VOTE: 006

Ministry of Foreign Affairs

V1: VOTE OVERVIEW

i) Vote Strategic Objectives

Promote Regional and International peace and security

Promote Commercial and Economic Interests Abroad.

Promote Regional and Continental Integration.

Promote adherence to International Law and Commitments

Strengthen the provision of Diplomatic, Protocol and Consular services at home and abroad.

Enhance participation of the Ugandan Diaspora in national development.

Promote Uganda Image through Public Diplomacy.

Strengthen Institutional Capacity of the Ministry and its affiliated institutions.

ii) Snapshot of Medium Term Budget Allocations

Table V1.1 Overview of Vote Medium Term Allocations (Ush Billion)

Billion Uganda Shillings		FY2022/23	MTEF Budget Projections			
		Proposed Budget	2023/24	2024/25	2025/26	2026/27
Recurrent	Wage	5.994	5.994	5.994	5.994	5.994
	Non Wage	22.300	22.300	22.300	22.300	22.300
Devt.	GoU	0.713	0.713	0.713	0.713	0.713
	ExtFin	0.000	0.000	0.000	0.000	0.000
	GoU Total	29.007	29.007	29.007	29.007	29.007
Total GoU+Ex	t Fin (MTEF)	29.007	29.007	29.007	29.007	29.007
	A.I.A Total	0	0.000	0.000	0.000	0.000
	Grand Total	29.007	29.007	29.007	29.007	29.007

Table V1.2: Medium Term Projections by Programme and Sub-Subprogramme

Billion Uganda Shillings	2022/23	MTEF Budget Projection				
	Proposed Budget	2023/24	2024/25	2025/26	2026/27	
04 MANUFACTURING						
03 Regional and International Economic Affairs	0.616	0.616	0.616	0.616	0.616	
Total for the Programme	0.616	0.616	0.616	0.616	0.616	
15 COMMUNITY MOBILIZATION AND MINDSET CHANGE						
02 Protocol and Public Diplomacy	0.266	0.266	0.266	0.266	0.266	
03 Regional and International Economic Affairs	0.225	0.225	0.225	0.225	0.225	

Total for the Programme	0.491	0.491	0.491	0.491	0.491		
16 GOVERNANCE AND SECURITY							
01 Policy, Planning and Support Services	24.925	24.925	24.925	24.925	24.925		
02 Protocol and Public Diplomacy	1.010	1.010	1.010	1.010	1.010		
04 Regional and International Political Affairs	1.468	1.468	1.468	1.468	1.468		
Total for the Programme	27.404	27.404	27.404	27.404	27.404		
18 DEVELOPMENT PLAN IMPLEME	ENTATION						
03 Regional and International Economic Affairs	0.497	0.497	0.497	0.497	0.497		
Total for the Programme	0.497	0.497	0.497	0.497	0.497		
Total for the Vote: 006	29.007	29.007	29.007	29.007	29.007		

V2: MEDIUM TERM BUDGET ALLOCATIONS BY DEPARTMENT AND PROJECT

Table V2.1: Medium Term Projections by Department and Project

Billion Uganda Shillings	2022/23		MTEF Budget Pro	jection	
	Proposed Budget	2023/24	2024/25	2025/26	2026/27
Programme: 04 MANUFACTURING					
Sub-SubProgramme: 03 Regional and	International Econo	mic Affairs			
Recurrent					
002 Regional Economic Cooperation	0.616	0.616	0.616	0.616	0.616
Development	•	•	•	-	
N / A					
Total for the Sub-SubProgramme	0.616	0.616	0.616	0.616	0.616
Total for the Programme	0.616	0.616	0.616	0.616	0.616
Programme: 15 COMMUNITY MOBI	LIZATION AND M	INDSET CHANGI	Ξ	-	
Sub-SubProgramme: 02 Protocol and I	Public Diplomacy				
Recurrent					
003 Public Diplomacy	0.266	0.266	0.266	0.266	0.266
Development	•	•	•	_	
N / A					
Total for the Sub-SubProgramme	0.266	0.266	0.266	0.266	0.266
Sub-SubProgramme: 03 Regional and	International Econo	mic Affairs	•		
Recurrent					

003 Diaspora	0.225	0.225	0.225	0.225	0.225
Development	0.223	0.223	0.223	0.225	0.223
N / A					
Total for the Sub-SubProgramme	0.225	0.225	0.225	0.225	0.225
Total for the Programme	0.491	0.491	0.491	0.491	0.491
Programme: 16 GOVERNANCE A	AND SECURITY				
Sub-SubProgramme: 01 Policy, Pla		t Services			
Recurrent	<u> </u>				
001 Finance and Administration	13.452	13.452	13.452	13.452	13.452
002 Human Resource Management	10.760	10.760	10.760	10.760	10.760
Development					
1591 Retooling of Ministry of Foreign Affairs	0.713	0.713	0.713	0.713	0.713
Total for the Sub-SubProgramme	24.925	24.925	24.925	24.925	24.925
Sub-SubProgramme: 02 Protocol a	nd Public Diploma	cy			
Recurrent					
001 Consular Services	0.206	0.206	0.206	0.206	0.206
002 Protocol Services	0.805	0.805	0.805	0.805	0.805
Development					
N / A					
Total for the Sub-SubProgramme	1.010	1.010	1.010	1.010	1.010
Sub-SubProgramme: 04 Regional a	and International P	Political Affairs			
Recurrent					
001 International Law & Social Affairs	0.357	0.357	0.357	0.357	0.357
002 International Political Cooperation	0.612	0.612	0.612	0.612	0.612
003 Regional Peace and Security	0.500	0.500	0.500	0.500	0.500
Development					
N / A					
Total for the Sub-SubProgramme	1.468	1.468	1.468	1.468	1.468
Total for the Programme	27.404	27.404	27.404	27.404	27.404
Programme: 18 DEVELOPMENT	PLAN IMPLEME	NTATION			
Sub-SubProgramme: 03 Regional a	and International E	Conomic Affairs			
Recurrent					
001 International Economic Cooperation	0.497	0.497	0.497	0.497	0.497

Development						
N / A						
Total for the Sub-SubProgramme	0.497	0.497	0.497	0.497	0.497	
Total for the Programme	0.497	0.497	0.497	0.497	0.497	
Total for the Vote: 006	29.007	29.007	29.007	29.007	29.007	

V3: VOTE MEDIUM TERM PLANS

Planned Outputs for FY2022/23 and Medium Term Plans

Plan FY2022/23	MEDIUM TERM PLANS
Programme Intervention: 040207 Sign bilateral agreements to guara	antee market access
D JPCs on political and Economic cooperation convened or participated in with countries such as DRC, Ethiopia, Egypt, South Sudan, Sudan Tanzania, Kenya, Rwanda and Burundi.	Continue to organize and participate in Joint permanent Commissions and negotiate Agreements or MoUs on increasing markets and market access for Uganda exports.
Programme Intervention: 150102 Develop a policy on diaspora enga	gement;
Development of the Diaspora engagement policy finalized	Undertake Diaspora outreach events on trade, investment and tourism opportunities in Uganda
	Organize an annual Diaspora mobilization Convention in Uganda
	Coordinate and participate in Diaspora Conventions where the Ugandan Diaspora would be empowered and mobilized to advantage of the available opportunities back at home
Programme Intervention: 160601 Coordinate programme planning,	budgeting, M&E and policy development
Budget framework paper(BFP) and Ministerial Policy Statement (MPS) for FY 2023/24 prepared. Performance Management Activities coordinated.	Strengthen the institutional capacity of the Ministry and Affiliated Institution(ensuring new Missions are opened in strategic locations such as South Korea, Brazil, Consulate in Dubai and Goma, Staff recruited to fill the approved Ministry Structure and capacity of staff in post built, and Properties in Missions abroad developed in a phased manner).
Quarterly performance reports compiled and submitted to MFPED in ime	in ivissions actoau developed in a phased mainer).
B policies developed (Foreign Policy, Policy on acquisition, development and management of Properties, An internal policy to either acquire or rent a property by Missions developed	
5 Cabinet submissions prepared ((Cabinet memoranda, Cabinet Information Papers, Cabinet Forward Agenda Plans and Briefing Notes for Ministers on each Cabinet Memorandum).	
Programme Intervention: 160604 Review, and develop appropriate	·
O2 policies developed (Foreign Policy, and Policy on acquisition, development and management of Properties).	Appropriate Policies reviewed or developed for effective Foreign Service.
Programme Intervention: 160605 Undertake financing and adminis	tration of programme services

Staff statutory entitlements (such as salaries, pension, gratuity etc) and	Continue to manage Staff statutory entitlements and other office operation					
other office operation expenses managed in a timely manner.	expenses managed in a timely manner.					
	Programme Intervention: 160708 Strengthen border control and security					
12 bilateral Joint Technical Committee (JTC) meetings with neighboring (Kenya, Tanzania, South Sudan, DRC, Rwanda) countries participated in, with the aim of demarcating especially the Uganda, S.Sudan (Ngomoromo) border, the Uganda South Sudan Kenya and the DRC South Sudan Uganda tri junctions.	Continue coordinating border security with neighboring countries.					
6 border inspections undertaken						
Programme Intervention: 160709 Strengthen capacity and handle en	merging and prevailing sophisticated crimes such as cyber-crimes					
National interests articulated and promoted at 18 regional and International peace and security initiatives under regional frameworks (IGAD, ICGLR, AU, EAC, COMESA, NBI) and the UN system Participated in and reports prepared	Support Resolutions at Regional and International frameworks on strengthening Peace and Security.					
Programme Intervention: 180109 Expand financing beyond the traditional sources						
4 technical cooperation agreements and grants coordinated or concluded	Promote Commercial and Economic diplomacy (Promote Exports, Promote inward Foreign Direct Investment (FDI), Promote Tourism, Development assistance ,and Transfer Technology) for increased foreign exchange earnings and job creation.					

V4: Highlights of Vote Projected Performance

Table V4.1: Budget Outputs and Indicators

Sub SubProgramme:	01 Policy, Planning and Support Services						
Department:	001 Finance and Admin	01 Finance and Administration					
Budget Output:	000001 Audit and Risk I	00001 Audit and Risk Management					
PIAP Output:	Internal audit undertaker	Internal audit undertaken					
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023			
	<u>.</u>	Target					
No of Internal Audit reports	Number						
No. of audit reports produced	Number	2020/21	01	01			
No. of Internal Audit Reports on status of compliance, Governance arrangements and risk mitigation for Missions abroad prepared	Number	2020/21	08	08			
Number of audits conducted in the areas of; procurement; Asset management report; Reports on cash advances and allowances and Payroll report.	Number	2020/21	04	04			
Percentage of Ad hoc management request reports produced	Percentage	2020/21	80%	100%			
Percentage of Follow ups made on all Auditor General's recommendations	Percentage	2020/21	100%	100%			

Budget Output:	000006 Planning and Bu	adgeting Services		
PIAP Output:	Planning and budgeting	reporting undertaken		
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
		•		Target
Ministry's BFP produced	Text	2020/21	01	01
Ministry's MPS produced	Text	2020/21	01	01
No. of Finance Committee meetings organized	Number	2020/21	04	04
No. of Missions abroad supported in planning, budgeting and performance reporting	Number	2020/21	36	36
No. of quarterly Performance reports produced.	Number	2020/21	04	04
Number of Missions abroad provided with Support supervision	Number	2020/21	36	36
Number of Monitoring and Evaluation activities undertaken	Number	2020/21	04	04
Number of perfomance reports developed and submitted	Number	2020/21	04	04
Number of relevant policies reviewed/developed	Number	2020/21	02	03
Percentage of issues raised by Parliament on BFP and MPS prepared.	Percentage	2020/21	100%	100%
Budget Output:	000014 Administrative	and Support Services		
PIAP Output:	Administrative support	services enhanced		
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
				Target
No. of Finance and Administration Department meetings organised	Number	2020/21	12	48
No. of Missions provided with technical advice on Accounts related matters.	Number	2020/21	36	36
No. of physical verification, Maintenance, transfer, repair, security, loss, and disposal activities of assets managed	Number	2020/21	01	01
No. of Senior management meetings held	Number	2020/21	48	48
No. of accounts reports prepared	Number	2020/21	03	03
No. of Advertisements for procurement and supply services to MoFA issued	Number	2020/21	06	06
No. of Finance comiittee meetings held	Number	2020/21	04	04

No. of Fitness sessions organised	Number	2020/21	02	15
No. of managerial reports prepared	Number	2020/21	12	12
No. of Mission inspection done and support supervision provided	Number	2020/21	12	12
No. of Mobile phones and UTL telesavers loaded with Airtime quarterly.	Number	2020/21	23	23
No. of national functions facilitated	Number	2020/21	08	08
No. of procurement and disposal report prepared	Number	2020/21	01	01
No. of quarterly office supplies procured	Number	2020/21	04	04
Budget Output:	000019 ICT Services			
PIAP Output:	ICT services enhanced			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
			•	Target
No. of Websites redeveloped, deployed and maintained	Number	2020/21	37	37
Percentage of staff provided with end user ICT support	Percentage	2020/21	100%	100%
Budget Output:	000052 Property Manage	ement		
PIAP Output:	Ministry Property Manag	gement services strengthen	ed	
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
			•	Target
No. of conctruction projects in Missions Abroad cordinated and monitored	Number	2020/21	04	04
Number of Staff Units Constructed	Number	2020/21	02	02
Budget Output:	000054 Membership to I	nternational/Regional Org	anisations	
PIAP Output:	Administrative support s	ervices enhanced		
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
			•	Target
No. of Finance and Administration Department meetings organised	Number	2020/21	48	48
No. of Missions provided with technical advice on Accounts related matters.	Number	2020/21	36	36
No. of physical verification, Maintenance, transfer, repair, security, loss, and disposal activities of assets managed	Number	2020/21	01	01

No. of Senior management meetings held	Number	2020/21	48	48				
No. of accounts reports prepared	Number	2020/21	03	03				
No. of Advertisements for procurement and supply services to MoFA issued	Number	2020/21	06	06				
Department:	002 Human Resource M	02 Human Resource Management						
Budget Output:	000005 Human Resource	e Management						
PIAP Output:	Human resource Manage	ement strengthened						
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023				
		_	•	Target				
Ambassadors conference to review performance organised	Text	2020-2021	Ambassadors conference held	Ambassador conference held				
No. of best employees rewarded	Number	2020-2021	0	3				
No. of performance meetings on Performance Agreements & Plans organised	Number	2020-2021	5	4				
No. of officers facilitated to attend professional conferences	Number	2020-2021	2	4				
No. of Officers trained in accordance with the needs assessment report	Number	2020-2021	101	80				
No. of performance improvement plans for staff and Ministry developed	Number	2020- 2021	n/a	1				
Percentage of entitled persons whose gratuity is processed	Percentage	2020-2021	100%	100%				
Percentage of entitled persons whose pension is processed	Percentage	2020-2021	100%	100%				
Percentage of performance agreements and plans for staff developed	Percentage	2020-2021	100	100%				
Percentage of performance assessment and reporting for staff conducted	Percentage	2020-2021	n/a	100%				
Percentage of staff whose salaries have been processed	Percentage	2020-2021	100%	100%				
Percentage of staff medical claims refunded	Percentage	2020-2021	n/a	50%				
Budget Output:	000008 Records Manage	ement						
PIAP Output:	Records Management Services enhanced							
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023				
		-	•	Target				

Annual Retention and disposal schedule prepared	Text			Annual Retention and disposal schedule in place
Number of staff sensitized on RIM best practices	Number			45
Budget Output:	000013 HIV/AIDS Mains	streaming		
PIAP Output:	HIV/AIDS Activities ma	instreamed		
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
		•		Target
No. of HIV/AIDS committee meetings organised.	Number			4
Number of health camps organised	Number			2
Number of HIV/AIDS sensitization workshops organised	Number			4
Sub SubProgramme:	02 Protocol and Public D	iplomacy		
Department:	001 Consular Services			
Budget Output:	460056 Consulars service	es		
PIAP Output:	Consular services provide	ed to Ugandans both	at home and abroad	
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
				Target
Number of cases of deceased Ugandans repatriated	Number	2020/21	52	80
Number of Documents certified for foreign use	Number	2020/21	3706	4200
Number of government officials failitated to obtain travel visas	Number	2020/21	3,301	3400
Number of Ugandans at home and abroad provided wth consular assistance and protection	Number	2020/21	68	75
Number of Ugandans facilitated to return home	Number	2020/21	113	120
Number of complaints raised by Ugandans against Resident Foreign Missions arbitrated	Number	2020/21	1	2
Department:	002 Protocol Services			
Budget Output:	000010 Governance and	Leadership		
PIAP Output:	National leaders supporte	ed in their engageme	ents with foreign diginitarie	es
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
		•	•	Target

			-				
Number of briefs prepared to facilitate the engagements b national leaders with foreign dignitaries	Number						
Number of Foreign Visits of H.E the President provided with protocol services	Number	2020/21	12	12			
Budget Output:	460135 Protocol and Dip	plomatic Services	-				
PIAP Output:	Appointments for HE. T	he president and oth	er government officials sou	ight and facilitated			
Indicator Name	Indicator Measure	ndicator Measure Base Year Base Level		2022-2023			
				Target			
Number of appointments for foreign dignitaries with HE. The president and other government officials sought and facilitated	Number	2020/21	434	460			
PIAP Output:	National functions, inter	rnational conference	s and summits provided wi	th protocol services			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023			
		•		Target			
Number of national functions, international conferences and summits provided with protocol services	Number	2020/21	8	8			
PIAP Output:	National leaders support	National leaders supported in their engagements with foreign diginitaries					
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023			
		-		Target			
Number of briefs prepared to facilitate the engagements b national leaders with foreign dignitaries	Number	2020/21	30	30			
Number of Foreign Visits of H.E the President provided with protocol services	Number	2020/21	12	12			
PIAP Output:	Presentations of letters of	f credence coordinat	ed				
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023			
	'	•	.	Target			
Number of presentations of letters of credence coordinated	Number	2020/21	25	30			
PIAP Output:	Privileges and immunities provided						
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023			
				Target			
Number authorisations for diplomats	Number	2020/21	325	350			
processed							

Number of URA related requests handled	Number	2020/21	2,219	2300		
Department:	003 Public Diplomacy					
Budget Output:	000011 Communication and Public Relations					
PIAP Output:	International networks for export for cultural goods & services established					
Indicator Name	Indicator Measure	Indicator Measure Base Year Base Level		2022-2023		
		•	•	Target		
No. of companies exporting cultural goods & services	Number	2020-2021	n/a			
No. of companies exporting cultural goods & services	Number	Number 2020-2021 n/a				
Sub SubProgramme:	03 Regional and Interna	tional Economic Affa	airs			
Department:	001 International Econo	mic Cooperation				
Budget Output:	000010 Governance and	l Leadership				
PIAP Output:	Bilateral and multilateral resources for national development sourced					
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023		
		-		Target		
Value (USD Million) of bilateral and multilateral resources for national development	Number	2019-20	613	800		
Budget Output:	460134 Cooperation Fra	ımeworks	•	•		
PIAP Output:	Bilateral and multilateral resources for national development sourced					
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023		
		•		Target		
Value (USD Million) of bilateral and multilateral resources for national development	Number	2020-2021	n/a	800		
Department:	002 Regional Economic	Cooperation				
Budget Output:	120009 Tourism Promot	tion				
PIAP Output:	Increased revenue from	cross border trade				
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023		
				Target		
Number of sensitisation campaigns conducted	Number	2020/21	0	2		
%age of increment of Uganda's exports into the negotiated markets	Percentage 2020/21 n/a		n/a	0.2%		
Number of market studies undertaken	Number	2020/21	0	01		
Number of trade agreements signed	Number	2020/21	01	02		

Department:	003 Diaspora					
Budget Output:	440003 Diaspora Mobilisation services					
PIAP Output:	Diaspora engagement policy developed & implemented					
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023		
				Target		
Diaspora engagement policy in place	List	2020-2021	No	Yes		
No. of diaspora engagement initiatives	Number	2020-2021	8	8		
Sub SubProgramme:	04 Regional and Interna	tional Political Affair	rs	·		
Department:	001 International Law &	Social Affairs				
Budget Output:	000012 Legal and Advis	sory Services				
PIAP Output:	Governance and security	y Policies reviewed a	nd developed			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023		
				Target		
Number of ILO Conventions ratified	Number	2020/21	0	1		
Number of policies and developed and reviewed	Number	2020/21	0	1		
Department:	002 International Politic	al Cooperation				
Budget Output:	000010 Governance and	00010 Governance and Leadership				
PIAP Output:		Uganda's national interests well catered for in the Resolutions at AU and UN on matters of Peace and Security as well Human Rights at the Global level				
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023		
	_			Target		
Number of Resolutions at Regional, AU and UN on strengthening Regional and International Peace and Security Supported	Number			3		
Budget Output:	460057 Peace and secur	ity	•	•		
PIAP Output:	Outcome docments in favour of the country's interests at regional and International Organisations					
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023		
		•	•	Target		
Number outcome documents in favour of the country's interests at regional and International Organisations	Number	2020-2021	n/a	4		
PIAP Output:	Peace and Security proc	esses of neighbouring	g countries supported			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023		
	-		<u>.</u>	Target		
Number of countries supported in their Peace Processes	Number	2020-2021	3	4		

PIAP Output:	Political Consultations undertaken with neighbouring Countries and rest of the world				
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023	
	•			Target	
Number of Political Consultations undertaken with neighbouring Countries and rest of the world	Number			2	
PIAP Output:	Uganda's national interests well catered for in the Resolutions at AU and UN on matters of Peace and Sec as well Human Rights at the Global level				
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023	
		•	•	Target	
Number of Resolutions at Regional, AU and UN on strengthening Regional and International Peace and Security Supported	Number	mber		3	
Budget Output:	460134 Cooperation Fra	meworks			
PIAP Output:	Outcome docments in fa	vour of the country's	interests at regional and Int	ternational Organisations	
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023	
				Target	
Number outcome documents in favour of the country's interests at regional and International Organisations	Number	2020-2021	n/a	4	
PIAP Output:	Uganda's national interests well catered for in the Resolutions at AU and UN on matters of Peace and Security as well Human Rights at the Global level				
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023	
		•	•	Target	
Number of Resolutions at Regional, AU and UN on strengthening Regional and International Peace and Security Supported	Number	2020-2021	n/a	3	
Department:	003 Regional Peace and	Security	-		
Budget Output:	460057 Peace and securi	ity			
PIAP Output:	Mandate of AMISOM Forces in Somalia extended				
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023	
		•	•	Target	
Quarterly reports on security situation in Somalia produced	Text	2020/21	4	4	
Sustained funding of the AMISOM Forces in Somalia	Text	2020/21	UGX 167.76 Bn	UGX 167.76 Bn	
Budget Output:	460134 Cooperation Fra	meworks			
PIAP Output:	Participation of the secu	rity forces in regiona	l and international framewo	orks coordinated	

Indicator Name	Indicator Measure	ire Base Year	Base Level	2022-2023
	•			Target
Number of meetings coordinated	Number	2020/21	6	6
PIAP Output:	Regional Peace and Secu	rity Frameworks (A	U, IGAD, ICGLR and EAG	C) supported
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
	•	_	•	Target
Number of regional peace and security frameworks supported	Number	2020/21	4	4
PIAP Output:	Uganda's Border Points r	e-affired and demaca	ated	
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
	•			Target
Number of border points inspected	Number	2020/21	15	15
Number of cross border meetings undertaken	Number	2020/21	4	4
Percentage of Uganda's borders demacated	Percentage	2020/21	N/A	20%

V5: VOTE CROSS CUTTING ISSUES

i) Gender and Equity

OBJECTIVE	Put into consideration the gender issues in all the programs and activities of the Ministry		
Issue of Concern	Gender Awareness and consideration		
Planned Interventions	i. Organize sensitization meetings on Gender sensitivity and responsiveness in the day to day activities of the Ministry		
	ii. Ensure Gender balance in recruitment and deployment of staff.		
Budget Allocation (Billion)	0.15		
Performance Indicators	i. Quarterly Gender sensitization meetings for staff organized.		
	ii. At least 30% Ratio of female to male staff in the Ministry maintained.		

ii) HIV/AIDS

OBJECTIVE	To Implement the HIV/AIDS work place policy		
Issue of Concern	HIV/AIDS Prevention and management		
Planned Interventions	i. Conduct HIV/AIDS sensitization workshops/ health camps for staff.		
Budget Allocation (Billion)	0.02		

Performance Indicators	i.	4 HIV/AIDS sensitization workshops organized
	ii.	2 health camps organized

iii) Environment

OBJECTIVE	To pu	To put into consideration environment issues in all programs/activities of the Ministry		
Issue of Concern	Clean	s, safe and secure environment		
Planned Interventions	i.	i. Organize and conduct cleaning drives around the Ministry.		
	ii.	Avail well designated facilities for proposal waste disposal		
	iii.	As appropriate, encourage a paperless working environment.		
	iv.	Maintain the green scenery around the Ministry building		
Budget Allocation (Billion)	0.1			
Performance Indicators	i.	Weekly Cleaning drives around the Ministry carried out.		
	ii.	A safe, Secure and working environment maintained.		
	iii.	A green Belt around the Ministry maintained		

iv) Covid

OBJECTIVE	To Imp	To Implement the COVID -19 prevention measures at work place		
Issue of Concern	COVI	COVID -19 Prevention and Management		
Planned Interventions	i.	Encourage staff to embrace vaccination		
	ii.	Ensure observance of Standard operating procedures		
	iii.	Provide relevant Personal Protective Equipment and services to staff.		
Budget Allocation (Billion)	0.02			
Performance Indicators	Person	Personal Protective Equipment and services provided to staff		