#### V1: VOTE OVERVIEW

#### i) Vote Strategic Objectives

To improve business processes for improved efficiency and effectiveness in the Administration of Justice

#### ii) Snapshot of Medium Term Budget Allocations

**Table V1.1 Overview of Vote Medium Term Allocations (Ush Billion)** 

Billion Uganda Shillings		FY202	22/23	FY2023/24		MTEF Budget	Projections	
		Approved Budget				2025/26	2026/27	2027/28
Recurrent	Wage	108.767	18.800	108.767	114.205	125.626	138.188	138.188
No	n Wage	209.830	45.021	215.764	220.080	264.096	356.529	356.529
Devt.	GoU	63.010	0.000	63.010	63.010	75.611	105.856	105.856
	ExtFin	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Gol	U Total	381.607	63.821	387.541	397.295	465.333	600.574	600.574
Total GoU+Ext Fin (	MTEF)	381.607	63.821	387.541	397.295	465.333	600.574	600.574
A.I.	.A Total	0.000	0	0	0.000	0.000	0.000	0.000
Gran	d Total	381.607	63.821	387.541	397.295	465.333	600.574	600.574

Table V1.2: Medium Term Projections by Programme and Sub-Subprogramme

Billion Uganda Shillings	FY2022/23		2023/24 MTEF Budget Projection						
	Approved Budget	Spent by End Sep		2024/25	2025/26	2026/27	2027/28		
19 ADMINISTRATION OF JUSTICE									
01 Case Management	185.108	38.305	185.108	194.862	250.298	355.294	355.294		
02 Judiciary General	190.803	24.676	196.737	196.737	209.339	239.583	239.583		
03 Capacity Building	5.696	0.840	5.696	5.696	5.696	5.696	5.696		
Total for the Programme	381.607	63.821	387.541	397.295	465.333	600.574	600.574		
Total for the Vote: 101	381.607	63.821	387.541	397.295	465.333	600.574	600.574		

#### V2: MEDIUM TERM BUDGET ALLOCATIONS BY DEPARTMENT AND PROJECT

Table V2.1: Medium Term Projections by Department and Project

Billion Uganda Shillings	n Uganda Shillings FY2022/23		2023/24		MTEF Budget Projection			
	Approved Budget	Spent by End Sep	Proposed Budget	2024/25	2025/26	2026/27	2027/28	
Programme: 19 ADMINIST	RATION OF JU	JSTICE						
Sub-SubProgramme: 01 Cas	se Management							
Recurrent								
001 Supreme Court	10.083	2.034	10.083	10.083	10.083	10.083	10.083	
002 Court of Appeal	17.142	3.679	17.142	17.142	17.142	17.142	17.142	
003 High Court	68.958	12.792	68.958	68.958	68.958	68.958	68.958	
004 Magistrates Courts	88.925	19.800	88.925	98.678	154.115	259.111	259.111	
Total for the Sub- SubProgramme	185.108	38.305	185.108	194.862	250.298	355.294	355.294	
Sub-SubProgramme: 02 Jud	liciary General		)n					
Recurrent								
001 Chambers of the Chief Justice	2.059	0.457	2.119	2.119	2.119	2.119	2.119	
002 Chambers of the Deputy Chief Justice	1.570	0.302	1.650	1.650	1.650	1.650	1.650	
003 Chambers of the Principal Judge	1.697	0.322	1.781	1.781	1.781	1.781	1.781	
004 Office of the Secretary to the Judiciary	1.226	0.233	1.226	1.226	1.226	1.226	1.226	
005 Chambers of the Chief Registrar	4.571	1.192	4.571	4.571	4.571	4.571	4.571	
006 Inspectorate of Courts	1.928	0.401	1.928	1.928	1.928	1.928	1.928	
007 Registry at the High Court	2.287	0.493	2.287	2.287	2.287	2.287	2.287	
009 Registry of Planning, Research and Development	2.710	0.762	2.710	2.710	2.710	2.710	2.710	
010 Registry for Public Relations and Communication	2.153	0.448	2.153	2.153	2.153	2.153	2.153	
011 Finance and Administration	31.017	6.195	32.795	32.795	32.795	32.795	32.795	

Recurrent							
012 Human Resource Management Department	42.823	8.232	46.735	46.735	46.735	46.735	46.735
013 Information and Communication Technology	19.897	2.479	19.897	19.897	19.897	19.897	19.897
015 Policy and Planning	2.704	0.618	2.724	2.724	2.724	2.724	2.724
016 Engineering and Technical Services	8.178	1.919	8.178	8.178	8.178	8.178	8.178
019 Registry of Magistrates Affairs and Data Management	2.973	0.623	2.973	2.973	2.973	2.973	2.973
Development							
1556 Construction of the Supreme Court and Court of Appeal Buildings	34.798	0.000	34.798	34.798	34.798	34.798	34.798
1644 Retooling of the Judiciary	28.212	0.000	28.212	28.212	40.814	71.058	71.058
Total for the Sub- SubProgramme	190.803	24.676	196.737	196.737	209.339	239.583	239.583
Sub-SubProgramme: 03 Ca	pacity Building	Ţ				<u> </u>	
Recurrent							
001 Judicial Training Institute (JTI)	5.696	0.840	5.696	5.696	5.696	5.696	5.696
Total for the Sub- SubProgramme	5.696	0.840	5.696	5.696	5.696	5.696	5.696
<b>Total for the Programme</b>	381.607	63.821	387.541	397.295	465.333	600.574	600.574
Total for the Vote: 101	381.607	63.821	387.541	397.295	465.333	600.574	600.574

#### **V3: VOTE MEDIUM TERM PLANS**

#### Planned Outputs for FY2023/24 and Medium Term Plans

FY2022/23	FY2023/24				
Plan	BFP Performance	Plan	MEDIUM TERM PLANS		

Programme Intervention: 190101 Automate and Integrate information management systems

### **Judiciary (Courts of Judicature)**

- a) 543 desktop computer sets procured and installed at 265 operational court stations and 13 sets for roll out of **ECCMIS**
- b) 50 ECCMIS Change Management Sessions Conducted
- c) 26 Electronic Display Boards procured and installed at the Chief Magistrates Courts
- d) 03 ICT Security Systems procured, installed and maintained
- e) Monthly subscriptions to Internet Service Providers paid
- f) 13 ECCMIS Queue Management Machines procured for Chief **Magistrates Courts**
- g) 13 Barcode Readers procured for Chief Magistrates Courts to rollout the ECCMIS
- h) 10 Court Recording and Transcription Equipment procured and installed at **Chief Magistrates Courts**
- i) 4 Video Conferencing Systems procured and installed at the High Court Circuits of Mbale, Mpigi, Kabale and Mukono with their respective prisons
- i) 5 Video Conferencing Systems procured and installed at High Court Divisions of Anti-corruption, Family, International Crimes, Land and Civil

- a) Paid ECCMIS Consultancy fees for the 1st quarter FY 2022/23
- b) Procurement of Video Conferencing System for Court o Appeal at evaluation stage
- c) Procurement for the scanning and upload of current physical Court files to ECCMIS for Supreme Court and Court of Appeal/Constitutional at initiation d) 15 laptop computers procured for 2 stage
- d) Procurement for 8 ECCMIS Queue Management Machines for GI Court rooms and Chambers for Supreme Court (1), Court of Appeal (2), Land Division (5) at evaluation stage
- e) 2 ECCMIS Change Management sessions conducted for 32 Magistrates and 9 Justices appointed and posted to ECCMIS implementing Court stations
- f) Issued Local Purchase Order (LPO) for ECCMIS Information. **Education and Communication** (IEC) materials
- g) The processing of the LPO is on-going for 3 public ECCMIS awareness activities in the markets of Nakawa, Owino and Nakasero
- h) LAN/WAN Infrastructure installed for Mukono High Court
- i) Procurement of 4 ICT Security Systems (Antivirus, Firepower, Mail filter & Backups) at evaluation stage
- j) Issued Local Purchase Order (LPO) for 2 Court Recording and Transcription Systems for the 2 new High Courts of Luwero and Rukungiri

- a) Contractual obligations for Electronic Court Case Management Information (ECCMIS) paid b) ECCMIS rolled out to 6 Court Stations of Jinja HC, Jinja CM, Kamuli CM, Bugembe G1, Kakira G1 and Kagoma GI
- c) 48 desktop computers procured for Registries in 6 ECCMIS Court station of Jinja HC, Jinja CM, Kamuli CM, Bugembe G1, Kakira G1 and Kagoma
- Justices, Registrar and Magistrates for Jinja HC, Jinja CM, Kamuli CM, Bugembe G1, Kakira G1 and Kagoma
- e) 9 ECCMIS Change Management sessions conducted for 6 ECCMIS Court Stations of Jinja HC, Jinja CM, Kamuli CM Bugembe G1, Kakira G1 and Kagoma G1
- f) 10 Biometric Machines installed in Court Stations (FortPortal HC & CM. Mukono HC & CM, Lira HC & CM Arua HC & CM, Masaka HC&CM) g) 11 CCTV Cameras installed in Court Stations (Registry of Planning & Development, Fort Portal HC & CM, Mukono HC & CM, Lira HC &CM) h) Court files digitized for 4 ECCMIS Courts (Commercial Division, Land Division, Civil Division and Mengo
- i) Video conferencing system rolled out to Tororo High Court & the respective Prison

CM)

- i) 5 Video conferencing systems rolled out to Court Hall in each Division (Lands, Civil, ACD, ICD, & JTI) k) Judiciary ICT policy reviewed
- l) Subscriptions for LEXISNEXIS for 500 Judicial Officers renewed
- m) Subscriptions for AFRICAN LII renewed
- n) Mobile Internet procured for 11 Justices of the Supreme Court, 20 Justices of the Court of Appeal, 7 Members of the Contracts Committee, 65 ECCMIS Users - Judicial Officers, 19 for ECCMIS Phase 1 Court Stations & 1 for ICT Dept

- a) Automate Court registries and other Court processes
- b) Roll-out Electronic Court Case Management Information System to Courts

### **Judiciary (Courts of Judicature)**

- k) Online Legal referencing materials -Lexis Nexis, Case Laws and Legislations and African LII subscribed to
- 1) 10 Court stations connected to the Judiciary LAN-WAN
- m) 85 Laptop computers procured and installed for Judicial and non-judicial staff
- n) Court Files for 5 High Court Divisions of Lands, Civil, Criminal, Commercial and International Crimes digitized
- o) 20 Photocopier machines procured and installed for the **Chief Magistrates Courts**
- p) 6 sets of Voice Over Protocol procured and installed at Court stations of Kyenjojo, Nakasongola, Rubirizi, Mityana, Kapchorwa and Ntungamo.
- q) License for the Judiciary Performance Enhancement Tool procured

Rukungiri

- for Supreme Court, and Court of Appeal (2) and Chief Registrar's Office at evaluation stage
- 1) Procurement of Biometric Time Attendance Systems for; 5 High Courts and CM Courts at Arua. Gulu, Lira, Soroti & Mbale at evaluation stage
- m) Mobile Internet procured for 10 Justices of the Supreme Court, 15 Justices of the Court of Appeal, 3 Registrars, 7 Members of the Contracts Committee, 7 for **ECCMIS Phase 1 Court Stations** & 1 For ICT Department
- n) ISP UTL procured for 14 Court stations and ISP (MTN) procured for 3 Court stations
- o) 26 desktop computers were procured and dispatched to Luwero High Court (20), Mubende High Court (2) and Registrar High Court (4), issued Local Purchase Order (LPO) for procurement of additional 60 desktop computers

- & 1 for ICT Dept o) 24 LAN/WAN infrastructure k) Procurement of 4 Photocopiers installed in Court Stations (Buhweju, Pallisa, Isingiro, Kiruhura, Kamwenge. Patongo, Bubulo, Budaka, Bugiri, Bullisa, Bundibugyo, Dokolo, Kaberamaido, Kajjansi, Kalangala, Kamuli, Kanungu, Kibale CM, Kira
  - p) 500 Desktop computers procured for 250 Court stations q) 300 laptops procured for new
  - recruited Judicial Officers r) 15 Heavy Duty Photocopiers procured for 15 High Court Stations

### **Judiciary (Courts of Judicature)**

#### Programme Intervention: 190102 Increase efficiency of Justice delivery Processes

Disposal of cases at the Supreme Court-

120 cases disposed of cases at Supreme Court as follows a) 45 Criminal cases disposed of

b) 55 Civil cases disposed of c) 20 Constitutional

Applications disposed of.

Disposal of cases at the Court d) 2 Taxation Applications of Appeal-

1,509 cases disposed of as follows

a) 616 Criminal cases disposed of

b) 474 Civil cases disposed of

c) 303 Constitutional cases disposed of

d) 100 Appellate Mediation cases disposed of

e) 16 Taxation Applications disposed of.

Disposal of cases at High Court Circuits-15,912 cases disposed of

Disposal of Cases at Civil Division-

4,264 Civil cases disposed of

Disposal of Cases at Family Division-

3,016 Family cases disposed of

Disposal of Cases at the Anti-Corruption Division-360 Anti-corruption cases disposed of

Disposal of Cases at Criminal Division-3,004 Criminal cases disposed of

Disposal of Cases at Land Division6 cases disposed of cases at Supreme Court as follows;

a) 2 Criminal cases disposed of

b) 4 Civil cases disposed of

213 Cases disposed of at Court of disposed of Appeal as follows.

a) 47 Criminal cases

b) 127 Civil cases disposed of

c) 20 Constitutional cases;

disposed of.

e) 17 Appellate Mediation Cases disposed of

Disposal of cases at High Court Divisions;

a) 79 Anti-Corruption cases disposed of at the Anti-Corruption Division

b) 362 Civil cases disposed of at the Civil Division

c) 894 Commercial cases disposed of at the Commercial Division

d) 486 cases disposed of at Criminal Division

e) 265 cases disposed of through Plea-Bargaining

f) 1,994 Family cases disposed of at the Family Division

g) 1,047 Land cases disposed of at the Land Division

h) International Crimes cases disposed of as follows

1) 8 Pre-trials conducted (2 pretrial for the case of Uganda Vrs Mumbere Charles Wesley & 201 Ors vide HCT-00-ICD-CR-SC-0011-2018; and 6 Miscellaneous Applications)

2) 2 in-station trials conducted 3) 22 International Crimes

Division cases disposed of 6,033 cases disposed of at the

Court Circuits as follows. a) 1,947 Civil cases disposed of b) 2.241 Criminal cases disposed

120 cases disposed of cases at Supreme Court as follows.

a) 45 Criminal cases disposed of

b) 55 Civil cases disposed of

c) 20 Constitutional Applications

1,509 Cases disposed of at Court of Appeal as follows.

a) 616 Criminal cases

b) 474 Civil cases disposed of

c) 303 Constitutional cases

d) 16 Taxation Applications disposed

e) 100 Appellate Mediation Cases disposed of

Disposal of cases at High Court Divisions

a) 369 Anti-Corruption cases disposed of at the Anti-Corruption Division

b) 3,322 Civil cases disposed of at the Civil Division

c) 2,990 Commercial cases disposed of at the Commercial Division

d) 1,514 cases disposed of at Criminal Division

e) 600 cases disposed of through Plea-Bargaining

f) 3,949 Family cases disposed of at the Family Division

g) 6,381 Land cases disposed of at the Land Division

h) International Crimes cases disposed of as follows

i) Trial in HCT Uganda versus Kwoyelo Thomas alias Latoni conducted

1) Out-reach conducted in Jinja, Mayuge, Kayunga. Bugiri, Nar and Mbale for the case of Uganda versus Ali Kabambwe & 37 Or Mukulu case) 2) Trial in HCT for Uganda Versus

Kabambwe & 37 Others (Jamil Mukulu case) conducted

3) Pre-Trial in HCT for Uganda; Mumbere Charles Wesley & 2 (others conducted

4) 48 Pre-trials conducted

a) Enhance disposal of cases at all Court levels

b) Implement the rules for Legal Representation at the expense of the State, 2022

#### **Judiciary (Courts of Judicature)**

Division-5,838 Land cases disposed of

Disposal of Cases at Commercial Division-4,000 Commercial cases disposed of

Disposal of Cases at the **International Crimes** Division-

- a) 2 Outreaches conducted
- b) 19 Pre-trials conducted
- c) 22 Trials conducted
- d) Ruling for the Prima Facie (Kwoyelo) case prepared

Disposal of cases at Magistrates Courts-149,300 cases disposed of as follows -

- a) 106,356 Cases disposed of at the Chief Magistrates Courts
- b) 41,140 Cases disposed of at the Magistrates Grade I Courts
- c) 1,804 Cases disposed of at the Magistrates Grade II Courts

- b) 2,241 Criminal cases disposed |4) 48 Pre-trials conducted
- c) 1,367 Land cases disposed
- d) 80 Execution & Bailiffs cases disposed of
- e) 398 Family cases disposed

54,057 cases disposed of at Magistrate Courts as follows. a) 35,795 Cases disposed of a **Chief Magistrates Courts** b) 17,706 Cases disposed of at Magistrates Grade I Courts c) 556 Cases disposed of at

Magistrate Grade 2 Courts

- 5) 24 Trials conducted
- 17,236 cases disposed of at the Court Circuits as follows.
- a) 7,079 Civil cases disposed of
- b) 7,737 Criminal cases disposed of
- c) 1,419 Land cases disposed
- d) 400 Execution & Bailiffs cases disposed of
- e) 601 Family cases disposed

c) 2,224 Cases disposed of at

Magistrate Grade 2 Courts.

216,228 cases disposed of at Magistrate Courts as follows. a) 143,180 Cases disposed of a Chief Magistrates Courts b) 70,824 Cases disposed of at Magistrates Grade I Courts

Programme Intervention: 190103 Reform rules and procedures

held	Administration of Judiciary Act, 2020 developed, gazzetted, printed and	Reform Court rules and procedures
b) 6 Law Reform Committee meetings held	disseminated b) 12 Rules Committee meetings held	
	c) Rules Committee retreat held	
	d) Law Reforms Committee retreat held	

Programme Intervention: 190104 Roll out alternative dispute resolution

#### **Judiciary (Courts of Judicature)**

- a) 160 mediators trained
- b) Mediation sensitization and awareness campaigns conducted in 14 High Court Circuits
- c) 400 cases disposed through mediation at Commercial Court
- d) 1,200 cases disposed through mediation at High Court Circuits
- e) 3,240 cases disposed through mediation at Chief Magistrate Courts
- f) 2,800 cases disposed through mediation at Magistrate Grade One Courts
- g) Performance of accredited mediators monitored in 14 High Court Circuits
- h) 1,048 cases disposed of through Plea-Bargaining
- i) Sensitization and awareness of the public on Plea Bargaining conducted in 8 High Court Circuits

- a) 17 Appellate Mediation Cases disposed of
- b) 3 Mediation support supervision visits conducted in Lira, Iganga and Tororo High Court Circuits
- a) 100 Appellate Mediation causes disposed of
- b) 12 Mediation support supervision visits conducted
- c) 160 Mediators trained and
- d) 4 Mediation sensitization and awareness campaigns conducted

Promote the use of mediation in disposal of civil cases

Programme Intervention: 190105 Strengthen capacity of duty bearers

- a) Engagements with Top Management & other stakeholders conducted
- b) Planning, Development and Finance Committee,) Human capital Development, Gender and Equity Mainstreaming Committee, Information, Communication Technology and documentation Committee and Audit Committee operationalized in line with AJA 2020
- c) Coordination & supervisory visits conducted
- d) Complaints handled
- e) 6 Non-Operational High **Court Circuits** operationalized
- f) 148 Courts Inspected
- g) Regulations under AJA 2020 gazetted printed and disseminated
- h) 60 Regional Chain linked (RCC) Committee meetings held
- i) 4 Judiciary Council Meeting held
- i) 1 Mobile Court established
- k) 2,800 Advocates enrolled.
- 1) 60 Regional Chain linked (RCC) Committee meetings held
- m) 15 Court Open days held
- n) Data on Pending Judgements before 368 Judicial Officers around the Country collected

- a) Judiciary Council meeting held a) Judiciary Council retreat held on 29th September 2022
- b) 71 (30M, 41 F) Magistrates Grade One Officers inducted
- c) 40 (20 M, 20F) acting Chief Magistrates inducted
- Resource Management Department staff trained in Human Resource data management and analysis
- e) 100 (65 Female, 35 Male) newly recruited non-judicial staff inducted
- f) Annual Performance Report FY AJA 2020 produced
- g) 3 M&E visits conducted
- i) 366 Vehicles and 138 motorcycles maintained
- i) 26 Judiciary Libraries managed
- j) Administration of Justice Programme Leadership Committee meeting held
- k) Quarterly Administration of Justice Technical Working Group meeting held
- 1) Quarterly Programme Working Group meeting held
- m) Judiciary performance report for Q4 FY2021/22 prepared
- n) Annual financial statement for FY 2021/22 prepared
- o) Annual board of survey conducted, and a report submitted to MOFPED

- b) 3 Judiciary Council meetings held
- c) 223 Judicial officers trained on the Law and practice in succession and administration causes
- d) 240 Magistrates trained in Juvenile Justice
- e) 30 Justices of appellate courts inducted
- d) 25 (15 male, 10 female) Human f) 223 Judicial officers trained in Taxation and Execution of Court orders
  - g) 100 Judicial officers trained in cybercrime and digital electronic evidence
  - h) 118 Court Clerks trained in court interpretation and case management in Kampala Metropolitan
  - i) 20 High Court Judges inducted
  - i) 40 Chief Magistrates inducted
- 2021/22 in line with section 39 of k) 70 Magistrates Grade One inducted l) 170 Magistrates trained in Land
  - Justice in Kampala Metropolitan
  - m) 100 staff trained on pre-retirement
- n) 948 Judiciary staff trained on the h) 238 Court premises maintained Human Capital Management System in the Central, Eastern, Western and Northern Regions
  - o) 30 Judiciary Senior Managers trained on the Human Capital Management System
  - p) 240 Office Attendants trained in Performance, Basic Office Management and Communication in Central, Western, Northern and
  - Northeastern Regions q) 50 Secretaries trained in Performance, Basic Office
  - Management and Communication (Western Region)
  - r) 200 non-judicial staff inducted
  - s) 8 Policy and Planning Unit staff trained in programme based management
  - t) The Judiciary Training Calendar developed
  - u) The Judiciary Performance Enhancement Tool operationalized v) 4 Joint Monitoring and Evaluation
  - Visits on the Judiciary Strategic Plan V conducted
  - w) 2 AJP Leadership Committee

- a) Strengthen accountability and performance management
- b) Build staff capacity through training
- c) Monitor implementation of the fifth Judiciary Strategic Plan (JSPV) FY 2020/21 – FY 2024/25

Country collected

o) 24 Data Management Committee and Technical meetings conducted

p) Data Cleaning and Court Case Harmonization carried out in 28 Courts

q) 1 Open data portal established and operationalized

r) The Judiciary Performance Enhancement Tool operationalized

s) Professional Development training on Judicial Case Management and Legal Ethics toolkits conducted

t) Quarterly Performance reviews conducted

u) 1 Institutional survey on Statistical user requirements conducted

v) 60 Regional Chain linked (RCC) Committee meetings and 884 District Chain linked Committee meetings held

w) Regulations to operationalize the Judiciary fund developed

x) 3 monthly 6 months and 9 monthly financial statements prepared

y) Contracts monitored

z) 3-year Asset Management Strategy developed

aa) Fleet managementInformation systemdeveloped

to MOFPED

w) 2 AJP Leadership Committee meetings held x) 4 quarterly AJP Technical Working group meetings held y)4 quarterly AJP Working Group

meeting held
z) Judiciary Performance Report

for FY 2022/23 prepared

aa) Annual financial statement for FY 2022/23 prepared and submitted to MoFPED

bb) Annual board of survey conducted and a report submitted to MOFPED

cc) 238 Court premises maintained dd) 366 Vehicles and 138 motorcycles maintained

ee) Professional attire for 88 Judicial Officers and 200 staff uniforms non-judicial staff

### **Judiciary (Courts of Judicature)**

- ab) 8 Staff trained in administrative skills
- ac) 80 drivers trained in defensive driving skills & customer care
- ad) 120 Office Supervisors trained in risk management and fire marshals
- ae) 400 court orderlies and guards inducted
- af) Annual Judges and Magistrates Conference held

Programme Intervention: 190106 Strengthen case and records management systems

a) Registry Manual	a) Kisoro Chief Magistrate Court		a) Establish 70 records Centers
developed	Registry and archives reorganized		b) Automate management of records
b) Judiciary Service Records Management Manual		b) Registry Audit conducted	c) Review registry classification scheme
developed		c) 12 High Courts and 16 Registries in	
c) Records centers established in Courts		Magistrate Courts reorganized	d) Reorganize of 76 Court registries
d) Retention and disposal Manual developed			
e) Registries re-organized			
f) 8 staff trained in records and archives management fundamentals			
g) 200 Records Staff from Western, Eastern Central & Northern Region trained in records management			

Programme Intervention: 190107 Strengthen Courts to resolve disputes in special areas including; land, Commercial, Family disputes, Environment, Standards and Utilities; and Tax disputes

- a) SCP M&E field visits conducted in 20 Courts
- b) SCP rolled out in 32 Courts
- c) Small Claims Procedure Annual Performance Review conducted
- d) Small Claims Procedure sensitization and awareness campaigns conducted in 40 courts
- e) Small Claims Procedure Support supervision field visits conducted in 20 Magistrate Courts.

- a) SCP rollout in 9 Magistrate Courts of Nyarushanje, Rubaare, Maracha, Arua City, Katerera, Kagango, Pakwach, Masaka City and Bujuuko
- b) SCP coaching Sessions conducted in Eleven (11) SCP Magistrate Courts of Masaka, Masaka City, Kyanamukaka, Mbirizi, Bukomansimbi /Butenga, Kalungu, Lukaya, Nabweru, Mengo, Nansana and Makindye
- c) Support supervision was conducted in 13 SCP Magistrate Courts of Kamuli, Buyende, Kagoma, Bugembe, Kakira, Kangulumira, Kayunga, Nakifuma, Lugazi), Buikwe, Ntenjeru, Mukono & Goma)

- a) Small Claims Procedure (SCP) rolled out to 36 Magistrates Courts
- b) 32 SCP coaching sessions conducted in 32 Magistrate Courts
- c) 3 SCP Quarterly Performance review meetings held
- d) SCP Annual Performance review meeting held
- e) 20 SCP monitoring and evaluation visits conducted in 20 Magistrate Courts
- f) 228 Judicial and non-Judicial officers trained in Small Claims Procedure
- g) SCP case data migrated to CCAS/ ECCMIS in 36 Courts

- a) Rollout of Small Claims Procedure to all Magistrate Courts
- b) Promote the use of Small Claims Procedure

Programme Intervention: 190201 Construct and equip additional Administration of Justice service delivery points

### **Judiciary (Courts of Judicature)**

- a) Complete construction of Gulu and Mbarara Regional Court of Appeal buildings
- b) Complete construction of Soroti and Luwero High Court Circuit buildings
- c) Complete construction Albetong, Lyatonde and Budaka Chief Magistrate Courts
- d) Complete construction Abim, Patong and Karenga Magistrate Grade One Courts
- e) Complete construction of Archives
- f) Complete expansion of Judicial Training Institute
- g) Construct Mbale and Masaka Court of Appeal buildings
- h) Construct Mubende and Tororo High Court Circuit buildings
- i) Construct Kira, Oyam and Nakapiriti Chief Magistrates Courts
- i) Construct Kabong, Aduku, Kalaki and Kyazanga Magsitarte Grade One Courts
- i) Construct Institutional Houses at Hard to reach areas of Kabong, Kunungu, Nakapiriti, Bukwo and Buhweju
- k) Acquire and process 46 land titles

- a) The construction of Supreme Court building is at finishing stage (85%) completion with furnishing, plumbing, electrical installations, air conditioning and IT fittings ongoing while Court of completed Appeal building is at finishing stage (75%) completion with
- b) Construction of Soroti High Court is at first floor walling level d) Construction of Abim, Patongo and building
- c) The construction of Rukungiri High Court is at substructure construction while and Tororo High Court at drawing and specifications development stage
- d) Construction of Chief Magistrates Courts is ongoing as follows: Alebtong super structure walling, while Lyantonde and Budaka at roofing stage
- e) Construction of Magistrate Grade 1 Courts is ongoing as follows: Abim at foundation stage; Patongo at roofing stage; and Karenga at super structure walling
- f) The rehabilitation of Nabilatuk Magistrate Grade 1 Court is ongoing at painting stage

- Court of Appeal building completed
- b) Construction of Soroti, Tororo and Rukungiri High Court buildings
- c) Construction of Alebtong, Budaka window fitting and tiling ongoing and Lyatonde Chief Magistrate Court buildings completed
  - Karenga Magistrate Grade I Court buildings completed
  - e) Moroto, Mpigi, Iganga, Mubende, Luwero and Kitgum High Court buildings constructed
  - f) 40 land titles processed and titled

- a) Construction of Supreme Court and a) Construct additional court buildings
  - b) Construct institutions houses in hard/ to reach/hard to live areas
  - c) Construct of 8 Regional Court Appeal buildings
  - d) Construct 1 0 High Court Circuit buildings
  - e) Construct 20 Chief Magistrate Court
  - f) Construct of 22 Magistrate Grade I buildings
  - g) Construct 30 Institutional houses
  - h) Construct water harvesting tanks for 80 Courts
  - i) Process and title 106 land titles

0202 Implement special program	mes that promote equal opportunitie	s to reduce vulnerability
a) 52 (26 Female, 26 Male) staff living with HIV/AIDS supported b) One HIV/AIDS awareness campaign conducted at the Judicial Training Institute Kampala c) Anti-sexual Harassment Policy awareness campaign conducted in the Courts of Buwama, Masaka, Lukaya, Kalisizo, Kyotera, Kasali and Rakai CM	a) A mobile Court established in Refugee centres b) 8 Breastfeeding and children's playrooms established c) 55 Judiciary Service staff that have declared living with HIV/AIDS supported financially d) 4 HIV awareness campaigns	a) Establish 4 Mobile Courts in Refugee centres b) Establish breastfeeding and children's playrooms in 68 Courts c) Implement HIV/AIDS Workplace Policy d) Provide Sign language and Braille services at 20 High Court circuits e) Translate Judiciary documents into Braille f) Rehabilitate 80 Courts to accommodate people with special needs
	lororo and Lango sub-regions	
	a) 52 (26 Female, 26 Male) staff living with HIV/AIDS supported b) One HIV/AIDS awareness campaign conducted at the Judicial Training Institute Kampala c) Anti-sexual Harassment Policy awareness campaign conducted in the Courts of Buwama, Masaka, Lukaya, Kalisizo, Kyotera, Kasali	b) One HIV/AIDS awareness campaign conducted at the Judicial Training Institute Kampala c) Anti-sexual Harassment Policy awareness campaign conducted in the Courts of Buwama, Masaka, Lukaya, Kalisizo, Kyotera, Kasali and Rakai CM  Refugee centres  b) 8 Breastfeeding and children's playrooms established  c) 55 Judiciary Service staff that have declared living with HIV/AIDS supported financially  d) 4 HIV awareness campaigns conducted, and HIV/AIDs policy popularized among staff  e) Judiciary Anti-Sexual Harassment policy awareness campaigns conducted in Karamoja, West Nile,

Programme Intervention: 190203 Increase public awareness and advocacy on Justice services.

### **Judiciary (Courts of Judicature)**

- a) Benedicto Kiwanuka Memorial Lecture held
- b) New Law Year ceremony held
- d) Awareness campaigns on the Judiciary and its services conducted
- e) Call centres of Fort Portal. Soroti, Arua and Mbarara operationalized
- f) 120 Radio spots broadcasted on toll-free lines
- g) 10,000 copies of the Judiciary Insider Magazine published
- h) 10,000 brochures printed and disseminated
- i) Media tour on Judiciary developments and achievements organized
- i) 400 court reporters accredited
- k) 52 Radio/TV shows conducted
- 1) Information desks established in 160 Magistrate Courts.

- Lecture held
- b) Awareness campaigns on the Judiciary and its services conducted in Jinja, Mbale, Soroti **High Courts**
- c) 30 mentions were made on the following stations: NBS Radio, Open Gate FM VOT FM each 10 times
- d) 1,000 copies of the Judiciary Insider Magazine published
- e) 2,500 brochures on court processes (Plea Bargaining, ECCMIS, Bail Refund) printed and disseminated
- f) 13 Radio/TV shows were conducted (2 TV talk shows on UBC TV and NBS TV, 12 Radio talk shows on Radio Simba, Radio Kamuli, Etop FM, NBS FM, Open Gate, VOT, Radio Ngeya, BFM, Kamwenge, Luo FM, East FM, Britop FM)
- g) 3 Information sharing platforms (Judiciary website, Facebook &Twitter) updated and maintained

- a) Benedicto Kiwanuka Memorial a) Awareness campaigns about the Judiciary and its services conducted in Strategy 20 High Court Circuit
  - b) Functional information desks at courts established: 6 Divisions, 19 High court Circuits
  - c) 20 Public Awareness campaigns on Mediation conducted
  - d) 20 Public Awareness campaigns on Small Claims Procedure conducted
  - e) National Court Open Day and Justice Week conducted at Judiciary headquarters
  - f) 12 national wide Court Open Day conducted at 12 High Courts (Masaka, Masindi, Luweero, Iganga, Moroto, Lira, Soroti, Kabale, Mukono, Mbale, Gulu and Mbarara)
  - g) 3 Information Sharing platforms updated and maintained (Judiciary website, Facebook and Twitter)
  - h) 40,800 IEC Materials published
  - i) 36 Radio/TV shows conducted i) 12 Media management/ Campaigns
  - k) New Law Year ceremony held
  - Benedicto Kiwanuka Memorial Lecture held
  - m) Annual Judges' Conference held
  - n) Annual Registrars and Magistrates' Conference held

Implement the Judiciary Communication

### **Judiciary (Courts of Judicature)**

#### Programme Intervention: 190204 Rehabilitate Justice service delivery points

- a) 3 High Court Circuits and Divisions renovated in Mbarara, Gulu and Arua
- b) 4 Chief Magistrates Courts renovated in Nabweru, Katakwi, Nakawa and Apac
- c) 4 Grade One Courts renovated in Otuke, Amuru, Bukedea and Butaleja
- d) Ramps for disabled constructed at 20 courts in Isingiro, Ibanda, Kapchorwa, Kabale, Mpigi, Nakawa, Jinja, Kiboga, Lira, Soroti, Oyam, Budaka, Kibuku, Ntungamo, Masindi, Hoima, Masaka, Kasese, Mbarara and Kisoro
- e) 20 Courts rehabilitated to accommodate toilets for people with special needs in Isingiro, Ibanda, Kapchorwa, Kabale, Mpigi, Nakawa, Jinja, Kiboga, Lira, Soroti, Oyam, Budaka, Kibuku, Ntungamo, Masindi, Hoima, Masaka, Kasese, Mbarara and Kisoro

- a) The renovation of the Courts is ongoing as follows: Mbale High Court, Tororo CM, Pader CM, Ovam CM, Katakwi CM & Mbale CM are at finishing stage; Gulu High Court at painting stage
- b) Procurement for renovation of Mubende CM, Apac CM, at awarding stage
- c) Installation of aluminum partitions at Plot 5-Lordel Road is at finishing stage

- a) 4 High Courts renovated (Kampala, Renovate dilapidates Court buildings Mbarara, FortPortal and Jinja)
- b) 8 Chief Magistrates Courts renovated (Entebbe, Busia, Nabweru, Kapchorwa, Kabale, Kasese, Kaberamaido and Yumbe)
- c) 8 Magistrates Grade I Courts Nakasongola CM Mukono CM is renovated (Ngora, Amuru, Apala, Aduku, Adjumani, Koboko, Sironko and Amolatar)

Programme Intervention: 190206 Strengthen implementation of Court decisions.

### **Judiciary (Courts of Judicature)**

VOIE: 101	Sudicially (Courts	or sucreature,	
1200 Bailiffs managed	a) 42 premises across Kampala, Mukono, Mbale, Jinja and Masindi were inspected to ensure compliance with the Law before licensing out of which 12 Bailiffs were licensed b) 3 Bailiffs Disciplinary Committee meetings held	a) 400 Bailiffs managed b) 12 Bailiffs Disciplinary Committee Meetings held	License, supervise and discipline bailiffs
Programme Intervention: 19	⊥ 00207 Strengthen provision of leg	al aid services and state brief scheme	
Legal aid State Brief services provided to offenders	State Brief services provided to offenders	a) State brief provided at all courts adjudicating Criminal cases	Implement the rules for Legal Representation at the expense of the State, 2022
Programme Intervention: 19	00301 Retool institutions in the de	elivery of Justice	
a) Procure 32 desktop computers for SCP Courts.	a) Procurement process of 35 vehicles at award stage	Transport equipment acquired a) 71 vehicles procured for Judicial Officers and supervision (Justices of	a) Procure motor vehicles for Specified     Officers and Magistrates for locus in quo     visits, process service and inspection
b) Procure and Install CCTV Cameras at Family Division	b) Procurement process of 4 vehicles for field supervision at award stage	Supreme Court (3), Justices of Court of Appeal (5), Judges of the High Court (17), Registrars (4), Chief	b) Procure motorcycles for Courts to facilitate process
c) Procure 3 Heavy Duty Photocopiers procured for High Court main Library -1 and Registry of Planning,	c) Procurement process of a minibus (14 Seater) at award stage	Magistrates (20), Magistrates Grade 1 (20) and Inspectorate of Courts (2) b) 5 vehicles procured for field supervision	c) Procure boats for Courts in hard-to-reach areas
Research and Development-2	d) Procurement process of an	c) 2 Minibuses (14-Seater) procured d) 61 motorcycles procured for	d) Equip Courts with adequate furniture
d) Procure a complete set of 40 desktop computers for information desks at 40	Ambulance at award stage e) Procurement process of a	Process Service for Courts e) A boat procured for Courts in islands areas	e) Equip Courts with alternative source of power
Magistrate Courts	marine boat at award stage	Justice centres equipped	f) Equip Courts with ICT and office equipment
e) Procure 40 Desk telephones for information desks at 40 Magistrate Courts	f) Procurement process of 52 motorcycles for process service at award stage	<ul><li>a) 8 Breastfeeding and children's playrooms established</li><li>b) 20 Air conditioners procured and installed in 4 High Court circuits</li></ul>	
f) Procure 2 sets Professional video camera	g) Procurement of 2 sets of professional video camera and a professional still photo camera at	(Hoima, Tororo, Rukungiri and Soroti) ICT equipment acquired and installed	
g) Procure Professional still photo camera	initiation stage  h) Procurement of 32 desktop	a) 2 sets of professional video camera with a tripod, lavier mic, lenses, speedlight and voice recorder procured	
h) Procure assorted ICT equipment for operationalization of 4	computers for 32 Small Claims Magistrate Courts at initiation	b) 2 sets of still professional photo camera with lenses and a speed light procured	
regional call centers	i) Procurement of 3 heavy duty	c) 3 laptops procured for Senior Assistant Secretaries	
i)Procure and install Solar systems at 7 courts -Patongo,	photocopiers for High Court Main Library, Human Resource	d) 50 under carriage security scanners procured for Courts	

### **Judiciary (Courts of Judicature)**

Nakapiriti, Nakasongola, Isingiro, Pallisa, Butambala, Kapchorwa

- j) Procure and installGenerators at 6 courts Arua,Masaka, Masindi, Mpigi,Kabale, Iganga courts and JTI
- k) Procure and install Generators and Solar Equipment at 13 ECCMIS Pilot Court Stations
- 1) Procure 16 Air Conditioner for 4 Regional Call Centres
- m) Procure 37 fabricated containers and 165 file cabinets/shelves
- n) Establish 8 Breastfeeding and children's playrooms
- o) Procure 88 motor vehicles for entitled officers, support supervision and locus visits
- p) Procure 35 motor cycles for process service
- q) Procure a boat procured for courts in Island areas
- r) Procure Specialised Van vehicle for the Communications Department
- s) Procure of furniture for 30 Courts Supreme, Court of Appeal, Land Division, Mbarara, Arua, Gulu, Soroti, Hoima Masindi, Masaka
- t) Equip Mediation spaces at Courts
- u) Procure assorted furniture for Records Centers in Courts
- v) Procure assorted furniture Registry for Magistrates

Department and Registry of Planning, Research and Development at initiation stage

- j) Procurement of 6 desktop computers and 6 laptops for Policy and Planning Unit at initiation stage
- k) Procurement of furniture for a Justice of Supreme Court at bid submission stage
- l) Furniture procured for 10 High Court Judges (Commercial Division (4), Family (1), Land (1), Civil (1), Mukono (1), Tororo (1) and Arua (1))
- m) Procurement of furniture for a Justice of Supreme Court, Supreme Court and Court of Appeal at bid submission stage
- n) Procurement of 3 generators for Courts (Arua HC, Masindi HC &Judicial Training Institute) at bid submission stage
- o) Procurement of solar systems for 12 Courts (Kaberamaido CM, Bundibugyo CM, Nwoya CM, Kole G1, Kaberamaido CM, Bundibugyo CM, Nwoya CM & Kole G1, Aduku G1, Paidha G1, Mitooma CM & Ntungamo CM) is at awarding stage
- p) Procurement of 12 Air Conditioners for 6 Courts (Kampala HC, Arua HC & Arua CM, Gulu HC, Gulu CM & Masindi HC) is at awarding stage
- q) 2 Tents with a sitting of 300 people each were procured and delivered
- r) A generator was procured and installed at Kabale High Court

e) 6 walks through machines procured for Courts

Justice delivery points furnished
a) Furniture for 12 new Justices
b) Furniture procured for 27 Courts
(Amuru, Bushenyi, Mbarara, Yumbe,
Moyo, Adjumani, Aduku, Kanoni,
Nyimbwa, Goma, Nyanga, Kalangala,
Pader, Otuke, Nwoya, Lamwo,
Nakaloke, Nakisunga, Kalongo,
Atanga, Apac, Kagadi, Bukomero,
Kibaale, Buseruka, Kyangwali and
High Court Kampala offices)
c) 100 Executive Training Chairs
procured for JTI

(1), Civil (1), Mukono (1), Tororo d) 15 Orthopedic Office chairs and 15 (1) and Arua (1))

Office Tables/Training Tables procured for JTI

Alternative power sources acquired and installed
a) Solar procured and systems installed at 17 Magistrate Courts (Ibanda, Kiryandongo, Kiruhura, Kasangati, Butambala, Budaka, Patongo, Pader, Wakiso, Mayuge, Nakapiripit, Moroto, Karenga, Butaleja, Manafwa,

Nabilatuk and Napak)

#### **Judiciary (Courts of Judicature)**

Affairs and Data Management Boardroom

- w) Procure assorted furniture for information desks at 40 Magistrate Courts
- x) Procure assorted furniture for 4 Regional Call Centres

#### Programme Intervention: 190302 Review and develop relevant legal, regulatory and policy frameworks

- a) Regulations under AJA 2020, gazetted, printed and disseminated
- b) Regional Court of Appeal centres gazetted
- c) Magisterial Areas regazetted
- d) Judiciary occupational health and safety policy developed
- a) Development of the Judiciary Scheme of Service is ongoing with the final draft before the Terms and Conditions of Service Committee for approval
- b) Development of the Judiciary Service Staff Rewards and Sanctions framework is ongoing with a draft in place
- a) Regulations under AJA 2020, developed gazetted, printed and disseminated
- b) Judiciary ICT policy reviewed
- c) The Judiciary Service Occupational Health and Safety Policy developed
- d) Human Resource Open Registry manual developed

Review and develop relevant rules, laws, policies and procedures

Programme Intervention: 190303 Strengthen human resource in the delivery of Justice								
a) Judiciary Service Staff Salary Structures reviewed	Nil	a) 24 Regional Chain linked Committees (RCC) meetings held	Scale up stakeholder engagement among actors in the Administration of Justice System					
b) 2000 copies of the Judiciary retirement benefit scheme printed and disseminated		b) 222 Chain linked Committee meetings held c) 22 Court User Committee meetings held						
c) 2000 copies of the Judiciary Human Resource Manual printed and disseminated in central, Western, Northern and Eastern region		d) Support supervision for 88 Local Council Courts conducted						
d) 390 Staff sensitized on the Judiciary Human Resource Manual in Eastern region								
e) The Judiciary Scheme of Service Developed								
f) Judiciary Service Staff Rewards and Sanctions Framework developed								
g) 2000 copies Judiciary Service Staff Rewards and Sanctions Framework printed and disseminated								
h) 25 Human Resource staff trained in Human Resource data management and analysis								
i) Staff training needs assessment conducted								
j) 200 Court Clerks from Northern, Central & Eastern Region trained in Customer Care and Records Management								
k) 80 Front-desk Officers trained in Customer Care								
1) 210 Office Supervisors from Central, Northern and								

#### **Judiciary (Courts of Judicature)**

Western Region trained

- m) 40 staff due to retire trained in pre-retirement
- n) 100 newly recruited nonjudicial staff inducted
- 0) Psycho-social and physical support provided Judiciary Staff
- p) The Judiciary Client Charter popularized in Northern, Eastern Central region
- q) The Judiciary Service Occupational health and safety policy developed, printed and disseminated
- r) 175 Judicial officers trained in management of Gender Based violence cases
- s) 40 Judicial officers trained in monitoring and specialized investigation skills
- t) 40 Judicial officers trained in the management of environmental and climate related cases
- u) 175 Judicial officers trained in Land Justice
- v) 30 Judicial officers trained in Cyber Crime and Electronic evidence
- w) Judiciary staff training calendar developed
- x) 20 Call Centre Agents trained in telecommunication services
- y) 40 court orderlies and guards inducted

#### **Judiciary (Courts of Judicature)**

- z) 20 trainers trained in the use of Performance **Enhancement Tool**
- aa) 40 secretaries trained in secretarial skills
- ab) 190 new Judiciary staff inducted

#### Programme Intervention: 190304 Undertake Research and Development in improved delivery of Justice

- a) Court user satisfaction survey conducted
- a) Research on the monetary value of cases conducted
- a) Court user satisfaction survey conducted
- Undertake research on innovations for improved delivery of Justice

- b) Magisterial Areas geological survey conducted
- weighting system was approved
- b) The consultancy report for case b) Research on Innovation and strategies for better delivery of justice conducted

Programme Intervention: 190402 Strengthen the inspectorate functions in the Justice systems

### **Judiciary (Courts of Judicature)**

- a) Judiciary Annual Court Inspection Plan Developed
- b) 2 Regional Offices of the Inspectorate established in Mbarara and Gulu
- c) 60 Adhoc field inspections conducted
- d) Service delivery Standards and the Judiciary Client Charter popularized in 72 courts
- e) 8 quality assurance visits conducted
- f) 12 Integrity Committee meetings conducted
- g) 12 Disciplinary Committee meetings conducted
- h) 120 Country wide field inspections conducted
- i) 30 staff of the Inspectorate trained in Monitoring and specialized investigation

- a) 37 Countrywide field inspections conducted
- b) 9 Adhoc field inspection conducted
- c) 2 Disciplinary Committee meetings conducted
- a)2 Regional Inspectorate of Court offices established and operationalized in Mbarara and Gulu
- b) 20 Field visits conducted by the Chief Inspector of Courts
- c) 180 Countrywide routine field inspections conducted
- d) 36 adhoc field inspections conducted
- e) 36 monitoring field visits on compliance with Service Delivery Standards and the Judiciary Client Charter conducted
- f) Judiciary Annual Court Inspection Plan developed
- g) 12 administrative meetings held
- h) 36 field Monitoring Visits on the Judiciary Anti-Corruption Strategy conducted
- i) 2 Retreats on monitoring and specialized investigation skills targeting Inspectors, Circuit Registrars and Chief Magistrates conducted
- j) Judiciary Anti-Corruption Strategy disseminated
- k) 4 Integrity Committee meetings conducted
- l) Judiciary Countrywide Integrity Survey conducted

Build capacity of Inspectorate of Courts

#### **V4: Highlights of Vote Projected Performance**

#### **Table V4.1: Budget Outputs and Indicators**

Programme:	19 ADMINISTRATION OF JUSTICE									
Sub SubProgramme:	01 Case Management									
Department:	001 Supreme Court									
Budget Output:	610016 Dispo	osal of cases at Su	ipreme Court							
PIAP Output:	Speed of case	Speed of case disposal increased								
Programme Intervention:	190102 Increase efficiency of Justice delivery Processes									
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23 FY2023/24						
				Target	Q1 Performance	Proposed				
Number of cases disposed of at the Supreme Court	Number	FY 2021-2022	92	120	6	120				
Department:	002 Court of Appeal									
Budget Output:	610006 Disposal of cases at Court of Appeal									
PIAP Output:	Mediation str	engthened								
Programme Intervention:	190104 Roll o	out alternative dis	spute resolution							
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23 FY2023/24		FY2023/24				
		1		Target	Q1 Performance	Proposed				
Number of cases disposed of through court annexed mediation	Number	FY 2021-2022	53	Target		Proposed 100				
		FY 2021-2022 disposal increase			Performance	·				
annexed mediation	Speed of case		ed	100	Performance	·				
annexed mediation  PIAP Output:	Speed of case	disposal increase	ed	100 Processes	Performance	·				
annexed mediation  PIAP Output:  Programme Intervention:	Speed of case 190102 Increa	disposal increase	ed Justice delivery	100 Processes	Performance 17	100				
annexed mediation  PIAP Output:  Programme Intervention:	Speed of case 190102 Increa	disposal increase	ed Justice delivery	100 Processes	Performance 17  Y2022/23	100 FY2023/24				
annexed mediation  PIAP Output:  Programme Intervention:  Indicator Name  Number of cases disposed of at the Court of	Speed of case 190102 Increa Indicator Measure	Base Year  FY 2021-2022	Justice delivery	100 Processes F Target	Performance  17  Y2022/23  Q1 Performance	100  FY2023/24  Proposed				
annexed mediation  PIAP Output:  Programme Intervention:  Indicator Name  Number of cases disposed of at the Court of Appeal	Speed of case 190102 Increa Indicator Measure  Number  003 High Cou	Base Year  FY 2021-2022	Base Level	100 Processes F Target 1428	Performance  17  Y2022/23  Q1 Performance	100  FY2023/24  Proposed				

Sub SubProgramme:	01 Case Man	agement								
PIAP Output:	Capacity of Anti-Corruption Agencies and Departments within the Justice system strengthened									
Programme Intervention:	190401 Stren	gthen prevention,	, detection/inves	stigation and resp	onse/ adjudication o	f corruption cases				
Indicator Name	Indicator Measure	Base Year	Base Level	F	FY2022/23 F					
				Target	Q1 Performance	Proposed				
Number of Ant-Corruption cases disposed of	Number	FY 2021-2022	248	370	79	369				
PIAP Output:	Legal Aid and	d State brief servi	ces provided							
Programme Intervention:	190207 Stren	gthen provision o	of legal aid servi	ces and state brid	ef scheme.					
Indicator Name	Indicator Measure	Base Year	Base Level	F	Y2022/23	FY2023/24				
				Target	Q1 Performance	Proposed				
Proportion of offenders accessing State briefs	Percentage	FY 2021-2022	100%			100%				
Budget Output:	610008 Dispo	610008 Disposal of cases at Civil Division								
PIAP Output:	Speed of case	disposal increase	ed							
Programme Intervention:	190102 Incre	ase efficiency of	Justice delivery	Processes						
Indicator Name	Indicator Measure	Base Year	Base Level	F	Y2022/23	FY2023/24				
				Target	Q1 Performance	Proposed				
Number of cases disposed of at Civil Division	Number	FY 2021-2022	2,524	3322	362	3322				
Budget Output:	610009 Dispo	osal of cases at Co	ommercial Divis	sion	l					
PIAP Output:	Speed of case	disposal increase	ed							
Programme Intervention:	190102 Incre	ase efficiency of	Justice delivery	Processes						
Indicator Name	Indicator Measure	Base Year	Base Level	F	Y2022/23	FY2023/24				
				Target	Q1 Performance	Proposed				
Number of cases disposed of at Commercial Division	Number	FY 2021-2022	2,706	2990	894	2990				
Budget Output:	610010 Dispo	osal of cases at Ci	riminal Division	<u> </u>	I					

Sub SubProgramme:	01 Case Mana	01 Case Management								
PIAP Output:	Speed of case	peed of case disposal increased								
Programme Intervention:	190102 Increa	90102 Increase efficiency of Justice delivery Processes								
Indicator Name	Indicator Measure	Base Year	Base Level	FY20	FY2023/24					
				Target	Q1 Performance	Proposed				
Number of cases disposed of at Criminal Division	Number	FY 2021-2022	1,744	1363	486	1514				
Budget Output:	610011 Dispo	sal of cases at Fa	mily Division							
PIAP Output:	Speed of case	peed of case disposal increased								
Programme Intervention:	190102 Increa	90102 Increase efficiency of Justice delivery Processes								
Indicator Name	Indicator Measure	Base Year	Base Level	FY20	FY2023/24					
				Target	Q1 Performance	Proposed				
Number of cases disposed of at Family Division	Number	FY 2021-2022	6,014	3949	1944	3949				
Budget Output:	610012 Dispo	sal of cases at Hi	gh Court Circuits	3						
PIAP Output:	Speed of case	disposal increase	ed							
Programme Intervention:	190102 Increa	se efficiency of J	Justice delivery P	rocesses						
Indicator Name	Indicator Measure	Base Year	Base Level	FY20	)22/23	FY2023/24				
				Target	Q1 Performance	Proposed				
Number of cases disposed of at High Court Circuits	Number	FY 2021-2022	18,230	17236	5970	24976				
Budget Output:	610013 Dispo	sal of cases at In	ternational Crime	s Divisions						
PIAP Output:	Speed of case	disposal increase	ed							
Programme Intervention:	190102 Increa	se efficiency of J	Justice delivery P	rocesses						

Sub SubProgramme:	01 Case Mana	01 Case Management							
PIAP Output:	Speed of case	disposal increase	ed						
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23 FY2023/24					
				Target	Q1 Performance	Proposed			
Number of cases disposed of at International Crimes Division	Number	FY 2021-2022	25	13	22	13			
Budget Output:	610014 Dispo	sal of cases at La	nd Division	1	<u> </u>				
PIAP Output:	Speed of case	Speed of case disposal increased							
Programme Intervention:	190102 Increa	se efficiency of .	Justice delivery Pr	rocesses					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23 FY2023/24					
				Target	Q1 Performance	Proposed			
Number of cases disposed of at Land Division	Number	FY 2021-2022	5,210	6381	1047	6381			
Department:	004 Magistrat	es Courts	l		l				
Budget Output:	610015 Dispo	sal of cases at M	agistrates Courts						
PIAP Output:	Legal Aid and	State brief servi	ces provided						
Programme Intervention:	190207 Streng	gthen provision o	f legal aid service	es and state brief so	cheme.				
Indicator Name	Indicator Measure	Base Year	Base Level	FY20	)22/23	FY2023/24			
				Target	Q1 Performance	Proposed			
Proportion of capital offenders accessing State brief at Chief Magistrates Courts	Percentage	FY 2021-2022	100%			100%			
PIAP Output:	Small claims p	procedure Rolled							
Programme Intervention:			esolve disputes in rds and Utilities; a	special areas incluand Tax disputes	iding; land, Comr	nercial, Family			

Sub SubProgramme:	01 Case Man	01 Case Management							
PIAP Output:	Small claims	procedure Rolled	1						
Indicator Name	Indicator Measure	Base Year	Base Level	F	FY2022/23				
				Target	Q1 Performance	Proposed			
Number of Magistrate Courts where Small Claims Procedure has been rolled out	Number	FY 2021-2022	23	32	9	36			
PIAP Output:	Speed of case	e disposal increase	ed		•				
Programme Intervention:	190102 Incre	ase efficiency of	Justice delivery	Processes					
Indicator Name	Indicator Measure	Base Year	Base Level	F	Y2022/23	FY2023/24			
				Target	Q1 Performance	Proposed			
Number of Cases disposed of at Chief Magistrate Courts	Number	FY 2021-2022	112488	106356	54057	143180			
Number of Cases disposed of at Magistrate Grade I Courts	Number	FY 2021-2022	54142			70824			
Number of Cases disposed of at Magistrate Grade II Courts	Number	FY 2021-2022	1686			2224			
Sub SubProgramme:	02 Judiciary	General Administ	ration						
Department:	001 Chamber	rs of the Chief Jus	stice						
Budget Output:	000010 Lead	ership and Manag	gement						
PIAP Output:	Capacity of c	luty bearers streng	gthened						
Programme Intervention:	190105 Stren	gthen capacity of	duty bearers						
Indicator Name	Indicator Measure	Base Year	Base Level	F	Y2022/23	FY2023/24			
				Target	Q1 Performance	Proposed			
Number of field visits conducted	Number	FY 2021-22	4	4	1	4			
Department:	002 Chamber	rs of the Deputy C	Chief Justice	•	1				
Budget Output:	000010 Lead	ership and Manag	gement						
PIAP Output:	Capacity of c	luty bearers streng	gthened						
Programme Intervention:	190105 Stren	gthen capacity of	duty bearers						

Sub SubProgramme:	02 Judiciary	02 Judiciary General Administration							
PIAP Output:	Capacity of d	uty bearers streng	gthened						
Indicator Name	Indicator Measure	Base Year	Base Level	F	Y2022/23	FY2023/24			
				Target	Q1 Performance	Proposed			
Number of field visits conducted	Number	FY 2021 - 2022	4			4			
Department:	003 Chamber	s of the Principal	Judge	<b>'</b>					
Budget Output:	000010 Lead	ership and Manag	gement						
PIAP Output:	Capacity of d	uty bearers streng	gthened						
Programme Intervention:	190105 Stren	gthen capacity of	f duty bearers						
Indicator Name	Indicator Measure	Base Year	Base Level	F	Y2022/23	FY2023/24			
				Target	Q1 Performance	Proposed			
Number of field visits conducted	Number	FY 2021-2022	4			4			
Department:	005 Chamber	005 Chambers of the Chief Registrar							
Budget Output:	000010 Lead	000010 Leadership and Management							
PIAP Output:	Advocates en	rolled and license	ed						
Programme Intervention:	190105 Stren	gthen capacity of	duty bearers						
Indicator Name	Indicator Measure	Base Year	Base Level	F	Y2022/23	FY2023/24			
				Target	Q1 Performance	Proposed			
Number of Advocates enrolled and licensed	Number	FY 2021-2022	466			2000			
PIAP Output:	Annual Natio	nal forums condu	ıcted		1				
Programme Intervention:	190203 Incre	ase public aware	ness and advoca	cy on Justice ser	vices.				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24			
				Target	Q1 Performance	Proposed			
Number of Annual National forums held	Number	FY 2021-2022	2	4	1	2			
PIAP Output:	Bailliffs supe	rvised	l	l	<u>'</u>				
Programme Intervention:	190206 Stren	gthen implement	ation of Court de	ecisions.					

Sub SubProgramme:	02 Judiciary General Administration								
PIAP Output:	Bailliffs super	Bailliffs supervised							
Indicator Name	Indicator Measure	Base Year	Base Level	FY	FY2022/23				
				Target	Q1 Performance	Proposed			
Number of ballifs managed	Number	FY 2021-2022	554			400			
PIAP Output:	Capacity of d	uty bearers streng	gthened	1	- 1				
Programme Intervention:	190105 Stren	gthen capacity of	duty bearers						
Indicator Name	Indicator Measure	Base Year	Base Level	FY	2022/23	FY2023/24			
				Target	Q1 Performance	Proposed			
Number of field visits conducted	Number	FY 2021-2022	12	40	10	12			
Department:	006 Inspector	006 Inspectorate of Courts							
Budget Output:	000023 Inspe	000023 Inspection and Monitoring							
PIAP Output:	Capacity of A	nti-Corruption A	gencies and Dep	partments within the	ne Justice system s	trengthened.			
Programme Intervention:	190401 Stren	190401 Strengthen prevention, detection/investigation and response/ adjudication of corruption cases							
Indicator Name	Indicator Measure	Base Year	Base Level	FY	FY2023/24				
				Target	Q1 Performance	Proposed			
Number inspection visits by Inspectorate of Courts	Number	FY 2021-2022	12			20			
The Judiciary Anti-corruption strategy	Text	FY 2021-2022	NO			YES			
PIAP Output:	Complaint ha	ndling improved	1						
Programme Intervention:	190402 Stren	gthen the inspect	orate functions i	n the Justice syste	ms				
Indicator Name	Indicator Measure	Base Year	Base Level	FY	2022/23	FY2023/24			
				Target	Q1 Performance	Proposed			
Proportion of complaints handled within 14 days	Percentage	FY 2021-2022	15%	100%	100%	20%			
PIAP Output:	Ethical standa	ards harmonized	•	•	•				
Programme Intervention:	190402 Stren	gthen the inspect	orate functions i	n the Justice syste	ms				

Sub SubProgramme:	02 Judiciary (	02 Judiciary General Administration								
PIAP Output:	Ethical standa	rds harmonized								
Indicator Name	Indicator Measure	Base Year	Base Level	FY2	FY2023/24					
				Target	Q1 Performance	Proposed				
Compendium of Service Delivery Standards in place	Text	FY 2021-2022	NO	Yes	No	YES				
PIAP Output:	Integrity Com	mittees establish	ed and facilitated							
Programme Intervention:	190402 Streng	gthen the inspecto	orate functions in	the Justice system	ns					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2	022/23	FY2023/24				
				Target	Q1 Performance	Proposed				
Number of field inspections conducted	Number	FY 2021-2022	137	120	37	180				
Department:	007 Registry	007 Registry at the High Court								
Budget Output:	000014 Admi	000014 Administrative and Support Services								
PIAP Output:	Capacity of duty bearers strengthened									
Programme Intervention:	190105 Streng	gthen capacity of	duty bearers							
Indicator Name	Indicator Measure	Base Year	Base Level	FY2	2022/23	FY2023/24				
				Target	Q1 Performance	Proposed				
Number of field visits conducted	Number	FY 2021-2022	4	12	3	4				
PIAP Output:	Capacity of ke	ey stakeholders in	n the delivery of J	fustice enhanced						
Programme Intervention:	190303 Streng	gthen human reso	ource in the delive	ery of Justice						
Indicator Name	Indicator Measure	Base Year	Base Level	FY2	022/23	FY2023/24				
				Target	Q1 Performance	Proposed				
Number of Court users' meetings held	Number	FY 2021-2022	22			22				
Department:	009 Registry	of Planning, Rese	earch and Develop	oment	•					
Budget Output:	000006 Plann	ing and Budgetin	g Services							
PIAP Output:	Capacity of d	uty bearers streng	gthened							
Programme Intervention:	190105 Streng	gthen capacity of	duty bearers							

Sub SubProgramme:	02 Judiciary (	02 Judiciary General Administration							
PIAP Output:	Capacity of d	uty bearers streng	gthened						
Indicator Name	Indicator Measure	Base Year	Base Level	FY2	2022/23	FY2023/24			
				Target	Q1 Performance	Proposed			
Number of Courts where Performance Enhancement Tool is rolled out	Number	FY 2021-2022	0			28			
Number of field visits conducted	Number	FY 2021-2022	12			12			
Budget Output:	610002 Resea	rch and Informat	ion						
PIAP Output:	Resource cent	desource centres established and equipped							
Programme Intervention:	190304 Under	rtake Research ar	nd Development	in improved delive	ery of Justice				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2	2022/23	FY2023/24			
				Target	Q1 Performance	Proposed			
Number of Research Reports produced	Number	FY 2021-2022	4	4	1	8			
Department:	010 Registry for Public Relations and Communication								
Budget Output:	000011 Comm	000011 Communication and Public Relations							
PIAP Output:	Community o	utreaches conduc	eted						
Programme Intervention:	190203 Increa	ase public awarer	ess and advocac	y on Justice service	es.				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2	2022/23	FY2023/24			
				Target	Q1 Performance	Proposed			
Number of platforms updated and maintained	Number	FY 2021-2022	3	2	3	4			
PIAP Output:	Court open da	ys conducted	I						
Programme Intervention:	190203 Increa	ase public awarer	ess and advocac	y on Justice service	es.				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2	2022/23	FY2023/24			
				Target	Q1 Performance	Proposed			
Number of open days held at the High Court	Number	FY 2021-2022	4			12			
PIAP Output:	Print, electron	ic and social med	dia campaigns co	onducted	•				
Programme Intervention:	190203 Increa	ase public awarer	ess and advocac	y on Justice servic	es.				

Sub SubProgramme:	02 Judiciary General Administration									
PIAP Output:	Print, electron	ic and social med	dia campaigns co	onducted						
Indicator Name	Indicator Measure	Base Year	Base Level	FY	2022/23	FY2023/24				
				Target	Proposed					
Number of radio talk shows held	Number	FY 2021-2022	32			24				
Number of TV talk shows held	Number	FY 2021-2022	20			12				
Department:	011 Finance a	nd Administratio	n	- 1						
Budget Output:	000001 Audit	000001 Audit and Risk Management								
PIAP Output:	Capacity of du	apacity of duty bearers strengthened								
Programme Intervention:	190105 Streng	90105 Strengthen capacity of duty bearers								
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24				
				Target	Q1 Performance	Proposed				
Number of field visits conducted	Number	FY 2021-2022	12	4	1	12				
Updated Judiciary Asset Register in place	Text	FY 2021-2022	YES			YES				
Budget Output:	000004 Finan	ce and Accountir	ıg	- 1						
PIAP Output:	Capacity of du	ity bearers streng	gthened							
Programme Intervention:	190105 Streng	then capacity of	duty bearers							
Indicator Name	Indicator Measure	Base Year	Base Level	FY	72022/23	FY2023/24				
				Target	Q1 Performance	Proposed				
Number of Financial statements prepared and submitted	Number	FY 2021-2022	3	4	1	3				
Updated Judiciary Asset Register in place	Text	FY 2021-2022	Yes	Yes	Yes	Yes				
Budget Output:	000007 Procu	rement and Disp	osal Services	l	L					
PIAP Output:	Capacity of du	ity bearers streng	thened.							
Programme Intervention:	190105 Streng	then capacity of	duty bearers							

Sub SubProgramme:	02 Judiciary 0	02 Judiciary General Administration								
PIAP Output:	Capacity of d	uty bearers streng	gthened.							
Indicator Name	Indicator Measure	Base Year	Base Level	F	FY2022/23					
				Target	Q1 Performance	Proposed				
Periodic procurement and disposal reports	Number	FY 2021-2022	4	4	1	4				
Budget Output:	000014 Admi	nistrative and Su	pport Services	<u> </u>						
PIAP Output:	Capacity of d	uty bearers streng	gthened							
Programme Intervention:	190105 Stren	gthen capacity of	duty bearers							
Indicator Name	Indicator Measure	Base Year	Base Level	F	FY2022/23 FY					
				Target	Q1 Performance	Proposed				
Number of field visits conducted	Number	FY 2021-2022	12	12	3	12				
Percentage of rented premises managed	Percentage	FY 2021-2022	100%			100%				
PIAP Output:	Capacity of d	Capacity of duty bearers strengthened.								
Programme Intervention:	190105 Stren	gthen capacity of	duty bearers							
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24				
				Target	Q1 Performance	Proposed				
Percentage of Court premises provided with cleaning services	Percentage	FY 2021-2022	60%	90%	90%	100%				
Budget Output:	000035 Libra	ry Services	l		I					
PIAP Output:	Resource cen	tres established a	nd equipped							
Programme Intervention:	190304 Unde	rtake Research ar	nd Development	in improved del	livery of Justice					
Indicator Name	Indicator Measure	Base Year	Base Level	F	Y2022/23	FY2023/24				
				Target	Q1 Performance	Proposed				
Number of Legal reference materials procured	Number	FY 2021-2022	38	140	0	38				
Department:	012 Human F	Resource Manager	ment Departmen	nt '	1					
Budget Output:	000005 Hum	an Resource Man	agement							

Sub SubProgramme:	02 Judiciary General Administration									
PIAP Output:	Capacity of	staff strengthened								
Programme Intervention:	190303 Stre	ngthen human reso	ource in the deli	very of Justice						
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23 FY2023/24						
				Target	Q1 Performance	Proposed				
Conduct staff training needs assessment	Text	FY 2021-22	Yes			Yes				
Judiciary staff training calendar in place	Text	FY 2021-22	No			Yes				
Number of Judiciary Staff trained	Number	FY 2021-22	321			4305				
Number of staff inducted	Number	FY 2021-22	176			400				
Department:	013 Informa	013 Information and Communication Technology								
Budget Output:	000019 ICT	000019 ICT Services								
PIAP Output:	Justice deliv	Justice delivery systems automated								
Programme Intervention:	190101 Auto	mate and Integrat	e information m	anagement syst	ems					
Indicator Name	Indicator Measure	Base Year	Base Level	I	FY2022/23	FY2023/24				
				Target	Q1 Performance	Proposed				
Number of High Court Circuits with Video Conferencing System	Number	FY 2021-2022	3			6				
Number of High Court Divisions and Registries with Video Conferencing System	Number	FY 2021-2022	0	1	0	7				
Number of Interconnected Court Registries	Number	FY 2021-2022	0	6	0	11				
PIAP Output:	Use of digita	l solutions increas	sed		l					
Programme Intervention:	190101 Auto	mate and Integrat	e information m	anagement syst	ems					

Sub SubProgramme:	02 Judiciary General Administration								
PIAP Output:	Use of digital	solutions increas	sed						
Indicator Name	Indicator Measure	Base Year	Base Level	F	Y2022/23	FY2023/24			
				Target	Q1 Performance	Proposed			
Number of Court Stations connected to the Internet	Number	FY 2021-2022	20	80%	2	24			
Number of Judicial Officers and staff of the Judiciary subscribing to E-Libraries	Number	FY 2021-2022	462	500	462	500			
Number of Software Licenses for ICT Security procured.	Number	FY 2021-2022	3			4			
Department:	015 Policy an	d Planning							
Budget Output:	000006 Plann	000006 Planning and Budgeting services							
PIAP Output:	Capacity of d	Capacity of duty bearers strengthened							
Programme Intervention:	190105 Strengthen capacity of duty bearers								
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24			
			•	Target	Q1 Performance	Proposed			
Number of field visits conducted	Number	FY 2021-2022	4			4			
The Judiciary Annual Performance Report in place	Text	FY 2021-2022	Yes	Yes	Yes	Yes			
The Judiciary Budget Framework paper in place	Text	FY 2021-2022	Yes	Yes	Yes	Yes			
Budget Output:	610019 Statis	tical Developme	nt						
PIAP Output:	Capacity of d	uty bearers streng	gthened						
Programme Intervention:	190105 Stren	gthen capacity of	duty bearers						
Indicator Name	Indicator Measure	Base Year	Base Level	F	Y2022/23	FY2023/24			
				Target	Q1 Performance	Proposed			
The Judiciary Statistics Strategy in place	Text	FY 2021-2022	Yes	Yes	No	Yes			
Department:	016 Engineer	ing and Technica	l Services		•				
Budget Output:	000003 Facil	ties and Equipme	ent Managemen	t					

Sub SubProgramme:	02 Judiciary General Administration								
PIAP Output:	Justice service	e delivery points	rehabilitated						
Programme Intervention:	190204 Reha	bilitate Justice ser	rvice delivery po	oints					
Indicator Name	Indicator Measure	Base Year	Base Level	FY	FY2023/24				
				Target	Q1 Performance	Proposed			
Number of Chief Magistrate Courts renovated	Number	FY 2021-2022	8	4	0	8			
Department:	019 Registry	of Magistrates At	ffairs and Data M	lanagement					
Budget Output:	610017 Case	Data Managemer	nt						
PIAP Output:	Capacity of d	uty bearers streng	gthened						
Programme Intervention:	190105 Stren	190105 Strengthen capacity of duty bearers							
Indicator Name	Indicator Measure	Base Year	Base Level	FY	FY2023/24				
				Target	Q1 Performance	Proposed			
Number of Court performance reports produced	Number	FY 2021-2022	17			17			
Number of field visits conducted	Number	FY 2021-2022	4	4	1	4			
Budget Output:	610018 Coor	dination of Magis	strates Courts		l				
PIAP Output:	Capacity of d	uty bearers streng	gthened						
Programme Intervention:	190105 Stren	gthen capacity of	duty bearers						
Indicator Name	Indicator Measure	Base Year	Base Level	FY	2022/23	FY2023/24			
				Target	Q1 Performance	Proposed			
Number of field visits conducted	Number	FY 2021-2022	10			20			
Number of Magistrate Courts facilitated to supervise Local Council Courts	Number	FY 2021-2022	32			88			
PIAP Output:	Capacity of k	ey stakeholders in	n the delivery of	Justice enhanced	·				
Programme Intervention:	190303 Stren	gthen human reso	ource in the deliv	very of Justice					

Sub SubProgramme:	02 Judiciary General Administration					
PIAP Output:	Capacity of key stakeholders in the delivery of Justice enhanced					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23 FY2023/24		FY2023/24
				Target	Q1 Performance	Proposed
Number of District Chain linked Committee meetings held	Number	FY 2021-2022	0	884	7	884
Sub SubProgramme:	03 Capacity Building					
Department:	001 Judicial Training Institute (JTI)					
Budget Output:	000034 Education and Skills Development					
PIAP Output:	Capacity of staff strengthened					
Programme Intervention:	190303 Strengthen human resource in the delivery of Justice					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23 FY2023/24		FY2023/24
				Target	Q1 Performance	Proposed
Conduct staff training needs assessment	Text	FY 2021-2022	Yes	Yes	1	Yes
Develop Judiciary staff training calendar	Text	FY 2021-2022				Yes
Number of Judicial Officers trained	Number	FY 2021-2022	467	562	0	956
Number of staff inducted	Number	FY 2021/2022	108			160

### **V5: VOTE CROSS CUTTING ISSUES**

#### i) Gender and Equity

OBJECTIVE	To address gender concerns in the delivery of justice and within the institution	
Issue of Concern	There is need to have gender lenses in the office environment to maximize performance from both men and women	
Planned Interventions	Popularization of the Judiciary Service Gender and Equity Policy among staff	
Budget Allocation (Billion)	0.142	
Performance Indicators	Number of staff sensitized on the Judiciary Service Gender and Equity Policy. Target = 1,000 Staff	

### ii) HIV/AIDS

OBJECTIVE	To implement the Judiciary HIV/AIDS Policy
Issue of Concern	Discrimination and limited access to medicine affect staff living with HIV/AIDs socially and financially at the workplace. This, in turn, affect their performance.

Planned Interventions	a) Provide financial support to Judiciary Service staff that have declared living with HIV/AIDS		
	b) Undertake awareness campaigns		
<b>Budget Allocation (Billion)</b>	0.848		
Performance Indicators	a) Percentage of staff that have declared living with HIV/AIDS provided with financial support. Target = 100%		
	b) Number of awareness campaigns undertaken = 4 regions		

#### iii) Environment

OBJECTIVE	To beautify the institutional and Court building environment
Issue of Concern	Preserving the environment is the key to the overall goal of waning of the effects of the climate change
Planned Interventions	Equip courts to maintain environment
<b>Budget Allocation (Billion)</b>	0.4
Performance Indicators	Percentage of Courts equipped to maintain court environment. Target = 100%

#### iv) Covid

OBJECTIVE	To curtail the spread of COV1D-19 among Judiciary Service Staff and Court users
Issue of Concern	The COVID-19 has greatly affected court operations with some staff losing their lives or their loved ones. Therefore, there is need to test staff and financially support those affected by COVID-19 pandemic.
Planned Interventions	a) Carry out periodic testing of staff as a preventive measure
	b) Provide financial support to the Judiciary Service staff affected by COVID-19
Budget Allocation (Billion)	0.06
Performance Indicators	a) Number of periodic COVID - 19 tests conducted. Target = 4
	b) Percentage of staff infected by COVID-19 accessing financial support. Target = 100%