

VOTE: 009 Ministry of Internal Affairs

I. VOTE MISSION STATEMENT

To deliver internal security, law and order, peace and stability in Uganda where citizenship is protected and preserved.

II. STRATEGIC OBJECTIVE

1. Enhance safety and internal security
2. Enhance delivery of human rights based law and order services
3. Secure, preserve & protect Uganda's Citizenship and Identity
4. Strengthen the institutional development governance and policy formulation

III. MAJOR ACHIEVEMENTS IN 2025/26

Sub SubProgramme:04 Policy, Planning and Support Services-Institutional Coord: The Ministry prepared the following submissions to Cabinet; Cabinet Memorandum on Protection of Sovereignty Bill, 2025 for vetting and issuance of a Cabinet number, the Ratification of the agreement between the Government of the Republic of Uganda and the Arab Republic of Egypt on the reciprocal abolition of visa requirements for holders of diplomatic, official/service and special passports, Matters arising from Ministry of Internal Affairs for Cabinet Decisions from January to June and July to September 2025.

As part of promoting accountability, the Ministry conducted performance reviews for all Votes under its purview to assess past performance and expectations for the ensuing period. The Ministry prepared and submitted various reports to relevant authorities in line with regulations and government reporting frameworks, for example, the Ministry prepared the BFP for FY2026/27, prepared statutory financial, audit and procurement statements and reports and submitted them to relevant authorities.

Sub SubProgramme:07 Peace Building: The Ministry contributed to peace building efforts & coexistence through establishing 3 District Peace Committee in Mpigi, Masindi and Kaberamaido District and 75 Stakeholders trained in Conflict Prevention Management Resolution (CPMR) skills as well as prepared and shared with relevant MDAs 6 conflict early warning reports. Demobilized 200 reporters, provided reinsertion support to 200 reporters& trained 882 reporters& victims.

Internal Security, Coordination& Advisory Services: The Ministry coordinated internal security efforts through conducting 28 alert Inspections in KMP areas, conducted 21 security assessments and 13 Inspections of Commercial Explosives magazines & Quarries in 4 regions. Also conducted 1 armory inspection in 1 district, and trained 25 Law Enforcement officers in Physical Security Stockpile Management.

Sub SubProgramme:02 Directorate of Community Service -04 Access to Justice: The Ministry contributed to reduction in congestion in prisons by diverting 4257 offenders to non-custodial sentence.

Sub SubProgramme:06 NGO Regulation: The Ministry regulated the NGO Sector through monitoring 100 NGOs onsite & 207 offsite, inspecting 20 NGOs. Issued 315 NGO certificates,536 NGOs permits & updated 7072 NGOs on the NGO database.

Sub SubProgramme:01 Combat Trafficking in Persons: Ministry contributed to Combat Trafficking in Persons efforts through supporting 113 victims of trafficking and 72 TIP cases under investigation & coordinating the return of 12 victims of trafficking from India and Kenya.

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IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2025/26		2026/27	MTEF Budget Projections				
	Approved Budget	Spent by End Dec	Budget Estimates	2027/28	2028/29	2029/30	2030/31	
Recurrent	Wage	3.221	1.258	5.541	5.818	6.108	6.414	6.735
	Non-Wage	47.942	23.032	66.099	76.014	91.217	109.460	131.352
Devt.	GoU	0.691	0.048	0.691	0.760	0.912	1.094	1.313
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	51.853	24.338	72.331	82.592	98.237	116.969	139.400	
Total GoU+Ext Fin (MTEF)	51.853	24.338	72.331	82.592	98.237	116.969	139.400	
Arrears	6.109	0.000	3.953	0.000	0.000	0.000	0.000	
Total Budget	57.962	24.338	76.284	82.592	98.237	116.969	139.400	
Total Vote Budget Excluding Arrears	51.853	24.338	72.331	82.592	98.237	116.969	139.400	

VOTE: 009 Ministry of Internal Affairs**Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2026/27	
	Recurrent	Development
Programme:16 Governance and Security	70.160	0.691
Vote Function:01 Combat Trafficking in Persons	0.330	0.000
001 Coordination Office for Prevention of Trafficking in Persons	0.330	0.000
Vote Function:02 Directorate of Community Service	0.705	0.000
001 Community Service	0.705	0.000
Vote Function:03 Internal Security, Coordination and Advisory Services	22.593	0.000
005 Peace and Security	22.593	0.000
Vote Function:04 Policy, Planning and Support Services	36.197	0.691
001 Finance and administration	36.197	0.691
Vote Function:06 NGO Regulation	6.888	0.000
002 NGO Management	6.888	0.000
Vote Function:07 Peace Building	2.659	0.000
002 Amnesty Commission	2.659	0.000
Vote Function:08 Police and Prisons Supervision	0.788	0.000
001 Uganda Prisons Authority	0.342	0.000
002 Uganda Police Authority	0.446	0.000
Programme:19 Administration of Justice	1.480	0.000
Vote Function:02 Directorate of Community Service	1.480	0.000
001 Community Service	1.480	0.000
Total for the Vote	71.640	0.691

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 16 Governance and Security

Vote Function: 01 Combat Trafficking in Persons

Department: 001 Coordination Office for Prevention of Trafficking in Persons

Key Service Area: 460017 Anti-Human Trafficking Coordination Services

PIAP Output: Safety of persons and security of property enhanced

Programme Intervention: 161111 Maintain modern and formidable security sector agencies, for security and emergencies

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of TIP cases under investigation supported	Number	2023/24	100	40
Number of Victims of trafficking repatriated	Number	2023/24	29	20
Victims of human trafficking supported	Number	2023/24	354	80

Vote Function: 02 Directorate of Community Service

Department: 001 Community Service

Key Service Area: 000089 Climate Change Mitigation

PIAP Output: legal and procedural safeguards to ensure equity and rule of law/due process enforced.

Programme Intervention: 163111 Enhance capacity and coverage of rule of law institutions for social economic transformation

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of offenders enrolled under social reintegration	Number	2023/24	4720	4500

Key Service Area: 460025 Offenders Rehabilitation and Reintegration

PIAP Output: legal and procedural safeguards to ensure equity and rule of law/due process enforced.

Programme Intervention: 163111 Enhance capacity and coverage of rule of law institutions for social economic transformation

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of offenders enrolled under social reintegration	Number	2023/24	4720	4500

VOTE: 009 Ministry of Internal Affairs**Vote Function: 03 Internal Security, Coordination and Advisory Services****Department: 005 Peace and Security****Key Service Area: 460018 Commercial Explosives Regulation****PIAP Output: Safety of persons and security of property enhanced****Programme Intervention: 161111 Maintain modern and formidable security sector agencies, for security and emergencies**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of inspections of Commercial Explosives Magazines & Quarries conducted	Number	2023/24	100	15
Turnaround time (days) for processing explosives license	Number	2023/24	30	21

Key Service Area: 460019 Conflict Early Warning and Response Services**PIAP Output: Safety of persons and security of property enhanced****Programme Intervention: 161111 Maintain modern and formidable security sector agencies, for security and emergencies**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of conflict early warning reports prepared	Number	2023/24	12	12

Key Service Area: 460022 Internal Security Coordination Services**PIAP Output: Safety of persons and security of property enhanced****Programme Intervention: 161111 Maintain modern and formidable security sector agencies, for security and emergencies**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of counter terrorism activities managed	Percentage	2023/24	1%	100%

Key Service Area: 460023 Management of Small Arms and Light Weapons**PIAP Output: Safety of persons and security of property enhanced****Programme Intervention: 161111 Maintain modern and formidable security sector agencies, for security and emergencies**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of Armory inspections conducted	Number	2023/24	4	12
No. of Law enforcement Officers trained in Armory management	Number	2023/24	100	50

VOTE: 009 Ministry of Internal Affairs**Vote Function: 03 Internal Security, Coordination and Advisory Services****Department: 005 Peace and Security****Key Service Area: 460029 Regional Peace and security Initiatives Coordination****PIAP Output: Peace and security initiatives at regional and international level supported****Programme Intervention: 167111 Strengthen bilateral and multilateral relationships at both regional and international level**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of regional and international peace and security engagements participated in.	Number	2023/24	10	6

Key Service Area: 460031 Vital Installations Security Services**PIAP Output: Security of vital assets and strategic installations enhanced****Programme Intervention: 161111 Maintain modern and formidable security sector agencies, for security and emergencies**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of security alert inspections conducted	Number	2023/24	158	24
No. of security assessments conducted	Number	2023/24	90	15

Vote Function: 04 Policy, Planning and Support Services**Department: 001 Finance and administration****Key Service Area: 000001 Audit and Risk Management****PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Internal Audit reports produced and submitted	Number	2023/24	4	4

Key Service Area: 000004 Finance and Accounting**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of financial reports produced and submitted	Number	2023/24	4	4

VOTE: 009 Ministry of Internal Affairs**Vote Function: 04 Policy, Planning and Support Services****Department: 001 Finance and administration****Key Service Area: 000005 Human Resource Management****PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of filled positions in the approved structure	Percentage	2023/24	94%	40%
% of staff appraised on performance	Percentage	2023/24	1%	100%

Key Service Area: 000006 Planning and Budgeting services**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Gender and Equity budgeting compliance score	Number	2023/24	0.57	67
MDA Certificate of Compliance Rating	Percentage	2023/24	89.5%	75%
No. of performance reports submitted	Number	2023/24	4	4

Key Service Area: 000007 Procurement and Disposal Services**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of Procurement Reports Produced and Submitted	Number	2023/24	12	12

Key Service Area: 000008 Records Management**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of semi current records archived	Percentage	2023/24	1%	100%

VOTE: 009 Ministry of Internal Affairs**Vote Function: 04 Policy, Planning and Support Services****Department: 001 Finance and administration****Key Service Area: 000010 Leadership and Management****PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of Top management meetings held	Number	2023/24	4	4

Key Service Area: 000011 Communication and Public Relations**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No of public relations engagements conducted	Number	2023/24	25	24

Key Service Area: 000014 Administrative and Support Services**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of Senior management meetings held	Number	2023/24	6	24
Proportion of functional management committees (rewards and sanction, training committees etc)	Percentage	2023/24	1%	100%

Key Service Area: 000015 Monitoring and Evaluation**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Monitoring and evaluation reports produced	Number	2023/24	4	4
Number of performance reviews conducted	Number	2023/24	4	4

VOTE: 009 Ministry of Internal Affairs**Vote Function: 04 Policy, Planning and Support Services****Department: 001 Finance and administration****Key Service Area: 000019 ICT Services****PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of network uptime	Percentage	2023/24	94%	90%

Key Service Area: 000022 Research and Development**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of statistical abstracts produced	Number	2023/24	1	1

Key Service Area: 000036 Strategies and Project Development**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of project concepts prepared	Number	2023/24	1	1

Key Service Area: 000039 Policies, Regulations and Standards**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of cabinet submissions prepared	Number	2023/24	4	6

Project: 1870 Institutional Development for Ministry of Internal Affairs**Key Service Area: 000003 Facilities and Equipment Management****PIAP Output: Institutions Retooled****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

VOTE: 009 Ministry of Internal Affairs**Vote Function: 04 Policy, Planning and Support Services****Project: 1870 Institutional Development for Ministry of Internal Affairs****Key Service Area: 000003 Facilities and Equipment Management****PIAP Output: Institutions Retooled**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of planned retooling outputs achieved	Percentage	2023/24	1%	100%
% of retooling budget implemented	Percentage	2023/24	1%	100%

Vote Function: 06 NGO Regulation**Department: 002 NGO Management****Key Service Area: 000012 Legal advisory services****PIAP Output: NGOs Regulated****Programme Intervention: 161111 Maintain modern and formidable security sector agencies, for security and emergencies**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of NGOs inspected	Number	2023/24	43	40

Key Service Area: 000023 Inspection and Monitoring**PIAP Output: NGOs Regulated****Programme Intervention: 161111 Maintain modern and formidable security sector agencies, for security and emergencies**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of NGOs inspected	Number	2023/24	43	40
No. of NGOs monitored offsite	Number	2023/24	2305	200
No. of NGOs monitored onsite	Number	2023/24	239	250

Key Service Area: 460030 Registration Services**PIAP Output: NGOs Regulated****Programme Intervention: 161111 Maintain modern and formidable security sector agencies, for security and emergencies**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Time taken to issue NGO Certificate and/ permit	Number	2023/24	30	30

VOTE: 009 Ministry of Internal Affairs**Vote Function: 07 Peace Building****Department: 002 Amnesty Commission****Key Service Area: 000089 Climate Change Mitigation****PIAP Output: Transitional Justice and informal justice systems Strengthened****Programme Intervention: 163111 Enhance capacity and coverage of rule of law institutions for social economic transformation**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of reporters and victims reintegrated	Number	2023/24	2951	660

Key Service Area: 460020 Demobilization and Reintegration Services**PIAP Output: Transitional Justice and informal justice systems Strengthened****Programme Intervention: 163111 Enhance capacity and coverage of rule of law institutions for social economic transformation**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of reporters and victims reintegrated	Number	2023/24	2951	1100
Number of reporters demobilized.	Number	2023/24	264	120

Vote Function: 08 Police and Prisons Supervision**Department: 001 Uganda Prisons Authority****Key Service Area: 460027 Prisons Supervision and Advisory Services****PIAP Output: Capacity of Security Personnel Enhanced****Programme Intervention: 161111 Maintain modern and formidable security sector agencies, for security and emergencies**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of appointment, discipline and grievances submissions processed within 3 months	Percentage	2023/24	1%	100%

Department: 002 Uganda Police Authority**Key Service Area: 460148 Supervision and Advisory services****PIAP Output: Capacity of Security Personnel Enhanced****Programme Intervention: 161111 Maintain modern and formidable security sector agencies, for security and emergencies**

VOTE: 009 Ministry of Internal Affairs**Vote Function: 08 Police and Prisons Supervision****Department: 002 Uganda Police Authority****Key Service Area: 460148 Supervision and Advisory services****PIAP Output: Capacity of Security Personnel Enhanced**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of appointment, discipline and grievances submissions processed within 3 months	Percentage	2023/24	1%	100%

Programme: 19 Administration of Justice**Vote Function: 02 Directorate of Community Service****Department: 001 Community Service****Key Service Area: 000024 Compliance and Enforcement Services****PIAP Output: Use of community service orders promoted****Programme Intervention: 191141 Strengthen Implementation of court orders**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Rate of offender abscondment(%)	Percentage	2023/24	2.3%	2%

Key Service Area: 460021 District Technical Support Services**PIAP Output: Use of Plea Bargaining promoted****Programme Intervention: 191111 Promote use of ADR in justice delivery processes**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of offenders sentenced to community service	Number	2023/24	500	3000

PIAP Output: Use of community service orders promoted**Programme Intervention: 191141 Strengthen Implementation of court orders**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of community service orders supervised	Number	2023/24	14593	16100

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VI. VOTE NARRATIVE

Vote Challenges

The major challenge facing Vote 009 is inadequate budget occasioned by historical budget cut faced during the FY2023/24, which reduced the budget by 48%, i.e from UGX 65.323Bn to UGX 34.022Bn in FY2024/25. This however has been improved to UGX 60.156Bn in the draft budget estimates for FY2026/27. These budget inadequacies will negatively affect the following critical areas of service delivery:

- 1) Effective coordination of internal security interventions through JAT, National Security Council, Joint Intelligence Committee, Joint Operations Committee. The Ministry requires an additional UGX 16Bn
- 2) Full automation of the Ministry services (Vital Installations Security Services (0.600Bn), Commercial Explosives Regulation (0.600Bn) services, Recruitment Systems for the Uganda Police Authority (UGX 0.600Bn) and Uganda Prisons Authority (UGX 0.600Bn).
- 3) Effective implementation of Community Service as a sentence. Over the last three years, the Department of Community Service has got additional new staff who have been deployed across the country with the aim of decentralizing the Community Service and increase access to justice. However, there have been no corresponding increase increasing in funds to the Department to cover the increased operational-related expenses for key activities such as social reintegration, stakeholder engagement, monitoring and District Community Service Committee operations and National Community Service Committee operations. There is also need to enhance enforcement and compliance services in order to reduce the rate of abscondment, improve quality of work and enhance Community Service benefits. To this end, the Department of Community Service requires an additional UGX 25.355Bn to undertake those critical interventions.
- 4) Effective regulation of Commercial Explosives Regulation. Following the enactment of the Explosives Act 2024, the Ministry is required to implement a number of activities which include issuance of licenses for storage and use of commercial explosives; issuing blasting permits; conduct security assessments; conduct alert inspections, among others. This requires an additional UGX 8.5 billion.
- 5) Implementation of Action items to enhance compliance with the Financial Action Task Force (FATF) standards on Anti-money laundering and combating financing of Terrorism (AML/CFT). Particularly, the NGO Bureau requires an additional UGX 2.814Bn to implement actions such as, Review the adequacy of measures in the NGO Act and regulations for high risk Non Profit Organizations; Undertake to review Not for Profit Organizations (NPOs) TF risk assessment every 2/3 years as per FATF Recommendation 8; Review the current NGO Policy to promote accountability, integrity, and public confidence; conduct outreach activities among NPOs on the potential vulnerabilities of NPOs, develop monitoring and outreach programs for NPOs, sensitize donors on ML/TF/PF risk in the NPO sector; Develop and implement a risk informed supervisory strategy, supervisory plan and manual; monitor NPOs for compliance with AML/CFT obligations, conduct onsite supervision of NPOs, provide evidence of Inspection reports to FIA; and Apply effective, proportionate, and dissuasive sanctions to NPOs for violations by NPOs.
- 6) Implement the RAPEX recommendations. This involves filling the critical positions in the new Ministry staff structure. An additional UGX 2Bn is required for wage.
- 7) Improve the working environment and reduce Government expenditure on rent through procurement premises formerly housing Amnesty Commission. An additional UGX 5bn is required. The Amnesty Commission also requires an additional UGX 4.5Bn for socio-economic reintegration and livelihoods empowerment for 3001 backlog reporters.
- 8) Upgrade the TIP database to an online system to facilitate timely data sharing amongst stakeholders and repatriation of 30 victims of trafficking. An additional UGX 0.500Bn is required
- 9) Facilitate establishment of District NGO Monitoring Committees and sub county NGO Monitoring Committees; Deployment of staff at Public Service Stations; facilitate the Adjudication Committee and strengthen the inspection and monitoring function of the NGO Bureau to improve NGOs' compliance to the legal and regulatory framework. An additional UGX 17.317Bn is required.

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Plans to improve Vote Performance

Mobilize additional funds to:

- 1) Facilitate increased coordination the National Security Council, Joint Anti-Terrorism Taskforce (JAT), Joint Intelligence Committee (JIC) and Joint Operations Committee (JOC) cascade and strengthen linkage of these bodies at national with lower local levels at regions and Local Governments;
- 2) Procurement of land on which Amnesty Commission headquarters was previously located and construction of the Ministry Headquarters building to create a conducive environment for staff and clients
- 3) Establish Government reception centres for rescued victims of trafficking in persons
- 4) Fast track the design & construction of Explosive Magazine in Central region.
- 5) Enhance use of community service as an alternative to imprisonment through ensuring of physical presence at all courts countrywide and strengthening offender rehabilitation and reintegration;
- 6) Facilitate full automation of the Ministry services (Vital Installations Security Services, Commercial Explosives Regulation services, E-Recruitment Systems for the Uganda Police Authority and Uganda Prisons Authority, Registry, and the Human Capital Management system).
- 7) Facilitate the review and amendment of relevant laws, policies and regulations such as NGO Policy, Act, Rules, Regulations, Trafficking in Persons Act, Community Service Act, etc;
- 8) Implementation of the revised Ministry Structure to effectively and efficiently deliver on its mandate.
- 9) implementation of the Human Resource Development Plan for the Ministry

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

N/A

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VOTE: 009 Ministry of Internal Affairs**Table 7.2: NTR Projections(Uganda Shillings Billions)**

Revenue Code	Revenue Name	FY2025/26	Projection FY2026/27
142214	Other permits	2.100	3.500
Total		2.100	3.500

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VIII. PERSONNEL INFORMATION

Table 8.1: Staff Establishment Analysis

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Accountant	U4	4	3
Assistant Accountant	U6	1	0
Assistant Commissioner	UIE	11	9
Assistant Engineering Officer	U5	2	0
Assistant Inventory Management officer	U5	3	3
Assistant Records Officer	U5	6	6
Assistant Secreatry	U4	1	1
Client Service Officers	U4	10	0
Commissioner	U1SE	11	11
Communication Officer	U4	5	0
Community Service Officer	U4	154	90
Compliance & Inspection Officer	U4	6	1
Coordinatin and Monitoring Officer	U4	1	0
Customer Care Officer	U4	1	0
D/GSO	U1E	2	0
Data clerk	U5	1	0
Data Entry Clerk	U5	2	0
Data Officer	U5	8	0
Drivers	U8	22	10
DRT (Political Appointees)	U2	5	5
Economist	U4	2	1
Engineer	U4	1	0
Human Resource Officer	U4	1	1
Internal Auditor	U4	5	3
Inventory Management officer	U4	3	0
IT Officer	U4	26	0
Monitoring and Evaluation Officer	U4	6	4

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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Office Attendant	U8	18	12
Office typist	U7	2	0
Peace and Security Officer	U4	4	0
Permanent Secretary	U1S	1	1
Personal Secretary	U4	6	3
Policy Analyst	U4	1	1
Principal Officer (NGO M&E)	U2	1	1
Principal Accountant	U2	1	1
Principal Assistant Secretary	U2	2	1
Principal Communication officer	U2	1	0
Principal Compliance & Inspection Officer	U2	1	0
Principal Coordinatin and Monitoring Officer	U2	1	0
Principal Economist	U2	1	1
Principal Human Resource Officer	U2	1	1
Principal Internal Auditor	U2	1	1
Principal IT Officer	U2	3	0
Principal Legal Officer	U2	3	1
Principal Peace and Security Officer	U2	2	0
Principal Registration Officer	U2	1	1
Principal Training and Advovacy offficer	U2	1	0
Principial Procurement Officer	U2	1	1
Principial protection officer	U2	2	0
Prinicpal Community Service Officer	U2	6	2
Prinicpal Policy Analyst	U2	1	1
Prinicpal Security Officer	U2	1	0
Procurement Officer	U4	3	2
Records Assistant	U7	13	10
Records Officer	U4	5	4
Registration Officer	U4	9	9

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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Security guard	U8	5	5
Senior Accountant	U3	3	2
Senior Assistant Accountant	U5	5	4
Senior Assistant Secreatry	U3	2	2
Senior Communication Officer	U2	3	0
Senior Community Service Officer	U3	12	7
Senior Coordinatin and Monitoring Officer	U3	1	0
Senior Economist	U3	3	1
Senior Engineer	U3	1	0
Senior Human Resource Officer	U3	1	1
Senior Information Scientist	U3	1	1
Senior Internal Auditor	U3	3	2
Senior IT Officer	U3	7	0
Senior Legal Officer	U3	3	0
Senior Monitoring and Evaluation Officer	U3	1	0
Senior Office Supervisor	U3	1	1
Senior Officer (NGO M&E)	U3	2	2
Senior Peace and Security Officer	U3	12	0
Senior Personal Secretary	U3	2	1
Senior Policy Analyst	U3	1	1
Senior Procurement Officer	U3	2	2
Senior Protection Officer	U3	1	0
Senior Records Officer	U3	2	2
Senior Registration Officer	U3	4	4
Senior Resettlement officer	U3	12	0
Senior Security Officer	U3	4	0
Senior Statistician	U3	1	1
Stenographer Secretary	U5	9	2
Training and Adovacy officer	U4	1	0
Under Secretary	U1SE	1	1

VOTE: 009 Ministry of Internal Affairs**Table 8.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2026/27	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Assistant Accountant	U6	1	0	1	1	426,265	5,115,180
Assistant Engineering Officer	U5	2	0	2	1	2,200,000	26,400,000
Client Service Officers	U4	10	0	10	1	723,868	8,686,416
Communication Officer	U4	5	0	5	1	723,868	8,686,416
Community Service Officer	U4	154	90	64	32	723,868	277,965,312
Engineer	U4	1	0	1	1	4,000,000	48,000,000
IT Officer	U4	26	0	26	8	4,000,000	384,000,000
Monitoring and Evaluation Officer	U4	2	0	2	1	723,868	8,686,416
Principal IT Officer	U2	3	0	3	1	4,500,000	54,000,000
Principa Community Service Officer	U2	6	2	4	2	1,247,468	29,939,232
Senior Communication Officer	U2	3	0	3	1	933,461	11,201,532
Senior Community Service Officer	U3	12	7	5	1	933,461	11,201,532
Senior Engineer	U3	1	0	1	1	4,250,000	51,000,000
Senior IT Officer	U3	7	0	7	1	4,250,000	51,000,000
Senior Legal Officer	U3	3	0	3	1	933,461	11,201,532
Senior Monitoring and Evaluation Officer	U3	1	0	1	1	933,461	11,201,532
Senior Resettlement officer	U3	6	0	6	4	933,461	44,806,128
Total					59	32,436,510	1,043,091,228