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## **Vote: 018 Ministry of Gender, Labour and Social Development**

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### **Department and Projects Annual Workplan Outputs**

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**Programme:** 12 HUMAN CAPITAL DEVELOPMENT

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**SubProgramme:** 03 Gender and Social Protection

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**Sub-SubProgramme:** 03 Gender and social protection

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**Department:** 002 Gender and Women Affairs

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#### **Workplan Outputs for FY2022/23**

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**FY2022/23**

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#### **Approved Budget, Planned Outputs (Quantity and Location)**

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##### **Budget Output: 320145 Response to Gender based violence**

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-Capacity building of 100 stakeholders (LG and CSO staff) on National GBV data base Management conducted in 20 Local Governments  
-Technical support supervision on compliance with GBV Shelter Guidelines, 2020 conducted in 18 GBV Shelters

1050 people engaged in anti FGM & child marriage campaign in Nakapiripirit district  
5,600 copies of the National Gender Based Violence Policy and Action Plan disseminated to 38 Local Governments  
1,000 copies of GBV shelter guidelines printed and disseminated to 16 GBV Shelter host Districts  
Support supervision and technical backstopping on Gender Mainstreaming and Gender Based Violence Management conducted in 17 District Local Governments

**Total Budget Output Cost(Ushs Thousand):** 50,000.000

Wage 0.000

NonWage 50,000.000

AIA 0.000

##### **Budget Output: 320142 Enhance Women participation in development**

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4,041 women groups supported from the Women Enterprise and Capacity & Skills Development Funds reaching 41,102 women  
998 women groups verified in 84 Local Governments to benefit from the women enterprise and capacity & skills development funds  
4,041 women groups supported from the Women Enterprise and Capacity & Skills Development Funds reaching 41,102 women  
Capacity building of 129 Local Government staff (DCDOs, Gender Focal Persons and Planners) of which 79 male and 50 female on Gender Mainstreaming and Gender & Equity Budgeting in 35 Local Governments conducted  
Capacity of 2500 sub county women council chairpersons built on their roles and responsibilities  
Capacity building of 129 Local Government staff (DCDOs, Gender Focal Persons and Planners) of which 79 male and 50 female on Gender Mainstreaming and Gender & Equity Budgeting in 35 Local Governments conducted

**Total Budget Output Cost(Ushs Thousand):** 12,949,375.010

Wage 0.000

NonWage 12,949,375.010

AIA 0.000

##### **Budget Output: 000039 Policies, Regulations and Standards**

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-5,000 copies of the Gender Policy, National Action Plan and Gender Mainstreaming Guidelines printed and disseminated in 60 Local Governments  
5,600 copies of the National Gender Based Violence Policy and Action Plan disseminated to 38 Local Governments

**Total Budget Output Cost(Ushs Thousand):** 248,000.000

Wage 220,000.000

NonWage 28,000.000

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## **Vote: 018 Ministry of Gender, Labour and Social Development**

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AIA	0.000
<b>Total For Department(Ushs Thousand):</b>	<b>13,247,375.010</b>
Wage	220,000.000
NonWage	220,000.000
AIA	0.000

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**Department: 001 Equity and Rights**

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**Workplan Outputs for FY2022/23**

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**FY2022/23**

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**Approved Budget, Planned Outputs (Quantity and Location)**

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**Budget Output: 000039 Policies, Regulations and Standards**

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Social Impact Assessment and Accountability Bill finalized

<b>Total Budget Output Cost(Ushs Thousand):</b>	<b>255,500.000</b>
Wage	220,000.000
NonWage	35,500.000
AIA	0.000

**Budget Output: 320146 Support to special interest Groups**

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Social Impact Assessment tools/ checklist pretested in the Albertine (Hoima, Kikuube, Buliisa) and Northern Districts of Nwoya and Pakwach)

Social Equity and Rights Inclusion Inspections report prepared for 34 Local Governments

Capacity building on Human Rights Based Approach to Programming for 30 stakeholders in three (3) Local Governments

National Equal Opportunities Policy disseminated

<b>Total Budget Output Cost(Ushs Thousand):</b>	<b>202,500.000</b>
Wage	0.000
NonWage	202,500.000
AIA	0.000

<b>Total For Department(Ushs Thousand):</b>	<b>458,000.000</b>
Wage	220,000.000
NonWage	220,000.000
AIA	0.000

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**Department: 003 Youth and Children**

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**Workplan Outputs for FY2022/23**

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**FY2022/23**

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**Approved Budget, Planned Outputs (Quantity and Location)**

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**Budget Output: 320141 Empowerment and protection**

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<b>Total Budget Output Cost(Ushs Thousand):</b>	<b>609,006.246</b>
Wage	0.000

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## **Vote: 018 Ministry of Gender, Labour and Social Development**

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NonWage	609,006.246
AIA	0.000

### **Budget Output: 320146 Support to special interest groups**

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58 Youth Venture Capital Fund enterprises monitored in 16 districts from Northern, Central, Eastern and Western regions

1. Capacity building of 114 youth on non formal vocational skills undertaken in Kobulin and Ntawo

2. Capacity building of 148 youth on entrepreneurial and life skills undertaken in Kampala, Mukono and Napak

Capacity building of 330 social workers on integrated Early Childhood Development, Alternative Care and UCHL activities in 15 districts across the Country

Awareness on the rights and responsibilities of children raised using both print and electronic media

**Total Budget Output Cost(Ushs Thousand): 3,736,998.000**

Wage	0.000
NonWage	3,736,998.000
AIA	0.000

### **Budget Output: 000039 Policies, Regulations and Standards**

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Draft Principles for National Youth Service developed

**Total Budget Output Cost(Ushs Thousand): 255,000.000**

Wage	220,000.000
NonWage	35,000.000
AIA	0.000

**Total For Department(Ushs Thousand): 4,601,004.246**

Wage	220,000.000
NonWage	220,000.000
AIA	0.000

**Department: 004 Disability and Elderly**

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### **Workplan Outputs for FY2022/23**

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**FY2022/23**

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### **Approved Budget, Planned Outputs (Quantity and Location)**

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#### **Budget Output: 000039 Policies, Regulations and Standards**

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Disability policy reviewed

Older persons Policy reviewed

**Total Budget Output Cost(Ushs Thousand): 245,131.160**

Wage	220,131.160
NonWage	25,000.000
AIA	0.000

#### **Budget Output: 320141 Empowerment and protection**

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-Assistive devices in the National and six (6) Regional Referral Hospitals (Mbale, Fort-portal, Jinja, Mbarara, Arua, Gulu, and Mulago) inspected to assess their functionality for serving the needs of Persons with Disabilities

-1,600 PWD enterprises provided with special grant for income generation reaching 24,000 beneficiaries

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## **Vote: 018 Ministry of Gender, Labour and Social Development**

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-Disability Information Management System strengthened /upgraded to support disability inclusive planning

-Capacity building of 60 district and city staff on the utilization of the Disability Information Management System undertaken

-Capacity building of Child and Family Protection Police Officers on enforcement of the PWD Act 2020 undertaken in 73 District

-Capacity building of 100 youth with disabilities on vocational skills to enhance their effective participation in the Parish Development Model undertaken

-358,420 senior citizens benefitted from the SAGE programme

73 Local Governments from eastern and central region monitored on programmes for older Persons and Person With Disabilities

**Total Budget Output Cost(Ushs Thousand):** **131,200,009.000**

Wage 0.000

NonWage 131,200,009.000

AIA 0.000

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### **Budget Output: 320147 Transfer to Statutory Councils**

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-Capacity building of 30 district/City Councils for Persons with Disabilities on monitoring and reporting on disability inclusion in the parish development model undertaken

-Capacity building of 35 Local Government Council Members for Older persons on monitoring and reporting on inclusion of older persons undertaken

-Capacity of Council for Older Persons structures at all levels to perform their functions strengthened

-National council meetings held

-Coordination with Members of Parliament representing older persons strengthened

-Capacity of Council for Older Persons structures at all levels to perform their functions strengthened

-Annual General Meeting conducted

-Coordination meetings with Age Care Organizations conducted

-Government/Stakeholder Budgets and Programmes targeting Older Persons monitored and Evaluated

-Public awareness on ageing and older person conducted

-Communication and advocacy on ageing and older persons strengthened

-Communication and advocacy on ageing and older persons strengthened

-Multipurpose center for older persons established

**Total Budget Output Cost(Ushs Thousand):** **1,537,000.000**

Wage 0.000

NonWage 1,537,000.000

AIA 0.000

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**Total For Department(Ushs Thousand):** **132,982,140.160**

Wage 220,131.160

NonWage 220,131.160

AIA 0.000

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**SubProgramme:** **04 Labour and employment services**

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**Sub-SubProgramme:** **04 Labour and Employment services**

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**Department:** **001 Employment services**

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**Workplan Outputs for FY2022/23**

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**FY2022/23**

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## **Vote: 018 Ministry of Gender, Labour and Social Development**

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### **Approved Budget, Planned Outputs (Quantity and Location)**

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#### **Budget Output: 000039 Policies, Regulations and Standards**

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- Digital Job matching tool piloted in five (5) district of Gulu city, Tororo, Hoima city, Kampala and Mbarara
- Labour Market Information System operationalized
- Skills profiling and audits undertaken across all sectors

- 100 copies of Migrant Workers' Information Handbook printed and disseminated
- National Employment Council meetings conducted

**Total Budget Output Cost(Ushs Thousand):** **275,000.000**

Wage 250,000.000

NonWage 25,000.000

AIA 0.000

#### **Budget Output: 320140 Decent & productive employment**

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- Inspections of 40 private recruitment agencies on adherence to labour standards conducted
- Inspections of 216 external recruitment agencies on safe labour migration conducted

- Inspection of 40 Pre-departure orientation and training centers inspected and monitored
- 36,000 Migrant workers cleared at Entebbe International Airport for safe labour migration

- Sensitizations of the general public on the fight against trafficking in persons conducted
- Psychosocial support and reintegration for 60 migrant & returnee workers provided
- Capacity building sessions for 10 LMIS generating entities undertaken
- Negotiation and conclusion of Bi-lateral Labour Agreements for Kuwait, Oman, Israel, Turkey and Bahrain undertaken
- Operational Manual for Labour Attaches developed

- Monitoring visits on working conditions of migrant workers conducted
- Shelters for distressed migrant workers abroad established

**Total Budget Output Cost(Ushs Thousand):** **1,115,000.000**

Wage 0.000

NonWage 1,115,000.000

AIA 0.000

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**Total For Department(Ushs Thousand):** **1,390,000.000**

Wage 250,000.000

NonWage 250,000.000

AIA 0.000

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**Department:** **002 Labour and Industrial relations**

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### **Workplan Outputs for FY2022/23**

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**FY2022/23**

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### **Approved Budget, Planned Outputs (Quantity and Location)**

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#### **Budget Output: 000039 Policies, Regulations and Standards**

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- Medical Arbitration Board and Labour Advisory Board operationalized

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## **Vote: 018 Ministry of Gender, Labour and Social Development**

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<b>Total Budget Output Cost(Ushs Thousand):</b>	<b>225,000.000</b>
Wage	200,000.000
NonWage	25,000.000
AIA	0.000
<b>Budget Output: 320140 Decent &amp; productive employment</b>	

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<b>Total Budget Output Cost(Ushs Thousand):</b>	<b>22,275,912.754</b>
Wage	0.000
NonWage	22,275,912.754
AIA	0.000
<b>Budget Output: 320143 Industrial Peace and harmony</b>	

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-600 Labour complaints and disputes handled		
<b>Total Budget Output Cost(Ushs Thousand):</b>	<b>600,000.000</b>	
Wage	0.000	
NonWage	600,000.000	
AIA	0.000	
<b>Total For Department(Ushs Thousand):</b>		<b>23,100,912.754</b>
Wage	200,000.000	
NonWage	200,000.000	
AIA	0.000	

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**Department:** *003 Occupational Health and safety*

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### **Workplan Outputs for FY2022/23**

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**FY2022/23**

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#### **Approved Budget, Planned Outputs (Quantity and Location)**

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##### **Budget Output: 000023 Inspection and Monitoring**

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- OSH Act reviewed
- OSH Manual on Occupational diseases developed and gazzeted
- 100 copies of OSH Guidelines on Safety and Health at construction sites disseminated
  
- 1,400 workplaces inspected on compliance to Occupational Safety and Health across the country
- 1,200 workplaces registered across the country-
- 900 statutory equipment and plants certified across the country
  
- Capacity building of 150 employers and workers on OSH management undertaken across the country
- Capacity building of 50 Labour Officers on OSH management undertaken across the country
- World Day for Safety and Health commemorated on 28th April 2022

<b>Total Budget Output Cost(Ushs Thousand):</b>	<b>1,280,000.000</b>
Wage	200,000.000
NonWage	1,080,000.000

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## **Vote: 018 Ministry of Gender, Labour and Social Development**

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AIA 0.000

### **Budget Output: 320139 Chemical Safety and Health**

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-Use and handling of Hazardous chemicals Regulations developed  
-1,000 copies of Annual Workplace Chemical Safety Report printed and disseminated  
-150 workplaces inspected on Chemical Safety and Security

-Capacity building of 240 workers and employers on safe chemical handling undertaken  
-Capacity building of six (6) OSH Inspectors on prohibited chemicals and weapons undertaken

-Sensitization and awareness campaigns on chemical safety and security conducted

**Total Budget Output Cost(Ushs Thousand): 1,000,000.000**

Wage 0.000

NonWage 1,000,000.000

AIA 0.000

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**Total For Department(Ushs Thousand): 2,280,000.000**

Wage 200,000.000

NonWage 200,000.000

AIA 0.000

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**Programme: 15 COMMUNITY MOBILIZATION AND MINDSET CHANGE**

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**SubProgramme: 01 Community sensitization and empowerment**

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**Sub-SubProgramme: 02 Community Mobilisation, Culture and Empowermen**

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**Department: 001 Community Development and Literacy**

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### **Workplan Outputs for FY2022/23**

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**FY2022/23**

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### **Approved Budget, Planned Outputs (Quantity and Location)**

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#### **Budget Output: 000039 Policies, Regulations and Standards**

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-Draft Community Mobilization and Empowerment Strategy (CMES) 2006 validated  
-1,750 Copies of the ICOLEW implementation guidelines and Community Mobilization and Empowerment strategy (CMES) 2006 printed and disseminated in 175 Local Governments

**Total Budget Output Cost(Ushs Thousand): 207,500.000**

Wage 177,500.000

NonWage 30,000.000

AIA 0.000

#### **Budget Output: 440015 Community mobilisation and empowerment**

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-Bi-annual CME multi sectoral taskforce coordination Committee meeting to develop community mobilisation materials & guides covering simplified key messages for sectors (PDM, CMMCP, WASH etc) conducted  
-2,625 copies of the Community Mobilization Guides on simplified key messages (VSLA, PDM, CMMCP etc) printed and disseminated in 175 Local Governments  
-Mapping out 30 Non Governmental Organizations (NGOs) implementing SDS activities conducted

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## **Vote: 018 Ministry of Gender, Labour and Social Development**

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- Two (2) Nutrition Coordination Committee meetings organized
- International Literacy Day commemorated on 8th September, 2022 in Namayingo District
- Village Cluster model (VCM) piloted in 30 districts to enable them undertake the Parish Development Model investment options
- Adult Learning and Education systems building assessment and diagnosis conducted in 20 districts

- Integrated Community Learning for Wealth Creation Programme expanded and strengthened
- 176 Local Government staff oriented on implementation of the Community mobilization and Empowerment Function
- Integrated Community Learning for Wealth Creation Management Information System (IMIS) operationalized
- Technical support supervision on the functionality of 10 Rural Training Centers conducted

- Technical support supervision & joint monitoring of the Community Development Function conducted in 60 Local Governments

**Total Budget Output Cost(Ushs Thousand): 1,035,000.000**

Wage 0.000

NonWage 1,035,000.000

AIA 0.000

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**Total For Department(Ushs Thousand): 1,242,500.000**

Wage 177,500.000

NonWage 177,500.000

AIA 0.000

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**Department: 002 Culture and Family Affairs**

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### **Workplan Outputs for FY2022/23**

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**FY2022/23**

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#### **Approved Budget, Planned Outputs (Quantity and Location)**

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##### **Budget Output: 000039 Policies, Regulations and Standards**

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- Development of the National Standards in Parenting finalized,
- Development of the Training Manual on Parenting finalized,
- 7,000 copies of Parenting Guidelines disseminated in 35 local governments

- National Family Policy finalized and disseminated in 35 local Governments
- National Culture policy reviewed and disseminated in 30 Local Governments
- Bill on the Establishment of the Uganda Kiswahili Council finalized

**Total Budget Output Cost(Ushs Thousand): 207,900.000**

Wage 177,900.000

NonWage 30,000.000

AIA 0.000

##### **Budget Output: 440014 Advocacy and networking**

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- Uganda National Arts and Culture Festival (UGAFEST) 2022 conducted
- Preparations for Ugandas participation in the 5th edition of East African Arts and Culture Festival (JAMAFEST) 2022 in the Republic of Burundi conducted

- International Day for the family commemorated on 15th May, 2022
- World Culture Day commemorated on 21st May, 2022



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## **Vote: 018 Ministry of Gender, Labour and Social Development**

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<b>Total Budget Output Cost(Ushs Thousand):</b>	<b>30,000.000</b>
Wage	0.000
NonWage	30,000.000
AIA	0.000

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### **Budget Output: 440016 Promotion of Arts & crafts**

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-30 Local Governments monitored and provided with technical support backstopping on the implementation of the National Culture priority interventions and family guidelines  
-Uganda National Cultural Center supported with subvention  
-Capacity building of State and non State actors to harmonize approaches in the advocacy and implementation of policies against negative and/or harmful religious, traditional and cultural practices and beliefs conducted in 20 districts  
-14 Cultural Leaders supported with monthly emoluments to mobilize communities for uptake of government programmes.  
-Inter-religious Council supported with subvention

-Collaboration with regional networks (EAC) in cultural heritage promotion and development strengthened

<b>Total Budget Output Cost(Ushs Thousand):</b>	<b>4,998,589.000</b>
Wage	0.000
NonWage	4,998,589.000
AIA	0.000

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<b>Total For Department(Ushs Thousand):</b>	<b>5,236,489.000</b>
Wage	177,900.000
NonWage	177,900.000
AIA	0.000

**SubProgramme:** *02 Strengthening institutional support*

**Sub-SubProgramme:** *01 Administration, Planning and support services*

**Department:** *004 Policy and Planning*

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### **Workplan Outputs for FY2022/23**

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**FY2022/23**

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### **Approved Budget, Planned Outputs (Quantity and Location)**

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**Budget Output: 000006 Planning and Budgeting services**

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<b>Total Budget Output Cost(Ushs Thousand):</b>	<b>507,000.000</b>
Wage	0.000
NonWage	507,000.000
AIA	0.000

**Budget Output: 000027 Programme Working Group Secretariat Services**

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<b>Total Budget Output Cost(Ushs Thousand):</b>	<b>543,397.712</b>
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## **Vote: 018 Ministry of Gender, Labour and Social Development**

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Wage	171,074.922
NonWage	372,322.790
AIA	0.000

### **Budget Output: 000044 Statistical services**

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4 sets of Minutes of Program/Vote Statistical Committee meetings conducted  
Programme/Vote Statistical abstract prepared  
Programme/Vote Administrative data processed  
Programme and Ministry Statistical Plan reviewed

**Total Budget Output Cost(Ushs Thousand):** **100,000.000**

Wage	0.000
NonWage	100,000.000
AIA	0.000

**Total For Department(Ushs Thousand):** **1,150,397.712**

Wage	171,074.922
NonWage	171,074.922
AIA	0.000

**Department:** **001 Finance and Administration**

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### **Workplan Outputs for FY2022/23**

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**FY2022/23**

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#### **Approved Budget, Planned Outputs (Quantity and Location)**

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##### **Budget Output: 000010 Governance and Leadership**

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12 sets of Top Management services prepared  
4 Quarterly reports of political Monitoring and Oversight activities prepared

**Total Budget Output Cost(Ushs Thousand):** **800,000.000**

Wage	0.000
NonWage	800,000.000
AIA	0.000

##### **Budget Output: 000014 Administrative and Support Services**

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Office Utility expenses (Water, Electricity and Internet) offset  
4 quarterly Monitoring and Evaluation reports on Ministry interventions prepared and disseminated to Senior and Top Management  
Inventory and stores services coordinated

Ministry asset register coordinated  
Integrated Finance Management system maintained  
Guard and security services coordinated  
Ministry fleet maintained  
Ministry Strategic guidance and coordination provided  
Strategic collaborations and partnerships facilitated  
National functions organized and facilitated  
Information Communication and Technology (ICT) support services provided

Assorted Office stationery and Office consumables procured  
12 Months Office rent obligation met

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## **Vote: 018 Ministry of Gender, Labour and Social Development**

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12 Ministry Client charter coordination met

Ministry Communication and public relations endeavors coordinated

12 sets of minutes of senior management meetings prepared

**Total Budget Output Cost(Ushs Thousand):** **7,600,000.000**

Wage 1,300,000.000

NonWage 6,300,000.000

AIA 0.000

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**Total For Department(Ushs Thousand):** **8,400,000.000**

Wage 1,300,000.000

NonWage 1,300,000.000

AIA 0.000

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**Department: 002 Human Resource Management**

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**Workplan Outputs for FY2022/23**

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**FY2022/23**

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**Approved Budget, Planned Outputs (Quantity and Location)**

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**Budget Output: 000005 Human Resource Management**

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Ministry Client charter finalized

Ministry Capacity Building initiatives coordinated

Performance Management Initiatives coordinated

Routine Human Resources support provided to Ministry departments and subventions

Staff welfare and Wellness activities coordinated

IPPS Related activities coordinated

**Total Budget Output Cost(Ushs Thousand):** **3,787,292.300**

Wage 100,000.000

NonWage 3,687,292.300

AIA 0.000

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**Budget Output: 000013 HIV/AIDS Mainstreaming**

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Ministry HIV/AIDS Workplace Policy finalized

4 sets of Ministry HIV/AIDS Committee meeting prepared and disseminated to Management

**Total Budget Output Cost(Ushs Thousand):** **50,000.000**

Wage 0.000

NonWage 50,000.000

AIA 0.000

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**Budget Output: 000008 Records Management**

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Ministry records services coordinated

**Total Budget Output Cost(Ushs Thousand):** **80,000.000**

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**Vote: 018 Ministry of Gender, Labour and Social Development**

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Wage	0.000
NonWage	80,000.000
AIA	0.000
<b>Total For Department(Ushs Thousand):</b>	<b>3,917,292.300</b>
Wage	100,000.000
NonWage	100,000.000
AIA	0.000

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**Department: 003 Internal Audit**

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**Workplan Outputs for FY2022/23**

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**FY2022/23**

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**Approved Budget, Planned Outputs (Quantity and Location)**

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**Budget Output: 000001 Audit and Risk Management**

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4 Quarterly audit reports prepared and shared with Management

Human Resource and payroll audit conducted

Special Audit reports prepared

**Total Budget Output Cost(Ushs Thousand): 95,000.000**

Wage 30,000.000

NonWage 65,000.000

AIA 0.000

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**Total For Department(Ushs Thousand): 95,000.000**

Wage 30,000.000

NonWage 30,000.000

AIA 0.000

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**Project: 1627 Retooling of Ministry of Gender, Labour and Social Development and its Institutions.**

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**Workplan Outputs for FY2022/23**

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**FY2022/23**

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**Approved Budget, Planned Outputs (Quantity and Location)**

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**Budget Output: 000006 Planning and Budgeting services**

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Programme and Vote Planning and Budgeting Process supported

Programme statistical abstract prepared

**Total Budget Output Cost(Ushs Thousand): 3,705,120.000**

GoU 3,705,120.000

Ext Fin 0.000

AIA 0.000

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**Budget Output: 000003 Facilities Management**

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Community centers rehabilitated

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## **Note: 018 Ministry of Gender, Labour and Social Development**

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<b>Total Budget Output Cost(Ushs Thousand):</b>	<b>3,781,963.627</b>
GoU	3,781,963.627
Ext Fin	0.000
AIA	0.000

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<b>Total For Project(Ushs Thousand):</b>	<b>7,487,083.627</b>
GoU	7,487,083.627
Ext Fin	0.000
AIA	0.000

**Programme: 16 GOVERNANCE AND SECURITY**

**SubProgramme: 03 Policy and Legislation Processes**

**Sub-SubProgramme: 04 Labour and Employment services**

**Department: 002 Labour and Industrial relations**

**Workplan Outputs for FY2022/23**

**FY2022/23**

**Approved Budget, Planned Outputs (Quantity and Location)**

**Budget Output: 460132 Arbitration of Labour Disputes (Industrial Court)**

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<b>Total Budget Output Cost(Ushs Thousand):</b>	<b>4,882,372.286</b>
Wage	0.000
NonWage	4,882,372.286
AIA	0.000

**Budget Output: 000039 Policies, Regulations and Standards**

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<b>Total Budget Output Cost(Ushs Thousand):</b>	<b>101,119.810</b>
Wage	101,119.810
NonWage	0.000
AIA	0.000

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<b>Total For Department(Ushs Thousand):</b>	<b>4,983,492.096</b>
Wage	101,119.810
NonWage	101,119.810
AIA	0.000