducted	Quarterly staff awareness campaigns on HIV/AIDS conducted
Information on HIV/AIDS distributed to staff	Information on HIV/AIDS distributed to staff	Information on HIV/AIDS distributed to staff
Voluntary HIV/AIDS testing and counselling conducted	Voluntary HIV/AIDS testing and counselling conducted	Voluntary HIV/AIDS testing and counselling conducted
Budget Output:000014 Administrative and Sup	port Services	
PIAP Output: 19030301 Relevant staff recruite	d	
24 Commission meetings facilitated	6 Commission meetings facilitated	6 Commission meetings facilitated
Quarterly staff welfare ensured	Quarterly staff welfare ensured	Quarterly staff welfare ensured
Response to Audit issues offered	Response to Audit issues offered	Response to Audit issues offered
Quarterly utility and accommodation bills settled	Quarterly utility and accommodation bills settled	Quarterly utility and accommodation bills settled
Guards and security services provided daily	Guards and security services provided daily	Guards and security services provided daily
Cleaning and sanitation services provided Quarterly	Cleaning and sanitation services provided Quarterly	Cleaning and sanitation services provided Quarterly
8 Media engagements conducted and public relationships maintained	2 Media engagements conducted and public relationships maintained	2 Media engagements conducted and public relationships maintained
Commission website redesigned, upgraded and Updated quarterly	Commission website redesigned, upgraded and Updated	Commission website redesigned, upgraded and Updated
Annual Website Hosting, Email and Domain Renewed.	Annual Website Hosting, Email and Domain licences Renewed.	Annual Website Hosting, Email and Domain licences Renewed.
ICT equipment repaired and Maintained (Computers, Printers, Photocopiers)	ICT equipment repaired and Maintained (Computers, Printers, Photocopiers)	ICT equipment repaired and Maintained (Computers, Printers, Photocopiers)
Quarterly Internet subscriptions made	Quarterly Internet subscriptions made	Quarterly Internet subscriptions made
Annual stakeholder forum engagement Convened		
JSC participation in national events facilitated	JSC participation in national events facilitated	JSC participation in national events facilitated
Information sharing platforms updated and maintained to promote special JSC initiatives and announcements on social media	Information sharing platforms updated and maintained to promote special JSC initiatives and announcements on social media	Information sharing platforms updated and maintained to promote special JSC initiatives and announcements on social media

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:000014 Administrative and Sup	pport Services	
PIAP Output: 19030301 Relevant staff recruite	d	
12 Top Management Meetings and 4 Senior Management Meetings held.	3 Top Management Meetings and 1 Senior Management Meeting held	3 Top Management Meetings and 1 Senior Management Meeting held
Commission's fleet maintained in good condition	Commission's fleet maintained in good conditions	Commission's fleet maintained in good conditions
Machinery, Equipment and Furniture maintained in good condition for use	Machinery, Equipment and Furniture maintained in good condition for use	Machinery, Equipment and Furniture maintained in good condition for use
Enterprise risk management implemented	1 Enterprise risk management Meeting held	1 Enterprise risk management Meeting held
Budget Output:000033 Support to Regional Of	fices	
PIAP Output: 19020102 Justice centres equipp	ed	
Regional offices retooled with furniture and ICT equipment	Regional offices retooled with furniture and ICT equipment	NA
Activities for the regional offices facilitated quarterly.	Activities for the regional offices facilitated quarterly.	NA
Budget Output:610005 Recruitment of Judicial	Officers and staff of the Judiciary	
PIAP Output: 19030301 Relevant staff recruite	d	
Recruitment adverts placed for the declared vacant positions quarterly	Recruitment adverts placed for the vacant positions quarterly	Recruitment adverts placed for the vacant positions quarterly
Shortlisting conducted	Shortlisting conducted	Shortlisting conducted
Interviews conducted	Interviews conducted	Interviews conducted
Background integrity checks conducted	Background integrity checks conducted	Background integrity checks conducted
12 monthly Retainer allowance for Members paid.	monthly Retainer allowance for Commission Members paid	monthly Retainer allowance for Commission Members paid
Appointments effected and advice rendered to the Appointing authority	Appointments effected and advice rendered to the Appointing authority	Appointments effected and advice rendered to the Appointing authority
Develoment Projects	1	1
Project:1646 Retooling of Judicial Service Com	nmission	
Budget Output:000003 Facilities and Equipme	nt Management	
PIAP Output: 19030101 ICT equipment acquir	ed and installed	
Office and ICT equipment including Software Purchased	Office and ICT equipment including Software Purchased	Office and ICT equipment including Software Purchased
PIAP Output: 19030102 Transport equipment :	acquired	
2 vehicles purchased		

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Plans	Quarter's Plan	Revised Plans
SubProgramme:02		
Sub SubProgramme:01 Complaints, Investiga	tion and Disciplinary Affairs	
Departments		
Department:001 Complaints and investigation	r-	
Budget Output:000031 Complaints Manageme	ent	
PIAP Output: 19040104 Capacity of Anti-Corr	ruption Agencies and Departments within the Ju	stice system strengthened
120 complaints Investigated	30 Complaints investigated	30 Complaints investigated
04 on spot investigations conducted	1 on spot investigation conducted	1 on spot investigation conducted
One covert investigation conducted	One covert investigation conducted	One covert investigation conducted
12 investigations division meetings held	3 investigations division meetings held	3 investigations division meetings held
ULS Subscription made	NA	NA
Department:002 Anti corruption and inspection	ons	
Budget Output:610001 Anti-corruption initiat	ives	
PIAP Output: 19040104 Capacity of Anti-Cor	ruption Agencies and Departments within the Ju	stice system strengthened
Court Inspections in 42 Magisterial areas in the West . East, North and Central conducted	11 Court Inspections in magisterial areas conducted	11 Court Inspections in magisterial areas conducted
40 Radio Talk Shows on Anti Corruption Awareness conducted	10 Radio Talk Shows on Anti Corruption Awareness conducted	10 Radio Talk Shows on Anti Corruption Awareness conducted
8 Regional sensitization workshops on Anti- Corruption mechanisms in the Judicial system organized.	2 Regional sensitization workshops on Anti- Corruption mechanisms in the Judicial system organized.	2 Regional sensitization workshops on Anti- Corruption mechanisms in the Judicial system organized.
Develoment Projects		
N/A Sk D		
SubProgramme:03		
Sub SubProgramme:03 Legal Education, Publ	ic Affairs and research	
Departments		
Department:001 Research and Publication		
Budget Output:610002 Research and Informa		
PIAP Output: 19030304 Research undertaken		
One Research study on critical assessment of Covid 19 pandemic impacts on access to justice conducted	One Research study on critical assessment of Covid 19 pandemic impacts on access to justice conducted	One Research study on critical assessment of Covid 19 pandemic impacts on access to justice conducted
Resource centre equipped	Resource centre equipped	Resource centre equipped

## **VOTE:** 148 Judicial Service Commission (JSC)

Annual Plans	Quarter's Plan	Revised Plans
Budget Output:610002 Research and Informa	tion	
PIAP Output: 19030304 Research undertaken		
5510 copies of other IEC materials on different laws Printed and disseminated	IEC materials on different laws disseminated	IEC materials on different laws disseminated
1500 copies of the Citizens Handbook Printed and disseminated	Citizens Handbook disseminated	Citizens Handbook disseminated
Department:002 Legal Education and Public A	Affairs	
Budget Output:610003 Judicial Training and I	Public education	
PIAP Output: 19040102 Public awareness on J	ustice processes increased.	
96 Live radio talk shows conducted	24 Live radio talk shows conducted	24 Live radio talk shows conducted
8 Media engagements conducted	2 Media engagements conducted	2 Media engagements conducted
4 social media campaigns conducted	1 social media campaigns conducted	1 social media campaigns conducted
32 consultation meetings with judicial officers at the various courts on performance, service delivery, women's access to the legal system, ethics and integrity carried out	8 consultation meetings for solution findings with judicial officers at the various courts carried out	8 consultation meetings for solution findings with judicial officers at the various courts carried out
32 consultation meetings for solution findings with staff of the Judiciary carried out.	8 consultation meetings for solution findings with staff of the Judiciary carried out.	8 consultation meetings for solution findings with staff of the Judiciary carried out.
Develoment Projects	1	ı
N/A		

#### **VOTE:** 148 Judicial Service Commission (JSC)

Quarter 1

V4: NTR Collections, Off Budget Expenditure and Vote Cross Cutting Issues

**Table 4.1: NTR Collections** 

**VOTE:** 148 Judicial Service Commission (JSC)

Quarter 1

Table 4.2: Off-Budget Expenditure By Department and Project

#### **VOTE:** 148 Judicial Service Commission (JSC)

Quarter 1

#### **Table 4.3: Vote Crosscutting Issues**

#### i) Gender and Equity

Objective:	Improve gender mainstreaming in the implementation of JSC activities and provide targeted support to the vulnerable women in accessing justice	
Issue of Concern:	Gender mainstreaming and disaggregation while implementing activities	
Planned Interventions:	<ol> <li>Sensitize the public on Gender based violence during public legal education programs.</li> <li>Gender disaggregation while implementing activities and reporting</li> <li>Awareness creation on gender</li> </ol>	
<b>Budget Allocation (Billion):</b>	0.002	
Performance Indicators:	Number of sensitizations held on gender-based violence- 20     Percentage of the data produced in reports disaggregated by gender- 60%	
Actual Expenditure By End Q1	0	
Performance as of End of Q1	Nill	
Reasons for Variations		

#### ii) HIV/AIDS

Objective:	Reduce the vulnerabilities to transmission of HIV/AIDS among JSC staff and stakeholders and provide care and support to the affected and infected
Issue of Concern:	HIV/AIDS awareness among staff and clients
Planned Interventions:	HIV/AIDS sensitization for staff     HIV/AIDS testing and counseling     Put up IEC materials within the JSC offices for staff and clients
<b>Budget Allocation (Billion):</b>	0.035
Performance Indicators:	<ol> <li>Number of HIV/AIDS sensitizations conducted-01</li> <li>Number of staff voluntarily tested and counseled-40</li> <li>Number of IEC materials on HIV/AIDS procured-50</li> </ol>
Actual Expenditure By End Q1	0
Performance as of End of Q1	Nill
Reasons for Variations	

#### iii) Environment

Objective:	Ensure JSC activities are implemented in environmentally friendly ways so that they are not detrimental to the Environment.
Issue of Concern:	Environment conservation

## **VOTE:** 148 Judicial Service Commission (JSC)

Quarter 1

Planned Interventions:	<ol> <li>Sensitization of the public about the environmental laws</li> <li>Promote tree planting at court premises</li> </ol>
<b>Budget Allocation (Billion):</b>	0.010
Performance Indicators:	Number of sensitizations held on environmental laws     Number of courts with trees planted
Actual Expenditure By End Q1	0
Performance as of End of Q1	Nil
Reasons for Variations	

#### iv) Covid

Objective:	Mitigate the spread of Covid -19 and provide support to those affected by the pandemic
Issue of Concern:	spread of covid-19 and post covid-19 effects on staff and the general public
Planned Interventions:	1.Procurement of Personal Protective Equipment for staff (face masks, hand sanitizers)     2. Encourage use of virtual meetings.     3. Provide testing and other logistical support for exposed staff, and their family members.     4. Continuously sensitize staff
<b>Budget Allocation (Billion):</b>	0.040
Performance Indicators:	Number of personal protective equipments procured     Number of exposed staff supported
Actual Expenditure By End Q1	0
Performance as of End of Q1	0
Reasons for Variations	Non release of funds