

VOTE: 006 Ministry of Foreign Affairs

I. VOTE MISSION STATEMENT

To promote and protect Ugandan Interests abroad for inclusive, equitable and sustainable growth and development

II. STRATEGIC OBJECTIVE

- i. To promote regional and international peace and security.
- ii. To promote Ugandan economic and commercial interests abroad.
- iii. To promote regional and continental Integration.
- iv. To promote adherence to International Law and Commitments.
- v. To enhance diaspora participation in national development.
- vi. To strengthen the provision of diplomatic, protocol and consular services both at home and abroad.
- vii. To promote Uganda's image abroad through public diplomacy.
- viii. To enhance the institutional capacity of the Ministry and its affiliated institutions.

III. MAJOR ACHIEVEMENTS IN 2025/26

During the first half of this financial year, the Ministry registered the following achievements

1. Promotion of Commercial and Economic Diplomacy

a. Trade Promotion

- i. Conducted 3 inland surveys on cross border trade performance and Non Tariff Barriers at selected border points
- ii. Participated in meetings and engagements between the Ministry and regional economic institutions on the EAC Common Market Protocol
- iii. Organized and participated in 6 business forums and trade promotion engagements with private sector stakeholders

b. Investment Promotion

- i. Coordinated and participated in 21 investment promotion engagements, including international expos and business forums
- ii. Coordinated 04 private sector linkages with international potential counterparts to attract technology and investment.
- ii. Coordinated the signing of the Oil Refinery Implementation Agreement with Alpha MBM Investment LLC for the development of a 60,000 barrels per day refinery
- iv. Undertook 3 fact finding visits on investment opportunities in Uganda targeting diaspora investors

c. Tourism Promotion

- i. Coordinated and participated in 4 international tourism promotion activities
- ii. Coordinated and participated in the 4th Uganda Kenya Tourism Conference
- iii. Participated in consultations on the East African Tourist Electronic Travel Authorization framework

d. Cooperation Assistance and Frameworks

- i. Negotiated and concluded 2 technical cooperation agreements with international partners: Green Climate Fund Regional Office and Golden Nile Investment Company
- ii. Organized and participated in 1 Joint Economic Commission meeting with Russia Intergovernmental Commission on Economic and Scientific Technical Cooperation
- iii. Coordinated a Joint Technical Committee meeting for the development of the Refined Petroleum Products Pipeline project

e. Resource Mobilization

- i. Conducted diaspora skills mapping in partnership with State House and the IOM
- ii. Organised a national Diaspora Convention to promote diaspora investment and engagement in national development

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2. Promotion of Regional and International Peace and Security

- i. Participated in 4 peace and security engagements under the IGAD, AU, ICGLR regional frameworks
- ii. Coordinated the implementation of 09 UN decisions, with particular emphasis on sanctions regimes
- iii. Coordinated the convening of 04 preparatory meetings for undertaking of border demarcation activities
- iv. Supported 7 Resolutions at the AU and UN that cater for national interests
- v. Secured 100 agreements for mutual support with other candidate states in various elections.
- vi. Prepared 34 briefs to facilitate engagements by national leaders with foreign dignitaries
- vii. Negotiated and signed 4 Agreements and MOUs on political cooperation with Azerbaijan, Bangladesh, Kyrgyzstan, and Turkmenistan
- viii. Identified Eleven 11 positions for Ugandans and Uganda as a country in international organisations
- ix. Successfully hosted the 19th Midterm Ministerial Meeting of the NAM in Kampala

3. Provision of Legal Services and Compliance with and Reporting on our International Obligations

- i. Authenticated Over 4,472 Legal documents
- ii. Processed and executed 45 requests for Mutual Legal Assistance
- iii. Negotiated and signed 94 Agreements and MoUs on economic and commercial cooperation
- iv. Negotiated and signed 04 Legal instruments on bilateral and multilateral cooperation
- v. Negotiated and signed 07 Host Country Agreements
- vi. Prepared and presented one treaty report on Rights of the Child
- vii. Recommended the registration of 50 International NGOs
- viii. Ratified 09 International and regional instruments
- ix. Prepared and submitted 04 Responses to the alleged human rights violations

4. Provision of Protocol Services

- i. Cleared 24 Agreements to foreign Ambassadors, High Commissioners and Defence Attaches
- ii. Provided protocol Services to all NAM and G77 Post Summit activities
- iii. Facilitated 10 functions and ceremonies with Protocol Services.
- iv. Facilitated all the foreign visits of HE the President, HE the Vice President and Rt Hon Prime Minister with protocol services
- v. Hosted 01 President of the Republic of Kenya and 2 Vice Presidents for Burundi, Tanzania
- vi. Facilitated 7 International conferences and summits with Protocol Services
- vii. Coordinated the Presentations of letters of credence for 10 Ambassadors and High Commissioners.
- viii. Handled 1052 requests on privileges and immunities

5. Provision of Consular Services

- i. Certified 8599 documents for 4876 people for use abroad
- ii. Processed 1897 diplomatic notes for Government officials to acquire travel visas
- iii. Made 06 Consular monitoring visits to the Missions in Moscow, India, Qatar, Abu Dhabi, Saudi Arabia, DRC, and Kinshasa
- iv. Processed 523 requests for consular support for Ugandans in foreign prisons and in distress
- v. Received and circulated 312 scholarship offers
- vi. Issued documents to facilitated repatriation of remains of 96 deceased Ugandans

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IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2025/26		2026/27	MTEF Budget Projections				
	Approved Budget	Spent by End Dec	Budget Estimates	2027/28	2028/29	2029/30	2030/31	
Recurrent	Wage	14.118	6.756	20.681	21.715	22.801	23.941	25.138
	Non-Wage	31.012	14.552	40.497	46.572	55.886	433.490	520.188
Devt.	GoU	3.553	0.000	14.744	16.219	19.462	23.355	28.026
	Ext Fin.	0.000	0.000	1.822	0.000	0.000	0.000	0.000
GoU Total	48.683	21.308	75.922	84.506	98.149	480.786	573.352	
Total GoU+Ext Fin (MTEF)	48.683	21.308	77.745	84.506	98.149	480.786	573.352	
Arrears	17.604	16.512	1.448	0.000	0.000	0.000	0.000	
Total Budget	66.287	37.820	79.193	84.506	98.149	480.786	573.352	
Total Vote Budget Excluding Arrears	48.683	21.308	77.745	84.506	98.149	480.786	573.352	

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Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2026/27	
	Recurrent	Development
Programme:04 Manufacturing	0.400	0.000
Vote Function:03 Regional and International Economic Affairs	0.400	0.000
002 Regional Economic Cooperation	0.400	0.000
Programme:08 Sustainable Energy Development	0.400	0.000
Vote Function:03 Regional and International Economic Affairs	0.400	0.000
001 International Economic Cooperation	0.400	0.000
Programme:13 Innovation, Technology Development and Transfer	0.500	0.000
Vote Function:03 Regional and International Economic Affairs	0.500	0.000
001 International Economic Cooperation	0.345	0.000
002 Regional Economic Cooperation	0.155	0.000
Programme:16 Governance and Security	52.672	16.566
Vote Function:01 Policy, Planning and Support Services	45.748	14.744
001 Finance and Administration	45.748	14.744
Vote Function:02 Protocol and Public Diplomacy	3.251	0.000
001 Consular Services	1.150	0.000
002 Protocol Services	1.301	0.000
003 Public Diplomacy	0.800	0.000
Vote Function:03 Regional and International Economic Affairs	0.902	1.822
002 Regional Economic Cooperation	0.000	1.822
003 Diaspora	0.902	0.000
Vote Function:04 Regional and International Political Affairs	2.771	0.000
001 International Law & Social Affairs	0.970	0.000
002 International Political Cooperation	0.950	0.000
003 Regional Peace and Security	0.850	0.000
Programme:18 Development Plan Implementation	6.407	0.000
Vote Function:01 Policy, Planning and Support Services	5.500	0.000
001 Finance and Administration	5.500	0.000
Vote Function:03 Regional and International Economic Affairs	0.907	0.000
001 International Economic Cooperation	0.907	0.000

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<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2026/27	
	Recurrent	Development
Programme:21 Sustainable Extractives Industry Development	0.800	0.000
Vote Function:03 Regional and International Economic Affairs	0.800	0.000
002 Regional Economic Cooperation	0.800	0.000
Total for the Vote	61.178	16.566

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 04 Manufacturing

Vote Function: 03 Regional and International Economic Affairs

Department: 002 Regional Economic Cooperation

Key Service Area: 000086 Access to Regional and International Markets

PIAP Output: Strategic trade partnerships negotiated for new and existing export market destinations.

Programme Intervention: 044121 Facilitate manufacturers to access and sustain a diverse range of export destinations

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of new trade partnerships established	Number	2023/24	0	02

Programme: 08 Sustainable Energy Development

Vote Function: 03 Regional and International Economic Affairs

Department: 001 International Economic Cooperation

Key Service Area: 000088 Investment Promotion

PIAP Output: Local, regional and international partnerships strengthened

Programme Intervention: 084219 Foster and leverage local, regional and international partnerships

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Amount of funds for Joint projects secured (Bn)	Value	2023/24	0	20
Number of cooperative frameworks (agreements, MoUs) signed	Number	2023/24	0	02

Programme: 13 Innovation, Technology Development and Transfer

Vote Function: 03 Regional and International Economic Affairs

Department: 001 International Economic Cooperation

Key Service Area: 370002 Technology and Innovation

PIAP Output: JVS, Partnership Agreements & Offtake Agreements

Programme Intervention: 133133 Enhance international cooperation for technology development and market creation

VOTE: 006 Ministry of Foreign Affairs**Vote Function: 03 Regional and International Economic Affairs****Department: 001 International Economic Cooperation****Key Service Area: 370002 Technology and Innovation****PIAP Output: JVS, Partnership Agreements & Offtake Agreements**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of JVs, Partnership Agreements & Offtake Agreements Signed	Number	2023/24	11	4

Department: 002 Regional Economic Cooperation**Key Service Area: 370002 Technology and Innovation****PIAP Output: JVS, Partnership Agreements & Offtake Agreements****Programme Intervention: 133133 Enhance international cooperation for technology development and market creation**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of JVs, Partnership Agreements & Offtake Agreements Signed	Number	2023/24	11	02

Programme: 16 Governance and Security**Vote Function: 01 Policy, Planning and Support Services****Department: 001 Finance and Administration****Key Service Area: 000001 Audit and Risk Management****PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Internal Audit reports produced and submitted	Number	2023/24	4	4

Key Service Area: 000004 Finance and Accounting**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

VOTE: 006 Ministry of Foreign Affairs**Vote Function: 01 Policy, Planning and Support Services****Department: 001 Finance and Administration****Key Service Area: 000004 Finance and Accounting****PIAP Output: Management and Administrative Services coordinated**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of financial reports produced and submitted	Number	2023/24	4	04

Key Service Area: 000005 Human Resource Management**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of staff trained	Number	2023/24	41	40
Number of joint programme capacity building initiatives undertaken	Number	2023/24	0	4

Key Service Area: 000006 Planning and Budgeting Services**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of performance reports submitted	Number	2023/24	4	04
No. of project concepts prepared	Number	2023/24	1	04
Number of cabinet submissions prepared	Number	2023/24	4	04
Number of performance reviews conducted	Number	2023/24	4	04

Key Service Area: 000007 Procurement and Disposal Services**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of Procurement Reports Produced and Submitted	Number	2023/24	12	12

VOTE: 006 Ministry of Foreign Affairs**Vote Function: 01 Policy, Planning and Support Services****Department: 001 Finance and Administration****Key Service Area: 000008 Records Management****PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of semi current records archived	Percentage	2023/24	1%	80%
Number of records scanned and digitized	Number	2023/24	0.29	100
Proportion of files with updated records	Percentage	2023/24	100%	90%

Key Service Area: 000013 HIV/AIDS Mainstreaming**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of HIV/AIDS mainstreaming interventions undertaken	Number	2023/24	4	02

Key Service Area: 000014 Administrative and Support Services**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of Senior management meetings held	Number	2023/24	6	24
No. of Top management meetings held	Number	2023/24	4	04
Number of functions organised	Number	2023/24	3	4

Key Service Area: 000015 Monitoring and Evaluation**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

VOTE: 006 Ministry of Foreign Affairs**Vote Function: 01 Policy, Planning and Support Services****Department: 001 Finance and Administration****Key Service Area: 000015 Monitoring and Evaluation****PIAP Output: Management and Administrative Services coordinated**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Monitoring and evaluation reports produced	Number	2023/24	4	4

Key Service Area: 000019 ICT Services**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of network uptime	Percentage	2023/24	94%	98%

Key Service Area: 000023 Inspection and Monitoring**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of performance reports submitted	Number	2023/24	4	04

Project: 1935 Institutional Development of Ministry of Foreign Affairs**Key Service Area: 000003 Facilities and Equipment Management****PIAP Output: Institutions Retooled****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of planned retooling outputs achieved	Percentage	2023/24	1%	100%
% of retooling budget implemented	Percentage	2023/24	1%	100%

VOTE: 006 Ministry of Foreign Affairs**Vote Function: 02 Protocol and Public Diplomacy****Department: 001 Consular Services****Key Service Area: 460056 Consular services****PIAP Output: Ugandans and Foreigners provided with consular services****Programme Intervention: 167122 Provide diplomatic, protocol and consular services both at home and abroad**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of engagements with Ugandans in the Diaspora organised and/or participated in	Number	2023/24	6	09
Number of Ugandans and foreigners provided with consular services	Number	2023/24	5270	19408

Department: 002 Protocol Services**Key Service Area: 460135 Protocol and Diplomatic Services****PIAP Output: Engagements on diplomatic, and protocol services undertaken****Programme Intervention: 167122 Provide diplomatic, protocol and consular services both at home and abroad**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of diplomatic immunities and privileges to the diplomatic corps provided	Number	2023/24	407	2475
Number of incoming and outgoing visits of high-level dignitaries provided with protocol services	Number	2023/24	13	39
Number of National Functions/Ceremonies facilitated with protocol services	Number	2023/24	10	13

Department: 003 Public Diplomacy**Key Service Area: 000014 Administrative and Support Services****PIAP Output: Engagements on promotion and protection of Uganda's image abroad undertaken****Programme Intervention: 167122 Provide diplomatic, protocol and consular services both at home and abroad**

VOTE: 006 Ministry of Foreign Affairs**Vote Function: 02 Protocol and Public Diplomacy****Department: 003 Public Diplomacy****Key Service Area: 000014 Administrative and Support Services****PIAP Output: Engagements on promotion and protection of Uganda's image abroad undertaken**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of engagements on promotion and protection of Uganda's image abroad undertaken	Number	2023/24	35	52

Vote Function: 03 Regional and International Economic Affairs**Department: 003 Diaspora****Key Service Area: 000014 Administrative and Support Services****PIAP Output: Engagements on promotion and protection of Uganda's image abroad undertaken****Programme Intervention: 167122 Provide diplomatic, protocol and consular services both at home and abroad**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of engagements on promotion and protection of Uganda's image abroad undertaken	Number	2023/24	35	52

Project: 1935 Institutional Development of Ministry of Foreign Affairs**Key Service Area: 560017 Coordination of Regional Cooperation****PIAP Output: Bilateral and multilateral engagements undertaken****Programme Intervention: 167111 Strengthen bilateral and multilateral relationships at both regional and international level**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of bilateral and multilateral engagements undertaken	Number	2023/24	20	12

Vote Function: 04 Regional and International Political Affairs**Department: 001 International Law & Social Affairs****Key Service Area: 000012 Legal and Advisory Services****PIAP Output: Engagements on regional and international laws and commitments coordinated****Programme Intervention: 167121 Ensure adherence to regional and international laws and commitments**

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Vote Function: 04 Regional and International Political Affairs

Department: 001 International Law & Social Affairs

Key Service Area: 000012 Legal and Advisory Services

PIAP Output: Engagements on regional and international laws and commitments coordinated

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of engagements on regional and international Decisions/Directives and commitments coordinated	Number	2023/24	11	25
Number of engagements on regional and international laws and commitments coordinated	Number	2023/24	11832	12811
Number of reports on the state of human rights to various regional and international human rights authorities	Number	2023/24	2	02

Department: 002 International Political Cooperation

Key Service Area: 460057 Peace and security

PIAP Output: Peace and security initiatives at regional and international level supported

Programme Intervention: 167111 Strengthen bilateral and multilateral relationships at both regional and international level

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of regional and international peace and security engagements participated in.	Number	2023/24	10	12
Number of regional Integration Centres supported	Number	2023/24	2	04

Key Service Area: 460134 Cooperation Frameworks

PIAP Output: Cooperation frameworks at regional and international level negotiated, signed and implemented

Programme Intervention: 167111 Strengthen bilateral and multilateral relationships at both regional and international level

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of International peace and security cooperation frameworks participated in	Number	2023/24	4	04
Number of negotiations undertaken	Number	2023/24	4	04

VOTE: 006 Ministry of Foreign Affairs**Vote Function: 04 Regional and International Political Affairs****Department: 002 International Political Cooperation****Key Service Area: 460134 Cooperation Frameworks****PIAP Output: Cooperation frameworks at regional and international level negotiated, signed and implemented**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of regional and international organisations subscribed to	Number	2023/24	8	08
Number of regional peace and security cooperation frameworks participated in	Number	2023/24	7	04

Department: 003 Regional Peace and Security**Key Service Area: 460057 Peace and security****PIAP Output: Peace and security initiatives at regional and international level supported****Programme Intervention: 167111 Strengthen bilateral and multilateral relationships at both regional and international level**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of regional and international peace and security engagements participated in.	Number	2023/24	10	12

Programme: 18 Development Plan Implementation**Vote Function: 01 Policy, Planning and Support Services****Department: 001 Finance and Administration****Key Service Area: 560092 Coordination of Economic and Commercial Diplomacy****PIAP Output: Institutional coordination, management and reporting****Programme Intervention: 185111 Strengthen the programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of Vote DPI indicators on target	Percentage	2023/24	25%	90%

Vote Function: 03 Regional and International Economic Affairs**Department: 001 International Economic Cooperation****Key Service Area: 560009 Cooperation frameworks and Development Assistance****PIAP Output: External resources mobilised to finance the implementation of the NDP****Programme Intervention: 182121 Increase access non-traditional finance such as green finance, Islamic finance, pension funds, among others**

VOTE: 006 Ministry of Foreign Affairs**Vote Function: 03 Regional and International Economic Affairs****Department: 001 International Economic Cooperation****Key Service Area: 560009 Cooperation frameworks and Development Assistance****PIAP Output: External resources mobilised to finance the implementation of the NDP**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Value of bilateral and multilateral resources (\$Million)	Value	2023/24	49.100000000000001	65

Programme: 21 Sustainable Extractives Industry Development**Vote Function: 03 Regional and International Economic Affairs****Department: 002 Regional Economic Cooperation****Key Service Area: 080004 Petroleum Investment Promotion****PIAP Output: Collaborations and partnerships established****Programme Intervention: 215117 Foster and leverage local, regional and international partnerships**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of cooperation agreements signed.	Number	2023/24	2	02
Number of MOUs signed for investment promotion	Number	2023/24	8	02
Number of protocols and treaties ratified.	Number	2023/24	3	01

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VI. VOTE NARRATIVE

Vote Challenges

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The Ministry faces the following challenges

- i. Accumulation of subscription arrears and inadequate budget provision for annual assessed contributions to international organisations. The Ministry currently has outstanding arrears amounting to UGX 90.231 billion, while the annual assessed contributions amount to UGX 25.540 billion, for which funding has not been provided. Payment of these subscriptions is necessary to maintain our good standing and credibility in the international community.
- ii. Increasing demand for consular services. The Ministry continues to experience a growing demand for consular assistance, including support to distressed Ugandans abroad, repatriations, issuance of emergency travel documents, and authentication of documents. This demand has been exacerbated by the increase in labour externalization, particularly to the Middle East and East Asia, as well as cases of human trafficking affecting especially young women seeking employment abroad.
- iii. Inadequate infrastructure in mission abroad. Many Missions Abroad operate in rented premises as they do not own Chanceries or Official Residences, while some of the few existing Government properties are in poor condition and require rehabilitation or redevelopment. The rising cost of rent abroad further strains the limited resources available for Mission operations.
- iv. Inadequate budget for operations and maintenance of Mission properties. Limited budget allocations for the operations, repair, and maintenance of Mission properties abroad constrain the ability of Missions to adequately maintain Chanceries and Official Residences. As a result, some properties deteriorate due to delayed renovations and routine maintenance, which affects the functionality of Mission facilities, increases long term maintenance costs, and undermines the professional image and effective representation of Uganda abroad.
- v. Inadequate funding for travel abroad limits the ability of the Ministry to effectively participate in bilateral negotiations, multilateral meetings, regional engagements, and representation activities that are critical for advancing foreign policy objectives, economic diplomacy, and international cooperation.
- vi. Weak coordination among Government Ministries, Departments and Agencies in the implementation of international agreements, regional commitments, and foreign policy positions. This sometimes results in delays in fulfilling of our international obligations and limits the effectiveness of whole of government engagement in advancing our interests abroad.
- vii. Global geopolitical dynamics and regional instability, which complicate diplomatic engagements and require sustained consultations and strategic engagement to safeguard our national interests and promote regional peace and stability.
- viii. Persistent tariff and non tariff barriers affecting our exports within regional markets. Despite ongoing diplomatic engagement, our exports continue to face tariff and non tariff barriers in regional markets, which constrain the full realization of trade opportunities under regional integration frameworks.
- ix. Inadequate Foreign Service Allowances and Education Allowances for children of Foreign Service officers, which makes it increasingly difficult for officers serving abroad to cope with the rising cost of living and education in host countries, thereby affecting staff welfare and performance.

Plans to improve Vote Performance

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To address the identified challenges and enhance the performance in executing its mandate, the Ministry of Foreign Affairs of Uganda will undertake the following measures

i. Roll out of the Integrated Foreign Affairs System. The Ministry is implementing the IFAS to automate key diplomatic and administrative processes, including the processing of diplomatic notes, document authentication, reporting from Missions Abroad, and coordination with other Government Ministries, Departments and Agencies, thereby improving efficiency, information management and service delivery.

ii. Strengthening public awareness on illegal labour externalisation and human trafficking. In collaboration with the Ministry of Internal Affairs of Uganda and the International Organization for Migration, the Ministry will undertake sensitisation campaigns to raise public awareness on the risks of illegal labour externalisation and human trafficking, particularly among vulnerable groups seeking employment abroad.

iii. Development of a strategy for the revamping and management of Mission properties. In collaboration with the Ministry of Finance, Planning and Economic Development of Uganda, the Ministry is developing a strategy to guide the acquisition, redevelopment, maintenance and efficient management of Uganda Mission properties abroad, including streamlining operations and maintenance arrangements.

iv. Review of Foreign Service Allowances and education allowances. The Ministry is engaging the Ministry of Public Service of Uganda and the Ministry of Finance, Planning and Economic Development of Uganda on the review of the Foreign Service Allowance and education allowances for children of Foreign Service Officers to enable officers serving abroad cope with the rising cost of living in host countries.

v. The Ministry has requested additional resources from the Ministry of Finance, Planning and Economic Development of Uganda to clear outstanding arrears and cater for annual assessed contributions to international organisations to safeguard participation and influence of Uganda in multilateral fora.

vi. Sustained diplomatic engagement to address tariff and non tariff barriers. The Ministry will continue to engage in bilateral and multilateral consultations with partner states and regional organisations to resolve persistent tariff and non tariff barriers affecting our exports and to promote fair access to regional markets.

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

N/A

VOTE: 006 Ministry of Foreign Affairs**Table 7.2: NTR Projections(Uganda Shillings Billions)**

Revenue Code	Revenue Name	FY2025/26	Projection FY2026/27
142223	Document certification fees	0.700	0.750
Total		0.700	0.750

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VIII. PERSONNEL INFORMATION

Table 8.1: Staff Establishment Analysis

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Personal Secretary	U4	53	44
Accountant	U4	1	1
Accounts Assistant	U6	2	0
Assistant Commissioner (IT)	U1E	1	0
Assistant Records officer	U5	2	2
Asst. Commissioner	U1SE	2	2
Driver	U8	25	16
Economist	U4	1	1
Estates Officer	U4	1	0
FSO Gr. I	U1SE	85	40
FSO Gr. II	UISE	31	23
FSO Gr. III	U1E	45	33
FSO Gr. IV	U2	51	32
FSO Gr. VI	U4	65	65
FSO Gr.V	U3	37	37
Human Resource Officer	U4	2	2
Internal Auditor	U4	1	0
Office Attendant	U8	26	26
Permanent Secretary	U1SE	1	1
Pool Sten Sec	U6	3	2
Princ.Policy Analyst	U2	1	1
Princ.Procurement Officer	U2	1	1
Principal Accountant	U2	1	1
Principal Ass. Secretary	U2	1	1
Principal Estates Officer	U2	3	0
Principal Human Resource Officer	U2	1	1
Principal Information Scientist	U2	1	1
Principal Personal Secretary	U2	1	1

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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Procurement Officer	U4	1	1
Receptionist	U7	1	1
Records Assistant	U7	2	2
Records Officer	U4	2	1
Sen. Economist	U3	1	1
Sen.Human Res. Officer	U3	1	1
Senior Accountant	U3	1	1
Senior Accounts Assistant	U5	2	0
Senior Assistant Secretary	U3	3	3
Senior Estates Officer	U3	1	0
Senior Internal Auditor	U3	1	0
Senior Personal Secretary	U3	4	4
Senior Policy Analyst	U3	1	1
Senior Procurement Officer	U3	1	1
Senior Systems Analyst	U3	1	0
Systems Analyst	U4	1	1
Telephone Operator	U6	2	1
Under Secretary	U1SE	1	1

VOTE: 006 Ministry of Foreign Affairs**Table 8.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2026/27	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Personal Secretary	U4	53	44	9	3	601,341	21,648,276
FSO Gr. I	U1SE	85	40	45	3	1,859,451	66,940,236
FSO Gr. II	U1SE	31	23	8	8	1,800,687	172,865,952
FSO Gr. III	U1E	45	33	12	9	1,690,780	182,604,240
FSO Gr. IV	U2	51	32	19	8	1,201,688	115,362,048
Total					31	7,153,947	559,420,752