

VOTE: 018 Ministry of Gender, Labour and Social Development

Table V1: Summary of Vote Estimates by Programme and Vote Function

Thousand Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
Programme: 12 Human Capital Development						
01 Administration, Planning and support services	0	0	0	19,807,516	0	19,807,516
02 Community Mobilisation, Culture and Empowerment	0	0	0	62,136,954	0	62,136,954
03 Gender and social protection	144,814,494	0	144,814,494	195,320,776	0	195,320,776
04 Labour and Employment services	6,737,836	205,337,592	212,075,428	23,016,225	138,365,673	161,381,898
Total for Programme	151,552,330	205,337,592	356,889,922	300,281,470	138,365,673	438,647,144
<i>Total Excluding Arrears</i>	151,552,330	205,337,592	356,889,922	297,227,398	138,365,673	435,593,072
Programme: 15 Community Mobilization And Mindset Change						
01 Administration, Planning and support services	17,576,842	0	17,576,842	0	0	0
02 Community Mobilisation, Culture and Empowermen	35,458,315	0	35,458,315	0	0	0
Total for Programme	53,035,156	0	53,035,156	0	0	0
<i>Total Excluding Arrears</i>	52,606,578	0	52,606,578	0	0	0
Programme: 16 Governance And Security						
04 Labour and Employment services	0	0	0	0	0	0
Total for Programme	0	0	0	0	0	0
<i>Total Excluding Arrears</i>	0	0	0	0	0	0
Programme: 19 Administration Of Justice						
03 Gender and social protection	0	0	0	4,400,000	0	4,400,000
04 Labour and Employment services	4,700,000	0	4,700,000	0	0	0
Total for Programme	4,700,000	0	4,700,000	4,400,000	0	4,400,000
<i>Total Excluding Arrears</i>	4,700,000	0	4,700,000	4,400,000	0	4,400,000
Grand Total Vote 018	209,287,486	205,337,592	414,625,079	304,681,470	138,365,673	443,047,144
<i>Total Excluding Arrears</i>	208,858,908	205,337,592	414,196,500	301,627,398	138,365,673	439,993,072

VOTE: 018 Ministry of Gender, Labour and Social Development

Table V2: Summary of Vote Estimates by Vote Function, Department and Project

<i>Thousand Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
Vote Function 01 Administration, Planning and support services						
<i>Recurrent Budget Estimates</i>	Wage	NonWage	Total	Wage	NonWage	Total
001 Finance and Administration	0	0	0	1,815,285	16,679,347	18,494,632
Total Recurrent Budget Estimates for Vote Function	0	0	0	1,815,285	16,679,347	18,494,632
<i>Development Budget Estimates</i>	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
1883 Institutional Development for Ministry of Gender, Labor and Social Development	0	0	0	1,312,884	0	1,312,884
Total Development Budget Estimates for Vote Function	0	0	0	1,312,884	0	1,312,884
Total for Vote Function 01	0	0	0	3,128,169	16,679,347	19,807,516
Vote Function 02 Community Mobilisation, Culture and Empowerment						
<i>Recurrent Budget Estimates</i>	Wage	NonWage	Total	Wage	NonWage	Total
001 Community Development and Literacy	0	0	0	104,191	465,000	569,191
002 Culture and Family Affairs	0	0	0	106,729	60,211,035	60,317,763
Total Recurrent Budget Estimates for Vote Function	0	0	0	210,919	60,676,035	60,886,954
<i>Development Budget Estimates</i>	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
1843 Support to Integrated Community Learning for Wealth Creation (SUICOLEW)	0	0	0	1,250,000	0	1,250,000
Total Development Budget Estimates for Vote Function	0	0	0	1,250,000	0	1,250,000
Total for Vote Function 02	0	0	0	1,460,919	60,676,035	62,136,954
Vote Function 03 Gender and social protection						
<i>Recurrent Budget Estimates</i>	Wage	NonWage	Total	Wage	NonWage	Total
001 Equity and Rights	152,000	225,000	377,000	106,334	255,000	361,334
002 Gender and Women Affairs	175,000	1,470,000	1,645,000	138,458	1,230,000	1,368,458
003 Youth and Children	542,120	29,524,511	30,066,630	607,437	47,887,450	48,494,887
004 Disability and Elderly	340,000	112,385,864	112,725,864	263,267	144,832,828	145,096,096

VOTE: 018 Ministry of Gender, Labour and Social Development

<i>Thousand Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
<i>Recurrent Budget Estimates</i>	Wage	NonWage	Total	Wage	NonWage	Total
Total Recurrent Budget Estimates for Vote Function	1,209,120	143,605,374	144,814,494	1,115,497	194,205,278	195,320,776
<i>Development Budget Estimates</i>	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total for Vote Function 03	1,209,120	143,605,374	144,814,494	1,115,497	194,205,278	195,320,776
Vote Function 04 Labour and Employment services						
<i>Recurrent Budget Estimates</i>	Wage	NonWage	Total	Wage	NonWage	Total
001 Employment services	175,850	200,000	375,850	121,541	3,200,000	3,321,541
002 Labour and Industrial relations	194,281	3,717,705	3,911,986	101,598	13,400,705	13,502,303
003 Occupational Health and safety	1,150,000	1,300,000	2,450,000	1,005,016	5,187,366	6,192,381
Total Recurrent Budget Estimates for Vote Function	1,520,131	5,217,705	6,737,836	1,228,154	21,788,071	23,016,225
<i>Development Budget Estimates</i>	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
1778 Enhancing Growth and Productivity Opportunities for Women Enterprises	0	205,337,592	205,337,592	0	138,365,673	138,365,673
Total Development Budget Estimates for Vote Function	0	205,337,592	205,337,592	0	138,365,673	138,365,673
Total for Vote Function 04	1,520,131	210,555,297	212,075,428	1,228,154	160,153,744	161,381,898
Total Excluding Arrears	2,729,251	354,160,671	356,889,922	6,932,740	428,660,332	435,593,072
Programme 15 Community Mobilization And Mindset Change						
Vote Function 01 Adminstration, Planning and support services						
<i>Recurrent Budget Estimates</i>	Wage	NonWage	Total	Wage	NonWage	Total
001 Finance and Adminstration	811,232	6,954,748	7,765,980	0	0	0
002 Human Resource Management	190,000	6,344,065	6,534,065	0	0	0
004 Policy and Planning	186,058	506,000	692,058	0	0	0
Total Recurrent Budget Estimates for Vote Function	1,187,290	13,804,813	14,992,103	0	0	0
<i>Development Budget Estimates</i>	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
1627 Retooling of Ministry of Gender, Labour and Social Development and its Institutions.	2,584,738	0	2,584,738	0	0	0
Total Development Budget Estimates for Vote Function	2,584,738	0	2,584,738	0	0	0

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousand Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 15 Community Mobilization And Mindset Change						
Total for Vote Function 01	3,772,028	13,804,813	17,576,842	0	0	0
Vote Function 02 Community Mobilisation, Culture and Empowermen						
<i>Recurrent Budget Estimates</i>	Wage	NonWage	Total	Wage	NonWage	Total
001 Community Development and Literacy	215,587	215,000	430,587	0	0	0
002 Culture and Family Affairs	237,728	34,790,000	35,027,728	0	0	0
Total Recurrent Budget Estimates for Vote Function	453,315	35,005,000	35,458,315	0	0	0
<i>Development Budget Estimates</i>	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total for Vote Function 02	453,315	35,005,000	35,458,315	0	0	0
Total Excluding Arrears	4,203,489	48,403,089	52,606,578	0	0	0
Programme 16 Governance And Security						
Vote Function 04 Labour and Employment services						
<i>Recurrent Budget Estimates</i>	Wage	NonWage	Total	Wage	NonWage	Total
<i>Development Budget Estimates</i>	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total for Vote Function 04	0	0	0	0	0	0
Total Excluding Arrears	0	0	0	0	0	0
Programme 19 Administration Of Justice						
Vote Function 03 Gender and social protection						
<i>Recurrent Budget Estimates</i>	Wage	NonWage	Total	Wage	NonWage	Total
003 Youth and Children	0	0	0	0	4,400,000	4,400,000
Total Recurrent Budget Estimates for Vote Function	0	0	0	0	4,400,000	4,400,000
<i>Development Budget Estimates</i>	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total for Vote Function 03	0	0	0	0	4,400,000	4,400,000
Vote Function 04 Labour and Employment services						
<i>Recurrent Budget Estimates</i>	Wage	NonWage	Total	Wage	NonWage	Total
002 Labour and Industrial relations	0	4,700,000	4,700,000	0	0	0
Total Recurrent Budget Estimates for Vote Function	0	4,700,000	4,700,000	0	0	0
<i>Development Budget Estimates</i>	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total for Vote Function 04	0	4,700,000	4,700,000	0	0	0

VOTE: 018 Ministry of Gender, Labour and Social Development

<i>Thousand Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
<i>Total Excluding Arrears</i>	0	4,700,000	4,700,000	0	4,400,000	4,400,000
Grand Total Vote 018	6,954,594	407,670,485	414,625,079	6,932,740	436,114,404	443,047,144
<i>Total Excluding Arrears</i>	6,932,740	407,263,761	414,196,500	6,932,740	433,060,332	439,993,072

VOTE: 018 Ministry of Gender, Labour and Social Development

Table V3: Summary of Project allocations by Department

Thousand Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
Programme 12 Human Capital Development						
Vote Function 01 Administration, Planning and support services						
Department 001 Finance and Administration						
1883 Institutional Development for Ministry of Gender, Labor and Social Development	0	0	0	1,312,884	0	1,312,884
Total for the Department 001	0	0	0	1,312,884	0	1,312,884
<i>Total Excluding Arrears</i>	0	0	0	1,312,884	0	1,312,884
Vote Function 02 Community Mobilisation, Culture and Empowerment						
Department 001 Community Development and Literacy						
1843 Support to Integrated Community Learning for Wealth Creation (SUICOLEW)	0	0	0	1,250,000	0	1,250,000
Total for the Department 001	0	0	0	1,250,000	0	1,250,000
<i>Total Excluding Arrears</i>	0	0	0	1,250,000	0	1,250,000
Vote Function 04 Labour and Employment services						
Department 002 Labour and Industrial relations						
1778 Enhancing Growth and Productivity Opportunities for Women Enterprises	0	205,337,592	205,337,592	0	138,365,673	138,365,673
Total for the Department 002	0	205,337,592	205,337,592	0	138,365,673	138,365,673
<i>Total Excluding Arrears</i>	0	205,337,592	205,337,592	0	138,365,673	138,365,673
Programme 15 Community Mobilization And Mindset Change						
Vote Function 01 Administration, Planning and support services						
Department 004 Policy and Planning						
1627 Retooling of Ministry of Gender, Labour and Social Development and its Institutions.	2,584,738	0	2,584,738	0	0	0
Total for the Department 004	2,584,738	0	2,584,738	0	0	0
<i>Total Excluding Arrears</i>	2,562,884	0	2,562,884	0	0	0
Grand Total Vote	2,584,738	205,337,592	207,922,331	2,562,884	138,365,673	140,928,558
<i>Total Excluding Arrears</i>	2,562,884	205,337,592	207,900,476	2,562,884	138,365,673	140,928,558

VOTE: 018 Ministry of Gender, Labour and Social Development

Table V4: Summary Vote Estimates by Economic Classification

<i>Thousand Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
211 Wages and Salaries	6,346,978	10,638,940	16,985,918	6,356,056	2,900,000	9,256,056
212 Social Contributions	151,821	808,800	960,621	139,620	317,229	456,849
221 General Use of goods and services	2,400,569	12,244,459	14,645,028	7,200,532	19,431,544	26,632,076
222 Communications	15,000	300,000	315,000	10,000	0	10,000
223 Utility and Property Expenses	5,248,652	2,500,000	7,748,652	5,284,652	900,000	6,184,652
225 Professional Services	300,000	39,660,194	39,960,194	0	104,752,962	104,752,962
227 Travel and Transport	2,095,078	9,939,002	12,034,080	2,565,610	9,798,798	12,364,408
228 Maintenance	770,736	870,000	1,640,736	1,429,175	0	1,429,175
262 Grants To International Organisations - CURRENT	155,000	0	155,000	2,000,000	0	2,000,000
263 To other general government units.	152,680,011	120,176,197	272,856,208	256,145,415	0	256,145,415
273 Employment-related social benefits	4,545,064	0	4,545,064	4,561,339	0	4,561,339
282 Current transfers not elsewhere classified	33,000,000	0	33,000,000	15,240,000	0	15,240,000
312 Acquisition of Produced Assets	690,000	8,200,000	8,890,000	295,000	265,141	560,141
313 Major Repairs, Overhaul and Improvement to Produced Assets	460,000	0	460,000	400,000	0	400,000
352 Financial Assets	428,578	0	428,578	3,054,072	0	3,054,072
Grand Total Vote 018	209,287,486	205,337,592	414,625,079	304,681,470	138,365,673	443,047,144
Total Excluding Arrears	208,858,908	205,337,592	414,196,500	301,627,398	138,365,673	439,993,072

VOTE: 018 Ministry of Gender, Labour and Social Development

Table V5: Summary Vote Estimates by Item

Thousand Uganda Shillings Items	2024/25 Approved Estimates			2025/26 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
211101 General Staff Salaries	4,369,856	0	4,369,856	4,369,856	0	4,369,856
211102 Contract Staff Salaries	388,200	5,088,000	5,476,200	396,200	2,400,000	2,796,200
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	1,588,922	5,550,940	7,139,862	1,590,000	500,000	2,090,000
212101 Social Security Contributions	38,820	508,800	547,620	39,620	317,229	356,849
212102 Medical expenses (Employees)	61,616	300,000	361,616	50,000	0	50,000
212103 Incapacity benefits (Employees)	51,385	0	51,385	50,000	0	50,000
221001 Advertising and Public Relations	20,000	2,831,850	2,851,850	15,000	1,000,000	1,015,000
221002 Workshops, Meetings and Seminars	1,200,153	5,134,125	6,334,278	1,648,445	13,633,185	15,281,629
221003 Staff Training	58,000	934,000	992,000	0	2,000,000	2,000,000
221005 Official Ceremonies and State Functions	200,000	750,000	950,000	4,600,000	0	4,600,000
221007 Books, Periodicals & Newspapers	26,800	20,000	46,800	13,035	0	13,035
221008 Information and Communication Technology Supplies.	0	491,485	491,485	190,000	0	190,000
221009 Welfare and Entertainment	263,616	425,000	688,616	270,883	0	270,883
221011 Printing, Stationery, Photocopying and Binding	398,000	1,587,009	1,985,009	283,170	2,798,359	3,081,529
221012 Small Office Equipment	50,000	70,990	120,990	80,000	0	80,000
221016 Systems Recurrent costs	180,000	0	180,000	100,000	0	100,000
221017 Membership dues and Subscription fees.	4,000	0	4,000	0	0	0
222001 Information and Communication Technology Services.	0	300,000	300,000	0	0	0
222002 Postage and Courier	15,000	0	15,000	10,000	0	10,000
223001 Property Management Expenses	74,000	0	74,000	74,000	0	74,000
223003 Rent-Produced Assets-to private entities	4,451,652	2,500,000	6,951,652	4,451,652	900,000	5,351,652
223004 Guard and Security services	340,000	0	340,000	315,000	0	315,000
223005 Electricity	218,000	0	218,000	218,000	0	218,000
223006 Water	165,000	0	165,000	226,000	0	226,000
225101 Consultancy Services	300,000	39,660,194	39,960,194	0	104,752,962	104,752,962

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousand Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
227001 Travel inland	1,475,000	6,985,842	8,460,842	1,888,175	7,498,798	9,386,973
227002 Travel abroad	0	2,240,000	2,240,000	0	2,000,000	2,000,000
227003 Carriage, Haulage, Freight and transport hire	30,000	0	30,000	51,666	0	51,666
227004 Fuel, Lubricants and Oils	590,078	713,160	1,303,238	625,769	300,000	925,769
228001 Maintenance-Buildings and Structures	0	0	0	700,000	0	700,000
228002 Maintenance-Transport Equipment	720,736	800,000	1,520,736	589,175	0	589,175
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	0	0	80,000	0	80,000
228004 Maintenance-Other Fixed Assets	50,000	70,000	120,000	60,000	0	60,000
262101 Contributions to International Organisations-Current	155,000	0	155,000	2,000,000	0	2,000,000
263402 Transfer to Other Government Units	152,680,011	120,176,197	272,856,208	256,145,415	0	256,145,415
273103 Retrenchment costs	279,000	0	279,000	0	0	0
273104 Pension	3,783,538	0	3,783,538	3,869,656	0	3,869,656
273105 Gratuity	482,526	0	482,526	691,683	0	691,683
282106 Contributions to Religious and Cultural institutions	33,000,000	0	33,000,000	15,240,000	0	15,240,000
312137 Information Communication Technology network lines - Acquisition	100,000	0	100,000	0	0	0
312212 Light Vehicles - Acquisition	0	4,400,000	4,400,000	0	0	0
312216 Cycles - Acquisition	0	1,900,000	1,900,000	0	0	0
312221 Light ICT hardware - Acquisition	80,000	1,000,000	1,080,000	90,000	150,259	240,259
312231 Office Equipment - Acquisition	260,000	400,000	660,000	0	63,454	63,454
312235 Furniture and Fittings - Acquisition	250,000	500,000	750,000	205,000	51,427	256,427
312423 Computer Software - Acquisition	0	0	0	0	0	0
313111 Residential Buildings - Improvement	460,000	0	460,000	400,000	0	400,000
352881 Pension and Gratuity Arrears Budgeting	0	0	0	150,017	0	150,017
352882 Utility Arrears Budgeting	200,000	0	200,000	410,614	0	410,614
352899 Other Domestic Arrears Budgeting	228,578	0	228,578	2,493,442	0	2,493,442
Grand Total Vote 018	209,287,486	205,337,592	414,625,079	304,681,470	138,365,673	443,047,144
Total Excluding Arrears	208,858,908	205,337,592	414,196,500	301,627,398	138,365,673	439,993,072

VOTE: 018 Ministry of Gender, Labour and Social Development

Table V6: Detailed Estimates by Vote Function, Department, Project, Output and Key Service Area

Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
Vote Function 01 Administration, Planning and support services						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Administration						
Key Service Area 000001 Audit and Risk Management						
227001 Travel inland	0	0	0	0	35,000	35,000
Total Cost of Key Service Area 000001	0	0	0	0	35,000	35,000
Key Service Area 000003 Facilities and Equipment Management						
228004 Maintenance-Other Fixed Assets	0	0	0	0	60,000	60,000
Total Cost of Key Service Area 000003	0	0	0	0	60,000	60,000
Key Service Area 000004 Finance and Accounting						
221016 Systems Recurrent costs	0	0	0	0	50,000	50,000
227001 Travel inland	0	0	0	0	40,000	40,000
Total Cost of Key Service Area 000004	0	0	0	0	90,000	90,000
Key Service Area 000005 Human Resource Management						
211101 General Staff Salaries	0	0	0	1,815,285	0	1,815,285
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	1,400,000	1,400,000
212102 Medical expenses (Employees)	0	0	0	0	50,000	50,000
212103 Incapacity benefits (Employees)	0	0	0	0	50,000	50,000
221002 Workshops, Meetings and Seminars	0	0	0	0	40,000	40,000
221009 Welfare and Entertainment	0	0	0	0	150,000	150,000
221016 Systems Recurrent costs	0	0	0	0	20,000	20,000
227001 Travel inland	0	0	0	0	57,270	57,270
227003 Carriage, Haulage, Freight and transport hire	0	0	0	0	51,666	51,666
273104 Pension	0	0	0	0	3,869,656	3,869,656
273105 Gratuity	0	0	0	0	691,683	691,683
352881 Pension and Gratuity Arrears Budgeting	0	0	0	0	150,017	150,017
Total Cost of Key Service Area 000005	0	0	0	1,815,285	6,530,292	8,345,577

VOTE: 018 Ministry of Gender, Labour and Social Development

<i>Thousands Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Administration						
Key Service Area 000006 Planning and Budgeting services						
221002 Workshops, Meetings and Seminars	0	0	0	0	50,000	50,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	40,000	40,000
221016 Systems Recurrent costs	0	0	0	0	30,000	30,000
227001 Travel inland	0	0	0	0	80,000	80,000
Total Cost of Key Service Area 000006	0	0	0	0	200,000	200,000
Key Service Area 000007 Procurement and Disposal Services						
221002 Workshops, Meetings and Seminars	0	0	0	0	30,000	30,000
227001 Travel inland	0	0	0	0	10,000	10,000
Total Cost of Key Service Area 000007	0	0	0	0	40,000	40,000
Key Service Area 000008 Records Management						
222002 Postage and Courier	0	0	0	0	10,000	10,000
227001 Travel inland	0	0	0	0	40,000	40,000
Total Cost of Key Service Area 000008	0	0	0	0	50,000	50,000
Key Service Area 000010 Leadership and Management						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	190,000	190,000
221002 Workshops, Meetings and Seminars	0	0	0	0	40,000	40,000
221007 Books, Periodicals & Newspapers	0	0	0	0	8,000	8,000
221009 Welfare and Entertainment	0	0	0	0	40,000	40,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	48,248	48,248
227001 Travel inland	0	0	0	0	70,000	70,000
227004 Fuel, Lubricants and Oils	0	0	0	0	80,000	80,000
228002 Maintenance-Transport Equipment	0	0	0	0	48,753	48,753
Total Cost of Key Service Area 000010	0	0	0	0	525,000	525,000
Key Service Area 000011 Communication and Public Relations						
221001 Advertising and Public Relations	0	0	0	0	15,000	15,000

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Administration						
Key Service Area 000011 Communication and Public Relations						
221002 Workshops, Meetings and Seminars	0	0	0	0	20,000	20,000
Total Cost of Key Service Area 000011	0	0	0	0	35,000	35,000
Key Service Area 000014 Administrative and Support Services						
221002 Workshops, Meetings and Seminars	0	0	0	0	43,000	43,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	80,922	80,922
223001 Property Management Expenses	0	0	0	0	74,000	74,000
223003 Rent-Produced Assets-to private entities	0	0	0	0	4,451,652	4,451,652
223004 Guard and Security services	0	0	0	0	315,000	315,000
223005 Electricity	0	0	0	0	218,000	218,000
223006 Water	0	0	0	0	226,000	226,000
227001 Travel inland	0	0	0	0	80,000	80,000
227004 Fuel, Lubricants and Oils	0	0	0	0	261,426	261,426
228002 Maintenance-Transport Equipment	0	0	0	0	160,000	160,000
352882 Utility Arrears Budgeting	0	0	0	0	410,614	410,614
352899 Other Domestic Arrears Budgeting	0	0	0	0	2,493,442	2,493,442
Total Cost of Key Service Area 000014	0	0	0	0	8,814,056	8,814,056
Key Service Area 000015 Monitoring and Evaluation						
227001 Travel inland	0	0	0	0	90,000	90,000
Total Cost of Key Service Area 000015	0	0	0	0	90,000	90,000
Key Service Area 000019 ICT Services						
221008 Information and Communication Technology Supplies.	0	0	0	0	70,000	70,000
Total Cost of Key Service Area 000019	0	0	0	0	70,000	70,000
Key Service Area 000039 Policies, Regulations and Standards						
221002 Workshops, Meetings and Seminars	0	0	0	0	30,000	30,000
227001 Travel inland	0	0	0	0	40,000	40,000
Total Cost of Key Service Area 000039	0	0	0	0	70,000	70,000

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Administration						
Key Service Area 000044 Statistical services						
221002 Workshops, Meetings and Seminars	0	0	0	0	30,000	30,000
227001 Travel inland	0	0	0	0	40,000	40,000
Total Cost of Key Service Area 000044	0	0	0	0	70,000	70,000
Total Cost for Department 001	0	0	0	1,815,285	16,679,347	18,494,632
Total Excluding Arrears	0	0	0	1,815,285	13,625,275	15,440,560
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1883 Institutional Development for Ministry of Gender, Labor and Social Development						
Key Service Area 000003 Facilities and Equipment Management						
221008 Information and Communication Technology Supplies.	0	0	0	120,000	0	120,000
221012 Small Office Equipment	0	0	0	80,000	0	80,000
228002 Maintenance-Transport Equipment	0	0	0	77,064	0	77,064
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	0	0	80,000	0	80,000
312221 Light ICT hardware - Acquisition	0	0	0	90,000	0	90,000
312235 Furniture and Fittings - Acquisition	0	0	0	30,000	0	30,000
313111 Residential Buildings - Improvement	0	0	0	400,000	0	400,000
Total Cost of Key Service Area 000003	0	0	0	877,064	0	877,064
Key Service Area 000006 Planning and Budgeting services						
211102 Contract Staff Salaries	0	0	0	396,200	0	396,200
212101 Social Security Contributions	0	0	0	39,620	0	39,620
Total Cost of Key Service Area 000006	0	0	0	435,820	0	435,820
Total Cost for Project 1883	0	0	0	1,312,884	0	1,312,884
Total Excluding Arrears	0	0	0	1,312,884	0	1,312,884
Total for Vote Function 01	0	0	0	19,807,516	0	19,807,516
Total Excluding Arrears	0	0	0	16,753,444	0	16,753,444
Vote Function 02 Community Mobilisation, Culture and Empowerment						

VOTE: 018 Ministry of Gender, Labour and Social Development

<i>Thousands Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
<i>Recurrent Budget Estimates</i>						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Community Development and Literacy						
<i>Key Service Area 000039 Policies, Regulations and Standards</i>						
221002 Workshops, Meetings and Seminars	0	0	0	0	25,000	25,000
<i>Total Cost of Key Service Area 000039</i>	0	0	0	0	25,000	25,000
<i>Key Service Area 320201 Integrated Community Learning for Wealth Creation</i>						
211101 General Staff Salaries	0	0	0	104,191	0	104,191
221005 Official Ceremonies and State Functions	0	0	0	0	250,000	250,000
221009 Welfare and Entertainment	0	0	0	0	20,000	20,000
227001 Travel inland	0	0	0	0	65,000	65,000
228002 Maintenance-Transport Equipment	0	0	0	0	25,000	25,000
<i>Total Cost of Key Service Area 320201</i>	0	0	0	104,191	360,000	464,191
<i>Key Service Area 440015 Community mobilisation and empowerment</i>						
221002 Workshops, Meetings and Seminars	0	0	0	0	60,000	60,000
227004 Fuel, Lubricants and Oils	0	0	0	0	20,000	20,000
<i>Total Cost of Key Service Area 440015</i>	0	0	0	0	80,000	80,000
Total Cost for Department 001	0	0	0	104,191	465,000	569,191
<i>Total Excluding Arrears</i>	0	0	0	104,191	465,000	569,191
Department 002 Culture and Family Affairs						
<i>Key Service Area 000039 Policies, Regulations and Standards</i>						
221002 Workshops, Meetings and Seminars	0	0	0	0	25,000	25,000
<i>Total Cost of Key Service Area 000039</i>	0	0	0	0	25,000	25,000
<i>Key Service Area 320202 Support to Cultural Institutions</i>						
221002 Workshops, Meetings and Seminars	0	0	0	0	35,000	35,000
221009 Welfare and Entertainment	0	0	0	0	10,000	10,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	15,000	15,000
227001 Travel inland	0	0	0	0	35,000	35,000
227004 Fuel, Lubricants and Oils	0	0	0	0	30,000	30,000

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Culture and Family Affairs						
Key Service Area 320202 Support to Cultural Institutions						
228002 Maintenance-Transport Equipment	0	0	0	0	20,000	20,000
282106 Contributions to Religious and Cultural institutions	0	0	0	0	12,240,000	12,240,000
o/w Honorarium to cultural leaders	0	0	0	0	12,240,000	12,240,000
Total Cost of Key Service Area 320202	0	0	0	0	12,385,000	12,385,000
Key Service Area 320203 Family Empowerment						
211101 General Staff Salaries	0	0	0	106,729	0	106,729
221002 Workshops, Meetings and Seminars	0	0	0	0	35,000	35,000
221007 Books, Periodicals & Newspapers	0	0	0	0	5,035	5,035
Total Cost of Key Service Area 320203	0	0	0	106,729	40,035	146,763
Key Service Area 440014 Advocacy and networking						
221002 Workshops, Meetings and Seminars	0	0	0	0	35,000	35,000
263402 Transfer to Other Government Units	0	0	0	0	14,000,000	14,000,000
o/w Settlement of the Court Case between Uganda Muslim Supreme Council & Justus Kyabahwa	0	0	0	0	14,000,000	14,000,000
282106 Contributions to Religious and Cultural institutions	0	0	0	0	3,000,000	3,000,000
o/w Transfers to Inter religious Council	0	0	0	0	3,000,000	3,000,000
Total Cost of Key Service Area 440014	0	0	0	0	17,035,000	17,035,000
Key Service Area 440016 Promotion of Arts & crafts						
221005 Official Ceremonies and State Functions	0	0	0	0	226,000	226,000
263402 Transfer to Other Government Units	0	0	0	0	30,500,000	30,500,000
o/w Revolving fund to support Artists	0	0	0	0	5,000,000	5,000,000
o/w Support Artists and the Creative Industry	0	0	0	0	18,000,000	18,000,000
o/w Support to Copyright law	0	0	0	0	5,000,000	5,000,000
o/w Uganda National Cultural Centre (National Theatre)	0	0	0	0	2,500,000	2,500,000
Total Cost of Key Service Area 440016	0	0	0	0	30,726,000	30,726,000

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Total Cost for Department 002	0	0	0	106,729	60,211,035	60,317,763
Total Excluding Arrears	0	0	0	106,729	60,211,035	60,317,763
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1843 Support to Integrated Community Learning for Wealth Creation (SUICOLEW)						
Key Service Area 000017 Infrastructure Development and Management						
228001 Maintenance-Buildings and Structures	0	0	0	700,000	0	700,000
312235 Furniture and Fittings - Acquisition	0	0	0	175,000	0	175,000
Total Cost of Key Service Area 000017	0	0	0	875,000	0	875,000
Key Service Area 000042 Projects Management						
227001 Travel inland	0	0	0	93,600	0	93,600
227004 Fuel, Lubricants and Oils	0	0	0	47,143	0	47,143
228002 Maintenance-Transport Equipment	0	0	0	59,358	0	59,358
Total Cost of Key Service Area 000042	0	0	0	200,101	0	200,101
Key Service Area 320201 Integrated Community Learning for Wealth Creation						
221002 Workshops, Meetings and Seminars	0	0	0	174,899	0	174,899
Total Cost of Key Service Area 320201	0	0	0	174,899	0	174,899
Total Cost for Project 1843	0	0	0	1,250,000	0	1,250,000
Total Excluding Arrears	0	0	0	1,250,000	0	1,250,000
Total for Vote Function 02	0	0	0	62,136,954	0	62,136,954
Total Excluding Arrears	0	0	0	62,136,954	0	62,136,954
Vote Function 03 Gender and social protection						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Equity and Rights						
Key Service Area 000039 Policies, Regulations and Standards						
211101 General Staff Salaries	152,000	0	152,000	106,334	0	106,334
221002 Workshops, Meetings and Seminars	0	25,000	25,000	0	35,000	35,000
Total Cost of Key Service Area 000039	152,000	25,000	177,000	106,334	35,000	141,334

VOTE: 018 Ministry of Gender, Labour and Social Development

<i>Thousands Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Equity and Rights						
<i>Key Service Area 320146 Support to special interest Groups</i>						
221002 Workshops, Meetings and Seminars	0	43,500	43,500	0	55,000	55,000
221007 Books, Periodicals & Newspapers	0	1,800	1,800	0	0	0
221009 Welfare and Entertainment	0	10,000	10,000	0	16,000	16,000
221011 Printing, Stationery, Photocopying and Binding	0	20,700	20,700	0	15,000	15,000
227001 Travel inland	0	70,000	70,000	0	80,000	80,000
227004 Fuel, Lubricants and Oils	0	40,000	40,000	0	40,000	40,000
228002 Maintenance-Transport Equipment	0	14,000	14,000	0	14,000	14,000
<i>Total Cost of Key Service Area 320146</i>	0	200,000	200,000	0	220,000	220,000
Total Cost for Department 001	152,000	225,000	377,000	106,334	255,000	361,334
<i>Total Excluding Arrears</i>	152,000	225,000	377,000	106,334	255,000	361,334
Department 002 Gender and Women Affairs						
<i>Key Service Area 000039 Policies, Regulations and Standards</i>						
211101 General Staff Salaries	175,000	0	175,000	138,458	0	138,458
221002 Workshops, Meetings and Seminars	0	25,000	25,000	0	35,000	35,000
<i>Total Cost of Key Service Area 000039</i>	175,000	25,000	200,000	138,458	35,000	173,458
<i>Key Service Area 320142 Enhance Women participation in development</i>						
221002 Workshops, Meetings and Seminars	0	40,000	40,000	0	60,000	60,000
221005 Official Ceremonies and State Functions	0	100,000	100,000	0	930,000	930,000
221009 Welfare and Entertainment	0	0	0	0	15,000	15,000
221011 Printing, Stationery, Photocopying and Binding	0	20,000	20,000	0	20,000	20,000
227001 Travel inland	0	60,000	60,000	0	75,000	75,000
227004 Fuel, Lubricants and Oils	0	40,000	40,000	0	0	0
228002 Maintenance-Transport Equipment	0	0	0	0	15,000	15,000
o/w o/w Offsetting Coordination, staff and other expenses of YLP & UWEP	0	0	0	0	0	0

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Gender and Women Affairs						
Key Service Area 320142 Enhance Women participation in development						
o/w o/w Support to Revolving funds under UWEP	0	0	0	0	0	0
o/w o/w Transfer to National Women Council & other Women related obligations	0	0	0	0	0	0
Total Cost of Key Service Area 320142	0	260,000	260,000	0	1,115,000	1,115,000
Key Service Area 320145 Response to Gender based violence						
221002 Workshops, Meetings and Seminars	0	25,000	25,000	0	30,000	30,000
227001 Travel inland	0	40,000	40,000	0	50,000	50,000
Total Cost of Key Service Area 320145	0	65,000	65,000	0	80,000	80,000
Key Service Area 320147 Transfer to Statutory Councils						
263402 Transfer to Other Government Units	0	1,120,000	1,120,000	0	0	0
o/w Transfer to National Women Council	0	1,120,000	1,120,000	0	0	0
Total Cost of Key Service Area 320147	0	1,120,000	1,120,000	0	0	0
Total Cost for Department 002	175,000	1,470,000	1,645,000	138,458	1,230,000	1,368,458
Total Excluding Arrears	175,000	1,470,000	1,645,000	138,458	1,230,000	1,368,458
Department 003 Youth and Children						
Key Service Area 000039 Policies, Regulations and Standards						
211101 General Staff Salaries	542,120	0	542,120	607,437	0	607,437
221002 Workshops, Meetings and Seminars	0	25,000	25,000	0	25,000	25,000
Total Cost of Key Service Area 000039	542,120	25,000	567,120	607,437	25,000	632,437
Key Service Area 320141 Empowerment and protection						
263402 Transfer to Other Government Units	0	27,440,000	27,440,000	0	0	0
o/w Offsetting Coordination, Staff and other Expenses of Joint Programme on YLP/UWEP	0	5,430,000	5,430,000	0	0	0
o/w Support to Revolving Fund under UWEP	0	13,306,000	13,306,000	0	0	0
o/w Support to Revolving Fund under YLP	0	8,704,000	8,704,000	0	0	0
o/w Youth Livelihood Programme	0	0	0	0	0	0
Total Cost of Key Service Area 320141	0	27,440,000	27,440,000	0	0	0

VOTE: 018 Ministry of Gender, Labour and Social Development

<i>Thousands Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 003 Youth and Children						
Key Service Area 320146 Support to special interest groups						
221002 Workshops, Meetings and Seminars	0	30,000	30,000	0	40,000	40,000
221005 Official Ceremonies and State Functions	0	0	0	0	930,000	930,000
221011 Printing, Stationery, Photocopying and Binding	0	20,000	20,000	0	15,000	15,000
227001 Travel inland	0	60,000	60,000	0	60,000	60,000
227004 Fuel, Lubricants and Oils	0	15,000	15,000	0	40,000	40,000
228002 Maintenance-Transport Equipment	0	10,500	10,500	0	20,000	20,000
263402 Transfer to Other Government Units	0	765,011	765,011	0	1,085,566	1,085,566
o/w Food and non-food items to Ministry Institutions (Remand Homes, Reception Centres and Kampringisa NRHC)	0	0	0	0	1,021,566	1,021,566
o/w o/w Food and Non Food Items to remand homes and reception centers	0	640,000	640,000	0	0	0
o/w o/w National Children Authority	0	0	0	0	0	0
o/w o/w National Youth Council	0	0	0	0	0	0
o/w o/w Scholarships for the vulnerable children provided	0	0	0	0	0	0
o/w o/w Skilling of out of school youth at Ntawo, Kobulin and Mobuku Youth Skilling centers	0	0	0	0	0	0
o/w o/w Support to the Street Children interventions	0	0	0	0	0	0
o/w Scholarship for the Vulnerable Children	0	0	0	0	40,000	40,000
o/w Scholarships for the vulnerable children provided	0	36,000	36,000	0	0	0
o/w Skilling of out of school youth at Ntawo, Kobulin and Mobuku Youth Skilling centers	0	65,011	65,011	0	0	0
o/w Support to street Children	0	24,000	24,000	0	0	0
o/w Support to street children interventions	0	0	0	0	24,000	24,000
Total Cost of Key Service Area 320146	0	900,511	900,511	0	2,190,566	2,190,566

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 003 Youth and Children						
Key Service Area 320147 Transfer to Statutory Councils						
263402 Transfer to Other Government Units	0	880,000	880,000	0	16,100,000	16,100,000
o/w National Children Authority	0	80,000	80,000	0	0	0
o/w National Council for older persons-NSSIGs	0	0	0	0	2,000,000	2,000,000
o/w National Council for Persons with Disabilities-NSSIGs	0	0	0	0	900,000	900,000
o/w National Secretariat for Special Interest Groups-Finance & Admin	0	0	0	0	2,200,000	2,200,000
o/w National Women's Council	0	0	0	0	7,000,000	7,000,000
o/w National Youth Council-NSSIGs	0	0	0	0	4,000,000	4,000,000
o/w Transfer to National Youth Council	0	800,000	800,000	0	0	0
273103 Retrenchment costs	0	279,000	279,000	0	0	0
Total Cost of Key Service Area 320147	0	1,159,000	1,159,000	0	16,100,000	16,100,000
Key Service Area 320198 Livelihood support to Youth						
263402 Transfer to Other Government Units	0	0	0	0	29,571,884	29,571,884
o/w Operational expenses-Joint Programme on YLP/UWEP	0	0	0	0	5,914,377	5,914,377
o/w UWEP/YLP Beneficiary Payments	0	0	0	0	23,657,507	23,657,507
Total Cost of Key Service Area 320198	0	0	0	0	29,571,884	29,571,884
Total Cost for Department 003	542,120	29,524,511	30,066,630	607,437	47,887,450	48,494,887
Total Excluding Arrears	542,120	29,524,511	30,066,630	607,437	47,887,450	48,494,887
Department 004 Disability and Elderly						
Key Service Area 000039 Policies, Regulations and Standards						
211101 General Staff Salaries	340,000	0	340,000	263,267	0	263,267
221002 Workshops, Meetings and Seminars	0	20,000	20,000	0	58,000	58,000
Total Cost of Key Service Area 000039	340,000	20,000	360,000	263,267	58,000	321,267
Key Service Area 320141 Empowerment and protection						
221002 Workshops, Meetings and Seminars	0	60,564	60,564	0	42,980	42,980
221009 Welfare and Entertainment	0	0	0	0	7,883	7,883

VOTE: 018 Ministry of Gender, Labour and Social Development

<i>Thousands Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 004 Disability and Elderly						
Key Service Area 320141 Empowerment and protection						
221011 Printing, Stationery, Photocopying and Binding	0	20,300	20,300	0	25,000	25,000
227001 Travel inland	0	70,000	70,000	0	47,000	47,000
227004 Fuel, Lubricants and Oils	0	40,000	40,000	0	30,000	30,000
263402 Transfer to Other Government Units	0	111,425,000	111,425,000	0	121,159,945	121,159,945
o/w Enterprice fund for Older persons	0	0	0	0	0	0
o/w Enterprice fund for Older persons	0	3,000,000	3,000,000	0	0	0
o/w Food and non food items to Rehabilitation centres	0	125,000	125,000	0	0	0
o/w National Special Grant for PWDs	0	8,100,000	8,100,000	0	0	0
o/w Special Grant for PWDs	0	0	0	0	0	0
o/w Support to SAGE and Operations of ESP	0	0	0	0	121,159,945	121,159,945
o/w Transfer to ESP/SAGE	0	100,200,000	100,200,000	0	0	0
o/w Transfers for SAGE	0	0	0	0	0	0
Total Cost of Key Service Area 320141	0	111,615,864	111,615,864	0	121,312,808	121,312,808
Key Service Area 320147 Transfer to Statutory Councils						
263402 Transfer to Other Government Units	0	750,000	750,000	0	0	0
o/w National Council for Disability	0	250,000	250,000	0	0	0
o/w National Council for Older persons	0	500,000	500,000	0	0	0
Total Cost of Key Service Area 320147	0	750,000	750,000	0	0	0
Key Service Area 320199 Livelihood support to Vulnerable Older Persons						
221005 Official Ceremonies and State Functions	0	0	0	0	640,000	640,000
263402 Transfer to Other Government Units	0	0	0	0	5,000,000	5,000,000
o/w Special Enterprise Grant for Older Persons	0	0	0	0	5,000,000	5,000,000
Total Cost of Key Service Area 320199	0	0	0	0	5,640,000	5,640,000
Key Service Area 320200 Livelihood Support to Persons with Disabilities						
221005 Official Ceremonies and State Functions	0	0	0	0	694,000	694,000

VOTE: 018 Ministry of Gender, Labour and Social Development

<i>Thousands Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 004 Disability and Elderly						
Key Service Area 320200 Livelihood Support to Persons with Disabilities						
263402 Transfer to Other Government Units	0	0	0	0	17,128,020	17,128,020
o/w Food and non-food items to Rehabilitation Centres (Ocoko, Ruti, Mpumudde, Lweza, Kireka and Jinja Sheltered Workshop)	0	0	0	0	628,020	628,020
o/w National Child Disability Grant	0	0	0	0	500,000	500,000
o/w National Special Grant for Persons with Disabilities Programme	0	0	0	0	16,000,000	16,000,000
Total Cost of Key Service Area 320200	0	0	0	0	17,822,020	17,822,020
Total Cost for Department 004	340,000	112,385,864	112,725,864	263,267	144,832,828	145,096,096
Total Excluding Arrears	340,000	112,385,864	112,725,864	263,267	144,832,828	145,096,096
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Total for Vote Function 03	144,814,494	0	144,814,494	195,320,776	0	195,320,776
Total Excluding Arrears	144,814,494	0	144,814,494	195,320,776	0	195,320,776
Vote Function 04 Labour and Employment services						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Employment services						
Key Service Area 000023 Inspection and Monitoring						
227004 Fuel, Lubricants and Oils	0	0	0	0	36,000	36,000
Total Cost of Key Service Area 000023	0	0	0	0	36,000	36,000
Key Service Area 000039 Policies, Regulations and Standards						
211101 General Staff Salaries	175,850	0	175,850	121,541	0	121,541
221002 Workshops, Meetings and Seminars	0	20,000	20,000	0	24,000	24,000
Total Cost of Key Service Area 000039	175,850	20,000	195,850	121,541	24,000	145,541
Key Service Area 320140 Decent & productive employment						
221002 Workshops, Meetings and Seminars	0	60,000	60,000	0	38,000	38,000
221007 Books, Periodicals & Newspapers	0	5,000	5,000	0	0	0

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Employment services						
Key Service Area 320140 Decent & productive employment						
221009 Welfare and Entertainment	0	15,000	15,000	0	0	0
227001 Travel inland	0	60,000	60,000	0	29,600	29,600
227004 Fuel, Lubricants and Oils	0	40,000	40,000	0	0	0
o/w Support to Externalization of Labour Interventions	0	0	0	0	0	0
Total Cost of Key Service Area 320140	0	180,000	180,000	0	67,600	67,600
Key Service Area 320195 Internal Employment Services						
221002 Workshops, Meetings and Seminars	0	0	0	0	72,400	72,400
Total Cost of Key Service Area 320195	0	0	0	0	72,400	72,400
Key Service Area 320196 External Employment Services						
263402 Transfer to Other Government Units	0	0	0	0	3,000,000	3,000,000
o/w Support to Contract Staff- Contract Salaries	0	0	0	0	24,000	24,000
o/w Support to Externalization of Labour Programme	0	0	0	0	1,976,000	1,976,000
o/w Support to generate Non-Tax Revenue under Employment Services	0	0	0	0	1,000,000	1,000,000
Total Cost of Key Service Area 320196	0	0	0	0	3,000,000	3,000,000
Total Cost for Department 001	175,850	200,000	375,850	121,541	3,200,000	3,321,541
Total Excluding Arrears	175,850	200,000	375,850	121,541	3,200,000	3,321,541
Department 002 Labour and Industrial relations						
Key Service Area 000023 Inspection and Monitoring						
227001 Travel inland	0	0	0	0	100,000	100,000
Total Cost of Key Service Area 000023	0	0	0	0	100,000	100,000
Key Service Area 000039 Policies, Regulations and Standards						
211101 General Staff Salaries	194,281	0	194,281	101,598	0	101,598
221002 Workshops, Meetings and Seminars	0	25,000	25,000	0	25,000	25,000
Total Cost of Key Service Area 000039	194,281	25,000	219,281	101,598	25,000	126,598
Key Service Area 320140 Decent & productive employment						
221002 Workshops, Meetings and Seminars	0	57,705	57,705	0	40,000	40,000

VOTE: 018 Ministry of Gender, Labour and Social Development

<i>Thousands Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Labour and Industrial relations						
Key Service Area 320140 Decent & productive employment						
221005 Official Ceremonies and State Functions	0	100,000	100,000	0	930,000	930,000
227001 Travel inland	0	60,000	60,000	0	55,705	55,705
227004 Fuel, Lubricants and Oils	0	35,000	35,000	0	0	0
262101 Contributions to International Organisations- Current	0	80,000	80,000	0	2,000,000	2,000,000
o/w Contributions to International Labour Organisation (ILO)	0	80,000	80,000	0	0	0
o/w ILO &ARLAC Subscription	0	0	0	0	2,000,000	2,000,000
263402 Transfer to Other Government Units	0	2,800,000	2,800,000	0	8,700,000	8,700,000
o/w Contributions to International Labor Organization (ILO)	0	0	0	0	0	0
o/w Elimination of Child Labour	0	0	0	0	2,000,000	2,000,000
o/w Support to Apprenticeship	0	0	0	0	2,000,000	2,000,000
o/w Support to Green Jobs Programme	0	800,000	800,000	0	1,700,000	1,700,000
o/w Support to Juakali Enterprices	0	2,000,000	2,000,000	0	0	0
o/w Support to the Jua-kali Enterprises to transition into Formal Economy	0	0	0	0	0	0
o/w Support to the Jua-Kali Enterprises to Transition to Formal Economy	0	0	0	0	3,000,000	3,000,000
Total Cost of Key Service Area 320140	0	3,132,705	3,132,705	0	11,725,705	11,725,705
Key Service Area 320143 Industrial Peace and harmony						
221002 Workshops, Meetings and Seminars	0	30,000	30,000	0	26,000	26,000
227001 Travel inland	0	30,000	30,000	0	24,000	24,000
Total Cost of Key Service Area 320143	0	60,000	60,000	0	50,000	50,000
Key Service Area 320144 Labour Arbitration						
263402 Transfer to Other Government Units	0	500,000	500,000	0	1,500,000	1,500,000
o/w Support to Labour Arbitration Board	0	400,000	400,000	0	900,000	900,000
o/w Support to medical Arbitration Board	0	100,000	100,000	0	0	0

VOTE: 018 Ministry of Gender, Labour and Social Development

<i>Thousands Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Labour and Industrial relations						
Key Service Area 320144 Labour Arbitration						
263402 Transfer to Other Government Units	0	500,000	500,000	0	1,500,000	1,500,000
o/w Support to Medical Arbitration Board	0	0	0	0	600,000	600,000
Total Cost of Key Service Area 320144	0	500,000	500,000	0	1,500,000	1,500,000
Total Cost for Department 002	194,281	3,717,705	3,911,986	101,598	13,400,705	13,502,303
Total Excluding Arrears	194,281	3,717,705	3,911,986	101,598	13,400,705	13,502,303
Department 003 Occupational Health and safety						
Key Service Area 000013 HIV/AIDS Mainstreaming						
221002 Workshops, Meetings and Seminars	0	0	0	0	100,000	100,000
227001 Travel inland	0	0	0	0	70,000	70,000
Total Cost of Key Service Area 000013	0	0	0	0	170,000	170,000
Key Service Area 000023 Inspection and Monitoring						
211101 General Staff Salaries	1,150,000	0	1,150,000	1,005,016	0	1,005,016
221002 Workshops, Meetings and Seminars	0	100,000	100,000	0	0	0
221007 Books, Periodicals & Newspapers	0	5,000	5,000	0	0	0
221009 Welfare and Entertainment	0	20,000	20,000	0	12,000	12,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	24,000	24,000
227001 Travel inland	0	200,000	200,000	0	246,000	246,000
227004 Fuel, Lubricants and Oils	0	50,000	50,000	0	0	0
228002 Maintenance-Transport Equipment	0	50,000	50,000	0	50,000	50,000
262101 Contributions to International Organisations- Current	0	75,000	75,000	0	0	0
o/w Contributions to Organisation for the Prohibition Chemical Weapon (OPCW)	0	75,000	75,000	0	0	0
263402 Transfer to Other Government Units	0	800,000	800,000	0	0	0
o/w Support to Chemical Safety and Security (CHESASE) Programme	0	800,000	800,000	0	0	0
o/w Support to CHESASE Programme	0	0	0	0	0	0

VOTE: 018 Ministry of Gender, Labour and Social Development

<i>Thousands Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 003 Occupational Health and safety						
<i>Total Cost of Key Service Area 000023</i>	1,150,000	1,300,000	2,450,000	1,005,016	332,000	1,337,016
<i>Key Service Area 000039 Policies, Regulations and Standards</i>						
221002 Workshops, Meetings and Seminars	0	0	0	0	46,800	46,800
<i>Total Cost of Key Service Area 000039</i>	0	0	0	0	46,800	46,800
<i>Key Service Area 000089 Climate Change Mitigation</i>						
221002 Workshops, Meetings and Seminars	0	0	0	0	30,000	30,000
<i>Total Cost of Key Service Area 000089</i>	0	0	0	0	30,000	30,000
<i>Key Service Area 320139 Chemical Safety and Health</i>						
263402 Transfer to Other Government Units	0	0	0	0	2,000,000	2,000,000
o/w Chemical Safety and Security Programme	0	0	0	0	2,000,000	2,000,000
<i>Total Cost of Key Service Area 320139</i>	0	0	0	0	2,000,000	2,000,000
<i>Key Service Area 320140 Decent & productive employment</i>						
221002 Workshops, Meetings and Seminars	0	0	0	0	67,366	67,366
227004 Fuel, Lubricants and Oils	0	0	0	0	41,200	41,200
<i>Total Cost of Key Service Area 320140</i>	0	0	0	0	108,566	108,566
<i>Key Service Area 320197 Work place registration</i>						
221002 Workshops, Meetings and Seminars	0	0	0	0	125,000	125,000
227001 Travel inland	0	0	0	0	275,000	275,000
228002 Maintenance-Transport Equipment	0	0	0	0	100,000	100,000
263402 Transfer to Other Government Units	0	0	0	0	2,000,000	2,000,000
o/w Additional collections from Non-Tax Revenue - OSH	0	0	0	0	2,000,000	2,000,000
<i>Total Cost of Key Service Area 320197</i>	0	0	0	0	2,500,000	2,500,000
Total Cost for Department 003	1,150,000	1,300,000	2,450,000	1,005,016	5,187,366	6,192,381
<i>Total Excluding Arrears</i>	1,150,000	1,300,000	2,450,000	1,005,016	5,187,366	6,192,381
<i>Development Budget Estimates</i>						

VOTE: 018 Ministry of Gender, Labour and Social Development

<i>Thousands Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1778 Enhancing Growth and Productivity Opportunities for Women Enterprises						
Key Service Area 000017 Infrastructure Development and Management						
221001 Advertising and Public Relations	0	0	0	0	1,000,000	1,000,000
221002 Workshops, Meetings and Seminars	0	1,500,000	1,500,000	0	5,200,000	5,200,000
221003 Staff Training	0	934,000	934,000	0	2,000,000	2,000,000
221008 Information and Communication Technology Supplies.	0	30,000	30,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	230,000	230,000	0	1,298,359	1,298,359
225101 Consultancy Services	0	20,191,242	20,191,242	0	64,152,962	64,152,962
227001 Travel inland	0	1,600,000	1,600,000	0	3,821,318	3,821,318
227002 Travel abroad	0	740,000	740,000	0	2,000,000	2,000,000
263402 Transfer to Other Government Units	0	66,857,570	66,857,570	0	0	0
o/w Light Vehicles - Acquisition	0	0	0	0	0	0
o/w o/w Enabling infrastructure Facilities for Women Enterprise Growth Component 3	0	66,857,570	66,857,570	0	0	0
312212 Light Vehicles - Acquisition	0	800,000	800,000	0	0	0
312216 Cycles - Acquisition	0	1,900,000	1,900,000	0	0	0
Total Cost of Key Service Area 000017	0	94,782,812	94,782,812	0	79,472,639	79,472,639
Key Service Area 000034 Education and Skills Development						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	5,429,700	5,429,700	0	500,000	500,000
221001 Advertising and Public Relations	0	2,494,100	2,494,100	0	0	0
221002 Workshops, Meetings and Seminars	0	3,634,125	3,634,125	0	5,000,000	5,000,000
221008 Information and Communication Technology Supplies.	0	250	250	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	660,000	660,000	0	1,500,000	1,500,000
225101 Consultancy Services	0	18,144,136	18,144,136	0	15,000,000	15,000,000
227001 Travel inland	0	3,873,842	3,873,842	0	2,177,480	2,177,480

VOTE: 018 Ministry of Gender, Labour and Social Development

<i>Thousands Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1778 Enhancing Growth and Productivity Opportunities for Women Enterprises						
Key Service Area 000034 Education and Skills Development						
263402 Transfer to Other Government Units	0	14,052,280	14,052,280	0	0	0
o/w o/w Support for Women Empowerment and Enterprise Development services-Component 1	0	14,052,280	14,052,280	0	0	0
Total Cost of Key Service Area 000034	0	48,288,433	48,288,433	0	24,177,480	24,177,480
Key Service Area 000042 Projects Management						
211102 Contract Staff Salaries	0	5,088,000	5,088,000	0	2,400,000	2,400,000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	121,240	121,240	0	0	0
212101 Social Security Contributions	0	508,800	508,800	0	317,229	317,229
212102 Medical expenses (Employees)	0	300,000	300,000	0	0	0
221001 Advertising and Public Relations	0	337,750	337,750	0	0	0
221002 Workshops, Meetings and Seminars	0	0	0	0	1,234,859	1,234,859
221005 Official Ceremonies and State Functions	0	750,000	750,000	0	0	0
221007 Books, Periodicals & Newspapers	0	20,000	20,000	0	0	0
221008 Information and Communication Technology Supplies.	0	461,235	461,235	0	0	0
221009 Welfare and Entertainment	0	425,000	425,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	697,009	697,009	0	0	0
221012 Small Office Equipment	0	70,990	70,990	0	0	0
222001 Information and Communication Technology Services.	0	300,000	300,000	0	0	0
223003 Rent-Produced Assets-to private entities	0	2,500,000	2,500,000	0	900,000	900,000
225101 Consultancy Services	0	1,324,816	1,324,816	0	3,600,000	3,600,000
227001 Travel inland	0	1,512,000	1,512,000	0	500,000	500,000
227002 Travel abroad	0	1,500,000	1,500,000	0	0	0
227004 Fuel, Lubricants and Oils	0	713,160	713,160	0	300,000	300,000

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 12 Human Capital Development						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1778 Enhancing Growth and Productivity Opportunities for Women Enterprises						
Key Service Area 000042 Projects Management						
228002 Maintenance-Transport Equipment	0	800,000	800,000	0	0	0
228004 Maintenance-Other Fixed Assets	0	70,000	70,000	0	0	0
263402 Transfer to Other Government Units	0	3,000,000	3,000,000	0	0	0
o/w Transfer to support GROW interventions	0	3,000,000	3,000,000	0	0	0
312212 Light Vehicles - Acquisition	0	3,600,000	3,600,000	0	0	0
312221 Light ICT hardware - Acquisition	0	1,000,000	1,000,000	0	150,259	150,259
312231 Office Equipment - Acquisition	0	400,000	400,000	0	63,454	63,454
312235 Furniture and Fittings - Acquisition	0	500,000	500,000	0	51,427	51,427
Total Cost of Key Service Area 000042	0	26,000,000	26,000,000	0	9,517,229	9,517,229
Key Service Area 000084 Enterprise Development						
221002 Workshops, Meetings and Seminars	0	0	0	0	2,198,325	2,198,325
225101 Consultancy Services	0	0	0	0	22,000,000	22,000,000
227001 Travel inland	0	0	0	0	1,000,000	1,000,000
263402 Transfer to Other Government Units	0	36,266,347	36,266,347	0	0	0
o/w o/w Access to finance for Women Entrepreneurs to support business transition-Component 2	0	36,266,347	36,266,347	0	0	0
Total Cost of Key Service Area 000084	0	36,266,347	36,266,347	0	25,198,325	25,198,325
Total Cost for Project 1778	0	205,337,592	205,337,592	0	138,365,673	138,365,673
Total Excluding Arrears	0	205,337,592	205,337,592	0	138,365,673	138,365,673
Total for Vote Function 04	6,737,836	205,337,592	212,075,428	23,016,225	138,365,673	161,381,898
Total Excluding Arrears	6,737,836	205,337,592	212,075,428	23,016,225	138,365,673	161,381,898
Programme 15 Community Mobilization And Mindset Change						
Vote Function 01 Administration, Planning and support services						
Recurrent Budget Estimates						

VOTE: 018 Ministry of Gender, Labour and Social Development

<i>Thousands Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 15 Community Mobilization And Mindset Change						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Administration						
Key Service Area 000001 Audit and Risk Management						
227001 Travel inland	0	35,000	35,000	0	0	0
Total Cost of Key Service Area 000001	0	35,000	35,000	0	0	0
Key Service Area 000007 Procurement and Disposal Services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	20,000	20,000	0	0	0
221002 Workshops, Meetings and Seminars	0	20,000	20,000	0	0	0
Total Cost of Key Service Area 000007	0	40,000	40,000	0	0	0
Key Service Area 000010 Leadership and Management						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	168,922	168,922	0	0	0
221002 Workshops, Meetings and Seminars	0	60,000	60,000	0	0	0
221007 Books, Periodicals & Newspapers	0	5,000	5,000	0	0	0
221009 Welfare and Entertainment	0	40,000	40,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	60,000	60,000	0	0	0
227001 Travel inland	0	100,000	100,000	0	0	0
227004 Fuel, Lubricants and Oils	0	100,000	100,000	0	0	0
Total Cost of Key Service Area 000010	0	533,922	533,922	0	0	0
Key Service Area 000011 Communication and Public Relations						
221001 Advertising and Public Relations	0	20,000	20,000	0	0	0
227001 Travel inland	0	15,000	15,000	0	0	0
Total Cost of Key Service Area 000011	0	35,000	35,000	0	0	0
Key Service Area 000014 Administrative and Support Services						
211101 General Staff Salaries	811,232	0	811,232	0	0	0
221002 Workshops, Meetings and Seminars	0	63,000	63,000	0	0	0
221007 Books, Periodicals & Newspapers	0	10,000	10,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	40,000	40,000	0	0	0

VOTE: 018 Ministry of Gender, Labour and Social Development

<i>Thousands Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 15 Community Mobilization And Mindset Change						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Administration						
Key Service Area 000014 Administrative and Support Services						
223001 Property Management Expenses	0	74,000	74,000	0	0	0
223003 Rent-Produced Assets-to private entities	0	4,451,652	4,451,652	0	0	0
223004 Guard and Security services	0	340,000	340,000	0	0	0
223005 Electricity	0	218,000	218,000	0	0	0
223006 Water	0	165,000	165,000	0	0	0
227001 Travel inland	0	135,000	135,000	0	0	0
227004 Fuel, Lubricants and Oils	0	140,078	140,078	0	0	0
228002 Maintenance-Transport Equipment	0	267,372	267,372	0	0	0
352882 Utility Arrears Budgeting	0	200,000	200,000	0	0	0
352899 Other Domestic Arrears Budgeting	0	206,724	206,724	0	0	0
Total Cost of Key Service Area 000014	811,232	6,310,826	7,122,058	0	0	0
Total Cost for Department 001	811,232	6,954,748	7,765,980	0	0	0
Total Excluding Arrears	811,232	6,548,024	7,359,256	0	0	0
Department 002 Human Resource Management						
Key Service Area 000005 Human Resource Management						
211101 General Staff Salaries	190,000	0	190,000	0	0	0
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	1,400,000	1,400,000	0	0	0
212102 Medical expenses (Employees)	0	61,616	61,616	0	0	0
212103 Incapacity benefits (Employees)	0	51,385	51,385	0	0	0
221002 Workshops, Meetings and Seminars	0	65,000	65,000	0	0	0
221009 Welfare and Entertainment	0	163,000	163,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	22,000	22,000	0	0	0
221016 Systems Recurrent costs	0	20,000	20,000	0	0	0
227001 Travel inland	0	80,000	80,000	0	0	0
227003 Carriage, Haulage, Freight and transport hire	0	30,000	30,000	0	0	0
273104 Pension	0	3,783,538	3,783,538	0	0	0

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 15 Community Mobilization And Mindset Change						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Human Resource Management						
Key Service Area 000005 Human Resource Management						
273105 Gratuity	0	482,526	482,526	0	0	0
Total Cost of Key Service Area 000005	190,000	6,159,065	6,349,065	0	0	0
Key Service Area 000008 Records Management						
221011 Printing, Stationery, Photocopying and Binding	0	10,000	10,000	0	0	0
222002 Postage and Courier	0	15,000	15,000	0	0	0
227001 Travel inland	0	50,000	50,000	0	0	0
227004 Fuel, Lubricants and Oils	0	10,000	10,000	0	0	0
Total Cost of Key Service Area 000008	0	85,000	85,000	0	0	0
Key Service Area 000013 HIV/AIDS Mainstreaming						
221002 Workshops, Meetings and Seminars	0	60,000	60,000	0	0	0
227001 Travel inland	0	40,000	40,000	0	0	0
Total Cost of Key Service Area 000013	0	100,000	100,000	0	0	0
Total Cost for Department 002	190,000	6,344,065	6,534,065	0	0	0
Total Excluding Arrears	190,000	6,344,065	6,534,065	0	0	0
Department 004 Policy and Planning						
Key Service Area 000006 Planning and Budgeting services						
211101 General Staff Salaries	186,058	0	186,058	0	0	0
221002 Workshops, Meetings and Seminars	0	45,384	45,384	0	0	0
221009 Welfare and Entertainment	0	15,616	15,616	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	40,000	40,000	0	0	0
221016 Systems Recurrent costs	0	50,000	50,000	0	0	0
227001 Travel inland	0	80,000	80,000	0	0	0
228002 Maintenance-Transport Equipment	0	20,000	20,000	0	0	0
Total Cost of Key Service Area 000006	186,058	251,000	437,058	0	0	0
Key Service Area 000015 Monitoring and Evaluation						
227001 Travel inland	0	60,000	60,000	0	0	0

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 15 Community Mobilization And Mindset Change						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 004 Policy and Planning						
<i>Total Cost of Key Service Area 000015</i>	0	60,000	60,000	0	0	0
Key Service Area 000021 Gender Mainstreaming services						
221002 Workshops, Meetings and Seminars	0	40,000	40,000	0	0	0
<i>Total Cost of Key Service Area 000021</i>	0	40,000	40,000	0	0	0
Key Service Area 000027 Programme Working Group Secretariat Services						
221002 Workshops, Meetings and Seminars	0	30,000	30,000	0	0	0
<i>Total Cost of Key Service Area 000027</i>	0	30,000	30,000	0	0	0
Key Service Area 000039 Policies, Regulations and Standards						
221002 Workshops, Meetings and Seminars	0	15,000	15,000	0	0	0
227001 Travel inland	0	50,000	50,000	0	0	0
<i>Total Cost of Key Service Area 000039</i>	0	65,000	65,000	0	0	0
Key Service Area 000044 Statistical services						
221002 Workshops, Meetings and Seminars	0	20,000	20,000	0	0	0
227001 Travel inland	0	40,000	40,000	0	0	0
<i>Total Cost of Key Service Area 000044</i>	0	60,000	60,000	0	0	0
Total Cost for Department 004	186,058	506,000	692,058	0	0	0
Total Excluding Arrears	186,058	506,000	692,058	0	0	0
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1627 Retooling of Ministry of Gender, Labour and Social Development and its Institutions.						
Key Service Area 000003 Facilities and Equipment Management						
221011 Printing, Stationery, Photocopying and Binding	100,000	0	100,000	0	0	0
221012 Small Office Equipment	50,000	0	50,000	0	0	0
225101 Consultancy Services	300,000	0	300,000	0	0	0
228002 Maintenance-Transport Equipment	257,864	0	257,864	0	0	0
o/w Equipping Ministry institutions	0	0	0	0	0	0
312137 Information Communication Technology network lines - Acquisition	100,000	0	100,000	0	0	0

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 15 Community Mobilization And Mindset Change						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1627 Retooling of Ministry of Gender, Labour and Social Development and its Institutions.						
Key Service Area 000003 Facilities and Equipment Management						
312221 Light ICT hardware - Acquisition	80,000	0	80,000	0	0	0
312231 Office Equipment - Acquisition	260,000	0	260,000	0	0	0
312235 Furniture and Fittings - Acquisition	250,000	0	250,000	0	0	0
313111 Residential Buildings - Improvement	460,000	0	460,000	0	0	0
352899 Other Domestic Arrears Budgeting	21,854	0	21,854	0	0	0
Total Cost of Key Service Area 000003	1,879,718	0	1,879,718	0	0	0
Key Service Area 000006 Planning and Budgeting services						
211102 Contract Staff Salaries	388,200	0	388,200	0	0	0
212101 Social Security Contributions	38,820	0	38,820	0	0	0
221003 Staff Training	58,000	0	58,000	0	0	0
221016 Systems Recurrent costs	110,000	0	110,000	0	0	0
221017 Membership dues and Subscription fees.	4,000	0	4,000	0	0	0
228002 Maintenance-Transport Equipment	56,000	0	56,000	0	0	0
228004 Maintenance-Other Fixed Assets	50,000	0	50,000	0	0	0
o/w Statutory Transfers	0	0	0	0	0	0
Total Cost of Key Service Area 000006	705,020	0	705,020	0	0	0
Total Cost for Project 1627	2,584,738	0	2,584,738	0	0	0
Total Excluding Arrears	2,562,884	0	2,562,884	0	0	0
Total for Vote Function 01	17,576,842	0	17,576,842	0	0	0
Total Excluding Arrears	17,148,263	0	17,148,263	0	0	0
Vote Function 02 Community Mobilisation, Culture and Empowermen						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Community Development and Literacy						
Key Service Area 000039 Policies, Regulations and Standards						
211101 General Staff Salaries	215,587	0	215,587	0	0	0
221002 Workshops, Meetings and Seminars	0	30,000	30,000	0	0	0

VOTE: 018 Ministry of Gender, Labour and Social Development

<i>Thousands Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 15 Community Mobilization And Mindset Change						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Community Development and Literacy						
Total Cost of Key Service Area 000039	215,587	30,000	245,587	0	0	0
Key Service Area 440015 Community mobilisation and empowerment						
221002 Workshops, Meetings and Seminars	0	40,000	40,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	25,000	25,000	0	0	0
227001 Travel inland	0	60,000	60,000	0	0	0
227004 Fuel, Lubricants and Oils	0	40,000	40,000	0	0	0
228002 Maintenance-Transport Equipment	0	20,000	20,000	0	0	0
o/w Transfer to Public Library Uganda	0	0	0	0	0	0
Total Cost of Key Service Area 440015	0	185,000	185,000	0	0	0
Total Cost for Department 001	215,587	215,000	430,587	0	0	0
Total Excluding Arrears	215,587	215,000	430,587	0	0	0
Department 002 Culture and Family Affairs						
Key Service Area 000039 Policies, Regulations and Standards						
211101 General Staff Salaries	237,728	0	237,728	0	0	0
221002 Workshops, Meetings and Seminars	0	30,000	30,000	0	0	0
Total Cost of Key Service Area 000039	237,728	30,000	267,728	0	0	0
Key Service Area 440014 Advocacy and networking						
221002 Workshops, Meetings and Seminars	0	35,000	35,000	0	0	0
282106 Contributions to Religious and Cultural institutions	0	3,000,000	3,000,000	0	0	0
o/w Inter religious Council	0	3,000,000	3,000,000	0	0	0
Total Cost of Key Service Area 440014	0	3,035,000	3,035,000	0	0	0
Key Service Area 440016 Promotion of Arts & crafts						
221002 Workshops, Meetings and Seminars	0	60,000	60,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	20,000	20,000	0	0	0
227001 Travel inland	0	80,000	80,000	0	0	0
227004 Fuel, Lubricants and Oils	0	40,000	40,000	0	0	0

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 15 Community Mobilization And Mindset Change						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Culture and Family Affairs						
Key Service Area 440016 Promotion of Arts & crafts						
228002 Maintenance-Transport Equipment	0	25,000	25,000	0	0	0
263402 Transfer to Other Government Units	0	1,500,000	1,500,000	0	0	0
o/w Wage subvention to UNCC	0	1,500,000	1,500,000	0	0	0
282106 Contributions to Religious and Cultural institutions	0	30,000,000	30,000,000	0	0	0
o/w Honorarium to Traditional/Cultural Leaders	0	12,240,000	12,240,000	0	0	0
o/w Other recurrent interventions to traditional institutions	0	6,200,000	6,200,000	0	0	0
o/w Procurement of vehicles for Traditional leaders	0	11,560,000	11,560,000	0	0	0
o/w Support to Inter religious Council	0	0	0	0	0	0
o/w Support to traditional leaders	0	0	0	0	0	0
Total Cost of Key Service Area 440016	0	31,725,000	31,725,000	0	0	0
Total Cost for Department 002	237,728	34,790,000	35,027,728	0	0	0
Total Excluding Arrears	237,728	34,790,000	35,027,728	0	0	0
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Total for Vote Function 02	35,458,315	0	35,458,315	0	0	0
Total Excluding Arrears	35,458,315	0	35,458,315	0	0	0
Programme 16 Governance And Security						
Vote Function 04 Labour and Employment services						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Total for Vote Function 04	0	0	0	0	0	0
Total Excluding Arrears	0	0	0	0	0	0
Programme 19 Administration Of Justice						
Vote Function 03 Gender and social protection						

VOTE: 018 Ministry of Gender, Labour and Social Development

<i>Thousands Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 19 Administration Of Justice						
<i>Recurrent Budget Estimates</i>						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 003 Youth and Children						
<i>Key Service Area 000074 Industrial Court</i>						
263402 Transfer to Other Government Units	0	0	0	0	4,200,000	4,200,000
o/w Support to the Industrial Court	0	0	0	0	4,200,000	4,200,000
Total Cost of Key Service Area 000074	0	0	0	0	4,200,000	4,200,000
<i>Key Service Area 610022 Support to Juvenile Justice</i>						
263402 Transfer to Other Government Units	0	0	0	0	200,000	200,000
o/w Support to Juvenile Justice	0	0	0	0	200,000	200,000
Total Cost of Key Service Area 610022	0	0	0	0	200,000	200,000
Total Cost for Department 003	0	0	0	0	4,400,000	4,400,000
Total Excluding Arrears	0	0	0	0	4,400,000	4,400,000
<i>Development Budget Estimates</i>						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Total for Vote Function 03	0	0	0	4,400,000	0	4,400,000
Total Excluding Arrears	0	0	0	4,400,000	0	4,400,000
Vote Function 04 Labour and Employment services						
<i>Recurrent Budget Estimates</i>						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Labour and Industrial relations						
<i>Key Service Area 000024 Compliance and Enforcement Services</i>						
263402 Transfer to Other Government Units	0	4,700,000	4,700,000	0	0	0
o/w Industrial Court	0	4,700,000	4,700,000	0	0	0
Total Cost of Key Service Area 000024	0	4,700,000	4,700,000	0	0	0
Total Cost for Department 002	0	4,700,000	4,700,000	0	0	0
Total Excluding Arrears	0	4,700,000	4,700,000	0	0	0
<i>Development Budget Estimates</i>						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Total for Vote Function 04	4,700,000	0	4,700,000	0	0	0

VOTE: 018 Ministry of Gender, Labour and Social Development

<i>Thousands Uganda Shillings</i>	2024/25 Approved Estimates			2025/26 Draft Estimates		
Programme 19 Administration Of Justice						
<i>Total Excluding Arrears</i>	4,700,000	0	4,700,000	0	0	0
Grand Total Vote 018	209,287,486	205,337,592	414,625,079	304,681,470	138,365,673	443,047,144
<i>Total Excluding Arrears</i>	208,858,908	205,337,592	414,196,500	301,627,398	138,365,673	439,993,072

VOTE: 018 Ministry of Gender, Labour and Social Development

Table V7: External Financing for the Vote

<i>Million Uganda Shillings</i>	2024/25 Approved Estimates	2025/26 Draft Estimates
	Total	Total
Project 1778 Enhancing Growth and Productivity Opportunities for Women Enterprises	205,338	138,366
410 International Development Association (IDA)	205,338	138,366
Total External Project Financing for Vote 018	205,338	138,366

VOTE: 018 Ministry of Gender, Labour and Social Development

Table V8: NTR Projections (Uganda Shillings Billions)

Revenue Code	Revenue Name	FY2024/25	Projection FY2025/26
114419	Other taxes on specific services	0.000	10.637
142216	Inspection Fees	0.000	3.955
Total		0.000	14.592