

VOTE: 006 Ministry of Foreign Affairs

I. VOTE MISSION STATEMENT

To promote and protect Uganda National interests abroad.

II. STRATEGIC OBJECTIVE

Promote Regional and International peace and security
Promote Commercial and Economic Interests Abroad.
Promote Regional and Continental Integration.
Promote adherence to International Law and Commitments
Strengthen the provision of Diplomatic, Protocol and Consular services at home and abroad.
Enhance participation of the Ugandan Diaspora in national development.
Promote Uganda Image through Public Diplomacy.
Strengthen Institutional Capacity of the Ministry and its affiliated institutions.

III. MAJOR ACHIEVEMENTS IN 2021/22

02 Uganda coffee exporting companies; DARLEY INVESTMENT COFFEE PROCESSORS AND EXPORTERS and ZEE COFFEE PROCESSORS were linked to supply coffee to the Iranian market.

Cevital company, the largest private conglomerate in Algeria agreed to import 250 tonnes of powdered milk from Uganda per year

STREIT Company constructed a USD 50million factory for manufacturing armored vehicles in Nakasongola to serve markets of Uganda, East and Central Africa.

China provided a technical grant cooperation worth \$36,000 for emergency humanitarian assistance.

A grant agreement worth Euros 7,560 was signed between Uganda and France on construction of water and sanitation infrastructure in Isingiro District.

141 scholarships were secured from various countries.

Considered over 400 household asylum seeker applications; and granted over 2,000 persons refugee status in Uganda.

Initiated 1 extradition agreement with India.

Two (2) agreements were cleared by the Solicitor General on Gainful Occupation of Family Members of the Personnel of Diplomatic Missions and Consular, with Belgium and Netherlands respectively.

15 Ugandans and 51 Afghans were evacuated from Afghanistan following the takeover of Government by the Taliban.

Provided rescue emergency shelter, meals and medical care to 38 Ugandans in Saudi Arabia.

131 remains of deceased Ugandans from abroad were repatriated.

A liaison office in Dubai was opened to bring consular services closer to over 50,000 Ugandans living and working in Dubai and other northern Emirates

Uganda was elected to the AU Peace and Security Council for the period of two years at the 40th Ordinary Session of the Executive Council of the AU.

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Procured sanitizers and temperature monitors as part of the measures to prevent the spread of COVID 19.

Supported 10 affected Officers on settling of funeral expenses.

Procured 05 Orthopedic chairs for the Staff who required them.

VOTE: 006 Ministry of Foreign Affairs**IV. MEDIUM TERM BUDGET ALLOCATIONS****Table 4.1: Overview of Vote Expenditure (Ushs Billion)**

		MTEF Budget Projections				
		2022/23 Proposed Budget	2023/24	2024/25	2025/26	2026/27
Recurrent	Wage	6.009	5.994	5.994	5.994	5.994
	Non-Wage	27.280	27.120	27.120	27.120	27.120
Devt.	GoU	0.428	0.428	0.428	0.428	0.428
	Ext Fin.	0.000	0.000	0.000	0.000	0.000
GoU Total		33.717	33.542	33.542	33.542	33.542
Total GoU+Ext Fin (MTEF)		33.717	33.542	33.542	33.542	33.542
Arrears		2.493	0.000	0.000	0.000	0.000
Total Budget		36.210	33.542	33.542	33.542	33.542
Total Vote Budget Excluding		33.717	33.542	33.542	33.542	33.542

VOTE: 006 Ministry of Foreign Affairs**Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2022/23	
	Recurrent	Development
Programme:04 MANUFACTURING	0.265	0.000
SubProgramme:02 Trade Development	0.265	0.000
Sub SubProgramme:03 Regional and International Economic Affairs	0.265	0.000
002 Regional Economic Cooperation	0.265	0.000
Programme:15 COMMUNITY MOBILIZATION AND MINDSET CHANGE	0.399	0.000
SubProgramme:01 Community sensitization and empowerment	0.399	0.000
Sub SubProgramme:02 Protocol and Public Diplomacy	0.238	0.000
003 Public Diplomacy	0.238	0.000
Sub SubProgramme:03 Regional and International Economic Affairs	0.161	0.000
003 Diaspora	0.161	0.000
Programme:16 GOVERNANCE AND SECURITY	30.260	0.428
SubProgramme:01 Institutional Coordination	28.613	0.428
Sub SubProgramme:01 Policy, Planning and Support Services	28.613	0.428
001 Finance and Administration	18.634	0.428
002 Human Resource Management	9.979	0.000
SubProgramme:02 Security	1.353	0.000
Sub SubProgramme:02 Protocol and Public Diplomacy	0.757	0.000
001 Consular Services	0.143	0.000
002 Protocol Services	0.613	0.000
Sub SubProgramme:04 Regional and International Political Affairs	0.597	0.000
002 International Political Cooperation	0.335	0.000
003 Regional Peace and Security	0.262	0.000
SubProgramme:03 Policy and Legislation Processes	0.293	0.000
Sub SubProgramme:04 Regional and International Political Affairs	0.293	0.000
001 International Law & Social Affairs	0.293	0.000
Programme:18 DEVELOPMENT PLAN IMPLEMENTATION	0.346	0.000
SubProgramme:02 Resource Mobilization and Budgeting	0.346	0.000
Sub SubProgramme:03 Regional and International Economic Affairs	0.346	0.000
001 International Economic Cooperation	0.346	0.000
Total for the Vote	31.270	0.428

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 04 MANUFACTURING				
SubProgramme: 02 Trade Development				
Sub SubProgramme: 03 Regional and International Economic Affairs				
Department: 002 Regional Economic Cooperation				
Budget Output: 120009 Tourism Promotion				
PIAP Output: Increased revenue from cross border trade				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of sensitisation campaigns conducted	Number	2020/21	0	2
%age of increment of Uganda's exports into the negotiated markets	Percentage	2020/21	n/a	0.2%
Number of market studies undertaken	Number	2020/21	0	01
Number of trade agreements signed	Number	2020/21	01	02
Programme: 15 COMMUNITY MOBILIZATION AND MINDSET CHANGE				
SubProgramme: 01 Community sensitization and empowerment				
Sub SubProgramme: 03 Regional and International Economic Affairs				
Department: 003 Diaspora				
Budget Output: 440003 Diaspora Mobilisation services				
PIAP Output: Diaspora engagement policy developed & implemented				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Diaspora engagement policy in place	Yes/No	2020-2021	No	Yes
No. of diaspora engagement initiatives	Number	2020-2021	8	8
PIAP Output: Diaspora engagement policy developed & implemented				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Diaspora engagement policy in place	Yes/No	2020-2021	No	Yes

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Sub SubProgramme: 03 Regional and International Economic Affairs				
Department: 003 Diaspora				
Budget Output: 440003 Diaspora Mobilisation services				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of diaspora engagement initiatives	Number	2020-2021	8	8
Programme: 16 GOVERNANCE AND SECURITY				
SubProgramme: 01 Institutional Coordination				
Sub SubProgramme: 01 Policy, Planning and Support Services				
Department: 001 Finance and Administration				
Budget Output: 000003 Facilities and Equipment Management				
PIAP Output: Ministry Property Management services strengthened				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of construction projects in Missions Abroad coordinated and monitored	Number	04	04	06
Number of Staff Units Constructed	Number	02	02	02
Budget Output: 000023 Inspection and Monitoring				
PIAP Output: Ministry Property Management services strengthened				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of construction projects in Missions Abroad coordinated and monitored	Number	2021/22	06	06
Number of Staff Units Constructed	Number	2021/22	02	02
Budget Output: 000051 Affiliated and Professional Bodies				
PIAP Output: Administrative support services enhanced				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of procurement and disposal report prepared	Number	2021-22	04	04
Programme: 18 DEVELOPMENT PLAN IMPLEMENTATION				
SubProgramme: 02 Resource Mobilization and Budgeting				

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Sub SubProgramme: 03 Regional and International Economic Affairs				
Department: 001 International Economic Cooperation				
Budget Output: 000010 Leadership and Management				
PIAP Output: Bilateral and multilateral resources for national development sourced				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Value (USD Million) of bilateral and multilateral resources for national development	Value	2019-20	613	800
Budget Output: 460134 Cooperation Frameworks				
PIAP Output: Bilateral and multilateral resources for national development sourced				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Value (USD Million) of bilateral and multilateral resources for national development	Value	2020-2021	n/a	800

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VI. VOTE NARRATIVE

Vote Challenges

Inadequate institutional capacity to provide consular services for distressed Ugandans abroad especially in the Middle East and East Asia.

Limited implementation of commercial and economic diplomacy by Missions Abroad.

Slow rate of acquisition, development and maintenance of properties abroad.

Lack of budget to open Missions in strategic areas such as Seoul in South Korea and Brasilia in Brazil

Continuous accumulation of arrears on contributions to International Organizations due to inadequate budget.

Inadequate Foreign Service Allowance and Education Allowance of children of Foreign Service officers rendering officers unable to cope up with the rising cost of living in the host countries.

Insufficient wage affecting promotions and recruitment of FSOs

Challenges of Human trafficking

Increasing tariff and non tariff barriers against Uganda exports within the region

Difficulty in mobilizing the Ugandans in diaspora, many of whom prefer to remain private.

Plans to improve Vote Performance

As a way to improve performance, the Ministry will undertake:

Strengthen the Coordination role of the Ministry with other MDAs in promotional activities for enhancing trade promotion, tourism attraction and investments.

Train Uganda Mission staff in marketing and promotion of Uganda Trade, Tourism and Investment products in their respective areas of accreditation.

Support Missions Abroad in finalization of their respective strategic plans aligned to NDP III, while emphasizing Commercial and Economic Diplomacy for accelerated realization of NDP III Targets

VII. Off Budget Support

Table 7.1: Off Budget Support by Project and Department

N / A

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VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	Put into consideration the gender issues in all the programs and activities of the Ministry
Issue of Concern	Gender Awareness and consideration
Planned Interventions	<ul style="list-style-type: none"> i. Organize sensitization meetings on Gender sensitivity and responsiveness in the day to day activities of the Ministry ii. Ensure Gender balance in recruitment and deployment of staff.
Budget Allocation (Billion)	0.150
Performance Indicators	<ul style="list-style-type: none"> i. Quarterly Gender sensitization meetings for staff organized. ii. At least 30% Ratio of female to male staff in the Ministry maintained.

ii) HIV/AIDS

OBJECTIVE	To Implement the HIV/AIDS work place policy
Issue of Concern	HIV/AIDS Prevention and management
Planned Interventions	<ul style="list-style-type: none"> i. Conduct HIV/AIDS sensitization workshops/ health camps for staff.
Budget Allocation (Billion)	0.020
Performance Indicators	<ul style="list-style-type: none"> i. 4 HIV/AIDS sensitization workshops organized ii. 2 health camps organized

iii) Environment

OBJECTIVE	To put into consideration environment issues in all programs/activities of the Ministry
Issue of Concern	Clean, safe and secure environment
Planned Interventions	<ul style="list-style-type: none"> i. Organize and conduct cleaning drives around the Ministry. ii. Avail well designated facilities for proposal waste disposal iii. As appropriate, encourage a paperless working environment. iv. Maintain the green scenery around the Ministry building
Budget Allocation (Billion)	0.100
Performance Indicators	<ul style="list-style-type: none"> i. Weekly Cleaning drives around the Ministry carried out. ii. A safe, Secure and working environment maintained. iii. A green Belt around the Ministry maintained

VOTE: 006 Ministry of Foreign Affairs**iv) Covid**

OBJECTIVE	To Implement the COVID -19 prevention measures at work place
Issue of Concern	COVID -19 Prevention and Management
Planned Interventions	<ol style="list-style-type: none">i. Encourage staff to embrace vaccinationii. Ensure observance of Standard operating proceduresiii. Provide relevant Personal Protective Equipment and services to staff.
Budget Allocation (Billion)	0.020
Performance Indicators	Personal Protective Equipment and services provided to staff

VOTE: 006 Ministry of Foreign Affairs**IX. PERSONNEL INFORMATION****Table 9.1: Staff Establishment Analysis**

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Assistant Commissioner (IT)	U1E	1	0
Assistant Engineering Officer	U5	1	0
Director	U1SE	3	0
Estates Officer	U4	1	0
FSO Gr. IV	U2	8	0
Principal Estates Officer	U2	1	0
Senior Estates Officer	U3	1	0

VOTE: 006 Ministry of Foreign Affairs**Table 9.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2022/23	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Assistant Commissioner (IT)	U1E	1	0	1	1	2,291,633	27,499,596
Assistant Engineering Officer	U5	1	0	1	1	671,736	8,060,832
Director	U1SE	3	0	3	3	2,369,300	85,294,800
Estates Officer	U4	1	0	1	1	1,094,258	13,131,096
FSO Gr. IV	U2	8	0	8	8	1,201,688	115,362,048
Principal Estates Officer	U2	1	0	1	1	1,345,330	16,143,960
Senior Estates Officer	U3	1	0	1	1	1,242,821	14,913,852
Total					16	10,216,766	280,406,184

