

VOTE: 148 **Judicial Service Commission (JSC)**

V1: VOTE OVERVIEW

i) Vote Strategic Objectives

Identify suitable persons for appointment as Judicial Officers and other staff of the Judiciary
 Review and make recommendations on the terms and conditions of service of Judicial Officers and other staff of the Judiciary
 Implement judicial and Public Legal Education programmes
 Exercise disciplinary control over Judicial Officers in accordance with the set ethical standards and codes of conduct
 Process peoples complaints concerning the Judiciary and administration of justice
 Strengthen the institutional capacity of the JSC to deliver on its mandate

ii) Snapshot of Medium Term Budget Allocations

Table V1.1 Overview of Vote Medium Term Allocations (Ush Billion)

<i>Billion Uganda Shillings</i>	FY2022/23		FY2023/24	MTEF Budget Projections			
	Approved Budget	Spent by End Sep	Proposed Budget	2024/25	2025/26	2026/27	2027/28
Recurrent Wage	3.194	0.494	3.194	3.353	3.689	4.058	4.058
Non Wage	13.911	1.447	14.411	14.699	17.639	23.813	23.813
Dev. GoU	0.464	0.000	1.964	1.964	2.356	3.299	3.299
ExtFin	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	17.568	1.941	19.568	20.016	23.684	31.169	31.169
Total GoU+Ext Fin (MTEF)	17.568	1.941	19.568	20.016	23.684	31.169	31.169
<i>A.I.A Total</i>	0.000	0	0	0.000	0.000	0.000	0.000
Grand Total	17.568	1.941	19.568	20.016	23.684	31.169	31.169

Table V1.2: Medium Term Projections by Programme and Sub-Subprogramme

<i>Billion Uganda Shillings</i>	FY2022/23		2023/24	MTEF Budget Projection			
	Approved Budget	Spent by End Sep	Proposed Budget	2024/25	2025/26	2026/27	2027/28
19 ADMINISTRATION OF JUSTICE							
01 Complaints, Investigation and	2.717	0.250	2.913	2.683	2.683	5.647	6.670
02 General administration and	13.067	1.569	14.610	15.548	19.216	22.252	20.679
03 Legal Education, Public	1.784	0.123	2.045	1.784	1.784	3.270	3.820

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Total for the Programme	17.568	1.941	19.568	20.016	23.684	31.169	31.169
Total for the Vote: 148	17.568	1.941	19.568	20.016	23.684	31.169	31.169

V2: MEDIUM TERM BUDGET ALLOCATIONS BY DEPARTMENT AND PROJECT

Table V2.1: Medium Term Projections by Department and Project

Billion Uganda Shillings	FY2022/23		2023/24	MTEF Budget Projection			
	Approved Budget	Spent by End Sep	Proposed Budget	2024/25	2025/26	2026/27	2027/28
Programme: 19 ADMINISTRATION OF JUSTICE							
Sub-SubProgramme: 01 Complaints, Investigation and Disciplinary Affairs							
<i>Recurrent</i>							
001 Complaints and investigation	1.078	0.114	1.187	1.128	1.128	1.991	2.021
002 Anti corruption and inspections	0.739	0.078	0.864	0.656	0.656	2.198	2.859
003 Disciplinary Affairs	0.900	0.058	0.862	0.900	0.900	1.458	1.790
Total for the Sub-SubProgramme	2.717	0.250	2.913	2.683	2.683	5.647	6.670
Sub-SubProgramme: 02 General administration and support services							
<i>Recurrent</i>							
001 Finance and Administration	12.604	1.569	12.646	13.585	16.860	18.953	17.380
<i>Development</i>							
1646 Retooling of Judicial Service Commission	0.464	0.000	1.964	1.964	2.356	3.299	3.299
Total for the Sub-SubProgramme	13.067	1.569	14.610	15.548	19.216	22.252	20.679
Sub-SubProgramme: 03 Legal Education, Public Affairs and research							
<i>Recurrent</i>							
001 Research and Publication	0.624	0.079	0.715	0.674	0.674	1.650	1.850
002 Legal Education and Public Affairs	1.160	0.045	1.330	1.110	1.110	1.620	1.970
Total for the Sub-SubProgramme	1.784	0.124	2.045	1.784	1.784	3.270	3.820

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Total for the Sub-SubProgramme	1.784	0.123	2.045	1.784	1.784	3.270	3.820
Total for the Programme	17.568	1.941	19.568	20.016	23.684	31.169	31.169
Total for the Vote: 148	17.568	1.941	19.568	20.016	23.684	31.169	31.169

V3: VOTE MEDIUM TERM PLANS

Planned Outputs for FY2023/24 and Medium Term Plans

FY2022/23	FY2023/24		
Plan	BFP Performance	Plan	MEDIUM TERM PLANS
Programme Intervention: 190201 Construct and equip additional Administration of Justice service delivery points			
1. Establish regional offices in the districts of Masaka, Arua, Mbarara and Mbale 2. Retool and equip the regional offices established	Moroto regional office supported	Provide support to the Moroto Regional Office	Establish and operationalise Regional Offices in the districts of Masaka, Arua, and Mbarara

Programme Intervention: 190203 Increase public awareness and advocacy on Justice services.

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	N/A	<p>1. Recording messages on various Radios (100) and television (48) on anti-corruption, land justice, money lending, Trial procedure, bail and police bond, children's rights, domestic violence, mandate of JSC, succession and marriage laws to be conducted around the country.</p> <p>2. Conduct 36 Engagements with court users at various court halls about mandate of JSC and administration of justice.</p> <p>3. Conduct 8 Media engagements on access to justice and administration of justice in the respective local areas.</p> <p>4. Printing and disseminating 1000 copies of the Citizen's Handbook.</p> <p>5. Printing 5000 copies of other IEC Materials on court procedures and initiatives to improve administration of justice.</p>	Prepare and implement public education programmes to improve administration of justice
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Programme Intervention: 190301 Retool institutions in the delivery of Justice

<p>procure 2 double cabin pickups Procure ICT equipment 6 laptops 5 desk tops 5 ipads 4 printers a server and other assorted ICT accessories Procure furniture 9 chairs 1 tables 7 bookshelves 3 visitors chairs 01 coffee table</p>	Initiated the procurement process of vehicles	<p>1. Procure 6 double cabin pickups to effectively implement the field activities of the JSC</p> <p>2. Partitioning of the new JSC offices</p> <p>3. Network cabling and trunking in the new JSC offices</p>	<p>1. Procure transport equipment for the Commission</p> <p>2. Partitioning the Commission offices</p> <p>3. Procure and install ICT equipment</p> <p>4. Procure office Furniture</p>
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Programme Intervention: 190303 Strengthen human resource in the delivery of Justice

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<p>Conduct recruitment to fill vacant positions of judicial officers at all levels as submitted by the Judiciary Conduct recruitment to fill vacant positions of Staff of the Judiciary Service Pay Commission Members emoluments Conduct 32 Dialogue engagements with judicial officers and with the staff of the Judiciary at the various courts on performance service delivery ethics and integrity Conduct staff training</p>	<p>N/a</p>	<p>1. Conduct recruitment to fill 100 vacant positions submitted by the Judiciary 2. Conduct regularization of the other staff of the Judiciary</p>	<p>1. Conduct recruitment of Judicial Officers and staff of the Judiciary 2. Establishment of the JSC academy for training Judicial Officers and staff of the Judiciary</p>
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Programme Intervention: 190401 Strengthen prevention, detection/investigation and response/ adjudication of corruption cases

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<p>1. Investigate 120 complaints 2. Conduct 04 onspot investigations 3. Procure 18 investigative gadgets 4. Conduct one covert investigation 5. Procure Critical investigation literature 6. Hold 12 investigations division meetings 7. Conduct 12 Disciplinary Committee meetings 8. Conduct one DC retreat 9. Develop and implement the anti-corruption strategy 10. Conduct 12 radio talk shows on anti-corruption 11. Conduct 96 live radio talk shows 12. Print 5,510 copies of IEC materials on different laws 13. Print and disseminate 1500 copies of the Citizen's Handbook 14. Conduct 8 Media engagements</p>	<p>3 Disciplinary Committee meetings were held where 20 cases were cause listed. Of the 20 cases cause listed, 7 were pending delivery of ruling, 1 pending hearing of defense, 6 for interface, 2 for plea taking and hearing and 4 cases were for Consideration. The Committee recommended 3 Cases for closure, 3 for plea taking and one for interface. Three cases were concluded by the Committee and are pending decision of the Commission.</p>	<p>1. Conduct Four On-spot/mobile regional complaints receipt , handling 2. Conduct investigations of 120 complaints. 3. Conduct One Covert investigation 3. Conduct 24 Disciplinary Committee meetings.</p>	<p>1. Improve the complaints handling system through full automation of the system</p>
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Programme Intervention: 190402 Strengthen the inspectorate functions in the Justice systems

<p>Conduct court inspections in 20 magisterial areas Conduct 12 Radio Talk Shows on Anti Corruption Awareness and Empowerment Programs</p>	<p>N/A</p>	<p>1. conduct 32 Quarterly court inspections . 2. Conduct 32 radio talk shows on anti-corruption . 3. Conduct 8 Anti-corruption sensitization workshops</p>	<p>1. Establish and strengthen watch groups to provide intelligence gathered information on incidences of corruption in courts 2. Strengthen the JSC complaints feedback mechanisms.</p>
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V4: Highlights of Vote Projected Performance**Table V4.1: Budget Outputs and Indicators**

Programme:	19 ADMINISTRATION OF JUSTICE
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Sub SubProgramme:	01 Complaints, Investigation and Disciplinary Affairs					
Department:	001 Complaints and investigation					
Budget Output:	000031 Complaints Management					
PIAP Output:	Capacity of Anti-Corruption Agencies and Departments within the Justice system strengthened.					
Programme Intervention:	190401 Strengthen prevention, detection/investigation and response/ adjudication of corruption cases					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Percentage of registered complaints investigated to conclusion.	Percentage	2021	60%	80%	0	70%
Department:	002 Anti corruption and inspections					
Budget Output:	610001 Anti-corruption initiatives					
PIAP Output:	Barazas conducted					
Programme Intervention:	190203 Increase public awareness and advocacy on Justice services.					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Number of anti-corruption barazas conducted	Number	2021	0			8
PIAP Output:	Capacity of Anti-Corruption Agencies and Departments within the Justice system strengthened.					
Programme Intervention:	190401 Strengthen prevention, detection/investigation and response/ adjudication of corruption cases					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Anti-corruption strategy developed	Number	2021	0			1
Department:	003 Disciplinary Affairs					
Budget Output:	610004 Discipline and Accountability					
PIAP Output:	Complaint handling improved					
Programme Intervention:	190402 Strengthen the inspectorate functions in the Justice systems					

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Sub SubProgramme:	01 Complaints, Investigation and Disciplinary Affairs					
PIAP Output:	Complaint handling improved					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Number of call centre agents trained	Number	2021	0	3	0	1
Proportion of complaints handled within 14 days	Percentage	2021		80%	20%	30%
Sub SubProgramme:	02 General administration and support services					
Department:	001 Finance and Administration					
Budget Output:	000001 Audit and Risk Management					
PIAP Output:	Relevant staff recruited					
Programme Intervention:	190303 Strengthen human resource in the delivery of Justice					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Other operations supported	Text	2021	Internal Audit unit supported	Supported	Internal Audit unit supported	Internal Audit unit supported
Budget Output:	000004 Finance and Accounting					
PIAP Output:	Relevant staff recruited					
Programme Intervention:	190303 Strengthen human resource in the delivery of Justice					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Other operations supported	Text	2021	Accounts unit supported			Accounts unit supported
Budget Output:	000005 Human Resource Management					
PIAP Output:	Capacity of staff strengthened					
Programme Intervention:	190303 Strengthen human resource in the delivery of Justice					

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Sub SubProgramme:		02 General administration and support services					
PIAP Output:		Capacity of staff strengthened					
Indicator Name		Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed	
Percentage of staff appraised		Percentage	2021	90%			98%
Staff training needs assessment in place		Text	2021	Draft			Needs assessment on going
Budget Output:		000006 Planning and Budgeting services					
PIAP Output:		Relevant staff recruited					
Programme Intervention:		190303 Strengthen human resource in the delivery of Justice					
Indicator Name		Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed	
Other operations supported		Text	2021	Policy and planning unit supported	Supported	Planning unit supported	Policy and planning unit supported
Budget Output:		000008 Records Management					
PIAP Output:		Case and records management improved					
Programme Intervention:		190106 Strengthen case and records management systems					
Indicator Name		Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed	
Percentage of Records Automated		Percentage	2021	10%			30%
Records Automated		Number	2021	10%			40%
Budget Output:		000013 HIV/AIDS Mainstreaming					
PIAP Output:		Relevant staff recruited					
Programme Intervention:		190303 Strengthen human resource in the delivery of Justice					

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Sub SubProgramme:	02 General administration and support services					
PIAP Output:	Relevant staff recruited					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Other operations supported	Text	2021	Staff welfare maintained	Supported	staff welfare supported	Staff welfare maintained
Budget Output:	000014 Administrative and Support Services					
PIAP Output:	Relevant staff recruited					
Programme Intervention:	190303 Strengthen human resource in the delivery of Justice					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Office accomodation secured	Text	2021	Office accommodation availed to all staff	Secured	Office rent for July, August and September paid	Office accommodation availed to all staff
Other operations supported	Text	2021	Administrative function supported	Supported	Operations supported	Administrative function supported
Budget Output:	000033 Support to Regional Offices					
PIAP Output:	Justice centres equipped					
Programme Intervention:	190201 Construct and equip additional Administration of Justice service delivery points					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Number of regional offices established.	Number	2021	1	100%	0	3
Budget Output:	610005 Recruitment of Judicial Officers and staff of the Judiciary					
PIAP Output:	Relevant staff recruited					
Programme Intervention:	190303 Strengthen human resource in the delivery of Justice					

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Sub SubProgramme:	02 General administration and support services					
PIAP Output:	Relevant staff recruited					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Percentage of approved position for Judiciary staff filled	Percentage	2021	64%			80%
Project:	1646 Retooling of Judicial Service Commission					
Budget Output:	000003 Facilities and Equipment Management					
PIAP Output:	Transport equipment acquired					
Programme Intervention:	190301 Retool institutions in the delivery of Justice					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Number of Vehicles procured	Number	2021	0	2	0	6
Sub SubProgramme:	03 Legal Education, Public Affairs and research					
Department:	001 Research and Publication					
Budget Output:	610002 Research and Information					
PIAP Output:	Research undertaken					
Programme Intervention:	190303 Strengthen human resource in the delivery of Justice					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Number of research studies conducted	Number	2021	1	1	0	1
Department:	002 Legal Education and Public Affairs					
Budget Output:	610003 Judicial Training and Public education					
PIAP Output:	Capacity of staff strengthened					
Programme Intervention:	190303 Strengthen human resource in the delivery of Justice					

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Sub SubProgramme:	03 Legal Education, Public Affairs and research					
PIAP Output:	Capacity of staff strengthened					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Number of Judiciary Staff trained	Number	2021	70			80

V5: VOTE CROSS CUTTING ISSUES

i) Gender and Equity

OBJECTIVE	Enhance gender mainstreaming in the implementation of JSC activities and provide targeted support to the vulnerable women and girls in accessing justice
Issue of Concern	Gender mainstreaming and disaggregation while implementing activities
Planned Interventions	<ol style="list-style-type: none"> Sensitize the public on Gender based violence during public legal education programs. Gender disaggregation while implementing activities and reporting Awareness creation on gender
Budget Allocation (Billion)	0.002
Performance Indicators	<ol style="list-style-type: none"> Number of sensitizations held on gender-based violence- 10 Percentage of the data produced in reports disaggregated by gender- 80%

ii) HIV/AIDS

OBJECTIVE	Reduce the vulnerabilities to transmission of HIV/AIDS among JSC staff and stakeholders and provide care and support to the affected and infected
Issue of Concern	HIV/AIDS awareness among staff and clients
Planned Interventions	<ol style="list-style-type: none"> HIV/AIDS sensitization for staff HIV/AIDS voluntary testing and counseling Put up IEC materials within the JSC offices for staff and clients
Budget Allocation (Billion)	0.0035
Performance Indicators	<ol style="list-style-type: none"> Number of HIV/AIDS sensitizations conducted-01 Number of staff voluntarily tested and counseled-40 Number of IEC materials on HIV/AIDS procured-50

iii) Environment

OBJECTIVE	Ensure JSC activities are implemented in an environmentally friendly way so that they are not detrimental to the Environment.
Issue of Concern	Environment conservation

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Planned Interventions	1. Sensitization of the public about the environmental laws 2. Promote tree planting at court premises and regional offices.
Budget Allocation (Billion)	0.001
Performance Indicators	1. Number of sensitizations held on environmental laws 2. Number of trees planted at courts and Regional Offices

iv) Covid

OBJECTIVE	Mitigate the spread of Covid -19 and provide support to those affected by the pandemic
Issue of Concern	spread of covid-19 and post covid-19 effects on staff and the general public
Planned Interventions	1. Procurement of Personal Protective Equipment for staff (face masks, hand sanitizers) 2. Encourage use of virtual meetings. 3. Provide testing and other logistical support for exposed staff, and their family members. 4. Continuously sensitize staff
Budget Allocation (Billion)	0.01
Performance Indicators	1. Number of personal protective equipment procured 2. Number of exposed staff supported