#### I. VOTE MISSION STATEMENT

To advance and promote knowledge and development of skills in science, technology and education and such other fields having regard to quality, equity, progress and transformation of society.

#### II. STRATEGIC OBJECTIVE

- 1. Foster excellence in education through quality and effective teaching and learning.
- 2. Promote research, innovation and knowledge generation that facilitate industrialisation.
- 3.Improve the physical and ICT infrastructures in line with the University needs.
- 4. Strengthen the University institutional capacity.
- 5.Improve the stature and image of the University through community engagement, strategic marketing and resource mobilisation.

### III. MAJOR ACHIEVEMENTS IN 2021/22

- 1.33000 students taught and trained on the main campus and learning centers
- 2.Online teaching was conducted for learning centres and other programs on main campus
- 3. Prepared and won a project on National Multiplication funded by DAAD Managing Diversity in Ugandas Higher education institutions
- 4.Terms of reference were developed to identify a consultant for pre feasibility and feasibility study and design of Kyambogo University project
- 5.Online teaching was conducted for learning centres
- 6. With the limited funding, the University has prioritised implementation of planned activities
- 7. The University has paid Subscription fees for e resources and membership to CUU

### IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

			MTEF Budget Projections			
		2022/23 Proposed Budget	2023/24	2024/25	2025/26	2026/27
D	Wage	61.172	58.664	58.664	58.664	58.664
Recurrent	Non-Wage	73.048	73.048	86.296	86.296	86.296
ъ.	GoU	0.790	0.790	0.790	0.790	0.790
Devt.	Ext Fin.	0.000	0.000	0.000	0.000	0.000
	GoU Total	135.010	132.503	145.751	145.751	145.751
Total GoU+E	xt Fin (MTEF)	135.010	132.503	145.751	145.751	145.751
	Arrears	0.657	0.000	0.000	0.000	0.000
	Total Budget	135.666	132.503	145.751	145.751	145.751
Total Vote Bu	dget Excluding	135.010	132.503	145.751	145.751	145.751

Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

	Draft Budget Estin	nates FY 2022/23
Billion Uganda Shillings	Recurrent	Development
Programme:12 HUMAN CAPITAL DEVELOPMENT	134.120	0.790
SubProgramme:01 Education,Sports and skills	134.120	0.790
Sub SubProgramme:01 Delivery of Tertiary Education	48.837	0.000
001 Affiliations and Extensions	1.381	0.000
002 DEPE (Distance Education, Primary External)	0.980	0.000
003 Directorate of Graduate training and Research	0.818	0.000
004 Faculty of Agriculture	1.707	0.000
005 Faculty of Arts and Social Sciences	5.163	0.000
006 Faculty of Arts and Humanities	5.872	0.000
007 Faculty of Education	4.053	0.000
008 Faculty of Engineering	4.935	0.000
009 Faculty of Science	5.677	0.000
011 Faculty of Special Needs and Rehabilitation	3.059	0.000
012 Faculty of Vocational Studies	1.532	0.000
015 Learning Centers (Bushenyi and Soroti)	1.800	0.000
016 ODEL (Distance e-learning)	0.109	0.000
017 School of Architecture and Build Environment	2.812	0.000
018 School of Art and Industrial Design	1.423	0.000
019 School of Computing and Information Science	3.493	0.000
020 School of Management & Entrepreneurship	4.024	0.000
Sub SubProgramme:02 General Administration and support services	85.283	0.790
001 Academic Registrar	3.487	0.000
002 Central Administration	72.863	0.000
003 Directorate of Planning and Development	0.745	0.790
004 Estates and Works	7.576	0.000
005 Library	0.612	0.000
Total for the Vote	134.120	0.790

### V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

### **Table 5.1: Performance Indicators**

Programme: 12 HUMAN CAPITAL DEV				
SubProgramme: 01 Education,Sports and				
Sub SubProgramme: 01 Delivery of Terti	ary Education			
Department: 001 Affiliations and Extensi	ons			
<b>Budget Output: 320008 Community Outp</b>	each services			
PIAP Output: Research and Innovation f	und established in publi	c universities		
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of public universities with a Research and Innovation Fund	Number	2020-2021	2	;
Budget Output: 320043 Teaching and Tra	ining		I	
PIAP Output: Students admitted in STE	M/STEI in HEI			
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2020-21	18,752	2078
Ratio of STEI/STEM students to Arts students	Ratio	2020-21	2:3	3::
PIAP Output: Basic Requirements and M	I Iinimum standards met	by schools and train	ing institutions	
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
NCHE approved quality assurance systems established in all HEIs	Text	2020-21	Quality assurance systems, policy approved	Reviwed Quality Assurance policy
PIAP Output: Restructured TVET and U	niversity training progr	ammes in light of du	ial system	
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No of University programmes restructured for dual mode delivery	Number	2020-21	4	30
Department: 002 DEPE (Distance Educat	ion, Primary External)	1	L	
Budget Output: 320008 Community Outp	each services			
PIAP Output: Research and Innovation f	und established in publi	c universities		

Sub SubProgramme: 01 Delivery of Terti	ary Education			
Department: 002 DEPE (Distance Educa	tion, Primary External)			
Budget Output: 320008 Community Out	each services			
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of public universities with a Research and Innovation Fund	Number	2020-21	2	3
Budget Output: 320043 Teaching and Tra	nining			
PIAP Output: Students admitted in STE	M/STEI in HEI			
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2020-21	18,752	20780
Ratio of STEI/STEM students to Arts students	Ratio	2020-21	2:3	3:3
Department: 003 Directorate of Graduat	training and Research			
Budget Output: 320036 Research, Innova	tion and Technology Tra	ansfer		
PIAP Output: Research and Innovation 1	und established in publi	c universities		
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of public universities with a Research and Innovation Fund	Number	2020-21	2	2
Budget Output: 320043 Teaching and Tra	ining		I	<u>l</u>
PIAP Output: Basic Requirements and M	linimum standards met	by schools and training	ng institutions	
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Digital libraries established in HEIs that are accessible to all categories of learners including those with Special Needs	Text	2020-2021	fuctional digital and e library established in Kyambogo University	fuctional digital library established
NCHE approved quality assurance systems established in all HEIs	Text	2020-2021	One functional Quality assurance Unit established within kyambogo University	One functional Quality assurance Univ established

Sub SubProgramme: 01 Delivery of Terti	ary Education			
Department: 006 Faculty of Arts and Hui	nanities			
Budget Output: 320008 Community Outr	each services			
PIAP Output: Research and Innovation f	und established in publi	c universities		
Indicator Name	Indicator Measure	Base Year	Base Level	<b>Performance Targets</b>
				2022/23
No. of public universities with a Research and Innovation Fund	Number	2020-21	1	4
PIAP Output: University, TVET students	and graduates benefitin	ng from work-based lear	rning	
Indicator Name	Indicator Measure	Base Year	Base Level	<b>Performance Targets</b>
				2022/23
No of awareness campaigns conducted	Number	2020-21	2	4
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-22	8000	8400
Department: 008 Faculty of Engineering				
<b>Budget Output: 320008 Community Outr</b>	each services			
PIAP Output: Research and Innovation f	und established in publi	c universities		
Indicator Name	Indicator Measure	Base Year	Base Level	<b>Performance Targets</b>
				2022/23
No. of public universities with a Research and Innovation Fund	Number	2020-21	2	3
PIAP Output: University, TVET students	and graduates benefiting	ng from work-based lear	rning	<u> </u>
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No of awareness campaigns conducted	Number	2020-21	20	40
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2020-21	4500	5100
Budget Output: 320043 Teaching and Tra	ining	<u> </u>	<b>I</b>	l
PIAP Output: Basic Requirements and M	linimum standards met	by schools and training	institutions	

Sub SubProgramme: 01 Delivery of Terti-	ary Education			
Department: 008 Faculty of Engineering				
Budget Output: 320043 Teaching and Tra	ining			
Indicator Name	Indicator Measure	Base Year	Base Level	<b>Performance Targets</b>
				2022/23
Digital libraries established in HEIs that are accessible to all categories of learners including those with Special Needs	Text	2020-2021	University library subscribing to online e books and journals	University library subscribing to online e books and journals
NCHE approved quality assurance systems established in all HEIs	Text	2020-21	Functional Quality Assurance Directorate	Kyambogo University functional Quality Assurance system and Directorate
No. of classroom furniture procured to ensure that 100% of primary school pupils have where to sit and write by 2025	Number	2020-21	50	50
Open, Distance and eLearning (ODeL) mainstreamed	Text	2020-2021	five programs taught using Odel in the University	
Department: 011 Faculty of Special Needs	and Rehabilitation	•	•	
Budget Output: 320008 Community Outr	each services			
PIAP Output: Research and Innovation f	und established in publi	c universities		
Indicator Name	Indicator Measure	Base Year	Base Level	<b>Performance Targets</b>
				2022/23
No. of public universities with a Research and Innovation Fund	Number	2020-21	2	4
PIAP Output: University, TVET students	and graduates benefitir	ng from work-based le	earning	<u>l</u>
Indicator Name	Indicator Measure	Base Year	Base Level	<b>Performance Targets</b>
				2022/23
No of awareness campaigns conducted	Number	2020-21	2	3
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2020-21	1980	2000
Budget Output: 320036 Research, Innova PIAP Output: Research and Innovation f			•	

Sub SubProgramme: 01 Delivery of Terti	ary Education			
Department: 011 Faculty of Special Needs	<u> </u>			
Budget Output: 320036 Research, Innova	tion and Technology Tra	ansfer		
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of public universities with a Research and Innovation Fund	Number	2020-21	2	3
PIAP Output: STEM/STEI Incubation C	ı entres established in uni	versities		
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No of STEM/STEI incubation centres	Number	2020-21	1	1
PIAP Output: University, TVET students	and graduates benefiting	l ng from work-based le	arning	
Indicator Name	Indicator Measure	Base Year	Base Level	<b>Performance Targets</b>
				2022/23
No of awareness campaigns conducted	Number	2021-22	1	2
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-22	1600	1980
Department: 012 Faculty of Vocational St	udies			
Budget Output: 320008 Community Outr	each services			
PIAP Output: Research and Innovation f	und established in publi	c universities		
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of public universities with a Research and Innovation Fund	Number	2020-21	2	4
PIAP Output: University, TVET students	and graduates benefiting	 ng from work-based le	arning	
Indicator Name	Indicator Measure	Base Year	Base Level	<b>Performance Targets</b>
				2022/23
No of awareness campaigns conducted	Number	2020-21	2	3
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2021-22	7000	8000

<b>Sub SubProgramme: 01 Delivery of Terti</b>	ary Education			
Department: 015 Learning Centers (Bush	nenyi and Soroti)			
Budget Output: 320043 Teaching and Tra	ining			
PIAP Output: Students admitted in STE	M/STEI in HEI			
Indicator Name	Indicator Measure	Base Year	Base Level	<b>Performance Targets</b>
				2022/23
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2020-21	0	40
Ratio of STEI/STEM students to Arts students	Ratio	2020-21	1:3	3:2
Department: 017 School of Architecture a	and Build Environment		I	
Budget Output: 320008 Community Outr	each services			
PIAP Output: Research and Innovation f	und established in publi	c universities		
Indicator Name	Indicator Measure	Base Year	Base Level	<b>Performance Targets</b>
				2022/23
No. of public universities with a Research and Innovation Fund	Number	2020-21	2	4
Budget Output: 320043 Teaching and Tra	ining	I		
PIAP Output: Students admitted in STE	M/STEI in HEI			
Indicator Name	Indicator Measure	Base Year	Base Level	<b>Performance Targets</b>
				2022/23
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2020-21	33	35
Ratio of STEI/STEM students to Arts students	Ratio	2020-21	2:3	3:3
Department: 020 School of Management	& Entrepreneurship			
Budget Output: 320008 Community Outr	each services			
PIAP Output: Research and Innovation f	und established in publi	c universities		
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of public universities with a Research and Innovation Fund	Number	2020-21	2	4
	I .	 ng from work-based lean		

Sub SubProgramme: 01 Delivery of Terti	ary Education			
Department: 020 School of Management	& Entrepreneurship			
Budget Output: 320008 Community Outr	reach services			
Indicator Name	Indicator Measure	Base Year	Base Level	<b>Performance Targets</b>
				2022/23
No of awareness campaigns conducted	Number	2020-21	2	4
No. of university graduates benefiting from internships, apprenticeships and volunteer placement schemes	Number	2020-21	2500	2600
Budget Output: 320043 Teaching and Tra	ining			
PIAP Output: Students admitted in STEM	M/STEI in HEI			
Indicator Name	Indicator Measure	Base Year	Base Level	<b>Performance Targets</b>
				2022/23
No. of more scholarships and bursaries that target STEM/STEI provided	Number	2020-21	146	160
Ratio of STEI/STEM students to Arts students	Ratio	2020-2021	1:2	1:2
PIAP Output: Basic Requirements and M	l Iinimum standards met	by schools and train	ing institutions	
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
NCHE approved quality assurance systems established in all HEIs	Text	2018-19	established Directorate of Quality Assurance	Fuctional and well supported Directorate of Quality assurance
Open, Distance and eLearning (ODeL) mainstreamed	Text	2015-16	ODEL established in the University	Fuctional ODEL and well supported
Sub SubProgramme: 02 General Adminis	stration and support ser	vices		
Department: 001 Academic Registrar				
Budget Output: 320001 Academic Affairs	<b>S</b>			
PIAP Output: Increased number of STEM	M/STEI programmes ac	credited		
Indicator Name	Indicator Measure	Base Year	Base Level	<b>Performance Targets</b>
				2022/23
Proportion of the programmes accredited that are STEM/STEI (%)	Proportion	2020-21	40%	48%

Sub SubProgramme: 02 General Admini	istration and support ser	vices		
Department: 002 Central Administration	1			
Budget Output: 000014 Administrative a	nd Support Services			
PIAP Output: NCHE's Basic Requireme	nts and Minimum Stand	ards in HEIs enforce	d	
Indicator Name	Indicator Measure	Base Year	Base Level	<b>Performance Targets</b>
				2022/23
% of HEIs meeting the BRMS	Percentage	2020-21	95%	100%
PIAP Output: Targeted continuous profe	essional development pro	gramme in place		
Indicator Name	Indicator Measure	Base Year	Base Level	<b>Performance Targets</b>
				2022/23
No. of primary schools benefiting from professional support on-site('000s)	Number	2020-21	100	200
No. of secondary schools benefiting from professional support on-site ('000s)	Number	2020-21	100	200
Department: 005 Library	·			
<b>Budget Output: 320026 Library services</b>				
PIAP Output: Digital repository develop	ed for all education reso	urce materials		
Indicator Name	Indicator Measure	Base Year	Base Level	<b>Performance Targets</b>
				2022/23
Established education resources repository	Text	2020-21	Books and Journals both print and electronic	Books and Journals both print and electronic
Project: 1604 Retooling of Kyambogo Ur	niversity			
Budget Output: 000003 Facilities and Eq	uipment Management			
PIAP Output: Science-based equipment	and instruction material	s in place		
Indicator Name	Indicator Measure	Base Year	Base Level	<b>Performance Targets</b>
				2022/23
Science-based equipment and instruction materials in place	Text	2020-21	science based equipment and instructional materials procured and in place	science based equipment and instructional materials procured and in place

#### VI. VOTE NARRATIVE

### **Vote Challenges**

- 1.Inadequate staff especially in academic and technical staff
- 2. The University has inadequate funds to cater for research activities
- 3.Limited funds to work on capital projects
- 4.University is Lacking adequate computers both for learning centers and for administrative purposes
- 5. Annual budgetary cuts which have made the university fail to implement planned interventions
- 6.Inadequate funding for e resources and also limited funding to procure enough physical booklets visa vi the increasing student numbers Outbreak of the COVID 19 Pandemic

#### Plans to improve Vote Performance

- 1.Implementing the new structure approved by council and public service
- 2. University has allocated funds for researchers to aid them in preparing fund able proposals
- 3. Identifying alternative sources of revenue and conducting resource mobilization
- 4.Learning centers have been provided with a budget to procure a few computers
- 5.continuous engagement with government for more funding
- 6. The University is prioritizing subscribing to e journals and e resources
- 7. The University has endeavored to abide by the Sops given by central government

#### VII. Off Budget Support

### Table 7.1: Off Budget Support by Project and Department

Billion Uganda Shillings	2022/23 Draft Etimates
Programme: 12 HUMAN CAPITAL DEVELOPMENT	5,186,000
SubProgramme: 01 Education, Sports and skills	5,186,000
Sub SubProgramme : 01 Delivery of Tertiary Education	5,186,000
Department: 005 Faculty of Arts and Social Sciences	135,000
Department: 006 Faculty of Arts and Humanities	135,000
Department: 007 Faculty of Education	3,554,000
Department: 008 Faculty of Engineering	92,000
Department: 009 Faculty of Science	224,000
Department: 011 Faculty of Special Needs and Rehabilitation	1,046,000
Total For The Vote	5,186,000

### VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

### **Table 8.1: Cross- Cutting Policy Issues**

### i) Gender and Equity

OBJECTIVE	To promote awarenesss of gender and equity issues in the University
Issue of Concern	Gender and equity discrimination, inadequate awareness of disability issues
Planned Interventions	Mainstreaming Gender issueswithin University operations, plans and budgets     Training of stakeholders in Gender planning and budgeting     Wide dissemination of KyU Gender policy     Holding and commemorating special days in gender
<b>Budget Allocation (Billion)</b>	0.107
Performance Indicators	Number of Planning Centres sensitised on Gender issues     Participation in special days in gender     Monitoring tool for Gender issues developed

### ii) HIV/AIDS

OBJECTIVE	To sensitise staff, students and the Community on HIV/AIDS prevention measures				
Issue of Concern	Low level of HIV/AIDS activities in the University/awareness sensitisation				
Planned Interventions	<ol> <li>1. 1800 clients counseled and tested for HIV and STDs</li> <li>2. HIV &amp; other IEC materials procured.</li> <li>3. 300 staff senstized on HIV and prevention</li> </ol>				
Budget Allocation (Billion)	0.035				
Performance Indicators	Number of clients counselled     Number of IEC materials produced     Number of staff sensitized on HIV/AIDS prevention				

### iii) Environment

OBJECTIVE	To protect the green, ensure environmental sustainability and general clean environment				
Issue of Concern	<ol> <li>Decreasing green cover</li> <li>Poor garbage disposal</li> <li>General cleanliness of the Environment</li> </ol>				
Planned Interventions	<ul> <li>i) Planting trees;</li> <li>ii) Regular maintenance of sewerage systems;</li> <li>iii) Sensitization drives on environment;</li> <li>iv) Beautification of the environment</li> </ul>				
Budget Allocation (Billion)	0.035				
Performance Indicators	No of trees planted     No. of sensitization seminars on environment     Frequency of beautifying the environment - compound maintenance     frequency of unblocking the sewage system				

iv) Covid

OBJECTIVE	To observe Standard operating procedures to guard aganist pandemic Covid 19  Lack of framework for promotion of safety at the University and containment of global emergencies  i) Procure all the necessary PPE's and medical supplies for implementation of Ministry of Health Guidelines and SoPs  ii) Promote research and innovations towards the national and global COVID19 interventions  iii) Develop a guiding framework for promotion				
Issue of Concern					
Planned Interventions					
Budget Allocation (Billion)  Performance Indicators	0.200  1. No. of staff Vaccinated				
remormance marcators	2. No. of students vaccinated 3. No.of outbreaks managed 4. No.of staff Tested for Covid 19 5. No. of students Tested for Covid 19.				

### IX. PERSONNEL INFORMATION

**Table 9.1: Staff Establishment Analysis** 

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
LECTURER	M6	305	173
ACCOUNS ASSISTANT	M12	1	0
ADMINISTRATIVE ASSISTANT	M7	3	0
ASSISTANT LECTURER	M7	256	111
ASSISTANT REGISTRAR	M6	2	0
ASSISTANT DIRECTOR LEARNING CENTRE	M5	2	0
ASSISTANT ESTATES OFFICER	M6	4	0
ASSISTANT INFORMATION TECHNOLOGY OFFICER	M7	18	5
Assistant Secretary	M6	1	0
Deputy Director Human Resource	M4	2	0
DEPUTY DIRECTOR PLANNING AND DEVELOPMENT	M4	1	0
DIRECTOR ICT	M3	1	0
INFORMATION TECHNOLOGY OFFICER	M6	6	0
LEGAL OFFICER	M6	4	1
PLANNING OFFICER	M6	3	1
RECORDS OFFICER	M6.1	1	0
SECRETARY	M12	2	0
SENIOR INFORMATION TECHNOLOGY OFFICER	M5	3	0
SENIOR LECTURER	M5 (TSC)	206	53
TECHNICIAN .1	M7(SC)	53	13
WARDEN	M6	2	0

Table 9.2: Staff Recruitment Plan

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2022/23	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
LECTURER	M6	305	173	132	20	2,042,491	490,197,840
ACCOUNS ASSISTANT	M12	1	0	1	1	840,276	10,083,312
ADMINISTRATIVE ASSISTANT	M7	3	0	3	3	2,029,907	73,076,652
ASSISTANT LECTURER	M7	256	111	145	30	2,042,491	735,296,760
ASSISTANT REGISTRAR	M6	2	0	2	2	2,343,021	56,232,504
ASSISTANT DIRECTOR LEARNING CENTRE	M5	2	0	2	2	7,750,371	186,008,904
ASSISTANT ESTATES OFFICER	M6	4	0	4	1	6,050,484	72,605,808
ASSISTANT INFORMATION TECHNOLOGY OFFICER	M7	18	5	13	4	4,272,601	205,084,848
Assistant Secretary	M6	1	0	1	1	2,978,882	35,746,584
Deputy Director Human Resource	M4	2	0	2	1	4,063,341	48,760,092
DEPUTY DIRECTOR PLANNING AND DEVELOPMENT	M4	1	0	1	1	8,491,050	101,892,600
DIRECTOR ICT	M3	1	0	1	1	7,513,494	90,161,928
INFORMATION TECHNOLOGY OFFICER	M6	6	0	6	2	60,505,485	1,452,131,640
LEGAL OFFICER	M6	4	1	3	2	2,250,238	54,005,712
PLANNING OFFICER	M6	3	1	2	1	2,029,907	24,358,884
RECORDS OFFICER	M6.1	1	0	1	1	7,108,173	85,298,076
SECRETARY	M12	2	0	2	2	840,276	20,166,624
SENIOR INFORMATION TECHNOLOGY OFFICER	M5	3	0	3	2	7,166,099	171,986,376
SENIOR LECTURER	M5 (TSC)	206	53	153	20	9,004,203	2,161,008,720
TECHNICIAN .1	M7(SC)	53	13	40	20	5,718,179	1,372,362,960
WARDEN	M6	2	0	2	2	2,592,065	62,209,560
Total					119	147,633,034	7,508,676,384