I. VOTE MISSION STATEMENT

To advance and promote knowledge and development of skills in science, technology and education and such other fields having regard to quality, equity, progress and transformation of society

II. STRATEGIC OBJECTIVE

- 1.To Create and provide new knowledge
- 2.To equitably expand the access to higher education
- 3.To Conduct capacity building for the staff
- 4.To conduct research and come up with innovations that address community, national and international needs
- 5.To produce highly & practically skilled man power for service delivery to society
- 6.To ensure equitable access to relevant and quality higher education and research

III. MAJOR ACHIEVEMENTS IN 2022/23

- 1. 2,420 students admitted for Academic Year 2022.2023 Diploma Entry 1417, Direct Entry 1003 and Other Institutions No.1802
- 2. 24,298 students enrolled for Academic Year 2021 2022 and 5,771 students registered
- 3. Examinations successfully conducted for all Faculties and Schools including Soroti and Bushenyi Learning Centres, 8 Primary Teachers Colleges PTCs, UCC Kabale, AICM Kabale and Kyambogo University campus administered
- 4. 1,988 students graduated from Affiliated Institutions
- 5. 42 programmes 12 new and 30 revised Recommended by Senate to Council for Approval
- 6. External moderation 2021 Year II School Practice for in-service students conducted
- 7. Subscribed to e resources books and journals
- 8. Development of sweet potato products sweet potato cake and cookies, cassava bread and cookies supported.
- 9. Innovative products prepared and exhibited at the visit of the Minister for Science, Technology and Innovations
- 10. 7 undergraduate students research projects, banana bread, cassava bread, sweet potato cakes and cookies, American pan using cassava flour, amaranth bread and others supported.
- 11. One research grants won and awarded Cascade
- 12. A total of 48 Staff received capacity building training in Grants Writing and Management
- 13. Twelve 12 staff facilitated to attend the 27th Annual ICPAU conference
- 14. One staff facilitated and enrolled for a PhD in Birmingham University
- 15. Capacity building for 8 staff provided
- 16. 510 Non-teaching staff validated
- 17. 72 staff confirmed into service. 48 male and 24 female
- 18. Six 06 staff appointed on contract 4 male and 2 female
- 19. 14 teaching staff recruited 10 male and 4 female
- 20. 9 staff promoted 3 female and 6 male
- 21. Performance review workshop for 18 staff, 10 male and 8 female conducted
- 22. 510 Non teaching staff validated
- 23. One staff facilitated and enrolled for a PhD in Birmingham University
- 24. Review of Human Resource Manual approved by Council

- 25. Q4 Performance reports Fy 2021 22 on implementation of Kyambogo University activities and programs produced
- 26. Data collected on preparation of Fact book Fy 2021 22
- 27. Performance monitoring report for DEPE Centres produced
- 28. Terms of Reference for Consultancy services for Smart Dash Board and Reporting System developed
- 29. Road map on PPP project produced and submitted to PPP Unit, MoFPED
- 30. Terms of Reference for prefeasibility Study for PPP projects developed and submitted to PPP Unit MoFPED
- 31. Prefeasibility Study for Kyambogo University Infrastructure Development Project completed and submitted to Development Committee, MoFPED
- 32. 10193 clients treated M 4717, F 5476
- 33. 186 tests conducted M 89, F 97 Total number of positives 25 M 6, F 19
- 34. Review of Human Resource Manual approved by Council
- 35. Consideration and approval of Committee reports by Council
- 36. Consideration of reports by Appointments Board and Committees of Council
- 37. A report on validation of non teaching staff approved by Council
- 38. External Lawyers Legal services provided
- 39. Professional Legal advice and support to University organs provided
- 40. Central lecture block reached 93 percent completion level
- 41. 60 percent of maintenance works in the areas of plumbing, electrical, carpentry and missionary undertaken
- 42. Maintenance works on university machinery, equipment, carpentry and furniture completed metallic doors and windows, buglers, aluminium shutters, casement locks.
- 43. Participated in different sports activities 1 locally and 2 internationally
- 45. One community engagement in nutrition education, counselling and assessment conducted
- 46. 400 students participated in field trips in the area of Engineering

IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

		2022	2/23	2023/24		MTEF Budge	et Projections	
			Spent by End	Budget	2024/25 2025/26		2026/27	2027/28
		Budget	Dec	Estimates				
Recurrent	Wage	61.172	28.427	61.172	64.230	70.653	77.718	85.490
Recuirent	Non-Wage	74.048	36.070	70.530	101.280	121.535	145.843	173.553
Devt.	GoU	2.790	0.263	1.690	1.690	2.028	2.332	2.565
Devi.	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	GoU Total	138.010	64.760	133.392	167.200	194.217	225.893	261.608
Total GoU+Ex	xt Fin (MTEF)	138.010	64.760	133.392	167.200	194.217	225.893	261.608
	Arrears	0.657	0.628	0.093	0.000	0.000	0.000	0.000
	Total Budget	138.666	65.388	133.485	167.200	194.217	225.893	261.608
Total Vote Bud	lget Excluding	138.010	64.760	133.392	167.200	194.217	225.893	261.608
	Arrears							

Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

Billion Uganda Shillings	Draft Budget Estin	mates FY 2023/24
Buton Ogunati Shuings	Recurrent	Development
Programme:12 Human Capital Development	131.702	1.690
SubProgramme:01 Education,Sports and skills	131.702	1.690
Sub SubProgramme:01 Delivery of Tertiary Education	60.495	0.000
001 Affiliations and Extensions	1.071	0.000
003 Directorate of Graduate training and Research	0.616	0.000
004 Faculty of Agriculture	2.386	0.000
005 Faculty of Arts and Social Sciences	6.014	0.000
006 Faculty of Arts and Humanities	7.782	0.000
007 Faculty of Education	5.837	0.000
008 Faculty of Engineering	6.062	0.000
009 Faculty of Science	11.237	0.000
011 Faculty of Special Needs and Rehabilitation	3.523	0.000
012 Faculty of Vocational Studies	1.612	0.000
015 Learning Centers (Bushenyi and Soroti)	3.514	0.000
017 School of Architecture and Build Environment	2.676	0.000
018 School of Art and Industrial Design	1.630	0.000
019 School of Computing and Information Science	1.860	0.000
020 School of Management & Entrepreneurship	4.675	0.000
Sub SubProgramme:02 General Administration and support services	71.207	1.690
001 Academic Registrar	2.510	0.000
002 Central Administration	60.058	0.000
003 Directorate of Planning and Development	1.101	1.690
004 Estates and Works	6.879	0.000
005 Library	0.659	0.000
Total for the Vote	131.702	1.690

V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 12 Human Capital Development

SubProgramme: 01 Education, Sports and skills

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 001 Affiliations and Extensions

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	202	2/23	Performance Targets
				Target	Q2	2023/24
					Performance	
A central digital repository for all education	Text	2021-2022	One central			Two central
resources for all subsectors established			digital			digital
			repository for all			repository for all
			education			education
			resources for all			resources for all
			subsectors			subsectors
			established			established
An Inspection and Quality Assurance policy	Text	2021-2022	one inspection			one inspection
for education and sports formulated			and quality			and quality
			assurance policy			assurance policy
			for education			for education
			and sports			and sports
Digital libraries established in HEIs that are	Text	2021-2022	one digital			one digital
accessible to all categories of learners			library			library
including those with Special Needs			established in			established in
			HEIs that is			HEIs that is
			accessible			accessible
NCHE approved quality assurance systems	Text	2021-2022	one NCHE			one NCHE
established in all HEIs			approved quality			approved quality
			assurance			assurance
			system			system
			established			established

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 001 Affiliations and Extensions

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
No. of inclusive lecture theatres/ teaching	Number	2021-2022	07			07
facilities constructed in Higher Education						
Institutions (HEIs) to conform to NCHE						
standard						
Open, Distance and eLearning (ODeL)	Text	2021-2022	Open Distance			Open Distance
mainstreamed			and eLearning			and eLearning
			mainstreamed in			mainstreamed in
			40% of all			60% of all
			programs			programs

PIAP Output: Students admitted in STEM/STEI in HEI

Programme Intervention: 12050108 Provide the required physical infrastructure, instruction materials and human resources for Higher Education Institutions including Special Needs Education

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2021-22	20256			20256
Ratio of STEI/STEM students to Arts students	Ratio	2021-22	2:3			3:3

PIAP Output: Restructured TVET and University training programmes in light of dual system

Programme Intervention: 12050109 Refocus and support Vocational Training Institutions (schools, institutes and colleges) to deliver a dual training system for TVET (i.e. 80 percent training in industry and 20 percent learning in the institution) and Universities (ie 40 percent training in industry and 60 percent training in institution).

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 001 Affiliations and Extensions

Budget Output: 320043 Teaching and Training

PIAP Output: Restructured TVET and University training programmes in light of dual system

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of University programmes restructured	Number	2021-2022	04	30	30	06
for dual mode delivery						

Department: 003 Directorate of Graduate training and Research

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				_	Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2022	2	4	4	4

PIAP Output: STEM/STEI Incubation Centres established in universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				_	Q2 Performance	2023/24
No of STEM/STEI incubation centres	Number	2021-2022	01			01

PIAP Output: Research and Innovation fund established in public universities

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 003 Directorate of Graduate training and Research

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: Research and Innovation fund established in public universities

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of public universities with a Research	Number	2021-2022	11			11
and Innovation Fund	Number	2021-2022	11			11

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	02			02
No. of university graduates benefiting from	Number	2022-23	767			800
internships, apprenticeships and volunteer						
placement schemes						

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050102 Develop digital learning materials and operationalize Digital Repository

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				_	Q2 Performance	2023/24
No of awareness campaigns conducted	Number	2021-2022	02			02

Budget Output: 320043 Teaching and Training

PIAP Output: Students admitted in STEM/STEI in HEI

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 003 Directorate of Graduate training and Research

Budget Output: 320043 Teaching and Training

PIAP Output: Students admitted in STEM/STEI in HEI

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2021-2022	2000	500	500	2500
Ratio of STEI/STEM students to Arts students	Ratio	2021-2022	1:2	2:3	2:3	2:2

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
A central digital repository for all education	Text	2021-2022	One central			Two central
resources for all subsectors established			digital			digital
			repository for all			repository for all
			education			education
			resources for all			resources for all
			subsectors			subsectors
An Inspection and Quality Assurance policy	Text	2021-2022	One inspection			One inspection
for education and sports formulated			and quality			and quality
			assurance policy			assurance policy
			for education			for education
			and sports			and sports
			formulated			formulated
Digital libraries established in HEIs that are	Text	2021-2022	One digital			One digital
accessible to all categories of learners			library			library
including those with Special Needs			established in			established in
			HEIs that is			HEIs that is
			accessible			accessible

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 003 Directorate of Graduate training and Research

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	202	2022/23	
				Target	Q2 Performance	2023/24
NCHE approved quality assurance systems established in all HEIs	Text	2021-2022	One NCHE approved quality assurance system			One NCHE approved quality assurance system
No. of inclusive lecture theatres/ teaching facilities constructed in Higher Education Institutions (HEIs) to conform to NCHE standard	Number	2021-2022	07			07
Open, Distance and eLearning (ODeL) mainstreamed	Text	2021-2022	Open Distance and eLearning mainstreamed for 40% for all programs			Open Distance and eLearning mainstreamed for 60% for all programs

Department: 004 Faculty of Agriculture

Budget Output: 320008 Community Outreach services

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No. of public universities with a Research	Number	2021-2022	11	4	4	11
and Innovation Fund						

PIAP Output: Research and Innovation fund established in public universities

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 004 Faculty of Agriculture

Budget Output: 320008 Community Outreach services

PIAP Output: Research and Innovation fund established in public universities

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-2022	11			11

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of awareness campaigns conducted	Number	2021-2022	02			02
No of awareness campaigns conducted	Number	2021-2022	02			02
No. of university graduates benefiting from	Number	2022-23	129			150
internships, apprenticeships and volunteer						
placement schemes						

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				_	Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-2022	11	4	4	11

PIAP Output: STEM/STEI Incubation Centres established in universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 004 Faculty of Agriculture

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: STEM/STEI Incubation Centres established in universities

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of STEM/STEI incubation centres	Number	2021-2022	o1			01

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name		Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
No. of public universities with a Research	Number	2021-2022	11			11
and Innovation Fund						

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	02	5	3	02
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-22	650	22000	22000	745

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050102 Develop digital learning materials and operationalize Digital Repository

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
No of awareness campaigns conducted	Number	2021-2022	650			745

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 004 Faculty of Agriculture

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	650			745

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050104 Implement an incentive structure for the recruitment, training, and retention of the best brains into the teaching profession across the entire education system

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	2			2
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	650			745

Budget Output: 320043 Teaching and Training

PIAP Output: Students admitted in STEM/STEI in HEI

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2021-2022	100	95	95	105
Ratio of STEI/STEM students to Arts students	Ratio	2021-2022	1:2	3:3	2:3	2:2

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 004 Faculty of Agriculture

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator	Base Year	Base Level	202	22/23	Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
A central digital repository for all education	Text	2021-2022	One central			Two central
resources for all subsectors established			digital			digital
			repository for all			repositories for
			education for all			all education for
			subsectors			all subsectors
			established			established
An Inspection and Quality Assurance policy	Text	2021-2022	One inspection			One inspection
for education and sports formulated			and quality			and quality
			assurance policy			assurance policy
			for education			for education
			and sports			and sports
			formulated			formulated
Digital libraries established in HEIs that are	Text	2021-2022	One digital			One digital
accessible to all categories of learners			library			library
including those with Special Needs			established in			established in
			HEIs that is			HEIs that is
			accessible			accessible
NCHE approved quality assurance systems	Text	2021-2022	One NCHE			One NCHE
established in all HEIs			approved quality			approved quality
			assurance			assurance
			system			system
			established			established
No. of inclusive lecture theatres/ teaching	Number	2021-2022	07			07
facilities constructed in Higher Education						
Institutions (HEIs) to conform to NCHE						
standard						

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 004 Faculty of Agriculture

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Open, Distance and eLearning (ODeL)	Text	2021-2022	Open Distance			Open Distance
mainstreamed			and eLearning			and eLearning
			mainstreamed in			mainstreamed in
			40% of the			60% of the
			program			program

Department: 005 Faculty of Arts and Social Sciences

Budget Output: 320008 Community Outreach services

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-2022	11	4	4	11

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
No. of public universities with a Research	Number	2021-2022	11			11
and Innovation Fund						

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 005 Faculty of Arts and Social Sciences

Budget Output: 320008 Community Outreach services

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	2			2
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	265			265

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050102 Develop digital learning materials and operationalize Digital Repository

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of awareness campaigns conducted	Number	2021-2022	2			2
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	265			265

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050103 Establish a functional labour market

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of awareness campaigns conducted	Number	2021-2022	2			2
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	265			265

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050104 Implement an incentive structure for the recruitment, training, and retention of the best brains into the teaching profession across the entire education system

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 005 Faculty of Arts and Social Sciences

Budget Output: 320008 Community Outreach services

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	2			2
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	265			265

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050108 Provide the required physical infrastructure, instruction materials and human resources for Higher Education Institutions including Special Needs Education

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	2			2
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	265			265

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-2022	11			11

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 005 Faculty of Arts and Social Sciences

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: STEM/STEI Incubation Centres established in universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists

and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				_	Q2 Performance	2023/24
No of STEM/STEI incubation centres	Number	2021-2022	2			2

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-2022	11			11

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	2			2
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-22	265			265

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050102 Develop digital learning materials and operationalize Digital Repository

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 005 Faculty of Arts and Social Sciences

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	2			2
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	265			265

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050103 Establish a functional labour market

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance
	Wieasure					Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	2			2
No. of university graduates benefiting from	Number	2021-2022	265			265
internships, apprenticeships and volunteer						
placement schemes						

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050104 Implement an incentive structure for the recruitment, training, and retention of the best brains into the teaching profession across the entire education system

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
No of awareness campaigns conducted	Number	2021-2022	2			2
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	265			265

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 005 Faculty of Arts and Social Sciences

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050108 Provide the required physical infrastructure, instruction materials and human resources for Higher Education Institutions including Special Needs Education

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	2			2
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	265			265

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance
	Wieasure					Targets
				Target	Q2	2023/24
					Performance	
A central digital repository for all education	Text	2021-2022	1 central digital			2 central digital
resources for all subsectors established			repository for all			repository for all
			education			education
			resources for all			resources for all
			sub sectors			sub sectors
			established			established
An Inspection and Quality Assurance policy	Text	2021-2022	1 Inspection and			1 Inspection and
for education and sports formulated			quality			quality
			assurance policy			assurance policy
			for education			for education
			formulated			formulated

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 005 Faculty of Arts and Social Sciences

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
NCHE approved quality assurance systems	Text	2021-2022	1 NCHE			1 NCHE
established in all HEIs			approved quality			approved quality
			assurance			assurance
			systems			systems
			established in all			established in all
			HEIs			HEIs
No. of inclusive lecture theatres/ teaching	Number	2021-2022	7			7
facilities constructed in Higher Education						
Institutions (HEIs) to conform to NCHE						
standard						
Open, Distance and eLearning (ODeL)	Text	2021-2022	Open Distance			Open Distance
mainstreamed			and learning's(O			and learning's(O
			DeL)			DeL)
			mainstreamed in			mainstreamed in
			40% in all			60% in all
			programmes			programmes

PIAP Output: Students admitted in STEM/STEI in HEI

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
Ratio of STEI/STEM students to Arts students	Ratio	2021-22	1:1	3:3		2:2

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 005 Faculty of Arts and Social Sciences

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator	Base Year	Base Level	20	22/23	Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
A central digital repository for all education	Text	2021-2022	2 central digital			2 central digital
resources for all subsectors established			repositories for			repositories for
			all education			all education
			resources for all			resources for all
			sub sectors			sub sectors
			established			established
An Inspection and Quality Assurance policy	Text	2021-2022	1 Inspection and			1 Inspection and
for education and sports formulated			quality			quality
			Assurance			Assurance
			policy for			policy for
			Education			Education
			formulated			formulated
Digital libraries established in HEIs that are	Text	2021-2022	one digital			one digital
accessible to all categories of learners			libraries			libraries
including those with Special Needs			established			established
NCHE approved quality assurance systems	Text	2021-2022	1 NCHE			1 NCHE
established in all HEIs			approved quality			approved quality
			Assurance			Assurance
			systems			systems
			established in all			established in all
			HEIs			HEIs
No. of inclusive lecture theatres/ teaching	Number	2021-2022	7			7
facilities constructed in Higher Education						
Institutions (HEIs) to conform to NCHE						
standard						

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 005 Faculty of Arts and Social Sciences

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Open, Distance and eLearning (ODeL)	Text	2021-2022	Open Distance			Open Distance
mainstreamed			and eLearning			and eLearning
			(ODeL)			(ODeL)
			mainstreamed in			mainstreamed in
			40% in all			40% in all
			programmes			programmes

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12050102 Develop digital learning materials and operationalize Digital Repository

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
A central digital repository for all education	Text	2021-2022	1 central digital			1 central digital
resources for all subsectors established			repository for all			repository for all
			education			education
			resources for all			resources for all
			sub sectors			sub sectors
			established			established
NCHE approved quality assurance systems	Text	2021-2022	1 NCHE			1 NCHE
established in all HEIs			approved quality			approved quality
			assurance			assurance
			systems			systems
			established in all			established in all
			HEIs			HEIs

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12050108 Provide the required physical infrastructure, instruction materials and human resources for Higher Education Institutions including Special Needs Education

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 005 Faculty of Arts and Social Sciences

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator	Base Year	Base Level	20.	22/23	Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
A central digital repository for all education	Text	2021-22	2 central digital			2 central digital
resources for all subsectors established			repositories for			repositories for
			all education			all education
			resources for all			resources for all
			sub sectors			sub sectors
			established			established
An Inspection and Quality Assurance policy	Text	2021-22	1 Inspection and			1 Inspection and
for education and sports formulated			quality			quality
			Assurance			Assurance
			policy for			policy for
			Education			Education
			formulated			formulated
Digital libraries established in HEIs that are	Text	2021-2022	one digital			one digital
accessible to all categories of learners			libraries			libraries
including those with Special Needs			established			established
NCHE approved quality assurance systems	Text	2021-22	1 NCHE			1 NCHE
established in all HEIs			approved quality			approved quality
			Assurance			Assurance
			systems			systems
			established in all			established in all
			HEIs			HEIs
No. of inclusive lecture theatres/ teaching	Number	2021-2022	7			7
facilities constructed in Higher Education						
Institutions (HEIs) to conform to NCHE						
standard						

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 005 Faculty of Arts and Social Sciences

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Open, Distance and eLearning (ODeL)	Text	2021-22	Distance and			Distance and
mainstreamed			eLearning			eLearning
			(ODeL)			(ODeL)
			mainstreamed in			mainstreamed in
			40% in all			60% in all
			programmes			programmes

Department: 006 Faculty of Arts and Humanities

Budget Output: 320008 Community Outreach services

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No. of public universities with a Research	Number	2021-2022	11	4	4	11
and Innovation Fund						

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-2022	11			11

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 006 Faculty of Arts and Humanities

Budget Output: 320008 Community Outreach services

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	02	4	2	02
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2022-23	1108	8400	8400	1200

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050102 Develop digital learning materials and operationalize Digital Repository

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of awareness campaigns conducted	Number	2021-2022	02			02
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2022-23	1140			1200

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050103 Establish a functional labour market

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of awareness campaigns conducted	Number		02			02
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	22000			22000

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050104 Implement an incentive structure for the recruitment, training, and retention of the best brains into the teaching profession across the entire education system

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 006 Faculty of Arts and Humanities

Budget Output: 320008 Community Outreach services

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	02			02
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	22000			22000

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050108 Provide the required physical infrastructure, instruction materials and human resources for Higher Education Institutions including Special Needs Education

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	02			02
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	22000			22000

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-22	11			11

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 006 Faculty of Arts and Humanities

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: STEM/STEI Incubation Centres established in universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists

and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				_	Q2 Performance	2023/24
No of STEM/STEI incubation centres	Number	2020-2021	01			01

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-2022	11			11

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	02			02
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	22000			22000

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050102 Develop digital learning materials and operationalize Digital Repository

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 006 Faculty of Arts and Humanities

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	02			02
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	22000			22000

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050103 Establish a functional labour market

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	02			02
No. of university graduates benefiting from	Number	2021-2022	22000			22000
internships, apprenticeships and volunteer						
placement schemes						

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050104 Implement an incentive structure for the recruitment, training, and retention of the best brains into the teaching profession across the entire education system

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	02			02
No. of university graduates benefiting from	Number	2022-2023	1108			1200
internships, apprenticeships and volunteer						
placement schemes						

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 006 Faculty of Arts and Humanities

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050108 Provide the required physical infrastructure, instruction materials and human resources for Higher

Education Institutions including Special Needs Education

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	02			02
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	22000			22000

Budget Output: 320043 Teaching and Training

PIAP Output: Students admitted in STEM/STEI in HEI

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2019-20	265	156	156	300
Ratio of STEI/STEM students to Arts students	Ratio	2020-21	2:3	3:3	2:3	3:3

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
A central digital repository for all education	Text		01 Central			02 central
resources for all subsectors established			digital			digital
			repository			

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 006 Faculty of Arts and Humanities

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	202	2022/23	
				Target	Q2 Performance	2023/24
Digital libraries established in HEIs that are accessible to all categories of learners including those with Special Needs	Text	2021-2022	04 digital libraries established			04 digital libraries established
NCHE approved quality assurance systems established in all HEIs	Text	2021-2022	01 NCHE approved quality approved system			01 NCHE quality approved system
No. of additional classrooms constructed to ensure that each Secondary school achieves a student-to-classroom ratio not exceeding 50:1	Number	2021-2022	1000			1500
No. of inclusive lecture theatres/ teaching facilities constructed in Higher Education Institutions (HEIs) to conform to NCHE standard	Number	2019-2021	07			07
Open, Distance and eLearning (ODeL) mainstreamed	Text	2021-2022	Open Distance and eLearning mainstreamed in all university programmes			mainstreaming Open Distance and eLearning in 165 programs

Department: 007 Faculty of Education

Budget Output: 320008 Community Outreach services

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 007 Faculty of Education

Budget Output: 320008 Community Outreach services

PIAP Output: Research and Innovation fund established in public universities

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2020-21	11	3	3	11

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of awareness campaigns conducted	Number	2021-2022	02			02
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	267			272

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				_	Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2020-21	11			11

PIAP Output: STEM/STEI Incubation Centres established in universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 007 Faculty of Education

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: STEM/STEI Incubation Centres established in universities

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
No of STEM/STEI incubation centres	Number	2020-21	1			2

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of awareness campaigns conducted	Number	2020-21	02			02
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2020-21	267			272

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
A central digital repository for all education	Text	2021-2022	one central			Two central
resources for all subsectors established			digital			digital
			repository for all			repository for all
			education			education
			resources for all			resources for all
			subsectors			subsectors
			established			established

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 007 Faculty of Education

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	202	2022/23	
				Target	Q2	2023/24
					Performance	
An Inspection and Quality Assurance policy	Text	2021-2022	One inspection			One inspection
for education and sports formulated			and quality			and quality
			assurance policy			assurance policy
			for education			for education
			and sports			and sports
			formulated			formulated
Digital libraries established in HEIs that are	Text	2021-2022	One digital			One digital
accessible to all categories of learners			library			library
including those with Special Needs			established in			established in
			HEIs that is			HEIs that is
			accessible			accessible
NCHE approved quality assurance systems	Text	2021-2022	One NCHE			One NCHE
established in all HEIs			approved quality			approved quality
			assurance			assurance
			system			system
			established			established
No. of inclusive lecture theatres/ teaching	Number	2021-2022	07			07
facilities constructed in Higher Education						
Institutions (HEIs) to conform to NCHE						
standard						
Open, Distance and eLearning (ODeL)	Text	2021-2022	Open Distance			Open Distance
mainstreamed			and eLearning			and eLearning
			mainstreamed in			mainstreamed in
			40% of all			60% of all
			programs			programs

PIAP Output: Students admitted in STEM/STEI in HEI

Programme Intervention: 12050108 Provide the required physical infrastructure, instruction materials and human resources for Higher Education Institutions including Special Needs Education

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 007 Faculty of Education

Budget Output: 320043 Teaching and Training

PIAP Output: Students admitted in STEM/STEI in HEI

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2021-2022	267			272
Ratio of STEI/STEM students to Arts students	Ratio	2021-2022	1:2			2:2

Department: 008 Faculty of Engineering

Budget Output: 320008 Community Outreach services

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				_	Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-2022	11	3	3	11

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				_	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	2	40	5	2
No. of university graduates benefiting from	Number	2021-2022	2280	5100	5100	2400
internships, apprenticeships and volunteer						
placement schemes						

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 008 Faculty of Engineering

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists

and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				_	Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-2022	11			11

Department: 009 Faculty of Science

Budget Output: 320008 Community Outreach services

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050102 Develop digital learning materials and operationalize Digital Repository

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	02			02
No. of university graduates benefiting from	Number	2021-2022	4300			4300
internships, apprenticeships and volunteer placement schemes						

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: Research and Innovation fund established in public universities

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-2022	11			11

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 009 Faculty of Science

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Indicator Name	Indicator Measure	Base Year	Base Level	2022	2022/23	
				Target	Q2 Performance	2023/24
A central digital repository for all education resources for all subsectors established	Text	2021-2022	One central digital repository for all education resources for all subsectors established			Two central digital repositories for all education resources for all subsectors established
An Inspection and Quality Assurance policy for education and sports formulated	Text	2021-2022	One inspection and Quality Assurance policy for education and sports formulated			One inspection and Quality Assurance policy for education and sports formulate
Digital libraries established in HEIs that are accessible to all categories of learners including those with Special Needs	Text	2021-2022	One digital library in HEIs that are accessible established			One digital library in HEIs that are accessible established
NCHE approved quality assurance systems established in all HEIs	Text	2021-2022	One NCHE approved quality assurance systems established	Directorate of quality asurance established and fuctional		One NCHE approved quality assurance systems established
No. of inclusive lecture theatres/ teaching facilities constructed in Higher Education Institutions (HEIs) to conform to NCHE standard	Number	2021-2022	07			07

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 009 Faculty of Science

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
	_					
Open, Distance and eLearning (ODeL)	Text	2021-2022	Open Distance			Open Distance
mainstreamed			and eLearning			and eLearning
			mainstreamed in			mainstreamed in
			40% of the			60% of the
			programs			programs

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
An Inspection and Quality Assu	Status	2021-2022	One Inspection			One Inspection
			and Quality			and Quality
			Assurance			Assurance
			Policy			Policy
			established			established
NCHE approved quality assuranc	Number	2021-2022	01			01
No. of inclusive lecture theat	Number	2021-2022	07			07
Number of digital libraries in	Number	2021-2022	01			01
Open, Distance and eLearning (Status	2021-2022	Open Distance			Open Distance
			and eLearning			and eLearning
			mainstreamed in			mainstreamed in
			40% of programs			60% of programs
Repository in place	Status	2021-2022	One repository			Two repositories
			in place			in place

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 009 Faculty of Science

Budget Output: 320043 Teaching and Training

PIAP Output: Students admitted in STEM/STEI in HEI

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
No. of more scholarships and b	Number	2021-2022	160			160
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2021-2022	312	232	232	317
Ratio of STEI/STEM students to	Ratio	2021-2000	1:2			1:2
Ratio of STEI/STEM students to Arts students	Ratio	2021-2022	1:2	3:1	2:3	2:2

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020305 Provide the critical physical and virtual science infrastructure in all secondary schools and training institutions

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
A central digital repository for all education	Text	2021-2022	One central			Two central
resources for all subsectors established			digital			digital
			repository for all			repository for all
			education			education
			established			established
An Inspection and Quality Assurance policy	Text	2021-2022	One inspecction			One inspecction
for education and sports formulated			and Quality			and Quality
			Assurance			Assurance
			policy for			policy for
			education and			education and
			sports			sports
			formulated			formulated

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 009 Faculty of Science

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	202	2/23	Performance Targets
				Target	Q2 Performance	2023/24
Digital libraries established in HEIs that are accessible to all categories of learners including those with Special Needs	Text	2021-2022	One digital library in HEIs that are accessible			One digital library in HEIs that are accessible
			established			established
NCHE approved quality assurance systems established in all HEIs	Text	2021-2022	One NCHE approved Quality Assurance system in all HEIs established	Directorate of Qualtiy Assurance Established and fuctional	Quality Assurance Directorate	approved Quality Assurance
No. of inclusive lecture theatres/ teaching facilities constructed in Higher Education Institutions (HEIs) to conform to NCHE standard	Number	2021-2022	07	1		07
Open, Distance and eLearning (ODeL) mainstreamed	Text	2021-2022	Open, Distance and eLearning mainstreamed in 40% of programs			Open, Distance and eLearning mainstreamed in 60% of programs

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12030106 Improving Occupational Safety and Health (OSH) management

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
A central digital repository f	Status	2021-2022	one central digital repository			two central digital repository

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 009 Faculty of Science

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
An Inspection and Quality Assu	Status	2021-2022	One inspection and Quality Assurance system			One inspection and Quality Assurance system
Digital libraries established	Number	2021-2022	01			01
NCHE approved quality assuranc	Number	2021-2022	01			01
No. of inclusive lecture theat	Number	2021-2022	07			07
Number of digital libraries in	Number	2021-2022	01			02
Open, Distance and eLearning (Status	2021-2022	Open, Distance and eLearning mainstreamed in 40% of all the programs			Open, Distance and eLearning mainstreamed in 60% of the programs
Repository in place	Status	2021-2022	One repository in place			two repositories in place

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
A central digital repository for all education	Text	2021-2022	01 central			02 central
resources for all subsectors established			digital			digital
			repository for			repositories for

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 009 Faculty of Science

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	20.	2022/23	
				Target	Q2 Performance	2023/24
An Inspection and Quality Assu	Status	2021-2022	One inspection and Quality Assurance policy established			One inspection and Quality Assurance policy established
An Inspection and Quality Assurance policy for education and sports formulated	Text	2021-2022	One inspection and Quality Assurance policy formulated			One inspection and Quality Assurance policy formulated
Digital libraries established in HEIs that are accessible to all categories of learners including those with Special Needs	Text	2021-2022	Digital library in HEIs that is accessible established			Functional Digital library in HEIs that is accessible established
NCHE approved quality assuranc NCHE approved quality assurance systems established in all HEIs	Number Text	2021-2022 2021-2022	one NCHE approved quality assurance system established			one NCHE approved quality assurance system established
No. of inclusive lecture theat	Number	2021-2022	07			07
No. of inclusive lecture theatres/ teaching facilities constructed in Higher Education Institutions (HEIs) to conform to NCHE standard	Number	2021-2022	07			07
Number of digital libraries in	Number	2021-2022	01			01

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 009 Faculty of Science

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Open, Distance and eLearning (Status	2021-2022	Open, Distance			Open, Distance
			and eLearning			and eLearning
			mainstreamed in			mainstreamed in
			40% of programs			60% of programs
Open, Distance and eLearning (ODeL)	Text	2021-2022	Functional			Functional
mainstreamed			Open, Distance			Open, Distance
			and eLearning			and eLearning
			mainstreamed			mainstreamed
Repository in place	Status	2021-2022	One repository			Two repositories
			in place			in place

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12050102 Develop digital learning materials and operationalize Digital Repository

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
A central digital repository for all education	Text	2021-2022	One central			Two central
resources for all subsectors established			digital			digital
			repository for all			repository for all
			education			education
			established			established
An Inspection and Quality Assurance policy	Text	2021-2022	One inspection			One inspection
for education and sports formulated			and Quality			and Quality
			Assurance			Assurance
			policy for			policy for
			education and			education and
			sports			sports
			formulated			formulated

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 009 Faculty of Science

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Digital libraries established in HEIs that are accessible to all categories of learners including those with Special Needs	Text	2021-2022	One digital library established in HEIs that are accessible			One digital library established in HEIs that are accessible
NCHE approved quality assurance systems established in all HEIs	Text	2021-2022	One NCHE approved quality assurance system established			One NCHE approved quality assurance system established
No. of inclusive lecture theatres/ teaching facilities constructed in Higher Education Institutions (HEIs) to conform to NCHE standard	Number	2021-2022	07			07
Open, Distance and eLearning (ODeL) mainstreamed	Text	2021-2022	Open Distance and eLearning mainstreamed in 40% of all programs			Open Distance and eLearning mainstreamed in 60% of all programs

PIAP Output: Students admitted in STEM/STEI in HEI

Programme Intervention: 12050103 Establish a functional labour market

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2021-2022	160			160
Ratio of STEI/STEM students to Arts students	Ratio	2021-2022	1:2			1:2

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 009 Faculty of Science

Budget Output: 320043 Teaching and Training

PIAP Output: Students admitted in STEM/STEI in HEI

Programme Intervention: 12050107 Provide incentives to increase enrolment in skills-scarce TVET programmes to reverse the currently inverted

skills triangle

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of more scholarships and b	Number	2021-2022	160			160
Ratio of STEI/STEM students to	Ratio	2021-2022	1:2			1:2

PIAP Output: Restructured TVET and University training programmes in light of dual system

Programme Intervention: 12050109 Refocus and support Vocational Training Institutions (schools, institutes and colleges) to deliver a dual training system for TVET (i.e. 80 percent training in industry and 20 percent learning in the institution) and Universities (ie 40 percent training in industry and 60 percent training in institution).

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				_	Q2 Performance	2023/24
No of University programmes restructured for dual mode delivery	Number	2021-2022	30	30	40	30

Department: 011 Faculty of Special Needs and Rehabilitation

Budget Output: 320008 Community Outreach services

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-22	11	4	4	11

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 011 Faculty of Special Needs and Rehabilitation

Budget Output: 320008 Community Outreach services

PIAP Output: Research and Innovation fund established in public universities

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-22	11			11

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-22	3	3	2	5
No. of university graduates benefiting from	Number	2021-2022	1750	2000	2000	2000
internships, apprenticeships and volunteer						
placement schemes						

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050102 Develop digital learning materials and operationalize Digital Repository

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of awareness campaigns conducted	Number	2021-2022	3			5
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	1750			2000

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 011 Faculty of Special Needs and Rehabilitation

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: Research and Innovation fund established in public universities

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-22	11	3	3	11

PIAP Output: STEM/STEI Incubation Centres established in universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of STEM/STEI incubation centres	Number	2020-21	1	1	1	1

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-22	3	2	2	5
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	1750	1980	1986	2000

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050102 Develop digital learning materials and operationalize Digital Repository

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of awareness campaigns conducted	Number	2021-2022	3			5

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 011 Faculty of Special Needs and Rehabilitation

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-22	1750			2000

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050103 Establish a functional labour market

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	1750			2000

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050104 Implement an incentive structure for the recruitment, training, and retention of the best brains into the teaching profession across the entire education system

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	3			5
No. of university graduates benefiting from	Number	2021-2022	1750			2000
internships, apprenticeships and volunteer						
placement schemes						

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050108 Provide the required physical infrastructure, instruction materials and human resources for Higher Education Institutions including Special Needs Education

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 011 Faculty of Special Needs and Rehabilitation

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	3			5
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	1750			2000

Budget Output: 320043 Teaching and Training

PIAP Output: Students admitted in STEM/STEI in HEI

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2022-2023	15	30	30	20
Ratio of STEI/STEM students to Arts students	Ratio	2021-2022	1:2	3:1	2:3	2:2

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12050108 Provide the required physical infrastructure, instruction materials and human resources for Higher Education Institutions including Special Needs Education

Indicator Name		Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
A central digital repository for all education	Text	2021-22	1 central			2 central digital
resources for all subsectors established			depository			repositories
			repository			established
			established			

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 011 Faculty of Special Needs and Rehabilitation

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
Digital libraries established in HEIs that are	Text	2021-2022	1 digital library			1 digital library
accessible to all categories of learners			established			established
including those with Special Needs						
Open, Distance and eLearning (ODeL)	Text	2021-2022	open distance			open distance
mainstreamed			and eLearning			and e learning
			mainstreamed in			mainstreamed in
			40% of			60% of
			university			university
			programmes			programmes

PIAP Output: Students admitted in STEM/STEI in HEI

Programme Intervention: 12050108 Provide the required physical infrastructure, instruction materials and human resources for Higher Education Institutions including Special Needs Education

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
No. of more scholarships and bursaries that	Number	2021-2022	58			63
target STEM/STEI provided						
Ratio of STEI/STEM students to Arts	Ratio	2021-2022	1:2			2:2
students						

PIAP Output: Restructured TVET and University training programmes in light of dual system

Programme Intervention: 12050109 Refocus and support Vocational Training Institutions (schools, institutes and colleges) to deliver a dual training system for TVET (i.e. 80 percent training in industry and 20 percent learning in the institution) and Universities (ie 40 percent training in industry and 60 percent training in institution).

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 011 Faculty of Special Needs and Rehabilitation

Budget Output: 320043 Teaching and Training

PIAP Output: Restructured TVET and University training programmes in light of dual system

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of TVET programmes restructured for	Number	2021-2022	66 university			99
dual mode delivery			programmes			
No of University programmes restructured	Number	2021-2022	66 university			99
for dual mode delivery			programmes			

Department: 012 Faculty of Vocational Studies

Budget Output: 320008 Community Outreach services

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
	Measure			_	Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-2022	11	4	4	11

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				_	Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-2022	11			11

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 012 Faculty of Vocational Studies

Budget Output: 320008 Community Outreach services

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	2	3	2	2
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	179	8000	8004	179

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				_	Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-2022	11			11

Budget Output: 320043 Teaching and Training

PIAP Output: Students admitted in STEM/STEI in HEI

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2022-2023	30			35
Ratio of STEI/STEM students to Arts students	Ratio	2021-2022	1:2			2:2

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 015 Learning Centers (Bushenyi and Soroti)

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020305 Provide the critical physical and virtual science infrastructure in all secondary schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	202	2022/23	
				Target	Q2 Performance	2023/24
A central digital repository for all education resources for all subsectors established	Text	2021-2022	One central digital repository for all education resources for all subsectors established			Two central digital repository for all education resources for all subsectors established
An Inspection and Quality Assurance policy for education and sports formulated	Text	2021-2022	One Inspection and Quality Assurance policy for education and sports formulated			One Inspection and Quality Assurance policy for education and sports formulated
Digital libraries established in HEIs that are accessible to all categories of learners including those with Special Needs	Text	2021-2022	one digital library established in HEIs			one digital library established in HEIs
NCHE approved quality assurance systems established in all HEIs	Text	2021-2022	One NCHE approved quality assurance systems established in all HEIs			One NCHE approved quality assurance systems established in all HEIs
No. of inclusive lecture theatres/ teaching facilities constructed in Higher Education Institutions (HEIs) to conform to NCHE standard	Number	2021-2022	07			07

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 015 Learning Centers (Bushenyi and Soroti)

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Open, Distance and eLearning (ODeL)	Text	2021-2022	Open, Distance			Open, Distance
mainstreamed			and eLearning			and eLearning
			(ODeL)			(ODeL)
			mainstreamed in			mainstreamed in
			40% of programs			60% of programs

Department: 017 School of Architecture and Build Environment

Budget Output: 320008 Community Outreach services

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-2022	11	4	4	11

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	02			02
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	200			200

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 017 School of Architecture and Build Environment

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No. of public universities with a Research	Number	2021-2022	11			11
and Innovation Fund						

PIAP Output: STEM/STEI Incubation Centres established in universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of STEM/STEI incubation centres	Number	2021-2022	02			02

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
No. of university graduates benefiting from	Number	2022-23	797			840
internships, apprenticeships and volunteer						
placement schemes						

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020108 Integrate Education for Sustainable Development (ESD) into the school curriculum

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 017 School of Architecture and Build Environment

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
A central digital repository f	Status	2021-2022	one central			Two central
			digital			digital
			repository for all			repository for all
			education			education
			resources for all			resources for all
			subsectors			subsectors
			established			established
An Inspection and Quality Assu	Status	2021-2022	one inspection			one inspection
			and quality			and quality
			assurance policy			assurance policy
			for education			for education
			and reports			and reports
			established			established
Digital libraries established	Number	2021-2022	01			01
NCHE approved quality assuranc	Number	2021-2022	01			01
No. of inclusive lecture theat	Number	2021-2022	07			07
Open, Distance and eLearning (Status	2021-2022	open distance			open distance
			and eLearning			and eLearning
			mainstreamed in			mainstreamed in
			40% of the			60% of the
			programs			programs

PIAP Output: Students admitted in STEM/STEI in HEI

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				_	Q2 Performance	2023/24
No. of more scholarships and b	Number	2021-2022	160			160

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 017 School of Architecture and Build Environment

Budget Output: 320043 Teaching and Training

PIAP Output: Students admitted in STEM/STEI in HEI

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2021-2022	160	35	35	160
Ratio of STEI/STEM students to	Ratio	2021-2022	1:2			1:2
Ratio of STEI/STEM students to Arts students	Ratio	2021-2022	1:2	3:3	2:3	1:2

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
	Wicasure			Target	Q2	2023/24
					Performance	
A central digital repository for all education	Text	2021-2022	one central			two central
resources for all subsectors established			digital			digital
			repository for			repository for
			education			education
			resources for all			resources for all
			sub sectors			sub sectors
			established			established
Digital libraries established in HEIs that are	Text	2021-2022	one digital			one digital
accessible to all categories of learners			library in HEIs			library in HEIs
including those with Special Needs			established			established
NCHE approved quality assurance systems	Text	2021-2022	one NCHE			two NCHE
established in all HEIs			approved quality			approved quality
			assurance			assurance
			system			system
			established			established

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 017 School of Architecture and Build Environment

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No. of inclusive lecture theatres/ teaching facilities constructed in Higher Education Institutions (HEIs) to conform to NCHE standard	Number	2021-2022	07			07
Open, Distance and eLearning (ODeL) mainstreamed	Text	2021-2022	open distance and eLearning mainstreamed in 40% of programs			open distance and eLearning mainstreamed in 60% of programs

PIAP Output: Students admitted in STEM/STEI in HEI

Programme Intervention: 12050103 Establish a functional labour market

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2021-2022	160			160
Ratio of STEI/STEM students to Arts students	Ratio	2021-2022	1:2			1:2

PIAP Output: Students admitted in STEM/STEI in HEI

Programme Intervention: 12050107 Provide incentives to increase enrolment in skills-scarce TVET programmes to reverse the currently inverted skills triangle

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
No. of more scholarships and b	Number	2021-2022	160			160
Ratio of STEI/STEM students to	Ratio	2021-2022	1:2			1:2

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 017 School of Architecture and Build Environment

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12050108 Provide the required physical infrastructure, instruction materials and human resources for Higher Education Institutions including Special Needs Education

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
A central digital repository for all education	Text	2021-2022	one Central			Two Central
resources for all subsectors established			digital			digital
			repository for all			repository for all
			educational			educational
			resources for all			resources for all
			subsectors			subsectors
			established			established
An Inspection and Quality Assurance policy	Text	2021-2022	one inspection			one inspection
for education and sports formulated			and quality			and quality
			assurance policy			assurance policy
			for education			for education
			and sports			and sports
			formulated			formulated
Digital libraries established in HEIs that are	Text	2021-2022	one digital			one digital
accessible to all categories of learners			library			library
including those with Special Needs			established			established
NCHE approved quality assurance systems	Text		one approved			one approved
established in all HEIs			quality			quality
			assurance			assurance
			system			system
			established			established
No. of inclusive lecture theatres/ teaching	Number	2021-2022	07			07
facilities constructed in Higher Education						
Institutions (HEIs) to conform to NCHE						
standard						

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 017 School of Architecture and Build Environment

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Open, Distance and eLearning (ODeL)	Text	2021-2022	open distance			open distance
mainstreamed			and eLearning			and eLearning
			mainstreamed in			mainstreamed in
			40% of all			40% of all
			programs			programs

PIAP Output: Students admitted in STEM/STEI in HEI

Programme Intervention: 12050108 Provide the required physical infrastructure, instruction materials and human resources for Higher Education Institutions including Special Needs Education

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2021-2022	160			160
Ratio of STEI/STEM students to Arts students	Ratio	2021-2022	1:2			1:2

PIAP Output: Restructured TVET and University training programmes in light of dual system

Programme Intervention: 12050109 Refocus and support Vocational Training Institutions (schools, institutes and colleges) to deliver a dual training system for TVET (i.e. 80 percent training in industry and 20 percent learning in the institution) and Universities (ie 40 percent training in industry and 60 percent training in institution).

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				_	Q2 Performance	2023/24
No of TVET programmes restructured for dual mode delivery	Number	2021-2022	02			02
No of University programmes restructured for dual mode delivery	Number	2021-2022	02			02

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 018 School of Art and Industrial Design

Budget Output: 320008 Community Outreach services

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-22	11			11

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-22	11			11

PIAP Output: STEM/STEI Incubation Centres established in universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
No of STEM/STEI incubation centres	Number	2020-21	1			1

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 018 School of Art and Industrial Design

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Digital libraries established in HEIs that are accessible to all categories of learners including those with Special Needs	Text	2021-22	One digital library established			One digital library established
NCHE approved quality assurance systems established in all HEIs	Text	2020-21	One fuctaional quality assuarnce system established			One fuctaional quality assuarnce system established
Open, Distance and eLearning (ODeL) mainstreamed	Text	2021-22	Open Distatnce and e learning mainstreamend in 40% of Programmes			Open Distatnce and e learning mainstreamend in 60% of Programmes

Department: 019 School of Computing and Information Science

Budget Output: 320008 Community Outreach services

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	2			2
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2022-2023	398			450

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050104 Implement an incentive structure for the recruitment, training, and retention of the best brains into the teaching profession across the entire education system

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 019 School of Computing and Information Science

Budget Output: 320008 Community Outreach services

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	2			2
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-2022	650			745

PIAP Output: University, TVET students and graduates benefiting from work-based learning

Programme Intervention: 12050108 Provide the required physical infrastructure, instruction materials and human resources for Higher Education Institutions including Special Needs Education

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2	2023/24
					Performance	
No of awareness campaigns conducted	Number	2021-2022	2			2
No. of university graduates benefiting from	Number	2021-2022	650			745
internships, apprenticeships and volunteer						
placement schemes						

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 019 School of Computing and Information Science

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
A central digital repository for all education	Text	2021-2022	2 central digital			2 central digital
resources for all subsectors established			repositories for			repositories for
			all education			all education
			resources for all			resources for all
			sub sectors			sub sectors
			established			established
An Inspection and Quality Assurance policy	Text	2021-2022	1 Inspection and			1 Inspection and
for education and sports formulated			quality			quality
			Assurance			Assurance
			policy for			policy for
			Education			Education
			formulated			formulated
Digital libraries established in HEIs that are	Text	2021-2022	one digital			one digital
accessible to all categories of learners			libraries			libraries
including those with Special Needs			established			established
NCHE approved quality assurance systems	Text	2021-2022	1 NCHE			1 NCHE
established in all HEIs			approved quality			approved quality
			Assurance			Assurance
			systems			systems
			established in all			established in all
			HEIs			HEIs
No. of inclusive lecture theatres/ teaching	Number	2021-2022	7			7
facilities constructed in Higher Education						
Institutions (HEIs) to conform to NCHE						
standard						

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 019 School of Computing and Information Science

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Open, Distance and eLearning (ODeL)	Text	2021-2022	Open Distance			Open Distance
mainstreamed			and eLearning			and eLearning
			(ODeL)			(ODeL)
			mainstreamed in			mainstreamed in
			40% in all			60% in all
			programmes			programmes

PIAP Output: Students admitted in STEM/STEI in HEI

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2021-22	45	100	100	50
Ratio of STEI/STEM students to Arts students	Ratio	2021-2022	1:2	3:3	2:3	2:2

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 019 School of Computing and Information Science

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator	Base Year	Base Level	202	2/23	Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
A central digital repository for all education	Text	2021-2022	1 central digital			2 central digital
resources for all subsectors established			repository for all			repositories for
			education			all education
			resources for all			resources for all
			sub sectors			sub sectors
			established			established
An Inspection and Quality Assurance policy	Text	2021-2022	1 Inspection and			1 Inspection and
for education and sports formulated			quality			quality
			Assurance			Assurance
			policy for			policy for
			Education			Education
			formulated			formulated
Digital libraries established in HEIs that are	Text	2021-2022	one digital			one digital
accessible to all categories of learners			libraries			libraries
including those with Special Needs			established			established
NCHE approved quality assurance systems	Text	2021-2022	1 NCHE			1 NCHE
established in all HEIs			approved quality			approved quality
			Assurance			Assurance
			systems			systems
			established in all			established in all
			HEIs			HEIs
No. of inclusive lecture theatres/ teaching	Number	2021-2022	07			07
facilities constructed in Higher Education						
Institutions (HEIs) to conform to NCHE						
standard						

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 019 School of Computing and Information Science

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Open, Distance and eLearning (ODeL)	Text	2021-2022	Open Distance			Open Distance
mainstreamed			and eLearning			and eLearning
			(ODeL)			(ODeL)
			mainstreamed in			mainstreamed in
			40% of all			60% in all
			programmes			progrmmes

Department: 020 School of Management & Entrepreneurship

Budget Output: 320008 Community Outreach services

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-2022	11	4	4	11

PIAP Output: Research and Innovation fund established in public universities

Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of public universities with a Research and Innovation Fund	Number	2021-2022	11			11

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 020 School of Management & Entrepreneurship

Budget Output: 320043 Teaching and Training

PIAP Output: Students admitted in STEM/STEI in HEI

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2021-2022	414	160	160	419
Ratio of STEI/STEM students to Arts students	Ratio	2021-2022	1:2	1:2	1:2	2:2

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12050108 Provide the required physical infrastructure, instruction materials and human resources for Higher Education Institutions including Special Needs Education

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
A central digital repository for all education	Text	2021-2022	one central			two central
resources for all subsectors established			digital			digital
			repository for all			repository for all
			education			education
			resources for all			resources for all
			subsectors			subsectors
			established			established
An Inspection and Quality Assurance policy	Text	2021-2022	one inspection			one inspection
for education and sports formulated			and quality			and quality
			assurance policy			assurance policy
			for education			for education
			and sports			and sports
			formulated			formulated

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 020 School of Management & Entrepreneurship

Budget Output: 320043 Teaching and Training

PIAP Output: Basic Requirements and Minimum standards met by schools and training institutions

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Digital libraries established in HEIs that are	Text	2021-2022	one digital			one digital
accessible to all categories of learners			library			library
including those with Special Needs			established in			established in
			HEIs that is			HEIs that is
			accessible			accessible
NCHE approved quality assurance systems	Text	2021-2022	one NCHE			one NCHE
established in all HEIs			approved quality			approved quality
			assurance			assurance
			system			system
			established			established
No. of inclusive lecture theatres/ teaching facilities constructed in Higher Education Institutions (HEIs) to conform to NCHE standard	Number	2021-2022	07			07
Open, Distance and eLearning (ODeL)	Text	2021-2022	open distance			open distance
mainstreamed			and eLearning			and eLearning
			mainstreamed in			mainstreamed in
			40% of programs			60% of programs

PIAP Output: Students admitted in STEM/STEI in HEI

Programme Intervention: 12050108 Provide the required physical infrastructure, instruction materials and human resources for Higher Education Institutions including Special Needs Education

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				_	Q2 Performance	2023/24
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2021-2022	414			419

Sub SubProgramme: 01 Delivery of Tertiary Education

Department: 020 School of Management & Entrepreneurship

Budget Output: 320043 Teaching and Training

PIAP Output: Students admitted in STEM/STEI in HEI

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				_	Q2 Performance	2023/24
Ratio of STEI/STEM students to Arts students	Ratio	2021-2022	1:2			2:2

Sub SubProgramme: 02 General Administration and support services

Department: 001 Academic Registrar

Budget Output: 320001 Academic Affairs

PIAP Output: Increased number of STEM/STEI programmes accredited

Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Proportion of the programmes accredited	Proportion	2021-2022	40%	48%	48%	60%
that are STEM/STEI (%)						

Department: 002 Central Administration

Budget Output: 000014 Administrative and Support Services

PIAP Output: NCHE's Basic Requirements and Minimum Standards in HEIs enforced

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of HEIs meeting the BRMS	Percentage	2020-21	85%	100%	100%	95%

Sub SubProgramme: 02 General Administration and support services

Department: 003 Directorate of Planning and Development

Budget Output: 000003 Facilities and Equipment Management

PIAP Output: Science-based equipment and instruction materials in place

Programme Intervention: 12020305 Provide the critical physical and virtual science infrastructure in all secondary schools and training institutions

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
Science-based equipment and instruction	Text	2021-22	1. 1000	streamlining the	The Directorate	1. 2000
materials in place			computers and	University into a	has streamlined	computers and
			specialised	systematic	planning and	specialised
			machinery	planning process	budgeting	machinery and
			procured and		however, it has	equipment and
			systematic		not procured	systematic
			planning of		retooling items	planning of
			university		because of non	university
					release of funds	

Budget Output: 000006 Planning and Budgeting services

PIAP Output: Science-based equipment and instruction materials in place

Programme Intervention: 12020305 Provide the critical physical and virtual science infrastructure in all secondary schools and training institutions

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
Science-based equipment and instruction	Text		University			University
materials in place			science based			science based
			tools and			tools and
			equipment			equipment
			procured as well			procured as well
			as consultacy			as consultacy
			services			services
			procured			procured

Sub SubProgramme: 02 General Administration and support services

Department: 003 Directorate of Planning and Development

Budget Output: 320036 Research, Innovation and Technology Transfer

PIAP Output: Science-based equipment and instruction materials in place

Programme Intervention: 12020305 Provide the critical physical and virtual science infrastructure in all secondary schools and training

institutions

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
Science-based equipment and instruction	Text		University			University
materials in place			science based			science based
			tools and			tools and
			equipment			equipment
			procured as well			procured as well
			as consultacy			as consultacy
			services			services
			procured			procured

Department: 004 Estates and Works

Budget Output: 000002 Construction management

PIAP Output: Science laboratories constructed

Programme Intervention: 12020301 Adopt science project-based assessment in the education curricular

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2 Performance	2023/24
					Periormance	
Science laboratories constructed	Text	2021-2022	04	None -	None	01
				Procurement of		
				laboratory		
				equipment		

PIAP Output: Science laboratories constructed

Programme Intervention: 12020305 Provide the critical physical and virtual science infrastructure in all secondary schools and training institutions

Sub SubProgramme: 02 General Administration and support services

Department: 004 Estates and Works

Budget Output: 000002 Construction management

PIAP Output: Science laboratories constructed

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Science laboratories constructed	Text	2021-2022	four science	Science	Science	one science
			laboratories	labaratory under	Laboratories	laboratory
			constructed	ICT constructed	constructed	constructed
				within the	within Central	
				Central lecture	Lecture Block	
				Block		

Department: 005 Library

Budget Output: 320026 Library services

PIAP Output: Digital repository developed for all education resource materials

Programme Intervention: 12050102 Develop digital learning materials and operationalize Digital Repository

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
					Q2	2023/24
					Performance	
Established education resources repository	Text	2021-22	Education	Books and	Assorted books	One Functional
			resource	Journals both	procured for the	Education
			repository	print and	different	resource
			established in	electronic	Faculties and	repository
			the university		Schools	established

Project: 1604 Retooling of Kyambogo University

Budget Output: 000003 Facilities and Equipment Management

PIAP Output: Science-based equipment and instruction materials in place

Programme Intervention: 12020305 Provide the critical physical and virtual science infrastructure in all secondary schools and training

institutions

Sub SubProgramme: 02 General Administration and support services

Project: 1604 Retooling of Kyambogo University

Budget Output: 000003 Facilities and Equipment Management

PIAP Output: Science-based equipment and instruction materials in place

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2	2023/24
					Performance	
Science-based equipment and instruction	Text	2021-22	1000 science	science based	Science based	2000 science
materials in place			based	equipment and	equipment were	based
			equipment and	instructional	procured under	equipment and
			instructional	materials	instrcutional	instructional mat
			materials	procured and in	mataerials by	erialprocured
				place	academic	
					planning centers	
					since retooling	
					funds were not	
					released	

PIAP Output: Science-based equipment and instruction materials in place

Programme Intervention: 12050108 Provide the required physical infrastructure, instruction materials and human resources for Higher Education Institutions including Special Needs Education

Indicator Name	Indicator	Base Year	Base Level	2022/23		Performance
	Measure					Targets
				Target	Q2	2023/24
					Performance	
Science-based equipment and instruction	Text	2020-21	Assorted			Assorted
materials in place			science based			science based
			equipment			equipment
			procured for			procured for
			Univbersity to			Univbersity to
			facilitate			facilitate
			teaching and			teaching and

VI. VOTE NARRATIVE

Vote Challenges

- 1. Inadequate wage bill. The University is at 33 percent staffing level which is a big challenge in delivery of quality.
- 2.Limited office space for both the academic and the administrative staff. Dependence on part time teaching.
- 3.Due to understaffing of the academic staff, the University pays part time lecturers using the allowance Budget line item which is normally affected by budget cuts. This normally results into accumulated arrears of these claims
- 4.Inadequate funds to support programmes in distance Education, blended learning and affiliated Institutions.
- 5.lack of capital budget to implement planned capital projects
- 6.inadequate budget for maintainace costs Civil, machinery and fleet

Plans to improve Vote Performance

- 1. The University has an approved structure by council and Ministry of Public service
- 2.Engage government for an increased wage provision in the MTEF
- 3.Recruit more staff to fill Vacant positions as per the structure and the wage bill
- 4.Renovation of accommodation facilities and converting them into office space will be a short term measure.
- 5.To engage MoFPED and Ministry of Public service to increasing the wage so as to implement the new structure
- 6.To engage MoFPED -Accountant general- to create a Budget line item for payment of part-time lecturers.
- 7. Continuous engagement with MoFPED for additional resources;
- 8. Proposal writing for projects to increase funding
- 9. Prioritize available resources to address critical maintenance works
- 10. Government should allocate more resources to enable increase the accessibility to education by underserved areas.

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

Billion Uganda Shillings	2023/24 Draft Etimates	
Programme : 12 Human Capital Development	8,298,000	
SubProgramme: 01 Education,Sports and skills	8,298,000	
Sub SubProgramme : 01 Delivery of Tertiary Education	8,298,000	
Department: 003 Directorate of Graduate training and Research	1,222,000	
Department: 004 Faculty of Agriculture	876,000	
Department: 005 Faculty of Arts and Social Sciences	146,000	
Department: 006 Faculty of Arts and Humanities	135,000	

Billion Uganda Shillings	2023/24 Draft Etimates	
Programme : 12 Human Capital Development	8,298,000	
SubProgramme: 01 Education,Sports and skills	8,298,000	
Sub SubProgramme : 01 Delivery of Tertiary Education	8,298,000	
Department: 007 Faculty of Education	3,761,000	
Department: 008 Faculty of Engineering	92,000	
Department: 009 Faculty of Science	406,000	
Department: 011 Faculty of Special Needs and Rehabilitation	850,000	
Department: 012 Faculty of Vocational Studies	810,000	
Total For The Vote	8,298,000	

Table 7.2: NTR Collections (Uganda Shillings Billions)

N/A

VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	1) To ensure that University Activities , BFPs and all other planning and budgeting documents are Gender and Equity
	responsive.
	2) To ensure inclusiveness in all activities of the University
Issue of Concern	1) Gender and Equity mainstreaming within university activities,
	2) inadequate awareness and sensitization of gender and equity planning issues
	3) Disability inclusiveness and awareness in the University
Planned Interventions	1) Gender& Equity planning in 42 Planning Centers done.
	2) Gender Plan Printed
	3) International Women's Day commemorated
	4) 180 students with disabilities and 15 staff trained
	5)6) 210 students with disabilities and 15 staff with disabilities assessed
Budget Allocation (Billion)	0.257
Performance Indicators	1)Number of gender & equity planning and budgeting sensitization drives done
	2) Gender & equity plan printed & distributed to stakeholders of the university
	4) International women's day commemorated
	5) No. of students with disability assessed & assisted

ii) HIV/AIDS

OBJECTIVE	To main stream HIV and AIDS activities in the university and action by ending AIDs by 2030 and through the				
	Presidential First Track Initiative (PFTI) and using the Global Goal				
Issue of Concern	Low level of HIV/AIDs activities in the University/awareness sensitization				
Planned Interventions	1. Five outreaches conducted by Medical Center staff on IPC & HIV/AIDS within campus and surrounding				
	communities				
	2. 1800 clients counseled and tested for HIV and STDs				
	3. conduct Forty peer educators sensitization drives				
Budget Allocation (Billion)	0.035				
Performance Indicators	1) Number of outreaches conducted my medical centre on HIV				
	2) Number of clients counseled and tested for HIV and STDs				
	3) Number of Peer Educators conducted				

iii) Environment

OBJECTIVE	To embrace and mainstream environment management within the University and integrate climate change
Issue of Concern	1) Decreasing green cover & improving Solid waste management as well as managing indoor and out door cleaning of the university
Planned Interventions	1) Planting trees;
	2) Compound maintenance
	3) Improving sanitation in the University
	4) Beautification of the environment
	5) Proper management of waste disposal
	6) writing proposals on climate change
Budget Allocation (Billion)	0.866
Performance Indicators	1) No. of trees plated
	2) square meters of compound maintained
	3) No. of offices cleaned indoor
	4) Square meters of environment beautified
	5) No. of proposals written on climate change and won
iv) Covid	
OBJECTIVE	To curb and eradicate COVID 19 and other communicable Diseases (including Ebola) within and outside the
	university environment
Issue of Concern	1) Lack of a framework for proper promotion of safety at the University and containment of global emergencies such
	as Ebola, COVID 19, Malaria and other communicable diseases
Planned Interventions	1. Sensitisation of students, staff & community on preventive measures for Ebola
	2. Vaccination against COVID 19 for staff, students and the community
	3. Procurement of tools, equipment necessary for preventing the spread of diseases
	4. SOPS observation
Budget Allocation (Billion)	0.098
Performance Indicators	1) Tools and equipment procured and installed for observing SOPs
	2) Number of sensitization drives on EBOLA, COVID 19 and othr communicable diseases undertaken
	3) No. of staff and students vaccinated against COVID 19

IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

Title	Salary Scale	Number of Approved Positions	Number of filled Positions		
ASSISTANT LECTURER	M6.2(TSC)	277	155		
ADMINISTRARTIVE SECRETARY	M7	1	0		
ADMINISTRATIVE SECRETARY	M7	79	35		
ASSISTANT REGISTRAR	M6	2	0		
ASSISTANT ESTATES OFFICER	M6	4	0		
Assistant Secretary	M6	2	0		
ASSOCIATE PROFESSOR	M4	113	16		
CHIEF INTERNAL AUDITOR	M3	1	0		
DEPUTY DEAN OF STUDENT	M4	1	0		
DEPUTY DIRECTOR ICT	M4	1	0		
DEPUTY DIRECTOR PLANNING AND DEVELOPMENT	M4	1	0		
DEPUTY LIBRARIAN	M4	1	0		
DEPUTY VICE CHANCELLOR (F&A)	M2	1	0		
DIRECTORATE QUALITY ASSURANCE	M3	1	0		
INFORMATION TECHNOLOGY OFFICER	M6	18	5		
INTERNAL AUDITOR	M6	5	3		
LABORATORY TECHNICIAN	M11	1	0		
LECTURER 2	M6.1(TNSC)	311	166		
LIBRARY ATTENDANT	M13	33	10		
MEDICAL OFFICER	M6	3	0		
OFFICE ATTENDANT	M15	130	64		
Professor	M3	63	6		
PUBLIC RELATIONS OFFICER	M6	2	1		
RECORDS ASSISTANT	M12	1	0		
SECURITY OFFICER	M10	2	0		
SEN. PLANNING OFFICER	M5	3	2		

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
SENIOR ASSISTANT SECRETARY	M5	3	2
SENIOR INFORMATION	M5	11	0
TECHNOLOGY OFFICER			
SENIOR INTERNAL AUDITOR	M5	4	2
SENIOR LECTURER	M5 (TSC)	206	63
SENIOR PROCUREMENT OFFICER	M5	3	1
SENIOR QUALITY ASSURANCE	M5	5	0
OFFICER			
Senior Risk Management Officer	M6.1	1	0
SENIOR RISK MANAGEMENT	M6.1	1	0
OFFICER			
SENIOR SECURITY OFFICER	M7	3	0
SENIOR SPORTS TUTOR	M5	1	0
SPORTS TUTOR	M6	2	1
TECHNICIAN .1	M7(SC)	138	23
TRANSPORT OFFICER	M10	1	0
UNIVERSITY SECRETARY	M3	1	0
WARDEN	M6	4	0

Table 9.2: Staff Recruitment Plan

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2023/24	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
ASSISTANT LECTURER	M6.2(TSC)	277	155	122	40	6,687,323	3,209,915,040
ADMINISTRARTIVE	M7	1	0	1	1	1,852,047	22,224,564
SECRETARY							
ADMINISTRATIVE SECRETARY	M7	79	35	44	10	1,889,844	226,781,280
ASSISTANT REGISTRAR	M6	2	0	2	2	2,343,021	56,232,504
ASSISTANT ESTATES OFFICER	M6	4	0	4	2	6,050,484	145,211,616
Assistant Secretary	M6	2	0	2	2	2,978,882	71,493,168
ASSOCIATE PROFESSOR	M4	113	16	97	6	14,800,000	1,065,600,000
CHIEF INTERNAL AUDITOR	M3	1	0	1	1	3,789,613	45,475,356
DEPUTY DEAN OF STUDENT	M4	1	0	1	1	3,617,785	43,413,420
DEPUTY DIRECTOR ICT	M4	1	0	1	1	7,234,116	86,809,392
DEPUTY DIRECTOR	M4	1	0	1	1	8,491,050	101,892,600
PLANNING AND							
DEVELOPMENT							
DEPUTY LIBRARIAN	M4	1	0	1	1	3,796,890	45,562,680
DEPUTY VICE CHANCELLOR	M2	1	0	1	1	7,042,006	84,504,072
(F&A)							
DIRECTORATE QUALITY ASSURANCE	M3	1	0	1	1	8,818,971	105,827,652
INFORMATION TECHNOLOGY OFFICER	M6	18	5	13	10	60,505,485	7,260,658,200
INTERNAL AUDITOR	M6	5	3	2	2	6,055,948	145,342,752
LABORATORY TECHNICIAN	M11	1	0	1	1	2,442,200	29,306,400
LECTURER 2	M6.1(TNSC)	311	166	145	35	8,609,299	3,615,905,580
LIBRARY ATTENDANT	M13	33	10	23	10	1,309,392	157,127,040
MEDICAL OFFICER	M6	3	0	3	2	3,063,349	73,520,376
OFFICE ATTENDANT	M15	130	64	66	11	549,190	72,493,080
Professor	M3	63	6	57	2	15,600,000	374,400,000

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2023/24	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
PUBLIC RELATIONS OFFICER	M6	2	1	1	1	2,439,631	29,275,572
RECORDS ASSISTANT	M12	1	0	1	1	835,247	10,022,964
SECURITY OFFICER	M10	2	0	2	1	1,124,473	13,493,676
SEN. PLANNING OFFICER	M5	3	2	1	1	2,670,754	32,049,048
SENIOR ASSISTANT SECRETARY	M5	3	2	1	1	2,954,633	35,455,596
SENIOR INFORMATION TECHNOLOGY OFFICER	M5	11	0	11	5	7,166,099	429,965,940
SENIOR INTERNAL AUDITOR	M5	4	2	2	1	6,603,081	79,236,972
SENIOR LECTURER	M5 (TSC)	206	63	143	21	9,004,203	2,269,059,156
SENIOR PROCUREMENT OFFICER	M5	3	1	2	1	2,895,540	34,746,480
SENIOR QUALITY ASSURANCE OFFICER	M5	5	0	5	2	7,750,371	186,008,904
Senior Risk Management Officer	M6.1	1	0	1	1	7,750,371	93,004,452
SENIOR RISK MANAGEMENT OFFICER	M6.1	1	0	1	1	7,750,371	93,004,452
SENIOR SECURITY OFFICER	M7	3	0	3	1	1,852,047	22,224,564
SENIOR SPORTS TUTOR	M5	1	0	1	1	3,491,839	41,902,068
SPORTS TUTOR	M6	2	1	1	1	2,592,065	31,104,780
TECHNICIAN .1	M7(SC)	138	23	115	29	5,718,179	1,989,926,292
TRANSPORT OFFICER	M10	1	0	1	1	1,328,922	15,947,064
UNIVERSITY SECRETARY	M3	1	0	1	1	3,789,613	45,475,356
WARDEN	M6	4	0	4	4	5,184,130	124,419,120
Total					218	260,428,464	22,616,019,228