

VOTE: 018 Ministry of Gender, Labour and Social Development

Table V1: Overview of Vote Expenditure (Ushs Billion)

				MTEF Budget Projections			
		2025/26 Approved Budget	2026/27 Approved Estimates	2027/28	2028/29	2029/30	2030/31
Recurrent	Wage	5.671	8.315	8.730	9.167	9.625	10.107
	Non-Wage	294.805	318.327	366.076	439.292	527.150	632.580
Dev't.	GoU	2.563	2.563	2.819	3.383	4.060	4.872
	Ext Fin.	138.366	203.412	255.826	0.000	0.000	0.000
GoU Total		303.038	329.205	377.626	451.842	540.835	647.558
Total GoU+Ext Fin (MTEF)		441.404	532.616	633.452	451.842	540.835	647.558
Arrears		3.054	0.402	0.000	0.000	0.000	0.000
Total Budget		444.458	533.019	633.452	451.842	540.835	647.558
Total Vote Budget Excluding		441.404	532.616	633.452	451.842	540.835	647.558

Table V2: Summary of Vote Estimates by Vote Function, Department and Project

Thousand Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
Vote Function 01 Adminstration, Planning and support services						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Finance and Adminstration	1,945,360	18,316,475	20,261,835	2,256,957	16,072,877	18,329,834
Total Recurrent Budget Estimates for Vote Function	1,945,360	18,316,475	20,261,835	2,256,957	16,072,877	18,329,834
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
1883 Institutional Development for Ministry of Gender, Labor and Social Development	1,312,884	0	1,312,884	1,362,884	0	1,362,884
Total Development Budget Estimates for Vote Function	1,312,884	0	1,312,884	1,362,884	0	1,362,884
Total for Vote Function 01	3,258,244	18,316,475	21,574,719	3,619,841	16,072,877	19,692,718
Vote Function 02 Community Mobilisation, Culture and Empowerment						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Community Development and Literacy	234,340	215,000	449,340	649,004	235,000	884,004
002 Culture and Family Affairs	236,729	59,985,035	60,221,763	604,130	46,265,035	46,869,165
Total Recurrent Budget Estimates for Vote Function	471,069	60,200,035	60,671,104	1,253,134	46,500,035	47,753,169

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousand Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
1843 Support to Integrated Community Learning for Wealth Creation (SUICOLEW)	1,250,000	0	1,250,000	1,200,000	0	1,200,000
Total Development Budget Estimates for Vote Function	1,250,000	0	1,250,000	1,200,000	0	1,200,000
Total for Vote Function 02	1,721,069	60,200,035	61,921,104	2,453,134	46,500,035	48,953,169
Vote Function 03 Gender and social protection						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Equity and Rights	246,334	255,000	501,334	414,896	255,000	669,896
002 Gender and Women Affairs	258,458	1,230,000	1,488,458	438,900	1,295,000	1,733,900
003 Youth and Children	737,437	46,836,554	47,573,991	1,332,780	48,569,952	49,902,732
004 Disability and Elderly	393,566	144,832,828	145,226,395	533,000	159,834,663	160,367,663
Total Recurrent Budget Estimates for Vote Function	1,635,796	193,154,382	194,790,179	2,719,576	209,954,615	212,674,191
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total for Vote Function 03	1,635,796	193,154,382	194,790,179	2,719,576	209,954,615	212,674,191
Vote Function 04 Labour and Employment services						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
001 Employment services	241,541	2,500,000	2,741,541	450,000	2,200,000	2,650,000
002 Labour and Industrial relations	241,598	13,400,705	13,642,303	496,222	33,779,060	34,275,282
003 Occupational Health and safety	1,135,240	5,187,366	6,322,605	1,138,778	5,023,000	6,161,778
Total Recurrent Budget Estimates for Vote Function	1,618,378	21,088,071	22,706,449	2,085,000	41,002,060	43,087,060
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
1778 Enhancing Growth and Productivity Opportunities for Women Enterprises	0	138,365,673	138,365,673	0	203,411,583	203,411,583
Total Development Budget Estimates for Vote Function	0	138,365,673	138,365,673	0	203,411,583	203,411,583
Total for Vote Function 04	1,618,378	159,453,744	161,072,122	2,085,000	244,413,643	246,498,643
Total for Programme 12	8,233,488	431,124,636	439,358,123	10,877,551	516,941,170	527,818,721
Programme 19 Administration of Justice						
Vote Function 03 Gender and social protection						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
003 Youth and Children	0	5,100,000	5,100,000	0	5,200,000	5,200,000

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousand Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 19 Administration of Justice						
Recurrent Budget Estimates	Wage	NonWage	Total	Wage	NonWage	Total
Total Recurrent Budget Estimates for Vote Function	0	5,100,000	5,100,000	0	5,200,000	5,200,000
Development Budget Estimates	GoU Dev't	External Fin.	Total	GoU Dev't	External Fin.	Total
Total for Vote Function 03	0	5,100,000	5,100,000	0	5,200,000	5,200,000
Total for Programme 19	0	5,100,000	5,100,000	0	5,200,000	5,200,000
Grand Total Vote 018	8,233,488	436,224,636	444,458,123	10,877,551	522,141,170	533,018,721
Total Excluding Arrears	8,233,488	433,170,563	441,404,051	10,877,551	521,738,883	532,616,434

VOTE: 018 Ministry of Gender, Labour and Social Development

Table V3: Summary Vote Estimates by Economic Classification

Thousand Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
211 Wages and Salaries	7,706,803	2,900,000	10,606,803	10,835,867	4,088,700	14,924,567
212 Social Contributions	139,620	317,229	456,849	139,620	2,450,000	2,589,620
221 General Use of goods and services	7,074,532	19,431,544	26,506,076	13,734,489	16,169,998	29,904,487
222 Communications	10,000	0	10,000	294,061	268,885	562,946
223 Utility and Property Expenses	6,358,548	900,000	7,258,548	6,434,548	970,000	7,404,548
225 Professional Services	0	104,752,962	104,752,962	3,695,400	70,104,000	73,799,400
227 Travel and Transport	2,565,610	9,798,798	12,364,408	8,344,678	5,574,000	13,918,678
228 Maintenance	782,175	0	782,175	856,650	600,000	1,456,650
262 Grants To International Organisations - CURRENT	2,000,000	0	2,000,000	1,280,000	0	1,280,000
263 To other general government units.	255,094,519	0	255,094,519	261,600,558	102,396,000	363,996,558
273 Employment-related social benefits	4,671,571	0	4,671,571	4,593,980	0	4,593,980
282 Current transfers not elsewhere classified	15,240,000	0	15,240,000	16,040,000	0	16,040,000
312 Acquisition of Produced Assets	295,000	265,141	560,141	289,648	790,000	1,079,648
313 Major Repairs, Overhaul and Improvement to Produced Assets	1,100,000	0	1,100,000	1,065,352	0	1,065,352
352 Financial Assets	3,054,072	0	3,054,072	402,287	0	402,287
Grand Total Vote 018	306,092,450	138,365,673	444,458,123	329,607,138	203,411,583	533,018,721
Total Excluding Arrears	303,038,378	138,365,673	441,404,051	329,204,851	203,411,583	532,616,434

VOTE: 018 Ministry of Gender, Labour and Social Development

Table V4: Summary Vote Estimates by Item

<i>Thousand Uganda Shillings</i>	2025/26 Approved Budget			2026/27 Approved Estimates		
<i>Items</i>	GoU	External Fin.	Total	GoU	External Fin.	Total
211101 General Staff Salaries	5,670,603	0	5,670,603	8,314,667	0	8,314,667
211102 Contract Staff Salaries	396,200	2,400,000	2,796,200	396,200	4,088,700	4,484,900
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	1,640,000	500,000	2,140,000	2,125,000	0	2,125,000
212101 Social Security Contributions	39,620	317,229	356,849	39,620	1,900,000	1,939,620
212102 Medical expenses (Employees)	50,000	0	50,000	50,000	550,000	600,000
212103 Incapacity benefits (Employees)	50,000	0	50,000	50,000	0	50,000
221001 Advertising and Public Relations	15,000	1,000,000	1,015,000	147,000	2,310,000	2,457,000
221002 Workshops, Meetings and Seminars	1,798,445	13,633,185	15,431,629	7,139,816	11,139,700	18,279,516
221003 Staff Training	60,000	2,000,000	2,060,000	173,000	600,000	773,000
221005 Official Ceremonies and State Functions	4,124,000	0	4,124,000	4,214,500	0	4,214,500
221007 Books, Periodicals & Newspapers	13,035	0	13,035	5,000	0	5,000
221008 Information and Communication Technology Supplies.	230,000	0	230,000	190,000	550,000	740,000
221009 Welfare and Entertainment	270,883	0	270,883	427,592	200,298	627,890
221011 Printing, Stationery, Photocopying and Binding	383,170	2,798,359	3,181,529	1,295,697	1,370,000	2,665,697
221012 Small Office Equipment	80,000	0	80,000	21,884	0	21,884
221016 Systems Recurrent costs	100,000	0	100,000	120,000	0	120,000
222001 Information and Communication Technology Services.	0	0	0	279,061	268,885	547,946
222002 Postage and Courier	10,000	0	10,000	15,000	0	15,000
223001 Property Management Expenses	74,000	0	74,000	88,000	70,000	158,000
223003 Rent-Produced Assets-to private entities	5,525,548	900,000	6,425,548	5,525,548	900,000	6,425,548
223004 Guard and Security services	315,000	0	315,000	305,000	0	305,000
223005 Electricity	218,000	0	218,000	224,000	0	224,000
223006 Water	226,000	0	226,000	292,000	0	292,000
225101 Consultancy Services	0	104,752,962	104,752,962	3,695,400	70,104,000	73,799,400
227001 Travel inland	1,888,175	7,498,798	9,386,973	6,010,743	4,674,000	10,684,743
227002 Travel abroad	0	2,000,000	2,000,000	400,000	500,000	900,000
227003 Carriage, Haulage, Freight and transport hire	51,666	0	51,666	52,541	0	52,541
227004 Fuel, Lubricants and Oils	625,769	300,000	925,769	1,881,395	400,000	2,281,395

VOTE: 018 Ministry of Gender, Labour and Social Development

<i>Thousand Uganda Shillings</i>	2025/26 Approved Budget			2026/27 Approved Estimates		
<i>Items</i>	GoU	External Fin.	Total	GoU	External Fin.	Total
228002 Maintenance-Transport Equipment	642,175	0	642,175	721,650	600,000	1,321,650
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	80,000	0	80,000	41,000	0	41,000
228004 Maintenance-Other Fixed Assets	60,000	0	60,000	94,000	0	94,000
262101 Contributions to International Organisations-Current	2,000,000	0	2,000,000	1,280,000	0	1,280,000
263402 Transfer to Other Government Units	255,094,519	0	255,094,519	261,600,558	102,396,000	363,996,558
273104 Pension	3,869,656	0	3,869,656	2,554,856	0	2,554,856
273105 Gratuity	801,915	0	801,915	2,039,125	0	2,039,125
282106 Contributions to Religious and Cultural institutions	15,240,000	0	15,240,000	15,540,000	0	15,540,000
282107 Contributions to Non-Government institutions	0	0	0	500,000	0	500,000
312221 Light ICT hardware - Acquisition	90,000	150,259	240,259	90,000	690,000	780,000
312229 Other ICT Equipment - Acquisition	0	0	0	68,400	0	68,400
312231 Office Equipment - Acquisition	0	63,454	63,454	0	0	0
312235 Furniture and Fittings - Acquisition	205,000	51,427	256,427	131,248	100,000	231,248
313111 Residential Buildings - Improvement	400,000	0	400,000	400,000	0	400,000
313121 Non-Residential Buildings - Improvement	700,000	0	700,000	0	0	0
313129 Other Buildings other than dwellings - Improvement	0	0	0	665,352	0	665,352
352881 Pension and Gratuity Arrears Budgeting	150,017	0	150,017	0	0	0
352882 Utility Arrears Budgeting	410,614	0	410,614	47,951	0	47,951
352899 Other Domestic Arrears Budgeting	2,493,442	0	2,493,442	354,336	0	354,336
Grand Total Vote 018	306,092,450	138,365,673	444,458,123	329,607,138	203,411,583	533,018,721
Total Excluding Arrears	303,038,378	138,365,673	441,404,051	329,204,851	203,411,583	532,616,434

VOTE: 018 Ministry of Gender, Labour and Social Development

Table V5: Detailed Estimates by Vote Function, Department, Project, Key Service Area and Item

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
Vote Function 01 Adminstration, Planning and support services						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Adminstration						
Key Service Area 000001 Audit and Risk Management						
227001 Travel inland	0	35,000	35,000	0	40,000	40,000
Total Cost of Key Service Area 000001	0	35,000	35,000	0	40,000	40,000
Key Service Area 000003 Facilities and Equipment Management						
228004 Maintenance-Other Fixed Assets	0	60,000	60,000	0	70,000	70,000
Total Cost of Key Service Area 000003	0	60,000	60,000	0	70,000	70,000
Key Service Area 000004 Finance and Accounting						
221016 Systems Recurrent costs	0	50,000	50,000	0	40,000	40,000
227001 Travel inland	0	40,000	40,000	0	40,000	40,000
Total Cost of Key Service Area 000004	0	90,000	90,000	0	80,000	80,000
Key Service Area 000005 Human Resource Management						
211101 General Staff Salaries	1,945,360	0	1,945,360	2,256,957	0	2,256,957
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	1,400,000	1,400,000	0	1,480,000	1,480,000
212102 Medical expenses (Employees)	0	50,000	50,000	0	50,000	50,000
212103 Incapacity benefits (Employees)	0	50,000	50,000	0	50,000	50,000
221002 Workshops, Meetings and Seminars	0	40,000	40,000	0	40,000	40,000
221003 Staff Training	0	0	0	0	40,000	40,000
221009 Welfare and Entertainment	0	150,000	150,000	0	150,000	150,000
221016 Systems Recurrent costs	0	20,000	20,000	0	20,000	20,000
227001 Travel inland	0	57,270	57,270	0	55,000	55,000
227003 Carriage, Haulage, Freight and transport hire	0	51,666	51,666	0	52,541	52,541
273104 Pension	0	3,869,656	3,869,656	0	2,554,856	2,554,856
273105 Gratuity	0	801,915	801,915	0	2,039,125	2,039,125
352881 Pension and Gratuity Arrears Budgeting	0	150,017	150,017	0	0	0
Total Cost of Key Service Area 000005	1,945,360	6,640,523	8,585,883	2,256,957	6,531,521	8,788,478

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Adminstration						
Key Service Area 000006 Planning and Budgeting services						
221002 Workshops, Meetings and Seminars	0	150,000	150,000	0	180,000	180,000
221011 Printing, Stationery, Photocopying and Binding	0	40,000	40,000	0	80,000	80,000
221016 Systems Recurrent costs	0	30,000	30,000	0	60,000	60,000
227001 Travel inland	0	80,000	80,000	0	180,000	180,000
Total Cost of Key Service Area 000006	0	300,000	300,000	0	500,000	500,000
Key Service Area 000007 Procurement and Disposal Services						
221002 Workshops, Meetings and Seminars	0	30,000	30,000	0	55,000	55,000
227001 Travel inland	0	10,000	10,000	0	55,000	55,000
Total Cost of Key Service Area 000007	0	40,000	40,000	0	110,000	110,000
Key Service Area 000008 Records Management						
222002 Postage and Courier	0	10,000	10,000	0	15,000	15,000
227001 Travel inland	0	40,000	40,000	0	35,000	35,000
Total Cost of Key Service Area 000008	0	50,000	50,000	0	50,000	50,000
Key Service Area 000010 Leadership and Management						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	240,000	240,000	0	245,000	245,000
221002 Workshops, Meetings and Seminars	0	40,000	40,000	0	40,000	40,000
221007 Books, Periodicals & Newspapers	0	8,000	8,000	0	5,000	5,000
221009 Welfare and Entertainment	0	40,000	40,000	0	37,000	37,000
221011 Printing, Stationery, Photocopying and Binding	0	48,248	48,248	0	48,000	48,000
227001 Travel inland	0	70,000	70,000	0	70,000	70,000
227004 Fuel, Lubricants and Oils	0	80,000	80,000	0	80,000	80,000
228002 Maintenance-Transport Equipment	0	48,753	48,753	0	50,000	50,000
Total Cost of Key Service Area 000010	0	575,000	575,000	0	575,000	575,000
Key Service Area 000011 Communication and Public Relations						
221001 Advertising and Public Relations	0	15,000	15,000	0	15,000	15,000
221002 Workshops, Meetings and Seminars	0	20,000	20,000	0	20,000	20,000
Total Cost of Key Service Area 000011	0	35,000	35,000	0	35,000	35,000

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Finance and Adminstration						
Key Service Area 000014 Administrative and Support Services						
221002 Workshops, Meetings and Seminars	0	93,000	93,000	0	90,000	90,000
221011 Printing, Stationery, Photocopying and Binding	0	180,922	180,922	0	180,000	180,000
223001 Property Management Expenses	0	74,000	74,000	0	88,000	88,000
223003 Rent-Produced Assets-to private entities	0	5,525,548	5,525,548	0	5,525,548	5,525,548
223004 Guard and Security services	0	315,000	315,000	0	305,000	305,000
223005 Electricity	0	218,000	218,000	0	224,000	224,000
223006 Water	0	226,000	226,000	0	292,000	292,000
227001 Travel inland	0	80,000	80,000	0	80,000	80,000
227004 Fuel, Lubricants and Oils	0	261,426	261,426	0	250,000	250,000
228002 Maintenance-Transport Equipment	0	213,000	213,000	0	230,640	230,640
352882 Utility Arrears Budgeting	0	410,614	410,614	0	47,951	47,951
352899 Other Domestic Arrears Budgeting	0	2,493,442	2,493,442	0	354,336	354,336
Total Cost of Key Service Area 000014	0	10,090,952	10,090,952	0	7,667,475	7,667,475
Key Service Area 000015 Monitoring and Evaluation						
227001 Travel inland	0	90,000	90,000	0	80,000	80,000
Total Cost of Key Service Area 000015	0	90,000	90,000	0	80,000	80,000
Key Service Area 000019 ICT Services						
221008 Information and Communication Technology Supplies.	0	170,000	170,000	0	135,000	135,000
222001 Information and Communication Technology Services.	0	0	0	0	73,881	73,881
Total Cost of Key Service Area 000019	0	170,000	170,000	0	208,881	208,881
Key Service Area 000039 Policies, Regulations and Standards						
221002 Workshops, Meetings and Seminars	0	30,000	30,000	0	25,000	25,000
227001 Travel inland	0	40,000	40,000	0	30,000	30,000
Total Cost of Key Service Area 000039	0	70,000	70,000	0	55,000	55,000
Key Service Area 000044 Statistical services						
221002 Workshops, Meetings and Seminars	0	30,000	30,000	0	30,000	30,000
227001 Travel inland	0	40,000	40,000	0	40,000	40,000
Total Cost of Key Service Area 000044	0	70,000	70,000	0	70,000	70,000

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Total Cost for Department 001	1,945,360	18,316,475	20,261,835	2,256,957	16,072,877	18,329,834
Total Excluding Arrears	1,945,360	15,262,403	17,207,762	2,256,957	15,670,590	17,927,547
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1883 Institutional Development for Ministry of Gender, Labor and Social Development						
Key Service Area 000003 Facilities and Equipment Management						
221008 Information and Communication Technology Supplies.	60,000	0	60,000	55,000	0	55,000
221012 Small Office Equipment	80,000	0	80,000	21,884	0	21,884
222001 Information and Communication Technology Services.	0	0	0	205,180	0	205,180
228002 Maintenance-Transport Equipment	77,064	0	77,064	70,000	0	70,000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	80,000	0	80,000	0	0	0
312221 Light ICT hardware - Acquisition	90,000	0	90,000	90,000	0	90,000
312235 Furniture and Fittings - Acquisition	30,000	0	30,000	25,000	0	25,000
313111 Residential Buildings - Improvement	400,000	0	400,000	400,000	0	400,000
Total Cost of Key Service Area 000003	817,064	0	817,064	867,064	0	867,064
Key Service Area 000006 Planning and Budgeting services						
211102 Contract Staff Salaries	396,200	0	396,200	396,200	0	396,200
212101 Social Security Contributions	39,620	0	39,620	39,620	0	39,620
221003 Staff Training	60,000	0	60,000	60,000	0	60,000
Total Cost of Key Service Area 000006	495,820	0	495,820	495,820	0	495,820
Total Cost for Project 1883	1,312,884	0	1,312,884	1,362,884	0	1,362,884
Total Excluding Arrears	1,312,884	0	1,312,884	1,362,884	0	1,362,884
Total for Vote Function 01	21,574,719	0	21,574,719	19,692,718	0	19,692,718
Total Excluding Arrears	18,520,647	0	18,520,647	19,290,431	0	19,290,431
Vote Function 02 Community Mobilisation, Culture and Empowerment						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Community Development and Literacy						
Key Service Area 000039 Policies, Regulations and Standards						
211101 General Staff Salaries	0	0	0	649,004	0	649,004

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Community Development and Literacy						
Key Service Area 000039 Policies, Regulations and Standards						
221002 Workshops, Meetings and Seminars	0	25,000	25,000	0	33,500	33,500
Total Cost of Key Service Area 000039	0	25,000	25,000	649,004	33,500	682,504
Key Service Area 320201 Integrated Community Learning for Wealth Creation						
211101 General Staff Salaries	234,340	0	234,340	0	0	0
221009 Welfare and Entertainment	0	20,000	20,000	0	15,000	15,000
227001 Travel inland	0	65,000	65,000	0	50,500	50,500
228002 Maintenance-Transport Equipment	0	25,000	25,000	0	20,000	20,000
Total Cost of Key Service Area 320201	234,340	110,000	344,340	0	85,500	85,500
Key Service Area 440015 Community mobilisation and empowerment						
221002 Workshops, Meetings and Seminars	0	60,000	60,000	0	30,355	30,355
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	10,000	10,000
227001 Travel inland	0	0	0	0	37,000	37,000
227004 Fuel, Lubricants and Oils	0	20,000	20,000	0	38,645	38,645
Total Cost of Key Service Area 440015	0	80,000	80,000	0	116,000	116,000
Total Cost for Department 001	234,340	215,000	449,340	649,004	235,000	884,004
Total Excluding Arrears	234,340	215,000	449,340	649,004	235,000	884,004
Department 002 Culture and Family Affairs						
Key Service Area 000039 Policies, Regulations and Standards						
211101 General Staff Salaries	0	0	0	604,130	0	604,130
221002 Workshops, Meetings and Seminars	0	25,000	25,000	0	25,000	25,000
Total Cost of Key Service Area 000039	0	25,000	25,000	604,130	25,000	629,130
Key Service Area 320202 Support to Cultural Institutions						
221002 Workshops, Meetings and Seminars	0	35,000	35,000	0	35,000	35,000
221009 Welfare and Entertainment	0	10,000	10,000	0	10,000	10,000
221011 Printing, Stationery, Photocopying and Binding	0	15,000	15,000	0	10,000	10,000
227001 Travel inland	0	35,000	35,000	0	35,000	35,000
227004 Fuel, Lubricants and Oils	0	30,000	30,000	0	30,000	30,000
228002 Maintenance-Transport Equipment	0	20,000	20,000	0	0	0

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Culture and Family Affairs						
Key Service Area 320202 Support to Cultural Institutions						
282106 Contributions to Religious and Cultural institutions	0	12,240,000	12,240,000	0	12,240,000	12,240,000
o/w Honorarium to cultural leaders	0	12,240,000	12,240,000	0	12,240,000	12,240,000
Total Cost of Key Service Area 320202	0	12,385,000	12,385,000	0	12,360,000	12,360,000
Key Service Area 320203 Family Empowerment						
211101 General Staff Salaries	236,729	0	236,729	0	0	0
221002 Workshops, Meetings and Seminars	0	35,000	35,000	0	30,000	30,000
221007 Books, Periodicals & Newspapers	0	5,035	5,035	0	0	0
227001 Travel inland	0	0	0	0	15,035	15,035
Total Cost of Key Service Area 320203	236,729	40,035	276,763	0	45,035	45,035
Key Service Area 440014 Advocacy and networking						
221002 Workshops, Meetings and Seminars	0	35,000	35,000	0	35,000	35,000
263402 Transfer to Other Government Units	0	14,000,000	14,000,000	0	0	0
o/w Settlement of the Court Case between Uganda Muslim Supreme Council & Justus Kyabahwa	0	14,000,000	14,000,000	0	0	0
282106 Contributions to Religious and Cultural institutions	0	3,000,000	3,000,000	0	3,300,000	3,300,000
o/w Transfers to Inter religious Council	0	3,000,000	3,000,000	0	3,300,000	3,300,000
Total Cost of Key Service Area 440014	0	17,035,000	17,035,000	0	3,335,000	3,335,000
Key Service Area 440016 Promotion of Arts & crafts						
263402 Transfer to Other Government Units	0	30,500,000	30,500,000	0	30,500,000	30,500,000
o/w Support Artists and the Creative Industry	0	0	0	0	18,000,000	18,000,000
o/w Support Artists and the Creative Industry	0	18,000,000	18,000,000	0	0	0
o/w Support development Copyrights law	0	5,000,000	5,000,000	0	0	0
o/w Support the Development of Copyrights Law	0	0	0	0	5,000,000	5,000,000
o/w support to Artists SACCO	0	5,000,000	5,000,000	0	5,000,000	5,000,000
o/w Uganda National Cultural Centre (National Theatre)	0	2,500,000	2,500,000	0	0	0
o/w Uganda National Cultural Centre (UNCC) - National Theatre	0	0	0	0	2,500,000	2,500,000
Total Cost of Key Service Area 440016	0	30,500,000	30,500,000	0	30,500,000	30,500,000

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Total Cost for Department 002	236,729	59,985,035	60,221,763	604,130	46,265,035	46,869,165
Total Excluding Arrears	236,729	59,985,035	60,221,763	604,130	46,265,035	46,869,165
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1843 Support to Integrated Community Learning for Wealth Creation (SUICOLEW)						
Key Service Area 000017 Infrastructure Development and Management						
312229 Other ICT Equipment - Acquisition	0	0	0	68,400	0	68,400
312235 Furniture and Fittings - Acquisition	175,000	0	175,000	106,248	0	106,248
313121 Non-Residential Buildings - Improvement	700,000	0	700,000	0	0	0
313129 Other Buildings other than dwellings - Improvement	0	0	0	665,352	0	665,352
Total Cost of Key Service Area 000017	875,000	0	875,000	840,000	0	840,000
Key Service Area 000042 Projects Management						
227001 Travel inland	93,600	0	93,600	93,600	0	93,600
227004 Fuel, Lubricants and Oils	47,143	0	47,143	0	0	0
228002 Maintenance-Transport Equipment	59,358	0	59,358	0	0	0
Total Cost of Key Service Area 000042	200,101	0	200,101	93,600	0	93,600
Key Service Area 320201 Integrated Community Learning for Wealth Creation						
221002 Workshops, Meetings and Seminars	174,899	0	174,899	181,000	0	181,000
227001 Travel inland	0	0	0	85,400	0	85,400
Total Cost of Key Service Area 320201	174,899	0	174,899	266,400	0	266,400
Total Cost for Project 1843	1,250,000	0	1,250,000	1,200,000	0	1,200,000
Total Excluding Arrears	1,250,000	0	1,250,000	1,200,000	0	1,200,000
Total for Vote Function 02	61,921,104	0	61,921,104	48,953,169	0	48,953,169
Total Excluding Arrears	61,921,104	0	61,921,104	48,953,169	0	48,953,169
Vote Function 03 Gender and social protection						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Equity and Rights						
Key Service Area 000039 Policies, Regulations and Standards						
211101 General Staff Salaries	246,334	0	246,334	414,896	0	414,896
221002 Workshops, Meetings and Seminars	0	35,000	35,000	0	6,355	6,355

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Equity and Rights						
Key Service Area 000039 Policies, Regulations and Standards						
221009 Welfare and Entertainment	0	0	0	0	16,000	16,000
227001 Travel inland	0	0	0	0	40,000	40,000
Total Cost of Key Service Area 000039	246,334	35,000	281,334	414,896	62,355	477,251
Key Service Area 320146 Support to special interest Groups						
221002 Workshops, Meetings and Seminars	0	55,000	55,000	0	7,745	7,745
221009 Welfare and Entertainment	0	16,000	16,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	15,000	15,000	0	20,000	20,000
227001 Travel inland	0	80,000	80,000	0	107,900	107,900
227004 Fuel, Lubricants and Oils	0	40,000	40,000	0	32,000	32,000
228002 Maintenance-Transport Equipment	0	14,000	14,000	0	25,000	25,000
Total Cost of Key Service Area 320146	0	220,000	220,000	0	192,645	192,645
Total Cost for Department 001	246,334	255,000	501,334	414,896	255,000	669,896
Total Excluding Arrears	246,334	255,000	501,334	414,896	255,000	669,896
Department 002 Gender and Women Affairs						
Key Service Area 000021 Gender Mainstreaming services						
221002 Workshops, Meetings and Seminars	0	0	0	0	20,000	20,000
227001 Travel inland	0	0	0	0	50,000	50,000
Total Cost of Key Service Area 000021	0	0	0	0	70,000	70,000
Key Service Area 000039 Policies, Regulations and Standards						
211101 General Staff Salaries	258,458	0	258,458	438,900	0	438,900
221002 Workshops, Meetings and Seminars	0	35,000	35,000	0	35,000	35,000
Total Cost of Key Service Area 000039	258,458	35,000	293,458	438,900	35,000	473,900
Key Service Area 320142 Enhance Women participation in development						
221002 Workshops, Meetings and Seminars	0	60,000	60,000	0	50,000	50,000
221005 Official Ceremonies and State Functions	0	930,000	930,000	0	930,000	930,000
221009 Welfare and Entertainment	0	15,000	15,000	0	15,000	15,000
221011 Printing, Stationery, Photocopying and Binding	0	20,000	20,000	0	0	0
227001 Travel inland	0	75,000	75,000	0	65,000	65,000
227004 Fuel, Lubricants and Oils	0	0	0	0	40,000	40,000

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Gender and Women Affairs						
Key Service Area 320142 Enhance Women participation in development						
228002 Maintenance-Transport Equipment	0	15,000	15,000	0	15,000	15,000
Total Cost of Key Service Area 320142	0	1,115,000	1,115,000	0	1,115,000	1,115,000
Key Service Area 320145 Response to Gender based violence						
221002 Workshops, Meetings and Seminars	0	30,000	30,000	0	30,000	30,000
227001 Travel inland	0	50,000	50,000	0	45,000	45,000
Total Cost of Key Service Area 320145	0	80,000	80,000	0	75,000	75,000
Total Cost for Department 002	258,458	1,230,000	1,488,458	438,900	1,295,000	1,733,900
Total Excluding Arrears	258,458	1,230,000	1,488,458	438,900	1,295,000	1,733,900
Department 003 Youth and Children						
Key Service Area 000039 Policies, Regulations and Standards						
211101 General Staff Salaries	737,437	0	737,437	1,332,780	0	1,332,780
221002 Workshops, Meetings and Seminars	0	25,000	25,000	0	30,000	30,000
Total Cost of Key Service Area 000039	737,437	25,000	762,437	1,332,780	30,000	1,362,780
Key Service Area 320141 Empowerment and protection						
282107 Contributions to Non-Government institutions	0	0	0	0	500,000	500,000
o/w Support to UWESO	0	0	0	0	500,000	500,000
Total Cost of Key Service Area 320141	0	0	0	0	500,000	500,000
Key Service Area 320146 Support to special interest groups						
221002 Workshops, Meetings and Seminars	0	40,000	40,000	0	40,000	40,000
221005 Official Ceremonies and State Functions	0	930,000	930,000	0	930,000	930,000
221009 Welfare and Entertainment	0	0	0	0	13,136	13,136
221011 Printing, Stationery, Photocopying and Binding	0	15,000	15,000	0	15,000	15,000
227001 Travel inland	0	60,000	60,000	0	60,000	60,000
227004 Fuel, Lubricants and Oils	0	40,000	40,000	0	40,000	40,000
228002 Maintenance-Transport Equipment	0	20,000	20,000	0	20,000	20,000
263402 Transfer to Other Government Units	0	1,413,566	1,413,566	0	1,321,816	1,321,816
o/w Food items to Ministry institutions (Remand home and reception centers)	0	0	0	0	1,032,816	1,032,816
o/w Food items to Ministry institutions (Remand homes & Reception centres)	0	1,032,816	1,032,816	0	0	0

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 003 Youth and Children						
Key Service Area 320146 Support to special interest groups						
263402 Transfer to Other Government Units	0	1,413,566	1,413,566	0	1,321,816	1,321,816
o/w Scholarships for vulnerable children	0	78,000	78,000	0	65,000	65,000
o/w Skilling for out of school Youth	0	278,750	278,750	0	0	0
o/w Skilling of out of school Youth	0	0	0	0	200,000	200,000
o/w Street Children	0	0	0	0	24,000	24,000
o/w Support to street children interventions	0	24,000	24,000	0	0	0
Total Cost of Key Service Area 320146	0	2,518,566	2,518,566	0	2,439,952	2,439,952
Key Service Area 320147 Transfer to Statutory Councils						
263402 Transfer to Other Government Units	0	14,400,000	14,400,000	0	14,600,000	14,600,000
o/w Transfer to National Council for PWDs	0	0	0	0	840,000	840,000
o/w Transfer to National Council for older persons	0	0	0	0	1,460,000	1,460,000
o/w Transfer to National Secretariat for Special Interest Groups - Finance and Administration	0	0	0	0	4,270,000	4,270,000
o/w Transfer to National Womens' Council	0	0	0	0	5,110,000	5,110,000
o/w Transfer to National Youth Council	0	0	0	0	2,920,000	2,920,000
o/w Transfer to SIIGs-Admin	0	2,460,000	2,460,000	0	0	0
o/w Transfer to Statutory Councils-NCOP	0	2,000,000	2,000,000	0	0	0
o/w Transfer to Statutory Councils-NCPWDs	0	900,000	900,000	0	0	0
o/w Transfer to Statutory Councils-NYC	0	3,540,000	3,540,000	0	0	0
o/w Transfer to Statutory Councils-women council	0	5,500,000	5,500,000	0	0	0
Total Cost of Key Service Area 320147	0	14,400,000	14,400,000	0	14,600,000	14,600,000
Key Service Area 320198 Livelihood support to Youth						
263402 Transfer to Other Government Units	0	29,892,988	29,892,988	0	31,000,000	31,000,000
o/w Contract Staff salaries-Joint UWEP/YLP Program	0	0	0	0	1,953,600	1,953,600
o/w Joint UWEP/YLP Beneficiary payments	0	0	0	0	24,800,000	24,800,000
o/w Operational expenses-Joint Programme on YLP/UWEP	0	6,294,377	6,294,377	0	0	0
o/w Other operational expenses	0	0	0	0	4,246,400	4,246,400
o/w UWEP/YLP Beneficiary Payments	0	23,598,611	23,598,611	0	0	0
Total Cost of Key Service Area 320198	0	29,892,988	29,892,988	0	31,000,000	31,000,000
Total Cost for Department 003	737,437	46,836,554	47,573,991	1,332,780	48,569,952	49,902,732

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Total Excluding Arrears	737,437	46,836,554	47,573,991	1,332,780	48,569,952	49,902,732
Department 004 Disability and Elderly						
Key Service Area 000039 Policies, Regulations and Standards						
211101 General Staff Salaries	393,566	0	393,566	533,000	0	533,000
221002 Workshops, Meetings and Seminars	0	58,000	58,000	0	54,500	54,500
221009 Welfare and Entertainment	0	0	0	0	8,000	8,000
227001 Travel inland	0	0	0	0	77,480	77,480
227004 Fuel, Lubricants and Oils	0	0	0	0	40,000	40,000
Total Cost of Key Service Area 000039	393,566	58,000	451,566	533,000	179,980	712,980
Key Service Area 320141 Empowerment and protection						
221002 Workshops, Meetings and Seminars	0	42,980	42,980	0	0	0
221009 Welfare and Entertainment	0	7,883	7,883	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	25,000	25,000	0	21,940	21,940
227001 Travel inland	0	47,000	47,000	0	10,778	10,778
227004 Fuel, Lubricants and Oils	0	30,000	30,000	0	0	0
263402 Transfer to Other Government Units	0	121,159,945	121,159,945	0	121,159,945	121,159,945
o/w SAGE and support to ESP operations	0	0	0	0	121,159,945	121,159,945
o/w Support to SAGE and Operations of ESP	0	121,159,945	121,159,945	0	0	0
Total Cost of Key Service Area 320141	0	121,312,808	121,312,808	0	121,192,663	121,192,663
Key Service Area 320146 Support to special interest Groups						
221002 Workshops, Meetings and Seminars	0	0	0	0	351,550	351,550
225101 Consultancy Services	0	0	0	0	25,000	25,000
227001 Travel inland	0	0	0	0	93,450	93,450
263402 Transfer to Other Government Units	0	0	0	0	15,030,000	15,030,000
o/w Support to children with severe disabilities	0	0	0	0	15,030,000	15,030,000
Total Cost of Key Service Area 320146	0	0	0	0	15,500,000	15,500,000
Key Service Area 320199 Livelihood support to Vulnerable Older Persons						
221002 Workshops, Meetings and Seminars	0	0	0	0	94,000	94,000
221003 Staff Training	0	0	0	0	20,000	20,000
221005 Official Ceremonies and State Functions	0	640,000	640,000	0	640,000	640,000
221009 Welfare and Entertainment	0	0	0	0	21,116	21,116

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 004 Disability and Elderly						
Key Service Area 320199 Livelihood support to Vulnerable Older Persons						
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	7,325	7,325
227001 Travel inland	0	0	0	0	518,000	518,000
263402 Transfer to Other Government Units	0	5,000,000	5,000,000	0	4,339,560	4,339,560
o/w o/w Special Enterprise Grant for Older Persons - Transfers to Older Persons Enterprise Groups	0	0	0	0	4,339,560	4,339,560
o/w Special Enterprise Grant for Older Persons	0	5,000,000	5,000,000	0	0	0
Total Cost of Key Service Area 320199	0	5,640,000	5,640,000	0	5,640,000	5,640,000
Key Service Area 320200 Livelihood Support to Persons with Disabilities						
221002 Workshops, Meetings and Seminars	0	0	0	0	659,718	659,718
221003 Staff Training	0	0	0	0	33,000	33,000
221005 Official Ceremonies and State Functions	0	694,000	694,000	0	694,000	694,000
221009 Welfare and Entertainment	0	0	0	0	36,340	36,340
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	11,975	11,975
227001 Travel inland	0	0	0	0	1,000,000	1,000,000
228002 Maintenance-Transport Equipment	0	0	0	0	36,000	36,000
263402 Transfer to Other Government Units	0	17,128,020	17,128,020	0	14,850,987	14,850,987
o/w Food and non-food items to Rehabilitation Centres (Ocoko, Ruti, Mpumudde, Lweza, Kireka and Jinja Sheltered Workshop)	0	628,020	628,020	0	0	0
o/w National Child Disability Grant	0	500,000	500,000	0	0	0
o/w National Special Grant for Persons with Disabilities Programme	0	16,000,000	16,000,000	0	0	0
o/w o/w Food and Non food items to Rehabilitation Centers	0	0	0	0	628,020	628,020
o/w o/w National Special Grant for Persons with Disabilities - Transfers to Persons with Disabilities Enterprise Groups	0	0	0	0	14,222,967	14,222,967
Total Cost of Key Service Area 320200	0	17,822,020	17,822,020	0	17,322,020	17,322,020
Total Cost for Department 004	393,566	144,832,828	145,226,395	533,000	159,834,663	160,367,663
Total Excluding Arrears	393,566	144,832,828	145,226,395	533,000	159,834,663	160,367,663

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Total for Vote Function 03	194,790,179	0	194,790,179	212,674,191	0	212,674,191
Total Excluding Arrears	194,790,179	0	194,790,179	212,674,191	0	212,674,191
Vote Function 04 Labour and Employment services						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Employment services						
Key Service Area 000023 Inspection and Monitoring						
227001 Travel inland	0	0	0	0	12,000	12,000
227004 Fuel, Lubricants and Oils	0	36,000	36,000	0	10,000	10,000
Total Cost of Key Service Area 000023	0	36,000	36,000	0	22,000	22,000
Key Service Area 000039 Policies, Regulations and Standards						
211101 General Staff Salaries	241,541	0	241,541	450,000	0	450,000
221002 Workshops, Meetings and Seminars	0	24,000	24,000	0	22,000	22,000
227001 Travel inland	0	0	0	0	12,000	12,000
Total Cost of Key Service Area 000039	241,541	24,000	265,541	450,000	34,000	484,000
Key Service Area 320140 Decent & productive employment						
221002 Workshops, Meetings and Seminars	0	38,000	38,000	0	55,000	55,000
225101 Consultancy Services	0	0	0	0	2,000	2,000
227001 Travel inland	0	29,600	29,600	0	41,000	41,000
227004 Fuel, Lubricants and Oils	0	0	0	0	8,000	8,000
Total Cost of Key Service Area 320140	0	67,600	67,600	0	106,000	106,000
Key Service Area 320195 Internal Employment Services						
221002 Workshops, Meetings and Seminars	0	72,400	72,400	0	33,000	33,000
227004 Fuel, Lubricants and Oils	0	0	0	0	5,000	5,000
Total Cost of Key Service Area 320195	0	72,400	72,400	0	38,000	38,000
Key Service Area 320196 External Employment Services						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	0	0	0	400,000	400,000
221002 Workshops, Meetings and Seminars	0	0	0	0	349,000	349,000
227001 Travel inland	0	0	0	0	500,000	500,000
227002 Travel abroad	0	0	0	0	400,000	400,000

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 001 Employment services						
Key Service Area 320196 External Employment Services						
227004 Fuel, Lubricants and Oils	0	0	0	0	123,000	123,000
263402 Transfer to Other Government Units	0	2,300,000	2,300,000	0	228,000	228,000
o/w Contract staff salaries under Externalisation of Labour Programme	0	0	0	0	228,000	228,000
o/w Support to Contract Staff- Contract Salaries	0	24,000	24,000	0	0	0
o/w Support to Externalization of Labour Programme	0	2,276,000	2,276,000	0	0	0
Total Cost of Key Service Area 320196	0	2,300,000	2,300,000	0	2,000,000	2,000,000
Total Cost for Department 001	241,541	2,500,000	2,741,541	450,000	2,200,000	2,650,000
Total Excluding Arrears	241,541	2,500,000	2,741,541	450,000	2,200,000	2,650,000
Department 002 Labour and Industrial relations						
Key Service Area 000023 Inspection and Monitoring						
221002 Workshops, Meetings and Seminars	0	0	0	0	488,073	488,073
221005 Official Ceremonies and State Functions	0	0	0	0	90,500	90,500
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	47,027	47,027
225101 Consultancy Services	0	0	0	0	50,000	50,000
227001 Travel inland	0	100,000	100,000	0	140,000	140,000
227004 Fuel, Lubricants and Oils	0	0	0	0	8,000	8,000
228002 Maintenance-Transport Equipment	0	0	0	0	100,000	100,000
263402 Transfer to Other Government Units	0	0	0	0	1,076,400	1,076,400
o/w Transfers to LGs support the withdraw, rehabilitate and integrate children from child Labour into the school system	0	0	0	0	1,076,400	1,076,400
Total Cost of Key Service Area 000023	0	100,000	100,000	0	2,000,000	2,000,000
Key Service Area 000034 Education and Skills Development						
221002 Workshops, Meetings and Seminars	0	0	0	0	1,345,000	1,345,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	200,000	200,000
225101 Consultancy Services	0	0	0	0	1,100,000	1,100,000
227001 Travel inland	0	0	0	0	200,000	200,000
227004 Fuel, Lubricants and Oils	0	0	0	0	400,000	400,000

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Labour and Industrial relations						
Key Service Area 000034 Education and Skills Development						
263402 Transfer to Other Government Units	0	0	0	0	8,755,000	8,755,000
o/w Contract staff salariers and NSSF Contribution	0	0	0	0	1,155,000	1,155,000
o/w Graduate placement	0	0	0	0	3,600,000	3,600,000
o/w Institutional support to industry associations	0	0	0	0	4,000,000	4,000,000
Total Cost of Key Service Area 000034	0	0	0	0	12,000,000	12,000,000
Key Service Area 000039 Policies, Regulations and Standards						
211101 General Staff Salaries	241,598	0	241,598	496,222	0	496,222
221002 Workshops, Meetings and Seminars	0	25,000	25,000	0	40,000	40,000
227001 Travel inland	0	0	0	0	75,000	75,000
Total Cost of Key Service Area 000039	241,598	25,000	266,598	496,222	115,000	611,222
Key Service Area 000044 Statistical services						
221002 Workshops, Meetings and Seminars	0	0	0	0	447,600	447,600
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	250,000	250,000
225101 Consultancy Services	0	0	0	0	2,400,000	2,400,000
227004 Fuel, Lubricants and Oils	0	0	0	0	200,000	200,000
262101 Contributions to International Organisations-Current	0	0	0	0	1,250,000	1,250,000
o/w Subscriptions to ILO & AALAC	0	0	0	0	1,250,000	1,250,000
263402 Transfer to Other Government Units	0	0	0	0	4,709,400	4,709,400
o/w Support to Labour Statistics	0	0	0	0	4,709,400	4,709,400
Total Cost of Key Service Area 000044	0	0	0	0	9,257,000	9,257,000
Key Service Area 320140 Decent & productive employment						
221002 Workshops, Meetings and Seminars	0	40,000	40,000	0	966,831	966,831
221005 Official Ceremonies and State Functions	0	930,000	930,000	0	930,000	930,000
221009 Welfare and Entertainment	0	0	0	0	60,000	60,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	181,000	181,000
225101 Consultancy Services	0	0	0	0	68,950	68,950
227001 Travel inland	0	55,705	55,705	0	1,080,000	1,080,000
227004 Fuel, Lubricants and Oils	0	0	0	0	288,200	288,200

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 002 Labour and Industrial relations						
Key Service Area 320140 Decent & productive employment						
228002 Maintenance-Transport Equipment	0	0	0	0	5,010	5,010
228004 Maintenance-Other Fixed Assets	0	0	0	0	24,000	24,000
262101 Contributions to International Organisations-Current	0	2,000,000	2,000,000	0	0	0
o/w ILO &ARLAC Subscription	0	2,000,000	2,000,000	0	0	0
263402 Transfer to Other Government Units	0	8,700,000	8,700,000	0	5,253,070	5,253,070
o/w Contract Staff Salaries and Social Security Contribution under Jua-Kali Programme	0	0	0	0	554,400	554,400
o/w Contract Staff Salaries under Green Jobs Programme	0	0	0	0	290,400	290,400
o/w Decent work Country Programme	0	0	0	0	2,860,000	2,860,000
o/w Jua-Kali Tool Kits and Equipment	0	0	0	0	1,548,270	1,548,270
o/w Support to Apprenteship Program	0	2,000,000	2,000,000	0	0	0
o/w Support to child Labour interventions	0	2,000,000	2,000,000	0	0	0
o/w Support to Green Jobs Programme	0	1,700,000	1,700,000	0	0	0
o/w Support to the Jua-Kali Enterprises to Transition to Formal Economy	0	3,000,000	3,000,000	0	0	0
Total Cost of Key Service Area 320140	0	11,725,705	11,725,705	0	8,857,060	8,857,060
Key Service Area 320143 Industrial Peace and harmony						
221002 Workshops, Meetings and Seminars	0	26,000	26,000	0	25,000	25,000
227001 Travel inland	0	24,000	24,000	0	25,000	25,000
Total Cost of Key Service Area 320143	0	50,000	50,000	0	50,000	50,000
Key Service Area 320144 Labour Arbitration						
263402 Transfer to Other Government Units	0	1,500,000	1,500,000	0	1,500,000	1,500,000
o/w Support to Labour arbitration board	0	0	0	0	900,000	900,000
o/w Support to Labour Arbitration Board	0	900,000	900,000	0	0	0
o/w Support to Medical arbitration board	0	0	0	0	600,000	600,000
o/w Support to Medical Arbitration Board	0	600,000	600,000	0	0	0
Total Cost of Key Service Area 320144	0	1,500,000	1,500,000	0	1,500,000	1,500,000
Total Cost for Department 002	241,598	13,400,705	13,642,303	496,222	33,779,060	34,275,282
Total Excluding Arrears	241,598	13,400,705	13,642,303	496,222	33,779,060	34,275,282

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 003 Occupational Health and safety						
Key Service Area 000013 HIV/AIDS Mainstreaming						
221002 Workshops, Meetings and Seminars	0	100,000	100,000	0	85,000	85,000
227001 Travel inland	0	70,000	70,000	0	85,000	85,000
Total Cost of Key Service Area 000013	0	170,000	170,000	0	170,000	170,000
Key Service Area 000023 Inspection and Monitoring						
211101 General Staff Salaries	1,135,240	0	1,135,240	0	0	0
221003 Staff Training	0	0	0	0	20,000	20,000
221009 Welfare and Entertainment	0	12,000	12,000	0	20,000	20,000
221011 Printing, Stationery, Photocopying and Binding	0	24,000	24,000	0	15,000	15,000
227001 Travel inland	0	246,000	246,000	0	155,000	155,000
227004 Fuel, Lubricants and Oils	0	0	0	0	70,000	70,000
228002 Maintenance-Transport Equipment	0	50,000	50,000	0	0	0
Total Cost of Key Service Area 000023	1,135,240	332,000	1,467,240	0	280,000	280,000
Key Service Area 000039 Policies, Regulations and Standards						
211101 General Staff Salaries	0	0	0	1,138,778	0	1,138,778
221002 Workshops, Meetings and Seminars	0	46,800	46,800	0	50,000	50,000
Total Cost of Key Service Area 000039	0	46,800	46,800	1,138,778	50,000	1,188,778
Key Service Area 000089 Climate Change Mitigation						
221002 Workshops, Meetings and Seminars	0	30,000	30,000	0	30,000	30,000
Total Cost of Key Service Area 000089	0	30,000	30,000	0	30,000	30,000
Key Service Area 320139 Chemical Safety and Health						
221001 Advertising and Public Relations	0	0	0	0	132,000	132,000
221002 Workshops, Meetings and Seminars	0	0	0	0	736,590	736,590
221009 Welfare and Entertainment	0	0	0	0	26,000	26,000
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	198,430	198,430
225101 Consultancy Services	0	0	0	0	49,450	49,450
227001 Travel inland	0	0	0	0	271,600	271,600
227004 Fuel, Lubricants and Oils	0	0	0	0	118,550	118,550
228002 Maintenance-Transport Equipment	0	0	0	0	50,000	50,000

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 003 Occupational Health and safety						
Key Service Area 320139 Chemical Safety and Health						
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0	0	0	0	41,000	41,000
262101 Contributions to International Organisations-Current	0	0	0	0	30,000	30,000
o/w o/w Subscription to the Organisation for the Prohibition of Chemical Weapons (OPCW)	0	0	0	0	30,000	30,000
263402 Transfer to Other Government Units	0	2,000,000	2,000,000	0	346,380	346,380
o/w o/w Contract Staff Salaries for duly appointed Officer	0	0	0	0	346,380	346,380
o/w Support the Chemical Safety and Security Programme	0	2,000,000	2,000,000	0	0	0
Total Cost of Key Service Area 320139	0	2,000,000	2,000,000	0	2,000,000	2,000,000
Key Service Area 320140 Decent & productive employment						
221002 Workshops, Meetings and Seminars	0	67,366	67,366	0	65,000	65,000
227001 Travel inland	0	0	0	0	50,000	50,000
227004 Fuel, Lubricants and Oils	0	41,200	41,200	0	0	0
Total Cost of Key Service Area 320140	0	108,566	108,566	0	115,000	115,000
Key Service Area 320197 Work place registration						
221002 Workshops, Meetings and Seminars	0	125,000	125,000	0	173,000	173,000
227001 Travel inland	0	275,000	275,000	0	275,000	275,000
227004 Fuel, Lubricants and Oils	0	0	0	0	100,000	100,000
228002 Maintenance-Transport Equipment	0	100,000	100,000	0	100,000	100,000
263402 Transfer to Other Government Units	0	2,000,000	2,000,000	0	1,730,000	1,730,000
o/w Support Local Government Workplace inspection & Registration	0	2,000,000	2,000,000	0	0	0
o/w Support to LG on Workplace Registration	0	0	0	0	1,730,000	1,730,000
Total Cost of Key Service Area 320197	0	2,500,000	2,500,000	0	2,378,000	2,378,000
Total Cost for Department 003	1,135,240	5,187,366	6,322,605	1,138,778	5,023,000	6,161,778
Total Excluding Arrears	1,135,240	5,187,366	6,322,605	1,138,778	5,023,000	6,161,778
Development Budget Estimates						

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1778 Enhancing Growth and Productivity Opportunities for Women Enterprises						
Key Service Area 000017 Infrastructure Development and Management						
221001 Advertising and Public Relations	0	1,000,000	1,000,000	0	500,000	500,000
221002 Workshops, Meetings and Seminars	0	5,200,000	5,200,000	0	300,000	300,000
221003 Staff Training	0	2,000,000	2,000,000	0	600,000	600,000
221011 Printing, Stationery, Photocopying and Binding	0	1,298,359	1,298,359	0	850,000	850,000
225101 Consultancy Services	0	64,152,962	64,152,962	0	49,060,000	49,060,000
227001 Travel inland	0	3,821,318	3,821,318	0	1,150,000	1,150,000
227002 Travel abroad	0	2,000,000	2,000,000	0	500,000	500,000
263402 Transfer to Other Government Units	0	0	0	0	46,996,000	46,996,000
o/w o/w disbursement of infrastructure grants to women enterprises	0	0	0	0	45,000,000	45,000,000
o/w o/w Provision of institutional support to LGs (Focal Point Persons)	0	0	0	0	1,996,000	1,996,000
Total Cost of Key Service Area 000017	0	79,472,639	79,472,639	0	99,956,000	99,956,000
Key Service Area 000034 Education and Skills Development						
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	0	500,000	500,000	0	0	0
221001 Advertising and Public Relations	0	0	0	0	1,260,000	1,260,000
221002 Workshops, Meetings and Seminars	0	5,000,000	5,000,000	0	10,299,700	10,299,700
221011 Printing, Stationery, Photocopying and Binding	0	1,500,000	1,500,000	0	160,000	160,000
225101 Consultancy Services	0	15,000,000	15,000,000	0	15,844,000	15,844,000
227001 Travel inland	0	2,177,480	2,177,480	0	2,044,000	2,044,000
263402 Transfer to Other Government Units	0	0	0	0	13,400,000	13,400,000
o/w o/w stipends/allowances for apprentices	0	0	0	0	6,000,000	6,000,000
o/w O/w transfers to enterprises to host apprentices	0	0	0	0	7,400,000	7,400,000
Total Cost of Key Service Area 000034	0	24,177,480	24,177,480	0	43,007,700	43,007,700
Key Service Area 000042 Projects Management						
211102 Contract Staff Salaries	0	2,400,000	2,400,000	0	4,088,700	4,088,700
212101 Social Security Contributions	0	317,229	317,229	0	1,900,000	1,900,000
212102 Medical expenses (Employees)	0	0	0	0	550,000	550,000

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 12 Human Capital Development						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Project 1778 Enhancing Growth and Productivity Opportunities for Women Enterprises						
Key Service Area 000042 Projects Management						
221001 Advertising and Public Relations	0	0	0	0	550,000	550,000
221002 Workshops, Meetings and Seminars	0	1,234,859	1,234,859	0	160,000	160,000
221008 Information and Communication Technology Supplies.	0	0	0	0	550,000	550,000
221009 Welfare and Entertainment	0	0	0	0	200,298	200,298
221011 Printing, Stationery, Photocopying and Binding	0	0	0	0	360,000	360,000
222001 Information and Communication Technology Services.	0	0	0	0	268,885	268,885
223001 Property Management Expenses	0	0	0	0	70,000	70,000
223003 Rent-Produced Assets-to private entities	0	900,000	900,000	0	900,000	900,000
225101 Consultancy Services	0	3,600,000	3,600,000	0	1,200,000	1,200,000
227001 Travel inland	0	500,000	500,000	0	600,000	600,000
227004 Fuel, Lubricants and Oils	0	300,000	300,000	0	400,000	400,000
228002 Maintenance-Transport Equipment	0	0	0	0	600,000	600,000
312221 Light ICT hardware - Acquisition	0	150,259	150,259	0	690,000	690,000
312231 Office Equipment - Acquisition	0	63,454	63,454	0	0	0
312235 Furniture and Fittings - Acquisition	0	51,427	51,427	0	100,000	100,000
Total Cost of Key Service Area 000042	0	9,517,229	9,517,229	0	13,187,883	13,187,883
Key Service Area 000084 Enterprise Development						
221002 Workshops, Meetings and Seminars	0	2,198,325	2,198,325	0	380,000	380,000
225101 Consultancy Services	0	22,000,000	22,000,000	0	4,000,000	4,000,000
227001 Travel inland	0	1,000,000	1,000,000	0	880,000	880,000
263402 Transfer to Other Government Units	0	0	0	0	42,000,000	42,000,000
o/w o/w disbursement of business competition grants to successful Women entrepreneurs.	0	0	0	0	42,000,000	42,000,000
Total Cost of Key Service Area 000084	0	25,198,325	25,198,325	0	47,260,000	47,260,000
Total Cost for Project 1778	0	138,365,673	138,365,673	0	203,411,583	203,411,583
Total Excluding Arrears	0	138,365,673	138,365,673	0	203,411,583	203,411,583
Total for Vote Function 04	22,706,449	138,365,673	161,072,122	43,087,060	203,411,583	246,498,643
Total Excluding Arrears	22,706,449	138,365,673	161,072,122	43,087,060	203,411,583	246,498,643

VOTE: 018 Ministry of Gender, Labour and Social Development

Thousands Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
Programme 19 Administration of Justice						
Vote Function 03 Gender and social protection						
Recurrent Budget Estimates						
	Wage	NonWage	Total	Wage	NonWage	Total
Department 003 Youth and Children						
Key Service Area 000074 Industrial Court						
263402 Transfer to Other Government Units	0	4,900,000	4,900,000	0	5,000,000	5,000,000
o/w Support to the Industrial Court	0	4,900,000	4,900,000	0	0	0
o/w Transfer to Industrial Court	0	0	0	0	5,000,000	5,000,000
Total Cost of Key Service Area 000074	0	4,900,000	4,900,000	0	5,000,000	5,000,000
Key Service Area 610022 Support to Juvenile Justice						
263402 Transfer to Other Government Units	0	200,000	200,000	0	200,000	200,000
o/w Support to Juvenile Justice	0	200,000	200,000	0	200,000	200,000
Total Cost of Key Service Area 610022	0	200,000	200,000	0	200,000	200,000
Total Cost for Department 003	0	5,100,000	5,100,000	0	5,200,000	5,200,000
Total Excluding Arrears	0	5,100,000	5,100,000	0	5,200,000	5,200,000
Development Budget Estimates						
	GoU	External Fin.	Total	GoU	External Fin.	Total
Total for Vote Function 03	5,100,000	0	5,100,000	5,200,000	0	5,200,000
Total Excluding Arrears	5,100,000	0	5,100,000	5,200,000	0	5,200,000
Grand Total Vote 018	306,092,450	138,365,673	444,458,123	329,607,138	203,411,583	533,018,721
Total Excluding Arrears	303,038,378	138,365,673	441,404,051	329,204,851	203,411,583	532,616,434

VOTE: 018 Ministry of Gender, Labour and Social Development

Table V6: Summary of Project allocations by Department

Thousand Uganda Shillings	2025/26 Approved Budget			2026/27 Approved Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total
Programme 12 Human Capital Development						
Vote Function 01 Adminstration, Planning and support services						
Department 001 Finance and Adminstration						
1883 Institutional Development for Ministry of Gender, Labor and Social Development	1,312,884	0	1,312,884	1,362,884	0	1,362,884
Total Development for the Department 001	1,312,884	0	1,312,884	1,362,884	0	1,362,884
Total Excluding Arrears	1,312,884	0	1,312,884	1,362,884	0	1,362,884
Vote Function 02 Community Mobilisation, Culture and Empowerment						
Department 001 Community Development and Literacy						
1843 Support to Integrated Community Learning for Wealth Creation (SUICOLEW)	1,250,000	0	1,250,000	1,200,000	0	1,200,000
Total Development for the Department 001	1,250,000	0	1,250,000	1,200,000	0	1,200,000
Total Excluding Arrears	1,250,000	0	1,250,000	1,200,000	0	1,200,000
Vote Function 04 Labour and Employment services						
Department 002 Labour and Industrial relations						
1778 Enhancing Growth and Productivity Opportunities for Women Enterprises	0	138,365,673	138,365,673	0	203,411,583	203,411,583
Total Development for the Department 002	0	138,365,673	138,365,673	0	203,411,583	203,411,583
Total Excluding Arrears	0	138,365,673	138,365,673	0	203,411,583	203,411,583
Grand Total Vote	2,562,884	138,365,673	140,928,558	2,562,884	203,411,583	205,974,467
Total Excluding Arrears	2,562,884	138,365,673	140,928,558	2,562,884	203,411,583	205,974,467

VOTE: 018 Ministry of Gender, Labour and Social Development

Table V7: External Financing for the Vote

Million Uganda Shillings	2025/26 Approved Budget	2026/27 Approved Estimates
	Total	Total
Project 1778 Enhancing Growth and Productivity Opportunities for Women Enterprises	138,366	203,412
410 International Development Association (IDA)	138,366	203,412
Total External Project Financing for Vote 018	138,366	203,412

VOTE: 018 Ministry of Gender, Labour and Social Development

Table V8: NTR Projections (Uganda Shillings Billions)

Revenue Code	Revenue Name	FY2025/26	Projection FY2026/27
114419	Other taxes on specific services	10.637	5.463
142216	Inspection Fees	3.955	3.317
Total		14.592	8.780