

# **VOTE: 105 Law Reform Commission (LRC)**

## **I. VOTE MISSION STATEMENT**

To make ULRC the first port of call for timely reform, update, and dissemination of laws in line with the social, cultural, and economic needs and values of the people of Uganda.

## **II. STRATEGIC OBJECTIVE**

- 1 To revise and reform the laws with the view to making recommendations for their systematic improvement
- 2 To simplify and translate laws with a view to enhancing access and usability.
- 3 To enhance public participation in the law reform process from inception to dissemination
- 4 To enhance research, innovation, advocacy and networking for law reform
- 5 To ensure efficient and effective governance at the Commission.
- 6 To enhance the capacity and effectiveness of the functions of the Commission.
- 7 To enhance financial efficiency and sustainability.

## **III. MAJOR ACHIEVEMENTS IN 2022/23**

1. The passing of the Law Revision Bill to enable undertaking Printing of the 7th Revised Edition of the Laws of Uganda.
2. Revised SIs 2001-2021

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## IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2022/23		2023/24	MTEF Budget Projections				
	Approved Budget	Spent by End Dec	Budget Estimates	2024/25	2025/26	2026/27	2027/28	
<b>Recurrent</b>	Wage	4.073	1.744	4.073	4.277	4.705	5.175	5.693
	Non-Wage	13.957	3.519	13.965	14.663	17.595	21.115	25.126
<b>Dev.</b>	GoU	0.120	0.000	0.420	0.420	0.504	0.580	0.638
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>GoU Total</b>	<b>18.150</b>	<b>5.263</b>	<b>18.458</b>	<b>19.360</b>	<b>22.804</b>	<b>26.869</b>	<b>31.457</b>	
<b>Total GoU+Ext Fin (MTEF)</b>	<b>18.150</b>	<b>5.263</b>	<b>18.458</b>	<b>19.360</b>	<b>22.804</b>	<b>26.869</b>	<b>31.457</b>	
<b>Arrears</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
<b>Total Budget</b>	<b>18.150</b>	<b>5.263</b>	<b>18.458</b>	<b>19.360</b>	<b>22.804</b>	<b>26.869</b>	<b>31.457</b>	
<b>Total Vote Budget Excluding Arrears</b>	<b>18.150</b>	<b>5.263</b>	<b>18.458</b>	<b>19.360</b>	<b>22.804</b>	<b>26.869</b>	<b>31.457</b>	

**VOTE: 105 Law Reform Commission (LRC)****Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2023/24	
	Recurrent	Development
<b>Programme:16 Governance And Security</b>	<b>18.038</b>	<b>0.420</b>
<b>SubProgramme:03 Policy and Legislation Processes</b>	<b>4.368</b>	<b>0.000</b>
<b>Sub SubProgramme:03 Translate, simplify and disseminate laws</b>	<b>4.368</b>	<b>0.000</b>
001 Law Revision	4.368	0.000
<b>SubProgramme:04 Access to Justice</b>	<b>13.670</b>	<b>0.420</b>
<b>Sub SubProgramme:01 Advocay for law reform</b>	<b>0.165</b>	<b>0.000</b>
001 Law Reform	0.165	0.000
<b>Sub SubProgramme:02 General administration and support services</b>	<b>6.235</b>	<b>0.420</b>
001 Finance and Administration	6.235	0.420
<b>Sub SubProgramme:03 Translate, simplify and disseminate laws</b>	<b>0.101</b>	<b>0.000</b>
001 Law Revision	0.101	0.000
<b>Sub SubProgramme:04 Reform of laws</b>	<b>5.448</b>	<b>0.000</b>
001 Law Reform	5.448	0.000
<b>Sub SubProgramme:05 Publications</b>	<b>1.720</b>	<b>0.000</b>
001 Law Revision	1.720	0.000
<b>Total for the Vote</b>	<b>18.038</b>	<b>0.420</b>

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## V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

**Table 5.1: Performance Indicators**

**Programme: 16 Governance And Security**

**SubProgramme: 03 Policy and Legislation Processes**

**Sub SubProgramme: 03 Translate, simplify and disseminate laws**

**Department: 001 Law Revision**

**Budget Output: 460128 Translation, simplification and dissemination of laws**

**PIAP Output: Laws Translated and simplified**

**Programme Intervention: 160606 Simplify, translate and disseminate laws, policies and standards**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of laws Disseminated	Number	2019	1	4	2	4
No. of laws transcribed into bail	Number	2020	1	1	1	1
No. of laws translated	Number	2019	1	4	13	2
No. of laws, policies and standards simplified	Number	2019	2	1	0	2
Number of Labour Laws Translated in major languages	Number	2019	2	1	0	2

**SubProgramme: 04 Access to Justice**

**Sub SubProgramme: 01 Advocay for law reform**

**Department: 001 Law Reform**

**Budget Output: 460131 Pre - enactment and post enactment advocay**

**PIAP Output: Public awareness of existing laws**

**Programme Intervention: 160501 Develop appropriate infrastructure for legislation, security, justice, law and order**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of law awareness campaigns conducted	Number	2019	4	4		8

**VOTE: 105 Law Reform Commission (LRC)****Sub SubProgramme: 02 General administration and support services****Department: 001 Finance and Administration****Budget Output: 000001 Audit and Risk Management****PIAP Output: General Administration (utilities, meetings, welfare, etc)****Programme Intervention: 160201 Re-engineer business processes to reduce red tape in service delivery especially regarding commercial and land dispute resolution**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Fully operational offices	Text	2019	85%	All offices equipped	All offices equipped	65%

**Budget Output: 000005 Human Resource Management****PIAP Output: General Administration (utilities, meetings, welfare, etc)****Programme Intervention: 160201 Re-engineer business processes to reduce red tape in service delivery especially regarding commercial and land dispute resolution**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Fully operational offices	Text	2019	62%	85% staff establishment filled	75% staff establishment is filled	85%

**Budget Output: 000006 Planning and Budgeting services****PIAP Output: General Administration (utilities, meetings, welfare, etc)****Programme Intervention: 160201 Re-engineer business processes to reduce red tape in service delivery especially regarding commercial and land dispute resolution**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Fully operational offices	Text	2019	85%	90%	90%	92%

**VOTE: 105 Law Reform Commission (LRC)****Sub SubProgramme: 02 General administration and support services****Department: 001 Finance and Administration****Budget Output: 000007 Procurement and Disposal Services****PIAP Output: General Administration (utilities, meetings, welfare, etc)****Programme Intervention: 160201 Re-engineer business processes to reduce red tape in service delivery especially regarding commercial and land dispute resolution**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Fully operational offices	Text	2019	75%	90%	60%	90%

**Budget Output: 000014 Administrative and Support Services****PIAP Output: General Administration (utilities, meetings, welfare, etc)****Programme Intervention: 160201 Re-engineer business processes to reduce red tape in service delivery especially regarding commercial and land dispute resolution**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Fully operational offices	Text	2019	75% functional offices	90% of offices fully functional		90% functional offices

**Project: 1668 Retooling the Uganda Law Reform Commission****Budget Output: 000003 Facilities and Equipment Management****PIAP Output: Administration support services provided****Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of reports prepared	Number	2019	3			5

**VOTE: 105 Law Reform Commission (LRC)****Sub SubProgramme: 03 Translate, simplify and disseminate laws****Department: 001 Law Revision****Budget Output: 460128 Translation, simplification and dissemination of laws****PIAP Output: Translated and simplified laws****Programme Intervention: 160606 Simplify, translate and disseminate laws, policies and standards**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of complaints registered through Mobile complaints handling clinics	Number	2019	40			40

**Sub SubProgramme: 04 Reform of laws****Department: 001 Law Reform****Budget Output: 460129 Law reform proposals****PIAP Output: Research Proposals for law reform****Programme Intervention: 160603 Review and enact appropriate legislation**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of laws reviewed	Number	2017	4	4	4	4

**Sub SubProgramme: 05 Publications****Department: 001 Law Revision****Budget Output: 460130 Laws and reports publications and management****PIAP Output: Published laws and study reports****Programme Intervention: 160606 Simplify, translate and disseminate laws, policies and standards**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of laws/study reports published	Number	2019	4	4	0	4
No. of publications	Number	2021	5	10	4	6

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## **VI. VOTE NARRATIVE**

### **Vote Challenges**

Failure to fill the staff establishment recruitment plan due to Rationalization and merger of MDAS and Government entities.

Failure to attend International Engagements and Forums to which the Government of Uganda is party, and yet such engagements are key in the domestication of our laws

Spent vehicle fleet.

Duplication of the of some of the Commission's instead of working in a complementary fashion to avoid some of these bills developed at Institutional Level being dropped out on a technicality of lacking skilled capacity of handling issues of Reform and Revision of Laws

### **Plans to improve Vote Performance**

Improve on the Commission's Visibility.

## **VII. Off Budget Support and NTR Projections**

### **Table 7.1: Off Budget Support by Project and Department**

N/A



**VOTE: 105 Law Reform Commission (LRC)****Table 7.2: NTR Collections (Uganda Shillings Billions)**

Revenue Code	Revenue Name	FY2022/23	Projection FY2023/24
142114	Sale of publications-From Private Entities	1.500	0.800
142119	Sale of bid documents-From Private Entities	0.050	0.000
142154	Sale of publications-From Government Units	0.200	0.000
142159	Sale of bid documents-From Government Units	0.050	0.000
142302	Sale of non-produced Government Properties/assets	0.000	0.000
<b>Total</b>		<b>1.800</b>	<b>0.800</b>

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## VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

### i) Gender and Equity

<b>OBJECTIVE</b>	To mainstream gender and equity related aspects in the process of law reform and revision.
<b>Issue of Concern</b>	Low inclusiveness in reform and revision process
<b>Planned Interventions</b>	1. Translation of the constitution into 10 local languages. 2. Involvement of all persons in the law reform processes.
<b>Budget Allocation (Billion)</b>	0.187
<b>Performance Indicators</b>	1. Number of laws translated into local languages. 2. Number of laws transcribed in braille and sign language 3. Number of slates and styluses procured

### ii) HIV/AIDS

<b>OBJECTIVE</b>	To mainstream HIV/AIDS issues in all Commission activities
<b>Issue of Concern</b>	Limited awareness and psycho-social support
<b>Planned Interventions</b>	1. Provide psycho-social support to the infected and affected members of staff 2. Conduct periodic health awareness sessions. 3. Promotion of a healthy living among members of staff
<b>Budget Allocation (Billion)</b>	0.057
<b>Performance Indicators</b>	1. Number of health awareness sessions conducted 2. Number of HIV/AIDS prevention materials distributed

### iii) Environment

<b>OBJECTIVE</b>	To contribute to a sustainable environment for the enjoyment of every Ugandan
<b>Issue of Concern</b>	High levels of environmental degradation leading to climate change
<b>Planned Interventions</b>	1. Reform of environmental laws 2. Promote a paperless workplace policy
<b>Budget Allocation (Billion)</b>	0.250
<b>Performance Indicators</b>	Number of environment related laws reformed.

### iv) Covid

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<b>OBJECTIVE</b>	To contribute to the reduction and complete elimination of Covid-19
<b>Issue of Concern</b>	A highly infectious disease that can easily spread from one person to another hence quickly affecting staff productivity
<b>Planned Interventions</b>	Provision of personal protective equipment to staff
<b>Budget Allocation (Billion)</b>	0.010
<b>Performance Indicators</b>	Number of staff provided with personal protective equipment

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## IX. PERSONNEL INFORMATION

**Table 9.1: Staff Establishment Analysis**

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
ASSISTANT ACCOUNTANT	LR7	2	1
Assistant Commissioner-Law Reform	LR1C	1	1
ASSISTANT COMMISSIONER-LAW REVISION	LR1C	1	1
ASSISTANT PROCUREMENT OFFICER	LR5	1	0
Chairperson	UIS-Legal	1	1
COMMISSIONER - LAW REFORM	LR1B	1	1
COMMISSIONER - LAW REVISION	LR1B	1	0
DRIVER	LR8	10	7
INTERNAL AUDITOR	LR3	1	0
LEGAL OFFICER	LR4	14	4
LIBRARIAN	LR4	1	1
OFFICE ATTENDANT	LR8	6	5
OFFICE SUPERVISOR	LR6	1	1
PERSONAL SECRETARY	LR4B	3	1
PERSONNEL OFFICER	LR4	1	0
PRINCIPAL ASSISTANT SECRETARY	LR2	1	0
PRINCIPAL LEGAL OFFICER	LR2	6	6
PRINCIPAL PERSONAL SECRETARY	LR2B	1	0
PROCUREMENT OFFICER	LR4	1	1
RECEPTIONIST	LR7	1	1
Records Officer	LR4	1	1
SECRETARY/ ACCOUNTING OFFICER	LR1A	1	1
SENIOR ACCOUNTANT	LR3	1	0
SENIOR ASSISTANT ACCOUNTANT	LR5	3	3

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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
SENIOR ECONOMIST	LR3	1	0
SENIOR LEGAL OFFICER	LR3	8	6
Senior Management Information System Officer	LR3	1	0
SENIOR PERSONAL SECRETARY	LR3B	1	1
SENIOR PERSONNEL OFFICER	LR3	1	1
SENIOR SOCIOLOGIST	LR3	1	1
SOCIOLOGIST	LR4	1	1
STENOGRAPHER SECRETARY	LR5	4	2
SYSTEMS ADMINISTRATOR	LR4	1	1
UNDER SECRETARY	LR1B	1	1

**NOTE: 105 Law Reform Commission (LRC)****Table 9.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2023/24	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
ASSISTANT ACCOUNTANT	LR7	2	1	1	1	2,152,000	25,824,000
ASSISTANT PROCUREMENT OFFICER	LR5	1	0	1	1	3,810,000	45,720,000
COMMISSIONER - LAW REVISION	LR1B	1	0	1	1	10,084,500	121,014,000
DRIVER	LR8	10	7	3	3	1,611,200	58,003,200
LEGAL OFFICER	LR4	14	4	10	10	6,105,000	732,600,000
OFFICE ATTENDANT	LR8	6	5	1	1	1,611,200	19,334,400
PERSONAL SECRETARY	LR4B	3	1	2	2	4,290,000	102,960,000
PERSONNEL OFFICER	LR4	1	0	1	1	6,105,000	73,260,000
PRINCIPAL ASSISTANT SECRETARY	LR2	1	0	1	1	8,280,000	99,360,000
PRINCIPAL PERSONAL SECRETARY	LR2B	1	0	1	1	6,624,000	79,488,000
SENIOR ACCOUNTANT	LR3	1	0	1	1	7,038,000	84,456,000
SENIOR ECONOMIST	LR3	1	0	1	1	7,038,000	84,456,000
SENIOR LEGAL OFFICER	LR3	8	6	2	2	7,038,000	168,912,000
Senior Management Information System Officer	LR3	1	0	1	1	7,452,000	89,424,000
STENOGRAPHER SECRETARY	LR5	4	2	2	2	3,810,000	91,440,000
<b>Total</b>					<b>29</b>	<b>83,048,900</b>	<b>1,876,251,600</b>