

VOTE: 105 Law Reform Commission(LRC)

I. VOTE MISSION STATEMENT

To make ULRC the first port of call for timely reform, update and dissemination of laws in line with the social, cultural and economic needs and values of the people of Uganda.

II. STRATEGIC OBJECTIVE

- 1 To revise and reform the laws with the view to making recommendations for their systematic improvement
- 2 To simplify and translate laws with a view to enhancing access and usability.
- 3 To enhance public participation in the law reform process from inception to dissemination
- 4 To enhance research, innovation, advocacy and networking for law reform
- 5 To ensure efficient and effective governance at the Commission.
- 6 To enhance the capacity and effectiveness of the functions of the Commission.
- 7 To enhance financial efficiency and sustainability.

III. MAJOR ACHIEVEMENTS IN 2021/22

- 1 Literature review carried out for the project on the review of Public Health Act, Cap. 281
- 2 Developed a concept and a draft user guide for the Employment Act
- 3 Draft simplified version of the Traffic and Road Safety Act, 1998, Cap. 361 developed
- 4 Draft study report on the review of legislation that regulates the construction industry - The Architects Registration Act, Cap. 269 was prepared and the Engineers Registration Act, Cap. 271 is under review
- 5 Regional Consultations completed for the development of Manual for Adjudication of Transitional Justice
- 6 Regional consultative meetings completed on the preparation of Guidelines for use in Informal Justice administration
- 7 Drafts of the 7th Revised Edition of the Laws of Uganda, (Principal laws) distributed to the Editorial Committee and review is ongoing.
- 8 Revised the SIs made in 2016-2019
- 9 Typeset the SIs made in 2001-2020
- 10 Gender mainstreaming guidelines were approved
- 11 Printed and sold 3000 copies of the Local Governments Act to the MoLG
- 12 Revised the Compendium of Tax Laws
- 13 Developed Library Policy and Procedure Manual, 2021
- 14 Developed the Fleet Management Policy and Procedure manual, 2021
- 15 Developed the Information Communication Technology Policy and Procedure Manual, 2021.

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IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

		MTEF Budget Projections				
		2022/23 Proposed Budget	2023/24	2024/25	2025/26	2026/27
Recurrent	Wage	4.073	4.073	4.073	4.073	4.073
	Non-Wage	13.957	13.953	13.953	13.953	13.953
Devt.	GoU	0.120	0.120	0.120	0.120	0.120
	Ext Fin.	0.000	0.000	0.000	0.000	0.000
GoU Total		18.150	18.146	18.146	18.146	18.146
Total GoU+Ext Fin (MTEF)		18.150	18.146	18.146	18.146	18.146
Arrears		0.000	0.000	0.000	0.000	0.000
Total Budget		18.150	18.146	18.146	18.146	18.146
Total Vote Budget Excluding		18.150	18.146	18.146	18.146	18.146

VOTE: 105 Law Reform Commission(LRC)**Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2022/23	
	Recurrent	Development
Programme:16 GOVERNANCE AND SECURITY	18.030	0.120
SubProgramme:04 Access to Justice	18.030	0.120
Sub SubProgramme:01 Advocay for law reform	0.806	0.000
001 Law Reform	0.806	0.000
Sub SubProgramme:02 General administration and support services	5.300	0.120
001 Finance and Administration	5.300	0.120
Sub SubProgramme:03 Translate, simplify and disseminate laws	2.375	0.000
001 Law Revision	2.375	0.000
Sub SubProgramme:04 Reform of laws	4.937	0.000
001 Law Reform	4.937	0.000
Sub SubProgramme:05 Publications	4.612	0.000
001 Law Revision	4.612	0.000
Total for the Vote	18.030	0.120

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 16 GOVERNANCE AND SECURITY				
SubProgramme: 04 Access to Justice				
Sub SubProgramme: 01 Advocay for law reform				
Department: 001 Law Reform				
Budget Output: 460131 Pre - enactment and post enactment advocay				
PIAP Output: Public awareness of existing laws				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of law awareness campaigns conducted	Number	2017	4	4
Sub SubProgramme: 02 General administration and support services				
Department: 001 Finance and Administration				
Budget Output: 000005 Human Resource Management				
PIAP Output: General Administration (utilities, meetings, welfare, etc)				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Fully operational offices	Text	2018	64.5%	85% staff establishment filled
Budget Output: 000014 Administrative and Support Services				
PIAP Output: General Administration (utilities, meetings, welfare, etc)				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Fully operational offices	Text	2018	64.5%	100% of offices fully functional
Project: 1668 Retooling the Uganda Law Reform Commission				
Budget Output: 000003 Facilities and Equipment Management				
PIAP Output: General Administration (utilities, meetings, welfare, etc)				

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Sub SubProgramme: 02 General administration and support services				
Project: 1668 Retooling the Uganda Law Reform Commission				
Budget Output: 000003 Facilities and Equipment Management				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Fully operational offices	Text	2017	75%	90%
Sub SubProgramme: 04 Reform of laws				
Department: 001 Law Reform				
Budget Output: 460129 Law reform proposals				
PIAP Output: Research Proposals for law reform				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of laws reviewed	Number	2017	4	4
Sub SubProgramme: 05 Publications				
Department: 001 Law Revision				
Budget Output: 460130 Laws and reports publications and management				
PIAP Output: Published laws and study reports				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of laws/study reports published	Number	2017	4	4
No. of publications	Number	2017	5	10

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VI. VOTE NARRATIVE

Vote Challenges

Unfilled staff posts creating a huge gap in the staff establishment leading to slow implementation of planned activities

Plans to improve Vote Performance

- 1) Increasing stakeholder involvement for quick enactment of laws
- 2) Lobby to fill the approved staff establishment
- 3) Enhance staff skills leading to efficiency in the Commission operations

VII. Off Budget Support

Table 7.1: Off Budget Support by Project and Department

N / A

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VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	To mainstream gender in all commission activities.
Issue of Concern	Limited awareness of gender mainstreaming mechanisms among staff and the general public
Planned Interventions	1. Inhouse awareness creation on gender budgeting 2. launch gender mainstreaming guidelines 3. Procure pieces slates and styluses
Budget Allocation (Billion)	0.080
Performance Indicators	1. No. of awareness sessions on gender budgeting conducted 2. No. of pieces slates and styluses procured

ii) HIV/AIDS

OBJECTIVE	To enable access to medical care and prevention mechanisms.
Issue of Concern	Lack of awareness and limited psycho-social support
Planned Interventions	1 Provide medical treatment to affected and infected staff 2 Commemorate world HIV/AIDS day 3 Dissemination of HIV/AIDS messages 4 Providing psycho-social support 5 Conduct quarterly health awareness sessions
Budget Allocation (Billion)	0.080
Performance Indicators	1. Number of condoms distributed (5000) 2. Number of health awareness sessions conducted (4) 3. Number of staff treated

iii) Environment

OBJECTIVE	To create a conducive environment for staff to work.
Issue of Concern	Climate change
Planned Interventions	1 Propose laws that address climate change 2 Develop an EDMS to reduce on paper work
Budget Allocation (Billion)	0.780
Performance Indicators	Number of laws proposed to address climate change

iv) Covid

OBJECTIVE	To observe the standard operating procedures for Covid-19.
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Issue of Concern	Increased infection leading to low staff productivity
Planned Interventions	<ol style="list-style-type: none">1. Routine testing of all staff2. Medical support to infected and affected staff3. Post trauma counseling
Budget Allocation (Billion)	0.150
Performance Indicators	<ol style="list-style-type: none">1. Number of tests done2. No. of PPEs procured and distributed to staff3. No. of counseling session undertaken

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IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
ASSISTANT ACCOUNTANT	LR7	2	1
ASSISTANT COMMISSIONER-LAW REVISION	LR1C	1	0
ASSISTANT PROCUREMENT OFFICER	LR5	1	0
DRIVER	LR8	10	6
LEGAL OFFICER	LR4	14	3
PERSONAL SECRETARY	LR4	1	0
PRINCIPAL LEGAL OFFICER	LR2	6	4
PRINCIPAL PERSONAL SECRETARY	LR2B	1	0
RECORDS ASSISTANT	LR7	1	0
SENIOR ACCOUNTANT	LR3	1	0
SENIOR LEGAL OFFICER	LR3	8	5
Senior Management Information System Officer	LR3	1	0
SENIOR PERSONNEL OFFICER	LR3	1	0
UNDER SECRETARY	LR1B	1	0

VOTE: 105 Law Reform Commission(LRC)**Table 9.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2022/23	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
ASSISTANT ACCOUNTANT	LR7	2	1	1	1	2,152,000	25,824,000
ASSISTANT COMMISSIONER-LAW REVISION	LR1C	1	0	1	1	9,235,050	110,820,600
ASSISTANT PROCUREMENT OFFICER	LR5	1	0	1	1	3,810,000	45,720,000
DRIVER	LR8	10	6	4	2	1,611,200	38,668,800
LEGAL OFFICER	LR4	14	3	11	11	6,105,000	805,860,000
PERSONAL SECRETARY	LR4	1	0	1	1	6,105,000	73,260,000
PRINCIPAL LEGAL OFFICER	LR2	6	4	2	2	8,280,000	198,720,000
PRINCIPAL PERSONAL SECRETARY	LR2B	1	0	1	1	6,624,000	79,488,000
RECORDS ASSISTANT	LR7	1	0	1	1	2,152,000	25,824,000
SENIOR ACCOUNTANT	LR3	1	0	1	1	7,038,000	84,456,000
SENIOR LEGAL OFFICER	LR3	8	5	3	3	7,038,000	253,368,000
Senior Management Information System Officer	LR3	1	0	1	1	7,452,000	89,424,000
SENIOR PERSONNEL OFFICER	LR3	1	0	1	1	7,038,000	84,456,000
UNDER SECRETARY	LR1B	1	0	1	1	10,084,500	121,014,000
Total					28	84,724,750	2,036,903,400