

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% Budget Released	% Budget Spent	% Releases Spent	
Recurrent	Wage	5.671	6.647	2.835	2.083	50.0 %	37.0 %	73.5 %
	Non-Wage	294.805	301.167	161.749	144.962	55.0 %	49.2 %	89.6 %
Dev.	GoU	2.563	2.563	0.920	0.511	35.9 %	19.9 %	55.5 %
	Ext Fin.	138.366	138.366	34.591	14.839	25.0 %	10.7 %	42.9 %
GoU Total		303.038	310.377	165.504	147.556	54.6 %	48.7 %	89.2 %
Total GoU+Ext Fin (MTEF)		441.404	448.742	200.095	162.395	45.3 %	36.8 %	81.2 %
Arrears		3.054	3.054	0.411	0.411	10.0 %	10.0 %	100.0 %
Total Budget		444.458	451.796	200.506	162.806	45.1 %	36.6 %	81.2 %
A.I.A Total		0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Grand Total		444.458	451.796	200.506	162.806	45.1 %	36.6 %	81.2 %
Total Vote Budget Excluding Arrears		441.404	448.742	200.095	162.395	45.3 %	36.8 %	81.2 %

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Table V1.2: Releases and Expenditure by Programme and Vote Function*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% Budget Released	% Budget Spent	%Releases Spent
Programme:12 Human Capital Development	439.358	446.696	197.956	160.256	45.1 %	36.5 %	81.0%
Vote Function:01 Adminstration, Planning and support services	21.575	22.436	10.497	8.473	48.7 %	39.3 %	80.7%
Vote Function:02 Community Mobilisation, Culture and Empowerment	61.921	62.198	37.605	32.698	60.7 %	52.8 %	87.0%
Vote Function:03 Gender and social protection	194.790	195.190	98.402	92.484	50.5 %	47.5 %	94.0%
Vote Function:04 Labour and Employment services	161.072	166.872	51.453	26.601	31.9 %	16.5 %	51.7%
Programme:15 Community Mobilization And Mindset Change	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Vote Function:01 Adminstration, Planning and support services	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Vote Function:02 Community Mobilisation, Culture and Empowermen	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:16 Governance and Security	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Vote Function:04 Labour and Employment services	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Programme:19 Administration of Justice	5.100	5.100	2.550	2.550	50.0 %	50.0 %	100.0%
Vote Function:03 Gender and social protection	5.100	5.100	2.550	2.550	50.0 %	50.0 %	100.0%
Vote Function:04 Labour and Employment services	0.000		0.000	0.000	0.0 %	0.0 %	0.0%
Total for the Vote	444.458	451.796	200.506	162.806	45.1 %	36.6 %	81.2 %

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Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)

<i>(i) Major unspent balances</i>		
Departments , Projects		
Programme:12 Human Capital Development		
Vote Function:01 Adminstration, Planning and support services		
1.467	Bn Shs	Department : 001 Finance and Adminstration
Reason: Reconciled and spent in the subsequent quarter		
<i>Items</i>		
0.272	UShs	273105 Gratuity
Reason: Delays in regularisation of appointment letters for some beneficiaries		
0.052	UShs	227003 Carriage, Haulage, Freight and transport hire
Reason: Delays in securing clearance from Ministry of finance, Planning and Economiuc Development		
0.070	UShs	223006 Water
Reason: Funds reconciled and spent after quarter 2		
0.037	UShs	223001 Property Management Expenses
Reason: Funds reconciled and spent after quarter 2		
0.010	UShs	221001 Advertising and Public Relations
Reason: Delays in the procurement proceses		
0.209	Bn Shs	Project : 1883 Institutional Development for Ministry of Gender, Labor and Social Development
Reason: Reconciled and spent in the subsequent quarter		
<i>Items</i>		
0.027	UShs	212101 Social Security Contributions
Reason: Reconciled and spent in the subsequent quarter		
0.020	UShs	312221 Light ICT hardware - Acquisition
Reason: Procurement processes underway		
0.015	UShs	221008 Information and Communication Technology Supplies.
Reason: Procurement processes underway		
0.135	UShs	313111 Residential Buildings - Improvement
Reason: Procurement processes underway		
Vote Function:02 Community Mobilisation, Culture and Empowerment		
0.028	Bn Shs	Department : 001 Community Development and Literacy
Reason: Delays in the procurement process		
<i>Items</i>		

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<i>(i) Major unspent balances</i>		
Departments , Projects		
Programme:12 Human Capital Development		
Vote Function:02 Community Mobilisation, Culture and Empowerment		
0.012	UShs	228002 Maintenance-Transport Equipment
Reason: Delays in the procurement process		
4.626	Bn Shs	Department : 002 Culture and Family Affairs
Reason: Funds reconciled and spent after quarter 2		
<i>Items</i>		
3.640	UShs	282106 Contributions to Religious and Cultural institutions
Reason: Delays in gazetting some traditional leaders		
0.025	UShs	221002 Workshops, Meetings and Seminars
Reason: Funds reconciled and spent after quarter 2		
0.010	UShs	228002 Maintenance-Transport Equipment
Reason: Funds reconciled and spent after quarter 2		
0.006	UShs	227001 Travel inland
Reason: Funds reconciled and spent after quarter 2		
0.201	Bn Shs	Project : 1843 Support to Integrated Community Learning for Wealth Creation (SUICOLEW)
Reason: Reconciled and spent in the subsequent quarter		
<i>Items</i>		
0.200	UShs	313121 Non-Residential Buildings - Improvement
Reason: Reconciled and spent in the subsequent quarter		
Vote Function:03 Gender and social protection		
0.020	Bn Shs	Department : 001 Equity and Rights
Reason: Procurement processes underway		
<i>Items</i>		
0.011	UShs	221002 Workshops, Meetings and Seminars
Reason:		
0.008	UShs	228002 Maintenance-Transport Equipment
Reason: Procurement proceses underway		
0.013	Bn Shs	Department : 002 Gender and Women Affairs
Reason: Procurement processes underway		
<i>Items</i>		
0.008	UShs	228002 Maintenance-Transport Equipment

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(i) Major unspent balances

Departments , Projects

Programme:12 Human Capital Development

Vote Function:03 Gender and social protection

Reason: Procurement proceses underway

0.054 Bn Shs Department : 003 Youth and Children

Reason: Procurement processes underway

Items

0.010 UShs 228002 Maintenance-Transport Equipment

Reason: Procurement proceses underway

5.684 Bn Shs Department : 004 Disability and Elderly

Reason: Reconciled and spent in the subsequent quarter

Items

0.007 UShs 227004 Fuel, Lubricants and Oils

Reason: Reconciled and spent in the subsequent quarter

0.009 UShs 221011 Printing, Stationery, Photocopying and Binding

Reason: Reconciled and spent in the subsequent quarter

Vote Function:04 Labour and Employment services

0.582 Bn Shs Department : 001 Employment services

Reason: Reconciled and spent in the subsequent quarter

Items

0.536 UShs 263402 Transfer to Other Government Units

Reason: Delays in procurement proceses

0.046 UShs 221002 Workshops, Meetings and Seminars

Reason: Reconciled and spent in the subsequent quarter

1.414 Bn Shs Department : 002 Labour and Industrial relations

Reason: Reconciled and spent in the subsequent quarter

Items

1.074 UShs 262101 Contributions to International Organisations-Current

Reason: Reconciled and spent in the subsequent quarter

0.066 UShs 227001 Travel inland

Reason: Reconciled and spent in the subsequent quarter

0.026 UShs 221002 Workshops, Meetings and Seminars

Reason: Reconciled and spent in the subsequent quarter

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(i) Major unspent balances

Departments , Projects

Programme:12 Human Capital Development

Vote Function:04 Labour and Employment services

2.899	Bn Shs	Department : 003 Occupational Health and safety
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Reason: Reconciled and spent in the subsequent quarter

Items

2.544	UShs	263402 Transfer to Other Government Units
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Reason: Reconciled and spent in the subsequent quarter

0.150	UShs	227001 Travel inland
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Reason: Reconciled and spent in the subsequent quarter

0.140	UShs	221002 Workshops, Meetings and Seminars
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Reason: Reconciled and spent in the subsequent quarter

0.049	UShs	228002 Maintenance-Transport Equipment
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Reason: Procurement proceses underway

0.011	UShs	221011 Printing, Stationery, Photocopying and Binding
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Reason: Procurement proceses underway

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V2: Performance Highlights

Table V2.1: PIAP outputs and output Indicators

Programme:12 Human Capital Development			
Vote Function:01 Adminstration, Planning and support services			
Department:001 Finance and Adminstration			
Key Service Area: 000001 Audit and Risk Management			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of labour, employment and OSH policies, Laws, regulations, guidelines and standards revised /developed	Number	1	1
Key Service Area: 000003 Facilities and Equipment Management			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of labour, employment and OSH policies, Laws, regulations, guidelines and standards revised /developed	Number	1	1
Number of workers, employers, training institutions and recruitment agencies sensitised on labour Policies, laws, regulations and guidelines	Number	1	30
Key Service Area: 000004 Finance and Accounting			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of labour, employment and OSH policies, Laws, regulations, guidelines and standards revised /developed	Number	1	1
Key Service Area: 000005 Human Resource Management			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of labour, employment and OSH policies, Laws, regulations, guidelines and standards revised /developed	Number	1	1
Number of workers, employers, training institutions and recruitment agencies sensitised on labour Policies, laws, regulations and guidelines	Number	1	30

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Programme:12 Human Capital Development			
Vote Function:01 Adminstration, Planning and support services			
Department:001 Finance and Adminstration			
Key Service Area: 000006 Planning and Budgeting services			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of labour, employment and OSH policies, Laws, regulations, guidelines and standards revised /developed	Number	1	1
Number of workers, employers, training institutions and recruitment agencies sensitised on labour Policies, laws, regulations and guidelines	Number	10000	920
Number of workers, employers, training institutions and recruitment agencies sensitised on labour Policies, laws, regulations and guidelines aggregated by nationality and refugee status	Number	25000	920
PIAP Output: 12090205 Planning and budgeting under the health sub-programme strengthened			
Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Institutional Strategic Plans developed	Number	1	1
Budget Framework Paper developed	Number	1	1
Ministerial Policy Statement developed	Number	1	0
Number of quarterly budget performance progress report prepared and submitted to MoFPED	Number	4	2
Key Service Area: 000007 Procurement and Disposal Services			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of labour, employment and OSH policies, Laws, regulations, guidelines and standards revised /developed	Number	1	1
Key Service Area: 000008 Records Management			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of labour, employment and OSH policies, Laws, regulations, guidelines and standards revised /developed	Number	1	1

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Programme:12 Human Capital Development			
Vote Function:01 Adminstration, Planning and support services			
Department:001 Finance and Adminstration			
Key Service Area: 000010 Leadership and Management			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of labour, employment and OSH policies, Laws, regulations, guidelines and standards revised /developed	Number	1	1
Key Service Area: 000011 Communication and Public Relations			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of labour, employment and OSH policies, Laws, regulations, guidelines and standards revised /developed	Number	1	1
Key Service Area: 000014 Administrative and Support Services			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of labour, employment and OSH policies, Laws, regulations, guidelines and standards revised /developed	Number	1	1
Key Service Area: 000015 Monitoring and Evaluation			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of labour, employment and OSH policies, Laws, regulations, guidelines and standards revised /developed	Number	1	1
Key Service Area: 000019 ICT Services			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of labour, employment and OSH policies, Laws, regulations, guidelines and standards revised /developed	Number	1	1

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Programme:12 Human Capital Development			
Vote Function:01 Adminstration, Planning and support services			
Department:001 Finance and Adminstration			
Key Service Area: 000039 Policies, Regulations and Standards			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of labour, employment and OSH policies, Laws, regulations, guidelines and standards revised /developed	Number	1	1
Key Service Area: 000044 Statistical services			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of labour, employment and OSH policies, Laws, regulations, guidelines and standards revised /developed	Number	1	1
Project:1883 Institutional Development for Ministry of Gender, Labor and Social Development			
Key Service Area: 000003 Facilities and Equipment Management			
PIAP Output: 12090205 Planning and budgeting under the health sub-programme strengthened			
Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Institutional Strategic Plans developed	Number	1	1
Budget Framework Paper developed	Number	1	1
Ministerial Policy Statement developed	Number	1	0
Number of quarterly budget performance progress report prepared and submitted to MoFPED	Number	4	2
Key Service Area: 000006 Planning and Budgeting services			
PIAP Output: 12090205 Planning and budgeting under the health sub-programme strengthened			
Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Institutional Strategic Plans developed	Number	1	1
Budget Framework Paper developed	Number	1	1
Ministerial Policy Statement developed	Number	1	0
Number of quarterly budget performance progress report prepared and submitted to MoFPED	Number	4	2

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Programme:12 Human Capital Development			
Vote Function:02 Community Mobilisation, Culture and Empowerment			
Department:001 Community Development and Literacy			
Key Service Area: 000039 Policies, Regulations and Standards			
PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes			
Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of community duty bearers (Civil servants, community leaders, religious leaders, parish chiefs) trained on CMMC	Number	225	225
Number of youths, women, PWDs and older persons sensitized on business formalization	Number	1	0
Key Service Area: 320201 Integrated Community Learning for Wealth Creation			
PIAP Output: 12711301 Robust non formal Adult Learning and community Education System implemented			
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of LGs implementing ICOLEW	Number	176	176
National Qualification framework for adult learning and community education in place	Number	1	0
No. of Households benefiting from VSLA & investment clubs	Number	10594	10594
Key Service Area: 440015 Community mobilisation and empowerment			
PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes			
Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of community duty bearers (Civil servants, community leaders, religious leaders, parish chiefs) trained on CMMC	Number	225	225

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Programme:12 Human Capital Development			
Vote Function:02 Community Mobilisation, Culture and Empowerment			
Department:002 Culture and Family Affairs			
Key Service Area: 000039 Policies, Regulations and Standards			
PIAP Output: 12811104 An enabling environment for Small and medium CCI enterprises created			
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
No. of beneficiaries accessing credit under Culture and Creative Industries investment	Number	850	420
Number of copyrights registered	Number	1	0
Key Service Area: 320202 Support to Cultural Institutions			
PIAP Output: 12811103 Cultural heritage preserved and promoted			
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of traditional institutions supported to promote indegeneous knowledge and skills	Number	17	15
Key Service Area: 320203 Family Empowerment			
PIAP Output: 12121501 Family institution strengthened to care and protect children and vulnerable groups against abuse			
Programme Intervention: 121215 Strengthen the family Unit to reduce domestic violence, child deprivation, abuse and child labor			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
No. of family support groups established	Number	1	0
No of training programmes for family support practioners /Para Social Workers conducted	Number	3	0
Key Service Area: 440014 Advocacy and networking			
PIAP Output: 12811103 Cultural heritage preserved and promoted			
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of traditional institutions supported to promote indegeneous knowledge and skills	Number	17	15

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Programme:12 Human Capital Development			
Vote Function:02 Community Mobilisation, Culture and Empowerment			
Department:002 Culture and Family Affairs			
Key Service Area: 440016 Promotion of Arts & crafts			
PIAP Output: 12811104 An enabling environment for Small and medium CCI enterprises created			
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
No. of beneficiaries accessing credit under Culture and Creative Industries investment	Number	17	17
Project:1843 Support to Integrated Community Learning for Wealth Creation (SUICOLEW)			
Key Service Area: 000017 Infrastructure Development and Management			
PIAP Output: 12711301 Robust non formal Adult Learning and community Education System implemented			
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of LGs implementing ICOLEW	Number	5	176
Number of persons participating in adult learning and community education programmes	Number	3000	3600
National Qualification framework for adult learning and community education in place	Number	1	0
Number of functional Community Learning Centers operationalised	Number	5	11
No. of Households benefiting from VSLA & investment clubs	Number	3400	3600
No of persons completing adult learning and community education programmes	Number	3000	3600
Key Service Area: 000042 Projects Management			
PIAP Output: 12711301 Robust non formal Adult Learning and community Education System implemented			
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of LGs implementing ICOLEW	Number	5	176
Number of persons participating in adult learning and community education programmes	Number	3000	3600
National Qualification framework for adult learning and community education in place	Number	1	0

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Programme:12 Human Capital Development			
Vote Function:02 Community Mobilisation, Culture and Empowerment			
Project:1843 Support to Integrated Community Learning for Wealth Creation (SUICOLEW)			
Key Service Area: 000042 Projects Management			
PIAP Output: 12711301 Robust non formal Adult Learning and community Education System implemented			
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of functional Community Learning Centers operationalised	Number	5	11
No. of Households benefiting from VSLA & investment clubs	Number	3400	3600
No of persons completing adult learning and community education programmes	Number	3000	3600
Key Service Area: 320201 Integrated Community Learning for Wealth Creation			
PIAP Output: 12711301 Robust non formal Adult Learning and community Education System implemented			
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of LGs implementing ICOLEW	Number	5	176
Number of persons participating in adult learning and community education programmes	Number	3000	3600
National Qualification framework for adult learning and community education in place	Number	1	0
Number of functional Community Learning Centers operationalised	Number	5	176
No. of Households benefiting from VSLA & investment clubs	Number	3400	3600
No of persons completing adult learning and community education programmes	Number	3000	3600
Vote Function:03 Gender and social protection			
Department:001 Equity and Rights			
Key Service Area: 000039 Policies, Regulations and Standards			
PIAP Output: 12511204 Social protection systems strengthened.			
Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Functional social protection systems in place.	Text	yes	

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Programme:12 Human Capital Development			
Vote Function:03 Gender and social protection			
Department:001 Equity and Rights			
Key Service Area: 320146 Support to special interest Groups			
PIAP Output: 12050509 Access to social justice services for vulnerable and marginalized groups improved			
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
No. of Social justice cases handled to completion	Number	10	2
PIAP Output: 12512209 Observance to Human rights strengthened			
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of stakeholders trained on human rights and non-discrimination	Number	400	220
PIAP Output: 12512210 Social Risk Management in projects and programmes strengthened			
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of stakeholders trained on Social Risk Management	Number	200	100
Department:002 Gender and Women Affairs			
Key Service Area: 000039 Policies, Regulations and Standards			
PIAP Output: 12512101 Women participation in development processes increased			
Programme Intervention: 125121 Promote Women’s economic empowerment, leadership and participation in decision making through investment in entrepreneurship programmes, business centres			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
No. of women benefitting from empowerment Programmes	Number	13500	3955
No. of women in political leadership position	Number	2700	50
Proportion of women in mangerial decision making positions	Percentage	1%	1%
Key Service Area: 320142 Enhance Women participation in development			
PIAP Output: 12512101 Women participation in development processes increased			
Programme Intervention: 125121 Promote Women’s economic empowerment, leadership and participation in decision making through investment in entrepreneurship programmes, business centres			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
No. of women benefitting from empowerment Programmes	Number	13500	3955
No. of women in political leadership position	Number	2700	50

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Programme:12 Human Capital Development			
Vote Function:03 Gender and social protection			
Department:002 Gender and Women Affairs			
Key Service Area: 320142 Enhance Women participation in development			
PIAP Output: 12512201 Gender and equity compliance assessments conducted			
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of MDAs & LGs implementing gender and equity commitments	Number		
PIAP Output: 12512202 Gender and Equity in planning and budgeting enhanced			
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of PIAPS with gender and equity mainstreamed	Number	18	18
Key Service Area: 320145 Response to Gender based violence			
PIAP Output: 12050504 Scale up Gender Based Violence (GBV) and VAC prevention and response interventions at all levels			
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of GBV cases reported	Number	5872	2723
Number of vulnerable persons including victims of VAC and GBV provided pyscosocial support services (aggregated by age and sex)	Number	4000	1800
Department:003 Youth and Children			
Key Service Area: 000039 Policies, Regulations and Standards			
PIAP Output: 12511301 Holistic Social Care and Support for the Poor and Vulnerable persons provided across the Lifecycle			
Programme Intervention: 125113 Provide holistic social care and support (assistance) services to vulnerable groups			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of children accessing social care and support services in the Institutions (Rehabilitation Centre, Remand homes and Children's homes)	Number	2531	2212
Number of children rescued from the streets, discharged from remand homes and victims of trafficking supported under social reintegration mechanisms	Number	200	115
Number of Social Care and support institutions inspected on compliance with the Approved Homes Rules	Number	100	20

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Programme:12 Human Capital Development			
Vote Function:03 Gender and social protection			
Department:003 Youth and Children			
Key Service Area: 320146 Support to special interest groups			
PIAP Output: 12511204 Social protection systems strengthened.			
Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Functional social protection systems in place.	Text	Yes	Yes
Key Service Area: 320147 Transfer to Statutory Councils			
PIAP Output: 12512208 Structures of the Council for Special Interest Groups (Older Persons, Women, Youth, Persons with Disabilities) strengthened			
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of youth mobilised to demand, uptake and participate in development processes	Number	29000	1396
Key Service Area: 320198 Livelihood support to Youth			
PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented			
Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of youth benefitting from livelihood and empowerment programmes aggregated by nationality, refugee status and disability.	Number	7840	3019
Number of women in livelihood and empowerment programmes aggregated by nationality, refugee status and disability.	Number	1	3955
Department:004 Disability and Elderly			
Key Service Area: 000039 Policies, Regulations and Standards			
PIAP Output: 12511204 Social protection systems strengthened.			
Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Functional social protection systems in place.	Text	Yes	Yes

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Programme:12 Human Capital Development			
Vote Function:03 Gender and social protection			
Department:004 Disability and Elderly			
Key Service Area: 320141 Empowerment and protection			
PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented			
Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of youth benefitting from livelihood and empowerment programmes aggregated by nationality, refugee status and disability.	Number	7840	3019
Number of women in livelihood and empowerment programmes aggregated by nationality, refugee status and disability.	Number	13500	3955
Number of Older Persons Supported in livelihood and empowerment programmes aggregated by nationality, refugee status and disability.	Number	4000	1621
Number of PWDs Supported in livelihood and empowerment programmes aggregated by nationality, refugee status and disability.	Number	22120	4366
Number of youth provided with non-formal vocational, entrepreneurial and life skills trainings at the Youth Skills Centres	Number	640	820
PIAP Output: 12511201 Direct Income Support Programmes designed and implemented			
Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of Direct Income Support Interventions developed and implemented	Number	1	1
Key Service Area: 320199 Livelihood support to Vulnerable Older Persons			
PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented			
Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of Older Persons Supported in livelihood and empowerment programmes aggregated by nationality, refugee status and disability.	Number	4000	1621

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Programme:12 Human Capital Development			
Vote Function:03 Gender and social protection			
Department:004 Disability and Elderly			
Key Service Area: 320200 Livelihood Support to Persons with Disabilities			
PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented			
Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of women in livelihood and empowerment programmes aggregated by nationality, refugee status and disability.	Number	13500	3955
Number of PWDs Supported in livelihood and empowerment programmes aggregated by nationality, refugee status and disability.	Number	22120	4366
Vote Function:04 Labour and Employment services			
Department:001 Employment services			
Key Service Area: 000023 Inspection and Monitoring			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of workers, employers, training institutions and recruitment agencies sensitised on labour Policies, laws, regulations and guidelines aggregated by nationality and refugee status	Number	330	314
Key Service Area: 000039 Policies, Regulations and Standards			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of labour, employment and OSH policies, Laws, regulations, guidelines and standards revised /developed	Number	3	1
Key Service Area: 320140 Decent & productive employment			
PIAP Output: 12040102 Labour market inclusion of vulnerable/special groups such as migrant returnees, refugees, PWDs strengthened			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of vulnerable/special groups in employment aggregated by age, gender, disability, refugee status, displacement.	Number	354164	320430

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Programme:12 Human Capital Development			
Vote Function:04 Labour and Employment services			
Department:001 Employment services			
Key Service Area: 320195 Internal Employment Services			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of workers, employers, training institutions and recruitment agencies sensitised on labour Policies, laws, regulations and guidelines aggregated by nationality and refugee status	Number	330	314
Key Service Area: 320196 External Employment Services			
PIAP Output: 12040201 Safe, Orderly and Regular labour migration promoted			
Programme Intervention: 120402 Develop and implement programs for job rich growth			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of people employed through labour externalisation program disaggregated by age, gender, nationality and refugee status	Number	36000	21590
Number of awareness campaigns conducted of safe labour migration to promote uptake of decent employment opportunities abroad	Number	4	2
Number of private recruitment agencies and labour training centres licenced and coplying with labour regulations for both internal and external employment	Number	100	348
Number of bilateral labour agreements and MoUs signegd and implemented	Number	4	1
Number of labour attachees deployed	Number	2	1
Department:002 Labour and Industrial relations			
Key Service Area: 000023 Inspection and Monitoring			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of workers, employers, training institutions and recruitment agencies sensitised on labour Policies, laws, regulations and guidelines	Number	200	80

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Programme:12 Human Capital Development			
Vote Function:04 Labour and Employment services			
Department:002 Labour and Industrial relations			
Key Service Area: 000039 Policies, Regulations and Standards			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of labour, employment and OSH policies, Laws, regulations, guidelines and standards revised /developed	Number	4	1
Key Service Area: 320140 Decent & productive employment			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of workers, employers, training institutions and recruitment agencies sensitised on labour Policies, laws, regulations and guidelines aggregated by nationality and refugee status	Number	200	80
PIAP Output: 12411301 National Productivity Centre established and operationsed			
Programme Intervention: 124113 Promote labour productivity, research, innovation, and technology uptake			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
National productivity Centre in place and operational	Number	1	0
Key Service Area: 320143 Industrial Peace and harmony			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of workers, employers, training institutions and recruitment agencies sensitised on labour Policies, laws, regulations and guidelines aggregated by nationality and refugee status	Number	200	80
Key Service Area: 320144 Labour Arbitration			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of workers, employers, training institutions and recruitment agencies sensitised on labour Policies, laws, regulations and guidelines aggregated by nationality and refugee status	Number	200	80

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Programme:12 Human Capital Development			
Vote Function:04 Labour and Employment services			
Department:003 Occupational Health and safety			
Key Service Area: 000013 HIV/AIDS Mainstreaming			
PIAP Output: 12411201 Mechanisms for reducing workplace injuries, accidents and occupational diseases implemented			
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of workplaces reproting OSH injuries and diseases to MGLSD	Number	400	421
Key Service Area: 000023 Inspection and Monitoring			
PIAP Output: 12411201 Mechanisms for reducing workplace injuries, accidents and occupational diseases implemented			
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of workplaces with OSH systems in place	Number	1000	753
Number of workplaces reproting OSH injuries and diseases to MGLSD	Number	400	421
Key Service Area: 000039 Policies, Regulations and Standards			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of labour, employment and OSH policies, Laws, regulations, guidelines and standards revised /developed	Number	2	1
Key Service Area: 000089 Climate Change Mitigation			
PIAP Output: 12411201 Mechanisms for reducing workplace injuries, accidents and occupational diseases implemented			
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of workplaces with OSH systems in place	Number	1000	753
Number of workplaces reproting OSH injuries and diseases to MGLSD	Number	400	421

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Programme:12 Human Capital Development			
Vote Function:04 Labour and Employment services			
Department:003 Occupational Health and safety			
Key Service Area: 320139 Chemical Safety and Health			
PIAP Output: 12411202 Chemical safety & security management strengthened			
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of workplaces inspected complaint on safe handling of chemicals	Number	120	108
Number of stakeholders trained on safe handling of chemicals	Number	200	185
Key Service Area: 320140 Decent & productive employment			
PIAP Output: 12411202 Chemical safety & security management strengthened			
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of workplaces inspected complaint on safe handling of chemicals	Number	120	108
Number of stakeholders trained on safe handling of chemicals	Number	1	185
PIAP Output: 12411303 National productivity, labour, employment and OSH research and innovation promoted			
Programme Intervention: 124113 Promote labour productivity, research, innovation, and technology uptake			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
National productivity Centre in place and operational	Text	No	No
Key Service Area: 320197 Work place registration			
PIAP Output: 12411201 Mechanisms for reducing workplace injuries, accidents and occupational diseases implemented			
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of workplaces with OSH systems in place	Number	1000	753
Number of workplaces reproting OSH injuries and diseases to MGLSD	Number	400	421
PIAP Output: 12411303 National productivity, labour, employment and OSH research and innovation promoted			
Programme Intervention: 124113 Promote labour productivity, research, innovation, and technology uptake			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
National productivity Centre in place and operational	Text	Yes	No

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Programme:12 Human Capital Development			
Vote Function:04 Labour and Employment services			
Project:1778 Enhancing Growth and Productivity Opportunities for Women Enterprises			
Key Service Area: 000017 Infrastructure Development and Management			
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented			
Programme Intervention: 120402 Develop and implement programs for job rich growth			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of Micro, Small, and Medium Enterprises (MSMEs) supported with access to finance, capacity building, and market access interventions.	Number	2000	0
Number of common user facilities established, upgraded, and equipped to support employment transition	Number	7	
Number of institutions with enhanced capacity to implement green jobs programs	Number	5	0
Key Service Area: 000034 Education and Skills Development			
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented			
Programme Intervention: 120402 Develop and implement programs for job rich growth			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of Micro, Small, and Medium Enterprises (MSMEs) supported with access to finance, capacity building, and market access interventions.	Number	2000	0
Number of common user facilities established, upgraded, and equipped to support employment transition	Number	7	0
Key Service Area: 000042 Projects Management			
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented			
Programme Intervention: 120402 Develop and implement programs for job rich growth			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of Micro, Small, and Medium Enterprises (MSMEs) supported with access to finance, capacity building, and market access interventions.	Number	2000	0
Number of common user facilities established, upgraded, and equipped to support employment transition	Number	7	0

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Programme:12 Human Capital Development			
Vote Function:04 Labour and Employment services			
Project:1778 Enhancing Growth and Productivity Opportunities for Women Enterprises			
Key Service Area: 000084 Enterprise Development			
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented			
Programme Intervention: 120402 Develop and implement programs for job rich growth			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of Micro, Small, and Medium Enterprises (MSMEs) supported with access to finance, capacity building, and market access interventions.	Number	2000	0
Number of common user facilities established, upgraded, and equipped to support employment transition	Number	7	0
Programme:19 Administration of Justice			
Vote Function:03 Gender and social protection			
Department:003 Youth and Children			
Key Service Area: 000074 Industrial Court			
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of duty bearers trained (MoGLSD)	Number	35	0
PIAP Output: 19112101 Cases disposed of			
Programme Intervention: 191121 Strengthen case management			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Labour disputes cases disposed of	Number	1200	445
PIAP Output: 19131101 Advocacy and Public awareness campaigns conducted			
Programme Intervention: 191311 Increase public awareness and advocacy for Justice services.			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of outreaches and barazas conducted - MoGLSD	Number	1	1
Key Service Area: 610022 Support to Juvenile Justice			
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of duty bearers trained (MoGLSD)	Number	159	0

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Programme:19 Administration of Justice			
Vote Function:03 Gender and social protection			
Department:003 Youth and Children			
Key Service Area: 610022 Support to Juvenile Justice			
PIAP Output: 19114101 Prisoners and Juveniles delivered to Court			
Programme Intervention: 191141 Strengthen Implementation of court orders			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of Juveniles on remand	Number	2531	2104
PIAP Output: 19114201 Prisoners and Juvenile human rights observed			
Programme Intervention: 191142 Promote human rights based approach			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of children served in courts of law	Number	1334	2104
PIAP Output: 19121401 Facilities responsive to persons with special needs established.			
Programme Intervention: 191214 Implement special programmes that promote equal opportunities to reduce vulnerability			
PIAP Output Indicators	Indicator Measure	Planned 2025/26	Actuals By END Q 2
Number of Juvenile attended to both in the lower and higher courts	Number	1334	2104

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Performance highlights for the Quarter

The approved Budget of the Ministry for FY2025/2026 is Shs.441.404 Billion. By the Second Quarter, the Ministry realized a total release of Shs.200.095Billion representing 45.3% of its Budget. Further, the Ministry spent a total Shs.162.512 Billion by the second Quarter of FY 2025/2026 representing 81.2% of its releases.

Additionally, the Ministry achieved the following in its key flagship Programmes by the second Quarter FY2025/2026:

- Regular and Predicable Social Assistance Grants for Empowerment provided to 306,649 eligible older persons across 146 districts and cities.
- 277 Older Persons' groups supported across 60 LGs reaching 1,621 older persons.
- 742 enterprises for Persons with Disabilities funded reaching 4,366 PWDs in 71 LGs.
- 493 youth enterprises funded countrywide reaching 3,019 youth.
- 2,617 children in conflict with the law, abandoned/destitute in Remand Homes and National Rehabilitation Centre and children in Reception centre provided food and non food items.
- 455 marginalized youth provided non-formal vocational skills training for self employment.
- Six (6) specialized Vocational Rehabilitation Centres provided food and non-food items benefiting 472 youth with disabilities undergoing rehabilitative and vocational skills training.
- 365 youth provided entrepreneurial and financial literacy skills in three (3) Youth Skills Training Centres.
- 561 women enterprises funded countrywide reaching 3,955 women.
- 15 Cultural Leaders of supported with monthly emoluments to mobilize communities for uptake of government Programmes.
- Dedicated Government revolving fund to support four regional SACCOs for nine (9) CCI domains (performing arts and celebrations- drama and comedy, film and video, fashion and design, audio-visual and interactive media, books and publishing, visual art and creative provided.
- 1,018 workplaces registered in compliance with the provision of the OSH Act, 2006 and Shs1,096,600,000 generated in Non-Tax Revenue.

Variances and Challenges

The Ministry notwithstanding the key achievements is experiencing a number of challenges;

- A release shortfall under GoU Development budget categories to cater for Development needs of the Ministry inline with the approved workplan.
- Delays in gazetting Ikumbania wa Bugwere following conflicts within the Cultural Institution.
- Delays in approval of Grant Agreement by the World Bank, thereby leaving released funds under external financing unspent.
- Delays in appointment of Judges at the Industrial Court so as to clear the increase case backlogs related to labour disputes.

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V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Key Service Area*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:12 Human Capital Development	300.992	308.331	163.365	145.410	54.3 %	48.3 %	89.0 %
Vote Function:01 Adminstration, Planning and support services	21.575	22.436	10.497	8.471	48.7 %	39.3 %	80.7 %
000001 Audit and Risk Management	0.035	0.035	0.020	0.020	57.1 %	57.1 %	100.0 %
000003 Facilities and Equipment Management	0.877	0.877	0.475	0.299	54.2 %	34.1 %	62.9 %
000004 Finance and Accounting	0.090	0.090	0.063	0.050	69.5 %	55.6 %	79.4 %
000005 Human Resource Management	8.586	9.448	4.287	2.788	49.9 %	32.5 %	65.0 %
000006 Planning and Budgeting services	0.796	0.796	0.378	0.319	47.5 %	40.1 %	84.4 %
000007 Procurement and Disposal Services	0.040	0.040	0.020	0.020	50.0 %	50.0 %	100.0 %
000008 Records Management	0.050	0.050	0.025	0.025	50.0 %	50.0 %	100.0 %
000010 Leadership and Management	0.575	0.575	0.307	0.285	53.4 %	49.6 %	92.8 %
000011 Communication and Public Relations	0.035	0.035	0.030	0.005	85.7 %	14.3 %	16.7 %
000014 Administrative and Support Services	10.091	10.091	4.701	4.516	46.6 %	44.8 %	96.1 %
000015 Monitoring and Evaluation	0.090	0.090	0.047	0.047	52.2 %	52.2 %	100.0 %
000019 ICT Services	0.170	0.170	0.073	0.030	42.9 %	17.6 %	41.1 %
000039 Policies, Regulations and Standards	0.070	0.070	0.035	0.033	50.0 %	47.1 %	94.3 %
000044 Statistical services	0.070	0.070	0.037	0.034	52.9 %	48.6 %	91.9 %
Vote Function:02 Community Mobilisation, Culture and Empowerment	61.921	62.198	37.605	32.696	60.7 %	52.8 %	86.9 %
000017 Infrastructure Development and Management	0.875	0.875	0.200	0.000	22.9 %	0.0 %	0.0 %
000039 Policies, Regulations and Standards	0.050	0.050	0.026	0.021	51.0 %	42.0 %	80.8 %
000042 Projects Management	0.200	0.200	0.020	0.019	10.0 %	9.5 %	95.0 %
320201 Integrated Community Learning for Wealth Creation	0.519	0.659	0.217	0.170	41.8 %	32.7 %	78.3 %
320202 Support to Cultural Institutions	12.385	12.385	6.203	2.541	50.1 %	20.5 %	41.0 %
320203 Family Empowerment	0.277	0.413	0.136	0.106	49.1 %	38.3 %	77.9 %
440014 Advocacy and networking	17.035	17.035	15.518	15.507	91.1 %	91.0 %	99.9 %
440015 Community mobilisation and empowerment	0.080	0.080	0.050	0.042	62.5 %	52.5 %	84.0 %

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<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:12 Human Capital Development	300.992	308.331	163.365	145.410	54.3 %	48.3 %	89.0 %
Vote Function:02 Community Mobilisation, Culture and Empowerment	61.921	62.198	37.605	32.696	60.7 %	52.8 %	86.9 %
440016 Promotion of Arts & crafts	30.500	30.500	15.235	14.290	50.0 %	46.9 %	93.8 %
Vote Function:03 Gender and social protection	194.790	195.190	98.402	92.484	50.5 %	47.5 %	94.0 %
000039 Policies, Regulations and Standards	1.789	2.189	0.894	0.732	50.0 %	40.9 %	81.9 %
320141 Empowerment and protection	121.313	121.313	60.182	59.168	49.6 %	48.8 %	98.3 %
320142 Enhance Women participation in development	1.115	1.115	0.089	0.080	7.9 %	7.2 %	89.9 %
320145 Response to Gender based violence	0.080	0.080	0.066	0.066	82.5 %	82.5 %	100.0 %
320146 Support to special interest Groups	2.739	2.739	1.706	1.643	62.3 %	60.0 %	96.3 %
320147 Transfer to Statutory Councils	14.400	14.400	7.494	7.494	52.0 %	52.0 %	100.0 %
320198 Livelihood support to Youth	29.893	29.893	15.946	15.946	53.3 %	53.3 %	100.0 %
320199 Livelihood support to Vulnerable Older Persons	5.640	5.640	3.060	1.687	54.3 %	29.9 %	55.1 %
320200 Livelihood Support to Persons with Disabilities	17.822	17.822	8.964	5.668	50.3 %	31.8 %	63.2 %
Vote Function:04 Labour and Employment services	22.706	28.506	16.861	11.759	74.3 %	51.8 %	69.7 %
000013 HIV/AIDS Mainstreaming	0.170	0.170	0.098	0.081	57.6 %	47.6 %	82.7 %
000023 Inspection and Monitoring	1.603	1.603	0.822	0.588	51.3 %	36.7 %	71.5 %
000039 Policies, Regulations and Standards	0.579	0.879	0.294	0.200	50.8 %	34.5 %	68.0 %
000089 Climate Change Mitigation	0.030	0.030	0.016	0.000	53.3 %	0.0 %	0.0 %
320139 Chemical Safety and Health	2.000	2.000	1.000	0.259	50.0 %	13.0 %	25.9 %
320140 Decent & productive employment	11.902	16.402	9.741	8.355	81.8 %	70.2 %	85.8 %
320143 Industrial Peace and harmony	0.050	0.050	0.024	0.000	48.0 %	0.0 %	0.0 %
320144 Labour Arbitration	1.500	2.500	1.500	1.500	100.0 %	100.0 %	100.0 %
320195 Internal Employment Services	0.072	0.072	0.038	0.002	51.8 %	2.8 %	5.3 %
320196 External Employment Services	2.300	2.300	1.050	0.514	45.7 %	22.3 %	49.0 %
320197 Work place registration	2.500	2.500	2.279	0.260	91.1 %	10.4 %	11.4 %
Programme:19 Administration of Justice	5.100	5.100	2.550	2.550	50.0 %	50.0 %	100.0 %
Vote Function:03 Gender and social protection	5.100	5.100	2.550	2.550	50.0 %	50.0 %	100.0 %
000074 Industrial Court	4.900	4.900	2.450	2.450	50.0 %	50.0 %	100.0 %
610022 Support to Juvenile Justice	0.200	0.200	0.100	0.100	50.0 %	50.0 %	100.0 %
Total for the Vote	306.092	313.431	165.915	147.960	54.2 %	48.3 %	89.2 %

VOTE: 018 Ministry of Gender, Labour and Social Development

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Table V3.2: GoU Expenditure by Item

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211101 General Staff Salaries	5.671	6.647	2.835	2.083	50.0 %	36.7 %	73.5 %
211102 Contract Staff Salaries	0.396	0.396	0.198	0.187	50.0 %	47.2 %	94.3 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	1.640	1.640	0.825	0.825	50.3 %	50.3 %	100.0 %
212101 Social Security Contributions	0.040	0.040	0.027	0.000	68.7 %	0.0 %	0.0 %
212102 Medical expenses (Employees)	0.050	0.050	0.028	0.027	55.0 %	54.4 %	99.0 %
212103 Incapacity benefits (Employees)	0.050	0.050	0.028	0.017	55.0 %	34.2 %	62.2 %
221001 Advertising and Public Relations	0.015	0.015	0.015	0.005	100.0 %	33.3 %	33.3 %
221002 Workshops, Meetings and Seminars	1.798	1.798	0.892	0.592	49.6 %	32.9 %	66.4 %
221003 Staff Training	0.060	0.060	0.000	0.000	0.0 %	0.0 %	0.0 %
221005 Official Ceremonies and State Functions	4.124	4.124	1.950	1.798	47.3 %	43.6 %	92.2 %
221007 Books, Periodicals & Newspapers	0.013	0.013	0.008	0.008	57.5 %	57.5 %	100.0 %
221008 Information and Communication Technology Supplies.	0.230	0.230	0.088	0.030	38.3 %	13.1 %	34.3 %
221009 Welfare and Entertainment	0.271	0.271	0.167	0.128	61.6 %	47.4 %	76.9 %
221011 Printing, Stationery, Photocopying and Binding	0.383	0.383	0.182	0.113	47.5 %	29.5 %	62.2 %
221012 Small Office Equipment	0.080	0.080	0.000	0.000	0.0 %	0.0 %	0.0 %
221016 Systems Recurrent costs	0.100	0.100	0.065	0.043	65.0 %	43.0 %	66.1 %
222002 Postage and Courier	0.010	0.010	0.005	0.005	50.0 %	50.0 %	100.0 %
223001 Property Management Expenses	0.074	0.074	0.037	0.000	50.0 %	0.0 %	0.0 %
223003 Rent-Produced Assets-to private entities	5.526	5.526	3.452	3.452	62.5 %	62.5 %	100.0 %
223004 Guard and Security services	0.315	0.315	0.140	0.137	44.4 %	43.4 %	97.7 %
223005 Electricity	0.218	0.218	0.106	0.106	48.4 %	48.4 %	100.0 %
223006 Water	0.226	0.226	0.101	0.031	44.5 %	13.5 %	30.3 %
227001 Travel inland	1.888	1.888	1.067	0.836	56.5 %	44.3 %	78.4 %
227003 Carriage, Haulage, Freight and transport hire	0.052	0.052	0.052	0.000	100.0 %	0.0 %	0.0 %
227004 Fuel, Lubricants and Oils	0.626	0.626	0.294	0.287	47.0 %	45.9 %	97.6 %
228002 Maintenance-Transport Equipment	0.642	0.642	0.282	0.145	43.9 %	22.6 %	51.5 %
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0.080	0.080	0.000	0.000	0.0 %	0.0 %	0.0 %

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<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
228004 Maintenance-Other Fixed Assets	0.060	0.060	0.040	0.034	66.7 %	57.5 %	86.2 %
262101 Contributions to International Organisations-Current	2.000	2.000	2.000	0.926	100.0 %	46.3 %	46.3 %
263402 Transfer to Other Government Units	255.095	260.595	140.047	130.219	54.9 %	51.0 %	93.0 %
273104 Pension	3.870	3.870	1.935	1.147	50.0 %	29.7 %	59.3 %
273105 Gratuity	0.802	1.664	0.401	0.129	50.0 %	16.1 %	32.2 %
282106 Contributions to Religious and Cultural institutions	15.240	15.240	7.620	3.980	50.0 %	26.1 %	52.2 %
312221 Light ICT hardware - Acquisition	0.090	0.090	0.020	0.000	22.2 %	0.0 %	0.0 %
312235 Furniture and Fittings - Acquisition	0.205	0.205	0.000	0.000	0.0 %	0.0 %	0.0 %
313111 Residential Buildings - Improvement	0.400	0.400	0.400	0.265	100.0 %	66.2 %	66.2 %
313121 Non-Residential Buildings - Improvement	0.700	0.700	0.200	0.000	28.6 %	0.0 %	0.0 %
352881 Pension and Gratuity Arrears Budgeting	0.150	0.150	0.000	0.000	0.0 %	0.0 %	0.0 %
352882 Utility Arrears Budgeting	0.411	0.411	0.000	0.000	0.0 %	0.0 %	0.0 %
352899 Other Domestic Arrears Budgeting	2.493	2.493	0.411	0.411	16.5 %	16.5 %	100.0 %
Total for the Vote	306.092	313.431	165.915	147.967	54.2 %	48.3 %	89.2 %

Quarter 2

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:12 Human Capital Development	300.992	308.331	163.365	145.417	54.28 %	48.31 %	89.01 %
Vote Function:01 Adminstration, Planning and support services	21.575	22.436	10.497	8.473	48.65 %	39.27 %	80.7 %
Departments							
001 Finance and Adminstration	20.262	21.123	9.836	8.022	48.5 %	39.6 %	81.6 %
Development Projects							
1883 Institutional Development for Ministry of Gender, Labor and Social Development	1.313	1.313	0.660	0.452	50.3 %	34.4 %	68.5 %
Vote Function:02 Community Mobilisation, Culture and Empowerment	61.921	62.198	37.605	32.698	60.73 %	52.81 %	87.0 %
Departments							
001 Community Development and Literacy	0.449	0.589	0.242	0.187	53.9 %	41.6 %	77.3 %
002 Culture and Family Affairs	60.222	60.358	37.103	32.452	61.6 %	53.9 %	87.5 %
Development Projects							
1843 Support to Integrated Community Learning for Wealth Creation (SUICOLEW)	1.250	1.250	0.260	0.059	20.8 %	4.7 %	22.7 %
Vote Function:03 Gender and social protection	194.790	195.190	98.402	92.484	50.52 %	47.48 %	94.0 %
Departments							
001 Equity and Rights	0.501	0.651	0.268	0.206	53.5 %	41.1 %	76.9 %
002 Gender and Women Affairs	1.488	1.588	0.304	0.264	20.4 %	17.7 %	86.8 %
003 Youth and Children	47.574	47.574	25.399	25.320	53.4 %	53.2 %	99.7 %
004 Disability and Elderly	145.226	145.376	72.431	66.694	49.9 %	45.9 %	92.1 %
Development Projects							
N/A							
Vote Function:04 Labour and Employment services	22.706	28.506	16.861	11.761	74.26 %	51.80 %	69.8 %
Departments							
001 Employment services	2.742	2.892	1.285	0.675	46.9 %	24.6 %	52.5 %
002 Labour and Industrial relations	13.642	19.292	11.348	9.908	83.2 %	72.6 %	87.3 %
003 Occupational Health and safety	6.323	6.323	4.228	1.179	66.9 %	18.6 %	27.9 %
Development Projects							

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Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:12 Human Capital Development	300.992	308.331	163.365	145.417	54.28 %	48.31 %	89.01 %
1778 Enhancing Growth and Productivity Opportunities for Women Enterprises	0.000		0.000	0.000	0.0 %	0.0 %	0.0 %
Programme:15 Community Mobilization And Mindset Change	0.000		0.000	0.000	0.00 %	0.00 %	0.00 %
Vote Function:01 Adminstration, Planning and support services	21.575	22.436	10.497	8.473	48.65 %	39.27 %	80.7 %
Departments							
N/A							
Development Projects							
N/A							
Vote Function:02 Community Mobilisation, Culture and Empowermen	61.921	62.198	37.605	32.698	60.73 %	52.81 %	87.0 %
Departments							
N/A							
Development Projects							
N/A							
Programme:16 Governance and Security	0.000		0.000	0.000	0.00 %	0.00 %	0.00 %
Vote Function:04 Labour and Employment services	22.706	28.506	16.861	11.761	74.26 %	51.80 %	69.8 %
Departments							
N/A							
Development Projects							
N/A							
Programme:19 Administration of Justice	5.100	5.100	2.550	2.550	50.00 %	50.00 %	100.00 %
Vote Function:03 Gender and social protection	194.790	195.190	98.402	92.484	50.52 %	47.48 %	94.0 %
Departments							
003 Youth and Children	5.100	5.100	2.550	2.550	50.0 %	50.0 %	100.0 %
Development Projects							
N/A							
Vote Function:04 Labour and Employment services	22.706	28.506	16.861	11.761	74.26 %	51.80 %	69.8 %
Departments							
N/A							

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<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:19 Administration of Justice	5.100	5.100	2.550	2.550	50.00 %	50.00 %	100.00 %
<i>Development Projects</i>							
N/A							
Total for the Vote	306.092	313.431	165.915	147.967	54.2 %	48.3 %	89.2 %

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Quarter 2

Table V3.4: External Financing Releases and Expenditure by Vote Function and Project

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q2	Spent by End Q2	% Budget Released	% Budget Spent	% Releases Spent
Programme:12 Human Capital Development	138.366	138.366	34.591	14.839	25.0 %	10.7 %	42.9 %
Vote Function:04 Labour and Employment services	138.366	138.366	34.591	14.839	25.0 %	10.7 %	42.9 %
<i>Development Projects.</i>							
1778 Enhancing Growth and Productivity Opportunities for Women Enterprises	138.366	138.366	34.591	14.839	25.0 %	10.7 %	42.9 %
Total for the Vote	138.366	138.366	34.591	14.839	25.0 %	10.7 %	42.9 %

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Quarter 2

Quarter 2: Outputs and Expenditure in the Quarter

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:12 Human Capital Development			
Vote Function:01 Adminstration, Planning and support services			
Departments			
Department:001 Finance and Adminstration			
Key Service Area:000001 Audit and Risk Management			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
Financial Statements verified.	Financial Statements verified.	Target met.	
Staff Advances audited.	Staff Advances audited.	Target met.	
Quarterly Audit reports prepared and disseminated.	Quarterly Audit reports prepared and disseminated to relevant stakeholders.	Target met.	
	Not implemented	Scheduled for subsequent quarter	
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item			Spent
227001 Travel inland			10,000.000
Total For Budget Output			10,000.000
Wage Recurrent			0.000
Non Wage Recurrent			10,000.000
Arrears			0.000
AIA			0.000
Key Service Area:000003 Facilities and Equipment Management			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
Maintenance of equipment undertaken. Repair of equipment undertaken.	-Maintenance of equipment including office carpeting, tiling, sound-proofing undertaken -Repair of Ministry equipment including generators, minor repairs eg. Doors, water system, etc undertaken	Target met.	
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item			Spent
228004 Maintenance-Other Fixed Assets			30,190.000

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Total For Budget Output	30,190.000
	Wage Recurrent	0.000
	Non Wage Recurrent	30,190.000
	Arrears	0.000
	AIA	0.000

Key Service Area:000004 Finance and Accounting

PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

Ministry financial and accounting processes coordinated.	Ministry financial and accounting processes coordinated.	Target met.
Ministry financial statements prepared	Ministry financial statements prepared	Target met.

Expenditures incurred in the Quarter to deliver outputsUShs Thousand

Item	Spent
221016 Systems Recurrent costs	20,500.000
227001 Travel inland	24,999.200
	Total For Budget Output45,499.200
	Wage Recurrent0.000
	Non Wage Recurrent45,499.200
	Arrears0.000
	AIA0.000

Key Service Area:000005 Human Resource Management

PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

485 pensioners paid.	328 pensioners paid	Lack of Letters of Administration, Unregularised Appointments
75 staff capacity built and training needs assessment developed.		Insufficient release of funds.
Pre-retirement training conducted.	Not implemented	Activity reprioritized for Q3 due to insufficient funds available.
Medical care for ministry staff provided.	Medical care for four (4) ministry staff provided.	Target met.
Support supervision to ministry institutions on adherence to public service standards conducted.		Activity reprioritized for Q3.

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
Quarterly performance management review report prepared.	One (1) Quarterly Performance Report Prepared	Target met.
Quarterly performance management review report prepared.	One (1) Quarterly Performance Report Prepared	Target met.
Mainstream salary and pension payrolls managed.	329 out of 339 Mainstream employees salaries and pension payrolls processed.	Delayed update of new appointees on to the HCM system by MoPS.
Consolidated staff allowances paid.	Consolidated staff allowances paid.	Target met
Ministry Client Charter disseminated to all Ministry institutions	Ministry Client charter in line with the NDP IV launched	Target met.
	Not implemented	Scheduled for subsequent quarter
Validation of pensioners conducted.	Consolidated staff allowances paid.	Activity reprioritized for Q3
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
211101 General Staff Salaries		407,890.477
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		354,980.000
212102 Medical expenses (Employees)		14,735.000
212103 Incapacity benefits (Employees)		4,592.000
221002 Workshops, Meetings and Seminars		14,000.000
221009 Welfare and Entertainment		41,026.000
221016 Systems Recurrent costs		5,000.000
227001 Travel inland		19,580.000
273104 Pension		581,538.046
273105 Gratuity		129,222.895
	Total For Budget Output	1,572,564.418
	Wage Recurrent	407,890.477
	Non Wage Recurrent	1,164,673.941
	Arrears	0.000
	AIA	0.000
Key Service Area:000006 Planning and Budgeting services		

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12090205 Planning and budgeting under the health sub-programme strengthened		
Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme		
Analysis and preparation of allocation schedules for expenditure limits conducted and issued.	Analysis and preparation of allocation schedules for expenditure limits conducted and issued.	Target met.
Report on emerging issues of the budget for FY 2026/2027 prepared and submitted to PACOB, Inter Ministerial committee, Programme Working Groups and Parliament.	Report on emerging issues of the budget for FY 2026/2027 prepared and submitted to PACOB, Programme Working Groups and Parliament.	Target met.
One (1) set of minutes of the Finance Committee prepared and submitted to relevant authorities.	One (1) set of minutes of the Finance Committee prepared and submitted to relevant authorities.	Target met.
One (1) set of minutes of the Project Preparatory Committee prepared.	Not implemented	No project ideas submitted by Departments.
Budget Framework Paper for FY 2026/2027 prepared and submitted to MoFPED and other relevant authorities.	Budget Framework Paper for FY 2026/2027 prepared and submitted to MoFPED and other relevant authorities.	Target met.
Monitoring of the Social Development Non-Wage Recurrent Transfers implementation under Local Governments conducted.	Monitoring of the Social Development Non-Wage Recurrent Transfers implementation under Local Governments conducted.	Target met.
Technical guidance provided to Ministry departments and agencies on budget execution.	Technical guidance provided to Ministry departments and agencies on budget execution.	Target met.
	Not implemented	Activity planned for Q3 of the financial year
Quarterly performance reports prepared and submitted	Quarterly performance reports prepared and submitted	Target met.
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		46,631.708
221016 Systems Recurrent costs		7,500.000
227001 Travel inland		37,234.400
Total For Budget Output		91,366.108
Wage Recurrent		0.000
Non Wage Recurrent		91,366.108
Arrears		0.000
AIA		0.000
Key Service Area:000007 Procurement and Disposal Services		

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Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
Contracts Committee meetings conducted. Technical Evaluation Committee minutes prepared and submitted. Quarterly contract management reports prepared and submitted to management.	9 Contracts Committee meetings conducted. Technical Evaluation Committee minutes prepared and submitted. Quarterly contract management reports prepared and submitted to management.	Target met.	
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
221002 Workshops, Meetings and Seminars			15,000.000
227001 Travel inland			5,000.000
Total For Budget Output			20,000.000
Wage Recurrent			0.000
Non Wage Recurrent			20,000.000
Arrears			0.000
AIA			0.000
Key Service Area:000008 Records Management			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
Quarterly support supervision reports on records management prepared and submitted to management.	Quarterly support supervision reports on records management prepared and submitted to management.	Target met.	
Capacity building of staff on digitization of information and records under EDRMS conducted.	Capacity building of staff on digitization of information and records under EDRMS conducted.	Target met.	
Records survey back-ups and action plans implemented.	Not implemented	Activity to be implemented in Q3 due to procurement delays.	
MoGLSD Electronic records management system maintained.	MoGLSD Electronic records management system maintained.	Target met.	
Records IEC materials procured	Not implemented	Activity to be implemented in Q3 due to delays in procurement.	
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
222002 Postage and Courier			2,500.000

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Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item		Spent	
227001 Travel inland		10,000.000	
		Total For Budget Output	12,500.000
		Wage Recurrent	0.000
		Non Wage Recurrent	12,500.000
		Arrears	0.000
		AIA	0.000
Key Service Area:000010 Leadership and Management			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
Ministry Strategic guidance and coordination provided.	Ministry Strategic guidance and coordination provided.	Target met.	
Political monitoring and supervision reports prepared.	Political monitoring and supervision reports prepared.	Target met.	
Strategic collaborations and partnerships facilitated.	Strategic collaborations and partnerships facilitated.	Target met.	
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item		Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		65,000.000	
221002 Workshops, Meetings and Seminars		18,960.000	
221007 Books, Periodicals & Newspapers		3,500.000	
221009 Welfare and Entertainment		9,381.000	
221011 Printing, Stationery, Photocopying and Binding		7,353.900	
227001 Travel inland		25,000.000	
227004 Fuel, Lubricants and Oils		20,000.000	
228002 Maintenance-Transport Equipment		12,023.800	
		Total For Budget Output	161,218.700
		Wage Recurrent	0.000
		Non Wage Recurrent	161,218.700
		Arrears	0.000
		AIA	0.000
Key Service Area:000011 Communication and Public Relations			

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Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
Ministry communication initiatives coordinated.	Ministry communication initiatives coordinated.		Target met.
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
	Total For Budget Output		0.000
	Wage Recurrent		0.000
	Non Wage Recurrent		0.000
	Arrears		0.000
	AIA		0.000
Key Service Area:000014 Administrative and Support Services			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
Guard and security services coordinated.	Guard and security services coordinated.		Target met
Integrated Finance Management system maintained.	Integrated Finance Management system maintained.		Target met.
Inventory and stores services coordinated	Inventory and stores services coordinated		Target met.
Office premises maintained clean.	Office premises maintained clean.		Target met
Ministry asset register updated regularly.	Ministry asset register updated regularly.		Target met.
Office Utility expenses (Water, Electricity and Internet) offset.	Office Utility expenses (Electricity and Internet) offset.		Verification of water bills for the Ministry and its institutions ongoing
Rent obligation for the Ministry premises offset.	Rent obligation for the Ministry premises offset.		Target met.
Information Communication and Technology (ICT) support services provided.	Information Communication and Technology (ICT) support services provided.		Procurement process for print cartridges and tonners ongoing.
3 sets of minutes of senior management meetings prepared.	3 sets of minutes of senior management meetings prepared.		Target met.
Ministry fleet maintained.	Ministry fleet maintained.		Target met.
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
221002 Workshops, Meetings and Seminars			20,578.000
221011 Printing, Stationery, Photocopying and Binding			30,430.000
223003 Rent-Produced Assets-to private entities			2,070,773.487

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
223004 Guard and Security services		89,630.000
223005 Electricity		65,000.000
227001 Travel inland		32,349.800
227004 Fuel, Lubricants and Oils		60,000.000
228002 Maintenance-Transport Equipment		41,983.180
352899 Other Domestic Arrears Budgeting		410,613.502
	Total For Budget Output	2,821,357.969
	Wage Recurrent	0.000
	Non Wage Recurrent	2,410,744.467
	Arrears	410,613.502
	AIA	0.000
Key Service Area:000015 Monitoring and Evaluation		
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
Quarterly Monitoring and Evaluation of Ministry Programmes and Projects conducted.	Quarterly monitoring and evaluation of Ministry programmes and projects conducted, report prepared and submitted to relevant authorities.	Target met.
Quarterly monitoring and evaluation report on Ministry programmes and projects prepared and submitted to relevant authorities.	Quarterly monitoring and evaluation report on Ministry programmes and projects prepared and submitted to relevant authorities.	Target met.
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
227001 Travel inland		25,000.000
	Total For Budget Output	25,000.000
	Wage Recurrent	0.000
	Non Wage Recurrent	25,000.000
	Arrears	0.000
	AIA	0.000
Key Service Area:000019 ICT Services		

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Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
Routine maintainance of ICT equipment		Routine maintainance of ICT equipment	Target met.
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item			Spent
221008 Information and Communication Technology Supplies.			30,184.400
Total For Budget Output			30,184.400
Wage Recurrent			0.000
Non Wage Recurrent			30,184.400
Arrears			0.000
AIA			0.000
Key Service Area:000039 Policies, Regulations and Standards			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
Public Policy Research Agenda compiled and updated.		1 Public Policy Research developed for FY 2025/2026	Target met.
Regulatory Impact Assessment reports prepared.		Three (3) Regulatory Impact Assessment (RIA) reports for the National Culture Policy, HIV and National Employment Policy prepared.	Target met.
Implementation status of Cabinet decisions/ directives and Sectoral public policies in the MDA monitored and evaluated.		Two (2) Quarterly returns on status of implementation of Cabinet decisions report complied.	
Policy briefs and position papers on topical sectoral public policy issues issued.		One (1) updated inventory of sectoral policies in the MDA and One (1) Research study and review of the performance of the selected Policy carried out on UWEP in Districts of Buikwe and Kayunga.	Target met.
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item			Spent
221002 Workshops, Meetings and Seminars			10,000.000
227001 Travel inland			8,002.000
Total For Budget Output			18,002.000
Wage Recurrent			0.000
Non Wage Recurrent			18,002.000
Arrears			0.000

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	<i>AIA</i>	0.000

Key Service Area:000044 Statistical services

PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

Data Assessment needs report prepared.	Data Assessment needs report prepared.	Target met.
Quarterly Statistical reports prepared.	Quarterly Statistical reports prepared and disseminated to relevant stakeholders.	Target met.
Quarterly statistical bulletins prepared and reviewed.	Quarterly statistical bulletins integrated into the annual statistical abstract 2024/25.	Insufficient funding to implement the activity.
NSS Quarterly Progress Report prepared and submitted to UBOS.	NSS Quarterly Progress Report prepared and submitted to UBOS.	Target met.
Statistical compendium prepared.	Not implemented	Activity reprioritized for quarter three due to insufficient funds availed for implementation of activity.

Expenditures incurred in the Quarter to deliver outputs	<i>US\$ Thousand</i>
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Item	Spent
221002 Workshops, Meetings and Seminars	7,000.000
227001 Travel inland	20,550.000
Total For Budget Output	27,550.000
Wage Recurrent	0.000
Non Wage Recurrent	27,550.000
Arrears	0.000
<i>AIA</i>	0.000
Total For Department	4,865,432.795
Wage Recurrent	407,890.477
Non Wage Recurrent	4,046,928.816
Arrears	410,613.502
<i>AIA</i>	0.000

Develoment Projects

Project:1883 Institutional Development for Ministry of Gender, Labor and Social Development

Key Service Area:000003 Facilities and Equipment Management

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Project:1883 Institutional Development for Ministry of Gender, Labor and Social Development			
PIAP Output: 12090205 Planning and budgeting under the health sub-programme strengthened			
Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme			
	Not implemented	Procurement process on-going	
Servicing of ICT Equipment undertaken.	Servicing of ICT Equipment undertaken.	Target met	
	Not implemented	Procurement initiated	
Maintenance of Ministry asset undertaken.	Maintenance of Ministry asset undertaken.	Target met.	
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item		Spent	
313111 Residential Buildings - Improvement		264,883.793	
Total For Budget Output		264,883.793	
GoU Development		264,883.793	
External Financing		0.000	
Arrears		0.000	
AIA		0.000	
Key Service Area:000006 Planning and Budgeting services			
PIAP Output: 12090205 Planning and budgeting under the health sub-programme strengthened			
Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme			
Contract staff salaries paid	Contract staff salaries paid	Target met.	
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item		Spent	
211102 Contract Staff Salaries		100,941.112	
Total For Budget Output		100,941.112	
GoU Development		100,941.112	
External Financing		0.000	
Arrears		0.000	
AIA		0.000	
Total For Project		365,824.905	
GoU Development		365,824.905	
External Financing		0.000	
Arrears		0.000	

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Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
		AIA	0.000
Vote Function:02 Community Mobilisation, Culture and Empowerment			
Departments			
Department:001 Community Development and Literacy			
Key Service Area:000039 Policies, Regulations and Standards			
PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes			
Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives			
National Community Development Policy reviewed	Draft Assessment report on the implementation of the National Community Development Policy prepared	Taskforce meetings were convened to review and develop Draft report for the Community Development Policy	
National Adult Literacy Policy reviewed	Draft Regulatory Impact Assessment Report for the National Adult literacy Policy developed.	Review of the Policy on-going	
Adult Learning Qualification Framework developed.	Draft Adult Learning Qualification Framework developed.	Stakeholder consultation on the development of the Adult Learning Qualification Framework on-going.	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand	
Item		Spent	
221002 Workshops, Meetings and Seminars		4,600.000	
Total For Budget Output		4,600.000	
Wage Recurrent		0.000	
Non Wage Recurrent		4,600.000	
Arrears		0.000	
AIA		0.000	
Key Service Area:320201 Integrated Community Learning for Wealth Creation			
PIAP Output: 12711301 Robust non formal Adult Learning and community Education System implemented			
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens			
	Not implemented	Scheduled for subsequent quarter	

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12711301 Robust non formal Adult Learning and community Education System implemented		
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens		
	Implemented in the previous quarter	
Capacity building of 30 Community Development Officers from two (2) LGs on ICOLEW Management Information System (IMIS) conducted.	Capacity building of 30 Community Development Officers on PDM household visioning and ICOLEW Management Information System (IMIS) conducted in 20 LGs of Mbarara, Mbarara City, Isingiro, Ntungamo, Rukiga, Kabarole, Kyenjojo, Fortpotal City, Kitagwenda, Kasese from Western region; Mukono, Mukono MC, Lugazi, Njeru, Kayunga from Central region; Mbale, Budaka, Kibuku, Tororo, Tororo MC from Eastern region.	Target met
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item	Spent	
211101 General Staff Salaries	38,898.392	
221009 Welfare and Entertainment	5,000.000	
227001 Travel inland	12,465.000	
	Total For Budget Output	56,363.392
	Wage Recurrent	38,898.392
	Non Wage Recurrent	17,465.000
	Arrears	0.000
	AIA	0.000
Key Service Area:440015 Community mobilisation and empowerment		
PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes		
Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives		
Mapping, mentorship and coordination of NGO/CSOs implementing SDS activities conducted in seven (7) Local Governments.	Mentorship of district NGO Monitoring Committees conducted in five (5) LGs of Kole, Kiryandongo, Namutumba, Mayuge, and Kyenjojo to strengthen implementation of MGLSD NGO Guidelines.	Inadequate funds to fully implement the planned outputs.

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes		
Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives		
Bi-annual Community Mobilization and Empowerment multi sectoral taskforce coordination Committee engagements to develop community mobilisation materials & guides covering simplified key messages for sectors (PDM, CMMCP, WASH etc).	Community Mobilization and Empowerment multi sectoral taskforce coordination Committee engagements to design Ultra Poor Graduation Approach into the Parish Development Model (PDM) structure to enhance implementation of CMMC Pillar during the stabilization and sustainability phase of PDM.	Target met
	Not implemented	Not planned in the quarter
Routine technical support supervision and joint monitoring of PDM and the Community Development Function conducted in 15 Local Governments.	-Routine technical support supervision and joint monitoring of the Community Development function conducted in 16 Local Governments of Kisoro, Kisoro MC, Kabale, Kabale MC from Western region; Dokolo, Lira, Lira City, Otuke from Northern region; Mubende from Central region; Kasada, Ntoroko, Bunyangabu from Western region; Soroti, Soroti, Kumi and Kumi MC from Eastern region. -Field exercise to develop technical design module and of BOQs for the community learning centers in five (5) LGs of Zombo, Oyam, Masindi, Kaliro and Rakai conducted.	Target met
Mentorship and training of 225 CDOs in 15 LGs on MGLSD Open Data Kit data management for Community Based Services nutrition conducted.	Mentorships and training of 225 CDOs on ODK data management and consolidation of the MGLSD nutrition dashboard reports conducted in 15 LGs of Kaabong, Abim, Kole, Omoro, Adjumani, Nebbi, Napak from Northern region; Namutumba, Bugiri from Eastern region; Kabarole, Kasese, Bushenyi, Isingiro, Ntungamo and Rukiga from Western region.	Target met
	Not implemented	Not planned in the quarter
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item	Spent	
221002 Workshops, Meetings and Seminars	17,365.000	
227004 Fuel, Lubricants and Oils	10,000.000	
Total For Budget Output		27,365.000
Wage Recurrent		0.000
Non Wage Recurrent		27,365.000

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Arrears	0.000
	AIA	0.000
	Total For Department	88,328.392
	Wage Recurrent	38,898.392
	Non Wage Recurrent	49,430.000
	Arrears	0.000
	AIA	0.000

Department:002 Culture and Family Affairs

Key Service Area:000039 Policies, Regulations and Standards

PIAP Output: 12511303 Family and Community capacities to care and support vulnerable individuals strengthened

Programme Intervention: 125113 Provide holistic social care and support (assistance) services to vulnerable groups

National Family Policy disseminated in 10 Local Governments.	Draft National Family Policy developed.	Funding shortfalls
Training Manual on Parenting disseminated to 10 Local Governments.	Not implemented	Funding shortfalls
National Parenting Guidelines disseminated in 10 LGs. National Standards on Parenting disseminated in 10 LGs. National Parenting Training Manual disseminated in 10 LGs.	Not implemented	Deferred to Q3
Psychosocial Manual for Vulnerable Parents and Families developed.	Draft Psychosocial Manual for Vulnerable Parents and Families developed.	Awaits national validation of the Manual
Uganda National Parenting Program developed.	Draft Uganda National Parenting Program developed.	Stakeholder consultations on the development of the Uganda National Parenting Program undertaken
	Draft Male Engagement Strategy for Parenting developed.	Stakeholder consultation on-going
	Draft National Family Strengthening Program developed.	Consultation of stakeholder on-going

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12811104 An enabling environment for Small and medium CCI enterprises created		
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.		
National Culture Policy disseminated to 20 Local Governments.	Draft National Culture Policy developed	The presentation of the National Culture Policy before Cabinet was deferred since it coincided with the electoral process
Policies and legal frameworks related to Intellectual Property Rights in Uganda disseminated across the country	-Draft Guidelines on Using Intellectual Property as Collateral for Accessing SACCO Funds for Creatives developed. -Engagement with Copyright owners (Creatives) and Users (Consumers) initiated to enable them understand their obligation in respecting the copy right applications in the use of intellectual property.	Stakeholder consultation on the development of Guidelines on-going
National Intellectual Property Strategy developed and disseminated	Not implemented	Deferred to next phase of Planning following guidance by Top Management.
Capacity building and awareness raising on intellectual property rights for 30 law enforcement officers	Not implemented	Deferred to Quarter 3 and 4
Capacity building and awareness raising on intellectual property rights for 250 professionals in the CCIs (Central, Eastern, Northern, West Nile and Western)	Not implemented	Deferred to Quarter 3 and 4
Capacity building and awareness raising on intellectual property rights for 5 organisations and institutions in CCIs reaching 600 members	Not implemented	Deferred to Quarter 3 & 4
Music Monitoring System Modernization developed.	Music Monitoring System Modernization procured.	The system is being installed at UCC with support from State House Science Team
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		6,974.000
Total For Budget Output		6,974.000
Wage Recurrent		0.000
Non Wage Recurrent		6,974.000

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Arrears	0.000
	AIA	0.000

Key Service Area:320202 Support to Cultural Institutions

PIAP Output: 12811103 Cultural heritage preserved and promoted

Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.

17 Cultural Leaders of supported with monthly emoluments to mobilize communities for uptake of government programmes.	15 Cultural Leaders of supported with monthly emoluments to mobilize communities for uptake of government Programmes. The Traditional/Cultural Leaders include Rwot Ubimu me Alur, Emorimor Papa Iteso, Omudhingiya Wa Bamba, Lawi Rwodi me Acholi, Kamuswaga Wa Kooki, Won Nyaci me Lango, Omukama Wa Buruuli, Omukama Wa Bunyoro Kitara, Omukama Wa Tooro, Omusinga Wa Rwenzururu, Kyabazinga Wa Busoga, Kwar Adhola, Won Ateker me Kumam, Omwen’engo Wa Bugwe and Omukuuka Wa Bugisu	Kabaka Wa Buganda declined the offer. In addition, the Inter-Religious Council of Uganda is resolving disputes over the Ikumbania wa Bugwere.
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Expenditures incurred in the Quarter to deliver outputs UShs Thousand

Item	Spent
221002 Workshops, Meetings and Seminars	486.000
221009 Welfare and Entertainment	2,500.000
221011 Printing, Stationery, Photocopying and Binding	6,750.000
227001 Travel inland	2,180.000
227004 Fuel, Lubricants and Oils	12,000.000
228002 Maintenance-Transport Equipment	4,999.100
282106 Contributions to Religious and Cultural institutions	1,788,868.192
Total For Budget Output	1,817,783.292
Wage Recurrent	0.000
Non Wage Recurrent	1,817,783.292
Arrears	0.000
AIA	0.000

Key Service Area:320203 Family Empowerment

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12121501 Family institution strengthened to care and protect children and vulnerable groups against abuse		
Programme Intervention: 121215 Strengthen the family Unit to reduce domestic violence, child deprivation, abuse and child labor		
Technical support supervision on the family functions conducted in 10 local governments.	Not implemented	Deferred to Quarter 3
Media Advocacy for strengthening of the family and parenting programs conducted.	Not implemented	Deferred to Quarter 3
National Family Vulnerability Assessment conducted in 10 Local Governments.	Not implemented	Deferred to Quarter 3
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item	Spent	
211101 General Staff Salaries	41,907.066	
221002 Workshops, Meetings and Seminars	10,020.000	
221007 Books, Periodicals & Newspapers	2,500.000	
Total For Budget Output		54,427.066
Wage Recurrent		41,907.066
Non Wage Recurrent		12,520.000
Arrears		0.000
AIA		0.000
Key Service Area:440014 Advocacy and networking		
PIAP Output: 12811103 Cultural heritage preserved and promoted		
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.		
	Not implemented	Not planned for the quarter
	Not implemented	Not planned in the quarter
World Mother Tongue Day commemorated on 21st February 2026.	Not implemented	Commemoration of the World Mother Tongue Day is scheduled for Quarter 3.
Inter-Religious Council of Uganda Governance Retreat organised.	Inter-Religious Council of Uganda Governance Retreat organised with a focus on reflecting the broader roles of religious leaders in the social and economic development of the communities served.	Target met

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12811103 Cultural heritage preserved and promoted		
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.		
Two (2) End of year National Prayer events organised.	Inter Religious Council of Uganda organised the two end of year National prayers at Parliament of Uganda and State house Entebbe Hosted by H.E the President of Uganda. This was attended by 5,000 participants. The multi stakeholder prayer events focused on dedicating Uganda to the Lord for peaceful existence, focused leadership, development and also how the religious leaders can contribute to development beyond faith preaching.	Target met
	Not implemented	Not planned in the quarter
	African Renaissance Initiatives coordinated through the East African Inter Religious Councils bringing together over 12 African countries across Sub-Saharan Africa. The Initiative focused on the role of the African Religious Leaders in promoting peaceful co-existence in the Great lakes region particularly in South Sudan, Democratic republic of Congo , Ethiopia and Somali .Participants developed a joint communique for African religious leaders.	Deferred from Q1
	Strategies for Supporting Peace Initiatives in the Great Lakes Region particularly Congo and Southern Sudan developed. The development of the Strategies was conducted in consultation with the East African Religious Leaders.	This was deferred from Q1
	IRCU together with Faith to Action Network -Kenya, Organization of African Institute Churches in Kenya organised a side event of faith leaders in New York -as part of the review of the countries progress on SDGs with a focus SDG 8, SDG 17 and SDG 3. This culminated into a religious joint communique	Deferred from Q1
	Capacity building of 3,000 Interfaith women to enhance their response to Gender Equality and Women Empowerment conducted in 22 Local Governments. This was done through Church and Mosques coordinated structures of mother’s union and other faith women groups.	Target met

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12811103 Cultural heritage preserved and promoted		
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.		
	Advocacy engagement with the Cultural Institutions of Bugisu and Bugwere regions on mediation of cultural conflicts over leadership and application of harmful norms.	Target met
Sensitization of religious leaders on the uptake of Parish Development Model (PDM) and other development livelihood Programmes conducted.	Sensitization of 3,000 religious leaders on the uptake of Parish Development Model (PDM) and other development livelihood Programmes, including peaceful participation in political elections, use of mosquitos nets, uptake of Emyoga and UPE conducted in Eastern region.	Target met
Planning and budgeting services provided	Planning and budgeting services provided	Target met
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		7,450.000
282106 Contributions to Religious and Cultural institutions		750,000.000
	Total For Budget Output	757,450.000
	Wage Recurrent	0.000
	Non Wage Recurrent	757,450.000
	Arrears	0.000
	AIA	0.000
Key Service Area:440016 Promotion of Arts & crafts		
PIAP Output: 12811101 National Arts Council established		
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.		
	Not implemented	Consulting with Ministry of Public Service on establishment of the Council on-going

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12811102 Practioners and enterprenuers capacity under CCIs enhanced (Music, films, visual art, fashion and design etc.)		
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.		
Capacity building and skills development for 1,000 CCIs practioners (including special interest groups) on CCI business models conducted in five regions	Capacity building and skills development of 1,200 Culture and Creative Industries (CCIs) practioners (including special interest groups) on CCIs business models conducted in five (5) regions in six centers of Kampala Metropolitan Area, Lira, Masaka, Mukono, Mbarara and Mbale.	Target met
	Not implemented	Not planned in the quarter
Incubator and mentorship programme for 200 young CCIs practioners at the UNCC implemented	Not implemented	Deferred to Quarter 4
Creative economy curriculum popularised in primary schools, secondary scholls, technical and vocational centers and institutions of higher learning in 176 LGs	Not implemented	Deferred to Quarter 4
PIAP Output: 12811103 Cultural heritage preserved and promoted		
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.		
	Not implemented	Not planned for in the quarter
	Not implemented	Not planned for in the quarter
PIAP Output: 12811104 An enabling environment for Small and medium CCI enterprises created		
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.		
Arts and Cultural events and festivals organised	Uganda One Festival organised in Kololo under the theme: "A National Celebration of Our Creative Power, Unity and Identity".	Target met
	Not implemented	Not planned for in the quarter
Dedicated Government revolving fund to support one regional SACCO for nine (9) CCI domains (performing arts and celebrations- drama and comedy, film and video, fashion and design, audio-visual and interactive media, books and publishing, visual art and	Dedicated Government revolving fund to support four regional SACCOs for nine (9) CCI domains (performing arts and celebrations- drama and comedy, film and video, fashion and design, audio-visual and interactive media, books and publishing, visual art and creative provided.	Target met
National Survey on CCIs conducted	Not implemented	Deferred to Quarter 4

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12811104 An enabling environment for Small and medium CCI enterprises created		
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.		
National Strategy for CCIs developed and disseminated countrywide.	Not implemented	Deferred to Quarter 4
Dedicated Government revolving fund to support the SACCO for the 19 regional musicians association provided.	Dedicated Government revolving fund to support the 25 SACCOs for the 19 regional musicians association provided.	Target met
PIAP Output: 12811201 National and Regional Art and cultural centers established		
Programme Intervention: 128112 Expand culture and creative infrastructure for production, promotion, preservation and marketing of CCIs products. (goods and services)		
	Not implemented	Review of the Project Profile to integrate emerging issues following consultation of stakeholders
Feasibility Study on the Support to Culture and Creative Industries Development (CCiD) in Uganda Project conducted.	Not implemented	Awaits finalisation of the review of the Project profile as well as preparation of the Pre-feasibility Report
	Not implemented	Mapping Tool for the Culture and Creative Infrastructure and Facilities is being developed
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
263402 Transfer to Other Government Units		10,919,088.578
	Total For Budget Output	10,919,088.578
	Wage Recurrent	0.000
	Non Wage Recurrent	10,919,088.578
	Arrears	0.000
	AIA	0.000
	Total For Department	13,555,722.936
	Wage Recurrent	41,907.066
	Non Wage Recurrent	13,513,815.870

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Arrears	0.000
	AIA	0.000

Development Projects

Project:1843 Support to Integrated Community Learning for Wealth Creation (SUICOLEW)

Key Service Area:000017 Infrastructure Development and Management

PIAP Output: 12711301 Robust non formal Adult Learning and community Education System implemented

Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens

Two Community Learning Centers in the Local Governments of Zombo, Oyam, Masindi, Kaliro and Rakai renovated	Technical Evaluation committee meeting organised to finalize procurement of contractor for renovation of Community Learning Centers of Rakai, Kaliro and Zombo	Procurement processes is yet to be finalized
Five Community Learning Centers of Zombo, Oyam, Masindi, Kaliro, and Rakai equipped	Technical Evaluation committee meeting organised to finalize procurement of contractor for equipping 3 Community Learning Centers of Rakai, Kaliro and Zombo	Procurement processes is yet to be finalized

Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
	Total For Budget Output	0.000
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000

Key Service Area:000042 Projects Management

PIAP Output: 12711301 Robust non formal Adult Learning and community Education System implemented

Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens

Routine monitoring and technical support supervision of SUICOLEW implementation in Zombo, Oyam, Masindi, Kaliro, Rakai, Sheema, Kabarole, Bundibudyo, Kyenjojo, Rubanda, Ntungamo, Kabale, Kaabong, Kotido, Moroto, Kapelebyong, Serere, Tororo, Mbale City	Monitoring and technical support supervision of nine (9) LGs of Zombo, Rakai, Kaliro, Nwoya, Namayingo, Mpigi, Iganga, Mityana and Rukungiri with purpose of developing site lay out plan, customizing BOQs to the site lay out plan, develop Construction and equipping schedule of the Community Centers.	Funding shortfalls
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Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
227001 Travel inland		19,450.000

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Project:1843 Support to Integrated Community Learning for Wealth Creation (SUICOLEW)		
	Total For Budget Output	19,450.000
	GoU Development	19,450.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
Key Service Area:320201 Integrated Community Learning for Wealth Creation		
PIAP Output: 12711301 Robust non formal Adult Learning and community Education System implemented		
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens		
National and regional level sensitization and Community learning Center learning programmes designed	SUICOLEW start up activities conducted in 3 LGs of Rakai, Kaliro and Zombo targeting stakeholders at district, Sub County and Parish Level. Participants included DEC, TPC, SEC, STPC, Media, NGOs, SIGs, Cultural and religious leaders	Insufficient release of funds
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		39,999.300
	Total For Budget Output	39,999.300
	GoU Development	39,999.300
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
	Total For Project	59,449.300
	GoU Development	59,449.300
	External Financing	0.000
	Arrears	0.000
	AIA	0.000
Vote Function:03 Gender and social protection		
Departments		
Department:001 Equity and Rights		
Key Service Area:000039 Policies, Regulations and Standards		

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12511204 Social protection systems strengthened.		
Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.		
National Social Capital Growth Strategy finalized.	Not implemented	Scheduled for Q4
Draft National Equity Guidelines for Natural Resources dependent and surrounding Communities finalized.	Not implemented	Scheduled for Q4
Human Rights mainstreaming Strategy reviewed. National Equity and Social Inclusion Promotion Strategy disseminated in the Karamoja region.	Stakeholder engagement for the review of the Human Rights Mainstreaming Strategy conducted in Mbarara District LG involving 50 participants.	Stakeholder consultation on-going
Social Impact Assessment and Accountability Bill finalized.	Social Impact Assessment and Accountability Bill reviewed.	Stakeholder consultation on the review and approval of the Bill on-going before finalisation
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item	Spent	
211101 General Staff Salaries	40,648.115	
221002 Workshops, Meetings and Seminars	140.000	
	Total For Budget Output	40,788.115
	Wage Recurrent	40,648.115
	Non Wage Recurrent	140.000
	Arrears	0.000
	AIA	0.000
Key Service Area:320146 Support to special interest Groups		
PIAP Output: 12512209 Observance to Human rights strengthened		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
Capacity building of stakeholders on Human Rights Based Approach to Programming conducted in eight (8) Local Governments of Kisoro, Kanungu, Rubanda, Rukiga, Mitooma, Rwampara, Bushenyi, Ntungamo.	Capacity building of 50 Local Government staff on Human Rights Based Approach to Programming conducted in the LGs of Mitooma and Bushenyi from Western region	The remaining LGs will be covered in Q3

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12512209 Observance to Human rights strengthened		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
Capacity building of Stakeholders in Kigezi sub-region on Social Risk Management in infrastructural projects conducted. Stakeholder engagement undertaken to identify emerging equity and rights Issues.	-Capacity building of stakeholders on Social Risk Management in infrastructural projects conducted in two (2) LGs of Rubanda and Kabale from Western region. -Stakeholder engagement to identify emerging equity and rights issues undertaken in three (3) Local Governments in Karenga, Zombo from Northern region; Tororo from Eastern region involving 120 participants.	Implemented
PIAP Output: 12512210 Social Risk Management in projects and programmes strengthened		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
Capacity building of Stakeholders in Kigezi sub-region on Social Risk Management in infrastructural projects conducted. Stakeholder engagement undertaken to identify emerging equity and rights Issues.	-Capacity building of stakeholders on Social Risk Management in infrastructural projects conducted in two (2) LGs of Rubanda and Kabale from Western region. -Stakeholder engagement to identify emerging equity and rights issues undertaken in three (3) Local Governments in Karenga, Zombo from Northern region; Tororo from Eastern region involving 120 participants.	Inadequate funds to cover all the districts in Kigezi region.
PIAP Output: 12050509 Access to social justice services for vulnerable and marginalized groups improved		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
Stakeholder engagement on the PPDA Reservation Scheme Guidelines giving youth special access to public procurements provided for in Section 59B(2 (d) and 97 of the Public Procurement and Disposal of Assets Act, 2023.	Not implemented	PPDA trainings consolidated under PPDU
Informative Educative and Communicative materials on youth in employment, agriculture, HIV/AIDs, drug and substance abuse produced and disseminated.	Informative Educative and Communicative materials on business and Human Rights disseminated in two (2) LGs of Kiira and Makindye	Activity implemented as planned
Social equity and Rights Inclusion Inspection conducted in 10 Local Governments in the sub-region of of Rwenzori, Tooro, Kigezi and Ankole	Social Equity and Rights Inclusion Inspections conducted in three (3) Local Governments of Kazo, Buhweju and Isingiro from Western region	
Expenditures incurred in the Quarter to deliver outputs		US\$hs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		33,497.000
221009 Welfare and Entertainment		3,000.000
221011 Printing, Stationery, Photocopying and Binding		8,500.000

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
227001 Travel inland		26,010.000
227004 Fuel, Lubricants and Oils		10,000.000
	Total For Budget Output	81,007.000
	Wage Recurrent	0.000
	Non Wage Recurrent	81,007.000
	Arrears	0.000
	AIA	0.000
	Total For Department	121,795.115
	Wage Recurrent	40,648.115
	Non Wage Recurrent	81,147.000
	Arrears	0.000
	AIA	0.000
Department:002 Gender and Women Affairs		
Key Service Area:000039 Policies, Regulations and Standards		
PIAP Output: 12512101 Women participation in development processes increased		
Programme Intervention: 125121 Promote Women’s economic empowerment, leadership and participation in decision making through investment in entrepreneurship programmes, business centres		
National Gender Based Violence Action Plan printed and disseminated to 20 LGs.	-Gender Mainstreaming Guidelines disseminated in eight (8) LGs of Kyegegwa, Ntungamo, Kabarole, Kasese from Western region; Mubende, Gomba, Masaka, Lyatonde from Central region. -Development of National Gender Based Violence Action Plan finalized.	-Procurement process for the printing of the National Gender Based Violence Action Plan initiated.
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		52,901.440
221002 Workshops, Meetings and Seminars		5,000.800
	Total For Budget Output	57,902.240
	Wage Recurrent	52,901.440
	Non Wage Recurrent	5,000.800
	Arrears	0.000

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	AIA	0.000

Key Service Area:320142 Enhance Women participation in development

PIAP Output: 12512101 Women participation in development processes increased

Programme Intervention: 125121 Promote Women’s economic empowerment, leadership and participation in decision making through investment in entrepreneurship programmes, business centres

	Not implemented	Planned for Quarter 3
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PIAP Output: 12512202 Gender and Equity in planning and budgeting enhanced

Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation

Capacity building of three (3) LGs on Gender and Equity Budgeting conducted. Technical backstopping and supervision on implementation of Gender and Equity Budgeting interventions conducted in five (5) LGs.	-Capacity building of 50 LG officials (27 males and 23 females) targeting CDOs, Planners, Head of Departments, Political Leaders on Gender and Equity Budgeting interventions conducted in two (2) LGs of Nebbi and Arua from Northern region. -Technical backstopping and supervision on implementation of Gender and Equity Budgeting interventions conducted in seven (7) LGs of Dokolo, Otuke, Abim , Kotido from Northern region; Gomba, Butambala Sembabule from Central region.	Target met
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Expenditures incurred in the Quarter to deliver outputs	US\$hs Thousand
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Item	Spent
221002 Workshops, Meetings and Seminars	30,000.000
221009 Welfare and Entertainment	500.000
221011 Printing, Stationery, Photocopying and Binding	5,000.000
227001 Travel inland	15,000.000
228002 Maintenance-Transport Equipment	1,601.200
Total For Budget Output	52,101.200
Wage Recurrent	0.000
Non Wage Recurrent	52,101.200
Arrears	0.000
AIA	0.000

Key Service Area:320145 Response to Gender based violence

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12050504 Scale up Gender Based Violence (GBV) and VAC prevention and response interventions at all levels		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
National GBV data base Management system rolled out in 10 LGs.	Roll out and capacity building of 75 LG officials (44 male and 31 female) in National Gender Based Violence Database management conducted in five (5) LGs of Kyotera, Rakai, Masaka, from Central region; Mbarara, Isingiro from Western region.	
Technical support supervision/inspection of six (6) Gender Based Violence shelters on compliance with the minimum standards set in the GBV shelter guidelines conducted.	Technical support supervision/ inspection of four (4) GBV Shelters on compliance with the minimum standards set in Shelter Guidelines conducted in Tororo, Kumi, Kween and Katakwi Shelters from Eastern region.	The shelters meet the minimum operational standards though they at the verge of closing the services due to end of funding from Partners.
16 Days of Activism Campaign against Gender Based Violence conducted.	National launch for 16 days of Activism Campaign against GBV held on 25th November 2025 at Kasese Municipal Council Grounds under the theme Unite: End Digital Violence against women and girls.	Target met
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		23,500.000
227001 Travel inland		32,500.000
	Total For Budget Output	56,000.000
	Wage Recurrent	0.000
	Non Wage Recurrent	56,000.000
	Arrears	0.000
	AIA	0.000
	Total For Department	166,003.440
	Wage Recurrent	52,901.440
	Non Wage Recurrent	113,102.000
	Arrears	0.000
	AIA	0.000
Department:003 Youth and Children		
Key Service Area:000039 Policies, Regulations and Standards		

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12511301 Holistic Social Care and Support for the Poor and Vulnerable persons provided across the Lifecycle		
Programme Intervention: 125113 Provide holistic social care and support (assistance) services to vulnerable groups		
	Not implemented	Funding shortfalls
Draft Guidelines to establish and equip Safe Places for Youth in cities developed.	Not implemented	Funding shortfalls
Harmonization of Indicators on Child -Wellbeing Information and Management System conducted.	Harmonized Indicators on Child - Wellbeing Information and Management System validated	Performance at half year
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item	Spent	
211101 General Staff Salaries	174,411.696	
221002 Workshops, Meetings and Seminars	3,700.000	
	Total For Budget Output	178,111.696
	Wage Recurrent	174,411.696
	Non Wage Recurrent	3,700.000
	Arrears	0.000
	AIA	0.000
Key Service Area:320146 Support to special interest groups		
PIAP Output: 12511204 Social protection systems strengthened.		
Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.		
60 beneficiaries of Youth Venture Capital Fund mentored and monitored to fully sustain their enterprises in 10 LGs from service centres of south western, western, eastern, northern and central A, B,C.	99 beneficiaries of the Youth Venture Capital Fund mentored and monitored in 14 LGs of Kasese, Kanungu and Fort Portal from Western region; Kampala, Masaka, Kalungu and Mpigi from Central region; Mbale, Soroti, Kumi, Tororo from Eastern region; Lira, Gulu, Kitgum from Northern region.	Target met
International Day of the Girl Child commemorated on 11th October 2025		Funding shortfalls
Technical support supervision provided to youth and children activities in 13 local governments	Technical support supervision on implementation of youth interventions (Youth Venture Capital Fund Programme) provided in 14 LGs Kasese, Kanungu, Fort Portal from Western region; Kampala, Masaka, Kalungu, Mpigi from Central region; Mbale, Soroti, Kumi, Tororo from Eastern region; Lira, Gulu, Kitgum from Northern region.	Target met

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12511204 Social protection systems strengthened.		
Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.		
25 NGO residential care institutions inspected for compliance to children and babies home rules in six (6) local governments	20 NGO residential care institutions inspected for compliance to children and babies home rules in 4 districts of Jinja, Iganga, Budaka and Mbale.	Implementation of activity on-going
	Stakeholder engagement on the implementation of interventions related to Commonwealth Youth Program conducted.	Stakeholder engagement organised in preparation for the implementation of activities related to Commonwealth Youth Program.
375 women enterprises funded countrywide reaching 3,000 women.	203 women enterprises funded countrywide reaching 1,221 women.	Delays in submission of beneficiary files by the Local Government.
Technical support supervision on the implementation of the Joint Programme on YLP/UWEP conducted in 45 LGs.	Technical support supervision and physical verification of approved groups conducted in 53 LGs reaching 159 groups.	Target met.
50 street children rescued, rehabilitated and resettled with families in Karamoja sub region (Napak, Moroto, Kotido, Amudat).	96 children of which 65 street children reintegrated with their families and communities in Karamoja sub region while 31 children exposed to child exploitative labour rehabilitated at Kobulin.	Target met
PIAP Output: 12050302 Improve the capacity of the social service workforce to deliver comprehensive care and support		
Programme Intervention: 125113 Provide holistic social care and support (assistance) services to vulnerable groups		
160 disadvantaged youth provided non-formal vocational, entrepreneurial and life skills training for self-employment and wealth creation at the three (3) Youth Skills Development Centres of Ntawo, Kobulin and Mobuku	-220 out of school youth provided non-formal vocational skills training for for self employment. The non-formal vocational skills training were in carpentry, masonry, tailoring, bakery and cottage industry (liquid soap making) in the three (3) Youth Skills Training Centres of Kobulin, Mobuku and Ntawo. -122 youth provided entrepreneurship and financial literacy skills in two (2) Youth Skills Training Centers of Mobuku, Ntawo and Kobulin. -137 youth (110 females and 27 males) graduated with different skills in Tailoring, Hair Dressing, Bakery and cottage industry at Kobulin and Ntawo.	Target met

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12050302 Improve the capacity of the social service workforce to deliver comprehensive care and support		
Programme Intervention: 125113 Provide holistic social care and support (assistance) services to vulnerable groups		
2,531 children in conflict with the law and abandoned in Remand homes & Children rehabilitation centre (2,454) and reception centre (77) provided food and non food items.	-1,974 children in conflict with the law and abandoned in Remand homes and Children Rehabilitation Centre as well as children in Naguru reception centre provided food and non food items. -Five (5) vulnerable children resettled from Naguru Reception Centre into families in four (4) districts Kampala, Wakiso, Mukono and Nakasongola from Eastern region.	On-going intervention
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item	Spent	
221002 Workshops, Meetings and Seminars	2,850.000	
221005 Official Ceremonies and State Functions	386,653.564	
221011 Printing, Stationery, Photocopying and Binding	6,999.900	
227001 Travel inland	15,538.000	
227004 Fuel, Lubricants and Oils	10,000.000	
263402 Transfer to Other Government Units	343,704.000	
Total For Budget Output		765,745.464
Wage Recurrent		0.000
Non Wage Recurrent		765,745.464
Arrears		0.000
AIA		0.000
Key Service Area:320147 Transfer to Statutory Councils		
PIAP Output: 12512208 Structures of the Council for Special Interest Groups (Older Persons, Women, Youth, Persons with Disabilities) strengthened		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
Contract Staff salaries for the National Secretariat Council for Special Interest Groups paid.	Contract Staff salaries for the National Secretariat Council for Special Interest Groups paid to 17 officers.	Target met
Office utility (Water and Electricity) expenses offset.	Office utility (Water and Electricity) expenses offset.	Target met
Information Communication and Technology (ICT) support services provided	Information Communication and Technology (ICT) support services (Website development, internet bandwidth) provided.	Target met

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12512208 Structures of the Council for Special Interest Groups (Older Persons, Women, Youth, Persons with Disabilities) strengthened		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
	Not implemented	Scheduled for Q3
Monitoring and Support supervision on the implementation of interventions targeting women conducted. Mobilization of women by NEC across the country to participate and uptake government programmes including UWEP, PDM among others conducted.	Campaign on peaceful election and electoral process conducted in four (4) LGs of Kyegegwa, Kamuli, Nakapiripirit, and Lira reaching 800 Women Leaders.	Target met
1,500 Parish Women Council Leaders skilled as mobilisers, paralegals and mentors of fellow women to reduce and fight against teenage pregnancies, Gender Based Violence and offer psychosocial support.	3,500 Parish women council leaders skilled as paralegals at a subregional level of Busoga, Bugisu Bukedi, Sebei and Lango.	Church and market women leadership were included, realizing the effectiveness
	Not implemented	Funds were transferred to Vote 005 instead of 003 delaying access by District Local Governments & Cities
Orientation and induction of Youth Council Leaders on their roles and responsibilities conducted.	Orientation of 11 National Executive Committee members on their roles and responsibilities conducted at Brovad Hotel, Kalangala District.	Target met
	Not implemented	Target already met in the previous quarter
Mobilisation of the Youth to participate, demand and update development programmes conducted.	-Mobilisation of the 480 youth to participate, demand and uptake development Programmes conducted in five (5) Districts of Bugiri from eastern region; Luwero from central region; and Ibanda, Kamwenge, Mbarara from western region. -50 youths mobilised for talent development and sports employability skills in the LGs of Mbarara, Kamwenge from Western region; and Nebbi from northern region. -50 youths mobilised at national level on the proper use of Information of Technology with a focus on enhancing socio economic Transformation.	
Stakeholder engagement on the PPDA Reservation Scheme Guidelines giving youth special access to public procurements provided for in Section 59B(2)(d) and 97 of the Public Procurement and Disposal of Assets Act, 2023.	Not implemented	Deferred to Q3

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12512208 Structures of the Council for Special Interest Groups (Older Persons, Women, Youth, Persons with Disabilities) strengthened		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
Orientation and induction of National Council leaders for Older Persons on their roles and responsibilities. Sensitization and Civic Education provided to older persons in the four (4) regions on the Electoral processes.	-Monthly retainer fees paid to 16 Council members for Older Persons. -Stakeholder engagement and coordination on delivery services to older persons conducted.	Expiry of term of office for the Council members for Older Persons
Participated in the commemoration of International Day for persons with Disabilities.	Participated in the commemoration of International Day for persons with Disabilities under the theme: "Wealth creation programs: A key to social Economic Empowerment for Persons with disabilities" in Mubende district	Target met
Offsetting cleaning service expenses for office premises of the National Secretariat Council for Special Interest Groups made.	Offsetting cleaning service expenses for office premises of the National Secretariat Council for Special Interest Groups made.	Target met
Fleet for the National Secretariat Council for Special Interest Groups maintained.	-Fleet for the National Secretariat Council for Special Interest Groups maintained. -Draft Human Resource Manual developed. -Financial Management Manual developed. -18 office spaces renovated and three (3) additional office spaces created.	Target met
One (1) Statutory National Executive Council meeting for Women Council conducted.	One (1) Statutory National Executive Council meeting for Women Council conducted.	Target met
Capacity building of women council leaders on mobilization of fellow women to participate in electoral processes conducted.	Dialogue engagement on reduction of electoral violence involving 1,210 women leaders from six (6) Local Governments of Bududa, Amolatar, Butmbala, Bugiri, Rwampara and Dokolo.	The need for wider coverage following emerging violence related harm on women and children.
75 selected teenage mothers skilled in different enterprises, supported and linked to vocational training centers.	Not implemented	Deferred to Q4
Informative Educative and Communicative materials on youth in employment, agriculture, HIV/AIDs, drug and substance abuse produced and disseminated.	Not implemented	Deferred to Q3

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12512208 Structures of the Council for Special Interest Groups (Older Persons, Women, Youth, Persons with Disabilities) strengthened		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
Mobilization, support supervision and monitoring City/District/Municipality Councils for older Persons participation in Development Programmes (PDM, SAGE, District/Lower Council Operations, SEGOP) within the 04 regions conducted.	-Mobilization, support supervision and monitoring of 10 LGs from Westnile and Busoga sub-regions on participation of older persons in development Programmes conducted. A total of 230 older persons were mobilised from the LGs of Arua, Yumbe, Obongi, Moyo, Adjumani, Kaliro, Kamuli DLG, Kamuli MC, Jinja DLG, Jinja City). -Political monitoring on the implementation of empowerment Programmes for older persons conducted in five (5) LGs of Kapchorwa, Bulambuli, Bukedea, Busia from Eastern region. During the monitoring, a total of 360 Older Persons were mobilised to benefit from Government development Programmes.	Target met
Standards and Regulations for Service Delivery to Older Persons developed.	Draft Standards and Regulations for Service Delivery to Older Persons developed.	Consultation of stakeholders on-going
20 Parish Councils for Older Persons trained on their roles, Mobilization Data Collection, Advocacy and Monitoring of inclusion and participation of older persons in Development programmes.	Mobilization, support supervision and monitoring of 10 LGs from West Nile and Busoga sub-regions for older persons participation in development Programmes conducted. A total of 230 older persons were mobilised from the LGs of Arua, Yumbe, Obongi, Moyo, Adjumani, Kaliro, Kamuli DLG, Kamuli MC, Jinja DLG, Jinja City).	Funding shortfalls
National campaigns/public Dialogue on the Rights of Older Persons in commemoration of International Day for Older Persons and World Elder Abuse Awareness Day held.	-National campaigns/public Dialogue on the Rights of Older Persons in commemoration of International Day for Older Persons conducted. -Assorted tree/Cashew nut seedlings distributed to 50 Older Persons Council Leaders as role models to mobilise older person to participate in mitigating climate change effects through tree planting. The Councils Leaders were drawn from the LGS of Sironko, Manafwa, Bududa, Namisindwa and Bulambuli from Elgon sub-region.	Target met
Quarterly Statutory National Council for Older Persons meetings held.	Quarter 3 Statutory National Council for Older Persons meeting as per the National Council for Older Persons Act, 2013 (as amended) held.	Target met

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12512208 Structures of the Council for Special Interest Groups (Older Persons, Women, Youth, Persons with Disabilities) strengthened		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
Quarterly Statutory Council Meetings for Persons with Disabilities held.	Quarter 2 Statutory Council Meeting for Persons with Disabilities held as per the Persons with Disability Act, 2020.	Target met
Communication Strategy for the Women Council developed.	Not implemented	Deferred to Q4
Women Entrepreneurs skilled on enterprise development and implementation in 24 LGs	Not implemented	Deferred to Q4
Mobilization of women by NEC across the country to participate and uptake government programmes including UWEP, PDM among others conducted.	550 women mobilized to participate and benefit in Government programs.	On-going intervention
Campaigns on Menstrual hygiene and Sexual Reproductive Health Rights and Blood donation conducted during the Women week.	Not implemented	Scheduled for Quarter 3
Quarterly Statutory National Executive Committee Meetings for Youth Council held.	Quarter2 Statutory National Executive Committee Meeting for Youth Council held.	Target met
Monitoring implementation of youth programs across the country conducted.	Monitoring the implementation of youth programs conducted in seven (7) Local Governments of Kazo, Sheema, Kiryandongo, Mbarara from Western region; Lira, Kaabong from Northern region; and Ngora from Eastern region	Target met
Campaigns on Peaceful Elections targeting the Youth and Students working with various political parties and actors conducted.	-Campaigns on Peaceful elections through civic engagement involving 127 youth conducted in nine (9) Districts of Mbarara, Mbarara City, Sheema, Sheema MC, Ibanda, Ntuugamo, Bushenyi, Mitooma, Buhweju from Ankole sub-region.	Target met
	Not implemented	Target was realised in Q1
Sensitization and Civic Education provided to older persons in the four (4) regions on the Electoral processes.	Not implemented	Delays in the revision of EC Guidelines
Media engagements to enhance NCPD visibility, mobilisation and raise awareness on Disability matters conducted.	Two (2) TV talk shows on NTV and TV West on mobilization of persons with disabilities to participate in the elections of January, 2026 and visibility of National Council for Persons with Disabilities.	Target met

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12512208 Structures of the Council for Special Interest Groups (Older Persons, Women, Youth, Persons with Disabilities) strengthened		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
One (1) Statutory National Executive Council meetings for Women Council conducted.	Quarter 2 Statutory National Executive Council meeting for the Women Council held.	Target met
	Not implemented	Scheduled for subsequent quarters
625 Teenage mothers from 50 LGs skilled, retooled and offered alternative livelihood.	Not implemented	Deferred to Q4
Disability expert and Land committee engagements held.	-Disability Expert Committee engagement held to determine for individuals applying for NSSF mid-term access of their savings. -Land Committee engagement held on accessing council land at Onyakidi, Lira for development.	Target met
Monitoring and Inspection on compliance for Disability inclusion conducted in Central & Local Governments, private and NGOs.	-Monitoring and Inspection on compliance for Disability inclusion conducted in five (5) LGs of Mbale, Mbale City, Soroti, Bukedea and Sironko from Eastern region. -Mobilisation of 131 Persons with Disabilities to participate in development programmes conducted in 29 LGs of Kibaale, Kampala City, Kayunga, Mpigi, Mukono, Buikwe, Hoima, Kagadi, Mityana, Kiboga, Mubende, Wakiso, Luwero, Kakumiro, Ntungamo, Kikube, Isingiro, Rwampara, Mbarara, Bushenyi, Sheema, Agago, Gulu, Moyo, Oyam, Mbale, Soroti, Kamwenge and Bukomansimbi to cascade the mobilization to village levels. -Engagement with three (3) partners of International Development Institute/KOICA to support vocational skilling of youth with disability in Kasese, Bunyangabo and Bundibugyo districts; Netherland Institute for Multi-Party Democracy to build capacity for PWD to participate in multiparty democracy and Westminster Foundation for Democracy to build capacity for PWD on electoral process.	Target met
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
263402 Transfer to Other Government Units		3,694,481.239
Total For Budget Output		3,694,481.239

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Wage Recurrent	0.000
	Non Wage Recurrent	3,694,481.239
	Arrears	0.000
	AIA	0.000
Key Service Area:320198 Livelihood support to Youth		
PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented		
Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities		
245 youth enterprises funded countrywide reaching 1,960 youth.	106 youth enterprises funded countrywide reaching 627 youth.	Delays in submission of beneficiary files by the Local Governments
Value Addition Training for 62 women and youth enterprise groups conducted.	Value addition training for 57 (19 youth and 38 women groups) in five (5) Local Governments of Kasese, Ibanda, Kamwenge from Western region; Amuru, Gulu City from Northern region	Failure by some beneficiary groups to turn up for the training
Functionality of the UWEPMIS strengthened. Administrative operation costs for the Joint Programme on YLP/UWEP strengthened. Salaries and NSSF contributions for contract staff paid.	-Review of the UWEPMIS functionality conducted in 30 Local Governments. -Administrative operation costs for the Joint Programme on YLP/UWEP offset. -Salaries and NSSF contributions for contract staff paid.	Target met
Institutional support for the Joint Programme on YLP/UWEP disbursed to Local Governments. Technical support supervision on the implementation of the Joint Programme on YLP/UWEP conducted in 44 Local Governments.	-Institutional support for the Joint Programme on YLP/UWEP disbursed to 138 Local Governments. -Technical Support supervision and physical verification of approved groups conducted in 53 LGs reaching 159 groups.	Some LGs had not made any recoveries and therefore didn't qualify for Institutional Support Funds.
Documentation, communication and advocacy for the Joint Programme on YLP/UWEP undertaken.	-Five (5) appearances on TV and Radio Stations of NBS, UBC, TV WEST, RADIO RUPINY and VOICE OF TOORO, -Participated in 16 days of Activism Against GBV through exhibitions by beneficiaries, -Participated in the NATIONAL EMPLOYERS CONFERENCE 2025, -UWEP /YLP groups participated in the JUAKALI-NGUVU EXIBITION in NAIROBI, KENYA	Target met

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		US\$ <i>Thousand</i>
Item		Spent
263402 Transfer to Other Government Units		7,973,247.000
	Total For Budget Output	7,973,247.000
	Wage Recurrent	0.000
	Non Wage Recurrent	7,973,247.000
	Arrears	0.000
	AIA	0.000
	Total For Department	12,611,585.399
	Wage Recurrent	174,411.696
	Non Wage Recurrent	12,437,173.703
	Arrears	0.000
	AIA	0.000
Department:004 Disability and Elderly		
Key Service Area:000039 Policies, Regulations and Standards		
PIAP Output: 12511204 Social protection systems strengthened.		
Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.		
Draft Bill to amend the Older Persons Act developed.	Not implemented	Awaits review of the Regulatory Impact Assessment by Cabinet Secretariat so as to integrate emerging concerns such as those relating to the newly established Special Interest Group Secretariat before the development of the Act.
	Not implemented	Not planned for in the quarter
	Not implemented	Not planned for in the quarter

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12511204 Social protection systems strengthened.		
Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.		
Revised Policy on Older Persons disseminated across the country.	Revised Policy on Older Persons disseminated to key stakeholders of Aged Care Organizations and relevant line ministries of Ministry of Health (MoH), Ministry of Public Service (MoPS), Ministry of Gender, Labour and Social Development (MoGLSD), and the Ministry of Finance, Planning and Economic Development (MoFPED).	
	Revised Disability Policy disseminated during the Disability Coordination Committee (DCC) engagement held at Piato Hotel in Kampala.	The activity was intended to enable stakeholders to understand the key policy updates and their implementation implications.
	Not implemented	Not planned for in the quarter
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		71,305.937
221002 Workshops, Meetings and Seminars		20,000.000
	Total For Budget Output	91,305.937
	Wage Recurrent	71,305.937
	Non Wage Recurrent	20,000.000
	Arrears	0.000
	AIA	0.000
Key Service Area:320141 Empowerment and protection		
PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented		
Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities		
National Blue Print on Prevention and Management of Disability in Uganda disseminated across the country.	The National Blue Print on Prevention and Management of Disability in Uganda disseminated during Disability Coordination Committee (DCC) engagement.	Countrywide dissemination awaits official launching of the National Blue Print on Prevention and Management of Disability in Uganda.

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12511201 Direct Income Support Programmes designed and implemented		
Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.		
Regular and Predicable Social Assistance Grants for Empowerment provided to 316,000 eligible older persons.	-Regular and Predicable Social Assistance Grants for Empowerment provided to 306,649 eligible older persons (195,094 females and 111,555 males) across 146 districts and cities worth Shs22,998,675,000. -DLG Allowance provided to 11,423 (84%) DLG staff paid worth UGX 577,837,000 to facilitate payment support.	-An additional 4,921 older persons (2,953 females and 1,968 males) were verified and are awaiting enrolment. -Delayed on boarding of older persons who turn 80 years plus and those with errors on their National IDs.
Capacity building of stakeholders at National and Local Government levels strengthened to lead, coordinate and implement social protection policy.	A National Dialogue on Social Protection organised to enhance profile of social protection.	Terms of Reference for Digitization of SAGE training content developed
Social Protection Policy Frameworks and systems developed and institutionalised at national and local government levels.	-Review of Social Protection Coordination Structures conducted. -Quarterly engagement of the Social Protection Thematic Committees (Direct Income Support, Social Care and Support, Equity and Rights, ESP Steering Committee, SP Thematic Committee and Social insurance) held.	Target met
Monitoring and support supervision conducted on SAGE Programme in 44 Local Governments in Northern, Eastern, Western and Central regions.	-Monitoring and support supervision on the implementation of Social Assistance Grant for Empowerment Programme conducted in 80 Local Governments. -Technical support supervision of 10 Regional Technical Support Units conducted.	Target met
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item	Spent	
221002 Workshops, Meetings and Seminars	25,000.000	
221009 Welfare and Entertainment	4,300.000	
221011 Printing, Stationery, Photocopying and Binding	7,000.000	
227001 Travel inland	20,000.000	
227004 Fuel, Lubricants and Oils	10,500.000	
263402 Transfer to Other Government Units	29,001,500.000	
Total For Budget Output		29,068,300.000
Wage Recurrent		0.000
Non Wage Recurrent		29,068,300.000

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Arrears	0.000
	AIA	0.000

Key Service Area:320199 Livelihood support to Vulnerable Older Persons

PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented

Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities

200 enterprises for older persons funded reaching 1,000 older persons to improve the quality of life and dignity of older persons.	277 Older Persons’ groups under the Special Enterprise Grant for Older Persons (SEGOP) supported across 60 Local Governments reaching 1,621 older persons of which 808 males and 813 females.	Target met
	SEGOP Enterprise Selection Guide for Older Persons was disseminated during the Older Persons Coordination Committee engagement.	The activity was scheduled for Q1 and deferred to Q2
Technical backstopping and monitoring of the implementation of Special Enterprise Grant for Older Persons (SEGOP) conducted.	Technical backstopping and monitoring of the implementation of the Special Enterprise Grant for Older Persons (SEGOP) conducted in 34 LGs reaching 154 Older Persons’ groups. The LGS included Bulambuli, Namisindwa, Mbale City, Mbale, Bukwo, Busia, Namayingo, Jinja, Iganga, Mayuge from Eastern region; Buliisa, Kitagwenda, Ntoroko, Bundibugyo, Kasese MC, Kamwenge, Kisoro, Kanungu, Rukungiri MC, Kabale, Kakumiro, Kikuube, Hoima City from Western region; Terego, Madi-Okollo, Arua City, Arua, Napak, Moroto MC, Moroto, Nakapiripirit from Northern region; Luwero, Rubaga Division, Wakiso from Central region.	Target met
International Day of Older Persons commemorated.	International Day of Older Persons commemorated on 1st October 2025 at St. Joseph Wakitaka in Jinja City under the theme, “Enhanced Household Incomes: A Key to Dignity and Respect for Older Persons.” The event provided a platform to showcase improved livelihoods among older persons and to inspire others through shared success stories.	Target met

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented		
Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities		
Orientation of 15 Local Governments on aging socio-economic and age care principles undertaken.	Orientation of 15 Local Governments on ageing socio-economic and age care using Social Gerontology Manual conducted in the LGs Rubaga Division, Luwero, Wakiso from Central region; Kamwenge, Ntoroko, Kasese, Masindi, Kakumiro, Buliisa from Western region; Busia, Namayingo, Jinja, Iganga, Mayuge; Arua from Northern region.	Target met
Special Enterprise Grant for Older Persons National Steering Committee engagement conducted.	National Steering Committee engagement on the Special Enterprise Grant for Older Persons held and it was resolved that the Ministry of Health expedite the finalization of the Healthy Ageing Strategic Plan.	Target met
	Not implemented	Target already met in the previous quarter
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221005 Official Ceremonies and State Functions		20,500.000
	Total For Budget Output	20,500.000
	Wage Recurrent	0.000
	Non Wage Recurrent	20,500.000
	Arrears	0.000
	AIA	0.000
Key Service Area:320200 Livelihood Support to Persons with Disabilities		

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented		
Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities		
650 enterprises for Persons with Disabilities funded reaching 5,530 Persons with Disabilities to promote their welfare for inclusive national development. Seven (7) Homes of PWDs funded to contribute to the basic needs of children with disabilities in homes.	-742 enterprises for Persons with Disabilities (PWDs) funded reaching 4,366 Persons with Disabilities (2,727 males and 2,094 females) in 71 LGs. This promoted their welfare and contributed to inclusive national development. -One Care Home of Persons with Disabilities (PWDs) funded to contribute to the basic needs of children with disabilities.	Target met
Monitoring and technical backstopping on compliance to Grant Implementation Guidelines conducted across the country.	Monitoring and technical backstopping on the implementation of the National Special Grant for Persons with Disabilities conducted in 46 LGs of Kwanja, Terego, Arua City, Arua, Napak, Moroto MC, Moroto, Amudat, Nakapiripirit, Maracha, Yumbe, Koboko, Gulu, Amuru, Kitgum, Nwoya from Northern region; Mayuge, Busia, Namayingo, Jinja, Iganga, Bulambuli, Namisindwa, Mbale City, Mbale, Bukwo, Serere, Pallisa from Eastern region; Buliisa, Kitagwenda, Ntoroko, Bundibugyo, Kamwenge, Kisoro, Kassanda, Kyegegwa, Kanungu, Rukungiri MC, Kabale, Kakumiro, Kikuube, Hoima City, Kasese MC from Western region; Luwero, Rubaga DIV, Wakiso from Central region.	Target met
Guidelines for the Implementation of the Child Disability Grant developed.	National Child Disability Assistance Programme (NCDAP) developed.	Following the resolution of Top Policy Management, the citation of the Guidelines changed to National Child Disability Assistance Programme.
	Not implemented	Not planned for in the quarter
Robust Disability Assessment Mechanism designed.	Robust Disability Assessment Mechanism including Identification, Screening and Assessment tools designed.	Target met

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented		
Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities		
Monitoring and technical backstopping on the implementation of the National Special Grant for Persons with Disabilities conducted.	Monitoring and technical backstopping on the implementation of the National Special Grant for Persons with Disabilities conducted in 46 LGs of Kwanja, Yumbe, Koboko, Gulu, Amuru, Kitgum, Nwoya, Bulambuli, Namisindwa, Mbale City, Mbale, Bukwo, Buliisa, Kitagwenda, Ntoroko, Bundibugyo, Kasese MC, Maracha, Kamwenge, Arua City, Arua, Napak, Moroto MC, Moroto, Nakapiripirit, Luwero, Rubaga Division, Wakiso, Terego, Kisoro, Kanungu, Rukungiri MC, Kabale, Kakumiro, Kikuube, Hoima City, Busia, Namayingo, Jinja, Iganga, Mayuge, Amudat, Kassanda, Kyegegwa, Serere and Pallisa.	Target met
Quarterly engagement for the National Steering Committee on National Special Grant for Persons with Disabilities held.	Quarter 2 National Steering Committee for the National Special Grant for Persons with Disabilities engagement held at Imperial Royale Hotel.	Target met
International Day for Persons with Disabilities commemorated.	International Day for Persons with Disabilities commemorated on 3rd December 2025 at the Uganda National Institute of Teacher Education (UNITE), Mubende, under the theme: “Wealth Creation Programmes: A Key to Socio-Economic Empowerment of Persons with Disabilities.”	Target met
Six (6) specialized vocational rehabilitation centres of Ocoko, Mpumudde, Lweza, Kireka, Ruti and Jinja sheltered workshop supported with food and non-food items to facilitate rehabilitation and vocational skills training of 500 Youth with Disabilities.	Six (6) specialized Vocational Rehabilitation Centres of Ocoko, Mpumudde, Lweza, Kireka, Ruti, and the Jinja Sheltered provided food and non-food items benefiting 472 youth with disabilities (295 males and 177 females) undergoing rehabilitative and vocational skills training.	Target met
Bi-annual planning and review engagement with vocational rehabilitation staff on impactful skilling of youth with disabilities from six centres conducted.	Bi-annual planning and review meeting held with vocational rehabilitation staff from six centres focusing on strategies for the effective skilling of youth with disabilities.	Target met
Community awareness campaigns and sensitization of households on care, management and referral of children with disabilities conducted.	Community awareness campaigns and household sensitization on the care, management, and referral of children with disabilities conducted through radio and television talk shows, among other platforms.	Target met

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
221005 Official Ceremonies and State Functions		599,100.000
263402 Transfer to Other Government Units		1,083,908.000
	Total For Budget Output	1,683,008.000
	Wage Recurrent	0.000
	Non Wage Recurrent	1,683,008.000
	Arrears	0.000
	AIA	0.000
	Total For Department	30,863,113.937
	Wage Recurrent	71,305.937
	Non Wage Recurrent	30,791,808.000
	Arrears	0.000
	AIA	0.000
Development Projects		
N/A		
Vote Function:04 Labour and Employment services		
Departments		
Department:001 Employment services		
Key Service Area:000023 Inspection and Monitoring		
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
20 predeparture training institutions inspected on compliance with the Employment (Recruitment of Ugandan Migrant Workers) Regulations 2021 in Kampala, Wakiso and Mukono.	25 predeparture training institutions inspected on compliance with the Employment (Recruitment of Ugandan Migrant Workers) Regulations 2021 in three (3) Local Governments of Kampala, Wakiso and Mukono from central region.	Increase in the number of accredited predeparture training institutions.
25 inspections for Internal Recruitment Agencies on compliance with Employment Regulations 2011 conducted across the country.	28 Internal Recruitment Agencies inspected on compliance with Employment Regulations 2011 in six (6) Local Governments of Tororo from Eastern region; Wakiso, Mukono, Kampala from Central region; Fort-Portal and Mbarara from Western region.	Increase in the number of licensed internal private recruitment companies.

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Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item			Spent
227004 Fuel, Lubricants and Oils			18,500.000
		Total For Budget Output	18,500.000
		Wage Recurrent	0.000
		Non Wage Recurrent	18,500.000
		Arrears	0.000
		AIA	0.000
Key Service Area:000039 Policies, Regulations and Standards			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
Comprehensive Predeparture Curriculum for all job categories developed for migrant workers.	Draft Comprehensive Predeparture Curriculum for all job categories for migrant workers developed.	Stakeholder consultation on-going.	
	Not implemented	Target already met in the previous quarter	
Return and Reintegration Framework for migrant workers developed.	Draft Return and Reintegration Framework for migrant workers developed.	Stakeholders consultation on-going.	
Job Seekers Handbook - A Guide to Job search strategies developed.	Draft Job Seekers Handbook - A Guide to Job search strategies developed.	Stakeholders consultation on-going.	
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item			Spent
211101 General Staff Salaries			45,804.290
221002 Workshops, Meetings and Seminars			5,000.000
		Total For Budget Output	50,804.290
		Wage Recurrent	45,804.290
		Non Wage Recurrent	5,000.000
		Arrears	0.000
		AIA	0.000
Key Service Area:320140 Decent & productive employment			

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Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12040102 Labour market inclusion of vulnerable/special groups such as migrant returnees, refugees, PWDs strengthened			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
		Capacity building of 35 staff members on the operationalization of the Labour Market Information System conducted.	Skill need for the staff members to effectively operationalize the Labour Market Information System.
		Not implemented	Not planned for in the quarter
25 Returnee Migrant workers provided with Psycho-social support services.		25 Returnee migrant workers provided with psychosocial services.	Target met
		Not implemented	Not planned for in the quarter
		Not implemented	Not planned for in the quarter
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
221002 Workshops, Meetings and Seminars			14,792.000
227001 Travel inland			5,000.000
Total For Budget Output			19,792.000
Wage Recurrent			0.000
Non Wage Recurrent			19,792.000
Arrears			0.000
AIA			0.000
Key Service Area:320195 Internal Employment Services			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
Sensitization of 30 Internal Recruitment Agencies on compliance with Employment Regulations 2011 conducted.		30 Internal Recruitment Agencies sensitized on compliance with Employment Regulations 2011.	Target met
		Not implemented	Not planned for in the quarter
Awareness raising campaigns on the rollout of the National Employment Policy (NEP) and National Employment Strategy (NEs) across the country.		Not implemented	Funding shortfalls

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
	Not implemented	Not planned for in the quarter
Sensitization and awareness raising of 30 employers on job canvassing and Job matching conducted.	Sensitization and awareness raising of 30 employers on job matching and canvassing conducted.	Target met
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		2,263.800
	Total For Budget Output	2,263.800
	Wage Recurrent	0.000
	Non Wage Recurrent	2,263.800
	Arrears	0.000
	AIA	0.000
Key Service Area:320196 External Employment Services		
PIAP Output: 12040201 Safe, Orderly and Regular labour migration promoted		
Programme Intervention: 120402 Develop and implement programs for job rich growth		
Capacity building for 25 External Recruitment Agencies on ethical recruitment conducted.	Capacity building of 25 External Recruitment Agencies on ethical recruitment conducted.	Target met
Capacity building for 50 prospective migrant workers on ethical recruitment processes conducted.	Capacity building for 50 prospective migrant workers on ethical recruitment processes conducted.	Target met
	Not implemented	Not planned for in the quarter
	Not implemented	Not planned for in the quarter
	Not implemented	Not planned for in the quarter
	Not implemented	Not planned for in the quarter
	Not implemented	Not planned for in the quarter
Operational funds for labour attache to the Kingdom of Saudi Arabia (KSA) provided.	Operational funds for Labour Attache to the Kingdom of Saudi Arabia (KSA) provided.	Target met

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12040201 Safe, Orderly and Regular labour migration promoted		
Programme Intervention: 120402 Develop and implement programs for job rich growth		
Monitoring Visits to the Kingdom of Saudi Arabia KSA, Qatar and Jordan.	Compliance monitoring on the working terms and conditions of migrant workers conducted in the destination country of State of Qatar.	Monitoring visits scheduled for subsequent quarters
Signing of Bilateral Labour Agreements in Oman, Kazakhstan, Lebanon and Germany.	Negotiations on the working terms and conditions for migrant workers with destination countries conducted in Oman, Kazakhstan, Lebanon and Germany.	Negotiations on the working terms and conditions are on-going.
50 inspections for external recruitment agencies conducted on compliance with Employment (Recruitment of Ugandan Migrant Workers) Regulations 2021 across the country	55 external recruitment agencies inspected on compliance with Employment (Recruitment of Ugandan Migrant Workers) Regulations 2021.	Target met
Conduct Mock trainings and Refresher trainings for 160 trainers of Accredited Predeparture Orientation and Training Institutions.	Mock and Refresher trainings for 100 trainers of Accredited Predeparture Orientation and Training Institutions conducted.	Training for the remaining trainers of Accredited Predeparture Orientation and Training Institutions to be conducted in Q3.
Review of the Employment (Recruitment of Ugandan Migrant workers Abroad) Regulations, 2021	Not implemented	Stakeholder consultation on the proposal to amend the Employment Regulations on-going.
Enforcement on violation of Employment Regulations	Joint operations with Police to crack down unlicensed labour recruitment agencies in Nansana, Kyengera, Makindye, Kawempe, Rubaga, Natete and Kira conducted.	Increase in the number of unlicensed Labour recruitment agencies
	Not implemented	Not planned for in the quarter
Migrant Support Centre operationalized at National Level.	Migrant Support Centre operationalized at National Level.	Target met
	Not implemented	Not planned for in the quarter
	Not implemented	Not planned for in the quarter
Coordination of activities for the Regional Ministerial Forum on Migration (RMFM) conducted.	National Organizing Committee meetings for the upcoming Regional Ministerial Forum on Migration (RMFM) conducted.	Target met
Call Centre and Migrant Support Center for migrant workers operationalized.	Call Centre and Migrant Support Center for migrant workers operationalized.	Target met

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Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand	
Item		Spent	
263402 Transfer to Other Government Units		382,302.079	
		Total For Budget Output	382,302.079
		Wage Recurrent	0.000
		Non Wage Recurrent	382,302.079
		Arrears	0.000
		AIA	0.000
		Total For Department	473,662.169
		Wage Recurrent	45,804.290
		Non Wage Recurrent	427,857.879
		Arrears	0.000
		AIA	0.000
Department:002 Labour and Industrial relations			
Key Service Area:000023 Inspection and Monitoring			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
60 workplaces inspected to ensure compliance of labour laws and standards in all sector of the economy in Kampala.	57 workplaces inspected to ensure compliance of labour laws and standards in districts of Busia, Tororo, Mbale, Jinja, Kaliro, Jinja, Iganga, Kaliro focusing fisheries sector, Transport , factories, Mining sites, Petrol stations.	Target met	
15 labour productivity assessments/ surveys in all sectors of the economy conducted in Kampala.	18 labour productivity assessments/ surveys in manufacturing and construction sectors conducted in Kampala.	Target met.	
Technical support supervision on the elimination of child labour, withdraw and integration conducted in 18 LGs.	Technical support supervision on the elimination of child labour, withdraw and integration conducted in 19 LGs namely; Nakasongola, Nakaseke, Kiboga, Mukono, Kampala, Kayunga, Wakiso, Buikwe, Luweero, Kyankwanzi, Gomba, Kalungu, Butambala, Bukomasimbi, Mpigi, Rakai, Mityana, Sembabule and Masaka	Target met.	

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
Engagements on National Taskforce on Labour Productivity/National Labour Productivity Advisory Panel conducted.	Engagements with general managers, human resource managers, operations managers, and department heads conducted in 18 hotels in Kampala on advantages of forming internal Productivity Committees and schemes to enhance service quality, staff engagement, and operational efficiency .	Target met.
Investigation of 15 cases of labour and rights violation undertaken in Kampala.	Investigation of 12 cases of labour and rights violation undertaken in Kampala.	Target met.
Sectoral Productivity Committees and Schemes established.	Awareness creation engagements through FGD with Human Resource Managers, General Managers and operational managers undertaken on establishment of Sectoral Productivity Committees and Schemes.	
Withdrawal, rehabilitation and integration of children undertaken.	11 children were withdrawn from child labour, rehabilitated, and successfully reintegrated into the school system in the districts of Bugiri, Kamuli, Mbale, Mayuge, Sironko, Arua, and Gulu.	Target met.
	Not implemented	Not planned for in the quarter
Industry Associations and General Public sensitized on the dangers of Child Labour.	Media firm procured to run digital awareness campaigns on X (formerly Twitter) and TikTok, focusing on sensitizing the public about the dangers of child labour and promoting child protection messages.	Target met.
National Steering Committee of Elimination of Child Labour meeting conducted.	2 National Steering Committee of Elimination of Child Labour meetings held on 3rd October and 15th December 2025	Target met.

Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
227001 Travel inland		19,280.000
	Total For Budget Output	19,280.000
	Wage Recurrent	0.000
	Non Wage Recurrent	19,280.000
	Arrears	0.000
	AIA	0.000

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Key Service Area:000039 Policies, Regulations and Standards		
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
Engagements on dissemination of Labour laws conducted	Not implemented	Activity re-scheduled to be implemented in Q3
Graduation ceremony of the Apprentices conducted.	Not implemented	Activity reprioritized to Q4 inline with the work placement firms graduation timelines.
Quarterly National Apprenticeship Steering Committee meetings conducted.	Quarterly National Apprenticeship Steering Committee meetings held.	Target met.
Assessment Body facilitated to Assess and certify Apprentices.	Not implemented	Finalization of the implementation agreement by the Ministry ongoing with the assessment body - Uganda Vocational and Technical Assessment Board (UVTAB)
Awareness raising campaigns conducted on the Apprenticeship and Graduate Volunteer scheme.	Not implemented	Activity in on going as consultant was hired to develop IEC materials (T-shirts, pull-up banners, teardrops, and flyers) and develop digital flyers on the services of the Programme
Off-the-Job Training Institutions facilitated to orient and train 50 apprentices.	Not implemented	Activity to be conducted in Q3, awaiting the placement of apprentices.
50 Apprentices placed in the World of Work for mentorship, coaching and training.	Call for expressions of interest for the Apprenticeship training put up and workplace placements scheduled to be finalized by the end of February.	Activity to be finalized in Q3.
Training Packages/logbooks reviewed on the apprenticeship training Programme.	Not implemented	Activity to be implemented in Q3

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
Instructors from the On-The-Job and Off-The- Job Training institutions trained.	Not implemented	Activity to be completed in Q3 awaiting finalization of calls for expression of interest for On-The-Job and Off- The- Job Training institutions and selection of institutions.
Management Firm facilitated to support the Apprenticeship Superintendent Regulation and Management.	Not implemented	Terms of referece for procurement of a firm published and selction process is on going
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item	Spent	
211101 General Staff Salaries	47,020.322	
221002 Workshops, Meetings and Seminars	2,000.000	
Total For Budget Output		49,020.322
Wage Recurrent		47,020.322
Non Wage Recurrent		2,000.000
Arrears		0.000
AIA		0.000
Key Service Area:320140 Decent & productive employment		
PIAP Output: 12411302 Workforce development and upskilling programs implemented.		
Programme Intervention: 124113 Promote labour productivity, research, innovation, and technology uptake		
Technical support supervision provided in 25 Local Governments and SMEs to enhance the effective delivery of the SENTE Programme.	Not implemented	Activity rescheduled for Q3 due to late release of funds.
Stipends paid to 100 unemployed graduate volunteers placed in the world of work for mentorship, coaching, and training.	Not implemented	Activity to be implemented in Q3 upon completion workplace placements following calls for expressions of interest for the Graduate Volunteers training being put up.

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12411302 Workforce development and upskilling programs implemented.		
Programme Intervention: 124113 Promote labour productivity, research, innovation, and technology uptake		
National Steering Committee engagement on SENTE Programme held.	Not implemented	Scheduled for quarter 3
Business development services provided to 130 Jua-kali groups across the country.	Terms of reference for the procurement of a firm to provide Business development services to Jua-kali groups across the country developed.	Activity ongoing and to be concluded in Q3
Green skills needs assessment in all sector of the economy conducted	Not implemented	Activity to be conducted in Q3 due to delays in validation of Green Skills Assessment Manuals, Training packages.
- Capacity Building and Training for Focal Point Persons from MDAs & Social partners (TWG) on International Labour standards conducted - Training to selected labour officers on National and International Labour reporting conducted	Not implemented	Funding Shortfalls.
54 Jua-kali groups provided with business toolkits and equipment. - Due diligence visit to confirm existence of beneficiaries conducted - Training of Jua-kali on handling and maintenance conducted. - Engraving of equipment conducted	40 Jua-kali groups provided with business toolkits and equipment in the Districts of Lira, Mitooma, Kiruhura, Lyantonde, Kampala, Kitgum, Wakiso, Sheema, Buikwe, Kamuli, Masaka, Mityana, Fortportal and Nakasongola	Target met.
Outreach support awareness raising on SENTE Programme conducted in all regions. Contract staff salaries and social security fund for SENTE programme paid.	Outreach support awareness raising on SENTE Programme conducted in the Eastern region targeting 25 districts namely ; Amolator, Alebtong, Otuke, Lira Dokolo,Kole, Oyam, Sheema,	Target met.
	Not implemented	Not planned for in the quarter
Quarterly engagement of the Green Jobs steering Committee conducted.	Quarterly engagement of the Green Jobs steering Committee conducted.	Target met.
	Not implemented	Commemoration of the ILD planned for Quarter 4

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12411302 Workforce development and upskilling programs implemented.		
Programme Intervention: 124113 Promote labour productivity, research, innovation, and technology uptake		
Technical support supervision provided in 25 Local Governments and Small Medium Enterprises to enhance the effective delivery of the Green Jobs Programme.	Technical support supervision provided in 19 Local Governments and Small Medium Enterprises to enhance the effective delivery of the Green Jobs Programme in the Districts of Amuria, Katakwi, Nakapiripiriti, Amudat, Moroto, Serere, Ngora, Kaberamaido, Soroti, Kumi, Kibuku, Pallisa, Butebo, Namutumba, Mbale, Tororo, Sironko, Bukedea and Manafwa	Target met.
FCs facilitated to compile ILO report	Not implemented	Funding shortfalls.
Alliance 8.7 Meetings undertaken	Alliance 8.7 Meetings undertaken on 16th December 2025	Target met.
Quarterly exposure tours and exhibitions supported among selected Jua-kali groups	Not implemented	Funding shortfalls.
Green Innovation Grants provided to 2 SMEs	Not implemented	Funding shortfalls.
Green Research Funds Grants provided to 2 MSc Students	Not implemented	Funding shortfalls
	Not implemented	Not planned for in the quarter
Grants provided to 5 SMEs to acquire Green Technology and Equipment	Not implemented	Funding shortfalls.
Technical support supervision and training on Green Jobs Creation and Green Skills undertaken in 25 Local Governments	Technical support supervision and training on Green Jobs Creation and Green Skills undertaken in 27 Local Governments namely; Masindi, Mubende, Ntoroko, Bunyagabo, Wakiso, Kampala, Mayuge, Iganga, Bugiri, Busia, Namutumba, Sironko, Tororo, Madi-okollo, Oyam, Katakwi, Moroto, Nakapiririti, Kapelebong, Luwero, Mukono, Kayunga, Buikwe, Sembabule, Sheema, Rubanda, Kyegegwa	Target met.
Awareness Campaigns on Green Jobs Creation conducted in 20 Local Governments	Awareness Campaigns on Green Jobs Creation conducted in 25 Local Governments namely; Mbale, Mbale city, Bukedea, Kachumbala, Kumi, Kumi MC, Jinja, Luuka, Iganga, Kaliro, Pallisa, Namutumba, Budaka, Bududa, Bugiri, Bulambuli, Busia, Buteleja, Kampala, Wakiso, Mpigi, Kalungu, Bukomasimbi, Lwengo and Masaka	Target met.
18 radio and tv talk shows on labour law, standards and productivity enhancement undertaken	15 radio and tv talk shows on labour law, standards and productivity enhancement undertaken taegrting Bugisu, Sebei, Bukedi, Teso, Busoga and Lango subregions	Target met.

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12411302 Workforce development and upskilling programs implemented.		
Programme Intervention: 124113 Promote labour productivity, research, innovation, and technology uptake		
450 workers and employers trained in labour standards and productivity	Not implemented	Funding shortfalls.
Uganda Green Incubation Centre maintained through the provision of staff allowances as well as supplies for the market garden, aquaculture, and livestock	Uganda Green Incubation Centre maintained through the provision of staff allowances as well as supplies for the market garden, aquaculture, and livestock	Target met.
Transfer Uganda Mission in Geneva to participate in NAM and other Labour Ministers meetings	Not implemented	Activity is sheduled for Q4 due to rescheduling of meeting in Geneva (International Labour Conference) for Q4.
	Not implemented	Target already met in the previous quarter
	Not implemented	Target already met in the previous quarter
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item	Spent	
221002 Workshops, Meetings and Seminars	6,570.000	
263402 Transfer to Other Government Units	2,951,343.799	
Total For Budget Output		2,957,913.799
Wage Recurrent		0.000
Non Wage Recurrent		2,957,913.799
Arrears		0.000
AIA		0.000
Key Service Area:320143 Industrial Peace and harmony		
PIAP Output: 12411101 Compliance with labour laws, Policies ,Guidelines and standards strenghtend		
Programme Intervention: 124111 Establish a functional labour market		
Five (5) collective bargaining agreements reviewed and registered.	Three (3) collective bargaining agreements reviewed and registered.	Delays in review processes.
13 Labour unions inspected to ensure compliance with labour union standards prior to registration and approval.	23 Labour unions in Kampala inspected to ensure compliance with labour union standards prior to registration and approval.	Close proximity of labour unions within kampala District.
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Item		Spent
	Total For Budget Output	0.000
	Wage Recurrent	0.000
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000
Key Service Area:320144 Labour Arbitration		
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
38 case disputes of assessment of permanent incapacities between workers and employers disposed off at the Medical Arbitration Board.	Not implemented	Tenure for the previous Board members expired case disposal awaiting the revitalization of the Medical Arbitration Board currently.
Labour Advisory Board mandatory sittings/engagement conducted.	Labour Advisory Board mandatory sittings/engagement held.	Target met.
Field investigation of the cause of injury or diseases undertaken	Field investigation on the cause of injury or diseases undertaken in 8 Local Governments namely; Iganga, Mbale, Jinja, Mbarara, Bushenyi, Ntungamo, Kampala & Wakiso	Target met.
Awareness Raising campaigns undertaken on the functions and mandate of Medical Arbitration Board	Awareness Raising campaigns undertaken on the functions and mandate of Medical Arbitration Board 16 Local Governments namely: Mbarara, Rwampara, Ibanda, Kiruhura, Bushenyi, Sheema, Mitooma, Buhweju, Kabarole, Kyenjojo, Kyegegwa, Kamwenge, Hoima, Kikuube, Masindi, Buliisa,	Target met.
Capacity building of MAB Members and Labour Officers on effective implementation of labour standards conducted	Not implemented	Not implemented due to expiration of tenure for the previous board.
50 workplaces investigated to ensure compliance with labour laws and standards across all economic sectors.	Not implemented	Funding shortfalls.
45 labour complaints and disputes registered and settled	221 Labour complaints and disputes registered and 18 cased settled	High number of complaints and disputes registered.

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
Awareness raising campaigns conducted on the functions and mandate of LAB	Awareness-raising engagements on the functions and mandate of the Labour Advisory Board (LAB) were conducted for 40 local government officials, including Labour Officers, RDCs and CDOs, , across the districts of Adjumani, Moyo, Yumbe, Koboko, Maracha, Amuru, Nwoya, Gulu, Pader, Agago, Oyam, Apac, Amolatar, Dokolo, and Kole.	Target met.
Capacity building of LAB Members and Labour Officers on effective implementation of labour standards conducted	Capacity building of LAB Members and 6 Labour Officers on labour standards and ILO ratification conducted	Target met.
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
263402 Transfer to Other Government Units		1,125,000.000
	Total For Budget Output	1,125,000.000
	Wage Recurrent	0.000
	Non Wage Recurrent	1,125,000.000
	Arrears	0.000
	AIA	0.000
	Total For Department	4,151,214.121
	Wage Recurrent	47,020.322
	Non Wage Recurrent	4,104,193.799
	Arrears	0.000
	AIA	0.000
Department:003 Occupational Health and safety		
Key Service Area:000013 HIV/AIDS Mainstreaming		
PIAP Output: 12411201 Mechanisms for reducing workplace injuries, accidents and occupational diseases implemented		
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management		
International World AIDs Day commemorated at the Ministry Headquarter.	-International World AIDs Day commemorated at the Ministry Headquarter and attended by 140 staff from the Ministry and its institutions (Remand Homes, Rehabilitation Centres, Industrial court).	Target met

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12411201 Mechanisms for reducing workplace injuries, accidents and occupational diseases implemented		
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management		
	-International World AIDs Day commemorated at the Ministry Headquarter and attended by 140 staff from the Ministry and its institutions (Remand Homes, Rehabilitation Centres, Industrial court). -Candle light Day Commemorated at the Ministry, Talks and awareness creation campaigns held during the weekly health run activities.	Target met
National Philly Lutaaya Day Commemorated at the Ministry	Not implemented	Funding shortfalls
HIV Committee Quarterly Meetings Coordinated	Q2 HIV Committee Meeting convened.	Target met
Work Place HIV Policy disseminated to Ministry Institutions	120 copies of MGLSD Work Place HIV Policy disseminated to Ministry institutions of Fort-portal Remand Home, Mukubu Rehabilitation Centre, Mbale Remand Home.	Target met
Health and Sensitization Camps conducted on a quarterly basis	Not implemented	Funding shortfalls
information Education Communication materials and condoms distributed	Information Education Communication materials and condoms distributed at Ministry headquarters and its institutions.	Target met
Counselling sessions conducted for HIV positive staff at the Ministry.	Not implemented	Referrals made to Naguru Referral Hospital and Uganda Care.
Welfare of HIV Positive Staff Improved	Lunch allowances for HIV Positive Staff enhanced	Target met
HIV positive Staff referred to care providers for treatment	HIV positive staff referred to Naguru Referral Hospital and Uganda Cares for treatment	Target met
Sensitization of staff in the Ministry and its institutions on mental health conducted.	Sensitization of 140 staff from the Ministry and its institutions on mental health conducted.	Target met
Quarterly mental health engagements with Ministry staff and its institutions undertaken	Mental health engagements held involving 33 staff of the Ministry.	Target met
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		22,750.000
227001 Travel inland		42,945.000

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Total For Budget Output	65,695.000
	Wage Recurrent	0.000
	Non Wage Recurrent	65,695.000
	Arrears	0.000
	AIA	0.000

Key Service Area:000023 Inspection and Monitoring

PIAP Output: 12411201 Mechanisms for reducing workplace injuries, accidents and occupational diseases implemented

Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management

250 workplaces inspected for compliance with Occupational Safety and Health standards across in the cities of Kampala Metropolitan Area, Jinja, Mbale, Gulu and Mbarara.	-293 workplaces inspected for compliance with Occupational Safety and Health Standards. -Two (2) buildings reviewed and approved. -Shs980,149,500 generated in Non-Tax Revenue through workplace registration, construction, plan review, statutory examination, and certification of equipment. -86 Environment and Social Impact Assessments and Audit undertaken to align projects with Social Safety and Health Safeguard Guidelines. -Five (5) Accident investigations undertaken in Nileply, Capital Shoppers, MAAIF Lab, MEMD - Amber House, Sekyana Building	Target met
150 statutory equipment examined and certified in the cities of Kampala Metropolitan Area, Jinja, Mbale, Gulu, Mbarara.	165 statutory equipment inspected in line with the requirement of Occupational Safety and Health Act, in Mandela Millers, Harris, UEGCL and Kikagati. This generated Shs128,537,000 in Non-Tax Revenue.	Target met

Expenditures incurred in the Quarter to deliver outputs UShs Thousand

Item	Spent
211101 General Staff Salaries	246,202.770
221009 Welfare and Entertainment	500.000
221011 Printing, Stationery, Photocopying and Binding	1,356.200
227001 Travel inland	66,461.111
228002 Maintenance-Transport Equipment	8,392.160
Total For Budget Output	322,912.241
Wage Recurrent	246,202.770
Non Wage Recurrent	76,709.471

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Arrears	0.000
	AIA	0.000

Key Service Area:000039 Policies, Regulations and Standards

PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

National Tripartite Agreement developed for National Occupational Safety and Health Program.	Guidelines for Operationalisation of Institutional Support to Labour Officers in LGs and KCCA.	Stakeholder consultations on Guideline development conducted with Ministry of Local Government, Tripartite partners, MGLSD Senior Management
The Occupational Safety and Health (Plant Examination and Workplace Registration Fees) Regulation, 2014 reviewed.	Draft Occupational Safety and Health (Plant Examination and Workplace Registration Fees) Regulation, 2014 developed.	Draft approved by Senior Management and awaiting approval of Top Policy.
Occupational Safety and Health (Private Practitioners) Regulations developed.	Draft Occupational Safety and Health (Private Practitioners) Regulations developed.	Internal consultation on zero draft conducted, incorporation of comments on-going

Expenditures incurred in the Quarter to deliver outputsUS\$hs Thousand

Item	Spent
221002 Workshops, Meetings and Seminars	1,260.000
Total For Budget Output	1,260.000
Wage Recurrent	0.000
Non Wage Recurrent	1,260.000
Arrears	0.000
AIA	0.000

Key Service Area:000089 Climate Change Mitigation

PIAP Output: 12411201 Mechanisms for reducing workplace injuries, accidents and occupational diseases implemented

Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management

Environment and Climate Change issues integrated in the Ministry workplan, Budget and performance for FY 2026/2027.	Not implemented	Deferred to Q3
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Expenditures incurred in the Quarter to deliver outputsUS\$hs Thousand

Item	Spent
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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Total For Budget Output	0.000
	Wage Recurrent	0.000
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000
Key Service Area:320139 Chemical Safety and Health		
PIAP Output: 12411202 Chemical safety & security management strengthened		
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management		
50 workplaces handling toxic chemicals inspected in industrial parks in Kampala Metropolitan area, Jinja, Mbale, Gulu, Mbarara cities.	-73 workplaces handling toxic chemicals inspected in industrial parks in Kampala Metropolitan area, Jinja, Mbale, Gulu, Mbarara cities. -41 statutory equipment examined and certified in the chemical facilities generating Shs29,425,000 in Non-Tax Revenue.	Support from DLGs in identification of workplaces
Integration of the National Chemical Database with URA system into a Single Window OSHMIS upgradation conducted.	Not implemented	Procurement process at "Process assigned for solicitation" stage
National Implementation Plan for the Chemical Weapons Convention developed.	Draft National Implementation Plan for the Chemical Weapons Convention developed.	Consultation of stakeholder on-going
Salaries for contract staff on the programme for Chemical Safety and Security paid.	Salaries for contract staff on the programme for Chemical Safety and Security paid for the quarter.	Target met.
Annual subscription paid to Organisation for the Prohibition of Chemical Weapons (OPCW).	Not implemented	Payment is made once and is scheduled for subsequent quarter.
Assessment to exposure of workers in gold mining to hazardous gases conducted in 25 gold mining sites in the local governments of Buhweju, Namayingo, Mubende, Busia, Kasanda and Moroto	Assessment to exposure of workers in gold mining to hazardous gases conducted in 10 gold mining sites in six (6) Local Governments of Buhweju from Western region; Namayingo, Busia from Eastern region; Mubende, Kasanda from Central region; and Moroto from Northern region	Lengthy time taken to conduct assessments
Specialised hygiene monitoring equipment procured	Not implemented	The Procurement at "Process assigned for solicitation" stage

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12411202 Chemical safety & security management strengthened		
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management		
Capacity building of 150 workers in handling of toxic chemicals conducted from workplaces in the cities of Kampala Metropolitan Area, Jinja, Mbale, Gulu, Mbarara.	-Capacity building of 110 workers in handling of toxic chemicals conducted from workplaces in the cities of Mbarara City and Mbarara DLG from Western region. -Ten media stories on chemical safety and security aired by media houses in the Northern (6) and Western (4) Regions.	-Funds shortfall to cater for additional participants. -Media coverage included in regional trainings.
Capacity building of instructors from EAC state parties in chemical emergency response and management conducted.	Not implemented	No request to co-host was sent to the Ministry by OPCW. The training is scheduled for Q3.
Guidelines on Management of Hazardous Chemicals in Artisanal and Small Scale gold mines disseminated. Documentary on the Chemical Safety and Security developed.	Draft Guidelines on Management of Hazardous Chemicals in Artisanal and Small Scale gold mines developed.	-The Guidelines awaits approval of Senior Management of the Ministry. -Finalization of Concept Note and Terms of Reference for Documentary on the Chemical Safety and Security on going.
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
263402 Transfer to Other Government Units		162,561.785
Total For Budget Output		162,561.785
Wage Recurrent		0.000
Non Wage Recurrent		162,561.785
Arrears		0.000
AIA		0.000
Key Service Area:320140 Decent & productive employment		
PIAP Output: 12411303 National productivity, labour, employment and OSH research and innovation promoted		
Programme Intervention: 124113 Promote labour productivity, research, innovation, and technology uptake		
Capacity building of 176 labour officers on the management of Occupational Safety and Health in line with the OSH Act 2006 conducted.	Not implemented	Pending approval of the Guidelines for Institutional Support to Labour Officers in LGs and KCCA

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 12411303 National productivity, labour, employment and OSH research and innovation promoted		
Programme Intervention: 124113 Promote labour productivity, research, innovation, and technology uptake		
Three (3) OSH inspectors registered with specialised national/international bodies.	-One (1) inspector trained at International Integrated Advanced Course and Exercise on Assistance and Protection in Islamabad, Pakistan. -One Inspector trained at Road Safety Executive Leaders Course, Mombasa. -One inspector represented DOSH at the South-South Cooperation and Learning Event “Promoting Fundamental Principles and Rights at Work in the Coffee Supply Chain”, organized by the International Labour Organization (Brazil) -One Inspector participated in the sixth Conference of parties (COP-6) to the Minamata Convention on mercury.	Off budget support from Development Partner.
	Not implemented	Not planned for in the quarter
	Not implemented	Planned for in Q4
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		500.000
227004 Fuel, Lubricants and Oils		12,000.000
	Total For Budget Output	12,500.000
	Wage Recurrent	0.000
	Non Wage Recurrent	12,500.000
	Arrears	0.000
	AIA	0.000
Key Service Area:320197 Work place registration		
PIAP Output: 12411201 Mechanisms for reducing workplace injuries, accidents and occupational diseases implemented		
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management		
375 workplaces registered in compliance with the provision of the OSH Act, 2006 and Non-Tax Revenue generated.	643 workplaces registered in compliance with the provision of the OSH Act, 2006 and Shs579,612,500 generated in Non-Tax Revenue.	Target met
Planning and budgeting services provided	Planning and budgeting services provided	

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		7,830.000
227001 Travel inland		55,855.000
263402 Transfer to Other Government Units		88,559.463
	Total For Budget Output	152,244.463
	Wage Recurrent	0.000
	Non Wage Recurrent	152,244.463
	Arrears	0.000
	AIA	0.000
	Total For Department	717,173.489
	Wage Recurrent	246,202.770
	Non Wage Recurrent	470,970.719
	Arrears	0.000
	AIA	0.000
Development Projects		
Project:1778 Enhancing Growth and Productivity Opportunities for Women Enterprises		
Key Service Area:000017 Infrastructure Development and Management		
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented		
Programme Intervention: 120402 Develop and implement programs for job rich growth		
7 Common User Production Facilities of Kawanda, Rwetanga Farm institute, Makerere, Muni, Lira, Soroti and Busitema Universities equipped.	Procurement plans for the 3 Common User Production Facilities prepared and submitted to the World Bank for approval.	Delayed approval of procurement plans for the 3 Common User Production Facilities.

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Project:1778 Enhancing Growth and Productivity Opportunities for Women Enterprises		
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented		
Programme Intervention: 120402 Develop and implement programs for job rich growth		
25 infrastructure grants disbursed to eligible grantees countrywide.(local governments, cooperatives, companies)	Not implemented	Draft grant agreement (template) was approved by the World Bank and also cleared by the Solicitor General. Grant agreements for 9 grantees submitted to Solicitor General for clearance on 5 December 2025 and disbursement of funds expected in January 2026.
Manage environmental and social risks and impacts conducted countrywide.	Environmental and social screening and due diligence were also undertaken for the 10 pilot/prototype Common User Production Facilities.	Target met.
Institutional Support & Capacity Building provided to MGLSD and GROW Project staff (40 Staff) and selected Local Government Staff (20 Staff)	Not implemented	Funding shortfalls.
Institutional Support & Capacity Building provided to 20 selected MGLSD and GROW Project staff.	Not implemented	Funding shortfalls.
	Not implemented	Not planned for in the quarter
PIAP Output: 12411104 Programmes to support entrepreneurship for job creation developed and implemented		
Programme Intervention: 124111 Establish a functional labour market		
	Evaluation of bids report for the procurement of design and build firms prepared and submitted to the World Bank for approval.	Delayed approval of procurement plans for the 3 Common User Production Facilities.
Expenditures incurred in the Quarter to deliver outputs		US\$ Thousand
Item	Spent	
221001 Advertising and Public Relations	17,730.772	
221003 Staff Training	129,703.621	

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Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Project:1778 Enhancing Growth and Productivity Opportunities for Women Enterprises		
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221011 Printing, Stationery, Photocopying and Binding		2,000.000
225101 Consultancy Services		3,506,960.774
227001 Travel inland		661,012.996
	Total For Budget Output	4,317,408.163
	GoU Development	0.000
	External Financing	4,317,408.163
	Arrears	0.000
	AIA	0.000
Key Service Area:000034 Education and Skills Development		
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented		
Programme Intervention: 120402 Develop and implement programs for job rich growth		
Two (2) Policy Forum conducted on women economic empowerment. 5,000 Women Entrepreneurs trained in basic entrepreneurship skills (core course).	4,500 women entrepreneurs trained by the service providers (Makerere University Business School and Enterprise Uganda) in the cities of Kampala Capital City Authority, Masaka, Lira, Hoima, and Mbale, and the districts of Wakiso, Butambala, Lira, Kapchorwa, Soroti, and Bushenyi	Target met.
Awareness creations campaigns on GBV & Mindset change for Project Beneficiaries on Women's participation in Entrepreneurship conducted in 176 LGs.	Not implemented	Delayed completion of IEC materials for awareness creation by the service provider.
Capacity of 600 stakeholders built on Gender mainstreaming in the 176 LGs	Not implemented	Activity to be implemented in Q3 due to delayed approval of the GROW work plan by the World Bank.
1,000 Women Entrepreneurs and other stakeholders from 50 selected districts sensitized on the GROW Project.	2,899 women entrepreneurs sensitized on the GROW project in the districts of Kazo, Kiruhura, Isingiro, Bushenyi, Ntungamo, Mukono, Kampala, Entebbe, Iganga, Luka, Bugweri, Bugiri, Jinja, Mayuge, Namutumba, Kaliro and Soroti.	Hgh demand of GROW products and services.

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Project:1778 Enhancing Growth and Productivity Opportunities for Women Enterprises		
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented		
Programme Intervention: 120402 Develop and implement programs for job rich growth		
8,800 Women Entrepreneurs trained in basic entrepreneurship skills (core course / essential skills) countrywide.	4,500 women entrepreneurs trained by the service providers (Makerere University Business School and Enterprise Uganda) in the cities of Kampala Capital City Authority, Masaka, Lira, Hoima, and Mbale, and the districts of Wakiso, Butambala, Lira, Kapchorwa, Soroti, and Bushenyi	Target met.
Two (2) Policy Forum conducted on women economic empowerment.	Not implemented	Not implemented due to funding shortfalls.
Work placement/ apprenticeship program provided to 1,500 Women Entrepreneurs and their employees countrywide.	303 women entrepreneurs oriented on work placement and the apprenticeship programme in Kampala City, Mukono, Wakiso, Jinja, Nakivale settlement, Oruchinga settlement,	Target met.
PIAP Output: 12411104 Programmes to support entrepreneurship for job creation developed and implemented		
Programme Intervention: 124111 Establish a functional labour market		
146 Women Entrepreneurial Platforms operationalized and strengthened in all districts and cities. Awareness and sensitization events conducted targeting a total of 1,000 Women Entrepreneurs and other stakeholders.	107 WEPs formed, operationalised and strengthened in eastern, western and Central Uganda, reaching a total of 42,167 (70.3%) women entrepreneurs in WEPs activities, including orientation, training and mentorship.	Delays in procurement of the capacity building firm for Northern Uganda affected the attainment of the planned output. However, a draft contract with Northern Uganda Women in Business Network (NUWEBIZ) for setting up of WEPs in 41 districts in Northern Uganda was submitted to the Solicitor General for review and approval.
146 Women Entrepreneurial Platforms operationalized and strengthened in all districts and cities. Awareness and sensitization events conducted targeting a total of 1,000 Women Entrepreneurs and other stakeholders.		
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		206,809.576
221011 Printing, Stationery, Photocopying and Binding		34,483.440

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Project:1778 Enhancing Growth and Productivity Opportunities for Women Enterprises			
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item		Spent	
225101 Consultancy Services		4,293,391.560	
227001 Travel inland		189,509.752	
		Total For Budget Output	4,724,194.328
		GoU Development	0.000
		External Financing	4,724,194.328
		Arrears	0.000
		AIA	0.000
Key Service Area:000042 Projects Management			
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented			
Programme Intervention: 120402 Develop and implement programs for job rich growth			
Project Steering Committee and Project Technical Committee meetings held.	One (1) Project Steering Committee meeting held on 17th December 2025.	Target met	
One (1) Stakeholder review meetings conducted with district local governments and cities, partners and service providers.	Not implemented	Funding shortfalls.	
	Not implemented	Target met.	
One (1) policy studies on women economic empowerment undertaken.	Procurement of firms to undertake one policy study on Female labour participation and taxation of women-owned businessesongoing (evaluation stage)	Delays in procurement however the activity is still on track to being implemented.	
Two (2) performance review meetings conducted with 176 DLGs, partners and service providers.	Not implemented	Funding shortfalls.	
GROW Management Information System updated quarterly.	GROW Management Information System updated quarterly.	Target met.	
Four Project Steering Committee & Project Technical Committee meetings held.	One (1) Project Steering Committee & Project Technical Committee meeting held on 17th December, 2025.	Target met.	
21 Project Staff and consultants renumerated	21 Project Staff and consultants renumerated	Target met.	

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Project:1778 Enhancing Growth and Productivity Opportunities for Women Enterprises			
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented			
Programme Intervention: 120402 Develop and implement programs for job rich growth			
Technical support supervision and monitoring of the GROW Project implementation provided to 176 DLGs	Technical support provided to 19 districts of Ntungamo, Mukono, Kampala, Entebbe, Iganga, Luka, Bugweri, Bugiri, Jinja, Mayuge, Namutumba, Kaliro, Soroti, Kazo, Kiruhura, Isingiro, Rukungiri, Rwampara, Bushenyi, and Ntungamo.	Target met.	
	Not implemented	Delays in procurement but activity is still being tracked.	
	Not implemented	Assessment to be conducted in February 2026.	
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
211102 Contract Staff Salaries			372,710.000
212101 Social Security Contributions			21,225.000
221002 Workshops, Meetings and Seminars			6,427.966
225101 Consultancy Services			976,796.070
227001 Travel inland			83,185.619
227004 Fuel, Lubricants and Oils			298,100.000
312231 Office Equipment - Acquisition			63,000.000
Total For Budget Output			1,821,444.655
GoU Development			0.000
External Financing			1,821,444.655
Arrears			0.000
AIA			0.000
Key Service Area:000084 Enterprise Development			
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented			
Programme Intervention: 120402 Develop and implement programs for job rich growth			
125 business grants disbursed to successful Women Entrepreneurs countrywide.	Technical evaluation report on grant management firm prepared.	Delays in the procurement of the grant management firm.	

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Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Project:1778 Enhancing Growth and Productivity Opportunities for Women Enterprises			
Expenditures incurred in the Quarter to deliver outputs			UShs Thousand
Item		Spent	
225101 Consultancy Services		815,253.780	
Total For Budget Output		815,253.780	
GoU Development		0.000	
External Financing		815,253.780	
Arrears		0.000	
AIA		0.000	
Total For Project		11,678,300.926	
GoU Development		0.000	
External Financing		11,678,300.926	
Arrears		0.000	
AIA		0.000	
Programme:19 Administration of Justice			
Vote Function:03 Gender and social protection			
Departments			
Department:003 Youth and Children			
Key Service Area:000074 Industrial Court			
PIAP Output: 19112101 Cases disposed of			
Programme Intervention: 191121 Strengthen case management			
300 cases of labour disputes settled through regional circuits, mediation and backlog reduction.	236 cases of labour disputes settled through regional circuits, mediation and backlog reduction.	Delays in the recruitment of three (3) Judges.	
Sensitization and awareness creation of stakeholders on court proceedings conducted in one (1) Regional Court Circuit.		Deferred to subsequent quarter	
PIAP Output: 19113101 Legal Aid and State brief services provided			
Programme Intervention: 191131 Strengthen provision of legal aid services and state brief scheme.			

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Outputs Planned in Quarter		Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
East African Magistrate and Judges Association attended.	East African Magistrate and Judges Association Annual Conference attended in Nairobi, Kenya under the theme: "Justice Beyond Brick and Mortar: Unlocking Multi Door Pathways for People Centred Justice in East Africa"		Target met
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
263402 Transfer to Other Government Units			1,225,000.000
Total For Budget Output			1,225,000.000
Wage Recurrent			0.000
Non Wage Recurrent			1,225,000.000
Arrears			0.000
AIA			0.000
Key Service Area:610022 Support to Juvenile Justice			
PIAP Output: 19114101 Prisoners and Juveniles delivered to Court			
Programme Intervention: 191141 Strengthen Implementation of court orders			
1,334 juveniles supported to attend courts (818 lower court and 516 higher courts) across the country.	-923 juveniles supported to attend courts of which 639 lower court and 131 higher court across the country. -604 juveniles discharged and resettled with families/ guardians from seven (7) Remand Homes of Fort Portal, Gulu, Masindi, Arua, Kabale, Mbale, Naguru, and KNRC.		
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened			
Programme Intervention: 190111 Strengthen human resources in the justice service delivery			
Capacity building of Probation and Social Welfare Officers from 135 districts and 24 MCs built to carry out social inquiries conducted.			
Expenditures incurred in the Quarter to deliver outputs			US\$ Thousand
Item			Spent
263402 Transfer to Other Government Units			50,000.000
Total For Budget Output			50,000.000
Wage Recurrent			0.000
Non Wage Recurrent			50,000.000

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Arrears	0.000
	AIA	0.000
	Total For Department	1,275,000.000
	Wage Recurrent	0.000
	Non Wage Recurrent	1,275,000.000
	Arrears	0.000
	AIA	0.000
Develoment Projects		
N/A		
	GRAND TOTAL	80,992,606.924
	Wage Recurrent	1,166,990.505
	Non Wage Recurrent	67,311,427.786
	GoU Development	425,274.205
	External Financing	11,678,300.926
	Arrears	410,613.502
	AIA	0.000

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Quarter 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Programme:12 Human Capital Development			
Vote Function:01 Adminstration, Planning and support services			
Departments			
Department:001 Finance and Adminstration			
Key Service Area:000001 Audit and Risk Management			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
Financial Statements reviewed and verified		Financial Statements verified.	
Staff Advances audited		Staff Advances audited.	
Quarterly Audit reports prepared and disseminated		Quarterly Audit reports prepared and disseminated to relevant stakeholders.	
Consolidated Risk Management Plan prepared		Not implemented	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			UShs Thousand
Item			Spent
227001 Travel inland			20,000.000
Total For Budget Output			20,000.000
Wage Recurrent			0.000
Non Wage Recurrent			20,000.000
Arrears			0.000
AIA			0.000
Key Service Area:000003 Facilities and Equipment Management			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
Maintenance of equipment undertaken. Repair of equipment undertaken		-Maintenance of equipment including office carpeting, tiling, sound-proofing undertaken -Repair of Ministry equipment including generators, minor repairs eg. Doors, water system, etc undertaken	

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand

Item	Spent
228004 Maintenance-Other Fixed Assets	34,470.000
Total For Budget Output	34,470.000
Wage Recurrent	0.000
Non Wage Recurrent	34,470.000
Arrears	0.000
AIA	0.000

Key Service Area:000004 Finance and Accounting

PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

Annual Ministry final accounts prepared.	Ministry financial and accounting processes coordinated.
Ministry financial and accounting processes coordinated.	
Ministry financial statements prepared	Ministry financial statements prepared

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Item	Spent
221016 Systems Recurrent costs	25,500.000
227001 Travel inland	24,999.200
Total For Budget Output	50,499.200
Wage Recurrent	0.000
Non Wage Recurrent	50,499.200
Arrears	0.000
AIA	0.000

Key Service Area:000005 Human Resource Management

PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

485 pensioners paid	328 pensioners paid
300 staff capacity built and training needs assessment developed	
Pre-retirement training conducted	Not implemented

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

Medical care for ministry staff provided	Medical care for Nine (9) ministry staff provided.
Support supervision to ministry institutions on adherence to public service standards conducted	Support supervision to ministry institutions on adherence to public service standards conducted.
Quarterly performance management review report prepared	Two (2) Quarterly performance management review report prepared.
Team building and wellness exercises conducted	Two (2) Quarterly Performance Report Prepared
Mainstream salary and pension payrolls managed	Mainstream salary and pension payrolls managed.
Consolidated staff allowances paid	Consolidated staff allowances paid.
Ministry Client Charter disseminated to all Ministry institutions	Ministry Client charter in line with the NDP 1V reviewed and launched
Validation of staff in all Ministry institutions conducted	Not implemented
Validation of pensioners conducted	Consolidated staff allowances paid.

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Item	Spent
211101 General Staff Salaries	625,209.007
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	699,980.000
212102 Medical expenses (Employees)	27,214.996
212103 Incapacity benefits (Employees)	17,092.000
221002 Workshops, Meetings and Seminars	24,000.000
221009 Welfare and Entertainment	76,026.000
221016 Systems Recurrent costs	10,000.000
227001 Travel inland	32,080.000
273104 Pension	1,147,428.717
273105 Gratuity	129,222.895
Total For Budget Output	2,788,253.615
Wage Recurrent	625,209.007
Non Wage Recurrent	2,163,044.608
Arrears	0.000
AIA	0.000

Key Service Area:000006 Planning and Budgeting services

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 12090205 Planning and budgeting under the health sub-programme strengthened			
Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme			
Analysis and preparation of allocation schedules for expenditure limits conducted and issued		Analysis and preparation of allocation schedules for expenditure limits conducted and issued.	
Report on emerging issues of the budget for FY 2026/2027 prepared and submitted to PACOB, Inter Ministerial committee, Programme Working Groups and Parliament		Report on emerging issues of the budget for FY 2026/2027 prepared and submitted to PACOB, Programme Working Groups and Parliament.	
Four sets of minutes of the Finance Committee prepared and submitted to relevant authorities		Two (2) sets of the Finance Committee prepared and submitted to relevant authorities.	
Four (4) sets of minutes of the Project Preparatory Committee prepared		Not implemented	
Budget Framework Paper for FY 2026/2027 prepared and submitted to MoFPED and other relevant authorities		Budget Framework Paper for FY 2026/2027 prepared and submitted to MoFPED and other relevant authorities.	
Quarterly monitoring of the Social Development Non-Wage Recurrent Transfers implementation under Local Governments conducted		Monitoring of the Social Development Non-Wage Recurrent Transfers implementation under Local Governments conducted.	
Technical guidance provided to Ministry Departments and Agencies on budget execution		Technical guidance provided to Ministry departments and agencies on budget execution.	
Ministerial Policy Statement FY 2026/2027 prepared and submitted to relevant authorities. Budget Estimates for FY 2026/2027 finalized		Not implemented	
Quarterly performance reports prepared and submitted		Quarterly performance reports prepared and submitted	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			US\$ Thousand
Item		Spent	
221002 Workshops, Meetings and Seminars		74,761.293	
221016 Systems Recurrent costs		7,500.000	
227001 Travel inland		49,999.400	
Total For Budget Output		132,260.693	
Wage Recurrent		0.000	
Non Wage Recurrent		132,260.693	
Arrears		0.000	
AIA		0.000	
Key Service Area:000007 Procurement and Disposal Services			

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

Contracts Committee meetings conducted. Technical Evaluation Committee minutes prepared and submitted Quarterly contract management reports prepared and submitted to management	14 Contracts Committee meetings conducted. Technical Evaluation Committee minutes prepared and submitted. Quarterly contract management reports prepared and submitted to management.
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Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Item	Spent
221002 Workshops, Meetings and Seminars	15,000.000
227001 Travel inland	5,000.000
Total For Budget Output	20,000.000
Wage Recurrent	0.000
Non Wage Recurrent	20,000.000
Arrears	0.000
AIA	0.000

Key Service Area:000008 Records Management

PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

Quarterly support supervision reports on records management prepared and submitted to management	Quarterly support supervision reports on records management prepared and submitted to management.
Capacity building of staff on digitization of information and records under EDRMS conducted	Capacity building of staff on digitization of information and records under EDRMS conducted.
Records survey back-ups and action plans implemented	Not implemented
MoGLSD Electronic records management system maintained	MoGLSD Electronic records management system maintained.
Records IEC materials procured	Records IEC materials procured

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Item	Spent
222002 Postage and Courier	5,000.000
227001 Travel inland	20,000.000
Total For Budget Output	25,000.000
Wage Recurrent	0.000
Non Wage Recurrent	25,000.000

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Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Arrears	0.000
	AIA	0.000

Key Service Area:000010 Leadership and Management

PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

Ministry Strategic guidance and coordination provided	Ministry Strategic guidance and coordination provided.
Quarterly political monitoring and supervision reports prepared	Political monitoring and supervision reports prepared.
Strategic collaborations and partnerships facilitated	Strategic collaborations and partnerships facilitated.

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	125,000.000
221002 Workshops, Meetings and Seminars	20,000.000
221007 Books, Periodicals & Newspapers	5,000.000
221009 Welfare and Entertainment	19,269.578
221011 Printing, Stationery, Photocopying and Binding	7,353.900
227001 Travel inland	45,000.000
227004 Fuel, Lubricants and Oils	40,000.000
228002 Maintenance-Transport Equipment	23,850.071
Total For Budget Output	285,473.549
Wage Recurrent	0.000
Non Wage Recurrent	285,473.549
Arrears	0.000
AIA	0.000

Key Service Area:000011 Communication and Public Relations

PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

Ministry communication initiatives coordinated	Ministry communication initiatives coordinated.
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Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Item	Spent
221001 Advertising and Public Relations	5,000.000
Total For Budget Output	5,000.000

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Wage Recurrent	0.000
	Non Wage Recurrent	5,000.000
	Arrears	0.000
	AIA	0.000

Key Service Area:000014 Administrative and Support Services

PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strenghtend

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

Guard and security services coordinated	Guard and security services coordinated.
Integrated Finance Management system maintained	Integrated Finance Management system maintained.
Inventory and stores services coordinated	Inventory and stores services coordinated
Office premises maintained clean	Office premises maintained clean.
Ministry asset register updated regularly	Ministry asset register updated regularly.
Office Utility expenses (Water, Electricity and Internet) offset	Office Utility expenses (Electricity and Internet) offset.
Rent obligation for the Ministry premises offset	Rent obligation for the Ministry premises offset.
Information Communication and Technology (ICT) support services provided	Information Communication and Technology (ICT) support services provided.
12 sets of minutes of senior management meetings prepared	6 sets of minutes of senior management meetings prepared.
Ministry fleet maintained	Ministry fleet maintained.

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$hs Thousand
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Item	Spent
221002 Workshops, Meetings and Seminars	39,633.000
221011 Printing, Stationery, Photocopying and Binding	69,933.600
223003 Rent-Produced Assets-to private entities	3,452,160.498
223004 Guard and Security services	136,845.000
223005 Electricity	105,500.000
223006 Water	30,500.000
227001 Travel inland	50,000.000
227004 Fuel, Lubricants and Oils	115,000.000
228002 Maintenance-Transport Equipment	106,275.666
352899 Other Domestic Arrears Budgeting	410,613.502
Total For Budget Output	4,516,461.266
Wage Recurrent	0.000

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Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Non Wage Recurrent	4,105,847.764
	Arrears	410,613.502
	AIA	0.000

Key Service Area:000015 Monitoring and Evaluation

PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

Quarterly Monitoring and Evaluation of Ministry Programmes and Projects conducted	Quarterly monitoring and evaluation of Ministry programmes and projects conducted, report prepared and submitted to relevant authorities.
Quarterly monitoring and evaluation report on Ministry programmes and projects prepared and submitted to relevant authorities	Quarterly monitoring and evaluation report on Ministry programmes and projects prepared and submitted to relevant authorities.

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Item	Spent
227001 Travel inland	47,000.000
Total For Budget Output	47,000.000
Wage Recurrent	0.000
Non Wage Recurrent	47,000.000
Arrears	0.000
AIA	0.000

Key Service Area:000019 ICT Services

PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

Routine maintanace of ICT equipment	Routine maintanace of ICT equipment
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Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Item	Spent
221008 Information and Communication Technology Supplies.	30,184.400
Total For Budget Output	30,184.400
Wage Recurrent	0.000
Non Wage Recurrent	30,184.400
Arrears	0.000
AIA	0.000

Key Service Area:000039 Policies, Regulations and Standards

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
Public Policy Research Agenda compiled and updated		1 Public Policy Research developed for FY 2025/2026	
Regulatory Impact Assessment reports prepared		Three (3) Regulatory Impact Assessment (RIA) reports for the National Culture Policy, HIV and National Employment Policy prepared.	
Implementation status of Cabinet decisions/ directives and Sectoral public policies in the MDA monitored and evaluated			
Policy briefs and position papers on topical sectoral public policy issues issued		One (1) updated inventory of sectoral policies in the MDA and One (1) Research study and review of the performance of the selected Policy carried out on UWEP in Districts of Buikwe and Kayunga.	

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Item	Spent
221002 Workshops, Meetings and Seminars	15,000.000
227001 Travel inland	18,002.000
Total For Budget Output	33,002.000
Wage Recurrent	0.000
Non Wage Recurrent	33,002.000
Arrears	0.000
AIA	0.000

Key Service Area:000044 Statistical services

PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend	
Programme Intervention: 120401 Strengthen compliance with labour standards and rights	
Data Assessment needs report prepared	Data Assessment needs report prepared.
Quarterly Statistical reports prepared	Two (2) quarterly Statistical reports prepared and disseminated.
Quarterly statistical bulletins prepared and reviewed	Statistical bulletins integrated into the annual statistical abstract 2024/25
NSS Quarterly Progress Report prepared and submitted to UBOS	NSS Quarterly Progress Report prepared and submitted to UBOS.
Statistical compendium prepared	Not implemented

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Item	Spent
221002 Workshops, Meetings and Seminars	12,000.000
227001 Travel inland	22,000.000

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Total For Budget Output	34,000.000
	Wage Recurrent	0.000
	Non Wage Recurrent	34,000.000
	Arrears	0.000
	AIA	0.000
	Total For Department	8,021,604.723
	Wage Recurrent	625,209.007
	Non Wage Recurrent	6,985,782.214
	Arrears	410,613.502
	AIA	0.000

Development Projects

Project:1883 Institutional Development for Ministry of Gender, Labor and Social Development

Key Service Area:000003 Facilities and Equipment Management

PIAP Output: 12090205 Planning and budgeting under the health sub-programme strengthened

Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme

Facelifting of Kampringisa National Rehabilitation Center conducted.	Not implemented
Information Communication Technology (ICT) equipment procured.	Servicing of ICT Equipment undertaken.
Servicing of ICT Equipment undertaken.	
Assorted Furniture and fittings for the Ministry and its Institutions procured.	Assorted Furniture and fittings for the Ministry and its Institutions procured.
Office equipment procured.	Maintenance of Ministry asset undertaken.
Maintenance of Ministry asset undertaken.	

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Item	Spent
313111 Residential Buildings - Improvement	264,883.793
Total For Budget Output	264,883.793
GoU Development	264,883.793
External Financing	0.000
Arrears	0.000
AIA	0.000

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Project:1883 Institutional Development for Ministry of Gender, Labor and Social Development			
Key Service Area:000006 Planning and Budgeting services			
PIAP Output: 12090205 Planning and budgeting under the health sub-programme strengthened			
Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme			
Contract staff salaries paid		Contract staff salaries paid	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			UShs Thousand
Item			Spent
211102 Contract Staff Salaries			186,868.612
Total For Budget Output			186,868.612
GoU Development			186,868.612
External Financing			0.000
Arrears			0.000
AIA			0.000
Total For Project			451,752.405
GoU Development			451,752.405
External Financing			0.000
Arrears			0.000
AIA			0.000
Vote Function:02 Community Mobilisation, Culture and Empowerment			
Departments			
Department:001 Community Development and Literacy			
Key Service Area:000039 Policies, Regulations and Standards			
PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes			
Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives			
National Community Development Policy reviewed		Draft Assessment report on the implementation of the National Community Development Policy.	
National Adult Literacy Policy reviewed		Draft Regulatory Impact Assessment Report for the National Adult literacy Policy developed.	
Adult Learning Qualification Framework developed.		Draft Adult Learning Qualification Framework developed.	

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
221002 Workshops, Meetings and Seminars		13,865.000	
Total For Budget Output		13,865.000	
Wage Recurrent		0.000	
Non Wage Recurrent		13,865.000	
Arrears		0.000	
AIA		0.000	
Key Service Area:320201 Integrated Community Learning for Wealth Creation			
PIAP Output: 12711301 Robust non formal Adult Learning and community Education System implemented			
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens			
Capacity building of 176 LGs on implementation of the Integrated Community Learning for wealth creation (ICOLEW) programme conducted		Not implemented	
International Literacy Day commemorated on 8th September 2025 in Iganga DLG		International Literacy Day commemorated on 12th September 2025 at the President Auditorium under the theme: “Promoting Literacy in the Digital Era”	
Capacity building of 60 Community Development Officers from 4 LGs on ICOLEW Management Information System (IMIS) conducted		Capacity building of 30 Community Development Officers on PDM household visioning and ICOLEW Management Information System (IMIS) conducted in 20 LGs of Mbarara, Mbarara City, Isingiro, Ntungamo, Rukiga, Kabarole, Kyenjojo, Fortpotal City, Kitagwenda, Kasese from Western region; Mukono, Mukono MC, Lugazi, Njeru, Kayunga from Central region; Mbale, Budaka, Kibuku, Tororo, Tororo MC from Eastern region.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
211101 General Staff Salaries		89,234.056	
221009 Welfare and Entertainment		6,690.000	
227001 Travel inland		34,465.000	
Total For Budget Output		130,389.056	
Wage Recurrent		89,234.056	
Non Wage Recurrent		41,155.000	

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Arrears	0.000
	AIA	0.000

Key Service Area:440015 Community mobilisation and empowerment

PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes

Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives

Mapping, mentorship and coordination of NGO/CSOs implementing SDS activities conducted in 30 Local Governments	Mentorship of district NGO Monitoring Committees conducted in five (5) LGs of Kole from Northern region; Kiryandongo, Kyenjojo from Western region; Namutumba, Mayuge from Eastern region to strengthen implementation of MGLSD NGO Guidelines
Bi-annual Community Mobilization and Empowerment multi sectoral taskforce coordination Committee engagements to develop community mobilisation materials & guides covering simplified key messages for sectors (PDM, CMMCP, WASH etc)	Community Mobilization and Empowerment multi sectoral taskforce coordination Committee engagements to design Ultra Poor Graduation Approach into the Parish Development Model (PDM) structure to enhance implementation of CMMC Pillar during the stabilization and sustainability phase of PDM.
MGLSD Nutrition Coordination framework to implement food and nutrition interventions established and operationalized	Not implemented
Routine technical support supervision and joint monitoring of PDM and the Community Development Function conducted in 60 Local Governments	-Routine technical support supervision and joint monitoring of the Community Development function conducted in 22 Local Governments of Rukungiri, Kisoro, Kisoro MC, Kabale, Kabale MC from Western region; Dokolo, Lira, Lira City, Otuke, Nwoya from Northern region; Mubende, Mityana, Mpigi from Central region; Kasada, Ntoroko, Bunyangabu from Western region; Soroti, Soroti, Kumi, Namayingo, Iganga and Kumi MC from Eastern region. -Field exercise to develop technical design module and of BOQs for the community learning centers in five (5) LGs of Zombo, Oyam, Masindi, Kaliro and Rakai conducted.
Mentorship and training of 225 CDOs in 15 LGs on MGLSD Open Data Kit data management for Community Based Services nutrition conducted	Mentorships and training of 225 CDOs on ODK data management and consolidation of the MGLSD nutrition dashboard reports conducted in 15 LGs of Kaabong, Abim, Kole, Omoro, Adjumani, Nebbi, Napak from Northern region; Namutumba, Bugiri from Eastern region; Kabarole, Kasese, Bushenyi, Isingiro, Ntungamo and Rukiga from Western region.
Capacity building of 30 LGs on PDM household Visioning, integrating gender transformative approaches in community mobilization and mindset change conducted	Not implemented

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
221002 Workshops, Meetings and Seminars		22,365.000
227004 Fuel, Lubricants and Oils		20,000.000
	Total For Budget Output	42,365.000
	Wage Recurrent	0.000
	Non Wage Recurrent	42,365.000
	Arrears	0.000
	AIA	0.000
	Total For Department	186,619.056
	Wage Recurrent	89,234.056
	Non Wage Recurrent	97,385.000
	Arrears	0.000
	AIA	0.000
Department:002 Culture and Family Affairs		
Key Service Area:000039 Policies, Regulations and Standards		
PIAP Output: 12511303 Family and Community capacities to care and support vulnerable individuals strengthened		
Programme Intervention: 125113 Provide holistic social care and support (assistance) services to vulnerable groups		
National Family Policy disseminated in 40 Local Governments.	Draft National Family Policy developed.	
Training Manual on Parenting disseminated in 40 Local Governments.	Training Manual on Parenting disseminated to nine (9) LGs of Buyende, Amudat, Kotido, Kikuube, Adjumani, Kamwenge, Moroto, Abim, Mbale.	
National Parenting Guidelines disseminated in 40 LGs. National Standards on Parenting disseminated in 40 LGs. National Parenting Training Manual disseminated in 40 LGs.	-National Parenting Guidelines disseminated in nine (9) LGs of Buyende, Amudat, Kotido, Kikuube, Adjumani, Kamwenge, Moroto, Abim, Mbale. -National Standards on Parenting disseminated in 9 LGs of Buyende, Amudat, Kotido, Kikuube, Adjumani, Kamwenge, Moroto, Abim, Mbale. -National Parenting Training Manual disseminated in 9 LGs of Buyende, Amudat, Kotido, Kikuube, Adjumani, Kamwenge, Moroto, Abim, Mbale.	
Psychosocial Manual for Vulnerable Parents and Families developed.	Draft Psychosocial Manual for Vulnerable Parents and Families developed.	
Uganda National Parenting Program developed.	Draft Uganda National Parenting Program developed.	
Male Engagement Strategy developed.	Draft Male Engagement Strategy for Parenting developed.	
National Family Strengthening Program developed.	Draft National Family Strengthening Program developed.	

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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PIAP Output: 12811104 An enabling environment for Small and medium CCI enterprises created

Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.

National Culture Policy disseminated to 40 Local Governments.	Draft National Culture Policy developed
Policies and legal frameworks related to Intellectual Property Rights in Uganda disseminated across the country	-Draft Guidelines on Using Intellectual Property as Collateral for Accessing SACCO Funds for Creatives developed. -Engagement with Copyright owners (Creatives) and Users (Consumers) initiated to enable them understand their obligation in respecting the copy right applications in the use of intellectual property.
National Intellectual Property Strategy developed and disseminated	Not implemented
Capacity building and awareness raising on intellectual property rights for 120 law enforcement officers	Not implemented
Capacity building and awareness raising on intellectual property rights for 1,000 professionals in the CCIs (Central, Eastern, Northern, West Nile and Western)	Not implemented
Capacity building and awareness raising on intellectual property rights for 20 organisations and institutions in CCIs reaching 600 members	Not implemented
Music Monitoring System Modernization developed.	Music Monitoring System Modernization procured.

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousands
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Item	Spent
221002 Workshops, Meetings and Seminars	6,974.000
Total For Budget Output	6,974.000
Wage Recurrent	0.000
Non Wage Recurrent	6,974.000
Arrears	0.000
AIA	0.000

Key Service Area:320202 Support to Cultural Institutions

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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PIAP Output: 12811103 Cultural heritage preserved and promoted

Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.

17 Cultural Leaders of supported with monthly emoluments to mobilize communities for uptake of government programmes.	15 Cultural Leaders of supported with monthly emoluments to mobilize communities for uptake of government Programmes. The Traditional/Cultural Leaders include Rwot Ubimu me Alur, Emorimor Papa Iteso, Omudhingiya Wa Bamba, Lawi Rwodi me Acholi, Kamuswaga Wa Kooki, Won Nyaci me Lango, Omukama Wa Buruuli, Omukama Wa Bunyoro Kitara, Omukama Wa Tooro, Omusinga Wa Rwenzururu, Kyabazinga Wa Busoga, Kwar Adhola, Won Ateker me Kumam, Omwen’engo Wa Bugwe and Omukuuka Wa Bugisu.
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Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Item	Spent
221002 Workshops, Meetings and Seminars	17,071.000
221009 Welfare and Entertainment	5,000.000
221011 Printing, Stationery, Photocopying and Binding	7,000.000
227001 Travel inland	10,180.000
227004 Fuel, Lubricants and Oils	17,000.000
228002 Maintenance-Transport Equipment	4,999.100
282106 Contributions to Religious and Cultural institutions	2,480,234.592
Total For Budget Output	2,541,484.692
Wage Recurrent	0.000
Non Wage Recurrent	2,541,484.692
Arrears	0.000
AIA	0.000

Key Service Area:320203 Family Empowerment

PIAP Output: 12121501 Family institution strengthened to care and protect children and vulnerable groups against abuse

Programme Intervention: 121215 Strengthen the family Unit to reduce domestic violence, child deprivation, abuse and child labor

Technical support supervision on the family functions conducted in 40 local governments.	Not implemented
Media Advocacy for strengthening of the family and parenting programs conducted.	Not implemented
National Family Vulnerability Assessment conducted in 40 Local Governments.	Not implemented

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
211101 General Staff Salaries		93,679.093
221002 Workshops, Meetings and Seminars		10,020.000
221007 Books, Periodicals & Newspapers		2,500.000
Total For Budget Output		106,199.093
	Wage Recurrent	93,679.093
	Non Wage Recurrent	12,520.000
	Arrears	0.000
	AIA	0.000

Key Service Area:440014 Advocacy and networking

PIAP Output: 12811103 Cultural heritage preserved and promoted

Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.

International Family Day on 15th May, 2026 commemorated.	Not implemented
World Culture Day commemorated on 21st May, 2026.	Not implemented
World Mother Tongue Day commemorated on 21st February 2026.	Planning and budgeting services provided
Inter-Religious Council of Uganda Governance Retreat organised.	Inter-Religious Council of Uganda Governance Retreat organised with a focus on reflecting the broader roles of religious leaders in the social and economic development of the communities served.
Two (2) End of year National Prayer events organised.	Inter Religious Council of Uganda organised the two end of year National prayers at Parliament of Uganda and State house Entebbe Hosted by H.E the President of Uganda. This was attended by 5,000 participants. The multi stakeholder prayer events focused on dedicating Uganda to the Lord for peaceful existence, focused leadership, development and also how the religious leaders can contribute to development beyond faith preaching.
African Religious Leaders Sustainable Development Goals (SDGs) Conference held in April 2025.	Not implemented

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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PIAP Output: 12811103 Cultural heritage preserved and promoted

Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.

African Renaissance Initiative coordinated.	African Renaissance Initiatives coordinated through the East African Inter Religious Councils bringing together over 12 African countries across Sub-Saharan Africa. The Initiative focused on the role of the African Religious Leaders in promoting peaceful co-existence in the Great lakes region particularly in South Sudan, Democratic republic of Congo , Ethiopia and Somali .Participants developed a joint communique for African religious leaders.
Engagement of stakeholders on comprehensive strategy for Inter Religious Council for Eastern Africa held.	Strategies for Supporting Peace Initiatives in the Great Lakes Region particularly Congo and Southern Sudan developed. The development of the Strategies was conducted in consultation with the East African Religious Leaders.
Development of the Pan-African and regional faith leaders Sustainable Development Goal Summit supported.	IRCU together with Faith to Action Network -Kenya, Organization of African Institute Churches in Kenya organised a side event of faith leaders in New York -as part of the review of the countries progress on SDGs with a focus SDG 8, SDG 17 and SDG 3. This culminated into a religious joint communique.
Capacity building for Interfaith Women to enhance their response to Gender Equality and Women Empowerment conducted	Capacity building of 4,600 Interfaith women to enhance their response to Gender Equality and Women Empowerment conducted in 22 Local Governments. This was done through Church and Mosques coordinated structures of mother’s union and other faith women groups.
Advocacy engagement with cultural institutions on cultural norms and practices hindering succession and property ownership rights for women and girls as well as Violence Against Girls undertaken.	Advocacy engagement with the Cultural Institutions of Bugisu and Bugwere regions on mediation of cultural conflicts over leadership and application of harmful norms.
Sensitization of religious leaders on the uptake of Parish Development Model (PDM) and other development livelihood Programmes conducted.	Sensitization of 3,420 religious leaders on the uptake of Parish Development Model (PDM) and other development livelihood Programmes, including peaceful participation in political elections, use of mosquitos nets, uptake of Emyoga and UPE conducted in Eastern region.
Planning and budgeting services provided	Planning and budgeting services provided

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Item	Spent
221002 Workshops, Meetings and Seminars	7,450.000
263402 Transfer to Other Government Units	14,000,000.000
282106 Contributions to Religious and Cultural institutions	1,500,000.000

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
		Total For Budget Output
		15,507,450.000
		Wage Recurrent
		0.000
		Non Wage Recurrent
		15,507,450.000
		Arrears
		0.000
		AIA
		0.000
Key Service Area:440016 Promotion of Arts & crafts		
PIAP Output: 12811101 National Arts Council established		
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.		
National Arts Council established.		Not implemented
PIAP Output: 12811102 Practioners and enterprenuers capacity under CCIs enhanced (Music, films, visual art, fashion and design etc.)		
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.		
Capacity building and skills development for 4,000 CCIs practioners (including special interest groups) on CCI business models conducted in five regions		Capacity building and skills development of 1,200 Culture and Creative Industries (CCIs) practioners (including special interest groups) on CCIs business models conducted in five (5) regions in six centers of Kampala Metropolitan Area, Lira, Masaka, Mukono, Mbarara and Mbale.
4,000 CCIs practioners certified and licensed		Not implemented
Incubator and mentorship programme for 200 young CCIs practioners at the UNCC implemented		Not implemented
Creative economy curriculum popularised in primary schools, secondary scholls, technical and vocational centers and institutions of higher learning in 176 LGs		Not implemented
PIAP Output: 12811103 Cultural heritage preserved and promoted		
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.		
National rollout of the Culture Management Information System undertaken.		Not implemented
Culture Forum facilitated.		Not implemented
PIAP Output: 12811104 An enabling environment for Small and medium CCI enterprises created		
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.		
Arts and Cultural events and festivals organised		Uganda One Festival organised in Kololo under the theme: "A National Celebration of Our Creative Power, Unity and Identity".

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 12811104 An enabling environment for Small and medium CCI enterprises created			
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.			
Annual CCI Conference to promote interface between Govt, international corporation partners and private stakeholders organised		Not implemented	
Dedicated Government revolving fund to support four regional SACCOs for nine (9) CCI domains (performing arts and celebrations- drama and comedy, film and video, fashion and design, audio-visual and interactive media, books and publishing, visual art and		Dedicated Government revolving fund to support four regional SACCOs for nine (9) CCI domains (performing arts and celebrations- drama and comedy, film and video, fashion and design, audio-visual and interactive media, books and publishing, visual art and creative provided.	
National Survey on CCIs conducted		Not implemented	
National Strategy for CCIs developed and disseminated countrywide		Not implemented	
Dedicated Government revolving fund to support the SACCO for the 19 regional musicians association provided.		Dedicated Government revolving fund to support the 25 SACCOs for the 19 regional musicians association provided.	
PIAP Output: 12811201 National and Regional Art and cultural centers established			
Programme Intervention: 128112 Expand culture and creative infrastructure for production, promotion, preservation and marketing of CCIs products. (goods and services)			
Pre-feasibility study for the Support to Culture and Creative Industries Development (CCiD) in Uganda Project conducted.		Not implemented	
Feasibility Study on the Support to Culture and Creative Industries Development (CCiD) in Uganda Project conducted.		Not implemented	
Mapping of the existing Culture and Creative Infrastructure and Facilities across the country to identify specific infrastructure needs for CCIs		Not implemented	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
263402 Transfer to Other Government Units		14,289,705.078	
Total For Budget Output		14,289,705.078	
Wage Recurrent		0.000	
Non Wage Recurrent		14,289,705.078	
Arrears		0.000	
AIA		0.000	
Total For Department		32,451,812.863	
Wage Recurrent		93,679.093	
Non Wage Recurrent		32,358,133.770	

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Arrears	0.000
	AIA	0.000

Development Projects

Project:1843 Support to Integrated Community Learning for Wealth Creation (SUICOLEW)

Key Service Area:000017 Infrastructure Development and Management

PIAP Output: 12711301 Robust non formal Adult Learning and community Education System implemented

Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens

Five Community Learning Centers in the Local Governments of Zombo, Oyam, Masindi, Kaliro and Rakai renovated	Technical Evaluation committee meeting organised to finalize procurement of contractor for renovation of Community Learning Centers of Rakai, Kaliro and Zombo
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Five Community Learning Centers of Zombo, Oyam, Masindi, Kaliro, and Rakai equipped	Technical Evaluation committee meeting organised to finalize procurement of contractor for equipping 3 Community Learning Centers of Rakai, Kaliro and Zombo
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Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Item	Spent
Total For Budget Output	0.000
GoU Development	0.000
External Financing	0.000
Arrears	0.000
AIA	0.000

Key Service Area:000042 Projects Management

PIAP Output: 12711301 Robust non formal Adult Learning and community Education System implemented

Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens

Routine monitoring and technical support supervision of SUICOLEW implementation in Zombo, Oyam, Masindi, Kaliro, Rakai, Sheema, Kabarole, Bundibudyo, Kyenjojo, Rubanda, Ntungamo, Kabale, Kaabong, Kotido, Moroto, Kapelebyong, Serere, Tororo, Mbale City	Monitoring and technical support supervision of nine (9) LGs of Zombo, Rakai, Kaliro, Nwoya, Namayingo, Mpigi, Iganga, Mityana and Rukungiri with purpose of developing site lay out plan, customizing BOQs to the site lay out plan, develop Construction and equipping schedule of the Community Centers.
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Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Item	Spent
227001 Travel inland	19,450.000

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Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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Project:1843 Support to Integrated Community Learning for Wealth Creation (SUICOLEW)

	Total For Budget Output	19,450.000
	GoU Development	19,450.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000

Key Service Area:320201 Integrated Community Learning for Wealth Creation

PIAP Output: 12711301 Robust non formal Adult Learning and community Education System implemented

Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens

National and regional level sensitization and Community learning Center learning programmes designed	SUICOLEW start up activities conducted in 3 LGs of Rakai, Kaliro and Zombo targeting stakeholders at district, Sub County and Parish Level. Participants included DEC, TPC, SEC, STPC, Media, NGOs, SIGs, Cultural and religious leaders
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Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Item	Spent
221002 Workshops, Meetings and Seminars	39,999.300
Total For Budget Output	39,999.300
GoU Development	39,999.300
External Financing	0.000
Arrears	0.000
<i>AIA</i>	0.000
Total For Project	59,449.300
GoU Development	59,449.300
External Financing	0.000
Arrears	0.000
<i>AIA</i>	0.000

Vote Function:03 Gender and social protection

Departments

Department:001 Equity and Rights

Key Service Area:000039 Policies, Regulations and Standards

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned OutputsCumulative Outputs Achieved by End of Quarter

PIAP Output: 12511204 Social protection systems strengthened.

Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.

National Social Capital Growth Strategy finalized	Not implemented
Draft National Equity Guidelines for Natural Resources dependent and surrounding Communities finalized	Not implemented
Human Rights mainstreaming Strategy reviewed. National Equity and Social Inclusion Promotion Strategy disseminated in the Karamoja region	Draft Human Rights Mainstreaming Strategy developed
Social Impact Assessment and Accountability Bill finalized	Social Impact Assessment and Accountability Bill reviewed.

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative OutputsUShs Thousand

Item	Spent
211101 General Staff Salaries	81,071.230
221002 Workshops, Meetings and Seminars	8,640.000
Total For Budget Output	89,711.230
Wage Recurrent	81,071.230
Non Wage Recurrent	8,640.000
Arrears	0.000
AIA	0.000

Key Service Area:320146 Support to special interest Groups

PIAP Output: 12512209 Observance to Human rights strengthened

Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation

Capacity building of stakeholders on Human Rights Based Approach to Programming conducted in eight (8) Local Governments of Kisoro, Kanungu, Rubanda, Rukiga, Mitooma, Rwampara, Bushenyi, Ntungamo	Capacity building of 120 Local Government staff on Human Rights Based Approach to Programming conducted in six (6) LGs of Kisoro, Rubanda, Kanungu, Ntungamo, Mitooma and Bushenyi from Western region
Capacity building of Stakeholders in Kigezi sub-region on Social Risk Management in infrastructural projects conducted. Stakeholder engagement undertaken to identify emerging equity and rights Issues	-Capacity building of stakeholders on Social Risk Management in infrastructural projects conducted in three (3) LGs of Rukungiri, Rubanda and Kabale from Western region. -Stakeholder engagement to identify emerging equity and rights issues undertaken in three (3) Local Governments in Karenga, Zombo from Northern region; Tororo from Eastern region involving 120 participants.

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 12512210 Social Risk Management in projects and programmes strengthened			
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation			
Capacity building of Stakeholders in Kigezi sub-region on Social Risk Management in infrastructural projects conducted. Stakeholder engagement undertaken to identify emerging equity and rights Issues.		-Capacity building of stakeholders on Social Risk Management in infrastructural projects conducted in three (3) LGs of Rukungiri, Rubanda and Kabale from Western region. -Stakeholder engagement to identify emerging equity and rights issues undertaken in three (3) Local Governments in Karenga, Zombo from Northern region; Tororo from Eastern region involving 120 participants.	
PIAP Output: 12050509 Access to social justice services for vulnerable and marginalized groups improved			
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation			
Stakeholder engagement on the PPDA Reservation Scheme Guidelines giving youth special access to public procurements provided for in Section 59B(2 (d) and 97 of the Public Procurement and Disposal of Assets Act, 2023.		Not implemented	
Informative Educative and Communicative materials on youth in employment, agriculture, HIV/AIDs, drug and substance abuse produced and disseminated.		Informative Educative and Communicative materials on business and Human Rights disseminated in two (2) LGs of Kiira and Makindye	
Social equity and Rights Inclusion Inspection conducted in 40 Local Governments in the sub-region of of Rwenzori, Tooro, Kigezi and Ankole		Social Equity and Rights Inclusion Inspections conducted in 11 LGs of Mbarara, Kabale, Rubanda, Kisoro, Ntungamo, Rwampara, Ntoroko, Bundibudyo, Kazo, Buhweju and Isingiro from Western region.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			UShs Thousand
Item			Spent
221002 Workshops, Meetings and Seminars			33,497.000
221009 Welfare and Entertainment			8,000.000
221011 Printing, Stationery, Photocopying and Binding			8,500.000
227001 Travel inland			46,340.000
227004 Fuel, Lubricants and Oils			20,000.000
Total For Budget Output			116,337.000
Wage Recurrent			0.000
Non Wage Recurrent			116,337.000
Arrears			0.000
AIA			0.000
Total For Department			206,048.230
Wage Recurrent			81,071.230

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Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Non Wage Recurrent	124,977.000
	Arrears	0.000
	AIA	0.000

Department:002 Gender and Women Affairs

Key Service Area:000039 Policies, Regulations and Standards

PIAP Output: 12512101 Women participation in development processes increased

Programme Intervention: 125121 Promote Women’s economic empowerment, leadership and participation in decision making through investment in entrepreneurship programmes, business centres

National Gender Based Violence Action Plan printed and disseminated to 20 Local Governments.	-Gender Mainstreaming Guidelines disseminated in 13 LGs of Adjumani, Lamwo, Nebbi, Mad-okollo, Oyam from Northern region; Mubende, Gomba, Masaka, Lyantonde from Central region; Kyegegwa, Kabarole, Kasese and Ntungamo from Western region. -Development of National Gender Based Violence Action Plan finalized.
Gender Mainstreaming Guidelines disseminated in 20 LGs and 10 MDAs.	

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$hs Thousand
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Item	Spent
211101 General Staff Salaries	102,879.353
221002 Workshops, Meetings and Seminars	15,000.000
Total For Budget Output	117,879.353
Wage Recurrent	102,879.353
Non Wage Recurrent	15,000.000
Arrears	0.000
AIA	0.000

Key Service Area:320142 Enhance Women participation in development

PIAP Output: 12512101 Women participation in development processes increased

Programme Intervention: 125121 Promote Women’s economic empowerment, leadership and participation in decision making through investment in entrepreneurship programmes, business centres

International Women's Day 2025 commemorated.	Not implemented
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Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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PIAP Output: 12512202 Gender and Equity in planning and budgeting enhanced

Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation

Capacity building of 10 LGs on Gender and Equity Budgeting conducted. Technical backstopping and supervision on implementation of Gender and Equity Budgeting interventions conducted in 20 Local Governments.	-Capacity building of 100 LG officials (65 males and 35 females) targeting CDOs, Planners, Head of Departments, Political Leaders on Gender and Equity Budgeting interventions conducted in four (4) LGs of Lamwo, Arua, Nebbi and Adjumani. -Technical backstopping and supervision on implementation of Gender and Equity Budgeting interventions conducted in 13 LGs of Nakaseke, Kassanda, Mityana, Luweero, Gomba, Butambala, Sembabule from Central region; Moyo, Obongi, Dokolo, Otuke, Abim, Kotido from Northern region.
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Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Item	Spent
221002 Workshops, Meetings and Seminars	30,000.000
221009 Welfare and Entertainment	3,500.000
221011 Printing, Stationery, Photocopying and Binding	5,000.000
227001 Travel inland	40,000.000
228002 Maintenance-Transport Equipment	1,601.200
Total For Budget Output	80,101.200
Wage Recurrent	0.000
Non Wage Recurrent	80,101.200
Arrears	0.000
AIA	0.000

Key Service Area:320145 Response to Gender based violence

PIAP Output: 12050504 Scale up Gender Based Violence (GBV) and VAC prevention and response interventions at all levels

Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation

National GBV data base Management system rolled out in 10 Local Governments.	Roll out and capacity building of 75 LG officials (44 male and 31 female) in National Gender Based Violence Database management conducted in five (5) LGs of Kyotera, Rakai, Masaka, from Central region; Mbarara, Isingiro from Western region.
Technical support supervision/inspection of 21 Gender Based Violence shelters on compliance with the minimum standards set in the GBV shelter guidelines conducted.	Technical support supervision/ inspection of seven (7) GBV Shelters on compliance with the minimum standards set in Shelter Guidelines conducted in Nebbi, Gulu, Lira from Northern region; Tororo, Kumi, Kween and Katakwi Shelters from Eastern region.

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Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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PIAP Output: 12050504 Scale up Gender Based Violence (GBV) and VAC prevention and response interventions at all levels

Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation

16 Days of Activism Campaign against Gender Based Violence conducted.	National launch for 16 days of Activism Campaign against GBV held on 25th November 2025 at Kasese Municipal Council Grounds under the theme Unite: End Digital Violence against women and girls.
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Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Item	Spent
221002 Workshops, Meetings and Seminars	23,500.000
227001 Travel inland	42,500.000
Total For Budget Output	66,000.000
Wage Recurrent	0.000
Non Wage Recurrent	66,000.000
Arrears	0.000
AIA	0.000
Total For Department	263,980.553
Wage Recurrent	102,879.353
Non Wage Recurrent	161,101.200
Arrears	0.000
AIA	0.000

Department:003 Youth and Children

Key Service Area:000039 Policies, Regulations and Standards

PIAP Output: 12511301 Holistic Social Care and Support for the Poor and Vulnerable persons provided across the Lifecycle

Programme Intervention: 125113 Provide holistic social care and support (assistance) services to vulnerable groups

Uganda National Youth Policy Action Plan implemented to improve access to services, academic and career guidance, and the labour market for young people.	Not implemented
Draft Guidelines to establish and equip Safe Places for Youth in cities developed.	Not implemented
Harmonization of Indicators on Child -Wellbeing Information and Management System conducted.	Harmonized Indicators on Child - Wellbeing Information and Management System validated

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Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item			Spent
211101 General Staff Salaries			343,875.889
221002 Workshops, Meetings and Seminars			9,191.000
	Total For Budget Output		353,066.889
	Wage Recurrent		343,875.889
	Non Wage Recurrent		9,191.000
	Arrears		0.000
	AIA		0.000
Key Service Area:320146 Support to special interest groups			
PIAP Output: 12511204 Social protection systems strengthened.			
Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.			
240 beneficiaries of Youth Venture Capital Fund mentored and monitored to fully sustain their enterprises in 40 LGs from service centres of south western, western, eastern, northern and central A, B,C.		99 beneficiaries of the Youth Venture Capital Fund mentored and monitored in 14 LGs of Kasese, Kanungu and Fort Portal from Western region; Kampala, Masaka, Kalungu and Mpigi from Central region; Mbale, Soroti, Kumi, Tororo from Eastern region; Lira, Gulu, Kitgum from Northern region.	
3 International days celebrated; International Youth Day (12th August 2025), International Day of the Girl Child (11th October 2025) and Day of the African Child (16th June 2026) to increase awareness on protection and empowerment of youth and children		International Youth Day commemorated on 19th September 2025 at Masindi Golf Course under the theme: "Youth Advancing Socio-economic Transformation through Technology and Partnerships".	
Technical support supervision provided to youth and children activities in 50 local governments		Technical support supervision on the implementation of youth and children activities provided in 32 LGs. The LGs reached for youth activities included Kasese, Ibanda- Kyanya Town Council, Lira, Soroti, Moroto, Mbale, Kassanda, and Mityana; while Kasese, Kanungu, Fort Portal, Kampala, Masaka, Kalungu, Mpigi, Mbale, Soroti, Kumi, Tororo, Lira, Gulu, Kitgum for children activities, Napak DLG (including 5 primary schools specifically on proper rehabilitation, child care and protection issues strategies for street children), Masaka (city and Nyendo Mukungwe markets), Jinja City, Masindi and Arua on child care facilities; and child helpline district action centres in Mpigi, Lwengo, Lyantonde, Sembabule and Masaka.	
100 NGO residential care institutions inspected for compliance to children and babies home rules in 25 local governments		20 NGO residential care institutions inspected for compliance to children and babies home rules in 4 districts of Jinja, Iganga, Budaka and Mbale.	

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 12511204 Social protection systems strengthened.			
Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.			
Commonwealth Youth Program and mandatory Commonwealth Ministers' and Technical Officers activities implemented		Stakeholder engagement on the implementation of interventions related to Commonwealth Youth Program conducted.	
1,500 women enterprises funded countrywide reaching 12,000 women.		561 women enterprises funded countrywide reaching 3,955 women.	
Technical support supervision on the implementation of the Joint Programme on YLP/UWEP conducted in 177 LGs.		Technical support supervision and physical verification of approved groups conducted in 93 LGs reaching 277 groups.	
Bi-annual awareness created on the Youth Venture Capital Fund through electronic and print media			
500 street children rescued, rehabilitated and resettled with families in Karamoja sub region (Napak, Moroto, Kotido, Amudat).		-115 street children rescued, rehabilitated and resettled with families in four (4) LGs of Napak, Moroto, Kotido, Amudat from Karamoja sub region. -31 children exposed to child exploitative labour rehabilitated at Kobulin.	
PIAP Output: 12050302 Improve the capacity of the social service workforce to deliver comprehensive care and support			
Programme Intervention: 125113 Provide holistic social care and support (assistance) services to vulnerable groups			
640 disadvantaged youth provided non-formal vocational, entrepreneurial and life skills training for self-employment and wealth creation at the three (3) Youth Skills Development Centres of Ntawo, Kobulin and Mobuku.		-455 marginalized youth provided non-formal vocational skills training for self employment. The non-formal vocational skills training were in carpentry, masonry, tailoring, bakery and cottage industry (liquid soap making) in the three (3) Youth Skills Training Centres of Kobulin, Mobuku and Ntawo. -365 youth provided entrepreneurial and financial literacy skills in three (3) Youth Skills Training Centres of Ntawo, Mobuku and Kobulin. -137 youth (110 females and 27 males) graduated with different skills in Tailoring, Hair Dressing, Bakery and cottage industry at Kobulin and Ntawo.	
2,531 children in conflict with the law and abandoned in Remand homes & Children rehabilitation centre (2,454) and reception centre (77) provided food and non food items.		-2,617 children (2,487 boys and 130 girls) in conflict with the law, abandoned/destitute in Remand Homes and National Rehabilitation Centre as well as children in Reception centre provided food and non food items. -Five (5) vulnerable children resettled from Naguru Reception Centre into families in four (4) districts Kampala, Wakiso, Mukono and Nakasongola from Eastern region.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
221002 Workshops, Meetings and Seminars		10,380.000	
221005 Official Ceremonies and State Functions		761,576.964	

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Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
221011 Printing, Stationery, Photocopying and Binding		6,999.900	
227001 Travel inland		30,357.000	
227004 Fuel, Lubricants and Oils		20,000.000	
263402 Transfer to Other Government Units		697,095.000	
Total For Budget Output		1,526,408.864	
Wage Recurrent		0.000	
Non Wage Recurrent		1,526,408.864	
Arrears		0.000	
AIA		0.000	
Key Service Area:320147 Transfer to Statutory Councils			
PIAP Output: 12512208 Structures of the Council for Special Interest Groups (Older Persons, Women, Youth, Persons with Disabilities) strengthened			
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation			
Contract Staff salaries for the National Secretariat Council for Special Interest Groups paid.		Contract Staff salaries for the National Secretariat Council for Special Interest Groups paid to 17 officers.	
Office utility (Water and Electricity) expenses offset.		Office utility (Water and Electricity) expenses offset.	
Information Communication and Technology (ICT) support services provided		Information Communication and Technology (ICT) support services (Website development, internet bandwidth) provided.	
Strategic Plan for the Women Council developed and disseminated.		Not implemented	
Monitoring and Support supervision on the implementation of interventions targeting women conducted.		Campaign on peaceful election and electoral process conducted in 14 LGs of Kayunga, Mukono, Soroti, Luuka, Mbale, Sironko, Gulu, Lira, Mityana, Kyankwanzi, Kyegegwa, Kamuli, Nakapiripirit, and Lira reaching 1,000 Women Leaders.	
6,000 Parish Women Council Leaders skilled as mobilisers, paralegals and mentors of fellow women to reduce and fight against teenage pregnancies, Gender Based Violence and offer psychosocial support.		3,700 Parish women council leaders skilled as paralegals at a subregional level of Busoga, Bugisu Bukedi, Sebei and Lango.	
146 districts /cities women councils supported to, and National Level commemorate the International Women Day 2025.		146 districts/Cities/Municipal Women Councils supported with conditional grant to execute their mandate	
Orientation and induction of Youth Council Leaders on their roles and responsibilities conducted.		Orientation of 11 National Executive Committee members on their roles and responsibilities conducted at Brovad Hotel, Kalangala District.	
Annual National Youth Council meeting held.		Annual National Youth Council meeting held.	

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Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 12512208 Structures of the Council for Special Interest Groups (Older Persons, Women, Youth, Persons with Disabilities) strengthened	
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation	
Mobilisation of the Youth to participate, demand and update development programmes conducted.	-Mobilisation of 816 youth to participate, demand and uptake the Parish Development Model in the Districts of Soroti, Mukono, Kabale, Alebtong, Agago, Bushenyi, Lyantonde, Adjumani, Gulu, Moroto and Lira conducted. -Mobilisation of the 480 youth to participate, demand and uptake development Programmes conducted in five (5) Districts of Bugiri from eastern region; Luwero from central region; and Ibanda, Kamwenge, Mbarara from western region. -50 youths mobilised for talent development and sports employability skills in the LGs of Mbarara, Kamwenge from Western region; and Nebbi from northern region. -50 youths mobilised at national level on the proper use of Information of Technology with a focus on enhancing socio economic Transformation.
Stakeholder engagement on the PPDA Reservation Scheme Guidelines giving youth special access to public procurements provided for in Section 59B(2)(d) and 97 of the Public Procurement and Disposal of Assets Act, 2023.	Stakeholder engagement on the PPDA Reservation Scheme Guidelines giving youth special access to public procurements provided for in Section 59B(2)(d) and 97 of the Public Procurement and Disposal of Assets Act, 2023 conducted.
Orientation and induction of National Council leaders for Older Persons on their roles and responsibilities.	-Monthly retainer fees paid to 16 Council members for Older Persons. -Stakeholder engagement and coordination on delivery services to older persons conducted.
Participated in the commemoration of International Day for persons with Disabilities.	Participated in the commemoration of International Day for persons with Disabilities under the theme: "Wealth creation programs: A key to social Economic Empowerment for Persons with disabilities" in Mubende district
Offsetting cleaning service expenses for office premises of the National Secretariat Council for Special Interest Groups made.	Offsetting cleaning service expenses for office premises of the National Secretariat Council for Special Interest Groups made.
Fleet for the National Secretariat Council for Special Interest Groups maintained.	-Fleet for the National Secretariat Council for Special Interest Groups maintained. -Draft Human Resource Manual developed. -Financial Management Manual developed. -18 office spaces renovated and three (3) additional office spaces created.
Orientation and induction of Women Council Leaders on their roles and responsibilities conducted.	One (1) Statutory National Executive Council meeting for Women Council conducted.

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 12512208 Structures of the Council for Special Interest Groups (Older Persons, Women, Youth, Persons with Disabilities) strengthened			
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation			
Capacity building of women council leaders on mobilization of fellow women to participate in electoral processes conducted.		Dialogue engagement on reduction of electoral violence involving 2,310 women leaders from eight (8) Local Governments of Luweero, Wakiso, Bududa, Amolatar, Butmbala, Bugiri, Rwampara and Dokolo.	
300 selected teenage mothers skilled in different enterprises, supported and linked to vocational training centers.		205 Teenage mothers trained in enterprise development, tailoring, beads making, liquid soap making and knitting in Lira City.	
Informative Educative and Communicative materials on youth in employment, agriculture, HIV/AIDs, drug and substance abuse produced and disseminated.		Not implemented	
Mobilization, support supervision and monitoring City/District/Municipality Councils for older Persons participation in Development Programmes (PDM, SAGE, District/Lower Council Operations, SEGOP) within the 04 regions conducted.		-Mobilization, support supervision and monitoring of 10 LGs from West Nile and Busoga sub-regions on participation of older persons in development Programmes conducted. A total of 230 older persons were mobilised from the LGs of Arua, Yumbe, Obongi, Moyo, Adjumani, Kaliro, Kamuli DLG, Kamuli MC, Jinja DLG, Jinja City). -Mobilization, support supervision and monitoring City/ District/ Municipality Councils for older Persons participation in Development Programmes (PDM, SAGE, District/Lower Council Operations, SEGOP) conducted through regional Elections for Older persons in 4 regions of Central, Northern, Eastern and Western Uganda. -Political monitoring on the implementation of empowerment Programmes for older persons conducted in five (5) LGs of Kapchorwa, Bulambuli, Bukedea, Busia from Eastern region. During the monitoring, a total of 360 Older Persons were mobilised to benefit from Government development Programmes.	
Standards and Regulations for Service Delivery to Older Persons developed.		Draft Standards and Regulations for Service Delivery to Older Persons developed.	
80 Parish Councils for Older Persons trained on their roles, Mobilization Data Collection, Advocacy and Monitoring of inclusion and participation of older persons in Development programmes.		Mobilization, support supervision and monitoring of 10 LGs from West Nile and Busoga sub-regions for older persons participation in development Programmes conducted. A total of 230 older persons were mobilised from the LGs of Arua, Yumbe, Obongi, Moyo, Adjumani, Kaliro, Kamuli DLG, Kamuli MC, Jinja DLG, Jinja City).	

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Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 12512208 Structures of the Council for Special Interest Groups (Older Persons, Women, Youth, Persons with Disabilities) strengthened	
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation	
National campaigns/public Dialogue on the Rights of Older Persons in commemoration of International Day for Older Persons and World Elder Abuse Awareness Day held.	-National campaigns/public Dialogue on the Rights of Older Persons in commemoration of International Day for Older Persons conducted. -Assorted tree/Cashew nut seedlings distributed to 50 Older Persons Council Leaders as role models to mobilise older person to participate in mitigating climate change effects through tree planting. The Councils Leaders were drawn from the LGS of Sironko, Manafwa, Bududa, Namisindwa and Bulambuli from Elgon sub-region.
Quarterly Statutory National Council for Older Persons meetings held.	Quarterly Statutory National Council for Older Persons meetings as per the National Council for Older Persons Act, 2013 (as amended) held.
Quarterly Statutory Council Meetings for Persons with Disabilities held.	Quarterly Statutory Council Meetings for Persons with Disabilities held as per the Persons with Disability Act, 2020.
Communication Strategy for the Women Council developed.	Not implemented
Women Entrepreneurs skilled on enterprise development and implementation in 24 LGs	Not implemented
Mobilization of women by NEC across the country to participate and uptake government programmes including UWEP, PDM among others conducted.	550 women mobilized to participate and benefit in Government programs.
Campaigns on Menstrual hygiene and Sexual Reproductive Health Rights and Blood donation conducted during the Women week.	Not implemented
Quarterly Statutory National Executive Committee Meetings for Youth Council held.	Quarterly Statutory National Executive Committee Meetings for Youth Council held.
Monitoring implementation of youth programs across the country conducted.	Monitoring the implementation of youth programs conducted in 18 Local Governments of Soroti, Kapchorwa, Ngora from Eastern region; Gulu, Alebtong, Koboko, Lira, Kaabong from Northern region; Gomba, Luwero from Central region; Kazo, Sheema, Kiryandongo, Mbarara, Bushenyi, Kabale, Bundibugyo and Lyantonde from Western region.
Campaigns on Peaceful Elections targeting the Youth and Students working with various political parties and actors conducted.	-Campaigns on Peaceful elections through civic engagement involving 250 youth conducted in 18 Local Governments of Mbarara, Mbarara City, Sheema, Sheema MC, Ibanda, Ntuugamo, Bushenyi, Mitooma, Buhweju, Rukungiri and Bunyangabu from Western region; Ngora, Kaberamaido, Soroti, Soroti City, Kamuli, Jinja, Iganga from Eastern region.
Participate in the commemoration of the International Youth Day, 2025.	Participated in the commemoration of the International Youth Day, 2025.

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 12512208 Structures of the Council for Special Interest Groups (Older Persons, Women, Youth, Persons with Disabilities) strengthened			
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation			
Sensitization and Civic Education provided to older persons in the four (4) regions on the Electoral processes.		Not implemented	
Media engagements to enhance NCPD visibility, mobilisation and raise awareness on Disability matters conducted.		Two (2) TV talk shows on NTV and TV West on mobilization of persons with disabilities to participate in the elections of January, 2026 and visibility of National Council for Persons with Disabilities.	
Four (4) Statutory National Executive Council meetings for Women Council conducted.		Quarterly Statutory National Executive Council meeting for the Women Council held.	
Annual National Women Council conference conducted.		Not implemented	
2,500 Teenage mothers from 50 LGs skilled, retooled and offered alternative livelihood.		205 Teenage mothers trained in enterprise development, tailoring, beads making, liquid soap making and knitting	
Disability expert and Land committee engagements held.		-Disability Expert Committee engagement held to determine for individuals applying for NSSF mid-term access of their savings. -Land Committee engagement held on accessing council land at Onyakidi, Lira for development.	
Monitoring and Inspection on compliance for Disability inclusion conducted in Central & Local Governments, private and NGOs.		-Monitoring and Inspection on compliance for Disability inclusion conducted in five (5) LGs of Mbale, Mbale City, Soroti, Bukedea and Sironko from Eastern region. -Mobilisation of 131 Persons with Disabilities to participate in development programmes conducted in 29 LGs of Kibaale, Kampala City, Kayunga, Mpigi, Mukono, Buikwe, Hoima, Kagadi, Mityana, Kiboga, Mubende, Wakiso, Luwero, Kakumiro, Ntungamo, Kikube, Isingiro, Rwampara, Mbarara, Bushenyi, Sheema, Agago, Gulu, Moyo, Oyam, Mbale, Soroti, Kamwenge and Bukomansimbi to cascade the mobilization to village levels. -Engagement with three (3) partners of International Development Institute/KOICA to support vocational skilling of youth with disability in Kasese, Bunyangabo and Bundibugyo districts; Netherland Institute for Multi-Party Democracy to build capacity for PWD to participate in multiparty democracy and Westminster Foundation for Democracy to build capacity for PWD on electoral process.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			UShs Thousand
Item			Spent
263402 Transfer to Other Government Units			7,494,481.239

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Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Total For Budget Output	7,494,481.239
	Wage Recurrent	0.000
	Non Wage Recurrent	7,494,481.239
	Arrears	0.000
	AIA	0.000

Key Service Area:320198 Livelihood support to Youth

PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented

Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities

980 youth enterprises funded Countrywide reaching 7,840 youth of which 46% female.	493 youth enterprises funded countrywide reaching 3,019 youth.
Value Addition Training for 250 women and youth enterprise groups conducted.	Value Addition Training for 125 women and youth enterprise groups conducted.
Functionality of the UWPEMIS strengthened. Administrative operation costs for the Joint Programme on YLP/UWEP strengthened. Salaries and NSSF contributions for contract staff paid.	-Review of the UWPEMIS functionality conducted in 50 Local Governments. -Administrative operation costs for the Joint Programme on YLP/UWEP offset. -Salaries and NSSF contributions for contract staff paid.
Institutional support for the Joint Programme on YLP/UWEP disbursed to Local Governments. Technical support supervision on the implementation of the Joint Programme on YLP/UWEP conducted in 177 Local Governments.	-Institutional support for the Joint Programme on YLP/UWEP disbursed to 138 Local Governments. -Technical Support supervision and physical verification of approved groups conducted in 93 LGs reaching 277 groups.
Documentation, communication and advocacy for the Joint Programme on YLP/UWEP undertaken.	-Five (5) appearances on TV and Radio Stations of NBS, UBC, TV WEST, RADIO RUPINY and VOICE OF TOORO, -Participated in 16 days of Activism Against GBV through exhibitions by beneficiaries, -Participated in the NATIONAL EMPLOYERS CONFERENCE 2025, -UWEP /YLP groups participated in the JUAkali-NGUVU EXIBITION in NAIROBI, KENYA

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$hs Thousand
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Item	Spent
263402 Transfer to Other Government Units	15,946,494.000
Total For Budget Output	15,946,494.000
Wage Recurrent	0.000

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Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Non Wage Recurrent	15,946,494.000
	Arrears	0.000
	AIA	0.000
	Total For Department	25,320,450.992
	Wage Recurrent	343,875.889
	Non Wage Recurrent	24,976,575.103
	Arrears	0.000
	AIA	0.000

Department:004 Disability and Elderly

Key Service Area:000039 Policies, Regulations and Standards

PIAP Output: 12511204 Social protection systems strengthened.

Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.

Draft Bill to amend the Older Persons Act developed.	Not implemented
Guidelines to Leaders of Older Persons at all levels on their roles finalised.	Draft Guidelines to Leaders of Older Persons at all levels on their roles developed
Inter-Ministerial Guidelines for Meaningful Inclusion and Affirmative Actions for Older Persons finalised.	Not implemented
Revised Policy on Older Persons disseminated across the country.	Revised Policy on Older Persons disseminated to key stakeholders of Aged Care Organizations and relevant line ministries of Ministry of Health (MoH), Ministry of Public Service (MoPS), Ministry of Gender, Labour and Social Development (MoGLSD), and the Ministry of Finance, Planning and Economic Development (MoFPED).
Revised Disability Policy disseminated across the country.	Revised Disability Policy disseminated during the Disability Coordination Committee (DCC) engagement held at Piato Hotel in Kampala.
Guidelines to Leaders of Persons with Disabilities at all levels on their roles finalised.	Draft Guidelines to Leaders of Persons with Disabilities at all levels on their roles developed.

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$hs Thousand
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Item	Spent
211101 General Staff Salaries	143,000.402
221002 Workshops, Meetings and Seminars	28,000.000
Total For Budget Output	171,000.402
Wage Recurrent	143,000.402
Non Wage Recurrent	28,000.000

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Arrears	0.000
	AIA	0.000

Key Service Area:320141 Empowerment and protection

PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented

Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities

National Blue Print on Prevention and Management of Disability in Uganda disseminated across the country.	The National Blue Print on Prevention and Management of Disability in Uganda disseminated during Disability Coordination Committee (DCC) engagement.
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PIAP Output: 12511201 Direct Income Support Programmes designed and implemented

Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.

Regular and Predicable Social Assistance Grants for Empowerment provided to 316,000 eligible older persons.	-Regular and Predicable Social Assistance Grants for Empowerment provided to 306,649 eligible older persons (195,094 females and 111,555 males) across 146 districts and cities worth Shs22,998,675,000. -DLG Allowance provided to 11,423 (84%) DLG staff paid worth UGX 577,837,000 to facilitate payment support.
Capacity building of stakeholders at National and Local Government levels strengthened to lead, coordinate and implement social protection policy.	Capacity building of stakeholders at National and Local Government levels strengthened to lead, coordinate and implement social protection policy.
Social Protection Policy Frameworks and systems developed and institutionalised at national and local government levels.	-Review of Social Protection Coordination Structures conducted. -Quarterly engagement of the Social Protection Thematic Committees (Direct Income Support, Social Care and Support, Equity and Rights, ESP Steering Committee, SP Thematic Committee and Social insurance) held. -Local Governments supported to Institutionalize Social Protection Coordination Function at Sub-National level in eight (8) Districts of South Western Uganda including Sheema, Buhweju, Kanungu, Rukungiri, Ntungamo, Rwampara, Kisoro, and Kabale.
Monitoring and support supervision conducted on SAGE Programme in 176 Local Governments in Northern, Eastern, Western and Central regions.	-Monitoring and support supervision on the implementation of Social Assistance Grant for Empowerment Programme conducted in 90 Local Governments. -Technical support supervision of 10 Regional Technical Support Units conducted.

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Item	Spent
221002 Workshops, Meetings and Seminars	25,000.000

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item			Spent
221009 Welfare and Entertainment			4,300.000
221011 Printing, Stationery, Photocopying and Binding			7,000.000
227001 Travel inland			20,000.000
227004 Fuel, Lubricants and Oils			10,500.000
263402 Transfer to Other Government Units			59,101,500.000
	Total For Budget Output		59,168,300.000
	Wage Recurrent		0.000
	Non Wage Recurrent		59,168,300.000
	Arrears		0.000
	AIA		0.000
Key Service Area:320199 Livelihood support to Vulnerable Older Persons			
PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented			
Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities			
800 enterprises for older persons funded reaching 4,000 older persons to improve the quality of life and dignity of older persons.	277 Older Persons’ groups under the Special Enterprise Grant for Older Persons (SEGOP) supported across 60 Local Governments reaching 1,621 older persons of which 808 males and 813 females.		
SEGOP Enterprise Selection Guide for Older Persons disseminated across the country.	SEGOP Enterprise Selection Guide for Older Persons was disseminated during the Older Persons Coordination Committee engagement.		
Technical backstopping and monitoring of the implementation of Special Enterprise Grant for Older Persons (SEGOP) programme conducted across the country.	Technical backstopping and monitoring of the implementation of the Special Enterprise Grant for Older Persons (SEGOP) conducted in 81 LGs reaching 255 Older Persons’ groups.		
International Day of Older Persons commemorated.	International Day of Older Persons commemorated on 1st October 2025 at St. Joseph Wakitaka in Jinja City under the theme, “Enhanced Household Incomes: A Key to Dignity and Respect for Older Persons.” The event provided a platform to showcase improved livelihoods among older persons and to inspire others through shared success stories.		

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented

Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities

Orientation of 60 Local Governments on aging socio-economic and age care principles undertaken.	Orientation of 27 Local Governments on ageing socio-economic and age care using Social Gerontology Manual conducted in the LGs Rubaga Division, Luwero, Butambala, Wakiso, Kayunga from Central region; Kamwenge, Ntoroko, Kasese, Masindi, Kakumiro, Buliisa, Kikuube, Kiryandongo, Hoima City from Western region; Busia, Namayingo, Jinja, Jinja City, Iganga MC, Bugweri, Iganga, Mayuge, Kamuli, Kamuli Municipal Council, Budaka from Eastern region; Arua, Arua City from Northern region.
Special Enterprise Grant for Older Persons National Steering Committee engagement conducted.	Quarterly National Steering Committee engagement on the Special Enterprise Grant for Older Persons held.
Annual documentation of the SEGOP Programme produced.	Annual documentation of the SEGOP Programme produced.

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Item	Spent
221005 Official Ceremonies and State Functions	436,954.000
263402 Transfer to Other Government Units	1,250,000.000
Total For Budget Output	1,686,954.000
Wage Recurrent	0.000
Non Wage Recurrent	1,686,954.000
Arrears	0.000
AIA	0.000

Key Service Area:320200 Livelihood Support to Persons with Disabilities

PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented

Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities

2,600 enterprises for Persons with Disabilities funded reaching 22,120 Persons with Disabilities to promote their welfare for inclusive national development. 28 Homes of PWDs funded to contribute to the basic needs of children with disabilities in homes.	-742 enterprises for Persons with Disabilities (PWDs) funded reaching 4,366 Persons with Disabilities (2,727 males and 2,094 females) in 71 LGs. This promoted their welfare and contributed to inclusive national development. -One Care Home of Persons with Disabilities (PWDs) funded to contribute to the basic needs of children with disabilities.
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VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented			
Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities			
Monitoring and technical backstopping on compliance to Grant Implementation Guidelines conducted across the country.		Monitoring and technical backstopping on the implementation of the National Special Grant for Persons with Disabilities conducted in 46 LGs of Kwanja, Terego, Arua City, Arua, Napak, Moroto MC, Moroto, Amudat, Nakapiripirit, Maracha, Yumbe, Koboko, Gulu, Amuru, Kitgum, Nwoya from Northern region; Mayuge, Busia, Namayingo, Jinja, Iganga, Bulambuli, Namisindwa, Mbale City, Mbale, Bukwo, Serere, Pallisa from Eastern region; Buliisa, Kitagwenda, Ntoroko, Bundibugyo, Kamwenge, Kisoro, Kassanda, Kyegegwa, Kanungu, Rukungiri MC, Kabale, Kakumiro, Kikuube, Hoima City, Kasese MC from Western region; Luwero, Rubaga DIV, Wakiso from Central region.	
Guidelines for the Implementation of the Child Disability Grant developed.		National Child Disability Assistance Programme (NCDAP) developed.	
Child Disability Grant Programme launched.		Not implemented	
Robust Disability Assessment Mechanism designed.		Robust Disability Assessment Mechanism including Identification, Screening and Assessment tools designed.	
Enterprise Selection Guide for Persons with Disabilities disseminated across the country. Monitoring and technical backstopping on the implementation of the National Special Grant for Persons with Disabilities conducted.		Monitoring and technical backstopping on the implementation of the National Special Grant for Persons with Disabilities conducted in 103 LGs.	
Quarterly engagement for the National Steering Committee on National Special Grant for Persons with Disabilities held.		Quarterly National Steering Committee for the National Special Grant for Persons with Disabilities engagement held.	
International Day for Persons with Disabilities commemorated.		International Day for Persons with Disabilities commemorated on 3rd December 2025 at the Uganda National Institute of Teacher Education (UNITE), Mubende, under the theme: “Wealth Creation Programmes: A Key to Socio-Economic Empowerment of Persons with Disabilities.”	
Six (6) specialized vocational rehabilitation centres of Ocoko, Mpumudde, Lweza, Kireka, Ruti and Jinja sheltered workshop supported with food and non-food items to facilitate rehabilitation and vocational skills training of 500 Youth with Disabilities.		Six (6) specialized Vocational Rehabilitation Centres of Ocoko, Mpumudde, Lweza, Kireka, Ruti, and the Jinja Sheltered provided food and non-food items benefiting 472 youth with disabilities (295 males and 177 females) undergoing rehabilitative and vocational skills training.	
Bi-annual planning and review engagement with vocational rehabilitation staff on impactful skilling of youth with disabilities from six centres conducted.		Bi-annual planning and review meeting held with vocational rehabilitation staff from six centres focusing on strategies for the effective skilling of youth with disabilities.	

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented

Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities

Community awareness campaigns and sensitization of households on care, management and referral of children with disabilities conducted.	Community awareness campaigns and household sensitization on the care, management, and referral of children with disabilities conducted through radio and television talk shows, among other platforms.
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Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Item	Spent
221005 Official Ceremonies and State Functions	599,100.000
263402 Transfer to Other Government Units	5,068,408.000
Total For Budget Output	5,667,508.000
Wage Recurrent	0.000
Non Wage Recurrent	5,667,508.000
Arrears	0.000
AIA	0.000
Total For Department	66,693,762.402
Wage Recurrent	143,000.402
Non Wage Recurrent	66,550,762.000
Arrears	0.000
AIA	0.000

Development Projects

N/A

Vote Function:04 Labour and Employment services

Departments

Department:001 Employment services

Key Service Area:000023 Inspection and Monitoring

PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

80 predeparture training institutions inspected on compliance with the Employment (Recruitment of Ugandan Migrant Workers) Regulations 2021 in Kampala, Wakiso and Mukono.	45 predeparture training institutions inspected on compliance with the Employment (Recruitment of Ugandan Migrant Workers) Regulations 2021 in three (3) Local Governments of Kampala, Wakiso and Mukono.
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VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

100 inspections for Internal Recruitment Agencies on compliance with Employment Regulations 2011 conducted across the country.	53 Internal Recruitment Agencies inspected on compliance with Employment Regulations 2011 in six (6) Local Governments of Tororo from Eastern region; Wakiso, Mukono, Kampala from Central region; Fort-Portal and Mbarara from Western region.
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Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Item	Spent
227004 Fuel, Lubricants and Oils	18,500.000
Total For Budget Output	18,500.000
Wage Recurrent	0.000
Non Wage Recurrent	18,500.000
Arrears	0.000
AIA	0.000

Key Service Area:000039 Policies, Regulations and Standards

PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

Comprehensive Predeparture Curriculum for all job categories developed for migrant workers.	Draft Comprehensive Predeparture Curriculum for all job categories for migrant workers developed.
The National Employment Policy Operationalized.	Development of National Employment Policy (NEP) finalized.
Return and Reintegration Framework for migrant workers developed.	Draft Return and Reintegration Framework for migrant workers developed.
Job Seekers Handbook - A Guide to Job search strategies developed.	Draft Job Seekers Handbook - A Guide to Job search strategies developed.

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Item	Spent
211101 General Staff Salaries	92,571.788
221002 Workshops, Meetings and Seminars	9,840.600
Total For Budget Output	102,412.388
Wage Recurrent	92,571.788
Non Wage Recurrent	9,840.600

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Arrears	0.000
AIA	0.000

Key Service Area:320140 Decent & productive employment

PIAP Output: 12040102 Labour market inclusion of vulnerable/special groups such as migrant returnees, refugees, PWDs strengthened

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

Capacity building of 40 Labour Market Information System generating stakeholders conducted.	Capacity building of 50 stakeholders on the operationalization of the Labour Market Information System conducted.
60 Job Seekers mentored on marketable employable skills to enhance their employability at National level.	30 job seekers (17 males and 13 females) mentored on marketable employable skills to enhance skills employability at National level.
50 Returnee Migrant workers provided with Psycho-social support services.	25 Returnee migrant workers provided with psychosocial services.
Capacity building of 20 Labour Market Information System (LMIS) National Coordination Committee conducted.	Capacity building of 19 Labour Market Information System (LMIS) entities from Kampala conducted.
Technical backstopping for LMIS generating institutions conducted across the country.	Not implemented

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Item	Spent
221002 Workshops, Meetings and Seminars	14,792.000
227001 Travel inland	22,530.000
Total For Budget Output	37,322.000
Wage Recurrent	0.000
Non Wage Recurrent	37,322.000
Arrears	0.000
AIA	0.000

Key Service Area:320195 Internal Employment Services

PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

Sensitization of 60 Internal Recruitment Agencies on compliance with Employment Regulations 2011 conducted.	30 Internal Recruitment Agencies sensitized on compliance with Employment Regulations 2011.
Employment Services Management Information System (ESMIS) operationalized.	Capacity building of 22 (12 females and 10 males) stakeholders from Kampala, Mukono, and Wakiso on the operationalization of Employment Services Management Information System (ESMIS) conducted.

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
Awareness raising campaigns on the rollout of the National Employment Policy (NEP) and National Employment Strategy (NEs) across the country.		Not implemented	
Public Employment Services Expo at the National Level.		Not implemented	
Sensitization and awareness raising of 60 employers on job canvassing and Job matching conducted.		Sensitization and awareness raising of 30 employers on job matching and canvassing conducted.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
221002 Workshops, Meetings and Seminars		2,263.800	
Total For Budget Output		2,263.800	
Wage Recurrent		0.000	
Non Wage Recurrent		2,263.800	
Arrears		0.000	
AIA		0.000	
Key Service Area:320196 External Employment Services			
PIAP Output: 12040201 Safe, Orderly and Regular labour migration promoted			
Programme Intervention: 120402 Develop and implement programs for job rich growth			
Capacity building of 200 External Recruitment Agencies on ethical recruitment conducted at national level.		Capacity building of 25 External Recruitment Agencies on ethical recruitment conducted.	
Capacity building of 100 prospective migrant workers on ethical recruitment processes conducted.		Capacity building for 50 prospective migrant workers on ethical recruitment processes conducted.	
Sensitizations of stakeholders on safe regular labour migration conducted across the country.		Not implemented	
Radio and TV Talk shows on Safe Labour Migration			
100 returnee migrant workers provided return and reintegration services.		Not implemented	
Capacity building of 30 Predeparture Orientation and Training Institutions (POTIs) on compliance with labour standards conducted.		Not implemented	
Capacity building of 100 External Recruitment Agencies on compliance to the Employment (Recruitments of Uganda Migrant Workers) Regulations, 2021 conducted.		Capacity building of 58 External Recruitment Agencies on compliance to the Employment (Recruitments of Uganda Migrant Workers) Regulations, 2021 conducted.	

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 12040201 Safe, Orderly and Regular labour migration promoted	
Programme Intervention: 120402 Develop and implement programs for job rich growth	
Enhancement and integration of the External Employment Management Information System (EEMIS) with other systems (ESMIS and MUSANED) conducted.	Not implemented
Labour attache deployed in the Kingdom of Saudi Arabia. Local staff to support Labour Attache	Operational funds for Labour Attache to the Kingdom of Saudi Arabia (KSA) provided.
Compliance monitoring on the working terms and conditions of migrant workers conducted in the destination countries of Kingdom of Saudi Arabia, Qatar, United Arab Emirates(UAE), Kuwait, Oman and Jordan.	Compliance monitoring on the working terms and conditions of migrant workers conducted in the destination country of State of Qatar.
Bilateral Labour Agreements in Oman, Kazakhstan, Lebanon, Germany. Canada, UK, Ireland, Turkiye, Somalia, Italy, Denmark and Kuwait.	Negotiations on the working terms and conditions for migrant workers with destination countries conducted in Oman, Kazakhstan, Lebanon and Germany.
200 inspections for external recruitment agencies conducted on compliance with Employment (Recruitment of Ugandan Migrant Workers) Regulations 2021 across the country	122 external recruitment agencies inspected on compliance with Employment (Recruitment of Ugandan Migrant Workers) Regulations 2021.
Mock and Refresher trainings for 160 trainers of Accredited Predeparture Orientation and Training Institutions conducted.	Mock and Refresher trainings for 140 trainers of Accredited Predeparture Orientation and Training Institutions conducted.
Employment (Recruitment of Ugandan Migrant workers Abroad) Regulations, 2021 reviewed and disseminated.	Not implemented
Enforcement of Employment Regulations for safe, regular and orderly labour migration conducted.	Joint operations with Police to crack down unlicensed labour recruitment agencies in Nansana, Kyengera, Makindye, Kawempe, Rubaga, Natete and Kira conducted.
Labour Migration Expo at National Level conducted.	Not implemented
Migrant Support Centre operationalized at National Level.	Migrant Support Centre operationalized at National Level.
Guidelines for Employment (Recruitment of Ugandan Migrant workers Abroad) developed	Not implemented
Stakeholders Taskforce Coordination review meeting for Returnee Migrant workers operationalized.	Stakeholders Taskforce Coordination review engagement for Returnee Migrant workers conducted.
Coordination of activities for the Regional Ministerial Forum on Migration (RMFM) conducted.	National Organizing Committee engagements for the upcoming Regional Ministerial Forum on Migration (RMFM) conducted.
Call Centre and Migrant Support Center for migrant workers operationalized.	Call Centre and Migrant Support Center for migrant workers operationalized.

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
263402 Transfer to Other Government Units		514,127.559
Total For Budget Output		514,127.559
Wage Recurrent		0.000
Non Wage Recurrent		514,127.559
Arrears		0.000
AIA		0.000
Total For Department		674,625.747
Wage Recurrent		92,571.788
Non Wage Recurrent		582,053.959
Arrears		0.000
AIA		0.000
Department:002 Labour and Industrial relations		
Key Service Area:000023 Inspection and Monitoring		
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
240 workplaces inspected to ensure compliance of labour laws and standards in all sector of the economy in Kampala.	135 workplaces inspected to ensure compliance of labour laws and standards in the districts of Kampala, Busia, Tororo, Mbale, Jinja, Kaliro, Jinja, Iganga, Kaliro focusing on the agriculture sector, schools, Hotels, Bakeries, Hospitals, construction sites and some NGOs, manufacturing sectors (factories and industries), hotels, schools, stadium and petrol stations, fisheries, Transport, Mining sites	
60 labour productivity assessments/ surveys in all sectors of the economy conducted in Kampala.	32 labour productivity assessments/ surveys in the service, manufacturing and construction sectors of the economy conducted in Kampala.	
Technical support supervision on the elimination of child labour, withdraw and integration conducted in 72 LGs.	Technical support supervision on the elimination of child labour, withdraw and integration conducted in 19 LGs namely; Nakasongola, Nakaseke, Kiboga, Mukono, Kampala, Kayunga, Wakiso, Buikwe, Luweero, Kyankwanzi, Gomba, Kalungu, Butambala, Bukomasimbi, Mpigi, Rakai, Mityana, Sembabule and Masaka	

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
Engagements on National Taskforce on Labour Productivity/National Labour Productivity Advisory Panel conducted.		Engagements with general managers, human resource managers, operations managers, and department heads conducted in 18 hotels in Kampala on the advantages of forming internal Productivity Committees and schemes to enhance service quality, staff engagement, and operational efficiency .	
Investigation of 60 cases of labour and rights violation undertaken in Kampala.		Investigation of 12 cases of labour and rights violation undertaken in Kampala.	
Sectoral Productivity Committees and Schemes established.		Awareness creation engagements through FGD with Human Resource Managers, General Managers and operational managers undertaken on establishment of Sectoral Productivity Committees and Schemes.	
Withdrawal, rehabilitation and integration of children undertaken.		11 children were withdrawn from child labour, rehabilitated, and successfully reintegrated into the school system in the districts of Bugiri, Kamuli, Mbale, Mayuge, Sironko, Arua, and Gulu.	
World Day Against Child Labour Commemorated.		Not implemented	
Industry Associations and General Public sensitized on the dangers of Child Labour.		Media firm procured to run digital awareness campaigns on X (formerly Twitter) and TikTok, focusing on sensitizing the public about the dangers of child labour and promoting child protection messages.	
National Steering Committee of Elimination of Child Labour meetings conducted.		2 National Steering Committee of Elimination of Child Labour meetings held on 3rd October and 15th December 2025	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			US\$ Thousand
Item		Spent	
227001 Travel inland		19,280.000	
Total For Budget Output		19,280.000	
Wage Recurrent		0.000	
Non Wage Recurrent		19,280.000	
Arrears		0.000	
AIA		0.000	
Key Service Area:000039 Policies, Regulations and Standards			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
Policy and Legal Frameworks on Labour standards disseminated to employees, employers and labour officers.		Not implemented	

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
Graduation ceremony of the Apprentices conducted.		Not implemented	
Quarterly National Apprenticeship Steering Committee meetings conducted.		Two (2) quarterly National Apprenticeship Steering Committee meetings held.	
Assessment Body facilitated to Assess and certify Apprentices.		Not implemented	
Awareness raising campaigns conducted on the Apprenticeship and Graduate Volunteer scheme.		171 employers from the hotel industry across 19 districts sensitized on the objectives and framework of the Uganda National Apprenticeship Framework (UNAF) and	
Off-the-Job Training Institutions facilitated to orient and train 50 apprentices.		Not implemented	
50 Apprentices placed in the World of Work for mentorship, coaching and training.		Call for expressions of interest for the Apprenticeship training put up and workplace placements scheduled to be finalized by the end of February.	
Training Packages/logbooks reviewed on the apprenticeship training Programme.		Not implemented	
Instructors from the On-The-Job and Off-The- Job Training institutions trained.		Capacity of 80 on-the-job and 9 off-the-job trainees from the hotel sub sector in the districts of Jinja, Kampala, Kabarole, Kabale, Mbale, and Hoima built.	
Management Firm facilitated to support the Apprenticeship Superintendent Regulation and Management.		Not implemented	

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Item	Spent
211101 General Staff Salaries	94,603.847
221002 Workshops, Meetings and Seminars	2,000.000
Total For Budget Output	96,603.847
Wage Recurrent	94,603.847
Non Wage Recurrent	2,000.000
Arrears	0.000
AIA	0.000

Key Service Area:320140 Decent & productive employment

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 12411302 Workforce development and upskilling programs implemented.	
Programme Intervention: 124113 Promote labour productivity, research, innovation, and technology uptake	
Technical support supervision provided in 100 Local Governments and SMEs to enhance the effective delivery of the Supporting Jua-kali Enterprises to Transition into the Formal Economy (SENTE) Programme.	Technical support supervision provided in 24 Local Governments and SMEs to enhance the effective delivery of the SENTE Programme namely; Bunyangabo, Kasese, Ntoroko, Masindi, Kiryandongo, Kikuube, Kibaale, Kabarole, Buikwe, Kayuga, Mukono, Kampala, Luwero, Nakasongola, Nakaseke, Kyankwazi, Wakiso, Mpigi, Gomba, Butambala, Lyantonde, Masaka, Rakai
100 unemployed Graduate Volunteers placed in the World of Work for mentorship, coaching and training	Not implemented
National Steering Committee engagement on Supporting Jua-kali Enterprises to Transition into the Formal Economy (SENTE) Programme held.	Not implemented
Business development services provided to 230 Jua-kali groups across the country.	Not implemented
Green skills needs assessment in the manufacturing and construction sector conducted	Not implemented
International Labour standards (ILS) Reporting validation engagements held.	Not implemented
216 Jua-kali groups provided with business toolkits and equipment.	40 Jua-kali groups provided with business toolkits and equipment in the Districts of Lira, Mitooma, Kiruhura, Lyantonde, Kampala, Kitgum, Wakiso, Sheema, Buikwe, Kamuli, Masaka, Mityana, Fortportal, Nakasongola, Kole, Kamwenge, Wakiso, Mayuge, Madi-Okollo, Kikube, Bushenyi and Sheema
Outreach support awareness raising on Supporting Jua-kali Enterprises to Transition into the Formal Economy (SENTE) Programme conducted in all regions.	Outreach support awareness raising on SENTE Programme conducted in the Eastern region targeting 44 districts namely ; Amolator, Alebtong, Otuke, Lira Dokolo,Kole, Oyam, Sheema, Bushenyi, Mitooma, Mbarara, Kisoro, Rubanda, Rukiga, Ntungamo, Kanungu, Kyegegwa, Kyenjonjo, Bunyangabo, Kasese, Masindi, Hoima, Kiryandongo, Kikuube , Kakumiro, Kapachorwa, Keen, Bukwo, Bulambuli, Bududa, Manafwa, Mbale, Namusindwa, Serere, Ngora, Kumi, Bukedea, Butebo, Buyende, Kamuli, Jinja, Luuka, Iganga and Namutumba.
561 Jua kali groups monitored and provided with technical support supervision on enterprise implementation in 90 beneficiary districts.	150 Jua-kali groups monitored in 28 LGs Masindi, Mubende, Ntoroko, Bunyagabo, Wakiso, Kampala, Mayuge, Iganga, Bugiri, Busia, Buyende, Namutumba, Sironko, Tororo, Madi-Okollo, Oyam, Katakwi, Moroto, Nakapiririti, Kapelebong, Luwero, Mukono, Kayunga, Buikwe, Sembabule, Sheema, Rubanda, Kyegegwa

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 12411302 Workforce development and upskilling programs implemented.			
Programme Intervention: 124113 Promote labour productivity, research, innovation, and technology uptake			
Quarterly engagements of the Green Jobs steering Committees conducted.		One (1) quarterly engagement of the Green Jobs steering Committee conducted.	
International Labour Day commemorated.		Not implemented	
Technical support supervision provided in 100 Local Governments and Small Medium Enterprises to enhance the effective delivery of the Green Jobs Programme.		Technical support supervision provided in 42 Local Governments and Small Medium Enterprises to enhance the effective delivery of the Green Jobs Programme in the Districts of Amuria, Katakwi, Nakapiripiriti, Amudat, Moroto, Serere, Ngora, Kaberamaido, Soroti, Kumi, Kibuku, Pallisa, Butebo, Namutumba, Mbale, Tororo, Sironko, Bukedea, Manafwa, Bunyangabo, Kasese, Ntoroko, Masindi, Kiryandongo, Kikuube, Kibaale, Kabarole, Buikwe, Kayuga, Mukono, Luwero, Nakasongola, Nakaseke, Kyankwazi, Wakiso, Mpigi, Gomba, Butambala, Lyantonde, Masaka, Rakai	
International and National Labour Standards Reporting engagements held		Not implemented	
Alliance 8.7 Meetings undertaken		2 Alliance 8.7 Meetings undertaken on 2nd October 16th December 2025	
Quarterly exposure tours and exhibitions supported among selected Juakali groups		Not implemented	
Green Innovation Grants provided to 4 SMEs		Not implemented	
Green Research Funds Grants provided to 2 MSc Students		Not implemented	
Policy and Strategy on Green Jobs and NAP on Green Skills validated		Uganda Green Jobs Strategy and NAP on Green Skills approved and validated	
Grants provided to 4 SMEs to acquire Green Technology and Equipment		Not implemented	
Technical support supervision and training to LGs on Green Jobs Creation and Green Skills undertaken		Technical support supervision and training on Green Jobs Creation and Green Skills undertaken in 27 Local Governments namely; Masindi, Mubende, Ntoroko, Bunyagabo, Wakiso, Kampala, Mayuge, Iganga, Bugiri, Busia, Namutumba, Sironko, Tororo, Madi-okollo, Oyam, Katakwi, Moroto, Nakapiririti, Kapelebong, Luwero, Mukono, Kayunga, Buikwe, Sembabule, Sheema, Rubanda, Kyegegwa	
Awareness raising Campaigns on Green Jobs Creation conducted in all regions		Awareness Campaigns on Green Jobs Creation conducted in 46 Local Governments namely; Moyo, Adjumani, Packwach, Nebbi, Zombo, Madi-Okollo, Arua, Abim, Napak, Nabilatuk, Amudat, Moroto, Kotido, Omoro, Gulu, Pader, Agago, Nwoya, Amuru, Lamwo, Kitgum, Mbale, Mbale city, Bukedea, Kachumbala, Kumi, Kumi MC, Jinja, Luuka, Iganga, Kaliro, Pallisa, Namutumba, Budaka, Bududa, Bugiri, Bulambuli, Busia, Buteleja, Kampala, Wakiso, Mpigi, Kalungu, Bukomasimbi, Lwengo and Masaka	

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 12411302 Workforce development and upskilling programs implemented.			
Programme Intervention: 124113 Promote labour productivity, research, innovation, and technology uptake			
72 radio and tv talk shows on labour law, standards and productivity enhancement undertaken		15 radio and tv talk shows on labour law, standards and productivity enhancement undertaken taegrting Bugisu, Sebei, Bukedi, Teso, Busoga and Lango subregions	
1,800 workers and employers trained in labour standards and productivity		57 General Secretaries trained on their duties and obligation in Labour Unions, 2,197 Community Development Officers (CDOs) trained on labour rights, social dialogue, and the role of worker representation structures in promoting decent work and industrial harmony for both unionized and nonunionized workers.	
Uganda Green Incubation Centre maintained through the provision of staff allowances as well as supplies for the market garden, aquaculture, and livestock		Uganda Green Incubation Centre maintained through the provision of staff allowances as well as supplies for the market garden, aquaculture, and livestock	
NAM Ministerial meetings undertaken		Not implemented	
ARLAC Subscription paid		ARLAC Subscription paid	
ILO Subscription paid		ILO Subscription paid	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
221002 Workshops, Meetings and Seminars		14,320.000	
262101 Contributions to International Organisations-Current		925,986.148	
263402 Transfer to Other Government Units		7,351,343.799	
Total For Budget Output		8,291,649.947	
Wage Recurrent		0.000	
Non Wage Recurrent		8,291,649.947	
Arrears		0.000	
AIA		0.000	
Key Service Area:320143 Industrial Peace and harmony			
PIAP Output: 12411101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 124111 Establish a functional labour market			
20 collective bargaining agreements reviewed and registered.		Eight (8) collective bargaining agreements reviewed and registered.	
50 Labour unions inspected to ensure compliance with labour union standards prior to registration and approval.		23 Labour unions in Kampala inspected to ensure compliance with labour union standards prior to registration and approval.	

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item			Spent
	Total For Budget Output		0.000
	Wage Recurrent		0.000
	Non Wage Recurrent		0.000
	Arrears		0.000
	AIA		0.000
Key Service Area:320144 Labour Arbitration			
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend			
Programme Intervention: 120401 Strengthen compliance with labour standards and rights			
150 case disputes of assessment of permanent incapacities between workers and employers disposed off by the Medical Arbitration Board.	Not implemented		
Labour Advisory Board mandatory sittings/engagement conducted.	2 Labour Advisory Board mandatory sittings/engagements held.		
Investigations undertaken to determine the causes of work-related injuries and illnesses in all economic sectors.	Field investigation on the cause of injury or diseases undertaken in 16 Local Governments namely; Iganga, Mbale, Jinja, Mbarara, Bushenyi, Ntungamo, Kampala, Wakiso, Bulisa, Kiryandogo, Masindi, Hoima, Kakumiro, Kibaale, Kagadi & Kikuube		
Awareness Raising campaigns undertaken on the functions and mandate of Medical Arbitration Board	Awareness Raising campaigns undertaken on the functions and mandate of Medical Arbitration Board 16 Local Governments namely: Mbarara, Rwampara, Ibanda, Kiruhura, Bushenyi, Sheema, Mitooma, Buhweju, Kabarole, Kyenjojo, Kyegegwa, Kamwenge, Hoima, Kikuube, Masindi, Buliisa,		
Capacity building of MAB Members and Labour Officers on effective implementation of labour standards conducted	Not implemented		
Field inspections of 200 workplaces conducted to ensure compliance with labour laws and standards across all economic sectors.	Not implemented		
180 labour complaints and disputes registered and settled	425 Labour complaints and disputes registered and 50 cased settled		
Awareness raising campaigns conducted on the functions and mandate of LAB	Awareness-raising engagements on the functions and mandate of the Labour Advisory Board (LAB) were conducted for 40 local government officials, including Labour Officers, RDCs and CDOs, , across the districts of Adjumani, Moyo, Yumbe, Koboko, Maracha, Amuru, Nwoya, Gulu, Pader, Agago, Oyam, Apac, Amolatar, Dokolo, and Kole.		
Capacity building of LAB Members and Labour Officers on effective implementation of labour standards conducted	Capacity building of LAB Members and 6 Labour Officers on labour standards and ILO ratification conducted		

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
263402 Transfer to Other Government Units		1,500,000.000
	Total For Budget Output	1,500,000.000
	Wage Recurrent	0.000
	Non Wage Recurrent	1,500,000.000
	Arrears	0.000
	AIA	0.000
	Total For Department	9,907,533.794
	Wage Recurrent	94,603.847
	Non Wage Recurrent	9,812,929.947
	Arrears	0.000
	AIA	0.000
Department:003 Occupational Health and safety		
Key Service Area:000013 HIV/AIDS Mainstreaming		
PIAP Output: 12411201 Mechanisms for reducing workplace injuries, accidents and occupational diseases implemented		
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management		
International World AIDs Day commemorated at the Ministry Headquarter.	-International World AIDs Day commemorated at the Ministry Headquarter and attended by 140 staff from the Ministry and its institutions (Remand Homes, Rehabilitation Centres, Industrial court).	
International HIV/AIDS Candle light Day Commemorated at the Ministry	-International World AIDs Day commemorated at the Ministry Headquarter and attended by 140 staff from the Ministry and its institutions (Remand Homes, Rehabilitation Centres, Industrial court). -Candle light Day Commemorated at the Ministry, Talks and awareness creation campaigns held during the weekly health run activities.	
National Philly Lutaaya Day Commemorated at the Ministry	Not implemented	
HIV Committee Quarterly Meetings Coordinated	Quarterly HIV Committee Meetings convened.	
Work Place HIV Policy disseminated to Ministry Institutions	120 copies of MGLSD Work Place HIV Policy disseminated to Ministry institutions of Fort-portal Remand Home, Mukubu Rehabilitation Centre, Mbale Remand Home.	
Health and Sensitization Camps conducted on a quarterly basis	Not implemented	
Information Education Communication Materials and Condoms distributed	Information Education Communication materials and condoms distributed at Ministry headquarters and its institutions.	

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 12411201 Mechanisms for reducing workplace injuries, accidents and occupational diseases implemented			
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management			
Counselling sessions conducted for HIV positive staff at the Ministry.		Not implemented	
Welfare of HIV Positive Staff Improved		Lunch allowances for HIV Positive Staff enhanced	
HIV positive Staff referred to care providers for treatment		HIV positive staff referred to Naguru Referral Hospital and Uganda Cares for treatment	
Sensitization of staff in the Ministry and its institutions on mental health conducted.		Sensitization of 140 staff from the Ministry and its institutions on mental health conducted.	
Quarterly mental health engagements with Ministry staff and its institutions undertaken		Mental health engagements held involving 33 staff of the Ministry.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
221002 Workshops, Meetings and Seminars		38,168.000	
227001 Travel inland		42,945.000	
Total For Budget Output		81,113.000	
Wage Recurrent		0.000	
Non Wage Recurrent		81,113.000	
Arrears		0.000	
AIA		0.000	
Key Service Area:000023 Inspection and Monitoring			

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Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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PIAP Output: 12411201 Mechanisms for reducing workplace injuries, accidents and occupational diseases implemented

Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management

1,000 workplaces inspected for compliance with Occupational Safety and Health standards across in the cities of Kampala Metropolitan Area, Jinja, Mbale, Gulu and Mbarara.	-421 workplaces inspected for compliance with Occupational Safety and Health Standards. -Two (2) buildings reviewed and approved. -Shs1,617,737,000 generated in Non-Tax Revenue through workplace registration, construction, plan review, statutory examination and certification of equipment. -175 Environment and Social Impact Assessments and Audit undertaken to align projects with Social Safety and Health Safeguard Guidelines. -12 Accident/Incident investigations undertaken in Nileply, Capital Shoppers, MAAIF Lab, ?MEMD - Amber House, Sekyana Building, Pramukh, Madiba Foam Factory, Bwaise, Kiboko Warehouse Limited, Uganda Matrys School- Kajjansi, Africa Poly sack Industries, Kireka Rehabilitation cente and Buziga Country Resort.
600 statutory equipment examined and certified in the cities of Kampala Metropolitan Area, Jinja, Mbale, Gulu, Mbarara.	332 statutory equipment inspected in line with the requirement of Occupational Safety and Health Act in Mandela Millers, Harris, UEGCL, Kikagati among others. This generated Shs295,712,000 in Non-Tax Revenue.

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Item	Spent
211101 General Staff Salaries	417,201.367
221009 Welfare and Entertainment	5,500.000
221011 Printing, Stationery, Photocopying and Binding	1,356.200
227001 Travel inland	117,906.111
228002 Maintenance-Transport Equipment	8,392.160
Total For Budget Output	550,355.838
Wage Recurrent	417,201.367
Non Wage Recurrent	133,154.471
Arrears	0.000
AIA	0.000

Key Service Area:000039 Policies, Regulations and Standards

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Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend

Programme Intervention: 120401 Strengthen compliance with labour standards and rights

National Tripartite Agreement developed for National Occupational Safety and Health Program.	Guidelines for Operationalisation of Institutional Support to Labour Officers in LGs and KCCA.
The Occupational Safety and Health (Plant Examination and Workplace Registration Fees) Regulation, 2014 reviewed.	Draft Occupational Safety and Health (Plant Examination and Workplace Registration Fees) Regulation, 2014 developed.
Occupational Safety and Health (Private Practitioners) Regulations developed.	Draft Occupational Safety and Health (Private Practitioners) Regulations developed.

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Item	Spent
221002 Workshops, Meetings and Seminars	1,260.000
Total For Budget Output	1,260.000
Wage Recurrent	0.000
Non Wage Recurrent	1,260.000
Arrears	0.000
AIA	0.000

Key Service Area:000089 Climate Change Mitigation

PIAP Output: 12411201 Mechanisms for reducing workplace injuries, accidents and occupational diseases implemented

Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management

Environment and Climate Change issues integrated in the Ministry workplan, Budget and performance for FY 2026/2027.	Environment and Climate Change issues integrated in the Ministry workplan, Budget and performance for FY 2026/2027.
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Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Item	Spent
Total For Budget Output	0.000
Wage Recurrent	0.000
Non Wage Recurrent	0.000
Arrears	0.000
AIA	0.000

Key Service Area:320139 Chemical Safety and Health

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
PIAP Output: 12411202 Chemical safety & security management strengthened			
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management			
200 workplaces handling toxic chemicals inspected in industrial parks in Kampala Metropolitan area, Jinja, Mbale, Gulu, Mbarara cities.		-108 workplaces handling toxic chemicals inspected in industrial parks in Kampala Metropolitan area, Jinja, Mbale, Gulu, Mbarara cities. -101 statutory equipment examined and certified in the chemical facilities generating Shs 59,425,000 in Non-Tax Revenue.	
Integration of the National Chemical Database with URA system into a Single Window OSHMIS upgradation conducted.		Not implemented	
National Implementation Framework (NIF) for the Chemical Weapons Convention developed.		Draft National Implementation Plan for the Chemical Weapons Convention developed.	
Salaries for contract staff on the programme for Chemical Safety and Security paid.		Salaries for contract staff on the Chemical Safety and Security Programme paid for the half year.	
Annual subscription paid to Organisation for the Prohibition of Chemical Weapons (OPCW).			
Assessment to exposure of workers in gold mining to hazardous gases conducted in 100 gold mining sites in the local governments of Buhweju, Namayingo, Mubende, Busia, Kasanda and Moroto		Assessment to exposure of workers in gold mining to hazardous gases conducted in 33 gold mining sites in six (6) Local Governments of Buhweju from Western region; Namayingo, Busia from Eastern region; Mubende, Kasanda from Central region; and Moroto from Northern region.	
Specialised hygiene monitoring equipment procured			
Capacity building of 600 workers in handling of toxic chemicals conducted from workplaces in the cities of Kampala Metropolitan Area, Jinja, Mbale, Gulu, Mbarara.		-Capacity building of 185 workers in handling of toxic chemicals conducted from workplaces in the cities of Mbarara City, Mbarara from Western region; Gulu, Lira from Northern region. -Ten media stories on chemical safety and security aired by media houses in the Northern (6) and Western (4) Regions.	
Capacity building of instructors from EAC state parties in chemical emergency response and management conducted.		Not implemented	
Guidelines on Management of Hazardous Chemicals in Artisanal and Small Scale gold mines disseminated.		Draft Guidelines on Management of Hazardous Chemicals in Artisanal and Small Scale gold mines developed.	
Documentary on the Chemical Safety and Security developed.			
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			
		UShs Thousand	
Item		Spent	
263402 Transfer to Other Government Units		259,421.785	
Total For Budget Output		259,421.785	

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Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Wage Recurrent	0.000
	Non Wage Recurrent	259,421.785
	Arrears	0.000
	AIA	0.000

Key Service Area:320140 Decent & productive employment

PIAP Output: 12411303 National productivity, labour, employment and OSH research and innovation promoted

Programme Intervention: 124113 Promote labour productivity, research, innovation, and technology uptake

Capacity building of 176 labour officers on the management of Occupational Safety and Health in line with the OSH Act 2006 conducted.	Capacity building of 12 labour officers on OSH management at the International Vision Zero Africa Conference 2025 conducted.
10 OSH inspectors registered with specialised national/international bodies.	-One (1) inspector trained at International Integrated Advanced Course and Exercise on Assistance and Protection in Islamabad, Pakistan. -One Inspector trained at Road Safety Executive Leaders Course, Mombasa. -One inspector represented DOSH at the South-South Cooperation and Learning Event “Promoting Fundamental Principles and Rights at Work in the Coffee Supply Chain”, organized by the International Labour Organization (Brazil) -One Inspector participated in the sixth Conference of parties (COP-6) to the Minamata Convention on mercury.
Capacity building of 100 employers and employees from the regions of Central, Western, Northern and Eastern on Occupational Safety and Health management conducted.	Capacity building of 213 stakeholders (employers and employees) on Occupational Safety and Health management undertaken of which 192 employers and employees trained on OSH during the International Vision Zero Conference 2025 at Speke Munyonyo between 27th - 29th August, 2025; and 21 members of trade unions trained on Gender, OSH, Mental Health Training.
World Day for Safety and Health commemorated on 28th April 2026.	Not implemented

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Item	Spent
221002 Workshops, Meetings and Seminars	500.000
227004 Fuel, Lubricants and Oils	26,000.000
Total For Budget Output	26,500.000
Wage Recurrent	0.000
Non Wage Recurrent	26,500.000
Arrears	0.000

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
AIA		0.000	
Key Service Area:320197 Work place registration			
PIAP Output: 12411201 Mechanisms for reducing workplace injuries, accidents and occupational diseases implemented			
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management			
2,500 workplaces registered in compliance with the provision of the OSH Act, 2006 and Non-Tax Revenue generated.		1,018 workplaces registered in compliance with the provision of the OSH Act, 2006 and Shs1,096,600,000 generated in Non-Tax Revenue.	
Planning and budgeting services provided		Planning and budgeting services provided	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			UShs Thousand
Item			Spent
221002 Workshops, Meetings and Seminars			7,830.000
227001 Travel inland			55,855.000
263402 Transfer to Other Government Units			196,713.377
Total For Budget Output			260,398.377
Wage Recurrent			0.000
Non Wage Recurrent			260,398.377
Arrears			0.000
AIA			0.000
Total For Department			1,179,049.000
Wage Recurrent			417,201.367
Non Wage Recurrent			761,847.633
Arrears			0.000
AIA			0.000
Development Projects			
Project:1778 Enhancing Growth and Productivity Opportunities for Women Enterprises			
Key Service Area:000017 Infrastructure Development and Management			
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented			
Programme Intervention: 120402 Develop and implement programs for job rich growth			
Seven (7) Common User Production Facilities of Kawanda, Rwetanga Farm institute,Makerere, Muni,Lira,Soroti and Busitema Universities equipped.		Procurement plans for the 3 Common User Production Facilities were prepared and submitted to the World Bank for approval	
100 infrastructure grants disbursed to eligible grantees countrywide.(local governments, cooperatives, companies)		Not implemented	

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Project:1778 Enhancing Growth and Productivity Opportunities for Women Enterprises			
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented			
Programme Intervention: 120402 Develop and implement programs for job rich growth			
Manage environmental and social risks and impacts conducted countrywide.		Environmental and social screening and due diligence were also undertaken for the 10 pilot/prototype Common User Production Facilities.	
Institutional Support & Capacity Building provided to MGLSD and GROW Project staff (40 Staff) and selected Local Government Staff (20 Staff)		Not implemented	
Institutional Support & Capacity Building provided to 20 selected MGLSD and GROW Project staff.		Not implemented	
Awareness of the general public created on the Project Grievance Redress Mechanism countrywide.		837 Refugee Welfare committees members (40% female) in refugee settlements of Rwamwanja, Kyangwali, Kyaka II and Orunchinga trained on the GROW project Grievance Redress Mechanism.	
PIAP Output: 12411104 Programmes to support entrepreneurship for job creation developed and implemented			
Programme Intervention: 124111 Establish a functional labour market			
Multi-purpose centre constructed with a physical progress of 30%.		Evaluation of bids report for the procurement of design and build firms prepared and submitted to the World Bank for approval.	
NA		NA	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
221001 Advertising and Public Relations		817,313.836	
221002 Workshops, Meetings and Seminars		29,370.000	
221003 Staff Training		129,703.621	
221011 Printing, Stationery, Photocopying and Binding		2,000.000	
225101 Consultancy Services		3,506,960.774	
227001 Travel inland		661,012.996	
Total For Budget Output		5,146,361.227	
GoU Development		0.000	
External Financing		5,146,361.227	
Arrears		0.000	
AIA		0.000	
Key Service Area:000034 Education and Skills Development			

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Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Project:1778 Enhancing Growth and Productivity Opportunities for Women Enterprises			
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented			
Programme Intervention: 120402 Develop and implement programs for job rich growth			
5,000 Women Entrepreneurs trained in basic entrepreneurship skills (core course).		10,189 women entrepreneurs trained by the service providers (Makerere University Business School and Enterprise Uganda) in the cities of Kampala Capital City Authority, Masaka, Lira, Hoima, and Mbale, and districts of Wakiso, Butambala, Lira, Kapchorwa, Soroti, and Bushenyi	
Awareness creations campaigns on GBV & Mindset change for Project Beneficiaries on Women's participation in Entrepreneurship conducted in 176 LGs.		161 participants (Women Entrepreneurs Platform executives, CSO representatives, cultural and religious leaders) sensitized on GBV/VAC in Masaka, Luwero and Kampala districts.	
Capacity of 600 stakeholders built on Gender mainstreaming in the 176 LGs		Not implemented	
1,000 Women Entrepreneurs and other stakeholders from 50 selected districts sensitized on the GROW Project.		3,236 women entrepreneurs sensitized on the GROW project in the districts of Kazo, Kiruhura, Isingiro, Bushenyi, Ntungamo, Mukono, Kampala, Entebbe, Iganga, Luka, Bugweri, Bugiri, Jinja, Mayuge, Namutumba, Kaliro and Soroti, Ibanda Municipality, Buhweju, Mpigi and Luwero.	
8,800 Women Entrepreneurs trained in basic entrepreneurship skills (core course / essential skills) countrywide.		4,500 women entrepreneurs trained by the service providers (Makerere University Business School and Enterprise Uganda) in the cities of Kampala Capital City Authority, Masaka, Lira, Hoima, and Mbale, and the districts of Wakiso, Butambala, Lira, Kapchorwa, Soroti, and Bushenyi	
Two (2) Policy Forum conducted on women economic empowerment.		Not implemented	
Work placement/ apprenticeship program provided to 1,500 Women Entrepreneurs and their employees countrywide.		2,892 women entrepreneurs verified of which 709 women entrepreneurs have been oriented on work placement and the apprenticeship programme in Kampala City, Mukono, Wakiso, Jinja, Nakivale settlement, Oruchinga settlement, Soroti City/ district and Lira City.	
PIAP Output: 12411104 Programmes to support entrepreneurship for job creation developed and implemented			
Programme Intervention: 124111 Establish a functional labour market			
146 Women Entrepreneurial Platforms operationalized and strengthened in all districts and cities. Awareness and sensitization events conducted targeting a total of 1,000 Women Entrepreneurs and other stakeholders.		107 WEPs formed, operationalised and strenghtened in eastern, western and Central Uganda, reaching a total of 42,167 (70.3%) women entrepreneurs in WEPs activities, including orientation, training and mentorship.	
NA		NA	

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Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Project:1778 Enhancing Growth and Productivity Opportunities for Women Enterprises			
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			UShs Thousand
Item		Spent	
221002 Workshops, Meetings and Seminars		408,824.522	
221011 Printing, Stationery, Photocopying and Binding		34,483.440	
225101 Consultancy Services		5,555,938.154	
227001 Travel inland		189,509.752	
Total For Budget Output		6,188,755.868	
GoU Development		0.000	
External Financing		6,188,755.868	
Arrears		0.000	
AIA		0.000	
Key Service Area:000042 Projects Management			
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented			
Programme Intervention: 120402 Develop and implement programs for job rich growth			
Project Steering Committee and Project Technical Committee meetings held. Project Staff paid. Technical support provided to 146 districts through monitoring and follow up visits.		Project Steering Committee and Project Technical Committee meetings held.	
Two (2) Stakeholder review meetings conducted with district local governments and cities, partners and service providers.		Not implemented	
Management Information System developed and deployed.		Management Information System developed and deployed.	
Two (2) policy studies on women economic empowerment undertaken.		Procurement of firms to undertake one policy study on Female labour participation and taxation of women-owned businessesongoing (evaluation stage)	
Two (2) performance review meetings conducted with 176 DLGs, partners and service providers.		Not implemented	
GROW Management Information System updated quarterly.		GROW Management Information System updated quarterly.	
Four Project Steering Committee & Project Technical Committee meetings held.		Two Project Steering Committee & Project Technical Committee meetings held.	
21 Project Staff and consultants renumerated		21 Project Staff and consultants renumerated	

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter	
Project:1778 Enhancing Growth and Productivity Opportunities for Women Enterprises			
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented			
Programme Intervention: 120402 Develop and implement programs for job rich growth			
Technical support supervision and monitoring of the GROW Project implementation provided to 176 DLGs		Technical support provided to 30 districts of Ntungamo, Mukono, Kampala, Entebbe, Iganga, Luka, Bugweri, Bugiri, Jinja, Mayuge, Namutumba, Kaliro, Soroti, Kazo, Kiruhura, Isingiro, Rukungiri, Rwampara, Bushenyi, and Ntungamo, Masaka, Lira, Hoima, Mbale, Wakiso, Butambala, Kapchorwa, Soroti, and Bushenyi..	
Two (2) policy studies on women economic empowerment undertaken		Procurement of firms to undertake one policy study on Female labour participation and taxation of women-owned businessesongoing (evaluation stage)	
Assessments & Studies to inform Project Implementation conducted and results disseminated to relevant stakeholders.		Terms of reference prepared for outcome assessment targeting beneficiiries who received essential skills training.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand	
Item		Spent	
211102 Contract Staff Salaries		1,175,535.000	
212101 Social Security Contributions		81,150.000	
221002 Workshops, Meetings and Seminars		6,427.966	
225101 Consultancy Services		976,796.070	
227001 Travel inland		83,185.619	
227004 Fuel, Lubricants and Oils		298,100.000	
312231 Office Equipment - Acquisition		63,000.000	
312235 Furniture and Fittings - Acquisition		4,875.000	
Total For Budget Output		2,689,069.655	
GoU Development		0.000	
External Financing		2,689,069.655	
Arrears		0.000	
AIA		0.000	
Key Service Area:000084 Enterprise Development			
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented			
Programme Intervention: 120402 Develop and implement programs for job rich growth			
500 business grants disbursed to successful Women Entrepreneurs countrywide.		Technical evaluation report on grant management firm prepared.	

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Quarter 2

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
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Project:1778 Enhancing Growth and Productivity Opportunities for Women Enterprises

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Item	Spent
225101 Consultancy Services	815,253.780
Total For Budget Output	815,253.780
GoU Development	0.000
External Financing	815,253.780
Arrears	0.000
AIA	0.000
Total For Project	14,839,440.530
GoU Development	0.000
External Financing	14,839,440.530
Arrears	0.000
AIA	0.000

Programme:19 Administration of Justice

Vote Function:03 Gender and social protection

Departments

Department:003 Youth and Children

Key Service Area:000074 Industrial Court

PIAP Output: 19112101 Cases disposed of

Programme Intervention: 191121 Strengthen case management

1,200 cases of labour disputes settled through regional circuits, mediation and backlog reduction.	445 cases of labour disputes settled through regional circuits, mediation and backlog reduction.
Sensitization and awareness creation of stakeholders on court proceedings conducted in four (4) Regional Court Circuits.	Sensitization and awareness creation of stakeholders on court proceedings carried out at central circuit.

PIAP Output: 19113101 Legal Aid and State brief services provided

Programme Intervention: 191131 Strengthen provision of legal aid services and state brief scheme.

Legal reference materials provided to Labour Officers across the country.	NA
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PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened

Programme Intervention: 190111 Strengthen human resources in the justice service delivery

Commonwealth Magistrate and Judges Association attended.	Commonwealth Magistrate and Judges Association attended in Gambia.
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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
East African Magistrate and Judges Association attended.	East African Magistrate and Judges Association Annual Conference attended in Nairobi, Kenya under the theme: "Justice Beyond Brick and Mortar: Unlocking Multi Door Pathways for People Centred Justice in East Africa"	
Economic Forum Institute of Certified Public Accountants of Uganda attended.	Economic Forum Institute of Certified Public Accountants of Uganda attended at Entebbe Resort Hotel.	
Capacity building of 15 staff of Industrial Court on case management systems conducted.		
Capacity building of 15 panellists on court procedures conducted.		
Annual Forum Institute of Certified Public Accountants of Uganda attended.	Annual Forum Institute of Certified Public Accountants of Uganda attended in Entebbe Resort.	
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
263402 Transfer to Other Government Units		2,450,000.000
Total For Budget Output		2,450,000.000
Wage Recurrent		0.000
Non Wage Recurrent		2,450,000.000
Arrears		0.000
AIA		0.000
Key Service Area:610022 Support to Juvenile Justice		
PIAP Output: 19114101 Prisoners and Juveniles delivered to Court		
Programme Intervention: 191141 Strengthen Implementation of court orders		
1,334 juveniles supported to attend courts (818 lower court and 516 higher courts) across the country.	-2,104 juveniles supported to attend courts (1,457 lower court and 647 higher courts) across the country. -816 juveniles discharged and resettled with families/ guardians from all Remand Homes of Fort Portal, Gulu, Masindi, Arua and Mbale, Naguru, Kabale, and Kampiringisa National Rehabilitation Centre.	
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
Capacity building of Probation and Social Welfare Officers from 135 districts and 24 MCs to carry out social inquiries conducted.	NA	

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Quarter 2

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		US\$ Thousand
Item		Spent
263402 Transfer to Other Government Units		100,000.000
Total For Budget Output		100,000.000
Wage Recurrent		0.000
Non Wage Recurrent		100,000.000
Arrears		0.000
AIA		0.000
Total For Department		2,550,000.000
Wage Recurrent		0.000
Non Wage Recurrent		2,550,000.000
Arrears		0.000
AIA		0.000
Development Projects		
N/A		
GRAND TOTAL		162,806,129.595
Wage Recurrent		2,083,326.032
Non Wage Recurrent		144,961,547.826
GoU Development		511,201.705
External Financing		14,839,440.530
Arrears		410,613.502
AIA		0.000

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Quarter 2

Quarter 3: Revised Workplan

Annual Plans		Quarter's Plan		Revised Plans	
Programme:12 Human Capital Development					
Vote Function:01 Adminstration, Planning and support services					
Departments					
Department:001 Finance and Adminstration					
Key Service Area:000001 Audit and Risk Management					
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend					
Programme Intervention: 120401 Strengthen compliance with labour standards and rights					
Financial Statements reviewed and verified		Financial Statements verified.		Financial Statements verified.	
Staff Advances audited		Staff Advances audited.		Staff Advances audited.	
Quarterly Audit reports prepared and disseminated		Quarterly Audit reports prepared and disseminated.		Quarterly Audit reports prepared and disseminated.	
Consolidated Risk Management Plan prepared					
Key Service Area:000003 Facilities and Equipment Management					
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend					
Programme Intervention: 120401 Strengthen compliance with labour standards and rights					
Maintenance of equipment undertaken. Repair of equipment undertaken		Maintenance of equipment undertaken. Repair of equipment undertaken.		Maintenance of equipment undertaken. Repair of equipment undertaken.	
Key Service Area:000004 Finance and Accounting					
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend					
Programme Intervention: 120401 Strengthen compliance with labour standards and rights					
Annual Ministry final accounts prepared.		Ministry financial and accounting processes coordinated.		Ministry financial and accounting processes coordinated.	
Ministry financial and accounting processes coordinated.					
Ministry financial statements prepared		Ministry financial statements prepared		Ministry financial statements prepared	
Key Service Area:000005 Human Resource Management					
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend					
Programme Intervention: 120401 Strengthen compliance with labour standards and rights					
485 pensioners paid		485 pensioners paid.		485 pensioners paid.	
300 staff capacity built and training needs assessment developed		75 staff capacity built and training needs assessment developed.		75 staff capacity built and training needs assessment developed.	

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Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000005 Human Resource Management		
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
Pre-retirement training conducted	Pre-retirement training conducted.	Pre-retirement training conducted.
Medical care for ministry staff provided	Medical care for ministry staff provided.	Medical care for ministry staff provided.
Support supervision to ministry institutions on adherence to public service standards conducted	Support supervision to ministry institutions on adherence to public service standards conducted.	Support supervision to ministry institutions on adherence to public service standards conducted.
Quarterly performance management review report prepared	Quarterly performance management review report prepared.	Quarterly performance management review report prepared.
Team building and wellness exercises conducted	Quarterly performance management review report prepared.	Quarterly performance management review report prepared.
Mainstream salary and pension payrolls managed	Mainstream salary and pension payrolls managed.	Mainstream salary and pension payrolls managed.
Consolidated staff allowances paid	Consolidated staff allowances paid.	Consolidated staff allowances paid.
Ministry Client Charter disseminated to all Ministry institutions	Ministry Client Charter disseminated to all Ministry institutions	Ministry Client Charter disseminated to all Ministry institutions
Validation of staff in all Ministry institutions conducted	Validation of staff in all Ministry institutions conducted	Validation of staff in all Ministry institutions conducted
Validation of pensioners conducted	Validation of pensioners conducted.	Validation of pensioners conducted.
Key Service Area:000006 Planning and Budgeting services		
PIAP Output: 12090205 Planning and budgeting under the health sub-programme strengthened		
Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme		
Analysis and preparation of allocation schedules for expenditure limits conducted and issued	Analysis and preparation of allocation schedules for expenditure limits conducted and issued.	Analysis and preparation of allocation schedules for expenditure limits conducted and issued.
Report on emerging issues of the budget for FY 2026/2027 prepared and submitted to PACOB, Inter Ministerial committee, Programme Working Groups and Parliament	Report on emerging issues of the budget for FY 2026/2027 prepared and submitted to PACOB, Inter Ministerial committee, Programme Working Groups and Parliament.	Report on emerging issues of the budget for FY 2026/2027 prepared and submitted to PACOB, Inter Ministerial committee, Programme Working Groups and Parliament.
Four sets of minutes of the Finance Committee prepared and submitted to relevant authorities	One (1) set of minutes of the Finance Committee prepared and submitted to relevant authorities.	One (1) set of minutes of the Finance Committee prepared and submitted to relevant authorities.
Four (4) sets of minutes of the Project Preparatory Committee prepared	One (1) set of minutes of the Project Preparatory Committee prepared.	One (1) set of minutes of the Project Preparatory Committee prepared.
Budget Framework Paper for FY 2026/2027 prepared and submitted to MoFPED and other relevant authorities		

VOTE: 018 Ministry of Gender, Labour and Social Development

Quarter 2

Annual Plans		Quarter's Plan		Revised Plans	
Key Service Area:000006 Planning and Budgeting services					
PIAP Output: 12090205 Planning and budgeting under the health sub-programme strengthened					
Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme					
Quarterly monitoring of the Social Development Non-Wage Recurrent Transfers implementation under Local Governments conducted		Monitoring of the Social Development Non-Wage Recurrent Transfers implementation under Local Governments conducted.		Monitoring of the Social Development Non-Wage Recurrent Transfers implementation under Local Governments conducted.	
Technical guidance provided to Ministry Departments and Agencies on budget execution		Technical guidance provided to Ministry departments and agencies on budget execution.		Technical guidance provided to Ministry departments and agencies on budget execution.	
Ministerial Policy Statement FY 2026/2027 prepared and submitted to relevant authorities. Budget Estimates for FY 2026/2027 finalized		Ministerial Policy Statement FY 2026/2027 prepared and submitted to relevant authorities. Budget Estimates for FY 2026/2027 finalized.		Ministerial Policy Statement FY 2026/2027 prepared and submitted to relevant authorities. Budget Estimates for FY 2026/2027 finalized.	
Quarterly performance reports prepared and submitted		Quarterly performance reports prepared and submitted		Quarterly performance reports prepared and submitted	
Key Service Area:000007 Procurement and Disposal Services					
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend					
Programme Intervention: 120401 Strengthen compliance with labour standards and rights					
Contracts Committee meetings conducted. Technical Evaluation Committee minutes prepared and submitted Quarterly contract management reports prepared and submitted to management		Contracts Committee meetings conducted. Technical Evaluation Committee minutes prepared and submitted. Quarterly contract management reports prepared and submitted to management.		Contracts Committee meetings conducted. Technical Evaluation Committee minutes prepared and submitted. Quarterly contract management reports prepared and submitted to management.	
Key Service Area:000008 Records Management					
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend					
Programme Intervention: 120401 Strengthen compliance with labour standards and rights					
Quarterly support supervision reports on records management prepared and submitted to management		Quarterly support supervision reports on records management prepared and submitted to management.		Quarterly support supervision reports on records management prepared and submitted to management.	
Capacity building of staff on digitization of information and records under EDRMS conducted		Capacity building of staff on digitization of information and records under EDRMS conducted.		Capacity building of staff on digitization of information and records under EDRMS conducted.	
Records survey back-ups and action plans implemented		Records survey back-ups and action plans implemented.		Records survey back-ups and action plans implemented.	
MoGLSD Electronic records management system maintained		MoGLSD Electronic records management system maintained		MoGLSD Electronic records management system maintained	
Records IEC materials procured		Records IEC materials procured		Records IEC materials procured	

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Quarter 2

Annual Plans		Quarter's Plan		Revised Plans	
Key Service Area:000010 Leadership and Management					
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend					
Programme Intervention: 120401 Strengthen compliance with labour standards and rights					
Ministry Strategic guidance and coordination provided		Ministry Strategic guidance and coordination provided.		Ministry Strategic guidance and coordination provided.	
Quarterly political monitoring and supervision reports prepared		Political monitoring and supervision reports prepared.		Political monitoring and supervision reports prepared.	
Strategic collaborations and partnerships facilitated		Strategic collaborations and partnerships facilitated.		Strategic collaborations and partnerships facilitated.	
Key Service Area:000011 Communication and Public Relations					
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend					
Programme Intervention: 120401 Strengthen compliance with labour standards and rights					
Ministry communication initiatives coordinated		Ministry communication initiatives coordinated.		Ministry communication initiatives coordinated.	
Key Service Area:000014 Administrative and Support Services					
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend					
Programme Intervention: 120401 Strengthen compliance with labour standards and rights					
Guard and security services coordinated		Guard and security services coordinated.		Guard and security services coordinated.	
Integrated Finance Management system maintained		Integrated Finance Management system maintained.		Integrated Finance Management system maintained.	
Inventory and stores services coordinated		Inventory and stores services coordinated		Inventory and stores services coordinated	
Office premises maintained clean		Office premises maintained clean.		Office premises maintained clean.	
Ministry asset register updated regularly		Ministry asset register updated regularly.		Ministry asset register updated regularly.	
Office Utility expenses (Water, Electricity and Internet) offset		Office Utility expenses (Water, Electricity and Internet) offset.		Office Utility expenses (Water, Electricity and Internet) offset.	
Rent obligation for the Ministry premises offset		Rent obligation for the Ministry premises offset.		Rent obligation for the Ministry premises offset.	
Information Communication and Technology (ICT) support services provided		Information Communication and Technology (ICT) support services provided.		Information Communication and Technology (ICT) support services provided.	
12 sets of minutes of senior management meetings prepared		3 sets of minutes of senior management meetings prepared.		3 sets of minutes of senior management meetings prepared.	
Ministry fleet maintained		Ministry fleet maintained.		Ministry fleet maintained.	

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Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000015 Monitoring and Evaluation		
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
Quarterly Monitoring and Evaluation of Ministry Programmes and Projects conducted	Quarterly Monitoring and Evaluation of Ministry Programmes and Projects conducted.	Quarterly Monitoring and Evaluation of Ministry Programmes and Projects conducted.
Quarterly monitoring and evaluation report on Ministry programmes and projects prepared and submitted to relevant authorities	Quarterly monitoring and evaluation report on Ministry programmes and projects prepared and submitted to relevant authorities.	Quarterly monitoring and evaluation report on Ministry programmes and projects prepared and submitted to relevant authorities.
Key Service Area:000019 ICT Services		
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
Routine maintanace of ICT equipment	Routine maintanace of ICT equipment	Routine maintanace of ICT equipment
Key Service Area:000039 Policies, Regulations and Standards		
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
Public Policy Research Agenda compiled and updated	Public Policy Research Agenda compiled and updated.	Public Policy Research Agenda compiled and updated.
Regulatory Impact Assessment reports prepared	Regulatory Impact Assessment reports prepared.	Regulatory Impact Assessment reports prepared.
Implementation status of Cabinet decisions/ directives and Sectoral public policies in the MDA monitored and evaluated	Implementation status of Cabinet decisions/ directives and Sectoral public policies in the MDA monitored and evaluated.	Implementation status of Cabinet decisions/ directives and Sectoral public policies in the MDA monitored and evaluated.
Policy briefs and position papers on topical sectoral public policy issues issued	Policy briefs and position papers on topical sectoral public policy issues issued.	Policy briefs and position papers on topical sectoral public policy issues issued.
Key Service Area:000044 Statistical services		
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
Data Assessment needs report prepared	Data Assessment needs report prepared.	Data Assessment needs report prepared.
Quarterly Statistical reports prepared	Quarterly Statistical reports prepared.	Quarterly Statistical reports prepared.
Quarterly statistical bulletins prepared and reviewed	Quarterly statistical bulletins prepared and reviewed.	Quarterly statistical bulletins prepared and reviewed.
NSS Quarterly Progress Report prepared and submitted to UBOS	NSS Quarterly Progress Report prepared and submitted to UBOS.	NSS Quarterly Progress Report prepared and submitted to UBOS.
Statistical compendium prepared	Statistical compendium prepared.	Statistical compendium prepared.
Develoment Projects		

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Quarter 2

Annual Plans		Quarter's Plan		Revised Plans	
Project:1883 Institutional Development for Ministry of Gender, Labor and Social Development					
Key Service Area:000003 Facilities and Equipment Management					
PIAP Output: 12090205 Planning and budgeting under the health sub-programme strengthened					
Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme					
Facelifting of Kampringisa National Rehabilitation Center conducted.					
Information Communication Technology (ICT) equipment procured.		Servicing of ICT Equipment undertaken.		Servicing of ICT Equipment undertaken.	
Servicing of ICT Equipment undertaken.					
Assorted Furniture and fittings for the Ministry and its Institutions procured.					
Office equipment procured.		Maintenance of Ministry asset undertaken.		Maintenance of Ministry asset undertaken.	
Maintenance of Ministry asset undertaken.					
Key Service Area:000006 Planning and Budgeting services					
PIAP Output: 12090205 Planning and budgeting under the health sub-programme strengthened					
Programme Intervention: 129112 Capacitate institutions to deliver Human Capital Development Programme					
Contract staff salaries paid		Contract staff salaries paid		Contract staff salaries paid	
Vote Function:02 Community Mobilisation, Culture and Empowerment					
Departments					
Department:001 Community Development and Literacy					
Key Service Area:000039 Policies, Regulations and Standards					
PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes					
Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives					
National Community Development Policy reviewed		National Community Development Policy reviewed		National Community Development Policy reviewed	
National Adult Literacy Policy reviewed		National Adult Literacy Policy reviewed		National Adult Literacy Policy reviewed	
Adult Learning Qualification Framework developed.		Adult Learning Qualification Framework developed.		Adult Learning Qualification Framework developed.	

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Quarter 2

Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:320201 Integrated Community Learning for Wealth Creation		
PIAP Output: 12711301 Robust non formal Adult Learning and community Education System implemented		
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens		
Capacity building of 176 LGs on implementation of the Integrated Community Learning for wealth creation (ICOLEW) programme conducted		
International Literacy Day commemorated on 8th September 2025 in Iganga DLG		
Capacity building of 60 Community Development Officers from 4 LGs on ICOLEW Management Information System (IMIS) conducted	Capacity building of 30 Community Development Officers from two (2) LGs on ICOLEW Management Information System (IMIS) conducted.	Capacity building of 30 Community Development Officers from two (2) LGs on ICOLEW Management Information System (IMIS) conducted.
Key Service Area:440015 Community mobilisation and empowerment		
PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes		
Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives		
Mapping, mentorship and coordination of NGO/CSOs implementing SDS activities conducted in 30 Local Governments	Mapping, mentorship and coordination of NGO/CSOs implementing SDS activities conducted in eight (8) Local Governments.	Mapping, mentorship and coordination of NGO/CSOs implementing SDS activities conducted in eight (8) Local Governments.
Bi-annual Community Mobilization and Empowerment multi sectoral taskforce coordination Committee engagements to develop community mobilisation materials & guides covering simplified key messages for sectors (PDM, CMMCP, WASH etc)		
MGLSD Nutrition Coordination framework to implement food and nutrition interventions established and operationalized	MGLSD Nutrition Coordination framework to implement food and nutrition interventions established and operationalized.	MGLSD Nutrition Coordination framework to implement food and nutrition interventions established and operationalized.
Routine technical support supervision and joint monitoring of PDM and the Community Development Function conducted in 60 Local Governments	Routine technical support supervision and joint monitoring of PDM and the Community Development Function conducted in 15 Local Governments.	Routine technical support supervision and joint monitoring of PDM and the Community Development Function conducted in 15 Local Governments.
Mentorship and training of 225 CDOs in 15 LGs on MGLSD Open Data Kit data management for Community Based Services nutrition conducted	Mentorship and training of 225 CDOs in 15 LGs on MGLSD Open Data Kit data management for Community Based Services nutrition conducted.	Mentorship and training of 225 CDOs in 15 LGs on MGLSD Open Data Kit data management for Community Based Services nutrition conducted.

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Quarter 2

Annual Plans			Quarter's Plan			Revised Plans		
Key Service Area:440015 Community mobilisation and empowerment								
PIAP Output: 12711101 Increased awareness and capacity of community members to participate in and influence national development processes								
Programme Intervention: 127111 Promote community mobilization, sensitization and awareness creation for demand and uptake of development initiatives								
Capacity building of 30 LGs on PDM household Visioning, integrating gender transformative approaches in community mobilization and mindset change conducted			Capacity building of 30 LGs on PDM household Visioning, integrating gender transformative approaches in community mobilization and mindset change conducted.			Capacity building of 30 LGs on PDM household Visioning, integrating gender transformative approaches in community mobilization and mindset change conducted.		
Department:002 Culture and Family Affairs								
Key Service Area:000039 Policies, Regulations and Standards								
PIAP Output: 12511303 Family and Community capacities to care and support vulnerable individuals strengthened								
Programme Intervention: 125113 Provide holistic social care and support (assistance) services to vulnerable groups								
National Family Policy disseminated in 40 Local Governments.			National Family Policy disseminated in 10 Local Governments.			National Family Policy disseminated in 10 Local Governments.		
Training Manual on Parenting disseminated in 40 Local Governments.			Training Manual on Parenting disseminated to 10 Local Governments.			Training Manual on Parenting disseminated to 10 Local Governments.		
National Parenting Guidelines disseminated in 40 LGs. National Standards on Parenting disseminated in 40 LGs. National Parenting Training Manual disseminated in 40 LGs.			National Parenting Guidelines disseminated in 10 LGs. National Standards on Parenting disseminated in 10 LGs. National Parenting Training Manual disseminated in 10 LGs.			National Parenting Guidelines disseminated in 10 LGs. National Standards on Parenting disseminated in 10 LGs. National Parenting Training Manual disseminated in 10 LGs.		
Psychosocial Manual for Vulnerable Parents and Families developed.			Psychosocial Manual for Vulnerable Parents and Families developed.			Psychosocial Manual for Vulnerable Parents and Families developed.		
Uganda National Parenting Program developed.			Uganda National Parenting Program developed.			Uganda National Parenting Program developed.		
Male Engagement Strategy developed.			Male Engagement Strategy developed.			Male Engagement Strategy developed.		
National Family Strengthening Program developed.								
PIAP Output: 12811104 An enabling environment for Small and medium CCI enterprises created								
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.								
National Culture Policy disseminated to 40 Local Governments.			National Culture Policy disseminated to 20 Local Governments.			National Culture Policy disseminated to 20 Local Governments.		

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Annual Plans			Quarter's Plan			Revised Plans		
Key Service Area:000039 Policies, Regulations and Standards								
PIAP Output: 12811104 An enabling environment for Small and medium CCI enterprises created								
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.								
Policies and legal frameworks related to Intellectual Property Rights in Uganda disseminated across the country			Policies and legal frameworks related to Intellectual Property Rights in Uganda disseminated across the country			Policies and legal frameworks related to Intellectual Property Rights in Uganda disseminated across the country		
National Intellectual Property Strategy developed and disseminated			National Intellectual Property Strategy developed and disseminated			National Intellectual Property Strategy developed and disseminated		
Capacity building and awareness raising on intellectual property rights for 120 law enforcement officers			Capacity building and awareness raising on intellectual property rights for 30 law enforcement officers			Capacity building and awareness raising on intellectual property rights for 30 law enforcement officers		
Capacity building and awareness raising on intellectual property rights for 1,000 professionals in the CCIs (Central, Eatern, Northern, Westnile and Western)			Capacity building and awareness raising on intellectual property rights for 250 professionals in the CCIs (Central, Eatern, Northern, Westnile and Western)			Capacity building and awareness raising on intellectual property rights for 250 professionals in the CCIs (Central, Eatern, Northern, Westnile and Western)		
Capacity building and awareness raising on intellectual property rights for 20 organisations and institutions in CCIs reaching 600 members			Capacity building and awareness raising on intellectual property rights for 5 organisations and institutions in CCIs reaching 600 members			Capacity building and awareness raising on intellectual property rights for 5 organisations and institutions in CCIs reaching 600 members		
Music Monitoring System Modernization developed.			Music Monitoring System Modernization developed.			Music Monitoring System Modernization developed.		
Key Service Area:320202 Support to Cultural Institutions								
PIAP Output: 12811103 Cultural heritage preserved and promoted								
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.								
17 Cultural Leaders of supported with monthly emoluments to mobilize communities for uptake of government programmes.			17 Cultural Leaders of supported with monthly emoluments to mobilize communities for uptake of government programmes.			17 Cultural Leaders of supported with monthly emoluments to mobilize communities for uptake of government programmes.		
Key Service Area:320203 Family Empowerment								
PIAP Output: 12121501 Family institution strengthened to care and protect children and vulnerable groups against abuse								
Programme Intervention: 121215 Strengthen the family Unit to reduce domestic violence, child deprivation, abuse and child labor								
Technical support supervision on the family functions conducted in 40 local governments.			Technical support supervision on the family functions conducted in 10 local governments.			Technical support supervision on the family functions conducted in 10 local governments.		
Media Advocacy for strengthening of the family and parenting programs conducted.			Media Advocacy for strengthening of the family and parenting programs conducted.			Media Advocacy for strengthening of the family and parenting programs conducted.		

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Annual Plans		Quarter's Plan		Revised Plans	
Key Service Area:320203 Family Empowerment					
PIAP Output: 12121501 Family institution strengthened to care and protect children and vulnerable groups against abuse					
Programme Intervention: 121215 Strengthen the family Unit to reduce domestic violence, child deprivation, abuse and child labor					
National Family Vulnerability Assessment conducted in 40 Local Governments.		National Family Vulnerability Assessment conducted in 10 Local Governments.		National Family Vulnerability Assessment conducted in 10 Local Governments.	
Key Service Area:440014 Advocacy and networking					
PIAP Output: 12811103 Cultural heritage preserved and promoted					
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.					
International Family Day on 15th May, 2026 commemorated.					
World Culture Day commemorated on 21st May, 2026.					
World Mother Tongue Day commemorated on 21st February 2026.					
Inter-Religious Council of Uganda Governance Retreat organised.					
Two (2) End of year National Prayer events organised.					
African Religious Leaders Sustainable Development Goals (SDGs) Conference held in April 2025.					
African Renaissance Initiative coordinated.					
Engagement of stakeholders on comprehensive strategy for Inter Religious Council for Eastern Africa held.		Engagement of stakeholders on comprehensive strategy for Inter Religious Council for Eastern Africa held.		Engagement of stakeholders on comprehensive strategy for Inter Religious Council for Eastern Africa held.	
Development of the Pan-African and regional faith leaders Sustainable Development Goal Summit supported.		Development of the Pan-African and regional faith leaders Sustainable Development Goal Summit supported.		Development of the Pan-African and regional faith leaders Sustainable Development Goal Summit supported.	
Capacity building for Interfaith Women to enhance their response to Gender Equality and Women Empowerment conducted		Capacity building for Interfaith Women to enhance their response to Gender Equality and Women Empowerment conducted		Capacity building for Interfaith Women to enhance their response to Gender Equality and Women Empowerment conducted	

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Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:440014 Advocacy and networking		
PIAP Output: 12811103 Cultural heritage preserved and promoted		
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.		
Advocacy engagement with cultural institutions on cultural norms and practices hindering succession and property ownership rights for women and girls as well as Violence Against Girls undertaken.		
Sensitization of religious leaders on the uptake of Parish Development Model (PDM) and other development livelihood Programmes conducted.		
Planning and budgeting services provided	Planning and budgeting services provided	Planning and budgeting services provided
Key Service Area:440016 Promotion of Arts & crafts		
PIAP Output: 12811101 National Arts Council established		
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.		
National Arts Council established.	NA	
PIAP Output: 12811102 Practioners and enterprenuers capacity under CCIs enhanced (Music, films, visual art, fashion and design etc.)		
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.		
Capacity building and skills development for 4,000 CCIs practioners (including special interest groups) on CCI business models conducted in five regions	Capacity building and skills development for 1,000 CCIs practioners (including special interest groups) on CCI business models conducted in five regions	Capacity building and skills development for 1,000 CCIs practioners (including special interest groups) on CCI business models conducted in five regions
4,000 CCIs practioners certified and licensed		
Incubator and mentorship programme for 200 young CCIs practioners at the UNCC implemented	Incubator and mentorship programme for 200 young CCIs practioners at the UNCC implemented	Incubator and mentorship programme for 200 young CCIs practioners at the UNCC implemented
Creative economy curriculum popularised in primary schools, secondary scholls, technical and vocational centers and institutions of higher learning in 176 LGs	Creative economy curriculum popularised in primary schools, secondary scholls, technical and vocational centers and institutions of higher learning in 176 LGs	Creative economy curriculum popularised in primary schools, secondary scholls, technical and vocational centers and institutions of higher learning in 176 LGs

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Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:440016 Promotion of Arts & crafts		
PIAP Output: 12811103 Cultural heritage preserved and promoted		
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.		
National rollout of the Culture Management Information System undertaken.	National rollout of the Culture Management Information System undertaken.	
Culture Forum facilitated.	Culture Forum facilitated.	
PIAP Output: 12811104 An enabling environment for Small and medium CCI enterprises created		
Programme Intervention: 128111 Empower culture and creative practitioners with resources, entrepreneurship skills and opportunities using appropriate technologies and innovations for value addition.		
Arts and Cultural events and festivals organised	Arts and Cultural events and festivals organised	Arts and Cultural events and festivals organised
Annual CCI Conference to promote interface between Govt, international corporation partners and private stakeholders organised	Annual CCI Conference to promote interface between Govt, international corporation partners and private stakeholders organised	Annual CCI Conference to promote interface between Govt, international corporation partners and private stakeholders organised
Dedicated Government revolving fund to support four regional SACCOs for nine (9) CCI domains (performing arts and celebrations- drama and commedy, film and video, fashion and design, audio-visual and interactive media, books and publishing, visual art and	Dedicated Government revolving fund to support one regional SACCO for nine (9) CCI domains (performing arts and celebrations- drama and commedy, film and video, fashion and design, audio-visual and interactive media, books and publishing, visual art and	Dedicated Government revolving fund to support one regional SACCO for nine (9) CCI domains (performing arts and celebrations- drama and commedy, film and video, fashion and design, audio-visual and interactive media, books and publishing, visual art and
National Survey on CCIs conducted	National Survey on CCIs conducted	National Survey on CCIs conducted
National Strategy for CCIs developed and disseminated countrywide	National Strategy for CCIs developed and disseminated countrywide.	National Strategy for CCIs developed and disseminated countrywide.
Dedicated Government revolving fund to support the SACCO for the 19 regional musicians association provided.	Dedicated Government revolving fund to support the SACCO for the 19 regional musicians association provided.	Dedicated Government revolving fund to support the SACCO for the 19 regional musicians association provided.
PIAP Output: 12811201 National and Regional Art and cultural centers established		
Programme Intervention: 128112 Expand culture and creative infrastructure for production, promotion, preservation and marketing of CCIs products. (goods and services)		
Pre-feasibility study for the Support to Culture and Creative Industries Development (CCiD) in Uganda Project conducted.		
Feasibility Study on the Support to Culture and Creative Industries Development (CCiD) in Uganda Project conducted.	Feasibility Study on the Support to Culture and Creative Industries Development (CCiD) in Uganda Project conducted.	Feasibility Study on the Support to Culture and Creative Industries Development (CCiD) in Uganda Project conducted.

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Annual Plans		Quarter's Plan		Revised Plans	
Key Service Area:440016 Promotion of Arts & crafts					
PIAP Output: 12811201 National and Regional Art and cultural centers established					
Programme Intervention: 128112 Expand culture and creative infrastructure for production, promotion, preservation and marketing of CCIs products. (goods and services)					
Mapping of the existing Culture and Creative Infrastructure and Facilities across the country to identify specific infrastructure needs for CCIs					
Development Projects					
Project:1843 Support to Integrated Community Learning for Wealth Creation (SUICOLEW)					
Key Service Area:000017 Infrastructure Development and Management					
PIAP Output: 12711301 Robust non formal Adult Learning and community Education System implemented					
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens					
Five Community Learning Centers in the Local Governments of Zombo, Oyam, Masindi, Kaliro and Rakai renovated		One Community Learning Centers in the Local Governments of Zombo, Oyam, Masindi, Kaliro and Rakai renovated		One Community Learning Centers in the Local Governments of Zombo, Oyam, Masindi, Kaliro and Rakai renovated	
Five Community Learning Centers of Zombo, Oyam, Masindi, Kaliro, and Rakai equipped					
Key Service Area:000042 Projects Management					
PIAP Output: 12711301 Robust non formal Adult Learning and community Education System implemented					
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens					
Routine monitoring and technical support supervision of SUICOLEW implementation in Zombo, Oyam, Masindi, Kaliro, Rakai, Sheema, Kabarole, Bundibudyo, Kyenjojo, Rubanda, Ntungamo, Kabale, Kaabong. Kotido, Moroto, Kapelebyong, Serere, Tororo, Mbale City		Routine monitoring and technical support supervision of SUICOLEW implementation in Zombo, Oyam, Masindi, Kaliro, Rakai, Sheema, Kabarole, Bundibudyo, Kyenjojo, Rubanda, Ntungamo, Kabale, Kaabong. Kotido, Moroto, Kapelebyong, Serere, Tororo, Mbale City		Routine monitoring and technical support supervision of SUICOLEW implementation in Zombo, Oyam, Masindi, Kaliro, Rakai, Sheema, Kabarole, Bundibudyo, Kyenjojo, Rubanda, Ntungamo, Kabale, Kaabong. Kotido, Moroto, Kapelebyong, Serere, Tororo, Mbale City	
Key Service Area:320201 Integrated Community Learning for Wealth Creation					
PIAP Output: 12711301 Robust non formal Adult Learning and community Education System implemented					
Programme Intervention: 127113 Develop and Implement a national civic education and adult literacy programmes with emphasis on roles and responsibilities of families, communities and citizens					
National and regional level sensitization and Community learning Center learning programmes designed		National and regional level sensitization and Community learning Center learning programmes designed		National and regional level sensitization and Community learning Center learning programmes designed	

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Annual Plans		Quarter's Plan		Revised Plans	
Vote Function:03 Gender and social protection					
Departments					
Department:001 Equity and Rights					
Key Service Area:000039 Policies, Regulations and Standards					
PIAP Output: 12511204 Social protection systems strengthened.					
Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.					
National Social Capital Growth Strategy finalized		National Social Capital Growth Strategy finalized.		National Social Capital Growth Strategy finalized.	
Draft National Equity Guidelines for Natural Resources dependent and surrounding Communities finalized					
Human Rights mainstreaming Strategy reviewed. National Equity and Social Inclusion Promotion Strategy disseminated in the Karamoja region		Human Rights mainstreaming Strategy reviewed. National Equity and Social Inclusion Promotion Strategy disseminated in the Karamoja region.		Human Rights mainstreaming Strategy reviewed. National Equity and Social Inclusion Promotion Strategy disseminated in the Karamoja region.	
Social Impact Assessment and Accountability Bill finalized					
Key Service Area:320146 Support to special interest Groups					
PIAP Output: 12512209 Observance to Human rights strengthened					
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation					
Capacity building of stakeholders on Human Rights Based Approach to Programming conducted in eight (8) Local Governments of Kisoro, Kanungu, Rubanda, Rukiga, Mitooma, Rwampara, Bushenyi, Ntungamo		Capacity building of stakeholders on Human Rights Based Approach to Programming conducted in eight (8) Local Governments of Kisoro, Kanungu, Rubanda, Rukiga, Mitooma, Rwampara, Bushenyi, Ntungamo.		Capacity building of stakeholders on Human Rights Based Approach to Programming conducted in eight (8) Local Governments of Kisoro, Kanungu, Rubanda, Rukiga, Mitooma, Rwampara, Bushenyi, Ntungamo.	
Capacity building of Stakeholders in Kigezi sub-region on Social Risk Management in infrastructural projects conducted. Stakeholder engagement undertaken to identify emerging equity and rights Issues		Capacity building of Stakeholders in Kigezi sub-region on Social Risk Management in infrastructural projects conducted.		Capacity building of Stakeholders in Kigezi sub-region on Social Risk Management in infrastructural projects conducted.	
PIAP Output: 12512210 Social Risk Management in projects and programmes strengthened					
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation					
Capacity building of Stakeholders in Kigezi sub-region on Social Risk Management in infrastructural projects conducted. Stakeholder engagement undertaken to identify emerging equity and rights Issues.		Capacity building of Stakeholders in Kigezi sub-region on Social Risk Management in infrastructural projects conducted.		Capacity building of Stakeholders in Kigezi sub-region on Social Risk Management in infrastructural projects conducted.	

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Key Service Area:320146 Support to special interest Groups					
PIAP Output: 12050509 Access to social justice services for vulnerable and marginalized groups improved					
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation					
Stakeholder engagement on the PPDA Reservation Scheme Guidelines giving youth special access to public procurements provided for in Section 59B(2 (d) and 97 of the Public Procurement and Disposal of Assets Act, 2023.		Stakeholder engagement on the PPDA Reservation Scheme Guidelines giving youth special access to public procurements provided for in Section 59B(2 (d) and 97 of the Public Procurement and Disposal of Assets Act, 2023.		Stakeholder engagement on the PPDA Reservation Scheme Guidelines giving youth special access to public procurements provided for in Section 59B(2 (d) and 97 of the Public Procurement and Disposal of Assets Act, 2023.	
Informative Educative and Communicative materials on youth in employment, agriculture, HIV/AIDs, drug and substance abuse produced and disseminated.		Informative Educative and Communicative materials on youth in employment, agriculture, HIV/AIDs, drug and substance abuse produced and disseminated.		Informative Educative and Communicative materials on youth in employment, agriculture, HIV/AIDs, drug and substance abuse produced and disseminated.	
Social equity and Rights Inclusion Inspection conducted in 40 Local Governments in the sub-region of of Rwenzori, Tooro, Kigezi and Ankole		Social equity and Rights Inclusion Inspection conducted in 10 Local Governments in the sub-region of of Rwenzori, Tooro, Kigezi and Ankole		Social equity and Rights Inclusion Inspection conducted in 10 Local Governments in the sub-region of of Rwenzori, Tooro, Kigezi and Ankole	
Department:002 Gender and Women Affairs					
Key Service Area:000021 Gender Mainstreaming services					
PIAP Output: 12512202 Gender and Equity in planning and budgeting enhanced					
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation					
Capacity building on gender mainstreaming conducted in 40 LGs		Capacity building on gender mainstreaming conducted in 10 LGs		Capacity building on gender mainstreaming conducted in 10 LGs	
Dissemination of 2000 copies of the gender mainstreaming guidelines conducted in 10 LGs		Dissemination of 500 copies of the gender mainstreaming guidelines conducted in 10 LGs		Dissemination of 500 copies of the gender mainstreaming guidelines conducted in 10 LGs	
Key Service Area:000039 Policies, Regulations and Standards					
PIAP Output: 12512101 Women participation in development processes increased					
Programme Intervention: 125121 Promote Women’s economic empowerment, leadership and participation in decision making through investment in entrepreneurship programmes, business centres					
National Gender Based Violence Action Plan printed and disseminated to 20 Local Governments. Gender Mainstreaming Guidelines disseminated in 20 LGs and 10 MDAs.					

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Key Service Area:320142 Enhance Women participation in development					
PIAP Output: 12512101 Women participation in development processes increased					
Programme Intervention: 125121 Promote Women’s economic empowerment, leadership and participation in decision making through investment in entrepreneurship programmes, business centres					
International Women's Day 2025 commemorated.		International Women's Day 2025 commemorated.		International Women's Day 2025 commemorated.	
PIAP Output: 12512202 Gender and Equity in planning and budgeting enhanced					
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation					
Capacity building of 10 LGs on Gender and Equity Budgeting conducted. Technical backstopping and supervision on implementation of Gender and Equity Budgeting interventions conducted in 20 Local Governments.		Capacity building of two (2) LGs on Gender and Equity Budgeting conducted. Technical backstopping and supervision on implementation of Gender and Equity Budgeting interventions conducted in five (5) LGs.		Capacity building of two (2) LGs on Gender and Equity Budgeting conducted. Technical backstopping and supervision on implementation of Gender and Equity Budgeting interventions conducted in five (5) LGs.	
Key Service Area:320145 Response to Gender based violence					
PIAP Output: 12050504 Scale up Gender Based Violence (GBV) and VAC prevention and response interventions at all levels					
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation					
National GBV data base Management system rolled out in 10 Local Governments.					
Technical support supervision/inspection of 21 Gender Based Violence shelters on compliance with the minimum standards set in the GBV shelter guidelines conducted.		Technical support supervision/inspection of five (5) Gender Based Violence shelters on compliance with the minimum standards set in the GBV shelter guidelines conducted.		Technical support supervision/inspection of five (5) Gender Based Violence shelters on compliance with the minimum standards set in the GBV shelter guidelines conducted.	
16 Days of Activism Campaign against Gender Based Violence conducted.					
Department:003 Youth and Children					
Key Service Area:000039 Policies, Regulations and Standards					
PIAP Output: 12511301 Holistic Social Care and Support for the Poor and Vulnerable persons provided across the Lifecycle					
Programme Intervention: 125113 Provide holistic social care and support (assistance) services to vulnerable groups					
Uganda National Youth Policy Action Plan implemented to improve access to services, academic and career guidance, and the labour market for young people.		Follow up on the implementation of the Uganda National Youth Policy 2016 and Action Plan conducted at national level		Follow up on the implementation of the Uganda National Youth Policy 2016 and Action Plan conducted at national level	
Draft Guidelines to establish and equip Safe Places for Youth in cities developed.		Draft Guidelines to establish and equip Safe Places for Youth in cities developed.		Draft Guidelines to establish and equip Safe Places for Youth in cities developed.	

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Key Service Area:000039 Policies, Regulations and Standards					
PIAP Output: 12511301 Holistic Social Care and Support for the Poor and Vulnerable persons provided across the Lifecycle					
Programme Intervention: 125113 Provide holistic social care and support (assistance) services to vulnerable groups					
Harmonization of Indicators on Child -Wellbeing Information and Management System conducted.					
Key Service Area:320141 Empowerment and protection					
PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented					
Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities					
Food items provided to Ministry remand homes, rehabilitation centres and reception centres.		Food items provided to Ministry remand homes, rehabilitation centres and reception centres.		Food items provided to Ministry remand homes, rehabilitation centres and reception centres.	
Key Service Area:320146 Support to special interest groups					
PIAP Output: 12511204 Social protection systems strengthened.					
Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.					
240 beneficiaries of Youth Venture Capital Fund mentored and monitored to fully sustain their enterprises in 40 LGs from service centres of south western, western, eastern, northern and central A, B,C.		60 beneficiaries of Youth Venture Capital Fund mentored and monitored to fully sustain their enterprises in 10 LGs from service centres of south western, western, eastern, northern and central A, B,C.		60 beneficiaries of Youth Venture Capital Fund mentored and monitored to fully sustain their enterprises in 10 LGs from service centres of south western, western, eastern, northern and central A, B,C.	
3 International days celebrated; International Youth Day (12th August 2025), International Day of the Girl Child (11th October 2025) and Day of the African Child (16th June 2026) to increase awareness on protection and empowerment of youth and children					
Technical support supervision provided to youth and children activities in 50 local governments		Technical support supervision provided to youth and children activities in 12 local governments		Technical support supervision provided to youth and children activities in 12 local governments	
100 NGO residential care institutions inspected for compliance to children and babies home rules in 25 local governments		25 NGO residential care institutions inspected for compliance to children and babies home rules in six (6) local governments		25 NGO residential care institutions inspected for compliance to children and babies home rules in six (6) local governments	
Commonwealth Youth Program and mandatory Commonwealth Ministers' and Technical Officers activities implemented		Commonwealth Youth Program and mandatory Commonwealth Ministers' and Technical Officers activities implemented		Commonwealth Youth Program and mandatory Commonwealth Ministers' and Technical Officers activities implemented	
1,500 women enterprises funded countrywide reaching 12,000 women.		375 women enterprises funded countrywide reaching 3,000 women.		375 women enterprises funded countrywide reaching 3,000 women.	

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Key Service Area:320146 Support to special interest groups								
PIAP Output: 12511204 Social protection systems strengthened.								
Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.								
Technical support supervision on the implementation of the Joint Programme on YLP/UWEP conducted in 177 LGs.			Technical support supervision on the implementation of the Joint Programme on YLP/UWEP conducted in 44 LGs.			Technical support supervision on the implementation of the Joint Programme on YLP/UWEP conducted in 44 LGs.		
Bi-annual awareness created on the Youth Venture Capital Fund through electronic and print media								
500 street children rescued, rehabilitated and resettled with families in Karamoja sub region (Napak, Moroto, Kotido, Amudat).			50 street children rescued, rehabilitated and resettled with families in Karamoja sub region (Napak, Moroto, Kotido, Amudat).			50 street children rescued, rehabilitated and resettled with families in Karamoja sub region (Napak, Moroto, Kotido, Amudat).		
PIAP Output: 12050302 Improve the capacity of the social service workforce to deliver comprehensive care and support								
Programme Intervention: 125113 Provide holistic social care and support (assistance) services to vulnerable groups								
640 disadvantaged youth provided non-formal vocational, entrepreneurial and life skills training for self-employment and wealth creation at the three (3) Youth Skills Development Centres of Ntawo, Kobulin and Mobuku.			160 disadvantaged youth provided non-formal vocational, entrepreneurial and life skills training for self-employment and wealth creation at the three (3) Youth Skills Development Centres of Ntawo, Kobulin and Mobuku			160 disadvantaged youth provided non-formal vocational, entrepreneurial and life skills training for self-employment and wealth creation at the three (3) Youth Skills Development Centres of Ntawo, Kobulin and Mobuku		
2,531 children in conflict with the law and abandoned in Remand homes & Children rehabilitation centre (2,454) and reception centre (77) provided food and non food items.			2,531 children in conflict with the law and abandoned in Remand homes & Children rehabilitation centre (2,454) and reception centre (77) provided food and non food items.			2,531 children in conflict with the law and abandoned in Remand homes & Children rehabilitation centre (2,454) and reception centre (77) provided food and non food items.		
Key Service Area:320147 Transfer to Statutory Councils								
PIAP Output: 12512208 Structures of the Council for Special Interest Groups (Older Persons, Women, Youth, Persons with Disabilities) strengthened								
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation								
Contract Staff salaries for the National Secretariat Council for Special Interest Groups paid.			Contract Staff salaries for the National Secretariat Council for Special Interest Groups paid.			Contract Staff salaries for the National Secretariat Council for Special Interest Groups paid.		
Office utility (Water and Electricity) expenses offset.			Office utility (Water and Electricity) expenses offset.			Office utility (Water and Electricity) expenses offset.		
Information Communication and Technology (ICT) support services provided			Information Communication and Technology (ICT) support services provided			Information Communication and Technology (ICT) support services provided		
Strategic Plan for the Women Council developed and disseminated.								

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Key Service Area:320147 Transfer to Statutory Councils		
PIAP Output: 12512208 Structures of the Council for Special Interest Groups (Older Persons, Women, Youth, Persons with Disabilities) strengthened		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
Monitoring and Support supervision on the implementation of interventions targeting women conducted.	Monitoring and Support supervision on the implementation of interventions targeting women conducted. Mobilization of women by NEC across the country to participate and uptake government programmes including UWEP, PDM among others conducted.	Monitoring and Support supervision on the implementation of interventions targeting women conducted. Mobilization of women by NEC across the country to participate and uptake government programmes including UWEP, PDM among others conducted.
6,000 Parish Women Council Leaders skilled as mobilisers, paralegals and mentors of fellow women to reduce and fight against teenage pregnancies, Gender Based Violence and offer psychosocial support.	1,500 Parish Women Council Leaders skilled as mobilisers, paralegals and mentors of fellow women to reduce and fight against teenage pregnancies, Gender Based Violence and offer psychosocial support.	1,500 Parish Women Council Leaders skilled as mobilisers, paralegals and mentors of fellow women to reduce and fight against teenage pregnancies, Gender Based Violence and offer psychosocial support.
146 districts /cities women councils supported to, and National Level commemorate the International Women Day 2025.	146 districts /cities women councils supported to, and National Level commemorate the International Women Day 2025.	146 districts /cities women councils supported to, and National Level commemorate the International Women Day 2025.
Orientation and induction of Youth Council Leaders on their roles and responsibilities conducted.	Orientation and induction of Youth Council Leaders on their roles and responsibilities conducted. Quarterly Statutory National Executive Committee Meetings for Youth Council held. Monitoring implementation of youth programs across the country conducted.	Orientation and induction of Youth Council Leaders on their roles and responsibilities conducted. Quarterly Statutory National Executive Committee Meetings for Youth Council held. Monitoring implementation of youth programs across the country conducted.
Annual National Youth Council meeting held.		
Mobilisation of the Youth to participate, demand and update development programmes conducted.	Mobilisation of the Youth to participate, demand and update development programmes conducted.	Mobilisation of the Youth to participate, demand and update development programmes conducted.
Stakeholder engagement on the PPDA Reservation Scheme Guidelines giving youth special access to public procurements provided for in Section 59B(2)(d) and 97 of the Public Procurement and Disposal of Assets Act, 2023.	Stakeholder engagement on the PPDA Reservation Scheme Guidelines giving youth special access to public procurements provided for in Section 59B(2)(d) and 97 of the Public Procurement and Disposal of Assets Act, 2023.	Stakeholder engagement on the PPDA Reservation Scheme Guidelines giving youth special access to public procurements provided for in Section 59B(2)(d) and 97 of the Public Procurement and Disposal of Assets Act, 2023.
Orientation and induction of National Council leaders for Older Persons on their roles and responsibilities.	Orientation and induction of National Council leaders for Older Persons on their roles and responsibilities. Sensitization and Civic Education provided to older persons in the four (4) regions on the Electoral processes.	Orientation and induction of National Council leaders for Older Persons on their roles and responsibilities. Sensitization and Civic Education provided to older persons in the four (4) regions on the Electoral processes.

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Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:320147 Transfer to Statutory Councils		
PIAP Output: 12512208 Structures of the Council for Special Interest Groups (Older Persons, Women, Youth, Persons with Disabilities) strengthened		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
Participated in the commemoration of International Day for persons with Disabilities.		
Offsetting cleaning service expenses for office premises of the National Secretariat Council for Special Interest Groups made.	Offsetting cleaning service expenses for office premises of the National Secretariat Council for Special Interest Groups made.	Offsetting cleaning service expenses for office premises of the National Secretariat Council for Special Interest Groups made.
Fleet for the National Secretariat Council for Special Interest Groups maintained.	Fleet for the National Secretariat Council for Special Interest Groups maintained.	Fleet for the National Secretariat Council for Special Interest Groups maintained.
Orientation and induction of Women Council Leaders on their roles and responsibilities conducted.	Orientation and induction of Women Council Leaders on their roles and responsibilities conducted. One (1) Statutory National Executive Council meeting for Women Council conducted.	Orientation and induction of Women Council Leaders on their roles and responsibilities conducted. One (1) Statutory National Executive Council meeting for Women Council conducted.
Capacity building of women council leaders on mobilization of fellow women to participate in electoral processes conducted.	Capacity building of women council leaders on mobilization of fellow women to participate in electoral processes conducted.	Capacity building of women council leaders on mobilization of fellow women to participate in electoral processes conducted.
300 selected teenage mothers skilled in different enterprises, supported and linked to vocational training centers.	75 selected teenage mothers skilled in different enterprises, supported and linked to vocational training centers.	75 selected teenage mothers skilled in different enterprises, supported and linked to vocational training centers.
Informative Educative and Communicative materials on youth in employment, agriculture, HIV/AIDs, drug and substance abuse produced and disseminated.	Informative Educative and Communicative materials on youth in employment, agriculture, HIV/AIDs, drug and substance abuse produced and disseminated.	Informative Educative and Communicative materials on youth in employment, agriculture, HIV/AIDs, drug and substance abuse produced and disseminated.
Mobilization, support supervision and monitoring City/District/Municipality Councils for older Persons participation in Development Programmes (PDM, SAGE, District/Lower Council Operations, SEGOP) within the 04 regions conducted.	Mobilization, support supervision and monitoring City/District/Municipality Councils for older Persons participation in Development Programmes (PDM, SAGE, District/Lower Council Operations, SEGOP) within the 04 regions conducted.	Mobilization, support supervision and monitoring City/District/Municipality Councils for older Persons participation in Development Programmes (PDM, SAGE, District/Lower Council Operations, SEGOP) within the 04 regions conducted.
Standards and Regulations for Service Delivery to Older Persons developed.		

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Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:320147 Transfer to Statutory Councils		
PIAP Output: 12512208 Structures of the Council for Special Interest Groups (Older Persons, Women, Youth, Persons with Disabilities) strengthened		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
80 Parish Councils for Older Persons trained on their roles, Mobilization Data Collection, Advocacy and Monitoring of inclusion and participation of older persons in Development programmes.	20 Parish Councils for Older Persons trained on their roles, Mobilization Data Collection, Advocacy and Monitoring of inclusion and participation of older persons in Development programmes.	20 Parish Councils for Older Persons trained on their roles, Mobilization Data Collection, Advocacy and Monitoring of inclusion and participation of older persons in Development programmes.
National campaigns/public Dialogue on the Rights of Older Persons in commemoration of International Day for Older Persons and World Elder Abuse Awareness Day held.	National campaigns/public Dialogue on the Rights of Older Persons in commemoration of International Day for Older Persons and World Elder Abuse Awareness Day held.	National campaigns/public Dialogue on the Rights of Older Persons in commemoration of International Day for Older Persons and World Elder Abuse Awareness Day held.
Quarterly Statutory National Council for Older Persons meetings held.	Quarterly Statutory National Council for Older Persons meetings held.	Quarterly Statutory National Council for Older Persons meetings held.
Quarterly Statutory Council Meetings for Persons with Disabilities held.	Quarterly Statutory Council Meetings for Persons with Disabilities held.	Quarterly Statutory Council Meetings for Persons with Disabilities held.
Communication Strategy for the Women Council developed.		
Women Entrepreneurs skilled on enterprise development and implementation in 24 LGs	Women Entrepreneurs skilled on enterprise development and implementation in 24 LGs	Women Entrepreneurs skilled on enterprise development and implementation in 24 LGs
Mobilization of women by NEC across the country to participate and uptake government programmes including UWEP, PDM among others conducted.	Mobilization of women by NEC across the country to participate and uptake government programmes including UWEP, PDM among others conducted.	Mobilization of women by NEC across the country to participate and uptake government programmes including UWEP, PDM among others conducted.
Campaigns on Menstrual hygiene and Sexual Reproductive Health Rights and Blood donation conducted during the Women week.	Campaigns on Menstrual hygiene and Sexual Reproductive Health Rights and Blood donation conducted during the Women week.	Campaigns on Menstrual hygiene and Sexual Reproductive Health Rights and Blood donation conducted during the Women week.
Quarterly Statutory National Executive Committee Meetings for Youth Council held.	Quarterly Statutory National Executive Committee Meetings for Youth Council held.	Quarterly Statutory National Executive Committee Meetings for Youth Council held.
Monitoring implementation of youth programs across the country conducted.	Monitoring implementation of youth programs across the country conducted.	Monitoring implementation of youth programs across the country conducted.
Campaigns on Peaceful Elections targeting the Youth and Students working with various political parties and actors conducted.	Campaigns on Peaceful Elections targeting the Youth and Students working with various political parties and actors conducted.	Campaigns on Peaceful Elections targeting the Youth and Students working with various political parties and actors conducted.
Participate in the commemoration of the International Youth Day, 2025.		

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Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:320147 Transfer to Statutory Councils		
PIAP Output: 12512208 Structures of the Council for Special Interest Groups (Older Persons, Women, Youth, Persons with Disabilities) strengthened		
Programme Intervention: 125122 Promote gender equality and equity responsive planning, budgeting and implementation		
Sensitization and Civic Education provided to older persons in the four (4) regions on the Electoral processes.	Sensitization and Civic Education provided to older persons in the four (4) regions on the Electoral processes.	Sensitization and Civic Education provided to older persons in the four (4) regions on the Electoral processes.
Media engagements to enhance NCPD visibility, mobilisation and raise awareness on Disability matters conducted.	Media engagements to enhance NCPD visibility, mobilisation and raise awareness on Disability matters conducted.	Media engagements to enhance NCPD visibility, mobilisation and raise awareness on Disability matters conducted.
Four (4) Statutory National Executive Council meetings for Women Council conducted.	One (1) Statutory National Executive Council meetings for Women Council conducted.	One (1) Statutory National Executive Council meetings for Women Council conducted.
Annual National Women Council conference conducted.		
2,500 Teenage mothers from 50 LGs skilled, retooled and offered alternative livelihood.	625 Teenage mothers from 50 LGs skilled, retooled and offered alternative livelihood.	625 Teenage mothers from 50 LGs skilled, retooled and offered alternative livelihood.
Disability expert and Land committee engagements held.	Disability expert and Land committee engagements held.	Disability expert and Land committee engagements held.
Monitoring and Inspection on compliance for Disability inclusion conducted in Central & Local Governments, private and NGOs.	Monitoring and Inspection on compliance for Disability inclusion conducted in Central & Local Governments, private and NGOs.	Monitoring and Inspection on compliance for Disability inclusion conducted in Central & Local Governments, private and NGOs.
Key Service Area:320198 Livelihood support to Youth		
PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented		
Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities		
980 youth enterprises funded Countrywide reaching 7,840 youth of which 46% female.	245 youth enterprises funded countrywide reaching 1,960 youth.	245 youth enterprises funded countrywide reaching 1,960 youth.
Value Addition Training for 250 women and youth enterprise groups conducted.	Value Addition Training for 62 women and youth enterprise groups conducted.	Value Addition Training for 62 women and youth enterprise groups conducted.
Functionality of the UWEPMIS strengthened. Administrative operation costs for the Joint Programme on YLP/UWEP strengthened. Salaries and NSSF contributions for contract staff paid.	Functionality of the UWEPMIS strengthened. Administrative operation costs for the Joint Programme on YLP/UWEP strengthened. Salaries and NSSF contributions for contract staff paid.	Functionality of the UWEPMIS strengthened. Administrative operation costs for the Joint Programme on YLP/UWEP strengthened. Salaries and NSSF contributions for contract staff paid.

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Annual Plans			Quarter's Plan			Revised Plans		
Key Service Area:320198 Livelihood support to Youth								
PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented								
Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities								
Institutional support for the Joint Programme on YLP/UWEP disbursed to Local Governments. Technical support supervision on the implementation of the Joint Programme on YLP/UWEP conducted in 177 Local Governments.			Institutional support for the Joint Programme on YLP/UWEP disbursed to Local Governments. Technical support supervision on the implementation of the Joint Programme on YLP/UWEP conducted in 45 Local Governments.			Institutional support for the Joint Programme on YLP/UWEP disbursed to Local Governments. Technical support supervision on the implementation of the Joint Programme on YLP/UWEP conducted in 45 Local Governments.		
Documentation, communication and advocacy for the Joint Programme on YLP/UWEP undertaken.			Documentation, communication and advocacy for the Joint Programme on YLP/UWEP undertaken.			Documentation, communication and advocacy for the Joint Programme on YLP/UWEP undertaken.		
Department:004 Disability and Elderly								
Key Service Area:000039 Policies, Regulations and Standards								
PIAP Output: 12511204 Social protection systems strengthened.								
Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.								
Draft Bill to amend the Older Persons Act developed.								
Guidelines to Leaders of Older Persons at all levels on their roles finalised.								
Inter-Ministerial Guidelines for Meaningful Inclusion and Affirmative Actions for Older Persons finalised.			Inter-Ministerial Guidelines for Meaningful Inclusion and Affirmative Actions for Older Persons finalised.			Inter-Ministerial Guidelines for Meaningful Inclusion and Affirmative Actions for Older Persons finalised.		
Revised Policy on Older Persons disseminated across the country.			Revised Policy on Older Persons disseminated across the country.			Revised Policy on Older Persons disseminated across the country.		
Revised Disability Policy disseminated across the country.								
Guidelines to Leaders of Persons with Disabilities at all levels on their roles finalised.								

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Annual Plans		Quarter's Plan		Revised Plans	
Key Service Area:320141 Empowerment and protection					
PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented					
Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities					
National Blue Print on Prevention and Management of Disability in Uganda disseminated across the country.		National Blue Print on Prevention and Management of Disability in Uganda disseminated across the country.		National Blue Print on Prevention and Management of Disability in Uganda disseminated across the country.	
PIAP Output: 12511201 Direct Income Support Programmes designed and implemented					
Programme Intervention: 125112 Expand the scope and coverage of Social Security along the life cycle.					
Regular and Predicable Social Assistance Grants for Empowerment provided to 316,000 eligible older persons.		Regular and Predicable Social Assistance Grants for Empowerment provided to 316,000 eligible older persons.		Regular and Predicable Social Assistance Grants for Empowerment provided to 316,000 eligible older persons.	
Capacity building of stakeholders at National and Local Government levels strengthened to lead, coordinate and implement social protection policy.		Capacity building of stakeholders at National and Local Government levels strengthened to lead, coordinate and implement social protection policy.		Capacity building of stakeholders at National and Local Government levels strengthened to lead, coordinate and implement social protection policy.	
Social Protection Policy Frameworks and systems developed and institutionalised at national and local government levels.		Social Protection Policy Frameworks and systems developed and institutionalised at national and local government levels.		Social Protection Policy Frameworks and systems developed and institutionalised at national and local government levels.	
Monitoring and support supervision conducted on SAGE Programme in 176 Local Governments in Northern, Eastern, Western and Central regions.		Monitoring and support supervision conducted on SAGE Programme in 44 Local Governments in Northern, Eastern, Western and Central regions.		Monitoring and support supervision conducted on SAGE Programme in 44 Local Governments in Northern, Eastern, Western and Central regions.	
Key Service Area:320199 Livelihood support to Vulnerable Older Persons					
PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented					
Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities					
800 enterprises for older persons funded reaching 4,000 older persons to improve the quality of life and dignity of older persons.		200 enterprises for older persons funded reaching 1,000 older persons to improve the quality of life and dignity of older persons.		200 enterprises for older persons funded reaching 1,000 older persons to improve the quality of life and dignity of older persons.	
SEGOP Enterprise Selection Guide for Older Persons disseminated across the country.					

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Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:320199 Livelihood support to Vulnerable Older Persons		
PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented		
Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities		
Technical backstopping and monitoring of the implementation of Special Enterprise Grant for Older Persons (SEGOP) programme conducted across the country.	Technical backstopping and monitoring of the implementation of Special Enterprise Grant for Older Persons (SEGOP) conducted.	Technical backstopping and monitoring of the implementation of Special Enterprise Grant for Older Persons (SEGOP) conducted.
International Day of Older Persons commemorated.		
Orientation of 60 Local Governments on aging socio-economic and age care principles undertaken.	Orientation of 15 Local Governments on aging socio-economic and age care principles undertaken.	Orientation of 15 Local Governments on aging socio-economic and age care principles undertaken.
Special Enterprise Grant for Older Persons National Steering Committee engagement conducted.	Special Enterprise Grant for Older Persons National Steering Committee engagement conducted.	Special Enterprise Grant for Older Persons National Steering Committee engagement conducted.
Annual documentation of the SEGOP Programme produced.		
Key Service Area:320200 Livelihood Support to Persons with Disabilities		
PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented		
Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities		
2,600 enterprises for Persons with Disabilities funded reaching 22,120 Persons with Disabilities to promote their welfare for inclusive national development. 28 Homes of PWDs funded to contribute to the basic needs of children with disabilities in homes.	650 enterprises for Persons with Disabilities funded reaching 5,530 Persons with Disabilities to promote their welfare for inclusive national development. Seven (7) Homes of PWDs funded to contribute to the basic needs of children with disabilities in homes.	650 enterprises for Persons with Disabilities funded reaching 5,530 Persons with Disabilities to promote their welfare for inclusive national development. Seven (7) Homes of PWDs funded to contribute to the basic needs of children with disabilities in homes.
Monitoring and technical backstopping on compliance to Grant Implementation Guidelines conducted across the country.	Monitoring and technical backstopping on compliance to Grant Implementation Guidelines conducted across the country.	Monitoring and technical backstopping on compliance to Grant Implementation Guidelines conducted across the country.
Guidelines for the Implementation of the Child Disability Grant developed.	Guidelines for the Implementation of the Child Disability Grant developed.	Guidelines for the Implementation of the Child Disability Grant developed.
Child Disability Grant Programme launched.		

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Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:320200 Livelihood Support to Persons with Disabilities		
PIAP Output: 12511101 Youth, Women, Older Persons, PWDs, indigenous ethnic minorities and refugees livelihood and empowerment programmes implemented		
Programme Intervention: 125111 Expand scope and coverage of livelihood enhancement and economic empowerment programmes for Youth, Women, Older Persons, PWDs and ethnic minorities		
Robust Disability Assessment Mechanism designed.	Robust Disability Assessment Mechanism designed.	Robust Disability Assessment Mechanism designed.
Enterprise Selection Guide for Persons with Disabilities disseminated across the country. Monitoring and technical backstopping on the implementation of the National Special Grant for Persons with Disabilities conducted.	Enterprise Selection Guide for Persons with Disabilities disseminated across the country. Monitoring and technical backstopping on the implementation of the National Special Grant for Persons with Disabilities conducted.	Enterprise Selection Guide for Persons with Disabilities disseminated across the country. Monitoring and technical backstopping on the implementation of the National Special Grant for Persons with Disabilities conducted.
Quarterly engagement for the National Steering Committee on National Special Grant for Persons with Disabilities held.	Quarterly engagement for the National Steering Committee on National Special Grant for Persons with Disabilities held.	Quarterly engagement for the National Steering Committee on National Special Grant for Persons with Disabilities held.
International Day for Persons with Disabilities commemorated.		
Six (6) specialized vocational rehabilitation centres of Ocoko, Mpumudde, Lweza, Kireka, Ruti and Jinja sheltered workshop supported with food and non-food items to facilitate rehabilitation and vocational skills training of 500 Youth with Disabilities.	Six (6) specialized vocational rehabilitation centres of Ocoko, Mpumudde, Lweza, Kireka, Ruti and Jinja sheltered workshop supported with food and non-food items to facilitate rehabilitation and vocational skills training of 500 Youth with Disabilities.	Six (6) specialized vocational rehabilitation centres of Ocoko, Mpumudde, Lweza, Kireka, Ruti and Jinja sheltered workshop supported with food and non-food items to facilitate rehabilitation and vocational skills training of 500 Youth with Disabilities.
Bi-annual planning and review engagement with vocational rehabilitation staff on impactful skilling of youth with disabilities from six centres conducted.		
Community awareness campaigns and sensitization of households on care, management and referral of children with disabilities conducted.	Community awareness campaigns and sensitization of households on care, management and referral of children with disabilities conducted.	Community awareness campaigns and sensitization of households on care, management and referral of children with disabilities conducted.
Development Projects		
N/A		
Vote Function:04 Labour and Employment services		
Departments		
Department:001 Employment services		

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Annual Plans		Quarter's Plan		Revised Plans	
Key Service Area:000023 Inspection and Monitoring					
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend					
Programme Intervention: 120401 Strengthen compliance with labour standards and rights					
80 predeparture training institutions inspected on compliance with the Employment (Recruitment of Ugandan Migrant Workers) Regulations 2021 in Kampala, Wakiso and Mukono.		20 predeparture training institutions inspected on compliance with the Employment (Recruitment of Ugandan Migrant Workers) Regulations 2021 in Kampala, Wakiso and Mukono.		20 predeparture training institutions inspected on compliance with the Employment (Recruitment of Ugandan Migrant Workers) Regulations 2021 in Kampala, Wakiso and Mukono.	
100 inspections for Internal Recruitment Agencies on compliance with Employment Regulations 2011 conducted across the country.		25 inspections for Internal Recruitment Agencies on compliance with Employment Regulations 2011 conducted across the country.		25 inspections for Internal Recruitment Agencies on compliance with Employment Regulations 2011 conducted across the country.	
Key Service Area:000039 Policies, Regulations and Standards					
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend					
Programme Intervention: 120401 Strengthen compliance with labour standards and rights					
Comprehensive Predeparture Curriculum for all job categories developed for migrant workers.		Comprehensive Predeparture Curriculum for all job categories developed for migrant workers.		Comprehensive Predeparture Curriculum for all job categories developed for migrant workers.	
The National Employment Policy Operationalized.					
Return and Reintegration Framework for migrant workers developed.		Return and Reintegration Framework for migrant workers developed.		Return and Reintegration Framework for migrant workers developed.	
Job Seekers Handbook - A Guide to Job search strategies developed.		Job Seekers Handbook - A Guide to Job search strategies developed.		Job Seekers Handbook - A Guide to Job search strategies developed.	
Key Service Area:320140 Decent & productive employment					
PIAP Output: 12040102 Labour market inclusion of vulnerable/special groups such as migrant returnees, refugees, PWDs strengthened					
Programme Intervention: 120401 Strengthen compliance with labour standards and rights					
Capacity building of 40 Labour Market Information System generating stakeholders conducted.					
60 Job Seekers mentored on marketable employable skills to enhance their employability at National level.		30 Job Seekers mentored on marketable employable skills to enhance their employability at National level.		30 Job Seekers mentored on marketable employable skills to enhance their employability at National level.	
50 Returnee Migrant workers provided with Psycho-social support services.					

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Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:320140 Decent & productive employment		
PIAP Output: 12040102 Labour market inclusion of vulnerable/special groups such as migrant returnees, refugees, PWDs strengthened		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
Capacity building of 20 Labour Market Information System (LMIS) National Coordination Committee conducted.		
Technical backstopping for LMIS generating institutions conducted across the country.	Technical backstopping for LMIS generating institutions conducted across the country.	Technical backstopping for LMIS generating institutions conducted across the country.
Key Service Area:320195 Internal Employment Services		
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
Sensitization of 60 Internal Recruitment Agencies on compliance with Employment Regulations 2011 conducted.		
Employment Services Management Information System (ESMIS) operationalized.	Capacity building of 25 stakeholders on the operationalization of Employment Services Management Information System (ESMIS).	Capacity building of 25 stakeholders on the operationalization of Employment Services Management Information System (ESMIS).
Awareness raising campaigns on the rollout of the National Employment Policy (NEP) and National Employment Strategy (NEs) across the country.		
Public Employment Services Expo at the National Level.		
Sensitization and awareness raising of 60 employers on job canvassing and Job matching conducted.	Sensitization and awareness raising of 30 employers on job canvassing and Job matching conducted.	Sensitization and awareness raising of 30 employers on job canvassing and Job matching conducted.
Key Service Area:320196 External Employment Services		
PIAP Output: 12040201 Safe, Orderly and Regular labour migration promoted		
Programme Intervention: 120402 Develop and implement programs for job rich growth		
Capacity building of 200 External Recruitment Agencies on ethical recruitment conducted at national level.		
Capacity building of 100 prospective migrant workers on ethical recruitment processes conducted.		

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Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:320196 External Employment Services		
PIAP Output: 12040201 Safe, Orderly and Regular labour migration promoted		
Programme Intervention: 120402 Develop and implement programs for job rich growth		
Sensitizations of stakeholders on safe regular labour migration conducted across the country. Radio and TV Talk shows on Safe Labour Migration	25 Stakeholders sensitizations on safe regular labour migration across the country.	25 Stakeholders sensitizations on safe regular labour migration across the country.
100 returnee migrant workers provided return and reintegration services.	100 returnee migrant workers provided with return and reintegration services.	100 returnee migrant workers provided with return and reintegration services.
Capacity building of 30 Predeparture Orientation and Training Institutions (POTIs) on compliance with labour standards conducted.	Capacity building of 30 Predeparture Orientation and Training Institutions (POTIs) on compliance with labour standards conducted.	Capacity building of 30 Predeparture Orientation and Training Institutions (POTIs) on compliance with labour standards conducted.
Capacity building of 100 External Recruitment Agencies on compliance to the Employment (Recruitments of Uganda Migrant Workers) Regulations, 2021 conducted.		
Enhancement and integration of the External Employment Management Information System (EEMIS) with other systems (ESMIS and MUSANED) conducted.		
Labour attache deployed in the Kingdom of Saudi Arabia. Local staff to support Labour Attache	Operational funds for labour attache to the Kingdom of Saudi Arabia (KSA) provided.	Operational funds for labour attache to the Kingdom of Saudi Arabia (KSA) provided.
Compliance monitoring on the working terms and conditions of migrant workers conducted in the destination countries of Kingdom of Saudi Arabia, Qatar, United Arab Emirates(UAE), Kuwait, Oman and Jordan.	Monitoring Visits to the Kingdom of Saudi Arabia KSA, Qatar and Jordan.	Monitoring Visits to the Kingdom of Saudi Arabia KSA, Qatar and Jordan.
Bilateral Labour Agreements in Oman, Kazakhstan, Lebanon, Germany. Canada, UK, Ireland, Turkiye, Somalia, Italy, Denmark and Kuwait.	Signing of Bilateral Labour Agreements in Oman, Kazakhstan, Lebanon and Germany.	Signing of Bilateral Labour Agreements in Oman, Kazakhstan, Lebanon and Germany.
200 inspections for external recruitment agencies conducted on compliance with Employment (Recruitment of Ugandan Migrant Workers) Regulations 2021 across the country	50 inspections for external recruitment agencies conducted on compliance with Employment (Recruitment of Ugandan Migrant Workers) Regulations 2021 across the country	50 inspections for external recruitment agencies conducted on compliance with Employment (Recruitment of Ugandan Migrant Workers) Regulations 2021 across the country

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Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:320196 External Employment Services		
PIAP Output: 12040201 Safe, Orderly and Regular labour migration promoted		
Programme Intervention: 120402 Develop and implement programs for job rich growth		
Mock and Refresher trainings for 160 trainers of Accredited Predeparture Orientation and Training Institutions conducted.	Conduct Mock trainings and Refresher trainings for 160 trainers of Accredited Predeparture Orientation and Training Institutions.	Conduct Mock trainings and Refresher trainings for 160 trainers of Accredited Predeparture Orientation and Training Institutions.
Employment (Recruitment of Ugandan Migrant workers Abroad) Regulations, 2021 reviewed and disseminated.		
Enforcement of Employment Regulations for safe, regular and orderly labour migration conducted.		
Labour Migration Expo at National Level conducted.	Labour Migration Expo at National Level	Labour Migration Expo at National Level
Migrant Support Centre operationalized at National Level.		
Guidelines for Employment (Recruitment of Ugandan Migrant workers Abroad) developed	Develop Guidelines for the Employment (Recruitment of Ugandan Migrant workers Abroad)	Develop Guidelines for the Employment (Recruitment of Ugandan Migrant workers Abroad)
Stakeholders Taskforce Coordination review meeting for Returnee Migrant workers operationalized.	Stakeholders Taskforce Coordination review meeting for Returnee Migrant workers operationalized.	Stakeholders Taskforce Coordination review meeting for Returnee Migrant workers operationalized.
Coordination of activities for the Regional Ministerial Forum on Migration (RMFM) conducted.		
Call Centre and Migrant Support Center for migrant workers operationalized.	Call Centre and Migrant Support Center for migrant workers operationalized.	Call Centre and Migrant Support Center for migrant workers operationalized.
Department:002 Labour and Industrial relations		
Key Service Area:000023 Inspection and Monitoring		
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
240 workplaces inspected to ensure compliance of labour laws and standards in all sector of the economy in Kampala.	60 workplaces inspected to ensure compliance of labour laws and standards in all sector of the economy in Kampala.	60 workplaces inspected to ensure compliance of labour laws and standards in all sector of the economy in Kampala.
60 labour productivity assessments/ surveys in all sectors of the economy conducted in Kampala.	15 labour productivity assessments/ surveys in all sectors of the economy conducted in Kampala.	15 labour productivity assessments/ surveys in all sectors of the economy conducted in Kampala.

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Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000023 Inspection and Monitoring		
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
Technical support supervision on the elimination of child labour, withdraw and integration conducted in 72 LGs.	Technical support supervision on the elimination of child labour, withdraw and integration conducted in 18 LGs.	Technical support supervision on the elimination of child labour, withdraw and integration conducted in 18 LGs.
Engagements on National Taskforce on Labour Productivity/National Labour Productivity Advisory Panel conducted.	Engagements on National Taskforce on Labour Productivity/National Labour Productivity Advisory Panel conducted.	Engagements on National Taskforce on Labour Productivity/National Labour Productivity Advisory Panel conducted.
Investigation of 60 cases of labour and rights violation undertaken in Kampala.	Investigation of 15 cases of labour and rights violation undertaken in Kampala.	Investigation of 15 cases of labour and rights violation undertaken in Kampala.
Sectoral Productivity Committees and Schemes established.		
Withdrawal, rehabilitation and integration of children undertaken.	Withdrawal, rehabilitation and integration of children undertaken.	Withdrawal, rehabilitation and integration of children undertaken.
World Day Against Child Labour Commemorated.		
Industry Associations and General Public sensitized on the dangers of Child Labour.	Industry Associations and General Public sensitized on the dangers of Child Labour.	Industry Associations and General Public sensitized on the dangers of Child Labour.
National Steering Committee of Elimination of Child Labour meetings conducted.	National Steering Committee of Elimination of Child Labour meeting conducted.	National Steering Committee of Elimination of Child Labour meeting conducted.
Key Service Area:000039 Policies, Regulations and Standards		
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 120401 Strengthen compliance with labour standards and rights		
Policy and Legal Frameworks on Labour standards disseminated to employees, employers and labour officers.		
Graduation ceremony of the Apprentices conducted.		
Quarterly National Apprenticeship Steering Committee meetings conducted.	Quarterly National Apprenticeship Steering Committee meetings conducted.	Quarterly National Apprenticeship Steering Committee meetings conducted.
Assessment Body facilitated to Assess and certify Apprentices.	Assessment Body facilitated to Assess and certify Apprentices.	Assessment Body facilitated to Assess and certify Apprentices.
Awareness raising campaigns conducted on the Apprenticeship and Graduate Volunteer scheme.	Awareness raising campaigns conducted on the Apprenticeship and Graduate Volunteer scheme.	Awareness raising campaigns conducted on the Apprenticeship and Graduate Volunteer scheme.

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Annual Plans		Quarter's Plan		Revised Plans	
Key Service Area:000039 Policies, Regulations and Standards					
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend					
Programme Intervention: 120401 Strengthen compliance with labour standards and rights					
Off-the-Job Training Institutions facilitated to orient and train 50 apprentices.		Off-the-Job Training Institutions facilitated to orient and train 50 apprentices.		Off-the-Job Training Institutions facilitated to orient and train 50 apprentices.	
50 Apprentices placed in the World of Work for mentorship, coaching and training.		50 Apprentices placed in the World of Work for mentorship, coaching and training.		50 Apprentices placed in the World of Work for mentorship, coaching and training.	
Training Packages/logbooks reviewed on the apprenticeship training Programme.					
Instructors from the On-The-Job and Off-The-Job Training institutions trained.		Instructors from the On-The-Job and Off-The-Job Training institutions trained.		Instructors from the On-The-Job and Off-The-Job Training institutions trained.	
Management Firm facilitated to support the Apprenticeship Superintendent Regulation and Management.		Management Firm facilitated to support the Apprenticeship Superintendent Regulation and Management.		Management Firm facilitated to support the Apprenticeship Superintendent Regulation and Management.	
Key Service Area:000042 Projects Management					
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented					
Programme Intervention: 120402 Develop and implement programs for job rich growth					
NA		NA		Motorcycles procured for implementation of LGs under GROW project	
Key Service Area:320140 Decent & productive employment					
PIAP Output: 12411302 Workforce development and upskilling programs implemented.					
Programme Intervention: 124113 Promote labour productivity, research, innovation, and technology uptake					
Technical support supervision provided in 100 Local Governments and SMEs to enhance the effective delivery of the Supporting Jua-kali Enterprises to Transition into the Formal Economy (SENTE) Programme.		Technical support supervision provided in 25Local Governments and SMEs to enhance the effective delivery of the SENTE Programme.		Technical support supervision provided in 25Local Governments and SMEs to enhance the effective delivery of the SENTE Programme.	
100 unemployed Graduate Volunteers placed in the World of Work for mentorship, coaching and training		Stipends paid to 100 unemployed graduate volunteers placed in the world of work for mentorship, coaching, and training.		Stipends paid to 100 unemployed graduate volunteers placed in the world of work for mentorship, coaching, and training.	
National Steering Committee engagement on Supporting Jua-kali Enterprises to Transition into the Formal Economy (SENTE) Programme held.		National Steering Committee engagement on SENTE Programme held.		National Steering Committee engagement on SENTE Programme held.	
Business development services provided to 230 Jua-kali groups across the country.					

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Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:320140 Decent & productive employment		
PIAP Output: 12411302 Workforce development and upskilling programs implemented.		
Programme Intervention: 124113 Promote labour productivity, research, innovation, and technology uptake		
Green skills needs assessment in the manufacturing and construction sector conducted	Green skills needs assessment in all sector of the economy conducted	Green skills needs assessment in all sector of the economy conducted
International Labour standards (ILS) Reporting validation engagements held.	- Training to selected labour officers on National and International Labour reporting conducted - Annual National Labour Inspection report printed and disseminated	- Training to selected labour officers on National and International Labour reporting conducted - Annual National Labour Inspection report printed and disseminated
216 Jua-kali groups provided with business toolkits and equipment.	54 Jua-kali groups provided with business toolkits and equipment. - Due diligence visit to confirm existence of beneficiaries conducted - Training of Jua-kali on handling and maintenance conducted. - Engravement of equipment conducted	54 Jua-kali groups provided with business toolkits and equipment. - Due diligence visit to confirm existence of beneficiaries conducted - Training of Jua-kali on handling and maintenance conducted. - Engravement of equipment conducted
Outreach support awareness raising on Supporting Jua-kali Enterprises to Transition into the Formal Economy (SENTE) Programme conducted in all regions.	Outreach support awareness raising on SENTE Programme conducted in all regions. Contract staff salaries and social security fund for SENTE programme paid.	Outreach support awareness raising on SENTE Programme conducted in all regions. Contract staff salaries and social security fund for SENTE programme paid.
561 Jua kali groups monitored and provided with technical support supervision on enterprise implementation in 90 beneficiary districts.		
Quarterly engagements of the Green Jobs steering Committees conducted.	Quarterly engagement of the Green Jobs steering Committee conducted.	Quarterly engagement of the Green Jobs steering Committee conducted.
International Labour Day commemorated.	National Organising Committee meetings on International Labour Day conducted	National Organising Committee meetings on International Labour Day conducted
Technical support supervision provided in 100 Local Governments and Small Medium Enterprises to enhance the effective delivery of the Green Jobs Programme.	Technical support supervision provided in 25 Local Governments and Small Medium Enterprises to enhance the effective delivery of the Green Jobs Programme.	Technical support supervision provided in 25 Local Governments and Small Medium Enterprises to enhance the effective delivery of the Green Jobs Programme.
International and National Labour Standards Reporting engagements held	FCs facilitated to compile ILO report	FCs facilitated to compile ILO report
Alliance 8.7 Meetings undertaken	Alliance 8.7 Meetings undertaken	Alliance 8.7 Meetings undertaken
Quarterly exposure tours and exhibitions supported among selected Jua-kali groups	Quarterly exposure tours and exhibitions supported among selected Jua-kali groups	Quarterly exposure tours and exhibitions supported among selected Jua-kali groups
Green Innovation Grants provided to 4 SMEs	Green Innovation Grants provided to 2 SMEs	Green Innovation Grants provided to 2 SMEs

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Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:320140 Decent & productive employment		
PIAP Output: 12411302 Workforce development and upskilling programs implemented.		
Programme Intervention: 124113 Promote labour productivity, research, innovation, and technology uptake		
Green Research Funds Grants provided to 2 MSc Students	Green Research Funds Grants provided to 2 MSc Students	Green Research Funds Grants provided to 2 MSc Students
Policy and Strategy on Green Jobs and NAP on Green Skills validated		
Grants provided to 4 SMEs to acquire Green Technology and Equipment	Grants provided to 5 SMEs to acquire Green Technology and Equipment	Grants provided to 5 SMEs to acquire Green Technology and Equipment
Technical support supervision and training to LGs on Green Jobs Creation and Green Skills undertaken	Technical support supervision and training on Green Jobs Creation and Green Skills undertaken in 25 Local Governments	Technical support supervision and training on Green Jobs Creation and Green Skills undertaken in 25 Local Governments
Awareness raising Campaigns on Green Jobs Creation conducted in all regions	Awareness Campaigns on Green Jobs Creation conducted in 20 Local Governments	Awareness Campaigns on Green Jobs Creation conducted in 20 Local Governments
72 radio and tv talk shows on labour law, standards and productivity enhancement undertaken	18 radio and tv talk shows on labour law, standards and productivity enhancement undertaken	18 radio and tv talk shows on labour law, standards and productivity enhancement undertaken
1,800 workers and employers trained in labour standards and productivity	450 workers and employers trained in labour standards and productivity	450 workers and employers trained in labour standards and productivity
Uganda Green Incubation Centre maintained through the provision of staff allowances as well as supplies for the market garden, aquaculture, and livestock	Uganda Green Incubation Centre maintained through the provision of staff allowances as well as supplies for the market garden, aquaculture, and livestock	Uganda Green Incubation Centre maintained through the provision of staff allowances as well as supplies for the market garden, aquaculture, and livestock
NAM Ministerial meetings undertaken		
ARLAC Subscription paid		
ILO Subscription paid		
Key Service Area:320143 Industrial Peace and harmony		
PIAP Output: 12411101 Compliance with labour laws, Policies ,Guidelines and standards strengthend		
Programme Intervention: 124111 Establish a functional labour market		
20 collective bargaining agreements reviewed and registered.	Five (5) collective bargaining agreements reviewed and registered.	Five (5) collective bargaining agreements reviewed and registered.
50 Labour unions inspected to ensure compliance with labour union standards prior to registration and approval.	12 Labour unions inspected to ensure compliance with labour union standards prior to registration and approval.	12 Labour unions inspected to ensure compliance with labour union standards prior to registration and approval.

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Annual Plans		Quarter's Plan		Revised Plans	
Key Service Area:320144 Labour Arbitration					
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend					
Programme Intervention: 120401 Strengthen compliance with labour standards and rights					
150 case disputes of assessment of permanent incapacities between workers and employers disposed off by the Medical Arbitration Board.		37 disputes of assessment of permanent incapacities between workers and employers disposed off at the Medical Arbitration Board.		37 disputes of assessment of permanent incapacities between workers and employers disposed off at the Medical Arbitration Board.	
Labour Advisory Board mandatory sittings/engagement conducted.		Labour Advisory Board mandatory sittings/engagement conducted.		Labour Advisory Board mandatory sittings/engagement conducted.	
Investigations undertaken to determine the causes of work-related injuries and illnesses in all economic sectors.		Field investigation of the cause of injury or diseases undertaken		Field investigation of the cause of injury or diseases undertaken	
Awareness Raising campaigns undertaken on the functions and mandate of Medical Arbitration Board		Awareness Raising campaigns undertaken on the functions and mandate of Medical Arbitration Board		Awareness Raising campaigns undertaken on the functions and mandate of Medical Arbitration Board	
Capacity building of MAB Members and Labour Officers on effective implementation of labour standards conducted		Capacity building of MAB Members and Labour Officers on effective implementation of labour standards conducted		Capacity building of MAB Members and Labour Officers on effective implementation of labour standards conducted	
Field inspections of 200 workplaces conducted to ensure compliance with labour laws and standards across all economic sectors.		50 workplaces investigated to ensure compliance with labour laws and standards across all economic sectors.		50 workplaces investigated to ensure compliance with labour laws and standards across all economic sectors.	
180 labour complaints and disputes registered and settled		45 labour complaints and disputes registered and settled		45 labour complaints and disputes registered and settled	
Awareness raising campaigns conducted on the functions and mandate of LAB		Awareness raising campaigns conducted on the functions and mandate of LAB		Awareness raising campaigns conducted on the functions and mandate of LAB	
Capacity building of LAB Members and Labour Officers on effective implementation of labour standards conducted		Capacity building of LAB Members and Labour Officers on effective implementation of labour standards conducted		Capacity building of LAB Members and Labour Officers on effective implementation of labour standards conducted	
Department:003 Occupational Health and safety					
Key Service Area:000013 HIV/AIDS Mainstreaming					
PIAP Output: 12411201 Mechanisms for reducing workplace injuries, accidents and occupational diseases implemented					
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management					
International World AIDs Day commemorated at the Ministry Headquarter.					
International HIV/AIDS Candle light Day Commemorated at the Ministry					

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Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000013 HIV/AIDS Mainstreaming		
PIAP Output: 12411201 Mechanisms for reducing workplace injuries, accidents and occupational diseases implemented		
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management		
National Philly Lutaaya Day Commemorated at the Ministry		
HIV Committee Quarterly Meetings Coordinated	HIV Committee Quarterly Meetings Coordinated	HIV Committee Quarterly Meetings Coordinated
Work Place HIV Policy disseminated to Ministry Institutions	Work Place HIV Policy disseminated to Ministry Institutions	Work Place HIV Policy disseminated to Ministry Institutions
Health and Sensitization Camps conducted on a quarterly basis	Health and Sensitization Camps conducted on a quarterly basis	Health and Sensitization Camps conducted on a quarterly basis
Information Education Communication Materials and Condoms distributed	information Education Communication materials and condoms distributed	information Education Communication materials and condoms distributed
Counselling sessions conducted for HIV positive staff at the Ministry.	Counselling sessions conducted for HIV positive staff at the Ministry.	Counselling sessions conducted for HIV positive staff at the Ministry.
Welfare of HIV Positive Staff Improved	Welfare of HIV Positive Staff Improved	Welfare of HIV Positive Staff Improved
HIV positive Staff referred to care providers for treatment	HIV positive Staff referred to care providers for treatment	HIV positive Staff referred to care providers for treatment
Sensitization of staff in the Ministry and its institutions on mental health conducted.	Sensitization of staff in the Ministry and its institutions on mental health conducted.	Sensitization of staff in the Ministry and its institutions on mental health conducted.
Quarterly mental health engagements with Ministry staff and its institutions undertaken	Quarterly mental health engagements with Ministry staff and its institutions undertaken	Quarterly mental health engagements with Ministry staff and its institutions undertaken
Key Service Area:000023 Inspection and Monitoring		
PIAP Output: 12411201 Mechanisms for reducing workplace injuries, accidents and occupational diseases implemented		
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management		
1,000 workplaces inspected for compliance with Occupational Safety and Health standards across in the cities of Kampala Metropolitan Area, Jinja, Mbale, Gulu and Mbarara.	250 workplaces inspected for compliance with Occupational Safety and Health standards across in the cities of Kampala Metropolitan Area, Jinja, Mbale, Gulu and Mbarara.	250 workplaces inspected for compliance with Occupational Safety and Health standards across in the cities of Kampala Metropolitan Area, Jinja, Mbale, Gulu and Mbarara.
600 statutory equipment examined and certified in the cities of Kampala Metropolitan Area, Jinja, Mbale, Gulu, Mbarara.	150 statutory equipment examined and certified in the cities of Kampala Metropolitan Area, Jinja, Mbale, Gulu, Mbarara.	150 statutory equipment examined and certified in the cities of Kampala Metropolitan Area, Jinja, Mbale, Gulu, Mbarara.

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Annual Plans			Quarter's Plan			Revised Plans		
Key Service Area:000039 Policies, Regulations and Standards								
PIAP Output: 12040101 Compliance with labour laws, Policies ,Guidelines and standards strengthend								
Programme Intervention: 120401 Strengthen compliance with labour standards and rights								
National Tripartite Agreement developed for National Occupational Safety and Health Program.			National Tripartite Agreement developed for National Occupational Safety and Health Program.			National Tripartite Agreement developed for National Occupational Safety and Health Program.		
The Occupational Safety and Health (Plant Examination and Workplace Registration Fees) Regulation, 2014 reviewed.			The Occupational Safety and Health (Plant Examination and Workplace Registration Fees) Regulation, 2014 reviewed.			The Occupational Safety and Health (Plant Examination and Workplace Registration Fees) Regulation, 2014 reviewed.		
Occupational Safety and Health (Private Practitioners) Regulations developed.			Occupational Safety and Health (Private Practitioners) Regulations developed.			Occupational Safety and Health (Private Practitioners) Regulations developed.		
Key Service Area:000089 Climate Change Mitigation								
PIAP Output: 12411201 Mechanisms for reducing workplace injuries, accidents and occupational diseases implemented								
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management								
Environment and Climate Change issues integrated in the Ministry workplan, Budget and performance for FY 2026/2027.			Environment and Climate Change issues integrated in the Ministry workplan, Budget and performance for FY 2026/2027.			Environment and Climate Change issues integrated in the Ministry workplan, Budget and performance for FY 2026/2027.		
Key Service Area:320139 Chemical Safety and Health								
PIAP Output: 12411202 Chemical safety & security management strengthened								
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management								
200 workplaces handling toxic chemicals inspected in industrial parks in Kampala Metropolitan area, Jinja, Mbale, Gulu, Mbarara cities.			50 workplaces handling toxic chemicals inspected in industrial parks in Kampala Metropolitan area, Jinja, Mbale, Gulu, Mbarara cities.			50 workplaces handling toxic chemicals inspected in industrial parks in Kampala Metropolitan area, Jinja, Mbale, Gulu, Mbarara cities.		
Integration of the National Chemical Database with URA system into a Single Window OSHMIS upgradation conducted.			Integration of the National Chemical Database with URA system into a Single Window OSHMIS upgradation conducted.			Integration of the National Chemical Database with URA system into a Single Window OSHMIS upgradation conducted.		
National Implementation Framework (NIF) for the Chemical Weapons Convention developed.			National Implementation Plan for the Chemical Weapons Convention developed.			National Implementation Plan for the Chemical Weapons Convention developed.		
Salaries for contract staff on the programme for Chemical Safety and Security paid.			Salaries for contract staff on the programme for Chemical Safety and Security paid.			Salaries for contract staff on the programme for Chemical Safety and Security paid.		
Annual subscription paid to Organisation for the Prohibition of Chemical Weapons (OPCW).								

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Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:320139 Chemical Safety and Health		
PIAP Output: 12411202 Chemical safety & security management strengthened		
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management		
Assessment to exposure of workers in gold mining to hazardous gases conducted in 100 gold mining sites in the local governments of Buhweju, Namayingo, Mubende, Busia, Kasanda and Moroto	Assessment to exposure of workers in gold mining to hazardous gases conducted in 25 gold mining sites in the local governments of Buhweju, Namayingo, Mubende, Busia, Kasanda and Moroto	Assessment to exposure of workers in gold mining to hazardous gases conducted in 25 gold mining sites in the local governments of Buhweju, Namayingo, Mubende, Busia, Kasanda and Moroto
Specialised hygiene monitoring equipment procured		
Capacity building of 600 workers in handling of toxic chemicals conducted from workplaces in the cities of Kampala Metropolitan Area, Jinja, Mbale, Gulu, Mbarara.	Capacity building of 150 workers in handling of toxic chemicals conducted from workplaces in the cities of Kampala Metropolitan Area, Jinja, Mbale, Gulu, Mbarara.	Capacity building of 150 workers in handling of toxic chemicals conducted from workplaces in the cities of Kampala Metropolitan Area, Jinja, Mbale, Gulu, Mbarara.
Capacity building of instructors from EAC state parties in chemical emergency response and management conducted.	Capacity building of instructors from EAC state parties in chemical emergency response and management conducted.	Capacity building of instructors from EAC state parties in chemical emergency response and management conducted.
Guidelines on Management of Hazardous Chemicals in Artisanal and Small Scale gold mines disseminated. Documentary on the Chemical Safety and Security developed.	Guidelines on Management of Hazardous Chemicals in Artisanal and Small Scale gold mines disseminated. Documentary on the Chemical Safety and Security developed.	Guidelines on Management of Hazardous Chemicals in Artisanal and Small Scale gold mines disseminated. Documentary on the Chemical Safety and Security developed.
Key Service Area:320140 Decent & productive employment		
PIAP Output: 12411303 National productivity, labour, employment and OSH research and innovation promoted		
Programme Intervention: 124113 Promote labour productivity, research, innovation, and technology uptake		
Capacity building of 176 labour officers on the management of Occupational Safety and Health in line with the OSH Act 2006 conducted.		
10 OSH inspectors registered with specialised national/international bodies.	Two (2) OSH inspectors registered with specialised national/international bodies.	Two (2) OSH inspectors registered with specialised national/international bodies.
Capacity building of 100 employers and employees from the regions of Central, Western, Northern and Eastern on Occupational Safety and Health management conducted.	Capacity building of 100 employers and employees from the regions of Central, Western, Northern and Eastern on Occupational Safety and Health management conducted.	Capacity building of 100 employers and employees from the regions of Central, Western, Northern and Eastern on Occupational Safety and Health management conducted.
World Day for Safety and Health commemorated on 28th April 2026.	Preparatory activities for the commemoration of the OSH Day undertaken	Preparatory activities for the commemoration of the OSH Day undertaken

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Annual Plans		Quarter's Plan		Revised Plans	
Key Service Area:320197 Work place registration					
PIAP Output: 12411201 Mechanisms for reducing workplace injuries, accidents and occupational diseases implemented					
Programme Intervention: 124112 Improving Occupational Safety and Health (OSH) management					
2,500 workplaces registered in compliance with the provision of the OSH Act, 2006 and Non-Tax Revenue generated.		375 workplaces registered in compliance with the provision of the OSH Act, 2006 and Non-Tax Revenue generated.		375 workplaces registered in compliance with the provision of the OSH Act, 2006 and Non-Tax Revenue generated.	
Planning and budgeting services provided		Planning and budgeting services provided		Planning and budgeting services provided	
Development Projects					
Project:1778 Enhancing Growth and Productivity Opportunities for Women Enterprises					
Key Service Area:000017 Infrastructure Development and Management					
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented					
Programme Intervention: 120402 Develop and implement programs for job rich growth					
Seven (7) Common User Production Facilities of Kawanda, Rwetanga Farm institute,Makerere, Muni,Lira,Soroti and Busitema Universities equipped.		7 Common User Production Facilities of Kawanda, Rwetanga Farm institute,Makerere, Muni,Lira,Soroti and Busitema Universities equipped.		7 Common User Production Facilities of Kawanda, Rwetanga Farm institute,Makerere, Muni,Lira,Soroti and Busitema Universities equipped.	
100 infrastructure grants disbursed to eligible grantees countrywide.(local governments, cooperatives, companies)		25 infrastructure grants disbursed to eligible grantees countrywide.(local governments, cooperatives, companies)		25 infrastructure grants disbursed to eligible grantees countrywide.(local governments, cooperatives, companies)	
Manage environmental and social risks and impacts conducted countrywide.		Manage environmental and social risks and impacts conducted countrywide.		Manage environmental and social risks and impacts conducted countrywide.	
Institutional Support & Capacity Building provided to MGLSD and GROW Project staff (40 Staff) and selected Local Government Staff (20 Staff)		Institutional Support & Capacity Building provided to MGLSD and GROW Project staff (40 Staff) and selected Local Government Staff (20 Staff)		Institutional Support & Capacity Building provided to MGLSD and GROW Project staff (40 Staff) and selected Local Government Staff (20 Staff)	
Institutional Support & Capacity Building provided to 20 selected MGLSD and GROW Project staff.		Institutional Support & Capacity Building provided to 20 selected MGLSD and GROW Project staff.		Institutional Support & Capacity Building provided to 20 selected MGLSD and GROW Project staff.	
Awareness of the general public created on the Project Grievance Redress Mechanism countrywide.					
PIAP Output: 12411104 Programmes to support entrepreneurship for job creation developed and implemented					
Programme Intervention: 124111 Establish a functional labour market					
Multi-purpose centre constructed with a physical progress of 30%.		1 Multi-purpose centre constructed with a physical progress of 30%.		1 Multi-purpose centre constructed with a physical progress of 30%.	

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Annual Plans		Quarter's Plan	Revised Plans
Project:1778 Enhancing Growth and Productivity Opportunities for Women Enterprises			
Key Service Area:000017 Infrastructure Development and Management			
PIAP Output: 12411104 Programmes to support entrepreneurship for job creation developed and implemented			
Programme Intervention: 124111 Establish a functional labour market			
NA	NA	1 Multi-purpose centre constructed with a physical progress of 30%.	
Key Service Area:000034 Education and Skills Development			
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented			
Programme Intervention: 120402 Develop and implement programs for job rich growth			
5,000 Women Entrepreneurs trained in basic entrepreneurship skills (core course).			
Awareness creations campaigns on GBV & Mindset change for Project Beneficiaries on Women's participation in Entrepreneurship conducted in 176 LGs.	Awareness creations campaigns on GBV & Mindset change for Project Beneficiaries on Women's participation in Entrepreneurship conducted in 176 LGs.	Awareness creations campaigns on GBV & Mindset change for Project Beneficiaries on Women's participation in Entrepreneurship conducted in 176 LGs.	
Capacity of 600 stakeholders built on Gender mainstreaming in the 176 LGs			
1,000 Women Entrepreneurs and other stakeholders from 50 selected districts sensitized on the GROW Project.	1,000 Women Entrepreneurs and other stakeholders from 50 selected districts sensitized on the GROW Project.	1,000 Women Entrepreneurs and other stakeholders from 50 selected districts sensitized on the GROW Project.	
8,800 Women Entrepreneurs trained in basic entrepreneurship skills (core course / essential skills) countrywide.	8,800 Women Entrepreneurs trained in basic entrepreneurship skills (core course / essential skills) countrywide.	8,800 Women Entrepreneurs trained in basic entrepreneurship skills (core course / essential skills) countrywide.	
Two (2) Policy Forum conducted on women economic empowerment.			
Work placement/ apprenticeship program provided to 1,500 Women Entrepreneurs and their employees countrywide.	Work placement/ apprenticeship program provided to 1,500 Women Entrepreneurs and their employees countrywide.	Work placement/ apprenticeship program provided to 1,500 Women Entrepreneurs and their employees countrywide.	

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Annual Plans	Quarter's Plan	Revised Plans
Project:1778 Enhancing Growth and Productivity Opportunities for Women Enterprises		
Key Service Area:000034 Education and Skills Development		
PIAP Output: 12411104 Programmes to support entrepreneurship for job creation developed and implemented		
Programme Intervention: 124111 Establish a functional labour market		
146 Women Entrepreneurial Platforms operationalized and strengthened in all districts and cities. Awareness and sensitization events conducted targeting a total of 1,000 Women Entrepreneurs and other stakeholders.	146 Women Entrepreneurial Platforms operationalized and strengthened in all districts and cities. Awareness and sensitization events conducted targeting a total of 1,000 Women Entrepreneurs and other stakeholders.	146 Women Entrepreneurial Platforms operationalized and strengthened in all districts and cities. Awareness and sensitization events conducted targeting a total of 1,000 Women Entrepreneurs and other stakeholders.
NA	NA	146 Women Entrepreneurial Platforms operationalized and strengthened in all districts and cities. Awareness and sensitization events conducted targeting a total of 1,000 Women Entrepreneurs and other stakeholders.
Key Service Area:000042 Projects Management		
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented		
Programme Intervention: 120402 Develop and implement programs for job rich growth		
Project Steering Committee and Project Technical Committee meetings held. Project Staff paid. Technical support provided to 146 districts through monitoring and follow up visits.		
Two (2) Stakeholder review meetings conducted with district local governments and cities, partners and service providers.		
Management Information System developed and deployed.		
Two (2) policy studies on women economic empowerment undertaken.	One (1) policy studies on women economic empowerment undertaken.	One (1) policy studies on women economic empowerment undertaken.
Two (2) performance review meetings conducted with 176 DLGs, partners and service providers.		
GROW Management Information System updated quarterly.	GROW Management Information System updated quarterly.	GROW Management Information System updated quarterly.
Four Project Steering Committee & Project Technical Committee meetings held.	Four Project Steering Committee & Project Technical Committee meetings held.	Four Project Steering Committee & Project Technical Committee meetings held.

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Annual Plans		Quarter's Plan		Revised Plans	
Project:1778 Enhancing Growth and Productivity Opportunities for Women Enterprises					
Key Service Area:000042 Projects Management					
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented					
Programme Intervention: 120402 Develop and implement programs for job rich growth					
21 Project Staff and consultants renumerated		21 Project Staff and consultants renumerated		21 Project Staff and consultants renumerated	
Technical support supervision and monitoring of the GROW Project implementation provided to 176 DLGs		Technical support supervision and monitoring of the GROW Project implementation provided to 176 DLGs		Technical support supervision and monitoring of the GROW Project implementation provided to 176 DLGs	
Two (2) policy studies on women economic empowerment undertaken					
Assessments & Studies to inform Project Implementation conducted and results disseminated to relevant stakeholders.		Assessments & Studies to inform Project Implementation conducted and results disseminated to relevant stakeholders.		Assessments & Studies to inform Project Implementation conducted and results disseminated to relevant stakeholders.	
Key Service Area:000084 Enterprise Development					
PIAP Output: 12040202 Programmes to support entrepreneurship for job creation developed and implemented					
Programme Intervention: 120402 Develop and implement programs for job rich growth					
500 business grants disbursed to successful Women Entrepreneurs countrywide.		125 business grants disbursed to successful Women Entrepreneurs countrywide.		125 business grants disbursed to successful Women Entrepreneurs countrywide.	
Programme:19 Administration of Justice					
Vote Function:03 Gender and social protection					
Departments					
Department:003 Youth and Children					
Key Service Area:000074 Industrial Court					
PIAP Output: 19112101 Cases disposed of					
Programme Intervention: 191121 Strengthen case management					
1,200 cases of labour disputes settled through regional circuits, mediation and backlog reduction.		300 cases of labour disputes settled through regional circuits, mediation and backlog reduction.		300 cases of labour disputes settled through regional circuits, mediation and backlog reduction.	
Sensitization and awareness creation of stakeholders on court proceedings conducted in four (4) Regional Court Circuits.		Sensitization and awareness creation of stakeholders on court proceedings conducted in one (1) Regional Court Circuit.		Sensitization and awareness creation of stakeholders on court proceedings conducted in one (1) Regional Court Circuit.	

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Annual Plans	Quarter's Plan	Revised Plans
Key Service Area:000074 Industrial Court		
PIAP Output: 19113101 Legal Aid and State brief services provided		
Programme Intervention: 191131 Strengthen provision of legal aid services and state brief scheme.		
Legal reference materials provided to Labour Officers across the country.	Legal reference materials provided to Labour Officers across the country.	
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
Commonwealth Magistrate and Judges Association attended.		
East African Magistrate and Judges Association attended.		
Economic Forum Institute of Certified Public Accountants of Uganda attended.		
Capacity building of 15 staff of Industrial Court on case management systems conducted.	Capacity building of 15 staff of Industrial Court on case management systems conducted.	Capacity building of 15 staff of Industrial Court on case management systems conducted.
Capacity building of 15 panellists on court procedures conducted.		
Annual Forum Institute of Certified Public Accountants of Uganda attended.		
Key Service Area:610022 Support to Juvenile Justice		
PIAP Output: 19114101 Prisoners and Juveniles delivered to Court		
Programme Intervention: 191141 Strengthen Implementation of court orders		
1,334 juveniles supported to attend courts (818 lower court and 516 higher courts) across the country.	1,334 juveniles supported to attend courts (818 lower court and 516 higher courts) across the country.	1,334 juveniles supported to attend courts (818 lower court and 516 higher courts) across the country.
PIAP Output: 19011101 Capacity of justice service delivery duty bearers strengthened		
Programme Intervention: 190111 Strengthen human resources in the justice service delivery		
Capacity building of Probation and Social Welfare Officers from 135 districts and 24 MCs to carry out social inquiries conducted.	Capacity building of Probation and Social Welfare Officers from 135 districts and 24 MCs built to carry out social inquiries conducted.	Capacity building of Probation and Social Welfare Officers from 135 districts and 24 MCs built to carry out social inquiries conducted.
Develoment Projects		
N/A		

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V4: NTR Collections and Off Budget Expenditure

Table 4.1: NTR Collections (Billions)

Revenue Code	Revenue Name	Planned Collection FY2025/26	Actuals By End Q2
114419	Other taxes on specific services	10.637	2.097
142216	Inspection Fees	3.955	1.746
Total		14.592	3.843

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Table 4.2: Off-Budget Expenditure By Department and Project

	2025/26 Approved Budget	Actuals By End Q2
Programme : 12 Human Capital Development	439,000	0
Vote Function : 04 Labour and Employment services	109,000	0
Department Budget Estimates		
Department: 001 Employment services	109,000	0
Project budget Estimates		
Vote Function : 03 Gender and social protection	180,000	0
Department Budget Estimates		
Department: 001 Equity and Rights	180,000	0
Project budget Estimates		
Vote Function : 02 Community Mobilisation, Culture and Empowerment	150,000	0
Department Budget Estimates		
Department: 001 Community Development and Literacy	150,000	0
Project budget Estimates		
Total for Vote	439,000	0