### I. VOTE MISSION STATEMENT

To efficiently and effectively administer justice

### **II. STRATEGIC OBJECTIVE**

To improve business processes for improved efficiency and effectiveness in the Administration of Justice

### **III. MAJOR ACHIEVEMENTS IN 2022/23**

- Strategic Objective: To improve court processes and case management
  1. Case disposal
  In the Half year FY 2022/23, the Courts disposed of a total of 110,341 cases as follows;
  a. Supreme Court
  A total of 10 Cases were disposed of as follows:
  i. 2 Criminal cases (2 Criminal Applications) disposed of
  ii. 8 Civil cases (5 Civil Applications, 2 Tax Applications & 1 Originating summon) disposed of
- b. Court of Appeal
- A total of 473 cases disposed of as follows:
- i. 113 Criminal cases disposed of
- ii. 256 Civil cases disposed of
- iii. 49 Constitutional cases disposed of
- iv. 27 Appellate Mediation cases disposed of
- v. 28 Taxation Applications disposed of.
- c. High Court
- 9,631 Cases were disposed of as follows:
- i. 3,617 Civil cases disposed of
- ii. 2,241 Criminal cases disposed of
- iii. 1295 Family cases disposed of
- iv. 2,478 Land cases disposed of
- d. Magistrates Courts
- 100,227 Cases were disposed of as follows:
- i. 64,953 cases disposed of at Chief Magistrates Courts
- ii. 34,327 cases disposed of at Magistrate Grade I Courts
- iii. 947 cases disposed of at Magistrate Grade II Courts
- With the use of case backlog innovations, 5,349 cases were disposed as follows:
- i. 1,755 cases disposed of using plea bargaining
- ii. 3,230 cases disposed of using Small Claims Procedure
- iii. 364 cases disposed of using mediation.

2. Strengthen the Inspectorate Function

The Inspectorate of Courts recorded the following performance for half Year FY2022/23;

i. 56 Country wide inspections carried out in all regions of Uganda in accordance with the Inspectorate check list

ii. 16 adhoc field inspection conducted

iii. 4 Disciplinary Committee meetings conducted.

3. Legal reference materials procured; 152 Uganda Civil Justice Bench Book and Uganda Criminal Justice Bench Book for newly appointed Judicial Officers (140), Bulamuli G1(1), Bujuuko G1 (1), Fort portal (10); Sets of red and blue sets of laws; Bulamuli G1(1), Bujuujo G1 (1), Mukono HC (4); Bible, Quran & Grey book for Mukono G1; Set of chancery Division Law Report (238 volumes) for Fort portal

Strategic Objective: To enhance equitable access to Judiciary Services

i. The construction of the Supreme Court building was at 90% completion with the installation of air conditioning, door shutter fitting, plumbing fittings, and IT cabling going on while the Court of Appeal building was at 80% completion with the installation of air conditioning, shutter fittings and tiling going on.

ii. The renovation of the Courts was as follows-Gulu High Court, Mbale High Court, Tororo CM, Katakwi CM, Pader CM, Oyam CM & Mbale CM are at finishing stage; the procurements for renovation of Mubende CM, Nakasongola CM, Apac CM & Mukono CM are awaiting the approval of the Solicitor General.

iii. Construction of the High Courts was as follows; Soroti High Court at first floor slab casting; Rukungiri High Court was at second-floor slab casting and Tororo High Court at the submission of bills of quantities.

iv. Construction of Chief Magistrates Courts was as follows; Alebtong, Lyantonde & Budaka are at roofing stage.

v. Construction of the Magistrate Grade 1 Courts is as follows; Abim Court at ground floor slab casting, Patongo at plastering level and Karenga at superstructure walling.

vi. The rehabilitation of Nabilatuk Magistrate Grade 1 Court was ongoing at finishing stage.

vii. The expansion of Moroto Chief Magistrate Court was ongoing at tiling

viii. Procurement of the 12 Air conditioners was as follows; 6 Air conditioners for Kampala HC, Arua HC & Arua CM were procured and installed and a Local Purchase Order was awarded and waiting for delivery of the 6 Air Conditioners for Gulu HC, Gulu CM & Masindi HC;

ix. Procurement of 4 generators was as follows; a generator procured for Kabale HC, while procurement for Arua HC, Masindi HC & Judicial Training Institute was ongoing at tendering stage.

Strategic Objective: To strengthen the use of Information and Communication Technology

i. 2 ECCMIS Change Management sessions conducted

ii. 2 Court Recording and Transcription Systems procured for the 2 new High Courts of Luwero and Rukungiri

iii. 190 desktop computers procured (72 computers for the 6 newly operationalized High Courts and 118 Computers for the 59 operational courts)

iv. 3000 ICT equipment and LAN/WAN serviced, repaired and maintained including computer printer and photocopier toner.

Strategic Objective: To develop and support the Judiciary workforce and institutional capacity

The following training activities were conducted to build capacity of staff:

i. 17 (8 Male & 9 Female) Judges of the High Court inducted

ii. Annual Magistrates conference held with 390 participants (183 male &207 female)

Retooling of The Judiciary

i Furniture produced for 10 High Court Judges Commercial Division (1) Family (1) I and (1) Civil (1) Mukana (1) Tarara (1) and Arua (1)

ii. 46 vehicles procured for Judges of the High Court (31), Justice of Court of Appeal (1), Magistrates (10) and field supervision (4).

### IV. MEDIUM TERM BUDGET ALLOCATIONS

### Table 4.1: Overview of Vote Expenditure (Ushs Billion)

		202	2/23	2023/24		MTEF Budge	et Projections	
		Approved	Spent by End	Budget	2024/25	2025/26	2026/27	2027/28
		Budget	Dec	Estimates				
Recurrent	Wage	108.767	38.702	108.767	114.205	125.626	138.188	152.007
Keenrent	Non-Wage	209.830	101.260	220.769	231.807	278.169	333.803	397.225
Devt.	GoU	63.010	8.397	63.010	63.010	75.611	86.953	95.648
Devi.	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	GoU Total	381.607	148.359	392.545	409.022	479.406	558.944	644.881
Total GoU+Ex	t Fin (MTEF)	381.607	148.359	392.545	409.022	479.406	558.944	644.881
	Arrears	0.345	0.241	0.000	0.000	0.000	0.000	0.000
	Total Budget	381.952	148.600	392.545	409.022	479.406	558.944	644.881
Total Vote Bud	get Excluding	381.607	148.359	392.545	409.022	479.406	558.944	644.881
	Arrears							

Dillion Horn de Shillinge	Draft Budget Estimates	s FY 2023/24
Billion Uganda Shillings	Recurrent	Development
Programme:19 Administration Of Justice	329.536	63.010
SubProgramme:01 Institutional Coordination	138.922	63.010
Sub SubProgramme:02 Judiciary General Administration	138.922	63.010
001 Chambers of the Chief Justice	2.119	0.000
002 Chambers of the Deputy Chief Justice	1.650	0.000
003 Chambers of the Principal Judge	1.781	0.000
004 Office of the Secretary to the Judiciary	1.226	0.000
005 Chambers of the Chief Registrar	4.640	0.000
006 Inspectorate of Courts	1.928	0.000
007 Registry at the High Court	2.287	0.000
009 Registry of Planning, Research and Development	2.710	0.000
010 Registry for Public Relations and Communication	2.153	0.000
011 Finance and Administration	35.487	28.212
012 Human Resource Management Department	51.169	0.000
013 Information and Communication Technology	18.897	0.000
015 Policy and Planning	2.724	0.000
016 Engineering and Technical Services	7.178	34.798
019 Registry of Magistrates Affairs and Data Management	2.973	0.000
SubProgramme:02 Civil and Criminal Justice	184.918	0.000
Sub SubProgramme:01 Case Management	184.918	0.000
001 Supreme Court	7.704	0.000
002 Court of Appeal	16.731	0.000
003 High Court	71.558	0.000
004 Magistrates Courts	88.925	0.000
SubProgramme:03 Legal Education, Training and Research	5.696	0.000
Sub SubProgramme:03 Capacity Building	5.696	0.000
001 Judicial Training Institute (JTI)	5.696	0.000
Total for the Vote	329.536	63.010

#### Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

### V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

#### **Table 5.1: Performance Indicators**

**Programme: 19 Administration Of Justice** 

SubProgramme: 01 Institutional Coordination

Sub SubProgramme: 02 Judiciary General Administration

**Department: 001 Chambers of the Chief Justice** 

**Budget Output: 000010 Leadership and Management** 

PIAP Output: Capacity of duty bearers strengthened

Programme Intervention: 190105 Strengthen capacity of duty bearers

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Number of field visits conducted	Number	FY 2021-2022	4	4	2	2

Department: 002 Chambers of the Deputy Chief Justice

**Budget Output: 000010 Leadership and Management** 

PIAP Output: Capacity of duty bearers strengthened

Programme Intervention: 190105 Strengthen capacity of duty bearers

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Number of field visits conducted	Number	FY 2021 - 2022	4			4

**Department: 003 Chambers of the Principal Judge** 

Budget Output: 000010 Leadership and Management

PIAP Output: Capacity of duty bearers strengthened

Programme Intervention: 190105 Strengthen capacity of duty bearers

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Number of field visits conducted	Number	FY 2021-2022	4			4

Number of Annual National forums held

Sub SubProgramme: 02 Judiciary Genera		on				
Department: 004 Office of the Secretary t	o the Judiciary					
Budget Output: 000010 Leadership and N	lanagement					
PIAP Output: Capacity of duty bearers s	rengthened					
Programme Intervention: 190105 Strengt	hen capacity of	duty bearers				
Indicator Name	Indicator	Base Year	Base Level	202	2/23	Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
Number of field visits conducted	Number	FY 2021-2022	4	4	2	4
Department: 005 Chambers of the Chief	Registrar	-				
Budget Output: 000010 Leadership and M	lanagement					
PIAP Output: Advocates enrolled and lice	ensed					
Programme Intervention: 190105 Strengt	hen capacity of	duty bearers				
Indicator Name	ne Indicator Base Year Base Level 2022/23		2/23	Performance		
	Measure					Targets
				Target	Q2	2023/24
					Performance	
Number of Advocates enrolled and licensed	Number	FY 2021-2022	466			3400
PIAP Output: Capacity of duty bearers s	rengthened	- I	•	•	•	
Programme Intervention: 190105 Strengt	hen capacity of	duty bearers				
Indicator Name	Indicator	Base Year	Base Level	202	2/23	Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
Number of field visits conducted	Number	FY 2021-2022	12	40	20	4
PIAP Output: Annual National forums co	nducted	-	•			
Programme Intervention: 190203 Increas	e public awaren	ess and advocacy or	Justice services.			
Indicator Name	Indicator	Base Year	Base Level	202	2/23	Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	

FY 2021-2022

Number

2

4

1

2

#### Sub SubProgramme: 02 Judiciary General Administration

**Department: 005 Chambers of the Chief Registrar** 

Budget Output: 000010 Leadership and Management

#### PIAP Output: Bailliffs supervised

Programme Intervention: 190206 Strengthen implementation of Court decisions.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Number of ballifs managed	Number	FY 2021-2022	554			400

**Department: 006 Inspectorate of Courts** 

**Budget Output: 000023 Inspection and Monitoring** 

PIAP Output: Capacity of Anti-Corruption Agencies and Departments within the Justice system strengthened.

Programme Intervention: 190401 Strengthen prevention, detection/investigation and response/ adjudication of corruption cases

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				U	Q2 Performance	2023/24
Number inspection visits by Inspectorate of Courts	Number	FY 2021-2022	12			180
The Judiciary Anti-corruption strategy	Status	FY 2021-2022	NO			YES

PIAP Output: Complaint handling improved

Programme Intervention: 190402 Strengthen the inspectorate functions in the Justice systems

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Proportion of complaints handled within 14	Percentage	FY 2021-2022	15%	100%	100%	100%
days						

PIAP Output: Ethical standards harmonized

Programme Intervention: 190402 Strengthen the inspectorate functions in the Justice systems

#### Sub SubProgramme: 02 Judiciary General Administration

#### **Department: 006 Inspectorate of Courts**

#### **Budget Output: 000023 Inspection and Monitoring**

#### PIAP Output: Ethical standards harmonized

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of compliance visits	Number	2021-2022	0			4

PIAP Output: Integrity Committees established and facilitated

Programme Intervention: 190402 Strengthen the inspectorate functions in the Justice systems

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				C	Q2 Performance	2023/24
Number of field inspections conducted	Number	FY 2021-2022	0	120	55	1

Department: 007 Registry at the High Court

Budget Output: 000014 Administrative and Support Services

PIAP Output: Capacity of duty bearers strengthened

Programme Intervention: 190105 Strengthen capacity of duty bearers

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Case Backlog Census Report in place	Status	FY 2021/2022				Yes
Number of field visits conducted	Number	FY 2021-2022	4	12	3	4

Department: 009 Registry of Planning, Research and Development

**Budget Output: 000006 Planning and Budgeting Services** 

PIAP Output: Capacity of duty bearers strengthened

Programme Intervention: 190105 Strengthen capacity of duty bearers

#### Sub SubProgramme: 02 Judiciary General Administration

Department: 009 Registry of Planning, Research and Development

### **Budget Output: 000006 Planning and Budgeting Services**

#### PIAP Output: Capacity of duty bearers strengthened

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Number of field visits conducted	Number	2020-2021	12			12
The Judiciary Annual Performance Report in place	Status	2021-2022	Yes			Yes

#### **Budget Output: 610002 Research and Information**

#### PIAP Output: Resource centres established and equipped

Programme Intervention: 190304 Undertake Research and Development in improved delivery of Justice

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of Research Reports produced	Number	2020-2021	4	4	2	4

#### Department: 010 Registry for Public Relations and Communication

#### **Budget Output: 000011 Communication and Public Relations**

PIAP Output: Community outreaches conducted

#### Programme Intervention: 190203 Increase public awareness and advocacy on Justice services.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of platforms updated and maintained	Number	FY 2021-2022	3	2	3	3

PIAP Output: Print, electronic and social media campaigns conducted

Programme Intervention: 190203 Increase public awareness and advocacy on Justice services.

#### Sub SubProgramme: 02 Judiciary General Administration

Department: 010 Registry for Public Relations and Communication

#### **Budget Output: 000011 Communication and Public Relations**

PIAP Output: Print, electronic and social media campaigns conducted

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of Information, Educational and Communication materials and promotional items disseminated	Number	FY 2021-2022	10000			10000
Number of radio talk shows held	Number	FY 2021-2022	32			24
Number of TV talk shows held	Number	FY 2021-2022	20			12

**Department: 011 Finance and Administration** 

Budget Output: 000001 Audit and Risk Management

PIAP Output: Capacity of duty bearers strengthened

Programme Intervention: 190105 Strengthen capacity of duty bearers

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of field visits conducted	Number	FY 2021-2022	12	4	2	12

Budget Output: 000004 Finance and Accounting

PIAP Output: Capacity of duty bearers strengthened

Programme Intervention: 190105 Strengthen capacity of duty bearers

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Number of Financial statements prepared and submitted	Number	FY 2021-2022	4	4	2	4
Updated Judiciary Asset Register in place	Status	FY 2021-2022	Yes	Yes	Yes	Yes

#### Sub SubProgramme: 02 Judiciary General Administration

Department: 011 Finance and Administration

**Budget Output: 000007 Procurement and Disposal Services** 

PIAP Output: Capacity of duty bearers strengthened.

Programme Intervention: 190105 Strengthen capacity of duty bearers

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Periodic procurement and disposal reports	Number	FY 2021-2022	4	4	2	12

**Budget Output: 000014 Administrative and Support Services** 

PIAP Output: Capacity of duty bearers strengthened

Programme Intervention: 190105 Strengthen capacity of duty bearers

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Number of field visits conducted	Number	FY 2021-2022	12	12	6	12
Percentage of rented premises managed	Percentage	FY 2021-2022	100%			100%

**Budget Output: 000035 Library Services** 

PIAP Output: Resource centres established and equipped

Programme Intervention: 190304 Undertake Research and Development in improved delivery of Justice

Indicator Name	Indicator	Base Year	Base Level	2022	2/23	Performance	
	Measure					Targets	
				Target	Q2	2023/24	
					Performance		
Number of Legal reference materials	Number	FY 2021-2022	38	140	153	38	
procured							
Department: 012 Human Resource Management Department							

Budget Output: 000005 Human Resource Management

PIAP Output: Facilities responsive to persons with special needs established

Programme Intervention: 190202 Implement special programmes that promote equal opportunities to reduce vulnerability

#### Sub SubProgramme: 02 Judiciary General Administration

**Department: 012 Human Resource Management Department** 

#### Budget Output: 000005 Human Resource Management

### PIAP Output: Facilities responsive to persons with special needs established

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Percentage of staff living with HIV/AIDS supported	Percentage	2021/22				100%

### PIAP Output: Capacity of staff strengthened

### Programme Intervention: 190303 Strengthen human resource in the delivery of Justice

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Judiciary staff training calendar in place	Status	FY 2021-22	No			Yes
Number of Judiciary Staff trained	Number	FY 2021-22	321			80
Number of staff inducted	Number	FY 2021-22	176			100

#### **Budget Output: 000008 Records Management**

#### PIAP Output: Case and records management improved

Programme Intervention: 190106 Strengthen case and records management systems

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Number of Records Centers in place	Number	2021-22	2			5
Number of Registry Audit reports	Number	2020-2021	4	4	2	4

Department: 013 Information and Communication Technology

**Budget Output: 000019 ICT Services** 

PIAP Output: Justice delivery systems automated

Programme Intervention: 190101 Automate and Integrate information management systems

#### Sub SubProgramme: 02 Judiciary General Administration

#### **Department: 013 Information and Communication Technology**

### **Budget Output: 000019 ICT Services**

### PIAP Output: Justice delivery systems automated

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Number of High Court Circuits with Video	Number	FY 2021-2022	3			6
Conferencing System						
Number of High Court Divisions and	Number	FY 2021-2022	0	1	0	7
Registries with Video Conferencing System						

### PIAP Output: Use of digital solutions increased

Programme Intervention: 190101 Automate and Integrate information management systems

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Number of Court Stations connected to the	Number	FY 2021-2022	20	80%	8	14
Internet						
Number of Judicial Officers and staff of the	Number	FY 2021-2022	462	500	462	684
Judiciary subscribing to E-Libraries						
Number of Software Licenses for ICT	Number	FY 2021-2022	3			4
Security procured.						

**Department: 015 Policy and Planning** 

**Budget Output: 000006 Planning and Budgeting services** 

PIAP Output: Capacity of duty bearers strengthened

### Programme Intervention: 190105 Strengthen capacity of duty bearers

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of field visits conducted	Number	2020-2021	4			4
The Judiciary Annual Performance Report in place	Status	2020-2021	Yes	Yes	Yes	Yes

#### Sub SubProgramme: 02 Judiciary General Administration

#### **Department: 015 Policy and Planning**

#### **Budget Output: 000006 Planning and Budgeting services**

### PIAP Output: Capacity of duty bearers strengthened

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
The Judiciary Budget Framework paper in	Status	2020-2021	Yes	Yes	Yes	Yes
place						

#### **Budget Output: 610019 Statistical Development**

#### PIAP Output: Capacity of duty bearers strengthened

#### Programme Intervention: 190105 Strengthen capacity of duty bearers

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Number of quality assurance field visits conducted	Number	2020-2021	4			4
The Judiciary Statistics Strategy in place	Status	2020-2021	Yes	Yes	No	Yes

#### **Department: 016 Engineering and Technical Services**

#### **Budget Output: 000003 Facilities and Equipment Management**

PIAP Output: Justice service delivery points rehabilitated

### Programme Intervention: 190204 Rehabilitate Justice service delivery points

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Number of Chief Magistrate Courts renovated	Number	FY 2021-2022	8	4	0	3
Number of High Court Circuits and Divisions renovated	Number	FY 2021-2022	1	2	0	4
Number of Magistrate Grade One Courts renovated	Number	FY 2021-2022	0	4	0	б

Sub SubProgramme: 02 Judiciary General Administration

**Department: 016 Engineering and Technical Services** 

Budget Output: 000017 Infrastructure Development and Management

#### PIAP Output: Justice centres constructed

Programme Intervention: 190201 Construct and equip additional Administration of Justice service delivery points

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
% Completion of Mukono High Court building	Percentage	FY 2021-2022	90%			100%
% completion of Supreme Court and Court of Appeal building	Percentage	FY 2021-2022	75%			100%
Number of New Chief Magistrate Courts constructed	Number	FY 2022-2022	0			3

PIAP Output: Land acquired

Programme Intervention: 190201 Construct and equip additional Administration of Justice service delivery points

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of land titles acquired	Number	FY 2021-2022	13			40

PIAP Output: Justice service delivery points rehabilitated

Programme Intervention: 190204 Rehabilitate Justice service delivery points

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of Chief Magistrate Courts renovated	Number	FY 2021-2022	8			3
Number of High Court Circuits and Divisions renovated	Number	FY 2021-2022	1			4
Number of Magistrate Grade One Courts renovated	Number	FY 2021-2022	0			6

#### Sub SubProgramme: 02 Judiciary General Administration

Department: 019 Registry of Magistrates Affairs and Data Management

### Budget Output: 610017 Case Data Management

PIAP Output: Capacity of duty bearers strengthened

Programme Intervention: 190105 Strengthen capacity of duty bearers

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
Number of Court performance reports	Number	FY 2021-2022	17			17
produced						
Number of field visits conducted	Number	FY 2021-2022	4	4	2	4

#### **Budget Output: 610018 Coordination of Magistrates Courts**

PIAP Output: Capacity of duty bearers strengthened

Programme Intervention: 190105 Strengthen capacity of duty bearers

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Number of field visits conducted	Number	FY 2021-2022	4			4
Number of Magistrate Courts facilitated to supervise Local Council Courts	Number	FY 2021-2022	32			88

PIAP Output: Capacity of key stakeholders in the delivery of Justice enhanced

Programme Intervention: 190303 Strengthen human resource in the delivery of Justice

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of District Chain linked Committee meetings held	Number	FY 2021-2022	0	884	7	0

PIAP Output: Integrity Committees established and facilitated

Programme Intervention: 190402 Strengthen the inspectorate functions in the Justice systems

#### Sub SubProgramme: 02 Judiciary General Administration

Department: 019 Registry of Magistrates Affairs and Data Management

#### **Budget Output: 610018 Coordination of Magistrates Courts**

#### PIAP Output: Integrity Committees established and facilitated

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Number of field inspections conducted	Number	FY 2021-2022	4			4

Project: 1556 Construction of the Supreme Court and Court of Appeal Buildings

Budget Output: 000017 Infrastructure Development and Management

**PIAP Output: Justice centres constructed** 

Programme Intervention: 190201 Construct and equip additional Administration of Justice service delivery points

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% Completion of Mukono High Court building	Percentage	FY 2021-2022	85%	45%	100%	100%
% completion of Supreme Court and Court of Appeal building	Percentage	FY 2021-2022	75%	100%	85%	100%
Number of Chief Magistrates Court completed	Number	FY 2021-2022	0	3	0	3

PIAP Output: Land acquired

Programme Intervention: 190201 Construct and equip additional Administration of Justice service delivery points

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of land titles acquired	Number	FY 2021-2022	13	46	0	40

PIAP Output: Facilities responsive to persons with special needs established

Programme Intervention: 190202 Implement special programmes that promote equal opportunities to reduce vulnerability

#### Sub SubProgramme: 02 Judiciary General Administration

Project: 1556 Construction of the Supreme Court and Court of Appeal Buildings

#### Budget Output: 000017 Infrastructure Development and Management

#### PIAP Output: Facilities responsive to persons with special needs established

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Number of Courts with Breastfeeding and childrens play rooms	Number	FY 2021-2022	3			8

**Project: 1644 Retooling of the Judiciary** 

**Budget Output: 000003 Facilities and Equipment Management** 

#### **PIAP Output: Justice centres equipped**

Programme Intervention: 190201 Construct and equip additional Administration of Justice service delivery points

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
Number of Luggage scanner for Supreme	Number	FY 2021-2022	0			1
Court, Court of Appeal, High Courts						
Number of walk through Scanners procured	Number	FY 2021-2022	0			6

PIAP Output: ICT equipment acquired and installed

Programme Intervention: 190301 Retool institutions in the delivery of Justice

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24

#### PIAP Output: Transport equipment acquired

Programme Intervention: 190301 Retool institutions in the delivery of Justice

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Number of Boats procured	Number	FY 2021-2022	0	1	0	1
Number of Motorcycles procured	Number	FY 2021-2022	50	52	52	85

#### Sub SubProgramme: 02 Judiciary General Administration

#### **Project: 1644 Retooling of the Judiciary**

### **Budget Output: 000003 Facilities and Equipment Management**

PIAP Output: Transport equipment acquired

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Number of Vehicles procured	Number	FY 2021-2022	92	73	42	65

PIAP Output: Justice delivery points furnished

Programme Intervention: 190301 Retool institutions in the delivery of Justice

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Number of Courts equipped with adequate furniture	Number	FY 2021-2022	12			27

PIAP Output: Alternative power sources acquired and installed

Programme Intervention: 190301 Retool institutions in the delivery of Justice

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Number of Courts equipped with Solar	Number	FY 2021-2022	16	12	4	10
systems						

SubProgramme: 02 Civil and Criminal Justice

Sub SubProgramme: 01 Case Management

**Department: 001 Supreme Court** 

Budget Output: 610016 Disposal of cases at Supreme Court

PIAP Output: Speed of case disposal increased

#### Sub SubProgramme: 01 Case Management

**Department: 001 Supreme Court** 

### Budget Output: 610016 Disposal of cases at Supreme Court

#### PIAP Output: Speed of case disposal increased

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Number of cases disposed of at the Supreme	Number	FY 2021-2022	92	120	10	120
Court						

**Department: 002 Court of Appeal** 

Budget Output: 610006 Disposal of cases at Court of Appeal

#### PIAP Output: Speed of case disposal increased

Programme Intervention: 190102 Increase efficiency of Justice delivery Processes

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2	2023/24
					Performance	
Number of cases disposed of at the Court of	Number	FY 2021-2022	793	1428	458	1012
Appeal						

#### PIAP Output: Mediation strengthened

Programme Intervention: 190104 Roll out alternative dispute resolution

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Number of cases disposed of through court annexed mediation	Number	FY 2021-2022	53	100	27	23

#### Department: 003 High Court

Budget Output: 610007 Disposal of cases at Anti-corruption Division

PIAP Output: Legal Aid and State brief services provided

Programme Intervention: 190207 Strengthen provision of legal aid services and state brief scheme.

#### Sub SubProgramme: 01 Case Management

**Department: 003 High Court** 

#### Budget Output: 610007 Disposal of cases at Anti-corruption Division

#### PIAP Output: Legal Aid and State brief services provided

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2 Performance	2023/24
Proportion of offenders accessing State briefs	Percentage	FY 2021-2022	100%			100%

PIAP Output: Capacity of Anti-Corruption Agencies and Departments within the Justice system strengthened

Programme Intervention: 190401 Strengthen prevention, detection/investigation and response/ adjudication of corruption cases

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Number of Ant-Corruption cases disposed	Number	FY 2021-2022	248	370	137	315
of						

Budget Output: 610008 Disposal of cases at Civil Division

PIAP Output: Speed of case disposal increased

Programme Intervention: 190102 Increase efficiency of Justice delivery Processes

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Number of cases disposed of at Civil	Number	FY 2021-2022	2,524	3322	603	1387
Division						
Budget Outrate (10000 Dim and of eases				-		

Budget Output: 610009 Disposal of cases at Commercial Division

PIAP Output: Speed of case disposal increased

#### Sub SubProgramme: 01 Case Management

**Department: 003 High Court** 

#### Budget Output: 610009 Disposal of cases at Commercial Division

PIAP Output: Speed of case disposal increased

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				-	Q2	2023/24
					Performance	
Number of cases disposed of at Commercial	Number	FY 2021-2022	2,706	2990	1919	4414
Division						

**PIAP Output: Mediation strengthened** 

### Programme Intervention: 190104 Roll out alternative dispute resolution

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of Appellate Courts applying court annexed mediation	Number	2020-2021	1			1
No of High Court Circuits applying court annexed mediation	Number	2020-2021	14			20
No of High Court Divisions applying court annexed mediation	Number	2020-2021	4			4

Budget Output: 610010 Disposal of cases at Criminal Division

PIAP Output: Plea Bargaining rolled out

Programme Intervention: 190102 Increase efficiency of Justice delivery Processes

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of cases disposed of through Plea Bargaining	Number	2021-2022				600

PIAP Output: Speed of case disposal increased

#### Sub SubProgramme: 01 Case Management

**Department: 003 High Court** 

### Budget Output: 610010 Disposal of cases at Criminal Division

PIAP Output: Speed of case disposal increased

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Number of cases disposed of at Criminal	Number	FY 2021-2022	1,744	1363	747	1718
Division						

Budget Output: 610011 Disposal of cases at Family Division

#### PIAP Output: Speed of case disposal increased

Programme Intervention: 190102 Increase efficiency of Justice delivery Processes

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
					1 er tor mance	
Number of cases disposed of at Family	Number	FY 2021-2022	6,014	3949	3214	7392
Division						

Budget Output: 610012 Disposal of cases at High Court Circuits

PIAP Output: Speed of case disposal increased

Programme Intervention: 190102 Increase efficiency of Justice delivery Processes

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets	
				Target	Q2	2023/24	
					Performance		
Number of cases disposed of at High Court	Number	FY 2021-2022	18,230	17236	9631	25160	
Circuits							
Budget Output: 610013 Disposal of cases at International Crimes Divisions							

PIAP Output: Speed of case disposal increased

#### Sub SubProgramme: 01 Case Management

Department: 003 High Court

#### Budget Output: 610013 Disposal of cases at International Crimes Divisions

PIAP Output: Speed of case disposal increased

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Number of cases disposed of at	Number	FY 2021-2022	25	13	40	92
International Crimes Division						

Budget Output: 610014 Disposal of cases at Land Division

#### PIAP Output: Speed of case disposal increased

Programme Intervention: 190102 Increase efficiency of Justice delivery Processes

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of eases disposed of at Lond	Number	FY 2021-2022	5,210		2394	5506
Number of cases disposed of at Land	Number	F I 2021-2022	5,210	0381	2394	5506
Division						

**Department: 004 Magistrates Courts** 

Budget Output: 610015 Disposal of cases at Magistrates Courts

PIAP Output: Speed of case disposal increased

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of Cases disposed of at Chief Magistrate Courts	Number	FY 2021-2022	112488	106356	100227	149392
Number of Cases disposed of at Magistrate Grade I Courts	Number	FY 2021-2022	54142			78952
Number of Cases disposed of at Magistrate Grade II Courts	Number	FY 2021-2022	1686			2178

Sub SubProgramme: 01 Case Management

**Department: 004 Magistrates Courts** 

Budget Output: 610015 Disposal of cases at Magistrates Courts

PIAP Output: Small claims procedure Rolled

Programme Intervention: 190107 Strengthen Courts to resolve disputes in special areas including; land, Commercial, Family disputes,

Environment, Standards and Utilities; and Tax disputes

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Number of Magistrate Courts where Small	Number	FY 2021-2022	23	32	14	36
Claims Procedure has been rolled out						

PIAP Output: Legal Aid and State brief services provided

Programme Intervention: 190207 Strengthen provision of legal aid services and state brief scheme.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Proportion of capital offenders accessing	Percentage	FY 2021-2022	100%			100%
State brief at Chief Magistrates Courts						

SubProgramme: 03 Legal Education, Training and Research

Sub SubProgramme: 03 Capacity Building

**Department: 001 Judicial Training Institute (JTI)** 

Budget Output: 000034 Education and Skills Development

PIAP Output: Capacity of staff strengthened

Programme Intervention: 190303 Strengthen human resource in the delivery of Justice

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
Conduct staff training needs assessment	Text	FY 2021-2022	Yes	Yes	Yes	Yes
Develop Judiciary staff training calendar	Text	FY 2021-2022				Yes
Number of staff inducted	Number	FY 2021/2022	108			193

#### **VI. VOTE NARRATIVE**

#### **Vote Challenges**

1. Increasing caseload: Whereas commendable effort has been made in dealing with case backlog, the number of newly registered cases have consistently increased every passing year. For the year 2022 the newly registered cases across the Courts increased from 198,829 recorded in the year 2021 to 239,598 in the year 2022 hence an increase by 40,769 cases.

2. Inadequate manpower: Whereas the Judiciary have recruited a number of staff during the past two years, the process of recruitment is rather slow and the numbers are still insufficient to match the justice demands. The number of administrative and support staff has also not been increased to match the judicial offices, which has negatively affected justice delivery.

3. Inadequacies amongst some of the key justice Agencies: The other justice service Agencies such as the ODPP, the Uganda Police Force, the Judicial Service Commission and the Office of the Attorney General, among others have not taken sufficient steps in terms of stepping up their human resources, increasing their presence across the country and providing sufficient tools for their workforce. This has inevitably frustrated justice service delivery and made it difficult to banish case backlog from Courts.

4. Non establishment of the Judiciary Service: Whereas substantial progress has been made in fast tracking the independence of the Judiciary in line with Administration of the Judiciary Act 2022, the Judiciary has not yet fully established a Judiciary Service detached from the Public Service, defined and controlled from within the Judiciary. This affects its ability to exert full disciplinary control and manage expectations and welfare demands.

5. Corruption: While incidents of corruption have reduced within the Judiciary, the vice still looms. Some litigants and lawyers have on several occasions made attempts to solicit and offer bribes to court staff. Judicial officers continue to receive unsolicited calls demanding that decisions be made in a certain way and some court staff are accused of soliciting and accepting bribes in order to cause undesired results such as hiding files, removing some key documents from files, granting or denying bail or even deciding cases in a certain way.

6. Indiscipline of lawyers: There is a growing number of indiscipline litigants and advocates. In addition, there are delays by the Law Council to dispose of these disciplinary cases involving advocates. The Judiciary has also encountered a breed of advocates who exhibit tendencies of corruption, mislead their clients into making undue complaints to irrelevant offices and also illegal alternatives to court process. Some lawyers also refuse to follow the due process and use underhand means to obtain wrong ends. Some lawyers do not adhere to the professional code of ethics, in dress, decorum and etiquette and are fond of attacking judicial officers over social media and making endless recusal applications rather than follow the due process.

7. Poor road infrastructure and insecurity in some parts of the country: The road network in some places such as Buhweju, Kanungu, Bulambuli, Kaabong, among others have remained very poor, making accessibility of courts very difficult. Some places especially in the Karamoja region still face insecurity that threaten life and property which affect delivery of justice services.

8. Inadequate transport: The Judiciary still face a big challenge of inadequate vehicles to facilitate the work of judicial officers especially those at the lower bench and in hard-to-reach areas like the islands of Koome, Buvuma and Kalangala. The Judiciary lacks a water vessel to traverse the island.

9. Impudence and refusal to respect court orders: During the enforcement of court orders, some bailiffs execute court orders illegally for example with the use of excessive violence as well as executing court orders at night. In some other instances court orders are disrespected and interfered with during the

execution process by some members of the armed forces, some RDCs and even lawyers.

10. Insecurity of judicial officers and the courts: Judicial Officers and other justice service providers continue to receive threats from known and unknown sources. Attempts have been made at the lives of some judicial officers on the lives of some judicial officers, with some receiving consignments of live ammunition (bullets) and others having actual threats of violence being made to them on phones and in the media. Furthermore, some courts have been broken into and vital court property stolen, burnt or damaged. The Judiciary condemns this and undertakes to support its officers to by increasing their security.

11. Inadequate court infrastructure: Most of the court buildings are old, small and lack adequate facilities to match the staff and court user needs. Additionally, courts are operating from rented premises while other gazzetted courts including some High Court Circuits lack premises to start operation

#### **Plans to improve Vote Performance**

1. Fast-track the recruitment of Judicial and non-Judicial Officers;

2. FastTrack the full implementation of the Administration of Judiciary Act that gives effect to Chapter Eight of the Constitution of the Republic of Uganda relating to the Judiciary.

3. Fast track the roll out of Electronic Court Case Management Information System(ECCMIS)

4. Increase automation of Court operations through procurement and installation of Video Conferencing facilities and Court Recording and Transcription Equipment.

#### VII. Off Budget Support and NTR Projections

#### Table 7.1: Off Budget Support by Project and Department

N/A

Revenue Code	Revenue Name	FY2022/23	Projection FY2023/24
142219	Court Filing Fees	3.227	0.000
142221	Other Court Fees	0.148	3.388
143101	Court fines and Penalties – private	2.727	2.863
143201	Other fines and Penalties – private	0.000	0.155
144149	Miscellaneous receipts/income	0.148	0.298
Total	•	6.249	6.705

## Table 7.2: NTR Collections (Uganda Shillings Billions)

### VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

### Table 8.1: Cross- Cutting Policy Issues

## i) Gender and Equity

OBJECTIVE	To address gender concerns in the delivery of justice and within the institution
Issue of Concern	There is need to have gender lenses in the office environment to maximize performance from both men and women
Planned Interventions	Popularization of the Judiciary Service Gender and Equity Policy among staff
Budget Allocation (Billion)	0.142
Performance Indicators	Number of staff sensitized on the Judiciary Service Gender and Equity Policy. Target = 1,000 Staff

## ii) HIV/AIDS

OBJECTIVE	To implement the Judiciary HIV/AIDS Policy
Issue of Concern	Discrimination and limited access to medicine affect staff living with HIV/AIDs socially and financially at the workplace. This, in turn, affect their performance.
Planned Interventions	a) Provide financial support to Judiciary Service staff that have declared living with HIV/AIDS
	b) Undertake awareness campaigns
Budget Allocation (Billion)	0.848
Performance Indicators	a) Percentage of staff that have declared living with HIV/AIDS provided with financial support. Target = $100\%$
	b) Number of awareness campaigns undertaken $= 4$ regions

## iii) Environment

OBJECTIVE	To beautify the institutional and Court building environment
Issue of Concern	Preserving the environment is the key to the overall goal of waning of the effects of the climate change
Planned Interventions	Facilitate courts to maintain court environment.
	Plant trees at court premises and sensitize staff on management of the environment.
Budget Allocation (Billion)	0.400
Performance Indicators	Percentage of Courts facilitated to maintain court environment. Target = 100%
OBJECTIVE	To protect the environment and contribute to mitigation of effect of climate change
Issue of Concern	Protection of the environment is key in preserving endangered ecosystem as well as mitigating adverse effects of climate change.

Planned Interventions	a) Speedy disposal of cases on environment and climate change through special court sessions.
	b) Preparation of compendium on environmental justice and climate change.
	c) Increased use of emails and messages as opposed to printing hardcopies.
Budget Allocation (Billion)	1.960
Performance Indicators	Clearance rate of cases on environment and climate change: Target = 100%
iv) Covid	
OBJECTIVE	To curtail the spread of COV1D-19 among Judiciary Service Staff and Court users
Issue of Concern	The COVID-19 has greatly affected court operations with some staff losing their lives or their loved ones. Therefore, there is need to test staff and financially support those affected by COVID-19 pandemic.
Planned Interventions	a) Carry out periodic testing of staff as a preventive measure
	b) Maintain COVID-19 SOPs as per Presidential directives
Budget Allocation (Billion)	0.060
Performance Indicators	a) Number of periodic COVID - 19 tests conducted. Target = 4
	b) Proportion of COVID-19 SOPs adhered to as per Presidential directives. Target= 100%

### **IX. PERSONNEL INFORMATION**

### Table 9.1: Staff Establishment Analysis

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Justice of the Supreme Court	SPECIFIED OFFICERS	20	9
Assistant Inventory Officer	U5	3	0
ASSISTANT LIBRARIAN	U6 (UPPER)	28	2
ASSISTANT REGISTRAR	U1SE	40	16
ASSISTANT SECRETARY	U4 (LOWER)	3	2
Chief Magistrates	JSS1-SE	160	77
CHIEF REGISTRAR	JSS-S	1	1
Data Entry Clerk	U6	31	7
DEPUTY REGISTRAR	U1SE	80	30
ICT Mainteinance Officer	U4	1	0
Judge of the High Court	JSS-S	148	70
Justice of the Court of Appeal	SPECIFIED OFFICERS	55	12
LIBRARIAN	U4 (LOWER)	9	6
MAGISTRATE GR.II	U6	18	18
Magistrate Grade I	JSS4	514	235
PRINC. MAGISTRATE GR.I	U2	50	21
Principal Judge	JSS-S	1	1
REGISTRAR	U1SE	12	7
SEN. MAGISTRATE GR.I	U3	70	34
SEN. PRINC. MAGISTRATE GR.I	U1E	40	10
SENIOR LIBRARIAN	U3 LOWER	2	0
Senior Office Supervisor	U3	8	0
The Chief Justice	SP1 SPEC	1	1
The Deputy Chief Justice	SP3 SPEC	1	1
Transcribers	U4L	53	34

### Table 9.2: Staff Recruitment Plan

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2023/24	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Justice of the Supreme Court	SPECIFIED OFFICERS	20	9	11	2	23,500,000	564,000,000
Assistant Inventory Officer	U5	3	0	3	1	598,822	7,185,864
ASSISTANT LIBRARIAN	U6 (UPPER)	28	2	26	2	454,830	10,915,920
ASSISTANT SECRETARY	U4 (LOWER)	3	2	1	1	1,012,668	12,152,016
Data Entry Clerk	U6	31	7	24	10	424,253	50,910,360
ICT Mainteinance Officer	U4	1	0	1	1	1,177,688	14,132,256
Justice of the Court of Appeal	SPECIFIED OFFICERS	55	12	43	2	15,943,216	382,637,184
LIBRARIAN	U4 (LOWER)	9	6	3	3	1,012,668	36,456,048
SENIOR LIBRARIAN	U3 LOWER	2	0	2	1	1,035,615	12,427,380
Senior Office Supervisor	U3	8	0	8	2	990,589	23,774,136
Transcribers	U4L	53	34	19	10	798,534	95,824,080
Total	•				35	46,948,883	1,210,415,244